

Career Path
Systems Planning, Research, Development, and Engineering (SPRDE)
Science and Technology (S&T) Manager

Level and/or Typical Grade	Assignments	Experience	Education	Training
Level II GS-11 and GS-12 and military equivalent	Laboratory and R&D center involved in basic and applied research and technology development	Mandatory: At least 2 years of acquisition or acquisition-related experience	Mandatory: Baccalaureate degree from an accredited institution of higher learning in engineering, physics, chemistry, mathematics, or related fields Desired: Master's degree from an accredited institution of higher learning in engineering, physics, chemistry, operations research, mathematics, management, or related fields	Mandatory: Fundamentals of Systems Acquisition Management (ACQ 101)

Career Path
Systems Planning, Research, Development, and Engineering (SPRDE)
Science and Technology (S&T) Manager

Level and/or Typical Grade	Assignments	Experience	Education	Training
Level III GS-13 through SES and military equivalent	Laboratory and R&D center involved in basic and applied research and technology development Service headquarters and OSD staff position	Mandatory: At least 2 years of acquisition or acquisition-related experience	Mandatory: Baccalaureate degree from an accredited institution of higher learning in engineering, physics, chemistry, mathematics, or related fields Desired: Master's degree from an accredited institution of higher learning in engineering, physics, chemistry, operations research, mathematics, management, or related fields	Mandatory: Technology Insertion Affordability Software Management

Career path note: CAPs may only be filled by members of the Acquisition Corps.

Changes to the certification criteria (education, training, and experience) must be jointly agreed upon by the Military Department and DoD Component functional managers.