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# *ARSOA Forward Presence and Force Projection*

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# *Agenda*

- **Mission**
- **Personnel Requirements**
- **Contractor Logistical Support**
- **Pilot Recruiting/Retention**

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## *Mission*

**CINCSOC directed USASOC to replace the AFSOC MH-53J helicopters in the PACOM and EUCOM AORs with MH-47E helicopters from the 160th SOAR (A) by 2001 and 2005 respectively.**

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# *Personnel Requirements*

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## *Personnel Requirements*

<b><i>Total</i></b>	<b><i>148</i></b>
<b><i>• Army</i></b>	<b><i>104</i></b>
<b><i>• USAF</i></b>	<b><i>4</i></b>
<b><i>• CLS</i></b>	<b><i>40</i></b>

:

- This manning structure cannot absorb additional requirements such as JSOACC, SOLE, SOC/CUWTF LNOs -- Mission Executors only***

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# **CANUS Backfill Positions\***

<b>1 x 31U2 (Sig Spt Mntr)</b>	<b>1 x 75H3 (Pers Sgt)</b>
<b>1 x 31U3 (Sr Signal Spt NCO)</b>	<b>1 x 91B1 (Med Spec)</b>
<b>1 x 63B3 (Motor Sgt)</b>	<b>1 x 91B3 (Med Trmt NCO)</b>
<b>4 x 67U1 (Med Hel Rpr)</b>	<b>1 x 92A2 (Equip Parts Spec)</b>
<b>1 x 68F3 (Acft Electr Supv)</b>	<b>1 x 93P3 (Flt Ops NCO)</b>
<b>1 x 68H1 (Pneudraulics Rpr)</b>	<b>1 x 96B2 (Intel Analyst)</b>
<b>1 x 68K4 (Shops Plt Sgt)</b>	<b>1 x 96B3 (Sr Intel Analyst)</b>

**\* 17 additional slots needed to ease low-density MOSs each time new unit is formed.**

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# ***Contractor Logistical Support (CLS) Requirements***

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## ***Required CLS Positions***

- |                                      |                                    |
|--------------------------------------|------------------------------------|
| <b>1 x 75B2 (Personnel Sgt)</b>      | <b>2 x 55B2 (Ammo Handler)</b>     |
| <b>1 x 73D4 (Budget Analyst)</b>     | <b>1 x 154CG (QC Officer)</b>      |
| <b>1 x 65D (Physicians' Asst)</b>    | <b>1 x 67U3 (Tech Insp)</b>        |
| <b>1 x 91B2 (Medical NCO)</b>        | <b>3 x 67U3 (MH-47E Repmn)</b>     |
| <b>1 x 96D2 (Imagery Analyst)</b>    | <b>2 x 68D1 (Acft Pwr Trn Rpr)</b> |
| <b>1 x 92Y2 (Property Bk NCO)</b>    | <b>2 x 68F1 (Acft Electrician)</b> |
| <b>1 x 63B2 (Shop Foreman)</b>       | <b>1 x 68H2 (Acft Hyd Rpr)</b>     |
| <b>1 x 52D2 (Pwr Gen Eqp Rpr)</b>    | <b>1 x 68J1 (Acft Arm Msl Rpr)</b> |
| <b>1 x 93P1 (Flt Ops Specialist)</b> | <b>2 x 68G2 (Acft Struct Rpr)</b>  |
| <b>1 x 67U3 (MH-47E Flt Eng)</b>     | <b>2 x 92A1 (Equip Parts Spc)</b>  |

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***MH-47***  
***Pilot***  
***Recruiting/Retention***  
***Strategy***

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## *Goal*

**Obtain and maintain a 1.5 crew ratio  
by March 2001**

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## *Bottom Line Up Front”*

**28 MH-47E and 8 MH-47D  
aviators must be trained over  
the next two years to meet  
the goal.**

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# **60th SOAR (A) MH-47D/E**

## **Warrant Officer Status**

*as of 01 Jan 99*

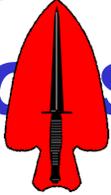
<u># AUTH</u>	<u># On-Hand</u>	<u>Projected Losses Through Mar 01</u>	<u># Pilots needed to Achieve Goal</u>
<b>96</b>	<b>78</b>	<b>18*</b>	<b>36**</b>

\* Based on 8% yearly attrition rate

\*\* # Pilots = shortages + projected attrition (28 MH-47E & 8 MH-47D)

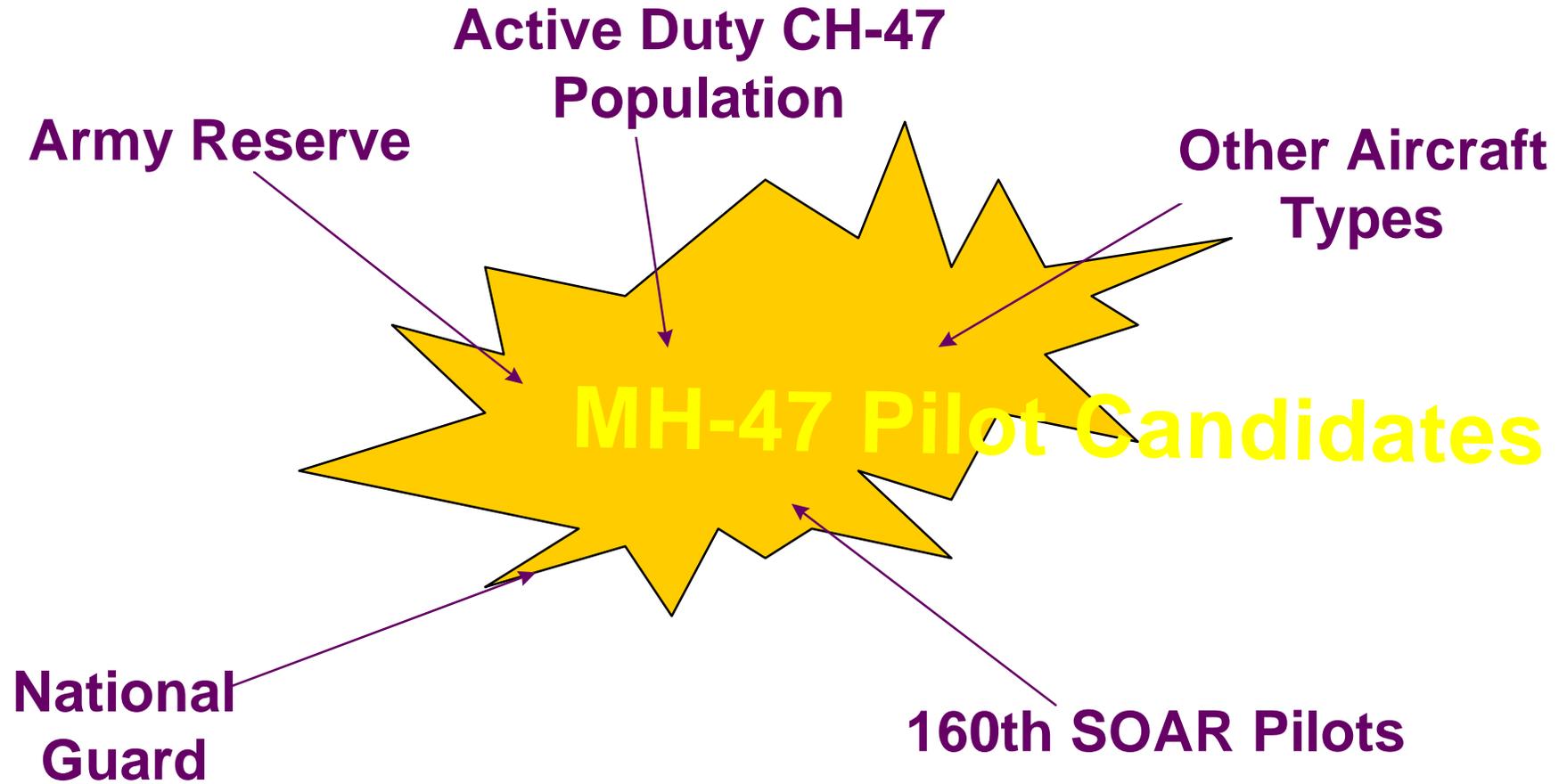
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# **Possible 160th SOAR(A) MH-47 Pilot Sources**



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# *Active Duty Aviation Warrant Officer Inventory as of 01 JAN 99*

<u>AC Type</u>	<u>AC Name</u>	<u>Require</u>	<u>Inventory</u>	<u>% Fill</u>
OH-58	Kiowa Warrior	700	680	97%
AH-64	Apache	1059	925	87%
UH-60	Blackhawk	2006	2017	101%
CH-47	Chinook	566	527	93%
C-12	Huron	355	407	115%

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# **Sample CH-47 Active Duty Aviation Warrant Officer Recruiting Population**

*as of 01 JAN 99*

• 160th SOAR(A) Preferred Recruiting Population:	CW2/3
Requisite Aviation Experience	
Retention	
• Recruiting Population Total 154C	407*
Females	17
WO1	13
CW4	73
CW5	31
Current Night Stalker	78
Those 154C assessed as unfavorable	13
Inbound for Green Platoon	3
Total Preferred Recruiting Population	179

\* Pilots in CH-47 Billets

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## *Plan of Attack*

- Request modified directed assignments from DA DCSPER effective immediately.
- Direct 160th SOAR(A) to transition MH/AH-6 and MH-60 aviators into the MH-47D/E to help meet the goal. (approx 5 per year)
- Request DA DCSPER to fill required slots by:
  - Allowing dual modernization aircraft transitions.
  - Providing the necessary Ft. Rucker CH-47 transitions.
  - Tapping into National Guard and U.S. Army Reserve pilot pools.
- Request Aviation Continuation Pay (ACP) from DA for MH-47 Pilots.

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# *Pilot Training*

## *Jan 99 - Mar 01*

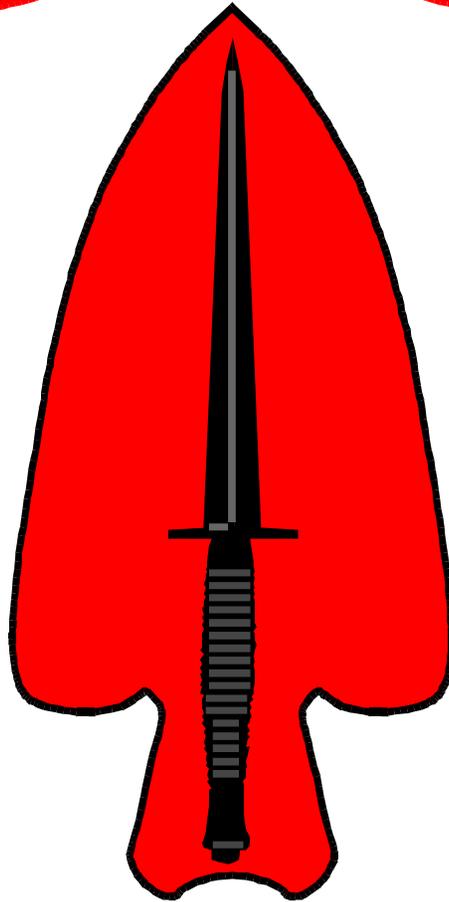
- **CH-47 Transition Course - Ft. Rucker, AL \* (10 Week Syllabus)**
  - **26 Classes**
  - **240 Seats**
- **MH-47D/E Transition Course/Green Platoon - Hunter AAF, GA and Ft. Campbell, KY (19 & 28 Week Syllabus)**
  - **5 MH-47 E Classes - 5 MH-47D Classes**
  - **30 MH-47E Seats - 10 MH-47D Seats**

\* Allows 28 week MH-47E transition at Ft. Campbell and 19 week MH-47D transition at Hunter AAF

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