





TRAINING AT-RISK PERSONNEL

*Code of Conduct/SERE Training
in the Department of Defense*



Training At-Risk Personnel



→ ***Roles (DODD 1300.7 & DODI 1300.21)***

- **DPMO: Office of Primary Responsibility for CoC/SERE Training Policy**
- **Combatant Commands: Determine who is High-Risk of Capture and designate level (A,B or C) and type (Combat, Peacetime Governmental or Hostage) of training required for personnel prior to deployment**
- **USJFCOM: EA for PR, includes CoC/SERE training and education measures**



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→ ***Roles (DODD 1300.7 & DODI 1300.21)***

- **JPRA: OPR for PR, includes CoC/SERE training and education measures**
- **Services: Train all personnel in the applicable type and level of CoC/SERE training as identified by the Commanders of the Combatant Commands**



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→ *Requirements Flow:*

- **CINC (Establishes Requirement)***
- **USJFCOM (DOD EA Oversight/Monitoring)**
 - **JPRA OPR for CoC/SERE Training and Education Measures**
 - JPRA has provided a template to assist the CINC's in determining type and level of CoC/SERE training)
- **Joint Staff (Validation)**
- **Services (Conduct Training)**



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- **Issue:** *What is the impact of CINC CoC/SERE training requirements on the Services (Level A,B or C and type)?*
- **Findings:**
- **Recommendations:**
- **OPR:**



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→ **Issue:** *How can training capacity (facilities, manpower, slots and funding) be expanded to meet demands?*

→ **Findings:**

→ **Recommendations:**

→ **OPR:**



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→ Status of Level B CoC/SERE Training Products

- *21 videos encompassing Wartime, Peacetime Governmental and Hostage completed*
- *Service POCs*
 - *Army: AOJK-DT-SFA (LtCol. Yost, DSN 236-8336/6072)*
 - *Navy/Marines: FASOTRAGRULANT (CDR. Doherty, DSN 476-2104)*
 - *Air Force: HQ USAF/XOOP (Col. Hoover, DSN 223-5544)*
 - *JOINT Organizations: JPRA/J7I (Mr. Greg Morley, DSN 657-2195)*
- *Service POCs submit orders based on CINC requirements to Tobyhanna Distribution Center, Pa.*



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→ **Issue:** *In a PR operation, how does DOD ensure all participants understand relevant TTPs (i.e. isolated individual understands recovery force procedures and recovery personnel are familiar with isolated operator guidance)?*

→ **Findings:**

→ **Recommendations:**

→ **OPR:**



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- **Issue:** *What steps can be taken to prepare senior commanders to carry out their responsibilities in responding to an isolating event?*
- **Findings:**
- **Recommendations:**
- **OPR:**



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→ **Issue:** *What steps can be taken to ensure that unit-level training and procedures enhance the recovery of personnel at risk of isolation?*

→ **Findings:**

→ **Recommendations:**

→ **OPR:**



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→ **Issue:** *How does DOD ensure uniformity and standardization in CoC/SERE training?*

→ **Findings:**

→ **Recommendations:**

→ **OPR:**



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→ **Issue:** *How does DOD ensure that CoC/SERE training outcome is operationally effective and retained by the operator*

→ **Findings:**

→ **Recommendations:**

→ **OPR:**



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- **Issue: Training of DOD civilians and contractors**
- **Findings:**
- **Recommendations:**
- **OPR:**