Promoting Veterans’ Employment Through Concurrent Credentialing

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Overview

Terms of Reference (To be signed by SECDEF)

- Award professional credentials and licenses **concurrent** with military training
- Identify DoD-wide process improvements to consolidate, streamline, and facilitate credentialing and licensing
- Improve servicemember access to credentialing and licensing programs

Deliverables

- Provide recommendations on how the Department could expand concurrent credentialing opportunities - April 2012

Task Group Members

Mr. Ned Powell (Chair)
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Background

• Concurrent credentialing: providing a federal, state, or local professional credential or license at the time of completion of training commensurate with the scope of that training

• Overall goal: provide benefit to military members at the time of training that they can carry through separation from military service

• Initial observations
  – Current service level efforts are aimed at personnel exiting the force
  – Pockets of excellence exist…no comprehensive departmental policy
  – A large part of this study will be to identify roadblocks in programs and legislation that may be hindering the credentialing process
Road Map

• Where we have been:
  – Initial support from DEPSECDEF
  – Conducted interview with USMC Marine and Family Programs

• Where we are going:
  – Continue to interview DoD stakeholders
  – Interview private industry employers and credentialing authorities to identify applicable best business practices
  – Define the limits of the report