DESIGN FOR A PROTOTYPE MARINE CORPS OFFICER STAFFING MODEL

by

Mark E. Hayes

December 1987

Thesis Advisor: Gordon H. Bradley

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DESIGN FOR A PROTOTYPE MARINE CORPS OFFICER STAFFING MODEL (u)

Hayes, Mark E.

Master's Thesis

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Personnel; allocation, assignment, design, model

This thesis is a design of an officer allocation model for the United States Marine Corps. It is a prototype software system that supports the modeling of various officer assignment policies. Officer allocation is the mapping of officer types to classes of billets. Assignment is the matching of a particular officer to a specific billet. This thesis examines the current officer allocation capability and proposes the design of a software system that will permit those making assignments the capability to define the type of allocation model that will best support their needs.
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Design for a Prototype
Marine Corps Officer Staffing Model

by

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requirements for the degree of

MASTER OF SCIENCE IN COMPUTER SCIENCE

from the

NAVAL POSTGRADUATE SCHOOL
December 1987

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ABSTRACT

This thesis is a design of an officer allocation model for the United States Marine Corps. It is a prototype software system that supports the modeling of various officer assignment policies. Officer allocation is the mapping of officer types to classes of billets. Assignment is the matching of a particular officer to a specific billet. This thesis examines the current officer allocation capability and proposes the design of a software system that will permit those making assignments the capability to define the type of allocation model that will best support their needs.
THESIS DISCLAIMER

The reader is cautioned that computer programs developed in this research may not have been exercised for all cases of interest. While every effort has been made, within the time available, to ensure that the programs are free of computational and logic errors, they cannot be considered validated. Any application of these programs without additional verification is at the risk of the user.
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I. INTRODUCTION

A. BACKGROUND

The primary mission of the U.S. Marine Corps is to defend the U.S. and its interests. In order to accomplish this mission, the Marine Corps established a personnel structure that organizes people into various sized combat and support units. There are approximately 190,000 marines in the Marine Corps, of which 20,000 are commissioned officers and 170,000 are enlisted. The Marine Corps has three major combat units known as Marine Amphibious Forces (MAF). There is one each on the East and West coasts, and one split between Hawaii and Japan. There is also a fourth MAF that is make up of marine reservists. Each MAF consists of a combat Division, a Force Service Support Group, and an aircraft Wing. Each of these units can be broken down again several times into their most elemental units. There are also marines stationed at bases, schools, and other posts that support the Marine Corps. Each of the different units require people with special and specific skills in order for each unit to effectively support the Marine Corps missions. Within the officer corps there are 168 such skills or Military Occupational Specialties (MOS). Each officer has a designated primary specialty and may have up to two additional specialties designated as additional MOS’s (AMOS’s). In addition, each officer has a designated rank or grade such as Lieutenant, Captain, Major, etc.

Each unit in the Marine Corps has a Table of Organization (T/O) that specifies how many officers (and enlisted) are required of each MOS and grade to fully man the unit. These T/O’s are maintained at Headquarters Marine Corps (HQMC) in Washington, DC. The Manpower Management Officer Assignment Branch (MMOA) at HQMC is tasked with ensuring that all of the authorized officer billets in the Marine Corps are filled. There is also a similar branch that handles the enlisted, however, it will not be discussed. MMOA has two sections of officers known as monitors. Each monitor is responsible for billets with different sets of MOS’s and grades. For example, one monitor may handle Artillery and Financial Management Captains and Lieutenants, while another monitor may take care of Artillery and Infantry Majors. The monitors keep track of each of their authorized officer billets and assign officers to fill those billets. Historically, about seven to eight thousand officers are assigned to
new jobs (militarily known as billets) each year. Each billet can be specifically described by the command (unit) it is at, a MOS and a grade. In making assignments the monitors consider special command needs, career patterns of the officers, staffing requirements, preferences of the individual, the population of officers, the number of officers in each MOS, the relative priority of billets and the staffing policies in effect at the time. Because all of these factors do not all agree completely, it is not always possible for the monitor to assign an officer that exactly matches the given requirements for every billet. How well an officer matches the requirements of a billet is known as the 'fit'. There are also several billets, usually at support commands, that are not restricted to just one MOS or grade. These billets, then, may be filled by one of several monitors. The filling of these billets must be coordinated between those monitors.

To aid the monitors in making their assignments, the Officer Staffing Goal Model (OSGM), a computer-based model, was developed and implemented over ten years ago. The purpose of the OSGM is to provide each monitor with an optimal staffing goal target; that is, a staffing goal with the greatest possible number of billets filled and the best possible fit for those officers. A staffing goal is a listing of each billet at each command and the description of a type of officer that can fill that billet. The OSGM does not attempt to consider special command needs, career patterns and individual Marine preferences because these change very frequently and are very difficult to model on a computer. Its output is therefore considered a target for the monitors to strive for and is used as a tool by them when making their assignments. Again, the OSGM has two objectives when creating staffing goals: to fill the largest number of billets possible and to have the best 'fit' for each billet filled. It is not normally feasible to fill all the billets that are authorized or to have the best 'fit' for every billet filled. The current OSGM takes care of this by first getting the best fill possible and then within that constraint finding the best fit attainable.

There are three inputs to the OSGM: the inventory of the current Marine Corps officer population, the listing of all authorized billets (known as the ASR), and the 'Dictionary'--a collection of data used by the OSGM to apply current Marine Corps assignment policy to the model. Using these inputs, the OSGM performs several functions in developing the staffing goal.

The first of these functions is the updating of the ASR. The ASR is generated three times a year. The ASR is a subset of the T/O.
the personnel needed to fully complement a unit. But because of budget and manpower constraints, not every unit can be fully manned. Therefore, the ASR was established to record which billets out of the T/O are authorized. At each model run, all of the changes to the billet structures that have been approved by HQMC in the previous four months are applied to the ASR. Since the OSGM may be run more often than this and should be as up to date as possible in order to give the best possible solution, the ASR can be adjusted by the OSGM to reflect any changes in the authorized officer strengths that have occurred since the ASR file was generated, or when the authorized strength is not broken out in a manner needed by the model. The adjustments to the ASR can be increases or decreases to current authorizations, setting authorizations to specific levels, or adding new authorizations that previously did not exist. An example of the ASR is given in Figure 1.1.

<table>
<thead>
<tr>
<th>BMOS</th>
<th>GRADE</th>
<th>MCC</th>
<th>NO. of BILLETS</th>
</tr>
</thead>
<tbody>
<tr>
<td>0802</td>
<td>03</td>
<td>V15</td>
<td>9</td>
</tr>
</tbody>
</table>

Figure 1.1 Authorized Strength Report (ASR).

In a similar manner the Inventory or officer population must also be kept up to date. The Inventory is reduced to reflect those first term officers who will be leaving active duty. These reductions are accomplished by randomly pulling officers of specified grades and MOS's from the Inventory before the model is run. The grades and MOS's can either be specified by major categories or by specific grade and MOS. The officer inventory can also be adjusted to show accessions or attritions for other than first term officers. Any officer type (specified by MOS, grade, experience, sex and additional MOS) can be increased, decreased or set to a given level. An example of the Inventory data is shown in Figure 1.2.

The Dictionary is used to specify what type of officer can fill a given billet type at a command (this is known as the substitutions for a billet). Each officer is described by his primary MOS, any additional MOS's, his grade and indicators that show the officer's sex, experience level and LDO/unrestricted status. Each billet has a set of
similar descriptions that specify the requirements for the officer filling the billet. The relative priority in which billets should be filled is also specified. Using the information from the Dictionary, the adjusted Inventory and the adjusted ASR, the OSGM then finds the best fill and fit possible. The method in which the current OSGM derives the staffing goal will not be discussed.

B. CURRENT ISSUES

There are many issues today that impact the Marine Corps and the way in which it assigns its officers to billets. One of the most obvious to the military itself is the rising cost of PCS (Permanent Change of Station) moves. In this type of move the officer and his/her family are moved from one duty station to another. Increased cost and Congressional limits on PCS funds have impacted all of the services. One such impact is the delay of orders that have already been issued. Another impact of increased PCS costs is the possibility of increased tour lengths. Current Marine Corps stateside tours are 36 months long. These could be increased to 48 months in order to decrease the number of yearly moves. Another issue now facing all of the services is that of joint tours. A joint tour is where a member of one Armed Service is stationed with another of the Armed Services. It is intended that this type of tour will improve inter-service operability. These billets must be established in each of the services with compensatory reductions elsewhere in each branch. These billets must also be handled by the monitors and therefore included in the OSGM. With increased public awareness of the cost of the military has come an increased interest on the part of Congress in the internal workings of each of the services (in some circles this is known as micromanagement). Because of this, the Marine Corps must be able to, even more than before, judge the impact of any proposed personnel policies before they are implemented. A much dreaded thing in each of the services is manpower cuts.

Figure 1.2 Officer Inventory.
have already been some and will probably be more. The Marine Corps must be able to
gauge the impact of these cuts in order to see what changes to make in order to
maintain operational readiness. Finally, the current OSGM has essentially reached its
maximum capability. It does not have the ability at this time to adequately handle any
of the issues just mentioned. It could be improved, but the expense would far
outweigh the benefits.

C. PURPOSE

This thesis will provide MMOA-3 with a prototype design for an allocation
model. The design is not a smooth, production design because it does not attempt to
provide a final, fixed form of solution. Instead, it gives the user, MMOA-3, a flexible
solver system that can be modified with relative ease. This will allow the users to
develop the specifications for a new system with great confidence that the new system,
based on the modified prototype model, will satisfy their requirements.

D. THESIS ORGANIZATION

The thesis will be organized in the following manner. The user requirements will
be defined in the terms used by the user. A statistical analysis will be presented with
any impacts the results have on any of the user requirements. The proposed design
will be detailed both at the system level and at the detailed design level. Following the
design will be a discussion of some of the major requirements and how the design
answers those requirements. Next, the prototype used to validate the design will be
presented and an analysis of the results of the prototype given. Finally, the
conclusions and recommendations derived during the development of the model will be
discussed. A glossary of terms is provided in Appendix A.
II. USER REQUIREMENTS

The user requirements for the prototype were developed over a period of several months. The problem was initially introduced during a week long visit to MMOA-3 at HQMC in Washington, DC. Each of the staff at MMOA-3 was interviewed, as well as some of the monitors and personnel department heads. An initial problem statement was drafted and then presented to Major Hundley of MMOA-3 for review while at HQMC. During the following three months, the problem statement was further refined and again reviewed by Major Hundley three more times. The resulting user requirements are presented below.

A. COMPUTER
   
   One of the first requirements of the prototype model is that it be capable of being run on the Marine Corps mainframe at Quantico, VA. Currently, the OSGM is maintained on a contractor's mainframe in Maryland. A detailed procedure must be followed to transfer all of the working data files to the contractor's mainframe so that a model run may be done. Since MMOA has terminals to the Quantico mainframe, having the prototype on the mainframe would allow easy access for running or modifying the prototype. Also, the cost for maintaining the system would be much less.

B. WINDOW SIZE
   
   Another requirement for the prototype model is that it have a variable 'window' size. One of the preparations that MMOA makes when it wants to run the OSGM is to produce the latest inventory of officers. This is a listing of all Marine Corps officers that have at least one year of active duty service remaining. The date on which the program that produces the inventory of officers is run is called the staffing goal date. The 'window' is a period of time, beginning on the staffing goal date. Any officers whose current tours of duty end any time within the window are eligible to move and are called 'movers'. The movers are the officers that will be assigned to new billets by the monitors. Any officers whose tours of duty end before or after the window are not eligible to move and are called 'non-movers'. In the current OSGM the window is
fixed at one year. However, the desire is to have a variable window size. For example, the window could be as small as one month or as large as three or four years. If the window were one month, the set of movers would be very small, while the set of nonmovers would be very large. If the window were over three years, essentially the entire officer corps would be classified as movers.

C. COST FACTORS

A third requirement for the prototype design is that it incorporate various 'cost factors'. In the current OSGM, there are two measures of effectiveness used to gauge the performance of a model run. The first is the number of billets that are filled by the model. Obviously, if the model fills a low percentage of billets, the results will not be very useful. Even though the measure is expressed in the number of people, it is usually referred to as a percentage of the officers allocated. The other measure of effectiveness is the average, over the entire population of officers, of how well each officer matches or 'fits' the billet he is allocated to. As mentioned previously, in a normal run not all of the billets can be filled and the degree of fit is usually not the maximum. There must, then, be a tradeoff between the two. Another factor that can be used to gauge the performance of a model run is a total PCS cost. This factor is not supported on the current OSGM. It is, however, an important piece of information when considering budget cuts and congressional inquiries. The total PCS cost for a model run is calculated by summing up the estimated PCS cost for each mover. This estimate is based on the mover's current command location and the location of his/her allocated command that he/she may move to. The estimate may be continually refined by updating the data from (recent) historical records. The PCS cost may just 'tag along' as an extra piece of data in the model solution and be summed up after the solution or it may be used as a criteria by the solver routine when matching officers to billets. A listing of the cost factors and their descriptions are given in Figure 2.1.

D. CRITERIA

There are currently seven criteria used to describe each officer in the inventory and each billet listed in the ASR. The criteria are: primary MOS (PMOS), grade, two additional MOS's (AMOS), an experience marker, a use restriction marker that indicates whether the person/billet is an unrestricted officer/billet or an Limited Duty Officer (LDO) officer/billet, and a sex marker. Figure 2.2 shows the criteria with
FACTOR DESCRIPTION
Fill Actual number of billets filled
Fit  
1 : Best fit
3 : Worst fit
PCS  
50 : Nonmover
50 - Max : Mover

Figure 2.1 Cost Factors.

examples of each. All of these must have a valid value and are used in matching the officers to billets. The final requirement is that the prototype design facilitate new criteria being added and used in the matching process, also that the design allow the optional removal of one or more criteria from consideration for matching on any given model run. An example of a new criteria that might be incorporated in the model is a joint MOS (JMOS) designator given to officers who qualify for joint tours and to billets that require an officer with such a designator. It is also possible for experience, use restriction or sex markers to be selectively removed from consideration so that the impact they play on the matching of officers to billets could be studied. The same type of logic could be applied to any new criteria that are added at a later date.

CRITERIA EXAMPLE
PMOS  
0802 - Artillery, 0302 - Infantry
Grade  
02 - Lieutenant, 03 - Captain
AMOS  
9646 - Computer Science, 0402 - Logistics
Use Restriction  
1 - LDO, 2 - Unrestricted
Experience  
0 - No experience, 1 - Experience
Sex  
M - Male, F - Female

Figure 2.2 Matching Criteria.
E. MISCELLANEOUS

Although no formal time constraints were given for the model run time, MMOA desired that the prototype be as efficient as possible. It is anticipated that the prototype may be run frequently as new aspects of the allocation problem are modeled using the prototype. A desire (that was not given as a requirement) was that the prototype use the data currently used by the OSGM as input, in the same format, so that duplicate forms of data would not have to be maintained.
III. DATA ANALYSIS

A. SCOPE

The statistical analysis presented here is a simple study of the personnel and billet data, intended to discover the character and properties of the data. It is not intended to be a detailed, complex analysis checking for correlations between data elements, etc. The knowledge derived through this analysis enhances the understanding of the problem and permits greater insight into possible solutions.

B. ANALYSIS

The analysis will cover several different data sets, all of which are directly used in the allocation problem. First, a breakdown of different attributes of the inventory of officers will be shown, then the division of officers among grades. The various sources of billets will be given, followed by a listing of the number of billets assigned to each staffing precedence level (SPL). The next two tables show the breakdown of the E1 and E2 'cards' from the dictionary. Finally, the number of officers in each of the officer type categories will be presented.

1. Inventory

Within the inventory of officers, several different groupings occur. The ones shown in Table 1 are by MOS, use restriction, experience and sex. Just over half of the officers in the Marine Corps have only a PMOS. Fewer still have one AMOS and two AMOS's. An analysis presented later will show how many types of billets require no, one, or two AMOS's. This is important because those officers with one or two AMOS's are qualified to fill billets that do not ask for an AMOS, and if pulled to fill such billets may leave other, more specialized billets vacant. The Limited Duty Officers constitute a small percentage of the officer corps and should, therefore, represent a small part of the entire allocation problem. Over half of the officers are designated to be experienced. Whether or not an officer is considered to be experienced depends on his/her rank, number of years in their MOS, and other factors. Finally, the male/female split is given.

2. Grade

As can be seen in Table 2, the greatest bulk (over half) of the officer corps are Lieutenants and Captains. This follows directly from the pyramid-shaped organization
TABLE I
INVENTORY

<table>
<thead>
<tr>
<th>Description</th>
<th>Total</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Officers on Active Duty</td>
<td>20050</td>
<td></td>
</tr>
<tr>
<td>Officers with PMOS only</td>
<td>11543</td>
<td>57.5%</td>
</tr>
<tr>
<td>Officers with PMOS, one AMOS</td>
<td>4986</td>
<td>24.9</td>
</tr>
<tr>
<td>Officers with PMOS, two AMOS</td>
<td>3521</td>
<td>17.6</td>
</tr>
<tr>
<td>Unrestricted Officers</td>
<td>18785</td>
<td>93.7%</td>
</tr>
<tr>
<td>Limited Duty Officers</td>
<td>1265</td>
<td>6.3</td>
</tr>
<tr>
<td>Officers with Experience</td>
<td>11290</td>
<td>56.3%</td>
</tr>
<tr>
<td>Officers with no Experience</td>
<td>8760</td>
<td>43.7</td>
</tr>
<tr>
<td>Male Officers</td>
<td>19392</td>
<td>96.7%</td>
</tr>
<tr>
<td>Female Officers</td>
<td>658</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

of the Marine Corps. The Warrant Officers serve in specialized billets, for the most part, and are all prior enlisted. The general officers are not presented in this data because they are not included in the allocation model. They are 'monitored' by the Commandant of the Marine Corps.

3. Billet Source

Not all of the billets filled by officers are listed in the Authorized Strength Report (ASR). As seen in Table 3, there are over three thousand training billets. The majority of these are student billets at Marine and other service commands. For example, approximately nine hundred of the billets are for Second Lieutenants at the Basic School in Quantico, VA. Others are MOS training billets at various schools.

4. Billet Description

The figures in Table 4 are derived from the data produced in a partial allocation model run. As seen in the next table, the lowest numbered Staffing Precedence Level (SPL) has the highest priority. The SPL is a descriptor given to every command or unit that indicates its relative priority for getting its billets filled.
TABLE 2
OFFICER GRADES

<table>
<thead>
<tr>
<th>No. of Officers</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Warrant Officer</td>
<td>1628</td>
</tr>
<tr>
<td>Lieutenant</td>
<td>6351</td>
</tr>
<tr>
<td>Captain</td>
<td>6258</td>
</tr>
<tr>
<td>Major</td>
<td>3293</td>
</tr>
<tr>
<td>LT Colonel</td>
<td>1713</td>
</tr>
<tr>
<td>Colonel</td>
<td>807</td>
</tr>
</tbody>
</table>

TABLE 3
BILLETS

<table>
<thead>
<tr>
<th>Authorized Strength Report</th>
<th>16708</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Billets</td>
<td></td>
</tr>
<tr>
<td>Training</td>
<td>3152</td>
</tr>
<tr>
<td>Nonchargeable</td>
<td>721</td>
</tr>
</tbody>
</table>

The figures shown below are a function of the data given to the model and can, therefore, be modified. One factor that greatly affects the method of solution, but is not specified anywhere in the data itself, is the fact that the billets of each SPL are filled preemptively. In other words, all of the billets of SPL 2 that can be possibly be filled are filled first. The same is done for SPL's 3, 4, and 5, in turn.

5. Command Priority

Table 5 gives the breakdown of the number of E2 'cards' by SPL. The term 'card' is a holdover from the time that the data for each E2 record was actually on a punch card. The E2 records have two main functions. The first is to assign each billet or set of billets in the ASR an SPL. This can be seen in the previous table where the billets are divided by SPL. The second function is to tie each billet listed in the ASR to a set of billet descriptors (E1 cards). These are explained in the next paragraph.
TABLE 4
SPL BILLETS

<table>
<thead>
<tr>
<th>SPL</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPL 2</td>
<td>1149</td>
<td>6.9%</td>
</tr>
<tr>
<td>SPL 3</td>
<td>6649</td>
<td>40.2%</td>
</tr>
<tr>
<td>SPL 4</td>
<td>1776</td>
<td>10.8%</td>
</tr>
<tr>
<td>SPL 5</td>
<td>6973</td>
<td>42.1%</td>
</tr>
<tr>
<td>Total</td>
<td>16547</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

TABLE 5
E2 SPL

<table>
<thead>
<tr>
<th>SPL</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPL 1 (Highest Priority)</td>
<td>1</td>
<td>0.02%</td>
</tr>
<tr>
<td>SPL 2</td>
<td>504</td>
<td>12.8%</td>
</tr>
<tr>
<td>SPL 3</td>
<td>2567</td>
<td>65.1%</td>
</tr>
<tr>
<td>SPL 4</td>
<td>84</td>
<td>2.1%</td>
</tr>
<tr>
<td>SPL 5 (Lowest Priority)</td>
<td>782</td>
<td>19.8%</td>
</tr>
</tbody>
</table>

As just mentioned, each billet is tied to a set of billet descriptors. These are the E1 cards. As seen in Table 6, there are up to five choices for each billet. There is a logical progression of fewer cards for each greater numbered choice. Those billets that have very stringent requirements will have fewer choices than those that will take a wide range of officers.

The officer type is a descriptor used in the E1 cards. It is used for billets that may be filled by an officer from a set of MOS’s. This type of billet requires a general, rather than specific, background. Each of the officer types listed includes all grades, Warrant Officer through Colonel. As fitting a combat service, the ground and air combat officer types are the largest. Even if the figures given were reduced to reflect only a single grade, it is easily seen that any billet that specifies one or more officer types will have tens or hundreds of officers that are qualified to fill that billet. This
TABLE 6
E1 PRIORITY

<table>
<thead>
<tr>
<th>PRI</th>
<th>(1st Choice)</th>
<th>1019</th>
<th>46.3%</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRI 2</td>
<td></td>
<td>597</td>
<td>27.2</td>
</tr>
<tr>
<td>PRI 3</td>
<td></td>
<td>370</td>
<td>16.8</td>
</tr>
<tr>
<td>PRI 4</td>
<td></td>
<td>174</td>
<td>7.9</td>
</tr>
<tr>
<td>PRI 5</td>
<td>(5th Choice)</td>
<td>40</td>
<td>1.8</td>
</tr>
</tbody>
</table>

presents a special problem for the solution designed in this thesis, as will be seen later. A breakdown of the officer types given in Table 7.

TABLE 7
OFFICER TYPES

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air,Ground Combat Support</td>
<td>558</td>
<td>3.9%</td>
</tr>
<tr>
<td>Air/Ground Service Support</td>
<td>555</td>
<td>3.9</td>
</tr>
<tr>
<td>Ground Combat</td>
<td>4813</td>
<td>33.7</td>
</tr>
<tr>
<td>Ground Combat Support</td>
<td>1172</td>
<td>8.2</td>
</tr>
<tr>
<td>Ground Combat Service Support</td>
<td>2806</td>
<td>19.6</td>
</tr>
<tr>
<td>Naval Aviator Fixed Wing</td>
<td>1726</td>
<td>12.1</td>
</tr>
<tr>
<td>Naval Aviator Helicopter</td>
<td>2277</td>
<td>15.9</td>
</tr>
<tr>
<td>Naval Aviator NFO</td>
<td>387</td>
<td>2.7</td>
</tr>
<tr>
<td>Total</td>
<td>14294</td>
<td>100.0</td>
</tr>
</tbody>
</table>

The data presented in this last table, Table 8, is a breakdown of the billet descriptor (E1) cards. The E1’s have many ‘wildcards’ that allow many options for the various descriptors. As can be seen for experience, use restriction, and sex, the largest proportion of billet descriptors are those that allow either. For MOS’s, the single largest category is that of the PMOS only. Relatively few billet descriptors require a PMOS and one or two AMOS. There are also billets that do not specify what PMOS
an officer must have, only that they carry a certain AMOS. There are also over four hundred billet types that ask for any officer within a large range of PMOS’s. The Occupational Field and SubOccupational Field are similar to the Officer Type, but on a smaller scale. These ask for an officer in a particular MOS area; for example, an officer in the finance/disbursing MOS field.

<table>
<thead>
<tr>
<th>TABLE 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>BILLET DESCRIPTORS</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>No Experience Required</td>
<td>571</td>
</tr>
<tr>
<td>Experience Required</td>
<td>518</td>
</tr>
<tr>
<td>Either Experienced or Inexperienced</td>
<td>1706</td>
</tr>
<tr>
<td>Unrestricted Officer Required</td>
<td>260</td>
</tr>
<tr>
<td>LDO Required</td>
<td>38</td>
</tr>
<tr>
<td>Either LDO or Unrestricted</td>
<td>2497</td>
</tr>
<tr>
<td>Male Officer Required</td>
<td>40</td>
</tr>
<tr>
<td>Female Officer Required</td>
<td>8</td>
</tr>
<tr>
<td>Either Male or Female</td>
<td>2747</td>
</tr>
<tr>
<td>PMOS Only Required</td>
<td>1388</td>
</tr>
<tr>
<td>PMOS and 1 AMOS</td>
<td>481</td>
</tr>
<tr>
<td>PMOS and 2 AMOS</td>
<td>8</td>
</tr>
<tr>
<td>AMOS and no PMOS</td>
<td>334</td>
</tr>
<tr>
<td>Officer Type</td>
<td>415</td>
</tr>
<tr>
<td>Occ/Sub-Occ Field</td>
<td>150</td>
</tr>
</tbody>
</table>
IV. SYSTEM DESIGN

A. DESIGN PRINCIPLES

Through conversations with MMOA about their requirements and through the study of the data used in the allocation model, several design principles were developed. These principles were used in the development of this design. Please note that the order in which the principles are presented reflects no relative priority among them. The first principle developed is that the model should support iteration. The model will not be used just occasionally, but may be used repeatedly throughout each month. The design should allow the user to repeatedly use the model, entering the model each time at the point most appropriate for the work being done. The second principle is driven by the relatively large data sets and the amount of computation necessary during a model run. Any operation should be done on the smallest data set possible. This will reduce both the model run time and the model run cost. The third design principle is that the design should be modularized, supporting easier maintenance, and future expansion or changes. It is much easier to modify a small module, rather than a large, monolithic one. There is a trade-off here in that the larger number of modules requires that some data be written to and read from files in order to pass the data from module to module. For the purposes of this prototype, however, the cost is acceptable. The last design principle is one that is hard to completely specify and that is flexibility. The word is overused and often misunderstood. In this particular instance, flexibility means the capability to use different officer and billet descriptors for matching purposes on various model runs with only a few minor code modifications. This includes the ability to add new, currently unknown descriptors to the model in the future. The entire design presented here emphasizes the functions of each module. The module interdependencies are simple and straightforward. Block diagrams of each level of the design and the system design are given in Figures 4.1 through 4.3, and Figure 4.4, respectively.

B. HIGH LEVEL

The high level design provides the model the ability to be selectively iterated. There are three major modules in the design. The first is the initial inventory preparation. All inter-module communications are accomplished using files--data files.
The second is the data preparation and matching module. The third and final is the solution and report generation module. The modules are presented in the order of execution. The initial inventory preparation module converts and compresses necessary data into formats usable by the prototype and eliminates all data no longer needed by the model. This reduces the amount of unnecessary processing. It also generates some reference data files that are used by the other modules. The data preparation and matching module allows the user to specify which officer/billet descriptors will be used in matching officers to billets, and then performs the matching. Once the first module has been run, the second module may be run and rerun many times, without having to reexecute the first module again. The output of the second module is a listing of all possible matches of officers to billets. The solution and report generation module takes this data, prepares it for the solver, solves the allocation problem and then generates the requested reports.

![High Level Design](image)

Figure 4.1 High Level Design.

C. MID LEVEL

The mid level design implements the modularization. The initial inventory preparation module is made up of two submodules. The first, using the staffing goal date and window provided by the user, splits the inventory of officers into movers and
nonmovers. Because of the nature of the data, the nonmovers are not set aside as might be imagined. In order to improve the quality of the solution, the nonmovers are matched to billets just like the movers are with one exception. The nonmovers are eligible to be matched only to billets in the command they are currently serving in. After the inventory is split, the second submodule removes any officers currently in training or nonchargeable billets from the inventory. This is because the primary function of the prototype is to fill the ASR billets. The mover inventory and the reduced nonmover inventory is now available to be used by the second major module.

The data preparation and matching module is made up of three submodules. The first submodule prompts the user for which officer/billet descriptors he wishes to use. It presents the criteria currently used for use or discard. It then allows the user to specify new criteria that have been added to the model. It then creates a file with indicators for each of these descriptors. This is an optional module in that it need not be executed every time the prototype is run. It is only run when the criteria used for matching are to be changed. It applies these descriptor indicators to the inventories in preparation for the matching. The second submodule uses the same file and applies the same indicators to the billet data. The third submodule takes the inventories from the first submodule and the billet data from the second submodule and merges the two, matching each officer to every billet he/she is qualified to fill.

Figure 4.2 Mid Level Design.
The third major module contains two submodules. The first takes the file of matched officers and billets, puts it in a form that can be processed by the solver, uses the data from the match file to generate costs that will be for the solver and then generates an optimal solution. The second module is the report module that generates reports from the data produced by the solver.

D. LOW LEVEL

There are four low level modules. Two of the four support the inventory preparation submodule and the other two support the billet preparation submodule. The first module applies the grouping criteria decided upon by the user to the inventory of ‘mover’ officers. There are currently three standard criteria that the user can use to group the officers and billets. They are the experience, use restriction and sex of the officer or billet. If only these three were ever used, then the logic could be ‘hardwired’. However, the user requirements specify that the design be able to facilitate these three, or more, or fewer. This is done by allowing any number of criteria to be used (within reason!). The combinations of criteria are then determined. All of this data is then abstracted into an ordered set of indices. This is the key to the flexibility. When the matching module is making matches, it is checking a criteria number and not an officer’s experience, sex, etc. This design allows as few criteria as one, or as many as the user desires. At the same time, the module also classifies each officer as to how many AMOS’s he/she has. This classification becomes very useful in the matching routine because it eliminates much unnecessary checking of officers that may have the correct criteria index but do not have the correct number of MOS’s. The PMOS and/or AMOS’s must still be checked to see if they match the billet descriptor, but no needless checking is done. The same procedure is applied to the inventory of ‘nonmover’ officers.

A similar principle to the inventory grouping is applied to the grouping of the billet descriptors. However, it is a little more complicated because the billet descriptors usually allow one additional choice for each criteria. That extra choice is an ‘either’. In other words, a billet may require a male officer, require a female officer or allow either a male or female to fill the billet. The billet descriptor grouping is, therefore, a superset of the inventory grouping. To connect the two, a mapping is created from the inventory grouping into the billet descriptor grouping. This mapping is used in the matching module.
The final low level module is the module that generates the demands. A demand is a record that contains one billet descriptor, one priority level, one staffing precedence level (SPL), and one command code (MCC). Since every distinct billet type can have up to five billet descriptors, priorities one to five, each billet type can have up to five demands. There is one caveat to this. A single billet descriptor may specify more than one grade. If it does so, when the billet descriptor is expanded to one grade per line, the billet will have more than five demands. Although there are more demands than there are officers, this presents no problem. The demands are used to generate potential matches. The solver looks at all the potential matches and then selects only as many as are needed to fill the billets.

E. SOLVER

The design and function of the solver drives the design of the rest of the system. This is because the solver is the core of the system. All of the processing prior to the model is done to prepare the data for the solver. The report generator takes the results of the solver as its input. The model developed for this system is a derivative of a network assignment model developed by Capt. Phil Exner, USMC [Ref. 1]. Capt. Exner designed the model as the centerpiece of his thesis. His model is a multiobjective optimization built on a capacitated transshipment network model and is an application of work done by D. Klingman [Refs. 2,3] and R. Rosenthal [Ref. 4]. The solver is a
Figure 4.4 System Design.
variant of GNET [Ref. 5]. The mathematical basis for the model will not be discussed. If further information in this area is desired, please see the references.

The concept of the solver, despite all of its complicated background, is fairly simple. It essentially matches producers of a commodity to users of the same commodity. The diagram in Figure 4.5 helps to illustrate. The commodity for the model is people - officers. Each person is a producer or source. Each billet is a 'user' of an officer, needing one officer to fill it. In the diagram, the officers are listed on the left. Each officer has a specific set of descriptors (PMOS, grade, experience, etc.). The billets are listed on the right. In this case, each circle is not just one billet, but may represent several billets (BMIS), each of which is at the same command and requires the same set of officer attributes. The officer type circles (or 'nodes' as they are called in the network) are both users and sources. The act as channels to funnel hundreds of officers whose PMOS is in an officer type to the billets that request officers by officer type. Again, each officer is connected to every billet he/she is qualified for. Each 'connection' is known as an 'arc' in the network. Each arc has an associated cost. Normally this is a combination of the fit and PCS costs. Obviously, the officer with the lowest fit number (the best fit) and the lowest PCS cost would be the best choice for a billet. The solver takes all these nodes and arcs as data, along with the associated costs as input. It then fills as many billets as possible, with the lowest aggregate cost possible. The result is a one-to-one mapping, with each officer being allocated to only one billet, and each billet having only one officer. It is very possible, even likely, however, that some billets will not be filled and some officers not allocated. This is not the fault of the solver but is an artifact of the problem and data. It should also be noted that if the model is run using officer types the PCS costs will only be an estimate because any officers that are matched to a billet via an officer type have no direct PCS cost basis and can only use an average PCS cost. However, if the model is run without using officer types, the PCS cost will be as accurate as the costing data provided.

There is a difference between this model and the one developed by Capt. Exner. The model presented here solves the problem in a hierarchical fashion, filling as many billets as possible and then within that constraint finding a solution with the smallest aggregate cost. Because of this, solving for the smallest PCS cost will not reduce the number of billets filled. Capt. Exner's solver, on the other hand, is constructed in a way that allows the user to reduce any cost factor in order to improve the performance of another. In that case, the number of billets filled could be reduced to improve the fit or total PCS cost.
Note: One officer can feed to more than one BMIS. A BMIS can be fed by several officers or by one Officer Type, but not by both. An officer may feed to only one Officer Type.

Figure 4.5 Logical Structure of the Model.
F. REQUIREMENTS AND DESIGN RESPONSE

The user requirements for the system were outlined in Chapter II. A brief description of the system design was presented in Chapter IV. The following is a demonstration of how the design met the requirements set out by the users.

1. Computer

The requirement that the prototype be capable of running on Marine Corps computer assets was easily met. A review of the software available on the mainframes at Quantico, VA and here at the Naval Postgraduate School revealed two common software packages: a Fortran-77 compiler and a SAS package. Therefore, the limited prototype developed as a part of this thesis to validate the design given in the thesis was written primarily in Fortran-77. All of the sorting routines and one or two other miscellaneous routines were written in SAS. This will be discussed in more detail in Chapter VI.

2. Window Size

As with the first requirement, the requirement for the prototype model to have a variable window size was easily met. The design includes a module in the preprocessing section that allows the user to input the staffing goal date (in YYMM form) and the window size in months. It then uses an algorithm provided in the OSGM manual [Ref. 6] for determining if an officer is a mover or not. Since the window size is adjustable and drives the relative percentages of the mover and nonmovers, the mover and nonmover data files are variable in size. This variability in data set sizes is supported throughout the entire design.

3. Cost Factors

The requirement for the design to incorporate various cost factors, some of which are unknown at this time, is accomplished in two ways. First, the calculation of the cost from the data provided is limited to a single module. Since the details of future cost factors is unknown, this limits the scope of the work necessary to incorporate the new cost algorithms. Second, the ability to ‘carry’ data through modules that do not affect the data is made straightforward. The logical procession of data and data transformations is easy to follow. As mentioned in Chapter Three, there are two cost factors currently used as measures of effectiveness for the OSGM: fill and fit. Fill is derived after the allocation solution has been obtained. Fit is a cost input to the solver, as is PCS cost. The design provides the framework for calculating PCS cost from the mover’s current and future command locations. Any new cost factors that
can be derived directly from currently provided data can be computed in the arc
generation module. New data added to the model to provide a new cost factor must be
added to the inventory of officers. It may also be added to the billet descriptor and
matching data if also used to determine billet eligibility. This type of change will
require the most modification.

4. Criteria

As just mentioned above, if any new data is added as a new criteria, it must be
added to the officer inventory, billet descriptors and matching criteria. The design was
developed to favor the addition of simple criteria with a 'yes-no' applications such as
experienced or inexperienced. This type of criteria may be added to the grouping
procedure with the least amount of modification. Only the data and modules up to the
grouping modules might need minor modification. All of the modules after the
grouping would be unaffected.

If a new criteria can not be reasonably added in the grouping module, the new
data would have to be carried through the model up to the matching modules. The
methodology for matching often will be fairly uniform, allowing straightforward
modifications. This type of criteria addition, obviously, is the most difficult.

Another feature provided by the design is the ability to use a subset of the
grouping criteria. For example, if it is desired to determine the effect of using versus
not using experience as a matching factor, it could be done. The user has the ability to
choose or disallow any grouping criteria already implemented. This is done without
any code modification at all. Once the user has selected his subset of grouping criteria,
the model reconfigures itself as it works through the modules. This level of abstraction
can be extended to cover any new criteria added to the system.
V. DISCUSSION OF PROTOTYPE

A. SCOPE

A limited prototype of the design was implemented in order to validate the design concepts and provide a working model for the user. The prototype is considered limited because it does not implement every feature of the current OSGM and does not implement every feature of the design to its fullest extent. One factor affecting this was time constraints. It was not possible in the time allotted for the thesis to develop the design and produce a full implementation of the design. However, the major factor affecting the development of the prototype was the desire of the user to have a working model that could be easily modified. In this regard, the prototype can be looked at as a structure or framework that provides the basic functions necessary to develop a solution. These basic functions can then be modified or rearranged to provide a new configuration. Listings of the programs in the prototype are given in the Appendices.

B. DISCUSSION

The prototype was developed in three parts in order to support the designed ability to selectively iterate through the model. The three parts are the initial preprocessing stage, the intermediate processing stage and the final or solution stage. The user can enter the prototype at the beginning of any of these three stages. The initial preprocessing stage is designed to be run every time a new inventory of officers is developed which is normally once a month.

1. Initial Stage

In this first stage, three MOS reference files are created. Then the officer inventory is split according to the staffing goal date and window size. The nonmover inventory is then reduced by removing those officers in the training billets listed in the Dictionary. The resulting mover, nonmover and reference files are now available to be used as often as desired.

2. Intermediate Stage

The intermediate processing stage performs the groupings and matches. It first allows the user to choose from the grouping criteria already provided by the prototype or to add new criteria whose values have been added to the inventory and billet data files. The groups are made by taking the cross product of the choices of the criteria chosen.
It can be seen in the example in Figure 5.1 that if a large number of criteria are used or several criteria with a large number of choices, the number of groups will grow exponentially and no benefit will be gained by the grouping. In fact, the prototype performance could be worsened. The larger the number of groups, the fewer the officers or billets that will be in any one group and the more processing that will be required. Therefore, a balance must be maintained. It is estimated that performance will decrease rapidly as the number of groups approach and exceed one hundred. This grouping is applied to both the movers and nonmovers. A superset of the grouping is also applied to the E1 (billet) data.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>USR</th>
<th>EXP</th>
<th>SEX</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>UNR</td>
<td>Y</td>
<td>M</td>
</tr>
<tr>
<td>2</td>
<td>UNR</td>
<td>Y</td>
<td>F</td>
</tr>
<tr>
<td>3</td>
<td>LDO</td>
<td>N</td>
<td>M</td>
</tr>
<tr>
<td>4</td>
<td>LDO</td>
<td>N</td>
<td>F</td>
</tr>
<tr>
<td>5</td>
<td>LDO</td>
<td>Y</td>
<td>M</td>
</tr>
<tr>
<td>6</td>
<td>LDO</td>
<td>Y</td>
<td>F</td>
</tr>
<tr>
<td>7</td>
<td>LDO</td>
<td>N</td>
<td>M</td>
</tr>
<tr>
<td>8</td>
<td>LDO</td>
<td>N</td>
<td>F</td>
</tr>
</tbody>
</table>

Figure 5.1 Sample Grouping.

Next, the ASR is expanded, adjusted, numbered and split into BMIS sets (E2 cards). A BMIS set is a set of billets at the same command, with the same SPL and monitor, that have the same set of billet descriptors. Each BMIS number has associated with it the number of billets needed to be filled for that BMIS. The BMIS sets are then split by SPL and merged with the billet descriptors (E1 cards) to make the billet demands. Finally, the movers and nonmovers are merged with the billet demands to create the matches. The match files contain the inventory number of the officer, the BMIS number of the billet and the cost data needed to calculate the cost of the match for every match in the file.
3. Final Stage

The final or solution stage uses the match files to create the arcs needed by the GNET solver and then solves the matches for each SPL in turn. The solution can be developed in this way because the SPL's are preemptive. The problem could not be partitioned by MOS or grade as it is by SPL because the billet descriptors allow MOS and grade substitutions. This means that there are no clear cut divisions of the problem by MOS or grade.

The first SPL solved for is SPL0 which covers all of the nonchargeable billets. The nonchargeable billets are filled first so that a truly representative inventory can be used to fill the authorized billets from the ASR. After this, SPL's 1 through 5 are filled, in sequence. After each SPL, the remaining matches in the match files are reduced by removing those officers allocated to higher SPL billets. This reduces the problem size for each subsequent SPL and provides a better performance.

The other program in the final stage uses the solution developed by the GNET solver and accesses the inventory and billet files to produce reports. It needs to access the inventory and billet files because all the solver gives in the solution is the inventory number and the BMIS number. This last program provides only the essential tools for making the reports and does not attempt to generate all of the currently used reports. It would be possible to restructure this program to put the solution data in a form usable by a database package. This would allow ad hoc queries by the user. Discuss some of the specifics of the prototype and how these meet the design specifications.

C. ANALYSIS OF RESULTS

The actual and estimated performance times for the prototype implementation are given in Tables 9, 10 and 11. Using the standard one year window size, the officer population was divided into 7,251 movers and 13,815 nonmovers. It should be noted here that SAS was used only for the sorting of the data sets. Fortran was used in all of the actual data conversion and matching. Using PULLE3T FORTRAN, 427 nonmover officers that were in training billets were removed from the nonmover inventory. The remaining training billets and all of the nonchargeable billets will be filled during the SPL0 run of the solver. Operating on the two parts of the officer inventory in the intermediate processing stage produced better performance times than operating on the inventory as a whole. The majority of the intermediate stage
programs are for billet data preparation. The match files produced by the two MATCH programs were reduced in size because the officer type billet descriptors were not included in the processing. This allowed a significant time savings in the processing time. A time estimate for using the solver iteratively on the separate SPL match files produced better results than the projections solving of the entire problem as one large problem. The decision to solve the problem by SPL’s was motivated by a recommendation given in Capt. Exner’s thesis [Ref. 1].

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>SECONDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUMMOS FORTRAN</td>
<td>0.40</td>
</tr>
<tr>
<td>INVSPL FORTRAN</td>
<td>58.33</td>
</tr>
<tr>
<td>BSORT SAS</td>
<td>18.58</td>
</tr>
<tr>
<td>EXPE3 FORTRAN</td>
<td>0.63</td>
</tr>
<tr>
<td>E3SORT SAS</td>
<td>0.62</td>
</tr>
<tr>
<td>DIVE3 FORTRAN</td>
<td>0.87</td>
</tr>
<tr>
<td>PULLE3T FORTRAN</td>
<td>26.24</td>
</tr>
</tbody>
</table>
### TABLE 10
INTERMEDIATE PROCESSING

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>SECONDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>MKCRIT FORTRAN</td>
<td>0.02</td>
</tr>
<tr>
<td>GRINNV FORTRAN</td>
<td>28.95</td>
</tr>
<tr>
<td>GRMINV FORTRAN</td>
<td>15.31</td>
</tr>
<tr>
<td>ESORT SAS</td>
<td>3.44</td>
</tr>
<tr>
<td>EXPEL FORTRAN</td>
<td>7.51</td>
</tr>
<tr>
<td>GRE1 FORTRAN</td>
<td>6.17</td>
</tr>
<tr>
<td>EXPASR FORTRAN</td>
<td>9.17</td>
</tr>
<tr>
<td>EXP1 SAS</td>
<td>0.15</td>
</tr>
<tr>
<td>ASORT SAS</td>
<td>8.10</td>
</tr>
<tr>
<td>CSORT SAS</td>
<td>0.32</td>
</tr>
<tr>
<td>ROLLCI FORTRAN</td>
<td>0.51</td>
</tr>
<tr>
<td>ADJASR FORTRAN</td>
<td>8.62</td>
</tr>
<tr>
<td>NUMASR FORTRAN</td>
<td>9.46</td>
</tr>
<tr>
<td>E2SORT SAS</td>
<td>4.83</td>
</tr>
<tr>
<td>BMIS FORTRAN</td>
<td>6.72</td>
</tr>
<tr>
<td>REND FORTRAN</td>
<td>7.32</td>
</tr>
<tr>
<td>BMIX FORTRAN</td>
<td>24.83</td>
</tr>
<tr>
<td>MSORT SAS</td>
<td>8.88</td>
</tr>
<tr>
<td>DEMAND FORTRAN</td>
<td>40.93</td>
</tr>
<tr>
<td>NMATCH FORTRAN</td>
<td>60.00 (est)</td>
</tr>
<tr>
<td>MMATCH FORTRAN</td>
<td>75.00 (est)</td>
</tr>
</tbody>
</table>

### TABLE 11
FINAL PHASE

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>SECONDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>SHUFFLE SAS</td>
<td>50.00 (est)</td>
</tr>
<tr>
<td>SOLVE FORTRAN</td>
<td>180.00 (est)</td>
</tr>
<tr>
<td>REPGEN FORTRAN</td>
<td>90.00 (est)</td>
</tr>
</tbody>
</table>
VI. CONCLUSIONS AND RECOMMENDATIONS

A. CONCLUSIONS

There were several conclusions drawn from the results of the design and from the work performed in developing and verifying the design. The first is that the design is a viable one and does provide the flexibility and expandability requested by the user. The design is sufficiently robust to allow future enhancements and modifications with relative ease. Another conclusion is that the allocation problem can be broken down into smaller sub-problems and each of them solved individually. Due to the nature of the solver, the total time of solving the smaller problems can be significantly less than the time to solve the entire problem as a whole. Along this same line, it is also true that smaller, more specialized allocation problems can be easily set up to be solved. For example, if a special scenario were established that only required a small composite group of Marines, only the officer inventory and billet descriptor data files would have to be changed in order to run the problem through the model. Another conclusion that was recognized early in the development of the design was that the solution method could be generalized for more than just military applications. Many commercial companies have similar personnel and job requirements. Any criteria that can be quantified can be used as matching criteria. This would allow the companies great flexibility in establishing job requirements. The final conclusion was that the current method of billet description can be simplified. The major problem lies in the method of PMOS specification. Most of the billets specify a single PMOS for each choice. Some, however, specify a range of allowable PMOS’s by using occupational fields, suboccupational fields or officer types. Figure 6.1 gives a sample of the number of officers in an occupational field and officer type for the grades specified. Each of these officers would be listed once for every billet they are eligible for. It is not reasonable, with the type of solver used in the prototype, to list this many officers for every billet that calls for an occupational field or officer type. A much smaller set of eligible officers would still allow a good solution.

B. RECOMMENDATIONS

Based on the conclusions presented above, these are some recommendations for future improvements to the officer allocation problem as it relates to this model. The
first is that the results generated by the prototype be evaluated and traced in order to see which of the billet division records (E2) and the billet descriptors (E1) were actually used in the development of the solution or to what degree they were used. It is possible that due to the nature of the solver used in the prototype that the billet data may be able to be condensed. For example, it may be found that some of the third, fourth, and fifth choice billet descriptors never get used in the generation of the solution. These could be removed, and reduce the processing time and the data file size. Following this same line of thought, it would be possible to simplify the billet descriptors, PMOS descriptors in particular, if a reduction of the scope of the PMOS descriptors were done. For example, the occupational field 30xx might be replaced by 307x, which has only 27 Captains (O3's). This kind of specification would allow the monitors to be more exact in billet requirements while not losing any ability to fill all of their billets because the prototype solver inherently uses a wider officer population base than the current solver. Another recommendation would be to put the results of a model run in a database, with the data divided between the monitors. This would allow the monitors to make ad hoc queries of the data with the results of the query in any form they wished. A final recommendation is that a good PCS cost basis be developed. The prototype allows the calculation and summation of PCS costs for a model run. Updating and maintaining the PCS cost factors would allow greater confidence and better planning based on the PCS costs generated during a model run. Additional information could easily be added to the personnel data file for use in the PCS cost calculation. This data would be the number of dependents in each age group that receives different moving allowances.

<table>
<thead>
<tr>
<th>OCC FIELD</th>
<th>GRADE</th>
<th>NR OF OFFICERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>30xx</td>
<td>O3</td>
<td>363</td>
</tr>
<tr>
<td>OT</td>
<td>GDCB</td>
<td>1155</td>
</tr>
</tbody>
</table>

Figure 6.1 PMOS Specifications.
APPENDIX A
GLOSSARY OF TERMS

AMOS Additional MOS - a subspecialty (MOS) that an officer may have.

ASR Authorized Strength Report - a listing of all authorized officer billets.

BMIS a set of one or more billets with the same command, billet descriptor, SPL, billet MOS and billet grade.

BMOS Billet MOS - recommended MOS of the officer who will fill the specified billet.

DICTIONARY a collection of files used by the model in modifying the Inventory, ASR and making the allocations for the staffing goals.

EXCESS a nonmover who cannot fill any ASR billet within his MCC.

FILL number of billets, for a model run, that have personnel allocated to them.

FIT how well the officer type allocated to a billet matches the stated requirements for that billet.

FIXED a person whose tour does not end in the window and therefore is not considered for a billet outside of his MCC for the model run. The same as NONMOVER.

FREE a person whose tour ends in the window. The person is free to be allocated to any billet at any MCC that he qualifies for. The same as MOVER.

GRADE the rank of an officer.

INVENTORY a current listing of the Marine Corps officer population.

MAC Monitor Activity Code - identifies the monitor who is responsible for the data associated with the MAC.

MCC Monitored Command Code - a code that specifies the command under which a Marine is serving.

MMOA Manpower Management Officer Assignment Branch - the office in HQMC responsible for assigning officers to billets.

MONITOR officer in MMOA responsible for filling all the authorized billets for a given set of MOS's and grades.

MOS Military Occupational Specialty - Ex: Infantry, Artillery, Tanks, etc.
<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>NON-CHARGEABLE</td>
<td>a person who is either a prisoner, patient, transient or in training (P2T2).</td>
</tr>
<tr>
<td>OFFICER TYPE</td>
<td>1) A group of officers with the same PMOS, Grade, experience, etc. 2) A code that represents a specific set of MOS's.</td>
</tr>
<tr>
<td>OSGM</td>
<td>Officer Staffing Goal Model - a computer program that takes an Inventory, ASR and Dictionary as input and returns an allocation of the officers to the billets.</td>
</tr>
<tr>
<td>PMOS</td>
<td>Primary MOS - the specialty that an officer will devote most of his/her career to.</td>
</tr>
<tr>
<td>PRIORITY</td>
<td>the relative importance of a billet descriptor for use in filling a billet. (PRIORITY = 1-5)</td>
</tr>
<tr>
<td>SPL</td>
<td>Staffing Precedence Level - a number reflecting the relative importance a command holds for filling its billets. (SPL = 1-5)</td>
</tr>
<tr>
<td>STAFFING GOAL DATE</td>
<td>the reference date on which a model run is based. It is the date the current officer inventory is produced.</td>
</tr>
<tr>
<td>WINDOW</td>
<td>the number of months before the run date in which all personnel whose current tours end are considered free.</td>
</tr>
</tbody>
</table>
APPENDIX B
PROTOTYPE PROGRAM REVIEW

PREPROCESSING:
NUMMOS FORTRAN  NUMBERS THE PRIMARY AND ADDITIONAL MOS's IN THE B1 FILE FOR USE IN LATER PROGRAMS.
PERFORMANCE - 0.40 SEC

INVSPL FORTRAN  BREAKS THE ORIGINAL INVENTORY INTO MOVERS AND NONMOVERS, ACCORDING TO THE STAFF DATE AND WINDOW SIZE.
PERFORMANCE: 58.33 SEC

BSORT SAS  SORTS THE NONMOVER INV FILE BY MCC, PMOS, GD.
PERFORMANCE - 18.58 SEC

EXPE3 FORTRAN  EXPANDS THE E3 CARDS INTO A SINGLE LINE FORMAT.
PERFORMANCE - 0.63 SEC

E3SORT SAS  SORT THE EXPANDED E3 CARDS BY CAT, MOS, GD.
PERFORMANCE - 0.62 SEC

DIVE3 FORTRAN  DIVIDES THE E3 CARDS INTO TRAINING AND NONCHARGEABLE AND CONVERTS THE GRADE AND MOS.
PERFORMANCE - 0.87 SEC

PULLE3T FORTRAN  REMOVES ANY PERSONNEL AT ANY F3 MCC E3T FILE.
PERFORMANCE - 26.24 SEC

INTERMEDIATE PROCESSING:
MKCRIT FORTRAN  ALLOWS THE USER TO DEFINE THE GROUPS HE WISHES TO USE FOR THAT PARTICULAR RUN.
PERFORMANCE - 0.02 SEC

GRNINV FORTRAN  GROUPS THE NONMOVER INVENTORY BY THE GROUPS SPECIFIED BY MKCRIT FORTRAN.
PERFORMANCE - 28.95 SEC

GRMINV FORTRAN  GROUPS THE MOVER INVENTORY BY THE GROUPS SPECIFIED BY MKCRIT FORTRAN.
PERFORMANCE - 15.31 SEC

E1SORT SAS  SORTS THE E1 CARDS BY BOD.
PERFORMANCE - 3.44 SEC
<table>
<thead>
<tr>
<th>Program</th>
<th>Function</th>
<th>Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>EXPEI FORTRAN</td>
<td>EXPANDS THE FULL EI FILE BY ENUMERATING FROM LOGD TO HIGD. IT ALSO TRANSFORMS EXP AND UR.</td>
<td>7.51 SEC</td>
</tr>
<tr>
<td>GREI FORTRAN</td>
<td>GROUPS THE EI FILE ACCORDING TO GROUP CRIT.</td>
<td>6.17 SEC</td>
</tr>
<tr>
<td>EXPASR FORTRAN</td>
<td>EXPANDS THE ASR FROM THE ORIGINAL FORMAT TO A SINGLE LINE FORMAT AND NUMBERS THEM.</td>
<td>9.17 SEC</td>
</tr>
<tr>
<td>EXPCI SAS</td>
<td>EXPANDS THE CI CARDS FROM THE ORIGINAL FORMAT TO A SINGLE LINE FORMAT.</td>
<td>0.15 SEC</td>
</tr>
<tr>
<td>ASORT SAS</td>
<td>Sorts EXP ASR INTO MOS GD MCC FORMAT.</td>
<td>8.10 SEC</td>
</tr>
<tr>
<td>CSORT SAS</td>
<td>Sorts EXPCI FILE INTO MOS GD MCC FORMAT.</td>
<td>0.32 SEC</td>
</tr>
<tr>
<td>ROLLCl FORTRAN</td>
<td>ROLLS UP ANY DUPLICATE CI LINES IN THE CI FILE.</td>
<td>0.51 SEC</td>
</tr>
<tr>
<td>ADJASR FORTRAN</td>
<td>APPLIES THE ADJUSTMENTS GIVEN IN THE CI CARDS TO THE ASR.</td>
<td>8.62 SEC</td>
</tr>
<tr>
<td>NUMASR FORTRAN</td>
<td>NUMBER THE ASR AND GENERATE A POINTER ARRAY.</td>
<td>9.46 SEC</td>
</tr>
<tr>
<td>E2SORT SAS</td>
<td>NUMBERS AND Sorts THE E2 CARDS BY MOS, GD, MCC, SPL, BOD, MAC.</td>
<td>4.83 SEC</td>
</tr>
<tr>
<td>BMIS FORTRAN</td>
<td>IDENTIFIES AND NUMBERS EACH SEPARATE BMIS FROM THE SORTED E2 FILE.</td>
<td>4.83 SEC</td>
</tr>
<tr>
<td>REND FORTRAN</td>
<td>BREAKS THE BMIS CARDS INTO SPL GROUPS.</td>
<td>6.72 SEC</td>
</tr>
<tr>
<td>BMIX FORTRAN</td>
<td>MERGES THE ASR AND VALID E2 CARDS.</td>
<td>24.33 SEC</td>
</tr>
<tr>
<td>MSORT SAS</td>
<td>Sorts THE TOTAL MIX RECORDS BY BOD.</td>
<td>8.88 SEC</td>
</tr>
<tr>
<td>DEMAND FORTRAN</td>
<td>MERGES THE EI CARDS AND THE MERGED TOTAL MIX CARDS INTO A DEMAND FILE.</td>
<td>40.93 SEC</td>
</tr>
<tr>
<td>PROCESS</td>
<td>DESCRIPTION</td>
<td>PERFORMANCE</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>---------------</td>
</tr>
<tr>
<td>NMATCH FORTRAN</td>
<td>MATCHES THE NONMOVERS TO THE DEMANDS.</td>
<td>60.00 SEC (est)</td>
</tr>
<tr>
<td>MMATCH FORTRAN</td>
<td>MATCHES THE MOVERS TO THE DEMANDS.</td>
<td>75.00 SEC (est)</td>
</tr>
<tr>
<td>FINAL PHASE: SHUFFLE SAS</td>
<td>SORTS THE MATCH DATA BY PMOS AND BMIS FOR THE SOLVER.</td>
<td>50.00 SEC (est)</td>
</tr>
<tr>
<td>SOLVE FORTRAN</td>
<td>GNET SOLVER THAT WILL SOLVE EACH SPL IN TURN.</td>
<td>180.00 SEC (est)</td>
</tr>
<tr>
<td>REPGEN FORTRAN</td>
<td>USES THE SOLVER RESULTS AND OTHER FILES TO GENERATE THE VARIOUS REPORTS REQUIRED.</td>
<td>90.00 SEC (est)</td>
</tr>
</tbody>
</table>
APPENDIX C
INITIAL PROCESSING PROGRAMS

NUMMOS FORTRAN

* THIS PROGRAM TAKES THE B1 CARDS AND MAKES THREE FILES
* THAT WILL BE USED TO CONVERT THE MOS'S INTO MOS
* NUMBERS. IT ALSO CREATES A FILE FOR INDICES FOR THE
* OFFICER TYPES INTO THE MOS NUMBERS.

PROGRAM NUMMOS
CHARACTER*4 MOS,DESC,OT(1:8,1:20)
INTEGER MOSNUM,I,OTP(8)
INTEGER OT1,OT2,OT3,OT4,OT5,OT6,OT7,OT8
DATA OT1,OT2,OT3,OT4 /0,0,0,0 /
DATA OT5,OT6,OT7,OT8 /0,0,0,0 /
OPEN (UNIT = 1, FILE = 'FULL BI A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'PMOS BI A', STATUS = 'NEW')
OPEN (UNIT = 3, FILE = 'ADMOS BI A', STATUS = 'NEW')
OPEN (UNIT = 4, FILE = 'BMOS BI A', STATUS = 'NEW')
MOSNUM = 0

READ IN THE MOS AND DESCRIPTOR FROM THE B1 FILE AND
CREATE THE PMOS, ADMOS AND BMOS FILES. NOTE THAT
THE BMOS FILE HAS ALL OF THE MOS"S. THE ADMOS FILE
HAS ALL THE MOS"S EXCEPT 'BL' AND THE PMOS FILE HAS
ALL EXCEPT THE 'BL' AND 'AD' MOS"S.
10 READ(1,4,END = 100) MOS,DESC
MOSNUM = MOSNUM + 1
WRITE(4,5) MOS,MOSNUM
IF (DESC .NE. 'BL ') THEN
WRITE(3,5) MOS,MOSNUM
IF (DESC .NE. 'AD ') THEN
END IF
END IF
GOTO 10

READ IN THE MOS'S AND IGNORE THE 'BL', 'AD',
AND 'NOSG' MOS'S.

* CREATE AN ARRAY OF MOS NUMBERS FOR THE MOS'S IN
* EACH OFFICER TYPE
110 READ(1,4,END = 150) MOS,DESC
IF (DESC .EQ. 'BL ') THEN
ELSE IF (DESC .EQ. 'AD ') THEN
ELSE IF (DESC .EQ. 'NOSG') THEN
ELSE IF (DESC .EQ. 'NAFW') THEN
OT1 = OT1 + 1
OT(1,OT1) = MOS
ELSE IF (DESC .EQ. 'NAHE') THEN
OT2 = OT2 + 1
OT(2,OT2) = MOS
ELSE IF (DESC .EQ. 'NANF') THEN
OT3 = OT3 + 1
OT(3,OT3) = MOS
ELSE IF (DESC .EQ. 'GDCB') THEN
OT4 = OT4 + 1
OT(4,OT4) = MOS
ELSE IF (DESC .EQ. 'GDCS') THEN
OT5 = OT5 + 1
OT(5,OT5) = MOS
ELSE IF (DESC .EQ. 'GDSS') THEN
OT6 = OT6 + 1
OT(6,OT6) = MOS
ELSE IF (DESC .EQ. 'AGCS') THEN
  OT7 = OT7 + 1
  OT(7,OT7) = MOS
ELSE IF (DESC .EQ. 'AGSS') THEN
  OT8 = OT8 + 1
  OT(8,OT8) = MOS
END IF
GOTO 110

150 OTP(1) = OT1
     OTP(2) = OT2
     OTP(3) = OT3
     OTP(4) = OT4
     OTP(5) = OT5
     OTP(6) = OT6
     OTP(7) = OT7
     OTP(8) = OT8

* WRITE THE ARRAY TO THE OT PTR FILE
   DO 160 I = 1, 8
       WRITE(7,6) OTP(I), OT(I,1), OT(I,2), OT(I,3),
               OT(I,4), OT(I,5), OT(I,6), OT(I,7),
               OT(I,8), OT(I,9), OT(I,10), OT(I,11),
               OT(I,12), OT(I,13), OT(I,14), OT(I,15)
   CONTINUE
160 FORMAT(A4,1X,A4)
      FORMAT(A4,1X,I1)
      FORMAT(A4,15(IX,A4))
200 STOP
END
INVSPL FORTRAN

* THIS PROGRAM GETS THE STAFFING GOAL DATE AND WINDOW SIZE
* FROM THE USER AND THEN Splits THE INVENTORY INTO MOVERS
* AND NONMOVERS
* THE FUNCTION ADDS A DATE IN YYMM FORM TO A NUMBER
* OF MONTHS AND RETURNS THE RESULTS IN YYMM FORM

INTEGER FUNCTION CDATE(NDATE, NCF)
  INTEGER NDATE, NCF
  INTEGER T
  T = MOD(NDATE, 100) + NCF
  CDATE = (INT(INT(NDATE/100) + (T/12)) * 100)
  + MOD(T, 12)
  END

* THE FUNCTION IS DONE

PROGRAM INVSPL
  CHARACTER*1 SEX, JUNK
  CHARACTER*2 INGDINCBGD, INFBGD
  CHARACTER*3 MCC, FMCC, AMCC
  INTEGER UR, EXP, DCTB, TCF, ITD, FEDA
  INTEGER CBGD, FBDG, JMOS
  INTEGER AEDA, EXPD, WINDOW, I, GD, DE, AMT, LNUM
  INTEGER PMOS, AMOS1, AMOS2, CMOS, FMOS, INVMOS, MOSNUM
  INTEGER CDATE, INVDT, PM(0:9999), PA(0:9999), INVNUM

  DATA PM, PA / 10000*0, 10000*0 /
  OPEN (UNIT = 8, FILE = 'TEST INV A', STATUS = 'OLD')
  OPEN (UNIT = 9, FILE = 'FULL GIS A', STATUS = 'OLD')
  OPEN UNIT = 10, FILE = 'MOVER INV A', STATUS = 'NEW')
  OPEN UNIT = 11, FILE = 'NONMOVER INV A', STATUS = 'NEW')
  OPEN (UNIT = 12, FILE = 'PMOS BI A', STATUS = 'OLD')
  OPEN (UNIT = 13, FILE = 'ADMOS BI A', STATUS = 'OLD')

* GET STAFFING GOAL DATE AND WINDOW FROM THE USER
  WRITE (6, *) 'ENTER THE INVENTORY DATE:
  READ(5, *) INVDT
  WRITE(6, *) 'ENTER THE WINDOW SIZE IN MONTHS(< 12):
  READ(5, *) WINDOW
  STDATE = CDATE(INVDT, WINDOW)
  INVNUM = 0
  JMOS = 0

* READ IN THE PMOS ARRAY DATA
  20 READ(12, 17, END = 30) INMOS, MOSNUM
     PM(INMOS) = MOSNUM
     GOTO 20

* READ IN THE ADMS ARRAY DATA
  30 READ(13, 17, END = 5) INMOS, MOSNUM
     PA(INMOS) = MOSNUM
     GOTO 30

  17 FORMAT(14, 1X, I3)

* READ IN INVENTORY DATA, TEST FOR MOVER OR NONMOVER
* AND WRITE TO THE APPROPRIATE FILE.
  5 READ(8, 2, END = 200) PMOS, INGD, AMOS1, AMOS2, UR,
      MCC, EXP, SEX, DCTB, TCF, ITD, FMCC, FEDA, AMCC, AEDA,
      INCBDG, CMOS, INFBGD, FMOS, FTCF
  2 FORMAT(14, 1X, A2, 1X, I4, 1X, I4, 1X, I1, 1X, A3, 1X, I1, 1X, A1,
       C, 1X, I4, 1X, I2, 1X, I4, 1X, I1, 1X, A3, 1X, I1, 1X, A1,
       C, A2, 1X, I4, 1X, A2, 1X, I4, 1X, I4)

* CHECK PMOS TO ENSURE THAT IT IS VALID
  IF (PM(PMOS) .EQ. 0) GOTO 5

* CONVERT THE GRADE TO A NUMBER FORMAT
  IF (INGD .EQ. '02') THEN
    GD = 2
  ELSE IF (INGD .EQ. '03') THEN
    GD = 3
  ELSE IF (INGD .EQ. '04') THEN
    GD = 4
  ELSE IF (INGD .EQ. '05') THEN
    GD = 5
  ELSE IF (INGD .EQ. '00') THEN
GD = 1
ELSE IF (INGD .EQ. '06') THEN
GD = 6
END IF

* CONVERT THE GD AT THE CURRENT MCC
IF (INCBGD .EQ. '01') GOTO 7
IF (INCBGD .EQ. '02') THEN
CBGD = 2
ELSE IF (INCBGD .EQ. '03') THEN
CBGD = 3
ELSE IF (INCBGD .EQ. '04') THEN
CBGD = 4
ELSE IF (INCBGD .EQ. '05') THEN
CBGD = 5
ELSE IF (INCBGD .EQ. '06') THEN
CBGD = 6
END IF

* CONVERT THE GD AT THE FUTURE MCC
7 IF (INFBGD .EQ. '01') GOTO 8
IF (INFBGD .EQ. '02') THEN
FBGD = 2
ELSE IF (INFBGD .EQ. '03') THEN
FBGD = 3
ELSE IF (INFBGD .EQ. '04') THEN
FBGD = 4
ELSE IF (INFBGD .EQ. '05') THEN
FBGD = 5
ELSE IF (INFBGD .EQ. 'WO') THEN
FBGD = 1
ELSE IF (INFBGD .EQ. '06') THEN
FBGD = 6
END IF

8 INVNUM = INVNUM + 1
IF (AMCC .NE. ' ' .AND. AEDA .LT. STDATE) THEN
MCC = AMCC
WRITE(11,3) PM(PMOS),GD,PA(AMOS1),PA(AMOS2),UR,
MCC,EXP,SEX,JMOS,INVNUM
GOTO 5
ELSEIF (FMCC .NE. ' ' .AND. FEDA .LT. STDATE) THEN
IF (CDATE(FEDA,FTCF) .LT. STDATE) THEN
WRITE(10,3) PM(PMOS),GD,PA(AMOS1),PA(AMOS2),
UR,MCC,EXP,SEX,JMOS,INVNUM
ELSE
MCC = FMCC
IF (INFBGD .NE. ' ') .AND.
PM(PMOS) .NE. 0) THEN
PMOS = FMOS
GD = FBDG
END IF
WRITE(11,3) PM(PMOS),GD,PA(AMOS1),PA(AMOS2),
UR,MCC,EXP,SEX,JMOS,INVNUM
ENDIF
GOTO 5
ELSEIF (MCC .NE. ' ' .AND. ITD .GE. STDATE) THEN
IF (INCBGD .NE. ' ') .AND.
PM(CMOS) .NE. 0) THEN
PMOS = CMOS
GD = CBGD
END IF
WRITE(11,3) PM(PMOS),GD,PA(AMOS1),PA(AMOS2),UR,
MCC,EXP,SEX,JMOS,INVNUM
GOTO 5
ELSEIF (MCC .NE. ' ') .AND.
CDATE(DCTB,TCF) .GE. STDATE) THEN
IF (INCBGD .NE. ' ') .AND.
PM(CMOS) .NE. 0) THEN
PMOS = CMOS
GD = CBGD
GOTO 5
50
END IF
WRITE(11,3) PM(PMOS),GD,PA(AMOS1),PA(AMOS2),
C UR,MCC,EXP,SEX,JMOS,INVNUM
GOTO 5
ELSE
WRITE(10,3) PM(PMOS),GD,PA(AMOS1),PA(AMOS2),
C UR,MCC,EXP,SEX,JMOS,INVNUM
GOTO 5
END IF
GOTO 5
*
THIS SECTION HANDLES THE G1 CARDS
200 AMOS1 = 0
AMOS2 = 0
MCC = 'ZZZ'
LNUM = 0
60 READ(9,4,END = 250) AMT,GD,DE,PMOS,SEX
4 FORMAT(1X,I4,1X,I1,1X,I1,1X,I4,1X,A1)
IF (PM(PMOS) .EQ. 0) GOTO 60
IF (DE .EQ. 1) THEN
UR = 2
EXP = 0
ELSE IF (DE .EQ. 2) THEN
UR = 2
EXP = 1
ELSE IF (DE .EQ. 3) THEN
UR = 1
EXP = 0
ELSE IF (DE .EQ. 4) THEN
UR = 1
EXP = 1
END IF
DO 40 I = 1,AMT
INVNUM = INVNUM + 1
WRITE(10,3) PM(PMOS),GD,PA(AMOS1),PA(AMOS2),UR,
C MCC,EXP,SEX,JMOS,INVNUM
3 FORMAT(1X,I4,1X,I1,1X,I4,1X,I4,1X,I1,1X,A3,1X,I1,1X,
C A1,1X,I4,1X,I5)
40 CONTINUE
GOTO 60
250 STOP
END
* THIS PROGRAM SORTS THE NONMOVER FILE BY;
* MCC, PMOS, GD;
CMS FILEDEF FONE DISK NONMOVER INV A;
CMS FILEDEF FTWO DISK NMSORT INV A(RECFM F
LRECL 80 BLOCK 80;
DATA DONE;
INFILE FONE;
INPUT PMOS 1-4 GD 6 AMOS1 $ 8-11 AMOS2 $ 13-16 UR $ 18
MCC $ 20-22 EXP $ 24 SEX $ 26 JMOS $ 28-31
NUM $ 33-37;
PROC SORT;
BY MCC PMOS GD;
DATA _NULL_; 
SET DONE;
FILE FTWO;
PUT PMOS 1-4 GD 6 AMOS1 8-11 AMOS2 13-16 UR 18 MCC 20-22
EXP 24 SEX 26 JMOS 28-31 NUM 33-37;
EXPE3 FORTRAN

C234567
* THIS PROGRAM WILL TAKE FULL E3 AND CONVERT IT
* TO A SINGLE LINE FORMAT

PROGRAM EXPE3
CHARACTER*1 CAT
CHARACTER*2 GD
CHARACTER*4 MOS1,MOS2,MOS3,MOS4,MOS5,MOS6
INTEGER AMT1,AMT2,AMT3,AMT4,AMT5,AMT6
OPEN (UNIT = 1, FILE = 'FULL E3 A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'EXPE3 FILE A', STATUS = 'NEW')

READ IN A LINE FROM FULL E3
10 READ(1,3,END = 200) CAT, GD,MOS1,AMT1,AMT2,AMT3,MOS2,MOS3,
C
AMT4,MOS4,AMT5,MOS5,AMT6,MOS6,AMT6
3 FORMAT(A1,1X,A2,1X,A4,1X,I3,A4,1X,I3,A4,1X,I3,A4,1X,I3,A4,
C
1X,I3,A4,1X,I3,A4,1X,I3)
WRITE(2,4) CAT,GD,MOS1,AMT1
IF (MOS2 .EQ. ') GOTO 10
WRITE(2,4) CAT,GD,MOS2,AMT2
IF (MOS3 .EQ. ') GOTO 10
WRITE(2,4) CAT,GD,MOS3,AMT3
IF (MOS4 .EQ. ') GOTO 10
WRITE(2,4) CAT,GD,MOS4,AMT4
IF (MOS5 .EQ. ') GOTO 10
WRITE(2,4) CAT,GD,MOS5,AMT5
IF (MOS6 .EQ. ') GOTO 10
WRITE(2,4) CAT,GD,MOS6,AMT6
GOTO 10
4 FORMAT(A1,1X,A2,1X,A4,1X,I3)
200 STOP
END
* THIS PROGRAM Sorts the expanded E3 cards by:
* CAT, MOS, GD;
CMS FILEDEF FONE DISK EXPE3 FILE A;
CMS FILEDEF FTWO DISK EXP E3 A(RECFM F LRECL 80 BLOCK 80;
DATA DONE;
  INFILE FONE;
  INPUT CAT $ 1 GD $ 3-4 MOS $ 6-9 AMT $ 11-13;
PROC Sort;
  by CAT MOS GD;
DATA _NULL_;
  SET DONE;
  FILE FTWO;
  put CAT 1 GD 3-4 MOS 6-9 AMT 11-13;
DIVE3 FORTRAN

* THIS PROGRAM PUTS THE E3 CARDS IN SINGLE LINE FORMAT AND
* Splits them into two files - training and non-chargeable

PROGRAM DIVE3
CHARACTER*1 TCAT,CAT
CHARACTER*2 INGD,TGD
INTEGER AMT,GD,MOS,PM(1:9999),MOSNUM,INMOS,TMOS,TAMT
DATA PM / 9999*0 /
OPEN (UNIT = 1, FILE = 'EXP E3 A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'E3T FILE A', STATUS = 'NEW')
OPEN (UNIT = 3, FILE = 'E3N FILE A', STATUS = 'NEW')
OPEN (UNIT = 4, FILE = 'PMOS B1 A', STATUS = 'OLD')

* READ IN THE MOS ARRAY DATA
10 READ(4,9 END = 15) INMOS,MOSNUM
   PM(INMOS) = MOSNUM
GOTO 10

* READ IN AND ROLL UP THE E3'S
15 READ(1,7, END = 200) TCAT,TGD,TMOS,TAMT
20 READ(1,7, END = 200) CAT,INGD,INMOS,AMT
   IF (CAT .EQ. TCAT .AND. INGD .EQ. TGD .AND. INMOS .EQ. TMOS) THEN
      TAMT = TAMT + AMT
      GOTO 20
   ELSE
      IF (TGD .EQ. '03') THEN
         GD = 3
      ELSE IF (TGD .EQ. '02') THEN
         GD = 2
      ELSE IF (TGD .EQ. '04') THEN
         GD = 4
      ELSE IF (TGD .EQ. '05') THEN
         GD = 5
      ELSE IF (TGD .EQ. '06') THEN
         GD = 6
      END IF
      IF (TCAT .EQ. 'T') THEN
         WRITE (2,8) TCAT,GD,PM(TMOS),TAMT
      ELSE
         WRITE (3,8) TCAT,GD,PM(TMOS),TAMT
      END IF
   END IF
   TCAT = CAT
   TGD = INGD
   TMOS = INMOS
   TAMT = AMT
GOTO 20
END IF
7 FORMAT(A1,1X,A2,1X,I4,1X,I3)
8 FORMAT(A1,1X,I11,1X,I4,1X,I3)
9 FORMAT(I4,1X,I3)
200 STOP
END
**PULLE3T FORTRAN**

* THIS PROGRAM PULLS THE E3 TRAINING PERSONNEL OUT OF THE NONMOVER INVENTORY. THE MCC'S FOR THE E3T ARE IN THE F3 FILE. THE PROGRAM PRODUCES A REDUCED NONMOVER FILE, SPLO EXCESS FILE AND THE UNFILLED E3 BILLET FILE. IT IS ASSUMED THAT THE F3 FILE IS IN SINGLE LINE FORMAT AND IS SORTED.

PROGRAM PULLE3T
CHARACTER*1 SEX,UR,EXP
CHARACTER*3 INVMCC,F3MCC,PRIMCC
INTEGER E3AMT(0:229,1:6),TAMT,INVNUM,JMOS
INTEGER INVGD,TGD,PMOS,AMOS1,AMOS2,TMOS,I,J

DATA E3AMT / 13804-i/

OPEN UNIT = 1, FILE = 'E3T FILE A', STATUS = 'OLD')
OPEN UNIT = 2, FILE = 'NMSORT INV A', STATUS = 'OLD')
OPEN UNIT = 3, FILE = 'FULL F3 A', STATUS = 'OLD')
OPEN UNIT = 7, FILE = 'REDUCED NONMOVER A', STATUS = 'NEW')
OPEN UNIT = 8, FILE = 'UNFILLED E3BIL A', STATUS = 'NEW')
OPEN UNIT = 9, FILE = 'E3 PERSON A', STATUS = 'NEW')
OPEN UNIT = 10, FILE = 'SPLO EXCESS A', STATUS = 'NEW')
OPEN UNIT = 11, FILE = 'USED F3 A', STATUS = 'NEW')

* READ THE E3T DATA INTO AN ARRAY
10 READ(1,2,END = 20) TGD,TMOS,TAMT
   E3AMT(TMOS,TGD) = TAMT
   GOTO 10
20 PMOS = '000'
30 READ(2,4,END = 200) PMOS,INVGD,AMOS1,AMOS2,UR,C
   INVMCC, EXP,SEX,JMOS,INVNUM
40 IF (F3MCC .EQ. INVMCC) THEN
   IF (E3AMT(PMOS,INVGD) .GT. 0) THEN
      WRITE(8,4) PMOS,INVGD,AMOS1,AMOS2,UR,INVMCC,
              EXP,SEX,JMOS,INVNUM
      WRITE(11,3) F3MCC
      PRIMCC = F3MCC
      PMOS = PMOS,
   ELSE IF (F3MCC .EQ. PRIMCC) THEN
      WRITE(11,3) F3MCC
   PMOS = PMOS,
   ELSE
      WRITE(7,4) PMOS,INVGD,AMOS1,AMOS2,UR,INVMCC,
              EXP,SEX,JMOS,INVNUM
      GOTO 30
   END IF
50 ELSE IF (F3MCC .GT. INVMCC) THEN
   WRITE(7,4) PMOS,INVGD,AMOS1,AMOS2,UR,INVMCC,
              EXP,SEX,JMOS,INVNUM
   GOTO 30
   ELSE IF (F3MCC .GT. INVMCC) THEN
      WRITE(7,4) PMOS,INVGD,AMOS1,AMOS2,UR,INVMCC,
              EXP,SEX,JMOS,INVNUM
      GOTO 30
   ELSE
      READ(3,3,END = 70) F3MCC
      GOTO 40
   END IF
70 READ(2,4,END = 200) PMOS,INVGD,AMOS1,AMOS2,UR,INVMCC,
       EXP,SEX,JMOS,INVNUM
   WRITE(7,4) PMOS,INVGD,AMOS1,AMOS2,UR,INVMCC,
       EXP,SEX,JMOS,INVNUM
   GOTO 70
200 DO 220 I = 1,229
   DO 210 J = 1,6
      IF (E3AMT(I,J) .GT. 0) THEN
         WRITE(10,2) J, I, E3AMT(I,J)
      END IF
   END DO
210 CONTINUE
220 CONTINUE
2 FORMAT(2X,I1,1X,I4,1X,I4,1X,I3)
3 FORMAT(A3)
4 FORMAT(I4,1X,I1,1X,I4,1X,I4,1X,A1,1X,A3,1X,A1,
C
1X,A1,I4,1X,I5)
STOP
END
APPENDIX D
INTERMEDIATE PROCESSING PROGRAMS

MKCRIT FORTRAN

* THIS PROGRAM TAKES USER INPUT AND CREATES A FILE WITH
  * CRITERIA THAT WILL BE USED TO GROUP THE INVENTORY IN A
  * WAY THAT SHOULD REDUCE SEARCH TIME WHEN MAKING MATCHES.

PROGRAM MKCRIT
CHARACTER*1 CHVAL, URANS, EXPANS, SEXANS, MORE
CHARACTER*6 CRNAME
INTEGER CRNUM, CHNUM, I, K, PRENUM
OPEN (UNIT=1, FILE = 'GROUP CRIT A', STATUS = 'NEW')

* ASK USER HOW MANY DIFFERENT CRITERIA THEY WISH
* TO USE IN GROUPING
WRITE(6,*) 'THIS PROGRAM TAKES YOUR INPUT AND'
WRITE(6,*) 'PRODUCES GROUPING CRITERIA USED IN THE'
WRITE(6,*) 'GROUPING OF THE INVENTORY INTO MUTUALLY'
WRITE(6,*) 'EXCLUSIVE GROUPS. THIS SHOULD REDUCE '
WRITE(6,*) 'THE AMOUNT OF TIME NEEDED TO MATCH'
WRITE(6,*) 'PEOPLE TO BILLETS. ENTER THE'
WRITE(6,*) 'NUMBER OF CRITERIA YOU WISH TO USE'
WRITE(6,*) 'FOR THIS PARTICULAR PREPROCESSING RUN.'
WRITE(6,*) 'REMEMBER THAT THE TOTAL NUMBER OF'
WRITE(6,*) 'GROUPS CREATED WILL BE THE'
WRITE(6,*) 'CROSS PRODUCT OF THE NUMBER OF CHOICES'
WRITE(6,*) 'FOR EACH CRITERIA. TOO'
WRITE(6,*) 'MANY GROUPS (>60) WILL MAKE THE ENTIRE'
WRITE(6,*) 'MATCHING PROCESS VERY, VERY SLOW.'
WRITE(6,*) 'PLEASE MAKE SURE THAT ALL CHARACTER'
WRITE(6,*) 'ANSWERS ARE UPPER CASE - THANK YOU'
PRENUM = 1
WRITE (6,*) 'USE RESTR (UR) AS A CRITERIA (Y/N) ?'
READ(5,5) URANS
WRITE (1,5) URANS
WRITE(6,*) 'EXPERIENCE (EXP) AS A CRITERIA (Y/N) ?'
READ(5,5) EXPANS
WRITE (1,5) EXPANS
WRITE(6,*) 'USE SEX AS A CRITERIA (Y/N) ?'
READ(5,5) SEXANS
WRITE (1,5) SEXANS
15 WRITE(6,*) 'USE ANY ADDITIONAL CRITERIA (Y/N) ?'
READ(5,5) MORE
WRITE (1,5) MORE
IF (MORE .EQ. 'Y') THEN
  WRITE (6, *) 'ENTER THE NAME OF THE CRITERIA'
  READ(5,4) CRNAME
  WRITE (1,4) CRNAME
  4 FORMAT(A6)
  WRITE (6, *) 'ENTER THE NUMBER OF CHOICES FOR THE CRITERIA'
  READ(5,2) CHNUM
  PRENUM = PRENUM * CHNUM
  WRITE (1,2) CHNUM
  2 FORMAT(11)
  DO 20 K = 1, CHNUM
    WRITE(6,*) 'ENTER THE VALUE FOR CHOICE #', K
    READ(5,3) CHVAL
    WRITE(1,3) CHVAL
    3 FORMAT(A1)
  CONTINUE
GOTO 15
END IF
5 FORMAT (A1)
200 STOP
END
**GRINV FORTRAN**

* This program classifies each entry in the inventory
* by its grouping category and its MOS category.
* The data for the grouping comes from
* the 'GROUP CRIT' file. The MOS categories are:
* PMOS only, PMOS and one AMOS, PMOS and two AMOS.

```fortran
PROGRAM GRINV
  CHARACTER*1 EXP, SEX, UR, E(2), S(2), U(2), EXPANS
  CHARACTER*1 SEANS, URANS, CHVAL, V1(64,4)
  CHARACTER*1 MORE, SMORE, B1(4), B2(4), V(5)
  CHARACTER*1 CGROUP, PGROUP, SV(128,5), BLANK1, BLANK2
  CHARACTER*3 MCC
  CHARACTER*6 CRNAM1, CRNAM2
  INTEGER GD, PMOS, AMOS1, AMOS2, INVNUM
  J, K, L, M, N, CHNUM1, CHNUM2
  INTEGER NC(5), CI, C2, C3, C4, C5
  OPEN (UNIT=1, FILE='GROUP CRIT A', STATUS='OLD')
  OPEN (UNIT=2, FILE='NMSORT INV A', STATUS='OLD')
  OPEN (UNIT=4, FILE='RNMG FILE A', STATUS='NEW')
  OPEN (UNIT=7, FILE='RNMG PAMOS1 A', STATUS='NEW')
  OPEN (UNIT=8, FILE='RNMG PAMOS2 A', STATUS='NEW')

  * Set the standard values
  SV(2,1) = '0'
  SV(2,2) = '1'
  SV(1,1) = '2'
  SV(1,2) = '3'
  SV(3,1) = '4'
  SV(3,2) = '5'
  CI = 0
  C2 = 0
  C3 = 0
  C4 = 0
  C5 = 0

  * Read in data from group crit file
  READ(1,2) EXPANS
  READ(1,2) URANS
  READ(1,2) SEANS
  TANS = 'INNNNN'
  TANS(1:1) = EXPANS
  TANS(2:2) = URANS
  TANS(3:3) = SEANS
  N = 0
  IF (EXPANS .EQ. 'Y') N = N + 1
  IF (URANS .EQ. 'Y') N = N + 1
  IF (SEANS .EQ. 'Y') N = N + 1
  READ(1,2) MORE
  TANS(4:4) = MORE
  IF (MORE .EQ. 'Y') THEN N = N + 1

  * Check for blank1 data
  IF (MORE .EQ. 'Y') THEN
    READ(1,3) CRNAM1
    READ(1,5) CHNUM1
    DO 15 J = 1, CHNUM1
      READ(1,4) CHVAL
      B1(J) = CHVAL
    CONTINUE
  15 FORMAT(1X)
    READ(1,2) SMORE
    TANS(5:5) = SMORE
    IF (SMORE .EQ. 'Y') THEN N = N + 1
  2 FORMAT(A1)

  * Check for blank2 data
  IF (SMORE .EQ. 'Y') THEN
    READ(1,3) CRNAM2
  3 FORMAT(A6)
    READ(1,5) CHNUM2
    DO 20 J = 1, CHNUM2
      READ(1,4) CHVAL
    CONTINUE
  20 FORMAT(A1)
```

60
FORMAT(I1)
B2(J) = CHVAL
20 CONTINUE
END IF
END IF
WRITE(6,*) 'THE VALUE OF N = ', N
* MAKE THE BASIC VALUE ARRAY AND SET GROUPS
IF (TANS(4:5) .NE. 'NN') GOTO 200
IF (EXPANS .EQ. 'Y') THEN
  C1 = 1
  IF (URANS .EQ. 'Y') THEN
    C2 = 2
    IF (SEXANS .EQ. 'Y') C3 = 3
  ELSE
    IF (SEXANS .EQ. 'Y') C2 = 3
  ENDIF
ELSE
  IF (URANS .EQ. 'Y') THEN
    C1 = 2
    IF (SEXANS .EQ. 'Y') C2 = 3
  ELSE
    IF (SEXANS .EQ. 'Y') C1 = 3
  ENDIF
END IF
WRITE (6,*) :C1 = ',C1
WRITE (6,* ) C2 = ',C2
WRITE (6,*) -C3 = ',C3
WRITE (6,* ) #C4 = ',C4
WRITE (6,*) 'C5 = ',C5
* SET GROUPS FOR BASIC THREE
IF (N .EQ. 1) THEN
  70 READ(2,11,END = 200) PHOS, GD, AMOS1, AMOS2,
    C V(1), MCC, V(2), V(3), JMOs, INVNUM
  IF (V(C1) .EQ. SV(C1,1)) THEN
    CGROUP = '1'
  ELSE
    CGROUP = '2'
  END IF
  IF ((AMOS1 .EQ. 0) .AND. (AMOS2 .EQ. 0)) THEN
    WRITE(4,12) PHOS, GD, AMOS1, AMOS2, V(1), MCC, V(2),
      C V(3), JMOs, INVNUM, CGROUP
  ELSE IF ((AMOS1 .NE. 0) .AND. (AMOS2 .EQ. 0)) .OR.
      C ((AMOS1 .EQ. 0) .AND. (AMOS2 .NE. 0)) THEN
    WRITE(7,12) PHOS, GD, AMOS1, AMOS2, V(1), MCC, V(2),
      C V(3), JMOs, INVNUM, CGROUP
  END IF
  IF ((AMOS1 .NE. 0) .AND. (AMOS2 .NE. 0)) THEN
    WRITE(8,12) PHOS, GD, AMOS1, AMOS2, V(1), MCC,
      C V(2), V(3), JMOs, INVNUM, CGROUP
  ELSE
    GOTO 70
  END IF
ELSE IF (N .EQ. 2) THEN
  80 READ(2,11,END = 200) PHOS, GD, AMOS1, AMOS2,
    C V(1), MCC, V(2), V(3), JMOs, INVNUM
  IF (V(C2) .EQ. SV(C2,1)) THEN
    CGROUP = '1'
  ELSE
    CGROUP = '2'
  END IF
  ELSE IF (V(C2) .EQ. SV(C2,1)) THEN
    CGROUP = '3'
  ELSE
    CGROUP = '4'
  END IF
END IF
IF ((AMOS1 .EQ. 0) .AND. (AMOS2 .EQ. 0)) THEN
  WRITE(4,12) PHOS, GD, AMOS1, AMOS2, V(1), MCC,
C END IF
C IF (AMOS1 .NE. 0) .AND. (AMOS2 .EQ. 0) .OR. 
(C (AMOS1 .EQ. 0) .AND. (AMOS2 .NE. 0)) THEN
WRITE(7,12) PMOS, GD, AMOS1, AMOS2, V(1), M McC, V(2), 
V(3), JMOS, INVNUM, CGROUP
END IF
C IF (AMOS1 .NE. 0) .AND. (AMOS2 .NE. 0) THEN
WRITE(8,12) PMOS, GD, AMOS1, AMOS2, V(1), M McC, V(2), 
V(3), JMOS, INVNUM, CGROUP
END IF
GOTO 80
ELSE
READ(2,11,END = 200) PMOS, GD, AMOS1, AMOS2, 
V(1), M McC, V(2), V(3), JMOS, INVNUM
11 FORMAT(I4, 1X, I1, 1X, I4, 1X, I4, 1X, I4, 1X, A1, 1X, A3, 1X, 
A1, 1X, A1, 1X, I4, 1X, I5)
C IF (V(C1) .EQ. SV(C1,1)) THEN
IF (V(C2) .EQ. SV(C2,1)) THEN
IF (V(C3) .EQ. SV(C3,1)) THEN
CGROUP = '1'
ELSE
CGROUP = '2'
END IF
ELSE
IF (V(C3) .EQ. SV(C3,1)) THEN
CGROUP = '3'
ELSE
CGROUP = '4'
END IF
END IF
ELSE
IF (V(C2) .EQ. SV(C2,1)) THEN
IF (V(C3) .EQ. SV(C3,1)) THEN
CGROUP = '5'
ELSE
CGROUP = '6'
END IF
ELSE
IF (V(C3) .EQ. SV(C3,1)) THEN
CGROUP = '7'
ELSE
CGROUP = '8'
END IF
END IF
END IF
C IF (AMOS1 .EQ. 0) .AND. (AMOS2 .EQ. 0) THEN
WRITE(4,12) PMOS, GD, AMOS1, AMOS2, V(1), M McC, V(2), 
V(3), JMOS, INVNUM, CGROUP
C END IF
C IF (AMOS1 .NE. 0) .AND. (AMOS2 .NE. 0) THEN
WRITE(7,12) PMOS, GD, AMOS1, AMOS2, V(1), M McC, V(2), 
V(3), JMOS, INVNUM, CGROUP
END IF
C IF (AMOS1 .NE. 0) .AND. (AMOS2 .NE. 0) THEN
WRITE(8,12) PMOS, GD, AMOS1, AMOS2, V(1), M McC, V(2), 
V(3), JMOS, INVNUM, CGROUP
C END IF
12 FORMAT(I4, 1X, I1, 1X, I4, 1X, I4, 1X, A1, 1X, A3, 1X, 
A1, 1X, A1, 1X, I4, 1X, I5, 1X, A1)
GOTO 90
END IF
200 STOP
END
GRMINV FORTRAN

* THIS PROGRAM CLASSIFIES EACH ENTRY IN THE INVENTORY
* BY ITS GROUPING AND MOS CATEGORY.
* THE DATA FOR THE GROUPING COMES FROM
* THE 'GROUP CRIT' FILE. THE MOS CATEGORIES ARE:
* PMOS ONLY, PMOS AND ONE AMOS, PMOS AND TWO AMOS.

PROGRAM GRINV
CHARACTER*1 EXP, SEX, U(2), E(2), S(2), U(2), EXPANS
CHARACTER*1 MORE, SMORE, B1(4), B2(4), V(5)
CHARACTER*1 SEXANS, URANS, CHVAL, V1(64, 4)
CHARACTER*1 CGROUP, PGROUP, SV(128, 5), BLANK1, BLANK2
CHARACTER*3 MCC
CHARACTER*5 TANS
CHARACTER*6 CRNAM1, CRNAM2
INTEGER GD, PMOS, AMOS1, AMOS2, INVNUM
INTEGER I, J, K, L, M, N, CHNUM1, CHNUM2
INTEGER NC(5), CI, C2, C3, C4, C5
OPEN (UNIT = 1, FILE = 'GROUP CRIT A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'MOVER INV A', STATUS = 'OLD')
OPEN (UNIT = 4, FILE = 'MG FILE A', STATUS = 'NEW')
OPEN (UNIT = 7, FILE = 'MG PAMOS1 A', STATUS = 'NEW')
OPEN (UNIT = 8, FILE = 'MG PAMOS2 A', STATUS = 'NEW')

* SET THE STANDARD VALUES
SV(1, 1) = '0'
SV(1, 2) = '1'
SV(1, 3) = '2'
SV(1, 4) = 'M'
SV(1, 5) = 'F'
C1 = 0
C2 = 0
C3 = 0
C4 = 0
C5 = 0

* READ IN DATA FROM GROUP CRIT FILE
READ(1, 2) EXPANS
READ(1, 2) URANS
READ(1, 2) SEXANS
TANS = 'NNNNN'
TANS(1:1) = EXPANS
TANS(2:2) = URANS
TANS(3:3) = SEXANS
N = 0
IF (EXPANS .EQ. 'Y') N = N + 1
IF (URANS .EQ. 'Y') N = N + 1
IF (SEXANS .EQ. 'Y') N = N + 1
READ(1, 2) MORE
TANS(4:4) = MORE
IF (MORE .EQ. 'Y') THEN N = N + 1

* CHECK FOR BLANK1 DATA
IF (MORE .EQ. 'Y') THEN
READ(1, 3) CRNAM1
READ(1, 5) CHNUM1
DO 15 J = 1, CHNUM1
READ(1, 4) CHVAL
B1(J) = CHVAL
15 CONTINUE
READ(1, 2) SMORE
TANS(5:5) = SMORE
IF (SMORE .EQ. 'Y') THEN N = N + 1

2 FORMAT(A1)

* CHECK FOR BLANK2 DATA
IF (SMORE .EQ. 'Y') THEN
READ(1, 3) CRNAM2
3 FORMAT(A6)
READ(1, 5) CHNUM2
DO 20 J = 1, CHNUM2
READ(1, 4) CHVAL

63
FORMAT(A1)
FORMAT(I1)
B2(J) = CHVAL

CONTINUE
END IF
WRITE(6,*) 'THE VALUE OF N = ',N
* MAKE THE BASIC VALUE ARRAY AND SET GROUPS
IF (TANS(4:5) .NE. 'NN') GOTO 200
IF (EXPSNS .EQ. 'Y') THEN
   C1 = 1
   IF (URANS .EQ. 'Y') THEN
      C2 = 2
      ELSE IF (SEXANS .EQ. 'Y') C3 = 3
   ENDIF
ELSE
   IF (SEXANS .EQ. 'Y') C2 = 3
   ENDIF
END IF
WRITE(6,*) 'Cl = ',Cl
WRITE(6,*) 'C2 = ',C2
WRITE(6,*) 'C3 = ',C3
WRITE(6,*) 'C4 = ',C4
WRITE(6,*) 'C5 = ',C5
* SET GROUPS FOR BASIC THREE
IF (N .EQ. 1) THEN
   READ(2,11,END = 200) PMOS, GD, AMOS1, AMOS2,
   V(1), MCC, V(2), V(3), JMOS, INVNUN
   IF (V(C1) .EQ. SV(C1,1)) THEN
      CGROUP = '1'
   ELSE
      CGROUP = '2'
   END IF
   IF (((AMOS1 .EQ. 0) .AND. (AMOS2 .EQ. 0)) THEN
      WRITE(4,12) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUN, CGROUP
   END IF
   IF (((AMOS1 .NE. 0) .AND. (AMOS2 .EQ. 0)) .OR.
   (AMOS1 .EQ. 0) .AND. (AMOS2 .NE. 0)) THEN
      WRITE(7,12) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUN, CGROUP
   END IF
   ELSE IF (N .EQ. 2) THEN
   READ(2,11,END = 200) PMOS, GD, AMOS1, AMOS2,
   V(1), MCC, V(2), V(3), JMOS, INVNUN
   IF (V(C1) .EQ. SV(C1,1)) THEN
      IF (V(C2) .EQ. SV(C2,1)) THEN
         CGROUP = '1'
      ELSE
         CGROUP = '2'
      END IF
   ELSE
      IF (V(C2) .EQ. SV(C2,1)) THEN
         CGROUP = '3'
      ELSE
         CGROUP = '4'
      END IF
   END IF
   GOTO 70
ELSE IF (N .EQ. 0) .AND. (AMOS2 .EQ. 0) THEN
   WRITE(6,12) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUN, CGROUP
   GO TO 70
ENDIF
WRITE(4,12) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUM, CGROUP  
END IF  
IF (((AMOS1 .NE. 0) .AND. (AMOS2 .EQ. 0)) .OR.  
((AMOS1 .EQ. 0) .AND. (AMOS2 .NE. 0))) THEN  
WRITE(7,12) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUM, CGROUP  
END IF  
IF (((AMOS1 .NE. 0) .AND. (AMOS2 .NE. 0)) THEN  
WRITE(8,12) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUM, CGROUP  
END IF  
GOTO 80  
ELSE  
READ(2,11,END = 200) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUM  
FORMAT(I4,1X,I1,I1,X,I4,1X,I4,1X,A1,1X,A3,1X,  
A1,1X,A1,1X,I4,1X,I5)  
IF (V(C1) .EQ. SV(C1,1)) THEN  
IF (V(C2) .EQ. SV(C2,1)) THEN  
CGROUP = '1'  
ELSE  
CGROUP = '2'  
END IF  
ELSE  
IF (V(C3) .EQ. SV(C3,1)) THEN  
CGROUP = '3'  
ELSE  
CGROUP = '4'  
END IF  
END IF  
ELSE  
IF (V(C2) .EQ. SV(C2,1)) THEN  
IF (V(C3) .EQ. SV(C3,1)) THEN  
CGROUP = '5'  
ELSE  
CGROUP = '6'  
END IF  
ELSE  
IF (V(C3) .EQ. SV(C3,1)) THEN  
CGROUP = '7'  
ELSE  
CGROUP = '8'  
END IF  
END IF  
END IF  
IF (((AMOS1 .EQ. 0) .AND. (AMOS2 .EQ. 0)) THEN  
WRITE(4,12) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUM, CGROUP  
END IF  
IF (((AMOS1 .NE. 0) .AND. (AMOS2 .EQ. 0)) .OR.  
((AMOS1 .EQ. 0) .AND. (AMOS2 .NE. 0))) THEN  
WRITE(7,12) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUM, CGROUP  
END IF  
IF (((AMOS1 .NE. 0) .AND. (AMOS2 .NE. 0)) THEN  
WRITE(8,12) PMOS, GD, AMOS1, AMOS2, V(1), MCC, V(2), V(3), JMOS, INVNUM, CGROUP  
END IF  
FORMAT(I4,1X,I1,I1,X,I4,1X,I4,1X,A1,1X,A3,1X,  
A1,1X,A1,1X,I4,1X,I5,1X,A1)  
GOTO 90  
200 STOP  
END
EISORT SAS

* THIS PROGRAM Sorts THE E1 CARDS BY BOD;
CMS FILEDEF FONE DISK EXPANDED E1 A;
CMS FILEDEF FTWO DISK EXP E1 A(RECFM F LRECL 80 BLOCK 80);
DATA DONE;
   INFILE FONE;
   INPUT BOD $ 6-14 PRI $ 16 GD $ 18-19 EXP $ 21
   MOS $ 23-26 OT $ 28-35 AMOS1 $ 37-40 AMOS2 $ 42-45
   UR $ 47 SEX $ 49 MAC $ 51-58;
PROC SORT;
   BY BOD;
DATA _NULL_;
   SET DONE;
   FILE FTWO;
   PUT BOD 6-14 PRI 16 GD 18-19 EXP 21 MOS 23-26
   OT 28-35 AMOS1 37-40 AMOS2 42-45 UR 47
   SEX 49 MAC 51-58;
EXPEI FORTRAN

* THIS PROGRAM EXPANDS THE E1 CARDS THAT HAVE MORE THAN
* ONE GRADE PER CARD. IT ALSO TRANSFORMS THE EXP AND UR
* UR FIELDS TO BE THE SAME AS THE INVENTORY.
* HERE IS THE FUNCTION CNUM THAT RETURNS THE NUMBER
* VALUE OF A STRING

INTEGER FUNCTION CNUM (CMOS)

CHARACTER*4 CMOS

INTEGER T(1:4), I

CHARACTER*1 C(1:4)

C(1) = CMOS(1:1)
C(2) = CMOS(2:2)
C(3) = CMOS(3:3)
C(4) = CMOS(4:4)

DO 23 I = 1, 4

IF (C(I) .EQ. ' '*) THEN
T(I) = 0
ELSE IF (C(I) .EQ. '1') THEN
T(I) = 1
ELSE IF (C(I) .EQ. '2') THEN
T(I) = 2
ELSE IF (C(I) .EQ. '3') THEN
T(I) = 3
ELSE IF (C(I) .EQ. '4') THEN
T(I) = 4
ELSE IF (C(I) .EQ. '5') THEN
T(I) = 5
ELSE IF (C(I) .EQ. '6') THEN
T(I) = 6
ELSE IF (C(I) .EQ. '7') THEN
T(I) = 7
ELSE IF (C(I) .EQ. '8') THEN
T(I) = 8
ELSE IF (C(I) .EQ. '9') THEN
T(I) = 9
ELSE IF (C(I) .EQ. '0') THEN
T(I) = 0
END IF

23 CONTINUE

CNUM = T(1)*1000 + T(2)*100 + T(3)*10 + T(4)

END

* THIS IS THE END OF CNUM

PROGRAM EXPEI

CHARACTER*1 HIEXP,LOEXP,SEX,UR,PRI,EXP

CHARACTER*1 P1,P3,P4,A1,A13,A14,A21,A23,A24

CHARACTER*2 HIGD,LOGD,GD,G(6)

CHARACTER*4 INPMOS, INAM1, INAM2

CHARACTER*8 OT, MAC

CHARACTER*9 BOD

INTEGER I,N,F,B,PM(0:9999),PA(0:9999),PMOS,AMOS1

INTEGER CNUM,EINUM,OGD,AMOS2

DATA PM, PA / 10000*0, 10000*0 /

OPEN (UNIT = 1, FILE = 'FULL E1 A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'EXPANDED E1 A', STATUS = 'NEW')
OPEN (UNIT = 3, FILE = 'PMOS B1 A', STATUS = 'OLD')
OPEN (UNIT = 4, FILE = 'ADMOS B1 A', STATUS = 'OLD')

EINUM = 0

* READ IN THE MOS ARRAYS

10 READ(3,7,END = 20) INMOS,MOSNUM
PM(INMOS) = MOSNUM
GOTO 10

20 READ(4,7,END = 25) INMOS,MOSNUM
PA(INMOS) = MOSNUM
GOTO 20

C SET UP THE GRADE ARRAY

25 G(1) = 'WO'
G(2) = 'O2'
G(3) = 'O3'
G(4) = 'O4'

67
C READ IN ORIGINAL E1 DATA
30 READ (1,3,END = 200) BOD,PRI,LOGD,LOEXP,HIGD,HIEXP,
   C INPMOS,OT,INAM1,INAM2,UR,SEX,MAC
   C A8,1X,A4,1X,1X,A1,1X,A1,1X,A1,1X,A1,1X,A4,1X
C TAKE OUT THE PRIORITY 4 AND 5'S
   IF (PRI .EQ. '4' .OR. PRI .EQ. '5') GOTO 30
C CONVERT THE EXPERIENCE TO A NUMBER
   IF (LOEXP .EQ. 'N') LOEXP = '0'
   IF (LOEXP .EQ. 'E') LOEXP = '1'
*C CONVERT THE USE RESTRICTION TO A NUMBER
   IF (UR .EQ. 'U') UR = '1'
   IF (UR .EQ. 'L') UR = '2'
*C CONVERT THE MOS TO AN INDEX
   P1 = INPMOS(1:1)
   P3 = INPMOS(3:3)
   P4 = INPMOS(4:4)
   A11 = INAM1(1:1)
   A13 = INAM1(3:3)
   A14 = INAM1(4:4)
   A21 = INAM2(1:1)
   A23 = INAM2(3:3)
   A24 = INAM2(4:4)
PQS = 240 - AMOS ONLY E1 CARD
* PQS = 239 - OFFICER TYPE E1 CARD
* PQS > 1000 - OCC FIELD OR SUBCC FIELD PQS E1 CARD
* AMOS > 1000 - OCC FIELD OR SUBCC FIELD AMOS E1 CARD
   IF (P1 .NE. '*' .AND. P4 .NE. '') THEN
      PQS = PM(CNUM(INPMOS))
   ELSE IF (P1 .EQ. '*') THEN
      PMOS = 240
   ELSE IF (P1 .EQ. ' ') THEN
      PMOS = 239
   ELSE IF (P3 .EQ. '*') .AND. P4 .EQ. '*' THEN
      PQS = CNUM(INPMOS) + 1000
   ELSE IF (P4 .EQ. '*') THEN
      PQS = CNUM(INPMOS) + 1000
   END IF
* CONVERT AMOS1
   IF (A14 .EQ. '*' .AND. A11 .EQ. '*') THEN
      AMOS1 = 0
   ELSE IF (A13 .EQ. '*' .AND. A14 .EQ. '*') THEN
      AMOS1 = CNUM(INAM1) + 1000
   ELSE IF (A14 .EQ. '*') THEN
      AMOS1 = CNUM(INAM1) + 1000
   ELSE IF (A11 .NE. '*' .AND. A14 .NE. '*') THEN
      AMOS1 = PA(CNUM(INAM1))
   END IF
* CONVERT AMOS2
   IF (A24 .EQ. '*' .AND. A21 .EQ. '*') THEN
      AMOS2 = 0
   ELSE IF (A23 .EQ. '*' .AND. A24 .EQ. '*') THEN
      AMOS2 = CNUM(INAM1) + 1000
   ELSE IF (A24 .EQ. '*') THEN
      AMOS2 = CNUM(INAM1) + 1000
   ELSE IF (A21 .NE. '*' .AND. A24 .NE. '*') THEN
      AMOS2 = PA(CNUM(INAM2))
   END IF
* EXPAND THE GRADE AND EXPERIENCE
   IF (HIGD .NE. '') THEN
      DO 40 I = 1,6
      IF (HIEXP .EQ. 'N') HIEXP = '0'
      IF (HIEXP .EQ. 'E') HIEXP = '1'
      DO 40 I = 1,6
      IF (LOGD .EQ. G(I)) F = I
  40 CONTINUE
   DO 50 I = 1,6
      IF (HIGD .EQ. G(I)) B = I
  50 CONTINUE
DO 60 I = F,B
   IF (I .NE. B) THEN
      EXP = LOEXP
   ELSE
      EXP = HIEXP
   END IF
   EINUM = EINUM + 1
   WRITE (2,4) EINUM, BOD, PRI, I, EXP, PMOS, OT, AMOS1, AMOS2, UR, SEX, MAC
60    CONTINUE
   GOTO 30
END IF
   EINUM = EINUM + 1
   IF (LOGD .EQ. '03') THEN
      OGD = 3
   ELSE IF (LOGD .EQ. '02') THEN
      OGD = 2
   ELSE IF (LOGD .EQ. '04') THEN
      OGD = 4
   ELSE IF (LOGD .EQ. '05') THEN
      OGD = 5
   ELSE IF (LOGD .EQ. '06') THEN
      OGD = 6
   END IF
   WRITE (2,4) EINUM, BOD, PRI, OGD, LOEXP, PMOS, OT, AMOS1, AMOS2, UR, SEX, MAC
   GOTO 30
4 FORMAT (I4, I9, A1, I1, A1, I1, I1, A1, I4, I1, A8, I1, A4, I4, I1, A1, I1, A1, I1, A8)
7 FORMAT (I4, I3)
200 STOP
END
* THIS PROGRAM CLASSIFIES EACH ENTRY IN THE E1 CARDS BY ITS GROUPING CATEGORY AND ITS MOS CATEGORY.
* THE DATA FOR THE GROUPING COMES FROM THE 'GROUP CRIT' FILE. THE MOS CATEGORIES ARE:
** 1 - PMOS AND 2 AMOS
** 2 - PMOS AND 1 AMOS
** 3 - PMOS ONLY
** 4 - OCC FIELD/SUBOCC FIELD
** 5 - OFFICER TYPE
** 6 - AMOS ONLY

PROGRAM GRE1
CHARACTER*1 EXP, SEX, UR, EXPANS, SEXANS, URANS
CHARACTER*1 MORE, SMORE, BL1(4), B2(4), V(5), CHVAL, PRI
CHARACTER*1 SV(128,6), BLANK1, BLANK2
CHARACTER*2 CGROUP, PGROUP
CHARACTER*5 TANS
CHARACTER*6 CRNAM1, CRNAM2
CHARACTER*8 OT, MAC
CHARACTER*9 BOD
INTEGER GD, PMOS, AMOS1, AMOS2, E1NUM, JMOS
INTEGER I, J, K, L, M, N, CHNUM1, CHNUM2
INTEGER NC(5), CI, C2, C3, C4, C5
OPEN (UNIT = 1, FILE = 'GROUP CRIT A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'EXPANDED E1 A', STATUS = 'OLD')
OPEN (UNIT = 3, FILE = 'GROUP E1 FILE A', STATUS = 'NEW')
OPEN (UNIT = 4, FILE = 'PGROUP ARRAY A', STATUS = 'NEW')
JMOS = 0

* SET THE STANDARD VALUES
SV(2,2) = '0'
SV(2,3) = '1'
SV(1,2) = '2'
SV(1,3) = '3'
SV(3,2) = '4'
SV(3,3) = '5'
SV(1,1) = '*'
SV(1,4) = '*'
SV(3,1) = '*'
C1 = 0
C2 = 0
C3 = 0
C4 = 0
C5 = 0

* READ IN DATA FROM GROUP CRIT FILE
READ(1,2) EXPANS
READ(1,2) URANS
READ(1,2) SEXANS
TANS = 'NNNNN'
TANS(1:1) = EXPANS
TANS(2:2) = URANS
TANS(3:3) = SEXANS
N = 0
IF (EXPANS .EQ. 'Y') N = N + 1
IF (URANS .EQ. 'Y') N = N + 1
IF (SEXANS .EQ. 'Y') N = N + 1
READ(1,2) MORE
TANS(4:4) = MORE
IF (MORE .EQ. 'Y') N = N + 1

* CHECK FOR BLANK1 DATA
IF (MORE .EQ. 'Y') THEN
READ(1,3) CRNAM1
READ(1,5) CHNUM1
DO 15 J = 1, CHNUM1
READ(1,4) CHVAL
B1(J) = CHVAL
15 CONTINUE
READ(1,2) SMORE
TANS(5:5) = SMORE

70
IF (SMORE .EQ. 'Y') N = N + 1

2 FORMAT(A1)

* CHECK FOR BLANK2 DATA
IF (SMORE .EQ. 'Y') THEN
READ(1,3) CRNAM2
3 FORMAT(A6)
READ(1,5) CHNUM2
DO 20 J = 1,CHNUM2
READ(1,4) CHVAL
4 FORMAT(A1)
B2(1) = CHVAL
5 FORMAT(I1)
B2(1) = CHVAL
20 CONTINUE
END IF
END IF
WRITE(6,* ) 'THE VALUE OF N = ',N

* MAKE THE BASIC VALUE ARRAY AND SET GROUPS
IF (TANS(4:5) .NE. 'NN') GOTO 250
IF (EXPANS .EQ. 'Y') THEN
C1 = 1
ELSE IF (SEXANS .EQ. 'Y') THEN
C1 = 2
ELSE IF (SEXANS .EQ. 'Y') THEN
C1 = 3
ENDIF
ELSE IF (TANS .EQ. 'Y') THEN
C1 = 2
ELSE IF (SEXANS .EQ. 'Y') THEN
C1 = 3
ENDIF
END IF
WRITE (6,* ) 'C2 = ',C2
WRITE (6,* ) 'C3 = ',C3
WRITE (6,* ) 'C4 = ',C4
WRITE (6,* ) 'C5 = ',C5

* SET GROUPS FOR BASIC THREE
IF (N .EQ. 1) THEN
70 READ(2,11,END = 200) E1NUM,BOD,PRI,GD,V(2),
P1,PMOS,OT,AMOS1,AMOS2,V(1),V(3),MAC
11 AMOS1,AMOS2,V(1),V(3),MAC
IF (V(C1) .EQ. SV(C1,1)) THEN
CGROUP = '0'
ELSE IF (V(C1) .EQ. SV(C1,2)) THEN
CGROUP = '1'
ELSE
CGROUP = '2'
ENDIF
*
* CHECK THE PMOS/AMOS/OT
C IF (PMOS .LT. 169 .AND. AMOS1 .NE. 0 .AND.
C AMOS2 .NE. 0) THEN
PGROUP = '1'
ELSE IF (PMOS .LT. 169 .AND. ((AMOS1 .EQ. 0 .AND. AMOS2 .NE. 0) .OR. (AMOS1 .NE. 0 .AND. AMOS2 .EQ. 0))) THEN
PGROUP = '2'
ELSE IF (PMOS .LT. 169) THEN
PGROUP = '3'
ELSE IF (PMOS .GT. 1000) THEN
PGROUP = '4'
ELSE IF (PMOS .EQ. 239) THEN
PGROUP = '5'
ELSE IF (PMOS .EQ. 240) THEN
PGROUP = '6'
ENDIF
WRITE(3,12) E1NUM,BOD,PRI,GD,V(2),PMOS,OT,
C AMOS1,AMOS2,V(1),V(3),
C MAC,CGROUP,PGROUP
12

71
GOTO 70
ELSE IF (N .EQ. 2) THEN
GOTO 80
READ(2,11,END = 200) EINUM, BOD, PRI, GD, V(2),
P莫斯, OT, AMOS1,
AMOS2, V(1), V(3), MAC

IF (V(C1) .EQ. SV(C1,1)) THEN
  IF (V(C2) .EQ. SV(C2,1)) THEN
    CGROUP = '0'
  ELSE
    CGROUP = '1'
  END IF
ELSE IF (V(C2) .EQ. SV(C2,2)) THEN
  CGROUP = '2'
ELSE
  CGROUP = '3'
END IF
ELSE IF (V(C1) .EQ. SV(C1,2)) THEN
  IF (V(C2) .EQ. SV(C2,1)) THEN
    CGROUP = '4'
  ELSE
    CGROUP = '5'
  END IF
ELSE
  IF (V(C2) .EQ. SV(C2,2)) THEN
    CGROUP = '6'
  ELSE
    CGROUP = '7'
  END IF
END IF

* CHECK THE PMOS/AMOS/OT
IF (PMOS .LT. 169 .AND. AMOS1 .NE. 0 .AND. AMOS2 .NE. 0) THEN
  PGROUP = '1'
ELSE IF (PMOS .LT. 169 .AND. AMOS1 .EQ. 0 .AND. AMOS2 .NE. 0) THEN
  PGROUP = '2'
ELSE IF (PMOS .LT. 169 .AND. AMOS1 .NE. 0 .AND. AMOS2 .EQ. 0) THEN
  PGROUP = '3'
ELSE IF (PMOS .LT. 169 .AND. AMOS1 .NE. 0 .AND. AMOS2 .NE. 0) THEN
  PGROUP = '4'
END IF
WRITE(3,12) BOD, PRI, GD, V(2), PMOS, OT,
AMOS1, AMOS2, V(1), V(3), MAC,
MAC, CGROUP, PGROUP
GOTO 80
ELSE
WRITE(6,*) 'INSIDE N = 3 LOOP'
READ(2,11,END = 200) EINUM, BOD, PRI, GD, V(2),
Pmos, OT, AMOS1,
AMOS2, V(1), V(3), MAC

IF (V(C1) .EQ. SV(C1,1)) THEN
  IF (V(C2) .EQ. SV(C2,1)) THEN
    IF (V(C3) .EQ. SV(C3,1)) THEN
      CGROUP = '0'
    ELSE
      CGROUP = '1'
    END IF
  ELSE
    CGROUP = '2'
  END IF
ELSE IF (V(C2) .EQ. SV(C2,2)) THEN
  IF (V(C3) .EQ. SV(C3,1)) THEN
    CGROUP = '3'
  ELSE
    CGROUP = '4'
  END IF
ELSE IF (V(C3) .EQ. SV(C3,2)) THEN
  CGROUP = '5'
ELSE
  CGROUP = '6'
END IF

72
ELSE
    CGROUP = '5'
END IF
ELSE
    IF (V(C3) .EQ. SV(C3,1)) THEN
        CGROUP = '6'
    ELSE IF (V(C3) .EQ. SV(C3,2)) THEN
        CGROUP = '7'
    ELSE
        CGROUP = '8'
    END IF
ELSE IF (V(C1) .EQ. SV(C1,2)) THEN
    IF (V(C2) .EQ. SV(C2,1)) THEN
        IF (V(C3) .EQ. SV(C3,1)) THEN
            ELSE IF (V(C3) .EQ. SV(C3,2)) THEN
                CGROUP = '10'
            ELSE
                CGROUP = '11'
            END IF
        ELSE IF (V(C3) .EQ. SV(C3,2)) THEN
            IF (V(C3) .EQ. SV(C3,1)) THEN
                ELSE IF (V(C3) .EQ. SV(C3,2)) THEN
                    CGROUP = '14'
                ELSE
                    CGROUP = '17'
                END IF
            ELSE IF (V(c2) .EQ. SV(C2,1)) THEN
                ELSE IF (V(C3) .EQ. SV(C3,2)) THEN
                    CGROUP = '19'
                ELSE
                    CGROUP = '20'
                END IF
            ELSE IF (V(c2) .EQ. SV(C2,2)) THEN
                IF (V(C3) .EQ. SV(C3,1)) THEN
                    ELSE IF (V(C3) .EQ. SV(C3,2)) THEN
                        CGROUP = '23'
                    ELSE
                        CGROUP = '26'
                    END IF
                ELSE IF (V(C3) .EQ. SV(C3,1)) THEN
                    ELSE IF (V(C3) .EQ. SV(C3,2)) THEN
                        CGROUP = '26'
                    ELSE
                        CGROUP = '27'
                    END IF
                ELSE IF (P115 .LT. 169 .AND. AMOS1 .NE. 0 .AND.
                    AMOS2 .NE. 0) THEN
                    PGROUP = '1'
                ELSE IF (PMOS .LT. 169 .AND. (AMOS1 .EQ. 0
                    END IF
C CHECK THE PMOS/AMOS/OT
C
C .AND. AMOS2 .NE. 0) .OR. (AMOS1 .NE. 0)
C .AND. (AMOS2 .EQ. 0))) THEN
PGROUP = '2'
ELSE IF (PMOS .LT. 169) THEN
PGROUP = '3'
ELSE IF (PMOS .GT. 1000) THEN
PGROUP = '4'
ELSE IF (PMOS .EQ. 239) THEN
PGROUP = '5'
ELSE IF (PMOS .EQ. 240) THEN
PGROUP = '6'
END IF.
WRITE(3,12) ENUM,BODPRIGD,V(2),PMOSotten,
C AMOS1,AMOS2,JMOS,V(1),V(3),
C MAC,CGROUP,PGROUP
GOTO 90
END
C MAKE ARRAY FOR PGROUP ARRAY FOR MATCHING ROUTINE
200 WRITE(4,9) N
IF (N .EQ. 1) THEN
WRITE(4,9) C1
DO 100 I = 1,3
WRITE(4,6) SV(C1,I)
100 CONTINUE
ELSE IF (N .EQ. 2) THEN
WRITE(4,9) C1
WRITE(4,9) C2
DO 120 I = 1,3
DO 110 J = 1,3
WRITE(4,7) SV(C1,I), SV(C2,J)
110 CONTINUE
120 CONTINUE
ELSE IF (N .EQ. 3) THEN
WRITE(4,9) C1
WRITE(4,9) C2
WRITE(4,9) C3
DO 150 I = 1,3
DO 140 J = 1,3
DO 130 K = 1,3
WRITE (4,8) SV(C1,I), SV(C2,J), SV(C3,K)
130 CONTINUE
140 CONTINUE
150 CONTINUE
END IF.
6 FORMAT (A1)
7 FORMAT (2A1)
8 FORMAT (A1,IX,A1,IX,A1)
9 FORMAT (A1)
10 FORMAT(I4,1X,A9,1X,A1,1X,I1,1X,A1,1X,I4,1X,
C A8,1X,I4,1X,I4,1X,A1,1X,A1,1X,A8)
11 FORMAT(I4,1X,A9,1X,A1,1X,I1,1X,A1,1X,I4,1X,
C A8,1X,I4,1X,I4,1X,A1,1X,A1,1X,A8,1X,
C A2,1X,A2)
250 STOP
END
EXPASR FORTRAN

* THIS PROGRAM EXPANDS THE ASR INTO SINGLE LINE FORMAT

PROGRAM EXPASR
CHARACTER*3 MCC
INTEGER GEN,COL,LTCOL,MAJ,CAPT,LT,WO,ASRNUM,GD
INTEGER MOS(1:9999),INMOS,MOSNUM,BMOS,TMOS
DATA MOS / 9999*0/
OPEN (UNIT = 1, FILE = 'FULL ASR A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'EXP ASR A', STATUS = 'NEW')
OPEN (UNIT = 3, FILE = 'BMOS B1 A', STATUS = 'OLD')
* READ IN THE MOS'S FROM BMOS B1 AND MAKE THE MOS ARRAY
5 READ(3,6,END = 10) INMOS,MOSNUM
MOS(INMOS) = MOSNUM
GOTO 5
* READ IN A LINE FROM FULL ASR, BREAK INTO SEPARATE LINES
10 READ(1,3,END = 200) BMOS,MCC,GEN,COL,LTCOL,
  C
  MAJ,CAPT,LT,WO
3 FORMAT(I4,1X,A3,10X,I4,2X,I4,2X,I4,2X,I4,2X,I4,2X,I4,2X,I4)
* CHECK TO SEE THAT THE MOS IS A VALID ONE
IF (MOS(BMOS) .EQ. 0) GOTO 10
* MOS IS OK - CONVERT ASR LINE TO SINGLE LINE FORMAT
* ALSO CREATE MG ARRAY
TMOS = MOS(BMOS)
IF (GEN .NE. 0) THEN
  GD = 7
  WRITE(2,4) TMOS,GD,MCC,GEN
END IF
IF (COL .NE. 0) THEN
  GD = 6
  WRITE(2,4) TMOS,GD,MCC,COL
END IF
IF (LTCOL .NE. 0) THEN
  GD = 5
  WRITE(2,4) TMOS,GD,MCC,LTCOL
END IF
IF (MAJ .NE. 0) THEN
  GD = 4
  WRITE(2,4) TMOS,GD,MCC,MAJ
END IF
IF (CAPT .NE. 0) THEN
  GD = 3
  WRITE(2,4) TMOS,GD,MCC,CAPT
END IF
IF (LT .NE. 0) THEN
  GD = 2
  WRITE(2,4) TMOS,GD,MCC,LT
END IF
IF (WO .NE. 0) THEN
  GD = 1
  WRITE(2,4) TMOS,GD,MCC,WO
END IF
GOTO 10
4 FORMAT(I4,1X,I1,1X,A3,1X,I4)
6 FORMAT(I4,1X,I3)
200 STOP
END
**EXPC1 SAS**

*THIS PROGRAM PUTS THE C1 CARDS IN SINGLE LINE FORMAT;
CMS FILEDEF FONE DISK FULL C1 C;
CMS FILEDEF FTWO DISK EXPC1 FILE C(RECFM F
LRECL 80 BLOCK 80;
*READ IN THE C1 CARDS AND PUT IN SINGLE LINE FORMAT;
DATA DONE;
INFILE FONE;
INPUT MOS $ MCC $ GD ADJ $ @@;
ACT = SUBSTR(ADJ,1,1);
AMT = SUBSTR(ADJ,2,4);
DROP ADJ;
FILE FTWO;
PUT MOS 1-4 MCC 6-8 GD 10 ACT 12 AMT 14-17;
ASORT SAS

* THIS PROGRAM SORTS EXPASR INTO MOS GD MCC FORMAT;
CMS FILEDEF FONE DISK EXP ASR A;
CMS FILEDEF FTWO DISK SORTED ASR A(RECFM F
LRECL 80 BLOCK 80;
DATA DONE;
  INFILE FONE;
  INPUT MOS 1-4 GD 6 MCC $ 8-10 AMT $ 12-15;
PROC SORT;
  BY MOS GD MCC;
DATA NULL;
SET DONE;
FILE FTWO;
PUT MOS 1-4 GD 6 MCC 8-10 AMT 12-15;
* THIS PROGRAM SORTS THE EXPC1 FILE INTO MOS GD MCC FORMAT;
CMS FILEDEF FONE DISK EXPC1 FILE A;
CMS FILEDEF FTWO DISK EXP C1 A(RECFM F LRECL 80 BLOCK 80;
DATA DONE;
INFILE FONE;
  INPUT MOS $ 1-4 MCC $ 6-8 GD $ 10 ACT $ 12 AMT $ 14-17;
PROC SORT;
  BY MOS GD MCC;
DATA _NULL_;  
SET DONE;
FILE FTWO;
PUT MOS 1-4 MCC 6-8 GD 10 ACT 12 AMT 14-17;
ROLLC1 FORTRAN

* THIS PROGRAM ROLLS UP ANY DUPLICATE CI LINES
* IN THE CI FILE

PROGRAM ROLLCI
CHARACTER*1 CACT, PACT
CHARACTER*3 CMCC, PMCC
INTEGER CAMT, PAMT, FLAG, INMOS, MOSNUM
INTEGER CMOS, PMOS, CGD, PGD, MOS(1:9999)
DATA MOS / 9999*0 /
OPEN (UNIT = 1, FILE = 'EXP CI A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'ROLLED CI A', STATUS = 'NEW')
OPEN (UNIT = 3, FILE = 'BMOS B1 A', STATUS = 'OLD')
FLAG = 0

* READ IN THE MOS'S FROM THE BMOS B1 AND MAKE THE MOS ARRAY
5 READ(3,6,END = 8) INMOS, MOSNUM
MOS(INMOS) = MOSNUM
GOTO 5

8 READ(1,3,END = 200) PMOS, PMCC, PGD, PACT, PAMT
* READ IN A LINE AND COMPARE IT WITH THE PREVIOUS LINE
* IF IT IS THE SAME, THEN ROLL UP THE TWO
10 READ(1,3,END = 200) CMOS, CMCC, CGD, CACT, CAMT
IF ((PMOS .EQ. CMOS) .AND. (PGD .EQ. CGD) .AND. 
   (PMCC .EQ. CMCC)) THEN
   FLAG = 1
   IF ((PACT .NE. 'S') .AND. (CACT .NE. 'S')) THEN
      PAMT = PAMT + CAMT
   ELSE IF (PACT .NE. 'S' .AND. CACT .EQ. 'S') THEN
      PAMT = PAMT - CAMT
   ELSE
      PAMT = CAMT - PAMT
   END IF
   GOTO 10
ELSE
   FLAG = 0
   WRITE(2,3) MOS(PMOS), PMCC, PGD, PACT, PAMT
   PMOS = CMOS
   PMCC = CMCC
   PGD = CGD
   PACT = CACT
   PAMT = CAMT
   GOTO 10
END IF

200 IF (FLAG .EQ. 1) THEN
   WRITE(2,3) MOS(PMOS), PMCC, PGD, PACT, PAMT
END IF
WRITE(2,3) MOS(PMOS), PMCC, PGD, PACT, PAMT
3 FORMAT(14,1X,A3,1X,I1,1X,A1,1X,I4)
6 FORMAT(I4,1X,I3)
STOP
END
ADJASR FORTRAN

* THIS PROGRAM MODIFIES THE ASR IN ACCORDANCE WITH
* THE INFORMATION CONTAINED IN THE CI CARDS.
* THE CI CARDS MAY ADD NEW ASR LINES,
* EFFECTIVELY ELIMINATE ASR LINES OR MODIFY THE NUMBER
* OF PERSONNEL FOR A PARTICULAR ASR LINE.

PROGRAM ADJASR
CHARACTER*1 CACT
CHARACTER*3 CMCC,AMCC
INTEGER CAMT,ASRAMT
INTEGER AGD,CGD,CMOS,AMOS
OPEN (UNIT = 1, FILE = 'ROLLED CI A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'SORTED ASR A', STATUS = 'OLD')
OPEN (UNIT = 4, FILE = 'ADJUSTED ASR A', STATUS = 'NEW')
READ(1,5,END = 200) CMOS,CMCC,CGD,CACT,CAMT
10 READ(2,6,END = 200) AMOS,AGD,AMCC,ASRAMT
20 IF (CMOS .EQ. AMOS) THEN
   IF (CGD .EQ. AGD) THEN
      IF (CMCC .EQ. AMCC) THEN
         IF (CACT .EQ. 'E') ASRAMT = CAMT
         IF (CACT .EQ. 'A') ASRAMT = ASRAMT + CAMT
         IF (CACT .EQ. 'S') ASRAMT = ASRAMT - CAMT
      END IF
      WRITE(4,6) AMOS,AGD,AMCC,ASRAMT
   END IF
   READ(1,5,END = 200) CMOS,CMCC,CGD,CACT,CAMT
   GOTO 10
   ELSE IF (CMCC .GT. AMCC) THEN
      WRITE (4,6) AMOS,AGD,AMCC,ASRAMT
      GOTO 10
   ELSE
      IF (CACT .NE. 'S' .AND. CAMT .NE. 0) THEN
         WRITE(4,6) CMOS,CGD,CMCC,CAMT
      END IF
      READ(1,5,END = 200) CMOS,CMCC,CGD,CACT,CAMT
      GOTO 20
   END IF
   ELSE IF (CGD .GT. AGD) THEN
      WRITE(4,6) AMOS,AGD,AMCC,ASRAMT
      GOTO 10
   ELSE
      READ(1,5,END = 200) CMOS,CMCC,CGD,CACT,CAMT
      GOTO 20
   END IF
   ELSE IF (CMOS .GT. AMOS) THEN
      WRITE(4,6) AMOS,AGD,AMCC,ASRAMT
      GOTO 10
   ELSE
      READ(1,5,END = 200) CMOS,CMCC,CGD,CACT,CAMT
      GOTO 20
   END IF
5 FORMAT(I4,1X,A3,1X,I1,1X,A1,1X,I4)
6 FORMAT(I4,1X,I1,1X,A3,1X,I4)
200 STOP
END
* THIS PROGRAM WILL NUMBER THE ASR AND GENERATE AN ARRAY
* THAT POINTS TO EACH MOS/GRADE STARTING LINE

PROGRAM NUMASR
CHARACTER*3 MCC
INTEGER BMOS, CAP, ASRNUM, GD, PMOS, PGD, MG(1:232,1:7)
DATA MG / 1624*0 / 
OPEN (UNIT = 1, FILE = 'ADJUSTED ASR A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'MG ARRAY A', STATUS = 'NEW')
OPEN (UNIT = 3, FILE = 'FINAL ASR A', STATUS = 'NEW')
ASRNUM = 1
PMOS = 0
PGD = 0

READ IN A LINE FROM THE ASR AND NUMBER IT
10 READ(1,4,END = 200) BMOS, GD, MCC, CAP
IF (PMOS .NE. BMOS .OR. PGD .NE. GD) THEN
  MG(BMOS,GD) = ASRNUM
END IF
WRITE(3,5) ASRNUM, BMOS, GD, MCC, CAP
ASRNUM = ASRNUM + 1
PMOS = BMOS
PGD = GD
GOTO 10
200 DO 205 I = 1, 232
  WRITE(2,6) MG(I,1), MG(I,2), MG(I,3), MG(I,4),
  MG(I,5), MG(I,6), MG(I,7)
205 CONTINUE
4 FORMAT(14,1X,I,1X,A3,1X,I4)
5 FORMAT(I4,1X,I4,1X,I,1X,A3,1X,I4)
6 FORMAT(I4,1X,I4,1X,I4,1X,I4,1X,I4,1X,I4,1X,I4,1X,I4)
STOP
END
E2SORT SAS

* THIS PROGRAM NUMBERS AND SORTS THE E2 CARDS;
* BY MOS, GD, MCC;
CMS FILEDEF FONE DISK FULL E2 A;
CMS FILEDEF FTWO DISK SORT E2 A(RECFM F LRECL 80 BLOCK 80;
DATA DONE;
   RETAIN E2NUM 0;
   INFILE FONE;
   INPUT MOS $ 1-4 MCC $ 17-19 GD $ 21-22 SAMT $ 24-27
      SPL $ 29 BOD $ 34-42 MAC $ 45-52;
   E2NUM + 1;
PROC SORT;
   BY MOS GD MCC SPL BOD MAC;
DATA _NULL_;
   SET DONE;
   FILE FTWO;
   PUT E2NUM 1-4 MOS 6-9 MCC 11-13 GD 15-16 SAMT $ 18-21
      SPL $ 23 BOD $ 25-33 MAC $ 35-42;
* This program rolls the E2 file into BMIS sets.
* A BMIS is any set of
* E2 cards with the same MOS, GD, MCC, SPL, BOD, & MAC.

PROGRAM BMIS
CHARACTER*1 SPL, TSPL
CHARACTER*2 GD, TGD
CHARACTER*3 MCC, TMCC
CHARACTER*4 MOS, E2NUM, TMOS, TE2NUM, SAMT, TSAMT
CHARACTER*8 MAC, TMAC
CHARACTER*9 BOD, TBOD
INTEGER BNUM
OPEN (UNIT = 1, FILE = 'SORT E2 A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'BMIS E2 A', STATUS = 'NEW')
BNUM = 1
READ(1, 3, END = 200) E2NUM, MOS, MCC, GD, SAMT, SPL, BOD, MAC
TE2NUM = E2NUM
TMOS = MOS
TMCC = MCC
TGD = GD
TSAMT = SAMT
TSPL = SPL
TBOD = BOD
TMAC = MAC
10 READ(1, 3, END = 200) E2NUM, MOS, MCC, GD, SAMT, SPL, BOD, MAC
* Check to see if the two E2 lines are in the same BMIS
IF (TGD .EQ. GD .AND. TSPL .EQ. SPL .AND.
  TMOS .EQ. MOS .AND. TMCC .EQ. MCC .AND.
  TE2NUM .EQ. E2NUM .AND. TBOD .EQ. BOD .AND. TMAC .EQ. MAC) THEN
  WRITE(2, 4) TE2NUM, TMOS, TMCC, TGD, TSAMT, TSPL,
  TBOD, TMAC, BNUM
  GOTO 10
ELSE
  WRITE(2, 4) TE2NUM, TMOS, TMCC, TGD, TSAMT, TSPL,
  TBOD, TMAC, BNUM
  BNUM = BNUM + 1
  TE2NUM = E2NUM
  TMOS = MOS
  TMCC = MCC
  TGD = GD
  TSAMT = SAMT
  TSPL = SPL
  TBOD = BOD
  TMAC = MAC
  GOTO 10
ENDIF
200 WRITE(2, 4) TE2NUM, TMOS, TMCC, TGD, TSAMT, TSPL,
  TBOD, TMAC, BNUM
3 FORMAT (A4, 1X, A4, 1X, A3, 1X, A2, 1X, A4, 1X, A1, 1X, A9, 1X, A8)
4 FORMAT (A4, 1X, A4, 1X, A3, 1X, A2, 1X, A4, 1X, A1, 1X, A9, 1X,
  A8, 1X, 14)
STOP
END
REND FORTRAN

* THIS PROGRAM SPLITS THE E2 FILE INTO SPL'S
* AND CONVERTS THE FORMAT
  PROGRAM REND
  CHARACTER*1 SPL
  CHARACTER*2 INGD
  CHARACTER*3 MCC
  CHARACTER*4 SAMT
  CHARACTER*8 MAC
  CHARACTER*9 BOD
  INTEGER E2NUM,AMOS(1:9999),INMOS,MOSNUM,GD,MOS,BMIS
  DATA AMOS / 9999*0 /
  OPEN (UNIT = 1, FILE = 'BMIS E2 A', STATUS = 'OLD')
  OPEN (UNIT = 2, FILE = 'SPL2 E2 A', STATUS = 'NEW')
  OPEN (UNIT = 3, FILE = 'SPL3 E2 A', STATUS = 'NEW')
  OPEN (UNIT = 4, FILE = 'SPL4 E2 A', STATUS = 'NEW')
  OPEN (UNIT = 7, FILE = 'SPL5 E2 A', STATUS = 'NEW')
  OPEN (UNIT = 8, FILE = 'BMOS B1 A', STATUS = 'OLD')

* READ IN THE MOS'S FROM BMOS B1 AND MAKE THE ARRAY
  5 READ (8,3,END = 10) INMOS,MOSNUM
     AMOS(INMOS) = MOSNUM
  10 READ (1,4,END = 200) E2NUM,MOS,MCC,INGD,SAMT,SPL,C
      BOD,MAC,BMIS
     IF (INGD .EQ. '03') THEN
         GD = 3
     ELSE IF (INGD .EQ. '02') THEN
         GD = 2
     ELSE IF (INGD .EQ. '04') THEN
         GD = 4
     ELSE IF (INGD .EQ. '05') THEN
         GD = 5
     ELSE IF (INGD .EQ. '06') THEN
         GD = 1
     ELSE
         GD = 6
     END IF
     IF (SPL .EQ. '2') THEN
         WRITE(2,2) E2NUM,AMOS(MOS),MCC,GD,SAMT,SPL,C
         BOD,MAC,BMIS
     ELSE IF (SPL .EQ. '3') THEN
         WRITE(3,2) E2NUM,AMOS(MOS),MCC,GD,SAMT,SPL,C
         BOD,MAC,BMIS
     ELSE IF (SPL .EQ. '4') THEN
         WRITE(4,2) E2NUM,AMOS(MOS),MCC,GD,SAMT,SPL,C
         BOD,MAC,BMIS
     ELSE
         WRITE(7,2) E2NUM,AMOS(MOS),MCC,GD,SAMT,SPL,C
         BOD,MAC,BMIS
     END IF
  GOTO 10
  2 FORMAT(14,1X,I4,1X,A3,1X,I1,1X,A4,1X,A1,1X,
         A9,1X,A8,1X,I4)
  4 FORMAT(14,1X,I4,1X,A3,1X,A2,1X,A4,1X,A1,1X,
         A9,1X,A8,1X,I4)
  3 FORMAT(I4,1X,I3)
  200 STOP
END
BMIX FORTRAN

* THIS PROGRAM MERGES THE SPL2 E2 CARDS WITH THE ASR
* SPL2 IS A REND FROM THE BMIS FILE
* MG ARRAY IS A POINTER ARRAY INTO THE ASR DATA

PROGRAM BMIX
CHARACTER*1 SPL,AP,MCC1,C1,C2,C3
CHARACTER*2 MCC2
CHARACTER*3 EMCC,AMCC,TMCC(8000)
CHARACTER*8 MAC
CHARACTER*9 BOD
INTEGER EMOS,AMOS,THOS(8000),EGD,AGD,TGD(8000)
INTEGER E2NUM,ASRNUM,CAP,TNUM(8000),TCAP(8000),I
INTEGER SAMTMG(1:232,1:7),N,BMIS,F,HOLD
DATA MG /
/ 1624*0 /
OPEN UNIT = 1, FILE = 'SPL2 E2 A', STATUS = 'OLD'
OPEN UNIT = 2, FILE = 'SPL3 E2 A', STATUS = 'OLD'
OPEN UNIT = 3, FILE = 'SPL4 E2 A', STATUS = 'OLD'
OPEN UNIT = 4, FILE = 'SPL5 E2 A', STATUS = 'OLD'
OPEN UNIT = 7, FILE = 'TOTAL MIX A', STATUS = 'NEW'
OPEN UNIT = 8, FILE = 'FINAL ASR A', STATUS = 'OLD'
OPEN UNIT = 9, FILE = 'MG ARRAY A', STATUS = 'OLD')
OPEN UNIT = 10, FILE = 'UNUSED ASR A', STATUS = 'NEW')
I = 0
* READ DATA INTO MG ARRAY
DO 8 N = 1,232
  READ(9,7,END = 10) MG(N,1),MG(N,2),MG(N,3),
  C MG(N,4), MG(N,5),MG(N,6),MG(N,7)
  8 CONTINUE
* READ ASR INTO AN ARRAY
10 READ (8,2,END = 20) ASRNUM,AMOS,AGD,AMCC,CAP
  I = I + 1
  TNUM(I) = ASRNUM
  THOS(I) = AMOS
  TGD(I) = AGD
  TMCC(I) = AMCC
  TCAP(I) = CAP
  GOTO 10
20 HOLD = I
  I = 1
* READ IN E2 AND DETERMINE WHAT STAR IT IS
DO 900 F = 1,4
25 READ (F,3,END = 900) E2NUM,EMOS,EMCC,EGD,AP,SAMT,SPL,
  C BOD,MAC,BMIS
  I = MG(EMOS,EGD)
  IF (I .EQ. 0) GOTO 25
  C1 = EMCC(1:1)
  C2 = EMCC(2:2)
  C3 = EMCC(3:3)
  IF (C1 .EQ. '***') THEN
    GOTO 200
  ELSE IF (C2 .EQ. '***') THEN
    MCC1 = EMCC(1:1)
    GOTO 300
  ELSE IF (C3 .EQ. '***') THEN
    MCC2 = EMCC(1:2)
    GOTO 400
  ELSE
    GOTO 100
END IF
* THIS IS THE NOSTAR SUBSECTION
100 IF (THOS(I) .EQ. EMOS) THEN
  IF (TGD(I) .EQ. EGD) THEN
    IF (TMCC(I) .EQ. EMCC) THEN
      IF (AP .EQ. 'A' .AND. TCAP(I) .GE. SAMT) THEN
        TCAP(I) = TCAP(I) - SAMT
        WRITE (7,4) E2NUM,TNUM(I),EMOS,EGD,EMCC,
        C SAMT,SPL,BOD,BMIS
      ELSE
        ...
IF (TCAP(I) .NE. 0) THEN
    WRITE(7,4)E2NUM,TNUM(I),EMOS,EGD,EMCC,
    TCAP(I),SPL,BOD,BMIS
END IF
TCAP(I) = 0
ENDIF
GOTO 25
ELSE IF (TMCC(I) .LT. EMCC) THEN
    I = I + 1
    IF (I .GT. HOLD) THEN
        GOTO 25
    ELSE
        GOTO 100
    END IF
ELSE
    GOTO 25
ENDIF
ELSE IF (TGD(I) .LT. EGD) THEN
    I = I + 1
    IF (I .GT. HOLD) THEN
        GOTO 25
    ELSE
        GOTO 100
    END IF
ELSE
    GOTO 25
ENDIF
ELSE IF (TMOS(I) .LT. EMOS) THEN
    I = I + 1
    IF (I .GT. HOLD) THEN
        GOTO 25
    ELSE
        GOTO 100
    END IF
ELSE
    GOTO 25
ENDIF

* THIS IS THE TRESTAR SUBSECTION
200 IF (TMos(I) .EQ. EMOS) THEN
    IF (TGD(I) .EQ. EGD) THEN
        IF (AP .EQ. 'A'.AND. TCAP(I) .GE. SAMT) THEN
            TCAP(I) = TCAP(I) - SAMT
            WRITE (7,4) E2NUM,TNUM(I),EMOS,EGD,TMCC(I),
            SAMT,SPL,BOD,BMIS
        ELSE
            IF (TCAP(I) .NE. 0) THEN
                WRITE(7,4)E2NUM,TNUM(I),EMOS,EGD,TMCC(I),
                TCAP(I),SPL,BOD,BMIS
            END IF
            TCAP(I) = 0
        END IF
    I = I + 1
    IF (I .GT. HOLD) THEN
        GOTO 25
    ELSE
        GOTO 200
    END IF
ELSE IF (TGD(I) .LT. EGD) THEN
    I = I + 1
    IF (I .GT. HOLD) THEN
        GOTO 25
    ELSE
        GOTO 200
    END IF
ELSE
    GOTO 25
ENDIF
ELSE IF (TMOS(I) .LT. EMOS) THEN
    I = I + 1
    IF (I .GT. HOLD) THEN
        GOTO 25
    ELSE
        GOTO 25
    END IF
ELSE IF (TMos(I) .LT. EMOS) THEN
    I = I + 1
    IF (I .GT. HOLD) THEN
        GOTO 25
    ELSE
        GOTO 25
    END IF
GOTO 25
ELSE
GOTO 200
END IF
ELSE
GOTO 25
ENDIF

* THIS IS THE TWOSTAR SUBSECTION
300 IF (TMOS(I) .EQ. EMOS) THEN
   IF (TGD(I) .EQ. EGD) THEN
      IF (TMCC(I)(1:1) .EQ. MCC1) THEN
         IF (AP .EQ. 'A' .AND. TCAP(I) .GE. SAMT) THEN
            TCAP(I) = TCAP(I) - SAMT
            WRITE (7,4) E2NUM,TNUM(I),EMOS,EGD,TMCC(I),
                     SAMT,SPL,BOD,BMIS
         ELSE
            IF (TCAP(I) .NE. 0) THEN
               WRITE(7,4) E2NUM,TNUM(I),EMOS,EGD,TMCC(I),
                         TCAP(I),SPL,BOD,BMIS
            END IF
         END IF
      ELSE IF (TMCC(I)(1:1) .LT. MCC1) THEN
         I = I + 1
      ELSE
         GOTO 300
      END IF
   ELSE IF (TMCC(I)(1:1) .NE. MCC1) THEN
      I = I + 1
   ELSE
      GOTO 300
   END IF
ELSE
   GOTO 25
ENDIF
ELSE IF (TGD(I) .LT. EGD) THEN
   I = I + 1
   IF (I .GT. HOLD) THEN
      GOTO 25
   ELSE
      GOTO 300
   END IF
ELSE
   GOTO 25
ENDIF
ELSE IF (TMOS(I) .LT. EMOS) THEN
   I = I + 1
   IF (I .GT. HOLD) THEN
      GOTO 25
   ELSE
      GOTO 300
   END IF
ELSE
   GOTO 25
ENDIF

* THIS IS THE ONESTAR MIX SUBSECTION
400 IF (TMOS(I) .EQ. EMOS) THEN
   IF (TGD(I) .EQ. EGD) THEN
      IF (TMCC(I)(1:2) .EQ. MCC2) THEN
         IF (AP .EQ. 'A' .AND. TCAP(I) .GE. SAMT) THEN
            TCAP(I) = TCAP(I) - SAMT
            WRITE (7,4) E2NUM,TNUM(I),EMOS,EGD,TMCC(I),
                     SAMT,SPL,BOD,BMIS
         ELSE
            IF (TCAP(I) .NE. 0) THEN
               WRITE(7,4) E2NUM,TNUM(I),EMOS,EGD,TMCC(I),
                         TCAP(I),SPL,BOD,BMIS
         END IF
      END IF
   ELSE
      IF (TCAP(I) .NE. 0) THEN
         WRITE(7,4) E2NUM,TNUM(I),EMOS,EGD,TMCC(I),
                  TCAP(I),SPL,BOD,BMIS
END IF
   TCAP(I) = 0
END IF
I = I + 1
IF (I .GT. HOLD) THEN
   GOTO 25
ELSE
   GOTO 400
END IF
ELSE IF (TMCC(I)(1:2) .LT. MCC2) THEN
   I = I + 1
   IF (I .GT. HOLD) THEN
      GOTO 25
   ELSE
      GOTO 400
   END IF
ELSE
   GOTO 25
END IF
ELSE IF (TGD(I) .LT. EGD) THEN
   I = I + 1
   IF (I .GT. HOLD) THEN
      GOTO 25
   ELSE
      GOTO 400
   END IF
ELSE
   GOTO 25
END IF
ELSE IF (TMOS(I) .LT. EMOS) THEN
   I = I + 1
   IF (I .GT. HOLD) THEN
      GOTO 25
   ELSE
      GOTO 400
   END IF
ELSE
   GOTO 25
END IF
900 CONTINUE
DO 910 I = 1,HOLD
   IF (TCAP(I) .GT. 0) THEN
      WRITE(10,2)TNUM(I),THOS(I),TGD(1),TMCC(1),
      C TCAP(I)
   END IF
910 CONTINUE
950 STOP
MSORT SAS

* THIS PROGRAM SORTS THE MIX RECORDS BY BOD;
CMS FILEDEF FONE DISK TOTAL MIX A;
CMS FILEDEF FTWO DISK SORT MIX A(RECFM F
LRECL 80 BLOCK 80;
DATA DONE;
INFILE FONE;
INPUT E2NUM $ 1-4 ASRNUM $ 6-9 MOS $ 11-14 GD $ 16
MCC $ 18-20 AMT $ 22-24 SPL $ 26
BOD $ 28-36 BMIS $ 38-41;
PROC SORT;
BY BOD;
DATA _NULL_; 
SET DONE;
FILE FTWO;
PUT E2NUM 1-4 ASRNUM 6-9 MOS 11-14 GD 16 MCC 18-20
AMT 22-24 SPL 26 BOD 28-36 BMIS 38-41;
DEMAND FORTRAN

* PROGRAM TO MERGE E1 AND E2ASR MIX FILES

PROGRAM DEMAND
CHARACTER*1 UR, SEX, EXP
CHARACTER*2 CGP, CGPA(20), PGP, PGPA(20)
CHARACTER*3 MCC
CHARACTER*8 MAC, OT, OTA(20)
CHARACTER*9 BODM, BODE, TBOD
INTEGER MMOS, PRIA(20)
INTEGER EMOS, AMOS1, AMOS2, PMA(20), AM1(20), AM2(20)
INTEGER E2NUM, ASRNUM, E1NUM, E1NA(20), AMT, SPL, PRI
INTEGER MATCH, TCNT, I, BMIS, JMOS, JM(20), GD, GDA(20), F
OPEN (UNIT = 1, FILE = 'GROUPE1 FILE A', STATUS = 'OLD')
OPEN (UNIT = 2, FILE = 'SORT MIX A', STATUS = 'OLD')
OPEN (UNIT = 7, FILE = 'SPL2 DEMAND A', STATUS = 'NEW')
OPEN (UNIT = 8, FILE = 'SPL3 DEMAND A', STATUS = 'NEW')
OPEN (UNIT = 9, FILE = 'SPL4 DEMAND A', STATUS = 'NEW')
OPEN (UNIT = 10, FILE = 'SPL5 DEMAND A', STATUS = 'NEW')
MATCH = 0
TCNT = 1

* READ IN SORT MIX VALUES

READ (2,2,END = 200) E2NUM, ASRNUM, MCC, AMT, SPL,
BODM, BMIS
TBOD = BODM
IF (SPL .EQ. 2) THEN
  F = 7
ELSE IF (SPL .EQ. 3) THEN
  F = 8
ELSE IF (SPL .EQ. 4) THEN
  F = 9
ELSE IF (SPL .EQ. 5) THEN
  F = 10
END IF

* READ IN E1 BOD AND COMPARE WITH SORT MIX BOD

READ (1,3,END = 200) E1NUM, BODE, PRI, GD, EMOS, OT,
AMOS1, AMOS2, JMOS, CGP, PGP
IF (BODM .EQ. BODE) THEN
  MATCH = 1
PRIA(TCNT) = PRI
GDA(TCNT) = GD
PMA(TCNT) = EMOS
AM1(TCNT) = AMOS1
AM2(TCNT) = AMOS2
JM(TCNT) = JMOS
CGPA(TCNT) = CGP
PGPA(TCNT) = PGP
OTA(TCNT) = OT
E1NA(TCNT) = E1NUM
TCNT = TCNT + 1
GOTO 20
ELSE IF (MATCH .EQ. 1) THEN
  DO 30 I = TCNT - 1
  WRITE (F,4) PMA(I), GDA(I), MCC, AM1(I), AM2(I),
PRIA(I), OTA(I), SPL, AMT, JM(I), BMIS,
CGPA(I), PGPA(I), E1NA(I), E2NUM, ASRNUM
30 CONTINUE

* READ IN SORT MIX DATA AND CHECK FOR MATCH

* WITH PREVIOUS SORT MIX DATA

READ (2,2,END = 200) E2NUM, ASRNUM, MCC, AMT, SPL,
BODM, BMIS
IF (SPL .EQ. 2) THEN
  F = 7
ELSE IF (SPL .EQ. 3) THEN
  F = 8
ELSE IF (SPL .EQ. 4) THEN
  F = 9
ELSE IF (SPL .EQ. 5) THEN
  F = 10
END IF
IF (BODM .EQ. TBOD) THEN
  DO 40 I = 1, TCNT-1
  WRITE(F,4) PMA(I), GDA(I), MCC, AM1(I), AM2(I), PRIA(I), OTA(I), SPL, AMT, JM(I), BMIS, CGPA(I), PGPA(I), E1NA(I), E2NUM, ASRNUM
  CONTINUE
  GOTO 35
ELSE
  TCNT = 1
  MATCH = 0
  TBOD = BODM
  GOTO 25
END IF
ELSE
  GOTO 20
END IF
END IF

3 FORMAT (I4,1X,A9,1X,I1,1X,I1,3X,I4,1X,A8,1X,I4,1X,
C I4,1X,I4,14X,A2,1X,A2)
2 FORMAT (I4,1X,I4,8X,A3,1X,I3,1X,I1,1X,A9,1X,I4)
4 FORMAT (I4,1X,I1,1X,A3,1X,I4,1X,I4,1X,I4,1X,I1,1X,A8,1X,
C I1,1X,I3,1X,I4,1X,I4,1X,A2,1X,A2,1X,I4,1X,I4,1X)
200 STOP
END
MMATCH FORTRAN

C THIS PROGRAM MAKES THE MATCHES FOR THE MOVERS

PROGRAM MMATCH

CHARACTER*3 PMCC, BMCC, CP(8000), CPB(2000), CTEMP(8000)
CHARACTER*8 OT

INTEGER OTP(1:8,0:20), PTR(0:232,0:6,0:8,1:2)
INTEGER SPL, PRI, INVNUM, BMIS, CGP, PGP
INTEGER PM(1:8000,1:8), PMB(1:2000,1:8)
INTEGER PTR(0:232,0:6,0:8,1:2), PTRB(0:232,0:6,0:8,1:2)
INTEGER M1, MA1, MA2, TMOS, TG, TCGP, AMOS1, AMOS2, JNOS
INTEGER PM(1:8000,1:8), PMA(1:4000,1:8), PMB (1:2000,1:8)
INTEGER PTRA(0:232,0:6,0:8,1:2), PTRB(0:232,0:6,0:8,1:2)
INTEGER BMOS, BG, BAM1, BAM2, AMT, BMOS, BCP
INTEGER OTP(1:8,0:20), PTR(0:232,0:6,0:8,1:2)
INTEGER OTMOS, TGD, CGP, TGD, TCGP
INTEGER OCC(0:99,1:2), SOCC(0:999,1:2), TOCC, TSOC, I
INTEGER R, 0, OMOS, TUF, PMOS, GD

DATA PM, PMA, PMB / 64000*0, 32000*0, 16000*0 /
DATA OTP / 16*06 /

OPEN UNIT = 1, FILE = 'MG FILE A', STATUS = 'OLD'
OPEN UNIT = 2, FILE = 'MG PAMOS1 A', STATUS = 'OLD'
OPEN UNIT = 3, FILE = 'MG PAMOS2 A', STATUS = 'OLD'
OPEN UNIT = 4, FILE = 'UNSORTED MATCH A', STATUS = 'NEW'
OPEN UNIT = 5, FILE = 'GROUP DATA A', STATUS = 'OLD'
OPEN UNIT = 6, FILE = 'OT PTR A', STATUS = 'OLD'

READ IN THE CGP MAPPING DATA INTO CDATA ARRAY

DO 5 I = 0, 26
      READ(8,13) CDATA(I,0), CDATA(I,1), CDATA(I,2), CDATA(I,3),
               CDATA(I,4), CDATA(I,5), CDATA(I,6), CDATA(I,7),
               CDATA(I,8)
  5 CONTINUE

WRITE(6,*), 'CDATA(24,1) = ', CDATA(24,1)

C THIS ROUTINE CREATES POINTERS INTO THE PMOS ARRAY FOR OCC FIELD AND
C SUBOCC FIELD MOS'S

OCFC = 100
SOCFC = 10
6 READ (8,15,END = 7) MOS, MOSNUM
    OCCMOS = MOS/OCFC
    SOCFCMOS = MOS/SOCFC
    IF (OCCMOS .NE. TOCC) THEN
      OCC(OCCMOS-1) = MOSNUM
      TOCC = OCCMOS
    END IF
    TNUM = MOSNUM
    IF (SOCFCMOS .NE. TSOC) THEN
      SOCC(SOCCMOS-1) = MOSNUM
      TSOC = SOCC
    END IF
  7 OCC(TOCC,2) = TNUM
    SOCC(TSOC+2) = TNUM
C WRITE(6,*), 'TNUM = ', TNUM
C READ IN THE OFFICER TYPE MOS'S
IF (1.EQ.1) GOTO 950
DO 9 I = 8
      READ(9,16) OTP(I,0), OTP(I,1), OTP(I,2), OTP(I,3),
               OTP(I,4), OTP(I,5), OTP(I,6), OTP(I,7),
               OTP(I,8), OTP(I,9), OTP(I,10), OTP(I,11),
9 CONTINUE
C WRITE(6,*) 'OTP(8,2) = ',OTP(8,2)

C READ IN PHOS MOVERS AND SET UP ARRAYS

950 I = 1
TMOS = 0
tgd = 0
tcgp = 0

10 READ(1,11,END = 19) PMOS, GD, AMOS1, AMOS2, PMCC, JMOS, INVNUM, CGP
IF (PMOS .NE. TMOS .OR. GD .NE. TGD .OR. CGP .NE. TCGP) THEN
   PTR(PMOS, GD, CGP, 1) = I
   PTR(TMOS, TGD, TCGP, 2) = I - 1
END IF
PM(I, 1) = INVNUM
PM(I, 2) = PMOS
PM(I, 3) = GD
PM(I, 4) = CGP
CPM(I) = PMCC
PM(I, 6) = AMOS1
PM(I, 7) = AMOS2
PM(I, 8) = JMOS
TMOS = PMOS
TGD = GD
TCGP = CGP
I = I + 1
GO TO 10

19 MI = I - 1
C WRITE(6,*) 'MI = ', MI
C READ IN PAMOS1 MOVERS AND SET UP ARRAY

1 = 1
TMOS = 0
tgd = 0
tcgp = 0

20 READ(2,11,END = 25) PMOS, GD, AMOS1, AMOS2, PMCC, JMOS, INVNUM, CGP
IF (PMOS .NE. TMOS .OR. GD .NE. TGD .OR. CGP .NE. TCGP) THEN
   PTRB(PMOS, GD, CGP, 1) = I
   PTRB(TMOS, TGD, TCGP, 2) = I - 1
END IF
PMA(I, 1) = INVNUM
PMA(I, 2) = PMOS
PMA(I, 3) = GD
PMA(I, 4) = CGP
CPMA(I) = PMCC
PMA(I, 6) = AMOS1
PMA(I, 7) = AMOS2
PMA(I, 8) = JMOS
TMOS = PMOS
TGD = GD
TCGP = CGP
I = I + 1
GO TO 20

25 MA1 = I - 1
C READ IN PAMOS2 MOVERS AND SET UP ARRAY

I = 1
TMOS = 0
tgd = 0
tcgp = 0

30 READ(3,11,END = 35) PMOS, GD, AMOS1, AMOS2, PMCC, JMOS, INVNUM, CGP
IF (PMOS .NE. TMOS .OR. GD .NE. TGD .OR. CGP .NE. TCGP) THEN
   PTRB(PMOS, GD, CGP, 1) = I
   PTRB(TMOS, TGD, TCGP, 2) = I - 1
END IF
PMB(I, 1) = INVNUM
PMB(I, 2) = PMOS
PMS(I, 3) = GD
PMB(I, 4) = CGP
CPMB(I) = PMCC
PMB(I, 6) = AMOS1
PMB(I, 7) = AMOS2
PMB(I, 8) = JMOS
TMOS = PMOS
TGD = GD
TCGP = CGP
I = I + 1
GO TO 30

35 MA2 = I - 1
C WRITE(6,*) 'MA2 = ', MA2
C READ IN PMOS1 MOVERS IN AMOS ORDER AND SET UP ARRAY
I = 1
TMOS = 0
TGD = 0
TCGP = 0

40 READ(10,11,END = 45) PMOS, GD, AMOS1, AMOS2, PMCC, JMOS, INVNUM, CGP
IF (PMOS .NE. TMOS .OR. GD .NE. TGD .OR. CGP .NE. TCGP) THEN
   PTRC(AMOS1, GD, CGP, 1) = I
   PTRC(TMOS, TGD, TCGP, 2) = I-1
END IF

PMC(I,1) = INVNUM
PMC(I,2) = PMOS
PMC(I,3) = GD
PMC(I,4) = CGP
CPMC(I) = PMCC
PMC(I,6) = AMOS1
PMC(I,7) = AMOS2
PMC(I,8) = JMOS
THOS = AMOS1
TGD = GD
TCGP = CGP
I = I + 1
GO TO 40

45 MA3 = I - 1
C WRITE(6,*) 'MA3 = ', MA3
C READ IN DEMANDS AND MAKE MATCHES

50 READ(7,12,END = 200) BMOS, BGD, BMCC, BAM1, BAM2, PRI, OT, SPL, AMT,
   C BMOS, BMIS, BCGP, PGP
IF (PGP .EQ. 1) GOTO 60
IF (PGP .EQ. 2) GOTO 70
IF (PGP .EQ. 3) GOTO 80
IF (PGP .EQ. 4) GOTO 90
IF (PGP .EQ. 5) GOTO 100
IF (PGP .EQ. 6) GOTO 110
C PMOS AND 2 AMOS - USE PTRB

60 N = 0
DO 62 J = 1, CDATA(BCGP,0)
   L = CDATA(BCGP,J)
   IF (PTRB(BMOS, BGD, L, 1) .NE. 0) THEN
      DO 64 K = PTRB(BMOS, BGD, L, 1), PTRB(BMOS, BGD, L, 2)
         IF (PMB(K,6) .EQ. BAM1 .AND. PMB(K,7) .EQ. BAM2) THEN
            N = N + 1
            TEMP(N,1) = PMB(K,1)
            TEMP(N,2) = PMB(K,2)
            CTEMP(N) = CPMB(K)
         END IF
      END DO
   END IF
   CONTINUE
62 CONTINUE
IF (N .GT. 0) THEN
   DO 66 I = 1, N
      TEMP(I,1) = TEMP(I,2) = CTEMP(I)
      WRITE(4,14) TEMP(I,1), TEMP(I,2), CTEMP(I),
      BMCC, BMIS, PRI, AMT
   END DO
66 CONTINUE
GO TO 50
C PMOS AND 1 AMOS - USE PTRA

70 N = 0
DO 72 J = 1, CDATA(BCGP,0)
   L = CDATA(BCGP,J)
   WRITE(6,*) 'PMOS AND AMOS'
   IF (PTRA(BMOS, BGD, L, 1) .NE. 0) THEN
      DO 74 K = PTRA(BMOS, BGD, L, 1), PTRA(BMOS, BGD, L, 2)
IF (PMA(K,6) .EQ. BAM1 .OR. PMA(K,7) .EQ. BAM1) THEN
  N = N + 1
  TEMP(N,1) = PMA(K,1)
  TEMP(N,2) = PMA(K,3)
  CTEMP(N) = CPMA(K)
END IF
74 CONTINUE
END IF
72 CONTINUE
IF (N .GT. 0) THEN
  DO 76 I = 1,N
    WRITE(4,14) TEMP(I,1), TEMP(I,2), CTEMP(I), BMCC, BMIS, PRI, AMT
  END IF
76 CONTINUE
GO TO 50
C PMOS ONLY - USE PTR
80 N = 0
DO 82 J = 1,CDATA(BCGP,O)
  L = CDATA(BCGP,J)
  IF (PTR(BMOS,BGD,L,1) .NE. 0) THEN
    DO 84 K = PTR(BMOS,BGD,L,1),PTR(BMOS,BGD,L,2)
      N = N + 1
      TEMP(N,1) = PM(K,1)
      TEMP(N,2) = PM(K,2)
      CTEMP(N) = CPM(K)
    END IF
  ELSE
    DO 86 K = PTR(BMOS,BGD,L,1),PTR(BMOS,BGD,L,2)
      N = N + 1
      TEMP(N,1) = PM(K,1)
      TEMP(N,2) = PM(K,2)
      CTEMP(N) = CPM(K)
    END IF
  END IF
84 CONTINUE
END IF
82 CONTINUE
IF (N .GT. 0) THEN
  DO 86 I = 1,N
    WRITE(4,14) TEMP(I,1), TEMP(I,2), CTEMP(I), BMCC, BMIS, PRI, AMT
  END IF
86 CONTINUE
GO TO 50
C OCC FIELD OR SOCC FIELD
C HAVE SEPARATE PARTS FOR OCC FIELD AND SUBOCC
C HAVE ANOTHER LOOP TO LOOP THROUGH THE MOS'S
90 N = 0
DO 92 J = 1,CDATA(BCGP,O)
  L = CDATA(BCGP,J)
  TUF = BMOS - 1000
  IF (TUF .GE. 100) THEN
    DO 95 BMOS = SOCC(TUF,1),SOCC(TUF,2)
      IF (PTR(BMOS,BGD,L,1) .NE. 0) THEN
        DO 94 K = PTR(BMOS,BGD,L,1),PTR(BMOS,BGD,L,2)
          N = N + 1
          TEMP(N,1) = PM(K,1)
          TEMP(N,2) = PM(K,2)
          CTEMP(N) = CPM(K)
        END IF
      ELSE
        DO 96 K = PTR(BMOS,BGD,L,1),PTR(BMOS,BGD,L,2)
          N = N + 1
          TEMP(N,1) = PM(K,1)
          TEMP(N,2) = PM(K,2)
          CTEMP(N) = CPM(K)
        END IF
      END IF
    END IF
  ELSE
    DO 97 BMOS = OCC(TUF,1),SOCC(TUF,2)
      IF (PTR(BMOS,BGD,L,1) .NE. 0) THEN
        DO 96 K = PTR(BMOS,BGD,L,1),PTR(BMOS,BGD,L,2)
          N = N + 1
          TEMP(N,1) = PM(K,1)
          TEMP(N,2) = PM(K,2)
          CTEMP(N) = CPM(K)
        END IF
      END IF
  END IF
94 CONTINUE
END IF
95 CONTINUE
ELSE
  DO 97 BMOS = OCC(TUF,1),SOCC(TUF,2)
    IF (PTR(BMOS,BGD,L,1) .NE. 0) THEN
      DO 96 K = PTR(BMOS,BGD,L,1),PTR(BMOS,BGD,L,2)
        N = N + 1
        TEMP(N,1) = PM(K,1)
        TEMP(N,2) = PM(K,2)
        CTEMP(N) = CPM(K)
      END IF
    END IF
  END IF
96 CONTINUE
END IF
97 CONTINUE
END IF
92 CONTINUE
IF (N .GT. 0) THEN
  DO 98 I = 1,N
    WRITE(4,14) TEMP(I,1), TEMP(I,2), CTEMP(I), BMCC, BMIS, PRI, AMT
  END IF
98 CONTINUE

C OFFICER TYPE
100 N = 0
    DO 102 J = 1,CDATA(BCGP,0)
        L = CDATA(BCGP,J)
        DO 105 Q = 1,8
            IF (ST(Q,0) .EQ. '!' ) THEN
                DO 106 R = 1,OTP(Q,0)
                    QMOS = OTP(Q,R)
                    IF (PTR(QMOS,BGD,L,1) .NE. 0) THEN
                        DO 104 K = PTR(QMOS,BGD,L,1),PTR(QMOS,BGD,L,2)
                            N = N + 1
                            TEMP(N,1) = PM(K,1)
                            TEMP(N,2) = PM(K,2)
                            CTEMP(N) = CPM(K)
                        CONTINUE
                    END IF
                CONTINUE
            END IF
        CONTINUE
    CONTINUE
    IF (N .GT. 0) THEN
        DO 107 I = 1,N
            WRITE(4,14) TEMP(I,1), TEMP(I,2), CTEMP(I)
            BMCC,BMIS,PRI,AMT
        CONTINUE
    END IF
GO TO 50
C AMOS ONLY
C SET UP ANOTHER INDEX ON THE AMOS1 FILE IN AMOS ORDER
110 N = 0
    DO 112 J = 1,CDATA(BCGP,0)
        L = CDATA(BCGP,J)
        IF (PTRC(BAM1,BGD,L,1) .NE. 0) THEN
            DO 114 K = PTRC(BAM1,BGD,L,1),PTRC(BAM1,BGD,L,2)
                N = N + 1
                TEMP(N,1) = PMC(K,1)
                TEMP(N,2) = PMC(K,2)
                CTEMP(N) = CPMC(K)
            CONTINUE
        END IF
    CONTINUE
    IF (N .GT. 0) THEN
        DO 116 I = 1,N
            WRITE(4,14) TEMP(I,1), TEMP(I,2), CTEMP(I)
            BMCC,BMIS,PRI,AMT
        CONTINUE
    END IF
GO TO 50
11 FORMAT (I4,1X,I1,1X,I4,1X,I4,3X,A3,5X,I4,1X,I5,1X,I1)
12 FORMAT (I4,1X,I1,1X,I4,1X,I4,1X,I4,1X,I4,1X,I1,1X,A8,1X,I1,1X,I1,1X,
C I3,1X,I4,1X,I4,1X,I2,1X,I2)
13 FORMAT (I1,1X,I1,1X,I1,1X,I1,1X,I1,1X,I1,1X,I1,1X,I1,1X,I1,1X,I1,1X,I1)
14 FORMAT (I5,1X,I1,1X,A3,1X,A3,1X,I4,1X,I1,1X,I1,1X,I1,1X,I1,1X)
15 FORMAT (I4,1X,I3)
16 FORMAT (I4,15(IX,I4))
200 STOP
APPENDIX E

FINAL PROCESSING PROGRAMS

SHUFFLE SAS

c this program sorts the match data by bmis and then;
c by invnum for use by the solver;
CMS FILEDEF FONE DISK 'UNSORTED MATCH A';
CMS FILEDEF FTWO DISK BMIS MATCH A(RECFM F
lrecl 80 block 80);
DATA DONE;
  INFILE FONE;
  INPUT INVNUM 1-5 GD $ 7 PMCC $ 9-11 BMCC $ 13-15
    bmis 17-20 PRI $ 22 SPL $ 24-26;
PROC SORT;
  BY BMIS INVNUM;
DATA _NULL_;
  SET DONE;
  FILE FTWO;
  PUT INVNUM 1-5 GD $ 7 PMCC $ 9-11 BMCC $ 13-15
    bmis 17-20 PRI $ 22 SPL $ 24-26;
GRUN FORTRAN

PROGRAM GRUN
INTEGER CAPSUM,TINV,INVNOD(21100),TBMIS
INTEGER BMIS,INVNUM,PRI,AMT,TEMP
CHARACTER*1 GD
CHARACTER*3 PMCC,BMCC
INTEGER IOD,IAD,M
INTEGER IE1,ISCALE,IPVT
INTEGER NODSUM,MP1,N,IND,INS,IBIG
INTEGER MAXC,ISUP,MBIG,IPVT
INTEGER NODSUM,MP1,N,IND,INS,IBIG,IPVT
INTEGER NNE,NNS,IPG,NAP,IWU,I
INTEGER*2 T,P,D,IT,NSA,A
INTEGER*4 H

DIMENSION H(9000),X(9000),T(9000),C(9000)
DIMENSION CP(0:9000),CPX(9000,P(9000))
DIMENSION D(9000),IT(9000),U(9000)
DIMENSION NSA(9000),ISA(9000),A(9000)
DATA H,X,T,C,CP /9000*0, 9000*0, 9000*0 /
DATA INVNOD /21100*0 /

C PUT IN THE INVENTORY NODE DATA
WRITE(6,'(I5,I6)') 'GETTING INVENTORY DATA'
CAPSUM = 0
TINV = 0
NODSUM = 1
10 READ(1,2,END = 15) INVNUM
IF (INVNUM .NE. TINV) THEN
   WRITE(8,1) H(NODSUM),X(NODSUM)
   CAPSUM = CAPSUM + 1
   INVNOD(INVNUM) = NODSUM
   NODSUM = NODSUM + 1
END IF
TINV = INVNUM
GOTO 10

C I MAY LATER NEED TO ADD ANOTHER SUPPLY NODE HERE TO HELP
C MAKE THE SUPPLY AND DEMAND EQUAL
15 TEMP = NODSUM
WRITE (6,'(I5,I6)') 'NODSUM, CAPSUM'
WRITE (6,'I6') NODSUM,CAPSUM
NODSUM = NODSUM + 1

C READ IN AND SET BMIS NODE DATA
WRITE (6,'(I5,I6)') 'GETTING BMIS DATA'
N = 1
TBMIS = 0
20 READ(2,3,END = 50) INVNUM,GD,PMCC,BMCC,BMIS,PRI,AMT
IF (BMIS .NE. TBMIS) THEN
   WRITE(8,1) H(NODSUM),X(NODSUM)
   CAPSUM = CAPSUM - AMT
   NODSUM = NODSUM + 1
END IF
T(N) = INVNOD(INVNUM)
C(N) = PRI
CP(N) = 1
WRITE(9,4) T(N),C(N),CP(N)
N = N + 1
TBMIS = BMIS
GOTO 20

C MAKE THE SUPPLY AND DEMAND EQUAL
50 WRITE (6,'(I5,I6)') 'NODSUM, CAPSUM'
WRITE (6,'(I5,I6)') NODSUM,CAPSUM,N
IF (CAPSUM .LT. 0) THEN
   WRITE (6,'(I5,I6)') 'NODSUM, CAPSUM'
   T(N) = TEMP
98
C(N) = 0
CP(N) = 0 - CAPSUM
H(NODSUM + 1) = N + 1
M = NODSUM - 1
N = N - 1
ELSE IF (CAPSUM .GT. 0) THEN
H(TEMP) = 1
X(TEMP) = 1
H(NODSUM) = N
X(NODSUM) = 0 - CAPSUM
T(N) = TEMP
C(N) = 0
CP(N) = CAPSUM
H(NODSUM + 1) = N + 1
M = NODSUM - 1
N = N - 1
ELSE
H(NODSUM) = N
M = NODSUM - 1
N = N - 1
END IF
C SET ALL OF THE STANDARD VALUES FOR GNET
MP1 = M + 1
IND = MP1
IAD = N
IQD = IND
IHS = 0
IBIG = 1000000000
MAXC = 0
ISUP = -1
MBIG = -1
IOUT = 4
NNE = -1
NNS = -1
IPG = -1
NAP = -1
IPTG = 3
WRITE(6,*) 'CALLING GNET'
C CALL GNET
CALL GNETX(IND, IAD, IQD, M, H, T, C, CP, X, CPX, P, D, IT, U, NSA, ISA, A, IHS
1 IBIG, MAXC, ISUP, MBIG, NNE, NNS, IPG, NAP, IPTG, IOUT, IER, ISCALE, IPVT)
WRITE(8,59)
59 FORMAT( 'I,X(I),P(I)' )
DO 60 I = 1,N
WRITE(8,8) I, X(I), CPX(I), P(I)
60 CONTINUE
1 FORMAT(14,2X,I3)
2 FORMAT(I5)
3 FORMAT(I5,1X,A1,1X,A3,1X,A3,1X,I4,1X,I1,1X,I3)
4 FORMAT(I5,2X,I3,2X,I3)
8 FORMAT(1X, I2, I4,2X,I4)
200 STOP
END
LIST OF REFERENCES


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