



AbilityOne Program Presentation to The NDIA TRIAD Meeting



Ms. Nancy K. Myrick
September 26, 2013



AbilityOne Background

- Wagner-O'Day Act
Employment opportunities for people who are blind



- Javits-Wagner-O'Day Act
Employment opportunities for people with significant disabilities

SourceAmericaTM

U.S. AbilityOne Commission[®]
AbilityOne[®] Program

Mission

Provide employment opportunities for people who are blind or have other significant disabilities through the manufacture and delivery of products and services to the Federal Government.





Disability Employment – By the Numbers

Disabled Labor Pool

- 19M working age Americans with significant disabilities
- Less than 6.5M of this population are employed either full- or part-time
- More than 12.5M are unemployed or otherwise not participating in the labor force

Employment for Wounded Warriors and Other Veterans with Disabilities

- 50K wounded warriors (physically injured in combat) since Sept. 2001
- 400K estimated w/ PTSD
- 320K estimated w/ TBI
- 7.7% U.S. rate of unemployment (Feb. 2013)
- 9.4% Gulf War II Era vets unemployment (Feb. 2013)
- 720K total unemployed vets in the U.S. (Feb. 2013)

AbilityOne Employs Veterans

- Over 3,000 vets in AbilityOne Program today
- Over half have significant disabilities
- 2/3 are direct labor employees; 1/3 work in indirect labor, supervision and management
- Leverage skills and aptitudes developed on active duty

Sources: Disability prevalence and workforce statistics were calculated by the Cornell University Employment and Disability Institute using the U.S. Census Bureau's 2011 American Community Survey (ACS) Public Use Microdata Sample data. Wounded warrior statistics reported by the Wounded Warrior Project, www.woundedwarriorproject.org, retrieved April 3, 2013. U.S. employment statistics reported by U.S. DOL Bureau of Labor Statistics, The Employment Situation – February 2013.





Presidential Appointees



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Chairperson
Department of Defense



James Kestleloot
Vice Chairperson
Private Citizen



Robert Kelly, Jr.
Private Citizen



Karen McCulloh
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P. Edward Anthony
Dept of Education



Paul Laird
Dept of Justice



Kathy Martinez
Dept of Labor



William Sisk
General Services Admin



Jan Frye
Dept of Veterans Affairs



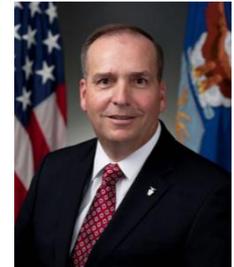
Lisa Wilusz
Dept. of Agriculture



RADM Mark Heinrich
Dept. of Navy



Harry Hallock
Dept. of Army



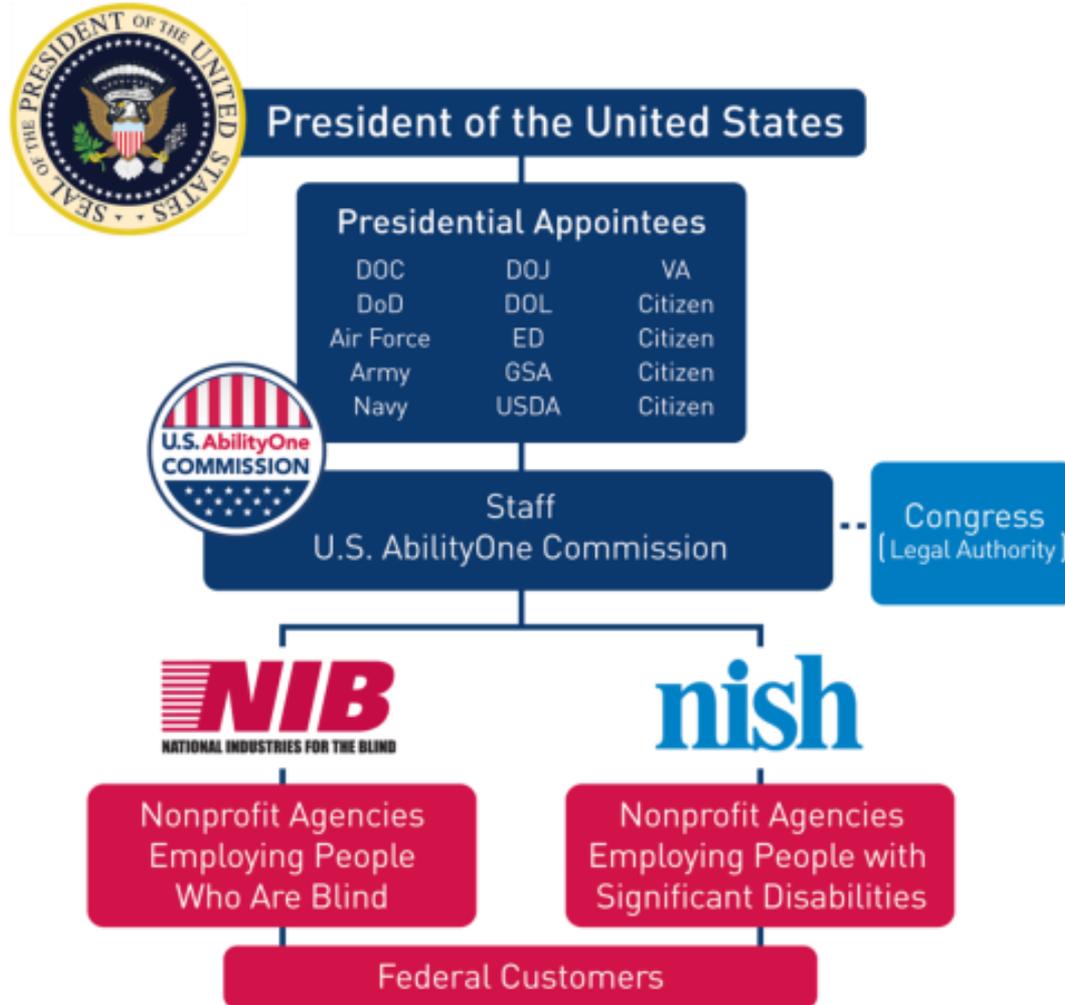
Thomas Robinson
Dept. of Air Force

Javits-Wagner-O'Day Act
Oversight and Compliance
Establish Policy
Annual Report to Congress



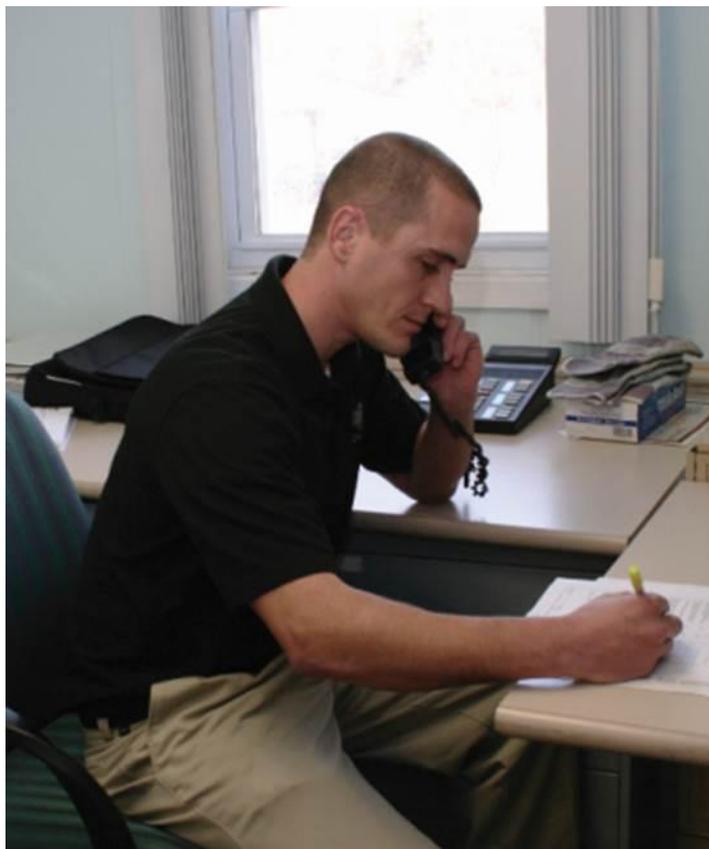


AbilityOne Organization





It's About People



- A six-year U.S. Army veteran severely wounded in Afghanistan, Neil Colomac returned home with physical and cognitive disabilities. He found minimum wage work as a sales clerk in a retail store; and a Skookum employee noticed his professionalism and introduced him to AbilityOne.
- Neil excelled at his supply position on Skookum's fleet maintenance contract at Joint Base Lewis-McChord, WA. He initiated compliance programs on an AbilityOne total facilities management services contract at Fort Meade, MD; and later became a safety, quality and environmental officer on a fleet maintenance contract for the U.S. Department of Energy.
- Neil and his wife assist other veterans re-enter and re-integrate into society.





It's About Partnerships

- Memoranda Of Agreement
 - Northrop Grumman
 - Boeing
- Mentor Protégé – MVLE
- Lunch and Learn Events
 - Norfolk, VA
 - Chicago, IL
 - Los Angeles, CA
- Presidential Executive Order 13548





Supporting Veterans and SB

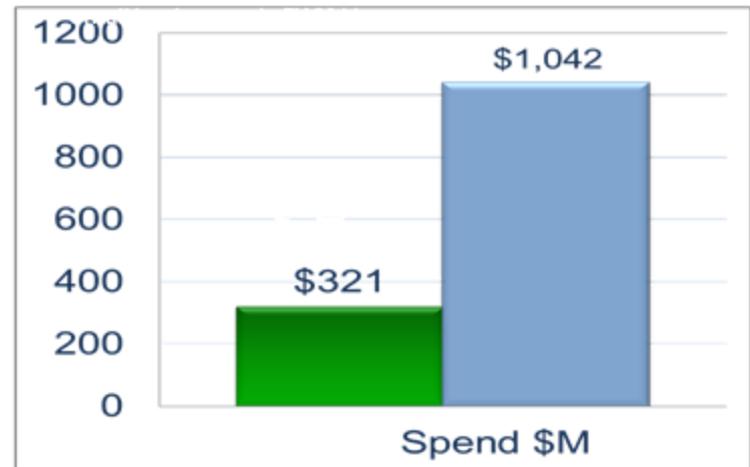
Over 3,000 Veterans Employed through AbilityOne

- Nearly 50% have significant disabilities
- Approx. 2/3 in direct labor positions
- Most common disabilities among veterans employed by AbilityOne:
 - Physical impairments
 - Mental health issues
 - PTSD



Reciprocal Relationships at Local Level: NPAs and Small Businesses Work Together

- Shared Technical Expertise
- Subcontracts and Purchasing
 - **Over \$320M to Small Businesses**
 - **Up over \$100M from Previous Spend**
- Share technical expertise
 - Manufacturing, innovation
 - ADA compliance, adaptive equipment



AbilityOne has historically spent as much as 30% of their FY subcontract dollars with small businesses.





It's About Performance



Producing
Nonprofit Agencies

AbilityOne Network





AbilityOne Capabilities - Examples

PRODUCTS

- SKILCRAFT® office supplies
- Bio-based cleaners and recycled paper products
- Hand tools
- Civilian Uniforms

SERVICES

- Contract Management Services
- Custodial
- Facilities Operations Support
- Mailrooms
- Grounds Maintenance
- Logistics Support
- Administrative support;

Comprehensive
Procurement List:
www.abilityone.gov

We are looking into a
searchable Procurement List
database. More to come.





Contract Management Services

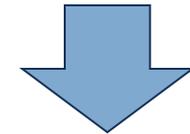
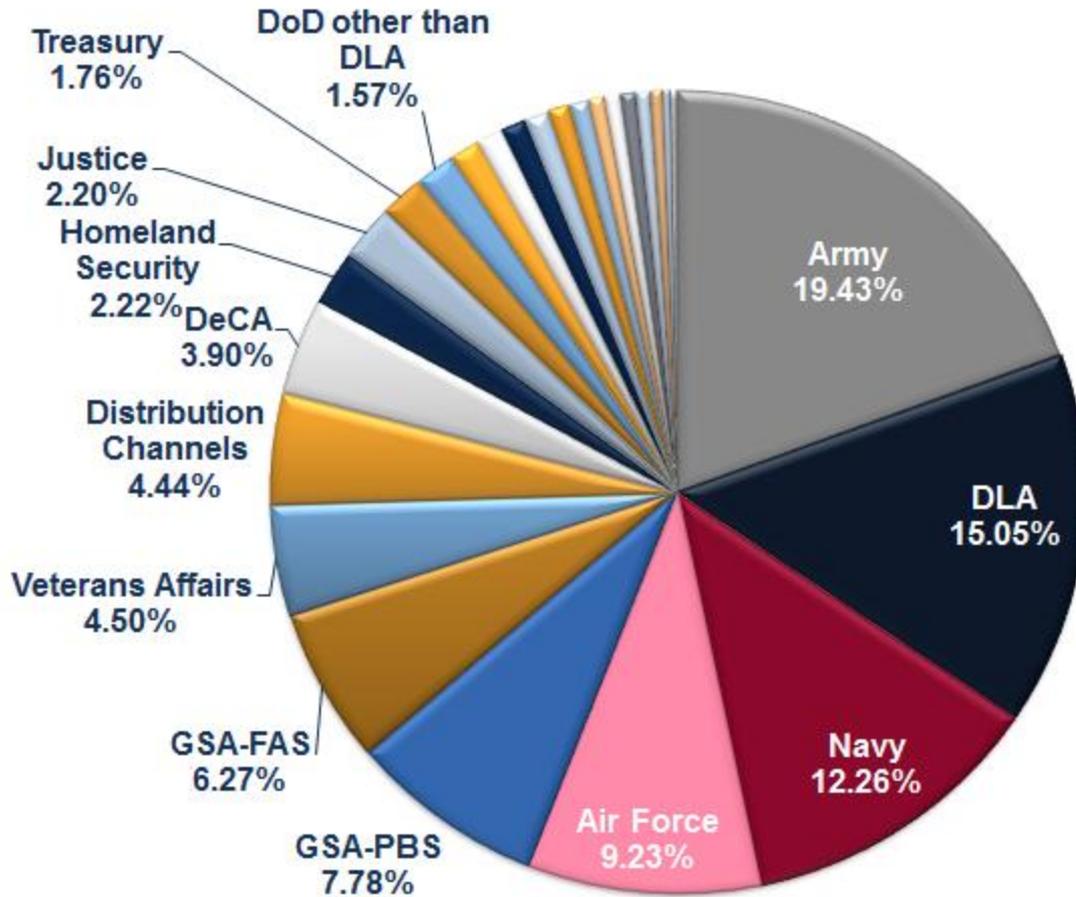
- June 2010 – August 2013 – CMS Support:
 - Total jobs: 121 direct labor positions
 - B/SD jobs: 107 of the 121 direct labor positions
 - Veterans/Wounded Warriors Employed: 27
 - Contracts processed for signature: 140K (43K in pipeline)
 - Total de-obligation actions prepared: \$496M
 - AbilityOne Accuracy Rate: 99.59%

- Employees offered non-AbilityOne jobs: 20
 - Government: 16
 - Private Sector: 4





FY 2012 Results

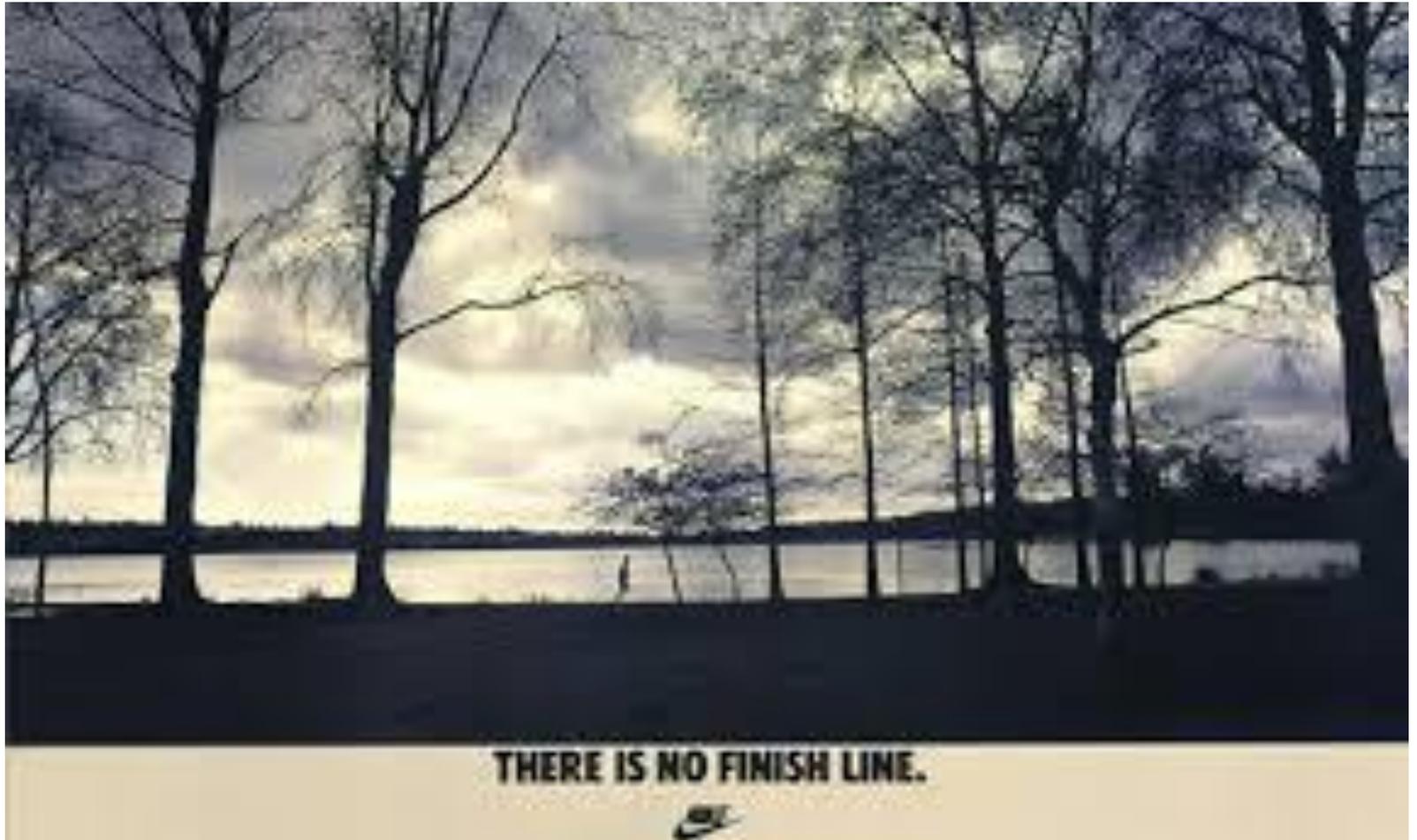


AbilityOne Program Outcomes and Metrics	
Hours Worked	47,708,432
People w/ Jobs	48,816
Sales to Gov't	\$2,860,277,632
Wages Paid	\$557,739,822





Way Ahead





QUESTIONS

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