SC1401. SUBCHAPTER 1401

GENERAL INFORMATION CONCERNING NAF PERSONNEL POLICY
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References: (a) DoD Directive 1400.25, "DoD Civilian Personnel Management System," November 25, 1996

(b) DoD Instruction 1401.1, "Personnel Policy for Nonappropriated Fund Instrumentalities," November 15, 1985

(c) Section 2105(c) of title 5, United States Code, "Definition of Employee"

(d) DoD 1401.1-M, "Personnel Policy Manual for Nonappropriated Fund Instrumentalities," December 1988, authorized by DoD Instruction 1401.1

SC1401.1. PURPOSE, APPLICABILITY, AND RELATIONSHIP TO OTHER CPM CHAPTERS

Chapter 1400, consisting of several subchapters, states DoD personnel policies with respect to DoD nonappropriated fund (NAF) civilian employment. It applies to DoD employees, including off-duty military personnel, who are paid from NAFs. NAF personnel policy and its development shall be consistent with DoD Directive 1400.25 (reference (a)), DoD Instruction 1401.1 (reference (b)) and Chapter 100 of this Manual, "General Information." Other chapters of this Manual do not apply to NAF employees unless otherwise indicated.

SC1401.2. FEDERAL EMPLOYMENT STATUS OF NAF EMPLOYEES

NAF employees are Federal employees within the Department of Defense, but are not subject to many personnel laws administered by the Office of Personnel Management (OPM) for appropriated fund employees. Section 2105(c) of 5 U.S.C. (reference (c)) explains this status and identifies the OPM-administered laws that cover NAF employees unless otherwise specifically stated.

SC1401.3. CONVERSION OF POLICY FROM DoD 1401.1-M TO CPM CHAPTER 1400

NAF personnel policy will be moved, in phases, from DoD 1401.1-M (reference (d)) to CPM Chapter 1400, published DoD NAF personnel policy will be split between the two publications. Sections of DoD 1401.1-M will canceled as they are updated and re-issued in CPM Chapter 1400. Cross-referencing will be provided to clarify the location of the policy. This phased approach will continue until DoD 1401.1-M is canceled in its entirety, having been fully replaced by CPM Chapter 1400.