1. **Purpose.** This regulation establishes U.S. Army Corps of Engineers (USACE) policy regarding the appointment, employment, promotion, or advancement of relatives.

2. **Applicability.** This regulation applies to all HQUSACE elements and all USACE commands.

3. **Distribution Statement.** Approved for public release. Distribution is unlimited.

4. **References.**
   a. Title 5 US Code 3110, Employment of Relatives; Restrictions.

5. **Policy.**
   a. The definitions and restrictions in paragraph 4, references a and b above, on the appointment, employment, promotion, or advancement of relatives by public officials will be meticulously applied to all personnel actions at all levels.
   
   b. **Exceptions.** Exceptions to the assignment of an employee that results in the establishment of a supervisory relationship between relatives must be submitted through command channels to CEHR-E for annual review and decision by the Chief of Staff. Requests must be personally signed by directors/chiefs of separate offices, HQUSACE; major subordinate commanders, and directors of field operating activities. District requests must be endorsed by the major subordinate commander.

FOR THE COMMANDER:

[Signature]

ROBERT CREAR
Colonel, Corps of Engineers
Chief of Staff

This regulation supercedes ER 690-1-300, 1 August 1999.