Human Dimensions of Strategic Leadership: A Selected Bibliography

The topic of human dimensions of strategic leadership is linked to the institutional learning objectives of the U.S. Army War College. This selected bibliography lists references for readings on leadership ethics, communication, and organizational leadership skills and development.
PREFACE

The topic of Human Dimensions of Strategic Leadership is linked to the Institutional Learning Objectives of the U.S. Army War College. This selected bibliography lists references for readings on leadership ethics, communication, and organizational leadership skills and development.

With certain exceptions, the materials in this bibliography are dated 2010 to the present. For older materials, please see Human Dimensions of Strategic Leadership, compiled by Lenore K. Garder, January 2010. All items are available through the USAWC Library. For your convenience, we have added U.S. Army War College Library call numbers, Internet addresses, or database links at the end of each entry. Web sites were accessed September 2013.

Due to licensing agreements, access to articles in the Library’s subscription databases is limited to current USAWC faculty, staff, and students. When off-network, USAWC personnel should use their login and password for remote access. For the Army community stationed elsewhere or deployed, many articles are online in AKO’s “My Library” databases. Local libraries are another option.

This bibliography and others compiled by our research librarians are available online through the Library’s home page at http://www.usawc.libguides.com/bibliographies.

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Research Librarian
HUMAN DIMENSIONS OF STRATEGIC LEADERSHIP

A Selected Bibliography

September 2013

Contents

OVERVIEW ......................................................................................................................... 1
BIIOGRAPHICAL ................................................................................................................. 2
CIVIL-MILITARY RELATIONS .......................................................................................... 5
COMMUNICATION, CONFLICT, NEGOTIATION ............................................................... 7
ETHICS, MORALS, AND VALUES ..................................................................................... 9
FOCUSED LEADERSHIP SKILLS AND DEVELOPMENT ............................................... 15
ORGANIZATIONAL CLIMATE, CHANGE, AND DECISION MAKING ......................... 25
WOMEN AND LEADERSHIP ............................................................................................. 32
OTHER BIBLIOGRAPHIES ............................................................................................... 34
WEBSITES .......................................................................................................................... 35
PATHWAYS TO UPDATING RESEARCH ....................................................................... 36
OVERVIEW

Books, Documents, and Internet Resources


U.S. Army War College Student Papers


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BIOGRAPHICAL

Books, Documents, and Internet Resources


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**CIVIL-MILITARY RELATIONS**

**Books, Documents, and Internet Resources**


**U.S. Army War College Student Papers**


### Periodical Articles


Han, Jeffrey S., and Brion D. Youtz. “Grains of Truth: The Role of Civil-Military Support Elements in Special Operations.” *Special Warfare* 25, no. 3 (July-September 2012): 40-45. [ProQuest](http://proquest.com)


Rafuse, Ethan S. “General McClellan and the Politicians Revisited.” *Parameters* 42, no. 2 (Summer 2012): 71-85. [ProQuest](http://proquest.com)


### COMMUNICATION, CONFLICT, NEGOTIATION

#### Books, Documents, and Internet Resources


**U.S. Army War College Student Papers**


**Periodical Articles**


ETHICS, MORALS, AND VALUES

**Books, Documents, and Internet Resources**


Hodges, Dwayne G. An Executive Position on Military Leadership. Wilmington University, 2012. 303pp. ProQuest Dissertations


Metcalfe, Hal G. Ethical Leadership of the Successor Subsequent to the Ethical Failure of the Predecessor: Creating an Organizational Phoenix. George Washington University, 2011. 745pp. ProQuest Dissertations


Shao, Ping. Ethics-Based Leadership and Employee Ethical Behavior: Examining the Mediating Role of Ethical Regulatory Focus. Drexel University, 2010. ProQuest Dissertations


U.S. Army War College Student Papers


Periodical Articles


Caldwell, Cam. “Duties Owed to Organizational Citizens—Ethical Insights for Today’s Leader.” *Journal of Business Ethics* 102, no. 3 (September 2011): 343-356. ProQuest


Hunter, Samuel T. “(Un)Ethical Leadership and Identity: What Did We Learn and Where Do We Go from Here?” *Journal of Business Ethics* 107, no. 1 (April 2012): 79-87. ProQuest


Marston, Jeffrey C. “An Ethical Leader for Today.” *Marine Corps Gazette* 97, no. 2 (February 2013): 35-37. ProQuest


**Multimedia**


Mullen, Michael Glenn. “Admiral Mike Mullen, CJCS [Chairman of the Joint Chiefs of Staff], Speaks to Army War College.” U.S Army War College YouTube Channel streaming video. 79 min. February 10, 2011. http://youtu.be/4z_yXP_0nnQ

FOCUSED LEADERSHIP SKILLS AND DEVELOPMENT

Books, Documents, and Internet Resources


U.S. Army War College Student Papers


**Periodical Articles**


Doty, Joe, and Jeffrey E. Fenlason. “Real Lessons Learned for Leaders after Years of War.” *Military Review* 92, no. 2 (March-April 2012): 81-89. [ProQuest](http://www.proquest.com)


Gouge, Amy L. “Strategic Leadership Competencies Cannot Wait: Army Logistician.” *Army Sustainment* 42, no. 2 (March-April 2010) [ProQuest](http://www.proquest.com)


Westbrook, Marie A. “Building an Architecture for Leadership Development.” *Public Manager* 41, no. 3 (Fall 2012): 60-63. ProQuest


**Multimedia**


Williams, Thomas J. “Senior Leader Development and Resiliency: Part 1.” *U.S. Army War College YouTube Channel* streaming video. 52 min. August 9, 2012. [http://www.youtube.com/watch?v=5X5VxmDxWjg](http://www.youtube.com/watch?v=5X5VxmDxWjg)

Williams, Thomas J. “Senior Leader Development and Resiliency: Part 2.” *U.S. Army War College YouTube Channel* streaming video. 40 min. August 9, 2012. [http://www.youtube.com/watch?v=eZJHyBIOisY](http://www.youtube.com/watch?v=eZJHyBIOisY)
ORGANIZATIONAL CLIMATE, CHANGE, AND DECISION MAKING

Books, Documents, and Internet Resources


Pierce, James G. *Is the Organizational Culture of the U.S. Army Congruent with the Professional Development of Its Senior Level Officer Corps?* Carlisle Barracks: U.S. Army War College, Strategic Studies Institute, 2010. 151pp. (U413.A66L48 no. 41) http://handle.dtic.mil/100.2/ADA528831


Schultz, Roger W. *Exploring Leadership within the Modern Organization: Understanding the Dynamics of Effective Leadership of a Virtual, Multigenerational Workforce*. Capella University, 2010. 239pp. ProQuest Dissertations


Summers, Ann L. *Theoretical Analysis of Leadership Style Preferences among Millennial Generation Company-Grade Army Officers*. University of Maryland University College, 2011. 128pp. ProQuest Dissertations


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**Periodical Articles**


Chamberlin, Laurie. “Cultivating Leadership at Every Level of Your Organization.” *Strategic Finance* 92, no. 6 (December 2010): 1-17, 61. [EBSCO OmniFile](https://www.ebscohost.com/)


Lindsay, Douglas R., David V. Day, and Stanley M. Halpin. “Shared Leadership in the Military: Reality, Possibility, or Pipedream?” *Military Psychology* 23, no. 5 (September 2011): 528-549. [Full Text](https://journals.sagepub.com/)


**Multimedia**


**WOMEN AND LEADERSHIP**

**Books, Documents, and Internet Resources**


Garrett-Howard, Camille Elaine. *Factors Influencing Advancement of Women Senior Leaders in Aerospace Companies*. Walden University, 2012. 130pp. ProQuest Dissertations


**Periodical Articles**


**OTHER BIBLIOGRAPHIES**


Kemp, Barbara. *Ethical Leadership*. Annapolis: United States Naval Academy, September 2011. [http://libguides.usna.edu/leadership](http://libguides.usna.edu/leadership)


**WEBSITES**


PATHWAYS TO UPDATING RESEARCH

Current Awareness Guide:

Library guide to current resources, which features tailored RSS feeds delivering U.S. Army War College publications and other pertinent material.

Leadership, Management, and Organizational Issues

 Summon Searches:

CLICK on the topics below to view the latest search results for the following topics:

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Strategic Leadership, Military and Competencies

Strategic Military Leadership and Ethics

Strategic Military Leadership and Organizational Climate

Strategic Military Leadership and Skills

 Journals with a Focus on Leadership:


Journal of Leadership Studies. Library print holdings begin with 2011. Also available online 2009-present from Wiley.


Negotiation Journal. Library print holdings begin with 1996. Also available online 1997-present from Wiley; beginning with 1999 in ProQuest.