DEPARTMENT OF THE ARMY
U.S. Army Corps of Engineers
Washington, DC 20314-1000

ER 690-1-300

CEHR-E

Regulation
No. 690-1-300

14 September 2001

Civilian Personnel
EMPLOYMENT OF RELATIVES

1. Purpose. This regulation establishes U.S. Army Corps of Engineers (USACE) policy regarding the appointment, employment, promotion, or advancement of relatives.

2. Applicability. This regulation applies to all HQUSACE elements and all USACE commands.

3. Distribution Statement. Approved for public release. Distribution is unlimited.

4. References.

a. Title 5 US Code 3110, Employment of Relatives; Restrictions.

b. 5 Code of Federal Regulations, Part 310.

5. Policy.

a. The definitions and restrictions in paragraph 4, references a and b above, on the appointment, employment, promotion, or advancement of relatives by public officials will be meticulously applied to all personnel actions at all levels.

b. Exceptions. Exceptions to the assignment of an employee that results in the establishment of a supervisory relationship between relatives must be submitted through command channels to CEHR-E for annual review and decision by the Chief of Staff. Requests must be personally signed by directors/chiefs of separate offices, HQUSACE; major subordinate commanders, and directors of field operating activities. District requests must be endorsed by the major subordinate commander.

FOR THE COMMANDER:

ROBERT CREAR
Colonel, Corps of Engineers
Chief of Staff

This regulation supercedes ER 690-1-300, 1 August 1999.