SUBJECT: Washington Headquarters Services (WHS)

References: 
(a) Title 10, United States Code  
(b) DoD Directive 5110.4, subject as above, November 4, 1988  
   (hereby canceled)  
(c) DoD Directive 7750.5, "Management and Control of Information  
   Requirements," August 7, 1986  
(d) DoD 5025.1-M, "DoD Directives System Procedures," December  

A. REISSUANCE AND PURPOSE

Pursuant to the authority vested in the Secretary of Defense under reference  
(a), this Directive reissues reference (b) to update the mission, functions,  
responsibilities, relationships, and authorities of the WHS.

B. DEFINITIONS

1. DoD Components. The Office of the Secretary of Defense (OSD), the  
   Military Departments, the Chairman of the Joint Chiefs of Staff and the Joint  
   Staff, the Unified and Specified Commands, the Office of the Inspector General  
   of the Department of Defense, the Defense Agencies, and the DoD Field  
   Activities.

2. National Capital Region (NCR). The geographic area located within the  
   boundaries of the District of Columbia; Montgomery and Prince Georges Counties  
   in the State of Maryland; Arlington, Fairfax, Loudoun, and Prince William  
   Counties and the City of Alexandria in the Commonwealth of Virginia; and all  
   cities and other units of government within the geographic areas of such  
   District, Counties, and City.

3. Pentagon Reservation. That area of land (consisting of approximately  
   280 acres) and improvements thereon, located in Arlington, Virginia, on which  
   the Pentagon Office Building, Federal Office Building #2, the Pentagon heating  
   and sewage treatment plants, and other related facilities are located, including  
   various areas designated for the parking of vehicles.

C. MISSION

The WHS shall provide administrative and operational support to specified  
activities in the NCR and elsewhere as required.
D. **ORGANIZATION AND MANAGEMENT**

1. The WHS is established as a Field Activity of the Department of Defense. It shall consist of a Director and such subordinate organizational elements as are established by the Director within resources authorized by the Secretary of Defense.

2. The Director of Administration and Management, Office of the Secretary of Defense (DA&M, OSD), also shall serve as the Director, WHS.

E. **FUNCTIONS AND RESPONSIBILITIES**

The Director, Washington Headquarters Services, shall:

1. Organize, direct, and manage the WHS and all resources assigned to the WHS.

2. Provide administrative support to the OSD and those Defense Agencies, DoD Field Activities, and specified activities that do not have an internal administrative support capability. This support shall include all or part of the following:
   
   a. Budget and accounting.
   
   b. Civilian and military personnel management.
   
   c. Office services.
   
   d. Personnel and information security.
   
   e. Correspondence, cables, Directives, and records management.
   
   f. Travel.
   
   g. Other miscellaneous administrative support, as required.

3. Administer information and data systems in support of the OSD decision and policymaking processes. This involves management information collection and reports preparation in areas including, but not limited to, procurement, logistics, manpower, and economics.

4. Manage the DoD reports and forms programs.

5. Manage the information technology support program for the OSD and other assigned DoD activities. Develop information management strategies and programs; assist organizational components in developing program proposals, plans, and budgets for automated information systems (AIS) and in acquiring AIS equipment; and provide or arrange for AIS technical assistance and maintenance support.

6. Develop records management policy and provide appropriate guidance to DoD Components.
7. Manage the Pentagon Reservation; DoD-occupied, General Services Administration-controlled administrative space in the NCR; and associated support services. This shall include responsibility for:
   
a. Real property and building management.
b. Administrative space management and assignment.
c. Law enforcement and physical security.
d. Maintenance, repair, alteration, and renovation.
e. Design and construction on DoD-controlled property.
f. Graphics, concessions, custodial care, and other support services.
g. Contracting for the above, as required.

8. Manage activities in support of the responsibilities of the Secretary of Defense for the Federal Voting Assistance Program.

F. RELATIONSHIPS

For the performance of assigned functions, the Director, WHS, shall:

1. Coordinate and exchange information and advice with elements of the OSD and other DoD Components having collateral or related responsibilities.

2. Make use of established facilities and services in the Department of Defense and other Government Agencies, whenever practical, to avoid duplication and achieve maximum efficiency and economy.

3. Consult and coordinate with other governmental and nongovernmental agencies on matters related to the WHS mission.

G. AUTHORITIES

The Director, WHS, or designee, specifically is delegated authority to:

1. Obtain such information, consistent with the policies and criteria of DoD Directive 7750.5 (reference (c)), advice, and assistance from DoD Components, as necessary.

2. Issue DoD Instructions, DoD publications, and one-time directive-type memoranda, consistent with DoD 5025.1-M (reference (d)), that implement approved policies in the functions assigned to the Director, WHS. Instructions to the Military Departments shall be issued through the Secretaries of those Departments, or their designees. Instructions to the Unified and Specified Commands shall be issued through the Chairman of the Joint Chiefs of Staff.

3. Communicate directly with heads of DoD Components and other Executive Departments and Agencies, as necessary, in carrying out assigned responsibilities and functions. Communications to the Commanders in Chief of the
Unified and Specified Commands shall be coordinated with the Chairman of the Joint Chiefs of Staff.

4. Exercise the delegations of authority contained in enclosure 1.

H. EFFECTIVE DATE

This Directive is effective immediately.

Donald J. Atwood
Deputy Secretary of Defense

Enclosure
Delegations of Authority
DELEGATIONS OF AUTHORITY

Pursuant to the authority vested in the Secretary of Defense, and subject to his direction, authority, and control, and in accordance with DoD policies, Directives, and Instructions, the Director, WHS, or the person properly designated to act for him or her, is hereby delegated authority with respect to the WHS and activities receiving administrative support from the WHS to:

1. Exercise the power vested in the Secretary of Defense by Sections 302 and 3101 and Chapters 41 and 51 of 5 U.S.C. on the employment, direction, and general administration of civilian personnel.

2. Fix rates of pay for wage-rate employees exempted from the Classification Act of 1949 by 5 U.S.C. 5102 on the basis of rates established under the Federal Wage System. In fixing such rates, the Director, WHS, shall follow the wage schedule established by the DoD Wage Fixing Authority.

3. Establish advisory committees and employ temporary or intermittent experts or consultants, as approved by the Secretary of Defense, for the performance of WHS functions consistent with 10 U.S.C. 173; 5 U.S.C. 3109(b); DoD Directive 5105.4, "DoD Federal Advisory Committee Management Program," September 5, 1989; and the agreement between the Department of Defense and the Office of Personnel Management (OPM) on employment of experts and consultants, June 21, 1977.

4. Administer oaths of office incident to entrance into the Executive Branch of the Federal Government or any other oath required by law in connection with employment therein, in accordance with 5 U.S.C. 2903(b).

5. Establish an Incentive Awards Board and pay cash awards to and incur necessary expenses for the honorary recognition of civilian employees of the Government for suggestions, inventions, superior accomplishments, or other personal efforts, including special acts of services, in accordance with 5 U.S.C. 4502, 4503, and 4505 and applicable OPM regulations.

6. In accordance with 5 U.S.C. 7532; Executive Orders 10450, 12333, and 12356; and DoD Directive 5200.2, "DoD Personnel Security Program," December 20, 1979, as appropriate:
   a. Designate positions as "sensitive."
   b. Authorize, in case of an emergency, the appointment to a sensitive position, for a limited period of time, of a person for whom a full field investigation or other appropriate investigation, including the National Agency Check, has not been completed.
   c. Authorize the suspension of, but not terminate the services of, an employee in the interest of national security.
   d. Initiate investigations, issue personnel security clearances and, if necessary in the interest of national security, suspend, revoke, or deny a security clearance for personnel assigned, detailed to, or employed by DoD Components for which the Director, WHS, has been delegated responsibility or has
consented by written agreement to provide personnel security support. Any action to deny or revoke a security clearance shall be taken in accordance with procedures prescribed in DoD 5200.2-R, "DoD Personnel Security Program," January 1987.

7. Act as agent for the collection and payment of employment taxes imposed by appropriate statutes.

8. Authorize and approve overtime work for civilian officers and employees in accordance with Subchapter V, Chapter 55 of 5 U.S.C., and applicable OPM regulations.

9. Authorize and approve:

   a. Temporary duty travel for military personnel in accordance with Volume I, Joint Federal Travel Regulations.

   b. Travel for civilian officers and employees in accordance with Volume II, Joint Travel Regulations.

   c. Invitational travel to non-DoD employees whose consultative, advisory, or other highly specialized technical services are required in a capacity that is directly related to, or in connection with, WHS activities, in accordance with Volume II, Joint Travel Regulations.

10. Approve the expenditures of funds available for travel by military personnel for expenses incident to attendance at meetings of technical, scientific, professional, or other similar organizations in such instances when the approval of the Secretary of Defense, or his designee, is required by law (37 U.S.C. 412, 5 U.S.C 4110 and 4111).


12. Establish and use imprest funds for making small purchases of material and services, other than personal, when it is determined to be more advantageous and consistent with the best interest of the Government, in accordance with DoD Directive 7360.10, "Disbursing Policies," January 17, 1989.

13. Authorize the publication of advertisement, notices, or proposals in newspapers, magazines, or other public periodicals, consistent with 44 U.S.C. 3702.

14. Establish and maintain appropriate property accounts and appoint Boards of Survey, approve reports of survey, relieve personal liability, and drop accountability for property contained in the authorized property accounts that has been lost, damaged, stolen, destroyed, or otherwise rendered unserviceable, in accordance with applicable laws and regulations.


17. Establish and maintain, for the functions assigned, an appropriate publications system for the promulgation of common supply and service regulations, Instructions, and reference documents, and changes thereto, pursuant to the policies and procedures prescribed in DoD 5025.1-M, "DoD Directives System Procedures," December 1990.

18. Enter into support and service agreements with the Military Departments, other DoD Components, or other Government Agencies, as required for the effective performance of assigned responsibilities and functions.

19. Enter into and administer contracts, directly or through a Military Department, a DoD contract administration services component, or other Government Department or Agency, as appropriate, for supplies, equipment, and services required to accomplish assigned responsibilities and functions. To the extent that any law or Executive order specifically limits the exercise of such authority to persons at the Secretarial level of a Military Department, such authority shall be exercised by the appropriate Under Secretary or Assistant Secretary of Defense.

20. Approve contractual instruments for commercial-type concessions at the seat of Government, and maintain general supervision over commercial-type concessions operated by or through the Department of Defense at the seat of Government, in accordance with DoD Directive 5120.18, "DoD Concessions Committee," April 8, 1980.


22. Exercise the authority vested in the Secretary of Defense by 10 U.S.C. 2674 on the jurisdiction, custody, and control over, and responsibility for, the operation, maintenance, and management of the Pentagon Reservation.

   a. Prescribe such rules and regulations as appropriate to ensure the safe, efficient, and secure operation of the Pentagon Reservation, including rules and regulations necessary to govern the operation and parking of motor vehicles on the Pentagon Reservation.

   b. Establish rates and collect charges for space, services, protection, maintenance, construction, repairs, alterations, or facilities provided at the Pentagon Reservation.

   c. Authorize expenditures from the Pentagon Reservation Maintenance Revolving Fund for real property management, operations, protection, design and construction, repair, alteration, and related activities for the Pentagon Reservation.
The Director, WHS, may redelegate these authorities, as appropriate, and in writing, except as otherwise specifically indicated above or as otherwise provided by law or regulation.

These delegations of authority are effective immediately.