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DEPARTMENT OF THE ARMY

FISCAL YEAR (FY) 2001 BUDGET ESTIMATE

FEBRUARY 2000

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RESERVE PERSONNEL, ARMY

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(DOLLARS IN THOUSANDS)

	1999	2000	2001
Unit & Individual Training	1,020,767	1,064,450	1,158,266
Other Training & Support	1,158,590	1,227,546	1,275,614
Total Direct Program	2,179,357	2,291,996	2,433,880
Unit & Individual Training	1,942	2,800	2,800
Other Training & Support	11,927	17,200	17,200
Total Reimbursable Program	13,869	20,000	20,000
Unit & Individual Training	1,022,709	1,067,250	1,161,066
Other Training & Support	1,170,517	1,244,746	1,292,814
Total Obligations	2,193,226	2,311,996	2,453,880

SECTION 2

INTRODUCTION

DEPARTMENT OF THE ARMY
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2001
RESERVE PERSONNEL, ARMY

INTRODUCTORY STATEMENT

The mission of the United States Army Reserve (USAR) is to organize, train and sustain trained, ready and relevant units and soldiers for mobilization and employment in support of the National Military Strategy. Today's Army Reserve is no longer a FOR EMERGENCY USE ONLY organization. Today's Army Reserve is an auxiliary force -- a repository of specialized, much in demand capabilities and an enabling force -- augmenting America's Army in its core competencies of Echelons Above Division Combat Service Support (EAD CSS) and Echelons Above Corps Combat Support (EAC CS), enabling the Army to meet the strategic requirements of Power Projection. Today's Army Reserve is the most employed Reserve Component across the entire spectrum of operations, -- a streamlined, dynamic, ready and relevant force, accomplishing critical daily missions for America's Army around the world while simultaneously remaining prepared to respond rapidly to warfighting support requirements.

With the reduction in size of America's military, the responsibility for The Army's sustaining functions has fallen more and more to the Reserve Components. The Army Reserve, by doing its part of the Training function, helps The Army to return soldiers to combat divisions. Army Reserve soldiers are now fully integrated into training The Army across the entire training spectrum. Army Reserve soldiers provide quality training to soldiers and units from all components.

The Army Reserve's resource requirements must properly be viewed in the context of the Army's daily dependence on the USAR and the USAR's ongoing transformation from a force in reserve to a fully engaged auxiliary force. The USAR completed the pre-QDR drawdown in end strength from 319,000 in FY 1989 to 208,000 in FY 1998 and is at QDR end strength level of 205,000 in FY 2001.

During this challenging period of downsizing, the Army Reserve has had an unprecedented mission increase, mobilizing six times, for Desert Shield/Storm, Somalia, Haiti, Bosnia and Kuwait, and most recently Operation Joint Guardian in Kosovo--35% of all RC forces mobilized for Desert Shield/Storm came from the USAR, and the USAR provided 80% and 71%, respectively, of all RC forces mobilized for Haiti and Operation Joint Endeavor/Guard/Forge. During Operation Provide Refuge, the USAR managed refugee operations and care for more than 4,000 Kosovar refugees. Fort Dix, a USAR Power Projection Platform, processed more than a quarter of the 13,989 Kosovar refugees admitted to the United States. The USAR Military Intelligence force is the most interoperable and continuously engaged of all the Reserve Forces. The five Army Reserve Intelligence Security Centers (ARISC) provide the equivalent of three active battalions to intelligence production and contributory efforts in direct support of the Commander in Chief missions. Army Reservists, working side-by-side with Army National Guard soldiers, contributed significantly to the rebuilding of portions of Central America devastated by hurricanes and floods. Of the 24,000 personnel assigned in Central America, 45% were USAR soldiers. During this same period, the USAR assumed command and control of six installations from the Active Component (AC) including two that are power projection platforms. Simultaneously the USAR reduced management overhead by over 5,000 spaces and completely reorganized its Training Divisions to assume training missions from the AC.

This unprecedented reduction in strength, achieved while simultaneously transforming and reorganizing the USAR structure and increasing operational support and deployments by over 300% has produced unprecedented demands on resources. This budget submission reflects these unprecedented changes and challenges.

The FY 2001 budget submission provides pay, benefits and allowances for soldiers of the USAR while on Annual Training (AT), while performing Inactive Duty for Training (IDT) (weekend drills), and while on active duty for school training, special training, special work and payment for participation in Military Funeral Honors. The RPA appropriation also provides sustainment funding for 12,806 USAR members to serve on Active Duty in an Active Guard and Reserve (AGR) status. The full time support provided by the AGR soldiers is the primary readiness enabler for USAR units and provides the soldier leadership required for AC/RC integration and support to the Army's six imperatives. Other programs funded by RPA include Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), the Chaplain Candidate Program (CCP), and newly commissioned officer attendance at the Branch Officer Basic Course (BOBC). The reality of decreased financial resources has made program prioritization increasingly important. The RPA budget request fully funds the Initial Active Duty for Training (IADT) of non-prior service soldiers recruited for the USAR. It also funds, in accordance with historical execution, the Annual Training (AT) and Inactive Duty for Training (IDT) of Troop Program Unit (TPU) and Individual Mobilization Augmentee (IMA) soldiers. This funding is the minimum amount necessary to provide the basic individual and collective training opportunities needed in order for the USAR to maintain its full spectrum capabilities and continue to meet the requirements of the National Military Strategy.

SECTION 3

SUMMARY TABLES

PERSONNEL SUMMARY

	Drills	Days	Begin	FY99 Average	End	FY00 Average	End	FY01 Average	End
TPU									
Pay Group A									
Officer	48	15	33,878	34,133	34,919	34,202	33,260	33,136	33,260
Enlisted	48	15	140,669	136,318	138,712	137,719	137,937	135,511	135,888
Subtotal			174,547	170,451	173,631	171,921	171,197	168,647	169,148
Pay Group F									
Enlisted		110	6,895	6,938	10,085	6,642	8,932	6,784	10,175
Pay Group P									
Enlisted	36		3,710	4,465	2,118	5,199	4,067	6,351	4,871
Subtotal			10,605	11,403	12,203	11,841	12,999	13,135	15,046
IMA									
Pay Group B									
Officer	24	13	6,464	5,874	6,388	6,085	6,160	6,160	6,160
Enlisted	24	13	1,548	1,332	1,631	1,508	1,840	1,840	1,840
Subtotal			8,012	7,206	8,019	7,593	8,000	8,000	8,000
Drill/Indiv Tng			193,164	189,060	193,853	191,355	192,196	189,782	192,194
AGR									
Officer			3,340	3,416	3,599	3,528	3,528	3,528	3,530
Enlisted			8,464	8,712	9,384	9,276	9,276	9,276	9,276
Subtotal			11,804	12,128	12,983	12,804	12,804	12,804	12,806
SELRES									
Officer			43,682	43,423	44,906	43,815	42,948	42,824	42,950
Enlisted			161,286	157,765	161,930	160,344	162,052	159,762	162,050
Subtotal			204,968	201,188	206,836	204,159	205,000	202,586	205,000
IRR									
Officer			49,570	43,828	38,085	37,185	36,285	34,385	32,485
Enlisted			176,909	161,362	145,815	140,115	134,415	132,615	130,815
Subtotal			226,479	205,190	183,900	177,300	170,700	167,000	163,300

RESERVE COMPONTENT TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY99			FY00		FY01	
	Begin	Average	End	Average	End	Average	End
O8 Major General	0	0	0	0	0	0	0
O7 Brigadier General	0	0	0	0	0	0	0
O6 Colonel	160	163	166	175	183	183	183
O5 Lieutenant Colonel	585	592	598	705	803	803	803
O4 Major	1,138	1,159	1,207	1,443	1,689	1,689	1,691
O3 Captain	744	768	849	563	332	332	332
O2 First Lieutenant	187	199	231	134	37	37	37
O1 Second Lieutenant	14	21	32	16	0	0	0
Total Commissioned Officers	2,828	2,902	3,083	3,036	3,044	3,044	3,046
W5 Chief Warrant Officer	23	26	28	28	28	28	28
W4 Chief Warrant Officer	260	259	258	240	236	236	236
W3 Chief Warrant Officer	130	137	146	141	137	137	137
W2 Chief Warrant Officer	94	86	78	80	83	83	83
W1 Warrant Officer	5	6	6	3	0	0	0
Total Warrant Officers	512	514	516	492	484	484	484
Total Officer Personnel	3,340	3,416	3,599	3,528	3,528	3,528	3,530
E9 Sergeant Major	146	149	155	153	162	162	162
E8 Master Sergeant	800	806	829	913	1,039	1,039	1,039
E7 Sergeant First Class	3,534	3,553	3,656	3,601	3,574	3,574	3,574
E6 Staff Sergeant	2,110	2,118	2,186	2,184	2,183	2,183	2,183
E5 Sergeant	1,616	1,701	2,043	1,974	1,935	1,935	1,935
E4 Corporal	243	359	474	429	383	383	383
E3 Private First Class	4	14	27	14	0	0	0
E2 Private	1	3	5	3	0	0	0
E1 Private	10	9	9	5	0	0	0
Total Enlisted Personnel	8,464	8,712	9,384	9,276	9,276	9,276	9,276
Total Personnel on AD	11,804	12,128	12,983	12,804	12,804	12,804	12,806

USAR FY99 STRENGTH PLAN

Month	Pay Group A Off	Pay Group A/Q/T Enl	Total	Pay Group F IADT	Pay Group P IDT	Total Drill	Pay Group B IMA Off	Pay Group B IMA Enl	Pay Group B IMA Total	AGR Off	AGR Enl	ARG Total	SELRES
PYSEP	33,878	140,669	174,547	6,895	3,710	185,152	6,464	1,548	8,012	3,340	8,464	11,804	204,968
OCT	33,696	139,954	173,650	6,766	3,019	183,435	6,364	1,524	7,888	3,319	8,414	11,733	203,056
NOV	33,557	138,964	172,521	5,969	3,042	181,532	5,924	1,266	7,190	3,349	8,439	11,788	200,510
DEC	33,476	137,372	170,848	4,794	3,124	178,766	5,892	1,253	7,145	3,341	8,389	11,730	197,641
JAN	33,541	137,559	171,100	4,356	4,790	180,246	5,872	1,254	7,126	3,359	8,396	11,755	199,127
FEB	33,806	137,516	171,322	4,413	4,867	180,602	5,755	1,242	6,997	3,373	8,462	11,835	199,434
MAR	34,090	136,105	170,195	3,874	5,368	179,437	5,721	1,235	6,956	3,404	8,641	12,045	198,438
APR	34,477	131,738	166,215	6,266	7,203	179,684	5,761	1,255	7,016	3,432	8,792	12,224	198,924
MAY	34,831	133,785	168,616	6,439	8,461	183,516	5,689	1,255	6,944	3,423	8,741	12,164	202,624
JUN	34,634	133,268	167,902	9,473	5,088	182,463	5,634	1,190	6,824	3,446	8,941	12,387	201,674
JUL	34,477	133,088	167,565	11,601	3,345	182,511	5,572	1,412	6,984	3,505	9,127	12,632	202,127
AUG	34,615	136,774	171,389	10,826	2,363	184,578	5,881	1,519	7,400	3,573	9,286	12,859	204,837
SEP	34,919	138,712	173,631	10,085	2,118	185,834	6,388	1,631	8,019	3,599	9,384	12,983	206,836
AVG	34,133	136,318	170,451	6,938	4,465	181,855	5,874	1,332	7,206	3,416	8,712	12,128	201,188

USAR FY00 STRENGTH PLAN

Month	Pay Group A Off	Pay Group A/Q/T Enl	Total	Pay Group F IADT	Pay Group P IDT	Total Drill	Pay Group B IMA Off	Pay Group B IMA Enl	Pay Group B IMA Total	AGR Off	AGR Enl	ARG Total	SELRES
PYSEP	34,919	138,712	173,631	10,085	2,118	185,834	6,388	1,631	8,019	3,599	9,384	12,983	206,836
OCT	34,974	139,057	174,031	9,341	2,634	186,006	6,301	1,414	7,715	3,589	9,334	12,923	206,644
NOV	34,818	138,815	173,633	9,186	2,965	185,784	6,102	1,249	7,351	3,620	9,309	12,929	206,064
DEC	34,556	139,940	174,496	5,040	4,388	183,924	6,079	1,301	7,380	3,620	9,309	12,929	204,233
JAN	34,383	139,261	173,644	5,033	4,817	183,494	6,056	1,354	7,410	3,528	9,276	12,804	203,708
FEB	34,266	138,591	172,857	4,603	5,707	183,167	6,034	1,406	7,440	3,497	9,257	12,754	203,361
MAR	34,182	137,957	172,139	4,093	7,164	183,396	6,011	1,458	7,469	3,466	9,238	12,704	203,569
APR	34,106	136,608	170,714	3,775	8,212	182,701	5,988	1,510	7,498	3,435	9,219	12,654	202,853
MAY	34,032	136,179	170,211	4,512	8,238	182,961	6,011	1,563	7,574	3,466	9,238	12,704	203,239
JUN	33,831	134,635	168,466	8,005	5,743	182,214	6,034	1,632	7,666	3,497	9,257	12,754	202,634
JUL	33,656	135,178	168,834	8,737	5,163	182,734	6,056	1,702	7,758	3,528	9,276	12,804	203,296
AUG	33,530	137,765	171,295	8,288	4,189	183,772	6,079	1,772	7,851	3,528	9,276	12,804	204,427
SEP	33,260	137,937	171,197	8,932	4,067	184,196	6,160	1,840	8,000	3,528	9,276	12,804	205,000
AVG	34,202	137,719	171,921	6,642	5,199	183,762	6,085	1,508	7,593	3,528	9,276	12,804	204,159

USAR FY01 STRENGTH PLAN

Month	Pay Group A Off	Pay Group A/Q/T Enl	Total	Pay Group F IADT	Pay Group P IDT	Total Drill	Pay Group B IMA Off	Pay Group B IMA Enl	Pay Group B IMA Total	AGR Off	AGR Enl	ARG Total	SELRES
PYSEP	33,260	137,937	171,197	8,932	4,067	184,196	6,160	1,840	8,000	3,528	9,276	12,804	205,000
OCT	33,026	137,421	170,447	7,852	4,040	182,339	6,160	1,840	8,000	3,528	9,276	12,804	203,143
NOV	32,887	136,826	169,713	6,973	4,809	181,495	6,160	1,840	8,000	3,528	9,276	12,804	202,299
DEC	32,928	137,651	170,579	4,711	5,598	180,888	6,160	1,840	8,000	3,528	9,276	12,804	201,692
JAN	32,894	136,857	169,751	5,166	5,826	180,743	6,160	1,840	8,000	3,528	9,276	12,804	201,547
FEB	32,963	136,170	169,133	4,892	6,741	180,766	6,160	1,840	8,000	3,528	9,276	12,804	201,570
MAR	33,103	135,556	168,659	4,402	8,350	181,411	6,160	1,840	8,000	3,528	9,276	12,804	202,215
APR	33,228	134,301	167,529	4,073	9,484	181,086	6,160	1,840	8,000	3,528	9,276	12,804	201,890
MAY	33,353	133,796	167,149	4,920	9,584	181,653	6,160	1,840	8,000	3,528	9,276	12,804	202,507
JUN	33,323	132,623	165,946	9,323	6,634	181,903	6,160	1,840	8,000	3,527	9,276	12,803	202,076
JUL	33,316	132,479	165,795	9,890	5,858	181,543	6,160	1,840	8,000	3,528	9,276	12,804	202,897
AUG	33,343	135,545	168,888	9,658	4,830	183,376	6,160	1,840	8,000	3,529	9,276	12,805	204,213
SEP	33,260	135,888	169,148	10,175	4,871	184,194	6,160	1,840	8,000	3,530	9,276	12,806	205,000
AVG	33,136	135,511	168,647	6,784	6,351	181,782	6,160	1,840	8,000	3,528	9,276	12,804	202,586

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
OFFICER

	FY99	FY00	FY01
Beginning Strength	43,682	44,906	42,948
Gains:			
Non-Prior Service Personnel			
Male	415	315	362
Female	256	201	229
Prior Service Personnel			
From Civil Life	475	375	425
From Active Component	317	288	303
From Enlisted to Officer	14	29	22
Training PAY CAT B (IMA)	1,782	1,664	1,723
From Other Reserve Status/Component	4,442	3,190	3,715
All Other	675	214	518
Full-Time Active Duty (AGR)	422	239	364
Total Gains	8,798	6,515	7,661
Losses:			
Civilian Life	(674)	(650)	(662)
To Active Component	(58)	(68)	(63)
To Retired Reserve	(697)	(1,211)	(954)
Training PAY CAT B (IMA)	(1,858)	(1,664)	(1,762)
To Other Reserve Status/Component	(3,077)	(3,682)	(3,254)
All Other	(1,016)	(972)	(754)
Full-Time Active Duty (AGR)	(194)	(226)	(210)
Total Losses	(7,574)	(8,473)	(7,659)
End Strength	44,906	42,948	42,950

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
ENLISTED

	FY99	FY00	FY01
Beginning Strength	161,286	161,930	162,052
Gains:			
Non-Prior Service Personnel			
Male	12,236	13,109	13,679
Female	5,788	6,324	6,528
Prior Service Personnel			
From Civil Life	5,503	5,972	5,503
From Active Component	3,549	3,400	3,400
Training RET CAT B (IMA)	737	771	705
From Other Reserve Status/Component	12,644	16,707	13,124
All Other	2,066	2,949	2,063
Full-Time Active Duty (AGR)	1,757	959	1,107
Total Gains	44,280	50,191	46,109
Losses:			
Expiration of Selected Reserve Status	(5,483)	(5,566)	(4,023)
To Active Component	(2,244)	(3,050)	(2,647)
To Officer From Enlisted	(74)	(29)	(22)
To Retired Reserve	(1,589)	(2,407)	(2,101)
Training RET CAT B (IMA)	(655)	(790)	(705)
To Other Reserve Status/Component	(22,216)	(26,866)	(24,954)
All Other	(10,516)	(10,589)	(10,552)
Training RET CAT G (AGR)	(859)	(772)	(1,107)
Total Losses	(43,636)	(50,069)	(46,111)
End Strength	161,930	162,052	162,050

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	1999 (Actual)			2000 (Est)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
Pay Group A						
ADT	87,439	126,624	214,063	92,499	125,443	217,942
IDT	227,169	315,939	543,107	238,132	332,656	570,788
<Unit Training Assemblies>	<217,400>	<307,566>	<524,967>	<228,599>	<323,265>	<551,864>
<AFTP>	<909>	<158>	<1,067>	<1,204>	<202>	<1,406>
<ATP>	<2,726>	<2,843>	<5,569>	<2,487>	<2,568>	<5,055>
<RMP>	<6,134>	<5,371>	<11,505>	<5,842>	<6,622>	<12,464>
<Military Funeral Honors>	<0>	<0>	<0>	<0>	<0>	<0>
Clothing	117	20,596	20,713	117	21,623	21,740
Subsistence	0	30,378	30,378	0	29,675	29,675
Travel	24,588	36,729	61,317	26,780	37,477	64,257
Total Direct Obligation	339,313	530,264	869,578	357,528	546,874	904,402
Pay Group B						
ADT	12,735	1,810	14,544	13,864	2,151	16,015
IDT	3,440	760	4,200	3,628	801	4,429
Subsistence	0	4	4	0	4	4
Travel	7,546	1,710	9,256	7,896	1,955	9,851
Total Direct Obligation	23,721	4,284	28,004	25,387	4,911	30,298
Pay Group F						
ADT	0	80,057	80,057	0	78,603	78,603
Clothing	0	10,247	10,247	0	16,926	16,926
Subsistence	0	8,787	8,787	0	15,114	15,114
Travel	0	13,186	13,186	0	12,396	12,396
Total Direct Obligation	0	112,277	112,277	0	123,038	123,038
Pay Group P						
IDT	0	10,885	10,885	0	6,688	6,688
Subsistence	0	23	23	0	24	24
Total Direct Obligation	0	10,908	10,908	0	6,712	6,712
Total Unit & Individual Training	363,033	657,734	1,020,767	382,915	681,535	1,064,450

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	2001 (Est)		
	Officer	Enlisted	Total
Pay Group A			
ADT	102,113	141,021	243,133
IDT	248,834	357,559	606,394
<Unit Training Assemblies>	<238,241>	<345,130>	<583,371>
<AFTP>	<1,297>	<217>	<1,514>
<ATP>	<2,695>	<2,734>	<5,429>
<RMP>	<6,331>	<7,048>	<13,379>
<Military Funeral Honors>	<270>	<2,430>	<2,700>
Clothing	113	20,242	20,356
Subsistence	0	30,897	30,897
Travel	26,218	37,429	63,647
Total Direct Obligation	377,278	587,148	964,427
Pay Group B			
ADT	15,818	2,969	18,787
IDT	5,690	862	6,552
Subsistence	0	4	4
Travel	8,563	2,573	11,136
Total Direct Obligation	30,071	6,408	36,479
Pay Group F			
ADT	0	92,994	92,994
Clothing	0	21,560	21,560
Subsistence	0	16,839	16,839
Travel	0	13,811	13,811
Total Direct Obligation	0	145,204	145,204
Pay Group P			
IDT	0	12,115	12,115
Subsistence	0	41	41
Total Direct Obligation	0	12,156	12,156
Total Unit & Individual Training	407,350	750,917	1,158,266

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	1999 (Actual)			2000 (Est)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
Mobilization						
IRR Screening	8	17	25	0	0	0
Exercises	712	381	1,093	0	0	0
Service/Mission Support	6,464	2,727	9,190	362	268	630
Professional Development Training	3,262	516	3,778	0	0	0
Operational Training	9,296	4,712	14,009	3,378	5,786	9,164
Total Direct Obligation	19,742	8,353	28,095	3,740	6,054	9,794
School Training						
Career Development	22,732	15,865	38,597	24,501	20,128	44,630
Initial Skill Acquisition	4,098	25,263	29,361	5,002	27,763	32,765
Officer Candidate School	0	7	7	0	13	13
Refresher and Proficiency	3,118	4,112	7,229	7,430	6,668	14,098
Undergraduate Pilot Training	106	23	130	85	12	97
Total Direct Obligation	30,054	45,270	75,324	37,018	54,583	91,602
Special Training						
Competitive Events	143	272	415	258	133	392
Command/Staff Supervision	9,812	7,032	16,844	8,664	6,482	15,147
Exercises	4,883	3,089	7,972	5,716	3,081	8,797
Management Support	17,705	16,378	34,084	18,268	18,731	36,999
Operational Training	21,055	20,009	41,064	17,326	11,342	28,668
Recruiting	86	1,543	1,629	141	1,959	2,100
Retention	583	1,947	2,529	386	2,315	2,701
Total Direct Obligation	54,267	50,271	104,537	50,759	44,044	94,803

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	2001 (Est)		
	Officer	Enlisted	Total
Mobilization			
IRR Screening	0	0	0
Exercises	0	0	0
Service/Mission Support	382	274	656
Professional Development Training	0	0	0
Operational Training	4,786	8,162	12,947
Total Direct Obligation	5,168	8,436	13,604
School Training			
Career Development	26,346	22,375	48,721
Initial Skill Acquisition	6,366	35,299	41,665
Officer Candidate School	0	13	13
Refresher and Proficiency	8,943	6,850	15,793
Undergraduate Pilot Training	76	19	95
Total Direct Obligation	41,730	64,556	106,286
Special Training			
Competitive Events	226	118	345
Command/Staff Supervision	8,260	5,783	14,043
Exercises	5,225	2,883	8,109
Management Support	18,465	18,630	37,095
Operational Training	16,608	9,766	26,374
Recruiting	126	1,881	2,007
Retention	413	2,596	3,009
Total Direct Obligation	49,323	41,658	90,982

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	1999 (Actual)			2000 (Est)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
Administration & Support						
Active Guard/Reserve	300,352	422,098	722,450	326,232	472,060	798,291
Clothing	0	7	7	0	13	13
COLA	2,370	3,535	5,904	2,401	3,890	6,291
Subsistence	0	32	32	0	42	42
Travel	8,445	15,119	23,564	8,809	15,753	24,562
15 Year Lump Sum ($30,000)	0	0	0	0	0	0
Separations	12,755	17,414	30,169	11,017	9,752	20,769
Death Gratuities	12	54	66	66	78	144
Disability / Hospitalization	1,546	2,465	4,011	885	3,552	4,436
Reserve Incentives	0	38,881	38,881	0	39,700	39,700
Total Direct Obligation	325,480	499,603	825,084	349,409	544,841	894,250
Education Benefits						
Enlistments	876	19,740	20,617	589	17,613	18,202
Reenlistments	0	3,218	3,218	0	4,435	4,435
Extensions	0	0	0	0	0	0
Kicker	0	7,284	7,284	0	6,602	6,602
Amortization Payment	0	0	0	0	1,412	1,412
Total Direct Obligation	876	30,243	31,119	589	30,062	30,651

Active Guard/Reserve FY00 total includes $40,574 of two-year dollars appropriated in FY99.

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	2001 (Est)		
	Officer	Enlisted	Total
Administration & Support			
Active Guard/Reserve	332,988	481,455	814,443
Clothing	0	14	14
COLA	2,437	3,948	6,385
Subsistence	0	43	43
Travel	9,064	15,989	25,053
15 Year Lump Sum ($30,000)	270	630	900
Separations	6,611	7,061	13,671
Death Gratuities	72	78	150
Disability / Hospitalization	855	3,430	4,285
Reserve Incentives	0	47,502	47,502
Total Direct Obligation	352,297	560,150	912,447
Education Benefits			
Enlistments	555	28,932	29,487
Reenlistments	0	4,318	4,318
Extensions	0	0	0
Kicker	0	6,598	6,598
Amortization Payment	0	369	369
Total Direct Obligation	555	40,218	40,773

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	1999 (Actual)			2000 (Est)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
Senior ROTC Non-Scholarship						
Stipend	3,453	0	3,453	4,759	0	4,759
Uniforms Commutation	2,822	0	2,822	1,596	0	1,596
Uniforms Issue in Kind	6,223	0	6,223	3,911	0	3,911
Summer Camp Training	1,906	0	1,906	2,435	0	2,435
Subsistence	3,940	0	3,940	2,774	0	2,774
Travel	4,079	0	4,079	4,199	0	4,199
Total Direct Obligation	22,423	0	22,423	19,674	0	19,674
Senior ROTC Scholarship						
Stipend	10,480	0	10,480	10,208	0	10,208
Uniforms Commutation	1,235	0	1,235	477	0	477
Uniforms Issue in Kind	235	0	235	1,810	0	1,810
Summer Camp Training	2,481	0	2,481	2,491	0	2,491
Subsistence	1,662	0	1,662	2,036	0	2,036
Travel	2,632	0	2,632	2,314	0	2,314
Total Direct Obligation	18,724	0	18,724	19,337	0	19,337
Branch Officers Basic Course						
Active Duty Training	8,641	0	8,641	10,049	0	10,049
Uniform Allowance	183	0	183	219	0	219
Travel	4,910	0	4,910	5,487	0	5,487
Total Direct Obligation	13,734	0	13,734	15,756	0	15,756

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	2001 (Est)		
	Officer	Enlisted	Total
Senior ROTC Non-Scholarship			
Stipend	4,936	0	4,936
Uniforms Commutation	1,953	0	1,953
Uniforms Issue in Kind	4,449	0	4,449
Summer Camp Training	2,761	0	2,761
Subsistence	3,032	0	3,032
Travel	4,804	0	4,804
Total Direct Obligation	21,934	0	21,934
Senior ROTC Scholarship			
Stipend	11,502	0	11,502
Uniforms Commutation	551	0	551
Uniforms Issue in Kind	1,874	0	1,874
Summer Camp Training	2,912	0	2,912
Subsistence	3,285	0	3,285
Travel	3,318	0	3,318
Total Direct Obligation	23,441	0	23,441
Branch Officers Basic Course			
Active Duty Training	11,367	0	11,367
Uniform Allowance	232	0	232
Travel	5,897	0	5,897
Total Direct Obligation	17,496	0	17,496

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	1999 (Actual)			2000 (Est)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
Health Professions Scholarship Program						
HPSP Stipend	12,252	0	12,252	11,574	0	11,574
FAP Stipend	413	0	413	429	0	429
HPSP Active Duty Training	5,276	0	5,276	7,797	0	7,797
FAP Active Duty Training	52	0	52	54	0	54
Uniform Allowance	86	0	86	91	0	91
Travel	2,785	0	2,785	3,989	0	3,989
Total Direct Obligation	20,865	0	20,865	23,934	0	23,934
Junior ROTC						
Uniforms Issue in Kind	15,173	0	15,173	23,913	0	23,913
Subsistence	427	0	427	668	0	668
Travel	825	0	825	1,349	0	1,349
Total Direct Obligation	16,426	0	16,426	25,929	0	25,929
Chaplain Candidate Program						
Active Duty Training	1,340	0	1,340	1,083	0	1,083
Uniform Allowance	18	0	18	25	0	25
Travel	901	0	901	708	0	708
Total Direct Obligation	2,259	0	2,259	1,816	0	1,816
Total Other Training and Support	524,850	633,740	1,158,590	547,961	679,584	1,227,546
Total Direct Program	887,884	1,291,473	2,179,357	930,876	1,361,119	2,291,996

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	2001 (Est)		
	Officer	Enlisted	Total
Health Professions Scholarship Program			
HPSP Stipend	12,187	0	12,187
FAP Stipend	449	0	449
HPSP Active Duty Training	8,065	0	8,065
FAP Active Duty Training	56	0	56
Uniform Allowance	91	0	91
Travel	4,048	0	4,048
Total Direct Obligation	24,896	0	24,896
Junior ROTC			
Uniforms Issue in Kind	18,675	0	18,675
Subsistence	521	0	521
Travel	1,053	0	1,053
Total Direct Obligation	20,249	0	20,249
Chaplain Candidate Program			
Active Duty Training	2,133	0	2,133
Uniform Allowance	46	0	46
Travel	1,327	0	1,327
Total Direct Obligation	3,506	0	3,506
Total Other Training and Support	560,596	715,018	1,275,614
Total Direct Program	967,946	1,465,935	2,433,880

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)

	FY00 in FY00/01 PB	Congres -sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Pay Increase Cost	Other Price/ Program Increase	FY00 in FY01 PB
Pay Group A								
ADT	209,681	0	209,681	8,261	217,942	0	0	217,942
IDT	625,285	0	625,285	(54,497)	570,788	0	0	570,788
<Unit Training Assemblies>	<611,644>	<0>	<611,644>	<(59,780)>	<551,864>	<0>	<0>	<551,864>
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<ATP>	<5,773>	<0>	<5,773>	<(718)>	<5,055>	<0>	<0>	<5,055>
<RMP>	<6,712>	<0>	<6,712>	<5,752>	<12,464>	<0>	<0>	<12,464>
Clothing	25,545	0	25,545	(3,805)	21,740	0	0	21,740
Subsistence	31,379	0	31,379	(1,704)	29,675	0	0	29,675
Travel	35,190	0	35,190	29,067	64,257	0	0	64,257
Total Direct Obligation	927,080	0	927,080	(22,678)	904,402	0	0	904,402
Pay Group B								
ADT	10,725	0	10,725	5,290	16,015	0	0	16,015
IDT	3,291	0	3,291	1,138	4,429	0	0	4,429
Subsistence	0	0	0	4	4	0	0	4
Travel	6,479	0	6,479	3,372	9,851	0	0	9,851
Total Direct Obligation	20,495	0	20,495	9,803	30,298	0	0	30,298
Pay Group F								
ADT	86,135	0	86,135	(7,532)	78,603	0	0	78,603
Clothing	14,924	0	14,924	2,002	16,926	0	0	16,926
Subsistence	7,925	0	7,925	7,189	15,114	0	0	15,114
Travel	3,595	0	3,595	8,801	12,396	0	0	12,396
Total Direct Obligation	112,579	0	112,579	10,459	123,038	0	0	123,038
Pay Group P								
IDT	8,235	0	8,235	(1,547)	6,688	0	0	6,688
Subsistence	316	0	316	(292)	24	0	0	24
Total Direct Obligation	8,551	0	8,551	(1,839)	6,712	0	0	6,712
Total Unit & Individual Training	1,068,705	0	1,068,705	(4,255)	1,064,450	0	0	1,064,450

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)

	FY00 in FY00/01 PB	Congres -sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Pay Increase Cost	Other Price/ Program Increase	FY00 in FY01 PB
Mobilization								
IRR Screening	0	0	0	0	0	0	0	0
Exercises	0	0	0	0	0	0	0	0
Service/Mission Support	626	0	626	4	630	0	0	630
Professional Development	0	0	0	0	0	0	0	0
Operational Training	9,385	0	9,385	(221)	9,164	0	0	9,164
Total Direct Obligation	10,011	0	10,011	(217)	9,794	0	0	9,794
School Training								
Career Development	43,034	0	43,034	1,596	44,630	0	0	44,630
Initial Skill Acquisition	30,072	0	30,072	2,693	32,765	0	0	32,765
Officer Candidate School	12	0	12	1	13	0	0	13
Refresher and Proficiency	16,390	0	16,390	(2,292)	14,098	0	0	14,098
Undergraduate Pilot	78	0	78	19	97	0	0	97
Total Direct Obligation	89,586	0	89,586	2,016	91,602	0	0	91,602
Special Training								
Competitive Events	528	0	528	(136)	392	0	0	392
Command/Staff Supervision	6,190	0	6,190	8,957	15,147	0	0	15,147
Exercises	22,604	0	22,604	(13,807)	8,797	0	0	8,797
Management Support	37,943	2,000	39,943	(2,944)	36,999	0	0	36,999
Operational Training	23,733	0	23,733	4,935	28,668	0	0	28,668
Recruiting	2,158	0	2,158	(58)	2,100	0	0	2,100
Retention	3,480	0	3,480	(779)	2,701	0	0	2,701
Total Direct Obligation	96,636	2,000	98,636	(3,833)	94,803	0	0	94,803

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)

	FY00 in FY00/01 PB	Congres -sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Pay Increase Cost	Other Price/ Program Increase	FY00 in FY01 PB
Administration & Support								
Active Guard/Reserve	787,682	4,732	792,414	5,877	798,291	0	0	798,291
Clothing	18	0	18	(5)	13	0	0	13
COLA	1,115	0	1,115	5,176	6,291	0	0	6,291
Subsistence	215	0	215	(173)	42	0	0	42
Travel	15,868	0	15,868	8,694	24,562	0	0	24,562
Separations	21,411	0	21,411	(642)	20,769	0	0	20,769
Death Gratuities	144	0	144	0	144	0	0	144
Disability/Hospital	4,435	0	4,435	1	4,436	0	0	4,436
Reserve Incentives	39,229	9,200	48,429	(8,729)	39,700	0	0	39,700
Redux	9,300	(1,000)	8,300	(8,300)	0	0	0	0
Total Direct Obligation	879,417	12,932	892,349	1,901	894,250	0	0	894,250
Education Benefits								
Enlistments	20,131	0	20,131	(1,929)	18,202	0	0	18,202
Reenlistments	4,218	0	4,218	217	4,435	0	0	4,435
Extensions	0	0	0	0	0	0	0	0
Kicker	0	0	0	6,602	6,602	0	0	6,602
Amortization Payment	1,412	0	1,412	0	1,412	0	0	1,412
Total Direct Obligation	25,761	0	25,761	4,890	30,651	0	0	30,651

Active Guard/Reserve FY00 total includes $40,574 of two-year dollars appropriated in FY99.

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)

	FY00 in FY00/01 PB	Congres -sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Pay Increase Cost	Other Price/ Program Increase	FY00 in FY01 PB
Senior ROTC Non-Scholarship								
Stipend	2,196	0	2,196	2,563	4,759	0	0	4,759
Uniforms Commutation	673	0	673	923	1,596	0	0	1,596
Uniforms Issue in Kind	3,092	0	3,092	819	3,911	0	0	3,911
Summer Camp Training	5,689	0	5,689	(3,254)	2,435	0	0	2,435
Subsistence	3,637	0	3,637	(863)	2,774	0	0	2,774
Travel	7,476	0	7,476	(3,277)	4,199	0	0	4,199
Total Direct Obligation	22,763	0	22,763	(3,089)	19,674	0	0	19,674
Senior ROTC Scholarship								
Stipend	10,073	0	10,073	135	10,208	0	0	10,208
Uniforms Commutation	262	0	262	215	477	0	0	477
Uniforms Issue in Kind	551	0	551	1,259	1,810	0	0	1,810
Summer Camp Training	1,787	0	1,787	704	2,491	0	0	2,491
Subsistence	1,463	0	1,463	573	2,036	0	0	2,036
Travel	2,112	0	2,112	202	2,314	0	0	2,314
Total Direct Obligation	16,248	0	16,248	3,089	19,337	0	0	19,337
Branch Officers Basic Course								
ADT	9,837	0	9,837	212	10,049	0	0	10,049
Uniform Allowance	219	0	219	0	219	0	0	219
Travel	5,454	0	5,454	33	5,487	0	0	5,487
Total Direct Obligation	15,510	0	15,510	246	15,756	0	0	15,756

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)

	FY00 in FY00/01 PB	Congres -sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Pay Increase Cost	Other Price/ Program Increase	FY00 in FY01 PB
Health Professions Scholarship Program								
HPSP Stipend	11,568	0	11,568	6	11,574	0	0	11,574
FAP Stipend	429	0	429	0	429	0	0	429
HPSP ADT	7,750	0	7,750	47	7,797	0	0	7,797
FAP ADT	54	0	54	(0)	54	0	0	54
Uniform Allowance	91	0	91	0	91	0	0	91
Travel	4,624	0	4,624	(635)	3,989	0	0	3,989
Total Direct Obligation	24,516	0	24,516	(582)	23,934	0	0	23,934
Junior ROTC								
Uniforms Issue in Kind	18,663	5,605	24,268	(355)	23,913	0	0	23,913
Subsistence	530	0	530	138	668	0	0	668
Travel	636	495	1,131	218	1,349	0	0	1,349
Total Direct Obligation	19,829	6,100	25,929	(0)	25,929	0	0	25,929
Chaplain Candidate Program								
ADT	1,070	0	1,070	13	1,083	0	0	1,083
Uniform Allowance	25	0	25	0	25	0	0	25
Travel	887	0	887	(179)	708	0	0	708
Total Direct Obligation	1,982	0	1,982	(166)	1,816	0	0	1,816
Total Other Training and Support	1,202,259	21,032	1,223,291	4,255	1,227,546	0	0	1,227,546
Total Direct Program	2,270,964	21,032	2,291,996	(0)	2,291,996	0	0	2,291,996

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	1999 (Actual)		2000 (Est)		2001 (Est)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A						
Officer	257,526	22,405	268,413	26,304	275,258	38,811
Enlisted	361,869	31,483	372,236	36,479	391,299	55,173
Subtotal	619,395	53,887	640,649	62,784	666,556	93,984
Pay Group B						
Officer	12,277	1,068	13,180	1,292	15,880	2,239
Enlisted	1,902	165	2,162	212	2,708	382
Subtotal	14,179	1,234	15,342	1,503	18,588	2,621
Pay Group F						
Enlisted	68,807	5,986	66,924	6,559	76,381	10,770
Pay Group P						
Enlisted	8,718	758	5,325	522	9,349	1,318
Mobilization						
Officer	10,538	916	1,958	192	2,662	375
Enlisted	3,757	325	2,741	269	3,790	534
Subtotal	14,295	1,242	4,699	461	6,452	910
School Training						
Officer	14,624	1,272	18,242	1,788	20,392	2,875
Enlisted	23,245	2,022	28,160	2,760	32,931	4,643
Subtotal	37,869	3,295	46,402	4,547	53,323	7,519
Special Training						
Officer	29,693	2,583	27,880	2,732	26,709	3,766
Enlisted	24,800	2,158	21,864	2,143	20,442	2,882
Subtotal	54,493	4,741	49,744	4,875	47,151	6,648

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	1999 (Actual)		2000 (Est)		2001 (Est)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Admin & Spt						
Officer	181,606	54,845	196,001	62,328	203,792	60,322
Enlisted	239,515	72,333	266,496	84,746	277,090	82,019
Subtotal	421,121	127,178	462,497	147,074	480,881	142,341
SROTC - NS	1,795	0	2,293	0	2,599	0
SROTC - S	2,336	0	2,346	0	2,742	0
BOBC	6,390	556	7,389	724	8,135	1,147
HPSP	4,113	0	6,077	0	6,318	0
CCP	952	83	766	75	1,471	207

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	1999 (Actual)		2000 (Est)		2001 (Est)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Total Direct Program						
Officer	517,719	83,728	539,904	95,435	560,616	109,744
Enlisted	732,612	115,231	765,909	133,688	813,989	157,721
ROTC	4,131	0	4,639	0	5,341	0
Total	1,254,462	198,960	1,310,452	229,124	1,379,947	267,465
Reimbursables						
Officer	4,840	421	6,914	678	6,669	940
Enlisted	2,074	180	2,963	290	2,858	403
Total	6,914	601	9,877	968	9,528	1,343
Total Program						
Officer	522,559	84,149	546,818	96,113	567,286	110,684
Enlisted	734,686	115,412	768,872	133,979	816,848	158,124
ROTC	4,131	0	4,639	0	5,341	0
Total	1,261,376	199,561	1,320,329	230,091	1,389,475	268,809

The retired pay accrual percentages are as follows:

FULL TIME MEMBERS - FY99, 30.2%; FY00, 31.8%; FY01, 29.6%
PART TIME MEMBERS - FY99, 8.7%; FY00, 9.8%; FY01, 14.1%

SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)

	1999 (Actual)	2000 (Est)	2001 (Est)
Pay Group A			
Officer	10,885	11,284	11,749
Enlisted	20,604	20,011	21,255
Subtotal	31,489	31,295	33,004
Pay Group B			
Officer	1,682	1,795	1,933
Enlisted	308	359	469
Subtotal	1,990	2,154	2,401
Mobilization			
Officer	1,991	367	483
Enlisted	1,082	782	1,047
Subtotal	3,073	1,149	1,530
School Training			
Officer	2,726	3,346	3,629
Enlisted	5,357	6,398	7,259
Subtotal	8,083	9,743	10,888
Special Training			
Officer	5,300	4,907	4,559
Enlisted	6,833	6,001	5,448
Subtotal	12,133	10,908	10,006
Administration & Support			
Officer	31,586	33,601	35,817
Enlisted	56,584	62,055	66,517
Subtotal	88,171	95,656	102,334

SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)

	1999 (Actual)	2000 (Est)	2001 (Est)
Branch Officers Basic Course			
Officer	1,086	1,237	1,320
Health Professions Scholarship Program			
Officer	809	1,178	1,187
Chaplain Candidate Program			
Officer	210	166	309
Total Direct Program			
Officer	56,275	57,882	60,986
Enlisted	90,768	95,605	101,994
Total	147,044	153,487	162,980

SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)

	1999 (Actual)	2000 (Est)	2001 (Est)
Pay Group A			
Officer	24,588	26,780	26,218
Enlisted	36,729	37,477	37,429
Subtotal	61,317	64,257	63,647
Pay Group B			
Officer	7,546	7,896	8,563
Enlisted	1,710	1,955	2,573
Subtotal	9,256	9,851	11,136
Pay Group F			
Enlisted	13,186	12,396	13,811
Mobilization			
Officer	5,276	1,034	1,392
Enlisted	2,788	1,971	2,666
Subtotal	8,065	3,005	4,058
School Training			
Officer	10,017	11,892	12,887
Enlisted	12,285	14,430	16,429
Subtotal	22,302	26,321	29,315
Special Training			
Officer	13,814	12,558	11,735
Enlisted	13,813	11,700	10,719
Subtotal	27,626	24,259	22,454
Administration & Support			
Officer	8,445	8,809	9,064
Enlisted	15,119	15,753	15,989
Subtotal	23,564	24,562	25,053

SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)

	1999 (Actual)	2000 (Est)	2001 (Est)
Senior ROTC - Non-Scholarship	4,079	4,199	4,804
Senior ROTC - Scholarship	2,632	2,314	3,318
Branch Officers Basic Course	4,910	5,487	5,897
Junior ROTC	825	1,349	1,053
Health Professions Scholarship Program	2,785	3,989	4,048
Chaplain Candidate Program	901	708	1,327
Total ROTC/Other	16,133	18,046	20,448
Total Travel			
Officer	69,687	68,968	69,860
Enlisted	95,630	95,683	99,616
ROTC/Other	16,133	18,046	20,448
TOTAL	181,450	182,697	189,924

SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program		2,291,996
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization		
Pay Group A	27,316	
Pay Group B	679	
Pay Group F	2,979	
Pay Group P	245	
Administration and Support	19,963	
Mobilization	200	
School Programs	2,031	
Special Programs	2,075	
Senior ROTC - Scholarship	38	
Senior ROTC - Non-Scholarship	37	
Health Professions Scholarship Program	820	
Branch Officer's Basic Course	324	
Chaplain Candidate Program	34	
Total	56,741	
Purchase Inflation		
Pay Group A	1,647	
Pay Group B	168	
Pay Group F	418	
Pay Group P	0	
Administration and Support	3,501	
Mobilization	55	
School Programs	482	
Special Programs	452	
Senior ROTC - Scholarship	66	
Senior ROTC - Non-Scholarship	105	
Health Professions Scholarship Program	70	
Branch Officer's Basic Course	94	
Junior ROTC	30	
Chaplain Candidate Program	12	
Total	7,100	

SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Clothing Bag Rate	
Pay Group A	322
Pay Group F	260
Administration and Support	0
Senior ROTC - Scholarship	34
Senior ROTC - Non-Scholarship	82
Junior ROTC	354
Total	1,052
Other Pricing Increases	
Pay Group A	0
Pay Group B	0
Pay Group P	0
Education Benefits	1,939
Mobilization	0
School Programs	0
Special Programs	0
Senior ROTC - Scholarship	0
Senior ROTC - Non-Scholarship	2
Health Professions Scholarship Program	0
Branch Officer's Basic Course	0
Chaplain Candidate Program	0
Total	1,941

SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Retired Pay Accrual Increase			
Pay Group A	31,120		
Pay Group B	828		
Pay Group F	3,535		
Pay Group P	364		
Mobilization	244		
School Programs	2,432		
Special Programs	2,244		
Branch Officer's Basic Course	378		
Chaplain Candidate Program	49		
Total	41,196		
Total Pricing Increases:		108,030	
Program Increases:			
Pay Group B	4,506		
Pay Group F	14,974		
Pay Group P	4,834		
Administration and Support	1,755		
Education Benefits	8,183		
Mobilization	3,310		
School Programs	9,739		
Senior ROTC - Scholarship	3,966		
Senior ROTC - Non-Scholarship	2,034		
Health Professions Scholarship Program	72		
Branch Officer's Basic Course	945		
Chaplain Candidate Program	1,595		
Total	55,913		
Total Program Increases:		55,913	
Total Increases:			163,943

SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Decreases:			
Pricing Decreases:			
Other Pricing Decreases			
Administration and Support	(2,288)		
Total	(2,288)		
Retired Pay Accrual Decrease			
Administration and Support	(4,733)		
Total	(4,735)		
Total Pricing Decrease:		(7,024)	
Program Decreases:			
Pay Group A	(380)		
Special Programs	(8,592)		
Junior ROTC	(6,063)		
Total	(15,035)		
Total Program Decreases:		(15,035)	
Total Decreases:			(22,059)
FY 2001 Direct Program			2,433,880

SECTION 4

DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

BUDGET ACTIVITY 1A: 3A00 - TRAINING, PAY GROUP A

1999	2000	2001
869,578	904,402	964,427

Part 1 - PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the US Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Periods (ATPs), Readiness Management Periods (RMPs), and Additional Flight Training Periods (AFTPs). Additional Training Periods improve readiness by providing individuals and units to required and necessary training to attain and maintain designated readiness levels.

Additional Training Periods (ATPs) - Additional Training Periods for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The number of ATPs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Periods (RMPs) - Readiness Management Periods are used to support ongoing day to day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMPs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTP) - Additional Flight Training Periods are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			904,402
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	27,316		
Purchase Inflation	1,647		
Clothing Bag Rate	322		
Other Pricing Increases	0		
Retired Pay Accrual Increase	31,120		
Total Pricing Increases:		60,405	
Program Increases:			
Total Increases:			60,405
Decreases:			
Pricing Decreases:			
Program Decreases:			
Due to decrease in the size of TPU force.	(380)		
		(380)	
Total Decreases:			(380)
FY 2001 Direct Program			964,427

Pay and Allowances, Annual Training: These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes personnel actually attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	1999					2000				
	Strength	Part Rate	Partic-ipants	Rate	Amount	Strength	Part Rate	Partic-ipants	Rate	Amount
Officer	34,133	84	28,672	3,050	87,439	34,202	90	30,919	2,992	92,499
Enlisted	136,318	73	99,512	1,272	126,624	137,719	73	100,535	1,248	125,443
Total	170,451		128,184		214,063	171,921		131,453		217,942

	2001				
	Strength	Part Rate	Partic-ipants	Rate	Amount
Officer	33,136	90	29,822	3,424	102,113
Enlisted	135,511	73	98,923	1,426	141,021
Total	168,647		128,745		243,133

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training periods, readiness management periods for key personnel, and additional flight training periods for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of personnel attending 48 drills. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

Unit Training Assemblies:

	1999					2000				
	Strength	Part Rate	Partic-ipants	Rate	Amount	Strength	Part Rate	Partic-ipants	Rate	Amount
Officer	34,133	87	29,832	7,287	217,400	34,202	87	29,756	7,683	228,599
Enlisted	136,318	73	99,512	3,091	307,566	137,719	72	99,158	3,260	323,265
Total	170,451		129,344		524,967	171,921		128,913		551,864

	2001				
	Strength	Part Rate	Partic-ipants	Rate	Amount
Officer	33,136	87	28,828	8,273	238,511
Enlisted	135,511	73	98,923	3,513	347,560
Total	168,647		127,751		586,071

Military Funeral Honors: This budget request includes $2,700 for the new duty status of Military Funeral Honors authorized in the FY00 National Defense Authorization Act in FY 2001.

Additional Training Periods:

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Additional Flight Training Periods						
Officer	175	5,192	909	220	5,474	1,204
Enlisted	62	2,548	158	75	2,688	202
Total	237		1,067	295		1,406
Additional Training Periods						
Officer	1,433	1,902	2,726	1,240	2,005	2,487
Enlisted	3,340	851	2,843	2,860	898	2,568
Total	4,773		5,569	4,100		5,055
Readiness Management Periods						
Officer	3,149	1,948	6,134	2,845	2,053	5,842
Enlisted	6,035	890	5,371	7,054	939	6,622
Total	9,184		11,505	9,899		12,464
IDT Total Pay and Allowances	184,645		543,107	186,215		570,788

	2001		
	Strength	Rate	Amount
Additional Flight Training Periods			
Officer	220	5,895	1,297
Enlisted	75	2,896	217
Total	295		1,514
Additional Training Periods			
Officer	1,248	2,160	2,695
Enlisted	2,825	968	2,734
Total	4,073		5,429
Readiness Management Periods			
Officer	2,863	2,211	6,331
Enlisted	6,967	1,012	7,048
Total	9,830		13,379
IDT Total Pay and Allowances	182,845		606,394

Individual Clothing and Uniform: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on a issue-in-kind basis for fair wear and tear.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Initial						
Officer	584	200	117	585	200	117
Enlisted	13,671	798	10,916	13,693	864	11,829
Subtotal	14,255		11,033	14,278		11,946
Additional						
Enlisted	29,067	333	9,680	27,298	359	9,793
Total	43,323		20,713	41,576		21,740

	2001		
	Strength	Rate	Amount
Initial			
Officer	567	200	113
Enlisted	11,749	877	10,302
Subtotal	12,316		10,415
Additional			
Enlisted	27,298	364	9,940
Total	39,614		20,356

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. All the annual training subsistence rates are daily rates.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Annual Training								
Field Rations	85,733	1,371,722	7	9,465	84,449	1,182,290	7	8,239
Operational Rations	13,780	220,473	29	6,310	16,086	225,198	29	6,510
Subtotal	99,512			15,775	100,535			14,749
Inactive Duty Training								
Field Rations	88,181	2,116,351	7	14,603	89,242	2,141,806	7	14,926
Total	187,693			30,378	189,777			29,675

	2001			
	Strength	Mandays	Rate	Amount
Annual Training				
Field Rations	83,095	1,246,430	7	8,817
Operational Rations	15,828	237,415	29	6,966
Subtotal	98,923			15,782
Inactive Duty Training				
Field Rations	89,031	2,136,737	7	15,114
Total	187,954			30,897

Travel, Annual Training: These funds are requested to provide for training travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	28,672	858	24,588	30,919	866	26,780
Enlisted	99,512	369	36,729	100,535	373	37,477
Total	128,184		61,317	131,453		64,257

	2001		
	Strength	Rate	Amount
Officer	29,822	879	26,218
Enlisted	98,923	378	37,429
Total	128,745		63,647

BUDGET ACTIVITY 1B: 3C00 - TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

1999	2000	2001
28,004	30,298	36,479

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objective of the program is to:

Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD) and Department of the Army (DA) agencies and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. All IMA positions will be subject to Presidential Selective Reserve Call-Up (PSRC). To ensure the readiness of the IMA soldier, their training is the highest priority. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to active component units required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the DoD and DA force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization, but not authorized for fill before the actual declaration of a national emergency.

Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of annual training of up to 19 days to take part in exercises and to perform overseas training.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The drilling members of this pay category (DIMA) are authorized to attend up to forty-eight (48) training assemblies per year. The DIMA positions are intensely managed to insure that the USAR receives the greatest benefit possible.

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP B
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			30,298
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	679		
Purchase Inflation	168		
Other Pricing Increases	0		
Retired Pay Accrual Increase	828		
Total Pricing Increases:		1,675	
Program Increases:			
Due to increased number of participants.	4,506		
		4,506	
Total Increases:			6,181
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			36,479

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	5,287	185	12,735	5,477	195	13,864
Enlisted	1,066	131	1,810	1,206	137	2,151
Total	6,352		14,544	6,683		16,015

	2001		
	Strength	Rate	Amount
Officer	5,852	208	15,818
Enlisted	1,564	146	2,969
Total	7,416		18,787

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Drilling IMA (DIMA) reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual and FICA.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	688	208	3,440	688	220	3,628
Enlisted	250	126	760	250	133	801
Total	939		4,200	939		4,429

	2001		
	Strength	Rate	Amount
Officer	1,002	237	5,690
Enlisted	250	143	862
Total	1,252		6,552

Subsistence for Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on inactive duty training.

1999				2000			
Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
48	576	7	4	48	571	7	4

2001			
Strength	Mandays	Rate	Amount
48	571	7	4

Travel, Annual Training: These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	5,287	1,427	7,546	5,477	1,442	7,896
Enlisted	1,066	1,605	1,710	1,206	1,621	1,955
Total	6,352		9,256	6,683		9,851

	2001		
	Strength	Rate	Amount
Officer	5,852	1,463	8,563
Enlisted	1,564	1,645	2,573
Total	7,416		11,136

BUDGET ACTIVITY 1F: 3D00 - TRAINING, PAY GROUP F

1999	2000	2001
112,277	123,038	145,204

Part 1 - PURPOSE AND SCOPE

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the USAR. Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The Regular Training Program consists of an nine-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			123,038
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	2,979		
Purchase Inflation	418		
Clothing Bag Rate	260		
Retired Pay Accrual Increase	3,535		
Total Pricing Increases:		7,193	
Program Increases:			
Increase in NPS percentage of accessions from 40% to 45%.	14,974	14,974	
Total Increases:			22,166
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2002 Direct Program			145,204

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
21,183	3,779	80,057	19,716	3,987	78,603

2001		
Strength	Rate	Amount
21,641	4,297	92,994

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Phase 1 Male	6,324	773	4,886	9,692	797	7,725
Phase 1 Female	2,550	753	1,919	4,517	747	3,376
Phase 2 Male	5,881	271	1,597	9,004	280	2,521
Phase 2 Female	2,372	319	756	4,201	344	1,445
Cash Allowance	2,550	226	577	4,517	232	1,047
ACASP	453	1,132	512	710	1,143	811
Total			10,247			16,926

	2001		
	Strength	Rate	Amount
Phase 1 Male	12,094	809	9,783
Phase 1 Female	5,723	759	4,342
Phase 2 Male	11,247	284	3,197
Phase 2 Female	5,323	349	1,859
Cash Allowance	5,723	235	1,347
ACASP	890	1,160	1,033
Total			21,560

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

1999				2000			
Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
11,576	1,273,415	7	8,787	19,716	2,168,726	7	15,114

2001			
Strength	Mandays	Rate	Amount
21,641	2,380,562	7	16,839

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
21,183	623	13,186	19,716	629	12,396

2001		
Strength	Rate	Amount
21,641	638	13,811

BUDGET ACTIVITY 1P: 3E00 - TRAINING, PAY GROUP P

1999	2000	2001
10,908	6,712	12,156

Part 1 - PURPOSE AND SCOPE

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence in so far as practicable within 270 days after the date of that enlistment.

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			6,712
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	245		
Purchase Inflation	0		
Other Pricing Increases	0		
Retired Pay Accrual Increase	364		
Total Pricing Increases:		610	
Program Increases:			
Increase in NPS percentage of accessions from 40% to 45%.	4,834	4,834	
Total Increases:			5,444
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			12,156

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
6,595	46	10,885	3,855	48	6,688

2001		
Strength	Rate	Amount
6,509	52	12,115

Subsistence, Inactive Duty Training, Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal.

1999				2000			
Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
189	3,395	7	23	193	3,470	7	24

2001			
Strength	Mandays	Rate	Amount
325	5,858	7	41

BUDGET ACTIVITY 2E: 4K00 - MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

1999	2000	2001
28,095	9,794	13,604

Part 1 - PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The IRR force is in excess of 180,000 soldiers and is the Army's mobilization force. As demonstrated in Desert Shield/Desert Storm, the USAR is the manpower pool used to support active army personnel shortfalls during declared national emergencies and contingency operations. This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other USAR activities. IRR soldiers who perform tours of duty provide essential support for the accomplishment of specified USAR missions, projects or exercises and usually receive training benefit from the tours while working in their mobilization specialties. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades specialties and numbers required to meet Total Army mobilization requirements.

2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated and effectively developed, maintained, and modernized.

3. Assist in the timely identification, reclassification and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.

4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively upon mobilization.

5. Modernize IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION TRAINING
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			9,794
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	200		
Purchase Inflation	55		
Other Pricing Increases	0		
Retired Pay Accrual Increase	244		
Total Pricing Increases:		500	
Program Increases:			
Due to increased number of participants.	3,310		
		3,310	
Total Increases:			3,810
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			13,604

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

IRR Screening: Members of the IRR, not scheduled for mandatory or voluntary training, are required to serve at least one manday each year to accomplish annual screening requirements in accordance with Title 10, United States Code, Chapter 1005, Section 10149 and Department of Defense Directives. The services are required to maintain the current status of each member's physical condition, dependency status, military qualification, civilian occupational skills, availability of service and other information as prescribed by the Secretary of the Army.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	90	90	84	8	0	0	0	0
Enlisted	205	205	83	17	0	0	0	0
Total	296			25	0			0

	2001			
	Strength	Mandays	Rate	Amount
Officer	0	0	0	0
Enlisted	0	0	0	0
Total	0			0

Exercises: Periods of voluntary duty during which IRR members participate in field and command post exercises with Active and/or Reserve Component units, staffs and agencies and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized as opposed to support of exercises.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	158	2,367	301	712	0	0	0	0
Enlisted	170	2,545	150	381	0	0	0	0
Total	327			1,093	0			0

	2001			
	Strength	Mandays	Rate	Amount
Officer	0	0	0	0
Enlisted	0	0	0	0
Total	0			0

IRR Mission Support: Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require USAR expertise. Such duty may involve the accomplishment of projects or USAR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a Total Army School System (TASS) staffer or instructor, or the performance of USAR recruiting or retention duties. This subcategory includes the support of marksmanship training and events and support for IRR screening.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	1,562	23,426	276	6,464	84	1,256	288	362
Enlisted	969	14,528	188	2,727	92	1,377	195	268
Total	2,530			9,190	176			630

	2001			
	Strength	Mandays	Rate	Amount
Officer	84	1,253	305	382
Enlisted	90	1,344	204	274
Total	173			656

Professional Development Training: Periods of voluntary duty during which IRR soldiers enhance their ability to assume positions of increasing responsibility. Included in this subcategory are funds to support schooling for specialty acquisitions, proficiency maintenance and other types of career development and specialty qualification training at AC installations and DoD schools throughout CONUS and at various overseas locations. This subcategory also includes Officer Basic Course (OBC) for other than Reserve Officer Training Corps-Reserve Forces Duty (ROTC-RFD) commissionees, instructor training, continuing health education tours for medical members, continuing legal education tours for IRR/IMA JAG officers, special branch schooling and conference/seminar participation for the purpose of acquiring or sustaining professional skills.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	742	11,128	293	3,262	0	0	0	0
Enlisted	165	2,477	208	516	0	0	0	0
Total	907			3,778	0			0

	2001			
	Strength	Mandays	Rate	Amount
Officer	0	0	0	0
Enlisted	0	0	0	0
Total	0			0

Readiness Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics and equipment of today's Army.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	2,210	33,148	280	9,296	773	11,597	291	3,378
Enlisted	1,854	27,806	169	4,712	2,197	32,956	176	5,786
Total	4,064			14,009	2,970			9,164

	2001			
	Strength	Mandays	Rate	Amount
Officer	1,041	15,614	307	4,786
Enlisted	2,959	44,388	184	8,162
Total	4,000			12,947

Grand Total for Mobilization:

	1999		2000	
	Strength	Amount	Strength	Amount
Officer	4,762	19,742	857	3,740
Enlisted	3,362	8,353	2,289	6,054
Total	8,124	28,095	3,146	9,794

	2001	
	Strength	Amount
Officer	1,124	5,168
Enlisted	3,049	8,436
Total	4,173	13,604

BUDGET ACTIVITY 2R: 4F00 - SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

1999	2000	2001
75,324	91,602	106,286

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide USAR TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable USAR TPU personnel to assume progressively higher levels of responsibility.
3. Provide USAR TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. USAR personnel are authorized to attend Army service schools, Army area schools, Total Army School System (TASS) battalions, and other military school programs in an ADT status for skill qualification and career development.

SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			91,602
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	2,031		
Purchase Inflation	482		
Other Pricing Increases	0		
Retired Pay Accrual Increase	2,432		
Total Pricing Increases:		4,945	
Program Increases:			
Due to average strength increase to achieve	9,739		
85% DMOSQ and PDE.		9,739	
Total Increases:			14,684
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			106,286

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training: Provides formal military professional education programs of varying lengths which provide instruction and training leading to the reservists' professional and special skill qualification. Includes courses of instruction at Army Service Schools, Senior Service Colleges, seminars and orientation.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	9,188	82,689	275	22,732	9,552	85,968	285	24,501
Enlisted	15,253	137,278	116	15,865	18,627	167,643	120	20,128
Total	24,441			38,597	28,179			44,630

	2001			
	Strength	Mandays	Rate	Amount
Officer	9,783	88,047	299	26,346
Enlisted	19,680	177,120	126	22,375
Total	29,463			48,721

Initial Skill Acquisition Training: Provides training to acquire initial military and/or military specialty skills. Includes initial skill training of newly commissioned officers (except ROTC graduates), and retraining of both officer and enlisted personnel in other required military occupational fields. Supports immediate qualification of separating or recently separated Active Component personnel in new specialties appropriate to the positions in which they have enlisted in local Army Reserve troop program units. Includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools and Total Army School System (TASS) battalions. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to USAR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Group F).

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	1,344	16,130	254	4,098	1,579	18,948	264	5,002
Enlisted	6,289	220,132	115	25,263	6,650	232,750	119	27,763
Total	7,634			29,361	8,229			32,765

	2001			
	Strength	Mandays	Rate	Amount
Officer	1,909	22,908	278	6,366
Enlisted	8,035	281,225	126	35,299
Total	9,944			41,665

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Enlisted	1	57	129	7	2	94	134	13

	2001			
	Strength	Mandays	Rate	Amount
Enlisted	2	94	140	13

Refresher and Proficiency Training: Provides reservists training to attain and maintain proficiency in the specific military specialties in which that individual has become initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	1,497	11,976	260	3,118	3,436	27,488	270	7,430
Enlisted	4,361	34,890	118	4,112	6,809	54,472	122	6,668
Total	5,858			7,229	10,245			14,098

	2001			
	Strength	Mandays	Rate	Amount
Officer	3,932	31,456	284	8,943
Enlisted	6,654	53,232	129	6,850
Total	10,586			15,793

Undergraduate Pilot Training: Supports authorized USAR officers, warrant officers, and enlisted personnel who volunteer to train as USAR aviation and/or warrant officers. Applicants must be able to be assigned to a troop program unit requiring aviation skills upon graduation.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	9	355	300	106	7	273	311	85
Enlisted	4	158	147	23	2	78	152	12
Total	13			130	9			97

	2001			
	Strength	Mandays	Rate	Amount
Officer	6	234	325	76
Enlisted	3	117	159	19
Total	9			95

Grand Total for Schools:

	1999		2000	
	Strength	Amount	Strength	Amount
Officer	12,038	30,054	14,574	37,018
Enlisted	25,909	45,270	32,090	54,583
Total	37,947	75,324	46,664	91,602

	2001	
	Strength	Amount
Officer	15,630	41,730
Enlisted	34,374	64,556
Total	50,004	106,286

BUDGET ACTIVITY 2S: 4G00 - SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

1999	2000	2001
104,537	94,803	90,982

PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by USAR personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the US Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, exercises, or units, which could not be accomplished otherwise. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support USAR training activities, e.g., development of training policies and programs, development of instructional materials for US Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting, and retention. Provides funds for planning and support of readiness training exercises, mobilization exercises, participation in exercise planning activities and overseas deployment training - all directly affecting readiness.

SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			94,803
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	2,075		
Purchase Inflation	452		
Other Pricing Increases	0		
Retired Pay Accrual Increase	2,244		
Total Pricing Increases:		4,770	
Program Increases:			
Total Increases:			4,770
Decreases:			
Pricing Decreases:			
Program Decreases:			
Decrease due to reduction in participation in competitive events and reduction in ADSW tours for conferences.	(8,592)	(8,592)	
Total Decreases:			(8,592)
FY 2001 Direct Program			90,982

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	84	502	285	143	146	876	295	258
Enlisted	284	1,706	160	272	135	810	165	133
Total	368			415	281			392

	2001			
	Strength	Mandays	Rate	Amount
Officer	122	732	309	226
Enlisted	115	690	172	118
Total	237			345

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspection, IG inspections, investigations, and assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), CG review and analysis briefings, internal control visits, command management briefings, and unit status reporting.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	20,198	40,395	243	9,812	17,146	34,292	253	8,664
Enlisted	29,766	59,532	118	7,032	26,411	52,822	123	6,482
Total	49,964			16,844	43,557			15,147

	2001			
	Strength	Mandays	Rate	Amount
Officer	15,503	31,006	266	8,260
Enlisted	22,417	44,834	129	5,783
Total	37,920			14,043

Exercises: Includes tours during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	1,458	20,409	239	4,883	1,640	22,960	249	5,716
Enlisted	1,810	25,342	122	3,089	1,739	24,346	127	3,081
Total	3,268			7,972	3,379			8,797

	2001			
	Strength	Mandays	Rate	Amount
Officer	1,421	19,894	263	5,225
Enlisted	1,550	21,700	133	2,883
Total	2,971			8,109

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration (finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, HIV briefings, alcohol and drug abuse program, equal opportunity activities, command information, community relations) and Executive Support of the Guard and Reserve (ESGR). Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, and support to all conferences/workshops. Also supports missions or projects directed for USAR accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish a one-time USAR-related project.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	14,718	73,590	241	17,705	14,594	72,970	250	18,268
Enlisted	26,946	134,730	122	16,378	29,686	148,430	126	18,731
Total	41,664			34,084	44,280			36,999

	2001			
	Strength	Mandays	Rate	Amount
Officer	13,986	69,930	264	18,465
Enlisted	28,117	140,585	133	18,630
Total	42,103			37,095

Operational Training: Provides training directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, NBC training (other than exercises and schools), Hands On Training (HOT), counter-terrorism training, and other IDT-related duty training.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	29,233	87,699	240	21,055	23,118	69,354	250	17,326
Enlisted	55,813	167,440	120	20,009	30,464	91,392	124	11,342
Total	85,047			41,064	53,582			28,668

	2001			
	Strength	Mandays	Rate	Amount
Officer	21,008	63,024	264	16,608
Enlisted	24,966	74,898	130	9,766
Total	45,974			26,374

Recruiting: Includes support tours during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	130	391	220	86	204	612	230	141
Enlisted	3,074	15,368	100	1,543	3,736	18,680	105	1,959
Total	3,204			1,629	3,940			2,100

	2001			
	Strength	Mandays	Rate	Amount
Officer	173	519	243	126
Enlisted	3,394	16,970	111	1,881
Total	3,567			2,007

Retention: Provides training for support tours during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	1999				2000			
	Strength	Mandays	Rate	Amount	Strength	Mandays	Rate	Amount
Officer	899	2,697	216	583	570	1,710	226	386
Enlisted	4,884	14,653	133	1,947	5,607	16,821	138	2,315
Total	5,783			2,529	6,177			2,701

	2001			
	Strength	Mandays	Rate	Amount
Officer	577	1,731	239	413
Enlisted	6,004	18,012	144	2,596
Total	6,581			3,009

Grand Total for Special Training:

	1999		2000	
	Strength	Amount	Strength	Amount
Officer	66,719	54,267	57,418	50,759
Enlisted	122,578	50,271	97,778	44,044
Total	189,297	104,538	155,196	94,803

	2001	
	Strength	Amount
Officer	52,790	49,323
Enlisted	86,563	41,658
Total	139,353	90,982

BUDGET ACTIVITY 2T: 4H00 - ADMINISTRATION AND SUPPORT

1999	2000	2001
825,084	894,250	912,447

Part 1 - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) Personnel

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services).

	1999 Average Strength	1999 End Strength	2000 Average Strength	2000 End Strength	2001 Average Strength	2001 End Strength
Officer	1	1	1	1	1	1

Title 10, USC, Section 10211. Policies and Regulations.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	1999 Average Strength	1999 End Strength	2000 Average Strength	2000 End Strength	2001 Average Strength	2001 End Strength
Officer	321	332	333	333	333	333
Enlisted	85	91	92	92	92	92
Total	406	423	425	425	425	425

Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

(1) have had at least 10 years of commissioned service in the Army Reserve;
(2) are in grade of brigadier general and above; and
(3) have been recommended by the Secretary of the Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of major general for service in the Army Reserve.

	1999		2000		2001	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	1	1	1	1	1	1

Title 10, USC, Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

(1) five members of the Regular Army on duty with the Army General Staff;
(2) five members of the Army National Guard of the United States not on active duty; and
(3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	1999 Average Strength	1999 End Strength	2000 Average Strength	2000 End Strength	2001 Average Strength	2001 End Strength
Officer	0	0	0	0	0	0
Total Control/Policy						
Officer	323	334	335	335	335	335
Enlisted	85	91	92	92	92	92
Total	408	425	427	427	427	427

Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reservist ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the USAR pay, DJMS-RC, and personnel systems, SIDPERS.

	1999 Average Strength	1999 End Strength	2000 Average Strength	2000 End Strength	2001 Average Strength	2001 End Strength
Officer	7	7	5	5	5	5
Enlisted	4	4	4	4	4	4
Total	11	11	9	9	9	9

Readiness Support: Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.

	1999 Average Strength	1999 End Strength	2000 Average Strength	2000 End Strength	2001 Average Strength	2001 End Strength
Officer	392	406	406	406	406	406
Enlisted	222	237	238	238	238	238
Total	614	643	644	644	644	644

Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

	1999 Average Strength	1999 End Strength	2000 Average Strength	2000 End Strength	2001 Average Strength	2001 End Strength
Officer	138	143	145	145	145	145
Enlisted	203	217	217	217	217	217
Total	341	360	362	362	362	362

Recruiting: Provides USAR personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the USAR recruiting programs.

	1999 Average Strength	1999 End Strength	2000 Average Strength	2000 End Strength	2001 Average Strength	2001 End Strength
Officer	112	116	116	116	116	116
Enlisted	1,521	1,622	1,622	1,622	1,622	1,622
Total	1,633	1,738	1,738	1,738	1,738	1,738

Retention: Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

	1999 Average Strength	1999 End Strength	2000 Average Strength	2000 End Strength	2001 Average Strength	2001 End Strength
Officer	32	33	33	33	33	33
Enlisted	289	308	308	308	308	308
Total	321	341	341	341	341	341

Unit Full Time Support: Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	1999 Average Strength	End Strength	2000 Average Strength	End Strength	2001 Average Strength	End Strength
Officer	2,414	2,562	2,490	2,490	2,490	2,492
Enlisted	6,388	6,905	6,795	6,795	6,795	6,795
Total	8,802	9,467	9,285	9,285	9,285	9,287

Total Section 12310

	1999 Average Strength	End Strength	2000 Average Strength	End Strength	2001 Average Strength	End Strength
Officer	6,388	3,196	3,195	3,195	3,195	3,195
Enlisted	8,612	9,185	9,184	9,184	9,184	9,184
Total	11,722	12,560	12,379	12,379	12,379	12,381

Grand Total Active Guard Reserve (AGR)

	1999 Average Strength	End Strength	2000 Average Strength	End Strength	2001 Average Strength	End Strength
Officer	3,416	3,599	3,528	3,528	3,528	3,530
Enlisted	8,712	9,384	9,276	9,276	9,276	9,276
Total	12,128	12,983	12,804	12,804	12,804	12,806

Administrative Programs

Incentives

These financial incentives do not encompass the entire reserve force. Funds requested provide for payment of two types of Reserve Incentives: Health Profession Incentives and Selected Reserve Enlisted Incentives. Each category's requirements are summarized below:

Health Professions Incentives (HPI)

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component qualified for health professions specialties critically needed in wartime. The stipend provides financial assistance to persons engaged in specialized training in the health professions critically needed in wartime. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. The amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Provides for repayment of outstanding loans by the Government that were secured after 1 Oct 75. The loans made, insured, or guaranteed must be through a recognized financial or educational institution and used to finance education in a health profession program the Secretary of Defense determines is critically needed to meet identified wartime combat skill shortages. In NDAA FY99, Section 16302, Title 10, U.S.C. was amended to increase the maximum allowable yearly payment from $3,000 to $20,000 and the total authorized under this section of law was increased from $20,000 to $50,000.

Nurse Candidate Program: A Congressionally directed bonus program to target nurse candidates in the junior and senior year of Bachelors of Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a $5,000 bonus, plus a $500 a month stipend per month of full time schooling.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve (SELRES). An annual bonus up to $10,000 can be paid up to 3 years based on what the officer contracted for on enrollment into Bonus. The minimum is one year.

Selected Reserve Incentive Program (SRIP) - Enlisted. Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected enlisted members. Bonuses are summarized below:

College First Program: Allows soldiers to attend college for up to two years and receive a $150 a month stipend. While attending school the soldier may serve in the Individual Ready Reserve or in a Troop Program Unit. After that period the soldier agrees to go on Active Duty.

Non-Prior Service (NPS) Enlistment Bonuses: Enlist for six years, high school graduate: up to $8,000 for critical skills and priority unit; payable at a rate of 50% upon completion of AIT; 20% at end of second year of service and 30% at the end of the fourth year of service; and one-fourth of total anniversary payments, second and fourth year. Enlistment Bonus - Army Civilian Acquired Skill Program (ACASP) Enlistment Bonus ($5,000).

Affiliation Bonus: Soldier transitioning from Active Duty who affiliates with a USARC Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of $50 for each month satisfactorily served in the TPU for the remainder of their statutory military service obligation.

Prior Service Enlistment Bonus: This bonus is offered to eligible prior service personnel enlisting in the Selected Reserve for periods of three or six years. A total bonus of $2,500 is offered to those enlisting for three years and a total bonus of $5,000 to those enlisting for six years. Three-year bonus initial payment of $1,250, with anniversary payments of $1,000.00 at end of the third year of satisfactory service for term of original contract. Six-year bonus initial payment of $2,500, with anniversary payments of $1,000.00 at end of the third year of satisfactory service for term of original contract.

Re-enlistment Bonuses: Reenlist/extend for between three and six years in a critical skill; paid $2,500 for a three year contract; $5,000 for six year contract.

Loan Repayment: Enlist for six years or reenlist/extend for three to six years; high school graduate; critical MOS; repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or $500, whichever is greater, up to a maximum of $1,500 for each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to $20,000, whichever is less.

Death Gratuities

The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

(1) While on inactive duty training.

(2) From an injury that occurred while traveling directly to or from inactive duty training.

(3) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits

Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Tile 37 U.S.C. Section 204 and 206. The funds requested provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during such hospitalization. A member who performs inactive duty training and is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay, if otherwise qualified under appropriate personnel regulations.

Separations

This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive, and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve Status due to force reductions during the Force Reduction Transition Period. Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the SSB.

Voluntary Separation Incentive: Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the VSI.

Temporary Early Retirement Authority (TERA): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily elect to retire.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's), who have more than six years of service but less than 15 years, and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSSP): Officer and enlisted TPUs who have more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve, and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			894,250
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	19,963		
Purchase Inflation	3,501		
Clothing Bag Rate	0		
Total Pricing Increases:		23,463	
Program Increases:			
Due to increase in Health Professions Incentive Program.	1,755	1,755	
Total Increases:			25,218
Decreases:			
Pricing Decreases:			
Other Pricing Decreases	(2,288)		
Retired Pay Accrual Decrease	(4,733)		
Total Pricing Decreases		(7,021)	
Program Decreases:			
Total Decreases:			(7,021)
FY 2001 Direct Program			912,447

Pay and Allowances: These funds are requested for pay and allowances for personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special and incentive pays as authorized, and FICA.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	3,416	87,925	300,352	3,528	92,469	326,232
Enlisted	8,712	48,450	422,098	9,276	50,890	472,060
Total	12,128		722,450	12,804		798,291

	2001		
	Strength	Rate	Amount
Officer	3,528	94,384	332,988
Enlisted	9,276	51,903	481,455
Total	12,804		814,443

Individual Clothing and Uniform Gratuities: For purchases of replacement clothing for issuance to AGR enlisted personnel.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
31	221	7	60	223	13

2001		
Strength	Rate	Amount
60	226	14

COLA: The funds provide payment of a cost of living allowance (COLA) to soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to soldiers assigned outside the continental United States (OCONUS COLA).

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
CONUS						
Officer	521	812	423	510	820	418
Enlisted	1,711	567	970	1,715	573	982
Subtotal	2,232		1,393	2,225		1,400
OCONUS						
Officer	238	8,180	1,947	240	8,262	1,983
Enlisted	432	5,936	2,564	485	5,996	2,908
Subtotal	670		4,511	725		4,891
Total						
Officer	759		2,370	750		2,401
Enlisted	2,143		3,535	2,200		3,890
Total	2,902		5,904	2,950		6,291

	2001		
	Strength	Rate	Amount
CONUS			
Officer	510	832	424
Enlisted	1,715	581	997
Subtotal	2,225		1,421
OCONUS			
Officer	240	8,386	2,013
Enlisted	485	6,086	2,951
Subtotal	725		4,964
Total			
Officer	750		2,437
Enlisted	2,200		3,948
Total	2,950		6,385

Subsistence: Provides funds for subsistence-in-kind provided to AGR enlisted personnel.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
14	2,264	32	19	2,287	42

2001		
Strength	Rate	Amount
19	2,321	43

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	1,169	7,222	8,445	1,208	7,295	8,809
Enlisted	2,829	5,345	15,119	2,918	5,398	15,753
Total	3,998		23,564	4,126		24,562

	2001		
	Strength	Rate	Amount
Officer	1,224	7,404	9,064
Enlisted	2,918	5,479	15,989
Total	4,142		25,053

Fifteen Year Lump Sum Retirement Bonus: Funds provide a $30 thousand dollar lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Total	0		0	0		0

	2001		
	Strength	Rate	Amount
Officer	9	30,000	270
Enlisted	21	30,000	630
Total	30		900

Grand Total AGR:

	1999		2000	
	Strength	Amount	Strength	Amount
Total AGR Pay and Allowances	12,128	751,957	12,804	829,200

	2001	
	Strength	Amount
Total AGR Pay and Allowances	12,804	846,838

Separations: This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A&B. AGR soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefit, Voluntary Separation Incentive, and Retirement for 15-20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Transition benefits are also available to USAR soldiers who involuntarily lose their Selected Reserve Status due to force reductions. Anniversary payments for the Special Separation Pay include eligible personnel from the National Guard.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Special Separation Benefit						
Officer	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Subtotal	0		0	0		0
Voluntary Separation Incentive						
Officer	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Subtotal	0		0	0		0
The Early Retirement Authority						
Officer	8	84,040	703	0	0	0
Enlisted	1	35,033	20	0	0	0
Subtotal	9		722	0		0
Initial Special Separation Pay						
Officer	12	4,556	53	0	0	0
Enlisted	113	2,317	261	0	0	0
Subtotal	124		314	0		0
Anniversary Special Separation Pay						
Officer	2,912	4,121	12,000	2,673	4,121	11,017
Enlisted	5,688	2,133	12,133	4,572	2,133	9,752
Subtotal	8,600		24,133	7,245		20,769
Separation Pay						
Officer	0	0	0	0	0	0
Enlisted	2,169	2,305	5,000	0	0	0
Subtotal	2,169		5,000	0		0
Total						
Officer	2,932		12,755	2,673		11,017
Enlisted	7,970		17,414	4,572		9,752
Subtotal	10,902		30,169	7,245		20,769

	Strength	2001 Rate	Amount
Special Separation Benefit			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Voluntary Separation Incentive			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
The Early Retirement Authority			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Initial Special Separation Pay			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Anniversary Special Separation Pay			
Officer	1,604	4,121	6,611
Enlisted	3,310	2,133	7,061
Subtotal	4,914		13,671
Separation Pay			
Officer	0	0	0
Enlisted	0	0	0
Subtotal	0		0
Total			
Officer	1,604		6,611
Enlisted	3,310		7,061
Subtotal	4,914		13,671

Death Gratuities: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	2	6,000	12	10	6,000	60
Enlisted	9	6,000	54	13	6,000	78
ROTC	0	0	0	1	6,000	6
Total	11		66	24		144

	2001		
	Strength	Rate	Amount
Officer	11	6,000	66
Enlisted	13	6,000	78
ROTC	1	6,000	6
Total	25		150

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Officer	130	11,925	1,546	71	12,462	885
Enlisted	337	7,325	2,465	464	7,654	3,552
Total	466		4,011	535		4,436

	2001		
	Strength	Rate	Amount
Officer	66	12,957	855
Enlisted	431	7,959	3,430
Total	497		4,285

Incentive Program: Funds requested provide for payment of two types of Selective Reserve Incentives: Health Profession Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

Health Professions Incentives: Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Nurse Candidate Program stipends and Health Professions Medical Recruiting Bonuses. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Special Training Assistance Program	710	8,933	6,340	607	9,107	5,528
Loan Repayment Program	722	2,770	2,000	99	18,176	1,799
Nurses Candidate Program	0	0	0	6	6,000	36
Medical Recruiting Bonus	186	10,000	1,860	339	10,000	3,390
Total	1,618		10,200	1,051		10,753

	2001		
	Strength	Rate	Amount
Special Training Assistance Program	608	9,750	5,928
Loan Repayment Program	946	15,970	15,108
Nurses Candidate Program	12	10,500	126
Medical Recruiting Bonus	545	10,000	5,450
Total	2,111		26,612

Selective Reserve Incentives: Funds requested provide initial and anniversary payments Enlistment, Affiliation, Prior Service, and Reenlistment Bonuses and the Student Loan Repayment Program for selected enlisted members of the Selective Reserve (SELRES). Incentives are as follows:

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Initial						
College First Program	0	0	0	3,889	1,800	7,000
Enlistment Bonus	5,246	1,500	7,869	4,368	1,500	6,552
Affiliation Bonus	1,151	900	1,036	1,000	900	900
Prior Service Bonus	763	2,050	1,563	0	0	0
Reenlistment Bonus	6,507	470	3,058	1,165	470	548
Student Loan Repayment Program	5,599	1,130	6,327	6,979	1,121	7,823
Subtotal	19,266		19,854	17,401		22,823
Anniversary						
Enlistment Bonus	4,781	722	3,452	4,500	733	3,299
Affiliation Bonus	787	1,100	866	594	1,100	653
Prior Service Bonus	1,867	417	779	1,053	417	439
Reenlistment Bonus	11,807	316	3,731	5,933	292	1,732
Subtotal	19,242		8,827	12,080		6,123
Selective Reserve Incentives Total	38,508		28,681	29,481		28,947
Grand Total Incentives	40,126		38,881	30,532		39,700

	Strength	2001 Rate	Amount
Initial			
College First Program	0	0	0
Enlistment Bonus	2,492	1,500	3,738
Affiliation Bonus	2,329	900	2,096
Prior Service Bonus	726	2,050	1,488
Reenlistment Bonus	1,106	470	520
Student Loan Repayment Program	5,672	1,278	7,249
Subtotal	12,325		15,091
Anniversary			
Enlistment Bonus	4,848	727	3,524
Affiliation Bonus	604	1,100	664
Prior Service Bonus	765	417	319
Reenlistment Bonus	3,832	337	1,291
Subtotal	10,049		5,799
Selective Reserve Incentives Total	22,374		20,890
Grand Total Incentives	24,485		47,502

ENLISTMENT CASH BONUS (EB)
(DOLLARS IN THOUSANDS)

	1999		2000		2001		2002	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Initial	5,246	7,869	4,368	6,552	2,492	3,738	2,500	6,250
Anniversary	4,781	3,452	4,500	3,299	4,848	3,524	1,400	1,260
Total	10,027	11,321	8,868	9,851	7,340	7,262	3,900	7,510

	2003		2004		2005	
	Number	Amount	Number	Amount	Number	Amount
Initial	6,250	15,625	7,250	18,125	7,250	18,125
Anniversary	1,550	1,395	4,200	4,200	4,200	4,200
Total	7,800	17,020	11,450	22,325	11,450	22,325

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year enlistments.

AFFILIATION BONUS (AB)
(DOLLARS IN THOUSANDS)

	1999		2000		2001		2002	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Initial	1,151	1,036	1,000	900	2,329	2,096	1,000	900
Anniversary	787	866	594	653	604	664	661	727
Total	1,938	1,902	1,594	1,553	2,933	2,761	1,661	1,627

	2003		2004		2005	
	Number	Amount	Number	Amount	Number	Amount
Initial	1,000	900	1,000	900	1,000	900
Anniversary	700	770	700	770	700	770
Total	1,700	1,670	1,700	1,670	1,700	1,670

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year enlistments.

PRIOR SERVICE BONUS (PSB)
(DOLLARS IN THOUSANDS)

	1999		2000		2001		2002	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Initial	763	1,563	0	0	726	1,488	750	1,538
Anniversary	1,867	779	1,053	439	765	319	539	225
Total	2,630	2,342	1,053	439	1,491	1,807	1,289	1,762

	2003		2004		2005	
	Number	Amount	Number	Amount	Number	Amount
Initial	750	1,538	750	1,538	750	1,538
Anniversary	943	393	662	231	448	153
Total	1,693	1,931	1,412	1,769	1,198	1,691

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.

REENLISTMENT BONUS (RB)
(DOLLARS IN THOUSANDS)

	1999		2000		2001		2002	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Initial	6,507	3,058	1,165	548	1,106	520	3,000	1,410
Anniversary	11,807	3,731	5,933	1,732	3,832	1,291	2,711	971
Total	18,314	6,789	7,098	2,280	4,938	1,811	5,711	2,381

	2003		2004		2005	
	Number	Amount	Number	Amount	Number	Amount
Initial	3,000	1,410	3,000	1,410	3,000	1,410
Anniversary	4,103	1,190	2,824	977	1,798	606
Total	7,103	2,600	5,824	2,387	4,798	2,016

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

STUDENT LOAN REPAYMENT PROGRAM (SLRP)
(DOLLARS IN THOUSANDS)

	1999		2000		2001		2002	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Initial	5,599	6,327	6,979	7,823	5,672	7,249	4,280	6,039

	2003		2004		2005	
	Number	Amount	Number	Amount	Number	Amount
Initial	5,301	6,420	6,258	4,625	7,071	2,970

BUDGET ACTIVITY 2U: 4S00 - EDUCATION BENEFITS

1999	2000	2001
31,119	30,651	40,773

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an under graduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are $203.24 per month for each month of full-time educational pursuit of a program of education; $153.43 per month for each month of three quarter-time pursuit of a program of education; $102.62 per month for each month of half-time pursuit of a program of education; and an appropriately reduced rate, as determined under regulations which the Secretary of Veteran's Affairs shall prescribe, for each month of less than half-time pursuit of a program of education. Additionally, soldiers in selected critical skills or high priority units are eligible for the MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to $350.00 per month.

SCHEDULE OF INCREASES AND DECREASES
EDUCATION BENEFITS
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			30,651
Increases:			
Pricing Increases:			
Other Pricing Increases	1,939		
Total Pricing Increases:		1,939	
Program Increases:			
Due to increase in the number of participants.	8,183		
		8,183	
Total Increases:			10,122
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			40,773

Part 2 - JUSTIFICATION OF FUNDS RQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years:

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Enlistments	17,712	2,328	20,617	11,858	3,070	18,202
Reenlistments	2,765	1,164	3,218	2,889	1,535	4,435
Extensions	0	1,164	0	0	1,535	0
Subtotal Basic Benefit	20,477		23,835	14,747		22,637
$100 Kicker	1,779	1,108	1,971	2,459	1,342	3,300
$200 Kicker	1,242	2,369	2,942	571	2,891	1,651
$350 Kicker	523	4,533	2,371	290	5,695	1,652
Subtotal Kicker	3,544		7,284	3,320		6,602
Amortization Payment	0	0	0	1	1,412,153	1,412
Total	24,021		31,119	18,068		30,651

	2001		
	Strength	Rate	Amount
Enlistments	17,366	3,396	29,487
Reenlistments	2,543	1,698	4,318
Extensions	0	1,698	0
Subtotal Basic Benefit	19,909		33,805
$100 Kicker	2,293	1,439	3,300
$200 Kicker	533	3,093	1,649
$350 Kicker	272	6,067	1,650
Subtotal Kicker	3,098		6,598
Amortization Payment	1	369,045	369
Total	23,008		40,773

NOTE: *Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

BUDGET ACTIVITY 2A: 4W00 - SENIOR ROTC NON-SCHOLARSHIP PROGRAM

1999	2000	2001
22,423	19,674	21,934

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC nonscholarship advance course cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC nonscholarship advance course cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions for Advanced Course payment begins on the date of participation and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlement for a 5-year program) at the rate of $200 per month and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
SENIOR ROTC - NON-SCHOLARSHIP
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			19,674
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	37		
Purchase Inflation	105		
Clothing Bag Rate	82		
Other Pricing Increases	2		
Total Pricing Increases:		225	
Program Increases:			
Due to increase in the number of participants.	2,034		
		2,034	
Total Increases:			2,259
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			21,934

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an allowance of $200 a month (9.2 months)for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Advanced	2,502	1,380	3,453	2,585	1,841	4,759

	2001		
	Strength	Rate	Amount
Advanced	2,681	1,841	4,936

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp						
Male	2,265	619	1,402	1,186	625	742
Female	175	696	122	75	703	53
Advanced Camp						
Male	643	1,857	1,194	397	1,876	745
Female	50	2,088	104	27	2,109	57
Total	3,133		2,822	1,685		1,596

	2001		
	Strength	Rate	Amount
Basic Camp			
Male	1,431	635	908
Female	90	714	64
Advanced Camp			
Male	479	1,904	912
Female	32	2,141	68
Total	2,032		1,953

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	23,582	224	5,289	14,106	227	3,196
Advanced Camp	4,162	224	933	3,158	227	715
Total	27,744		6,223	17,264		3,911

	2001		
	Strength	Rate	Amount
Basic Camp	16,166	230	3,717
Advanced Camp	3,184	230	732
Total	19,350		4,449

Pay and Allowances (Field Training): The funds requested provide for base pay and FICA payments for students attending summer camps and field training.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	462	747	345	752	755	567
Advanced Camp	1,208	747	903	1,480	755	1,117
Cadet Troop Leader	1,468	448	658	1,659	453	751
Total	3,138		1,906	3,891		2,435

	2001		
	Strength	Rate	Amount
Basic Camp	752	766	576
Advanced Camp	1,857	766	1,422
Cadet Troop Leader	1,659	460	762
Total	4,268		2,761

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Field Rations						
Basic Camp	286	217	62	662	219	145
Advanced Camp	745	217	162	1,302	219	285
Professional Development	744	130	97	580	132	76
Cadet Troop Leader Training	1,380	130	180	847	132	111
Practical Field Training	17,998	19	335	8,490	19	159
Subtotal	21,153		835	11,880		778
Operational Rations						
Basic Camp	176	2,582	454	90	2,608	235
Advanced Camp	463	2,582	1,194	178	2,608	463
Professional Development	242	1,549	376	94	1,565	148
Cadet Troop Leader Training	88	1,549	137	138	1,565	216
Practical Field Training	4,269	221	945	4,181	224	935
Subtotal	5,238		3,105	4,682		1,997
Total	26,391		3,940	16,562		2,774

	2001		
	Strength	Rate	Amount
Field Rations			
Basic Camp	662	222	147
Advanced Camp	1,634	222	364
Professional Development	580	133	77
Cadet Troop Leader Training	847	133	113
Practical Field Training	8,660	19	165
Subtotal	12,382		866
Operational Rations			
Basic Camp	90	2,647	239
Advanced Camp	223	2,647	590
Professional Development	94	1,588	150
Cadet Troop Leader Training	138	1,588	219
Practical Field Training	4,265	227	968
Subtotal	4,811		2,165
Total	17,193		3,032

Travel: The funds requested provide travel of ROTC students to and from summer camps and field training.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	462	1,239	572	752	1,251	941
Advanced Camp	1,208	1,384	1,672	1,480	1,398	2,069
Professional Development	986	678	669	674	685	462
Cadet Troop Leader Training	1,468	382	561	985	386	380
Practical Field Training	22,267	27	605	12,671	27	348
Total	26,391		4,079	16,562		4,199

	2001		
	Strength	Rate	Amount
Basic Camp	752	1,270	955
Advanced Camp	1,857	1,419	2,634
Professional Development	674	695	468
Cadet Troop Leader Training	985	392	386
Practical Field Training	12,925	28	360
Total	17,193		4,804

BUDGET ACTIVITY 2B: 4X - SENIOR ROTC SCHOLARSHIP PROGRAM

1999	2000	2001
18,724	19,337	23,441

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the contracted enrollment levels for Basic Course and is computed at $200 per month for up to 10 months annually, based on the actual contract date and ending with the academic year. The Advance Course payment begins on the contract date and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlements for a 5-year program) at the rate of $200 per month and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
SENIOR ROTC - SCHOLARSHIP
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			19,337
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	38		
Purchase Inflation	66		
Clothing Bag Rate	34		
Other Pricing Increases	0		
Total Pricing Increases:		138	
Program Increases:			
Due to increase in the number of participants.	3,966		
		3,966	
Total Increases:			4,105
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			23,441

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide an allowance of $200 a month (9.2 months) for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Basic	2,531	1,380	3,493	2,055	1,841	3,783
Advanced	5,063	1,380	6,986	3,490	1,841	6,425
Total	7,594		10,480	5,545		10,208

	2001		
	Strength	Rate	Amount
Basic	1,836	1,841	3,380
Advanced	4,412	1,841	8,122
Total	6,248		11,502

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp						
Male	991	619	613	376	625	235
Female	77	696	53	24	703	17
Advanced Camp						
Male	281	1,857	523	112	1,876	210
Female	22	2,088	45	8	2,109	16
Total	1,371		1,235	519		477

	2001		
	Strength	Rate	Amount
Basic Camp			
Male	403	635	256
Female	26	714	19
Advanced Camp			
Male	135	1,904	257
Female	9	2,141	19
Total	573		551

Uniforms, Issue-In-Kind: The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	314	224	70	2,598	227	589
Advanced Camp	733	224	164	5,391	227	1,221
Total	1,048		235	7,989		1,810

	2001		
	Strength	Rate	Amount
Basic Camp	2,651	230	610
Advanced Camp	5,499	230	1,264
Total	8,150		1,874

Pay and Allowances (Field Training): The funds requested provide base pay and FICA for students attending summer camps and field training.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	687	747	513	583	755	440
Advanced Camp	1,510	747	1,128	1,598	755	1,206
Cadet Troop Leader	1,874	448	840	1,868	453	846
Total	4,071		2,481	4,049		2,491

	2001		
	Strength	Rate	Amount
Basic Camp	587	766	450
Advanced Camp	2,094	766	1,604
Cadet Troop Leader	1,868	460	858
Total	4,549		2,912

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Field Rations						
Basic Camp	604	217	131	513	219	112
Advanced Camp	1,335	217	290	1,406	219	308
Professional Development	602	130	78	531	132	70
Cadet Troop Leader Training	1,075	130	140	654	132	86
Practical Field Training	8,021	19	149	3,686	19	69
Subtotal	11,638		788	6,791		646
Operational Rations						
Basic Camp	82	2,582	213	70	2,608	182
Advanced Camp	175	2,582	452	192	2,608	500
Professional Development	41	1,549	63	87	1,565	135
Cadet Troop Leader Training	26	1,549	41	107	1,565	167
Practical Field Training	470	221	104	1,815	224	406
Subtotal	794		873	2,270		1,390
Total	12,432		1,662	9,061		2,036

	2001		
	Strength	Rate	Amount
Field Rations			
Basic Camp	517	222	115
Advanced Camp	1,843	222	410
Professional Development	955	133	127
Cadet Troop Leader Training	654	133	87
Practical Field Training	9,765	19	186
Subtotal	13,734		926
Operational Rations			
Basic Camp	70	2,647	186
Advanced Camp	251	2,647	665
Professional Development	155	1,588	247
Cadet Troop Leader Training	107	1,588	169
Practical Field Training	4,810	227	1,091
Subtotal	5,393		2,359
Total	19,127		3,285

Travel: The funds requested provide travel of ROTC students to and from summer camps and field training.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	687	621	426	583	627	366
Advanced Camp	1,510	747	1,128	1,598	755	1,206
Professional Development	643	678	436	618	685	423
Cadet Troop Leader Training	1,874	219	410	761	221	168
Practical Field Training	8,491	27	231	5,501	27	151
Total	13,205		2,632	9,061		2,314

	2001		
	Strength	Rate	Amount
Basic Camp	587	636	374
Advanced Camp	2,094	766	1,604
Professional Development	1,110	695	772
Cadet Troop Leader Training	761	224	171
Practical Field Training	14,289	28	398
Total	18,841		3,318

BUDGET ACTIVITY 2D: 4N00 - BRANCH OFFICERS BASIC COURSE

1999	2000	2001
13,734	15,756	17,496

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either USAR or National Guard to attend full-length, resident Branch Officer Basic Courses (BOBC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOBC qualifies officers for mobilization deployment.

SCHEDULE OF INCREASES AND DECREASES
BRANCH OFFICERS BASIC COURSE
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			15,756
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	324		
Purchase Inflation	94		
Other Pricing Increases	0		
Retired Pay Accrual Increase	378		
Total Pricing Increases:		796	
Program Increases:			
Due to increase in the number of participants.	945		
		945	
Total Increases:			1,740
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			17,496

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA payments for officers attending the Branch Officers Basic Course.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
661	13,079	8,641	731	13,747	10,049

2001		
Strength	Rate	Amount
774	14,686	11,367

Uniform Allowances: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
611	300	183	731	300	219

2001		
Strength	Rate	Amount
774	300	232

Travel: These funds provide transportation and per diem costs for officers attending the Branch Officer Basic Course of their respective branches.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
661	7,433	4,910	731	7,507	5,487

2001		
Strength	Rate	Amount
774	7,619	5,897

BUDGET ACTIVITY 2I: 4M00 - HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

1999	2000	2001
20,865	23,934	24,896

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of medical doctors. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in it's health care mission. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Upon graduation, participants incur a minimum of three years service obligation in the active component.

The National Defense Authorization Act for FY 90-91, 19 Nov. 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to medical resident students to help obtain adequate numbers of specially trained physicians for clinical practice. Specialties will vary depending on Army requirements. Participants receive an annual grant, a monthly stipend, and reimbursement of approved educational expenses. FAP recipients perform two weeks of Active Duty for Training (ADT) each year.

SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			23,934
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	820		
Purchase Inflation	70		
Other Pricing Increases	0		
Total Pricing Increases:		890	
Program Increases:			
Due to increase in the number of participants.	72		
		72	
Total Increases:			962
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			24,896

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Health Professions Scholarship Program	1,237	9,905	12,252	1,126	10,279	11,574
Financial Assistance Program	38	10,878	413	38	11,298	429
Total	1,275		12,665	1,164		12,003

	2001		
	Strength	Rate	Amount
Health Professions Scholarship Program	1,133	10,756	12,187
Financial Assistance Program	38	11,813	449
Total	1,171		12,636

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Health Professions Scholarship Program	976	5,406	5,276	1,384	5,633	7,797
Financial Assistance Program	38	1,363	52	38	1,419	54
Total	1,014		5,328	1,422		7,851

	2001		
	Strength	Rate	Amount
Health Professions Scholarship Program	1,384	5,827	8,065
Financial Assistance Program	38	1,468	56
Total	1,422		8,121

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Health Professions Scholarship Program	431	200	86	457	200	91

	2001		
	Strength	Rate	Amount
Health Professions Scholarship Program	457	200	91

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Health Professions Scholarship Program	976	2,853	2,785	1,384	2,882	3,989

	2001		
	Strength	Rate	Amount
Health Professions Scholarship Program	1,384	2,925	4,048

Completed Program Graduates:

1999	2000	2001
345	368	389

BUDGET ACTIVITY 2G: 4Y00 - JUNIOR ROTC

1999	2000	2001
16,426	25,929	20,249

Part 1 - PURPOSE AND SCOPE

Junior Reserve Officers' Training Corps (JROTC) is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supports 1,465 units for fiscal year 2001. This budget provides funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan and subsistence and travel for summer camp training.

SCHEDULE OF INCREASES AND DECREASES
JUNIOR ROTC
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			25,929
Increases:			
Pricing Increases:			
Purchase Inflation	30		
Clothing Bag Rate	354		
Total Pricing Increases:		383	
Program Increases:			
Total Increases:			383
Decreases:			
Pricing Decreases:			
Program Decreases:			
Due to decrease in the number of participants.	(6,063)		
		(6,063)	
Total Decreases:			(6,063)
FY 2001 Direct Program			20,249

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

	FY 1999	FY 2000	FY 2001
Number of JROTC Units Authorized	1,645	1,645	1,645
CONUS (Cadet Command)	1,353	1,403	1,448
Overseas	17	17	17
Number of JROTC Units Funded	1,370	1,420	1,465

Uniforms, Issue-In-Kind: The funds requested provide uniform issue to Junior ROTC students at high schools having approved US Army JROTC units.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
241,652	63	15,173	377,064	63	23,913

2001		
Strength	Rate	Amount
290,117	64	18,675

Subsistence of JROTC Cadets at Summer Camps: The funds requested provide rations to JROTC cadets while attending summer camp.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Field Rations	12,913	25	320	18,859	25	472
Operational Rations	10,404	10	107	18,859	10	195
Total	23,318		427	37,718		668

	2001		
	Strength	Rate	Amount
Field Rations	14,508	25	369
Operational Rations	14,508	11	153
Total	29,015		521

Travel of JROTC Cadets: The funds requested provide transportation and billeting for JROTC cadets while attending summer camp.

1999			2000		
Strength	Rate	Amount	Strength	Rate	Amount
23,318	35	825	37,718	36	1,349

2001		
Strength	Rate	Amount
29,015	36	1,053

BUDGET ACTIVITY 2H: 4P00 - CHAPLAIN CANDIDATE PROGRAM

1999	2000	2001
2,259	1,816	3,506

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by their respective denominational agency, participants are qualified as Army chaplains and are assigned to either the Active or Reserve Components.

Chaplain Officer Basic Course (COBC): COBC training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel for officers attending COBC.

Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances at those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel for officers attending CADT.

SCHEDULE OF INCREASES AND DECREASES
CHAPLAIN CANDIDATES PROGRAM
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program			1,816
Increases:			
Pricing Increases:			
Military Pay Raise and Annualization	34		
Purchase Inflation	12		
Other Pricing Increases	0		
Retired Pay Accrual Increase	49		
Total Pricing Increases:		95	
Program Increases:			
Due to increase in the number of participants.	1,595		
		1,595	
Total Increases:			1,690
Decreases:			
Pricing Decreases:			
Program Decreases:			
Total Decreases:			0
FY 2001 Direct Program			3,506

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds requested provide pay and allowances for officers on active duty for training for a period of 45 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Chaplain Officer Basic Course	59	8,092	474	84	8,498	714
Chaplain Active Duty for Training	118	7,325	866	48	7,693	369
Total	177		1,340	132		1,083

	2001		
	Strength	Rate	Amount
Chaplain Officer Basic Course	154	9,058	1,395
Chaplain Active Duty for Training	90	8,200	738
Total	244		2,133

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Chaplain Officer Basic Course	59	300	18	84	300	25

	2001		
	Strength	Rate	Amount
Chaplain Officer Basic Course	154	300	46

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	1999			2000		
	Strength	Rate	Amount	Strength	Rate	Amount
Chaplain Officer Basic Course	59	5,562	326	84	5,617	472
Chaplain Active Duty for Training	118	4,866	575	48	4,915	236
Total	177		901	132		708

	2001		
	Strength	Rate	Amount
Chaplain Officer Basic Course	154	5,701	878
Chaplain Active Duty for Training	90	4,989	449
Total	244		1,327

SECTION 5

SPECIAL ANALYSIS

SECTION 5 - REIMBURSABLE PROGRAM
(DOLLARS IN THOUSANDS)

	1999 (Actual)	2000 (Est)	2001 (Est)
Officer			
Basic Pay	4,840	6,914	6,669
Other Pay and Allowances	1,535	2,209	2,190
Travel	2,913	4,200	4,200
Total	9,287	13,322	13,060
Enlisted			
Basic Pay	2,074	2,963	2,858
Other Pay and Allowances	658	947	939
Travel	1,248	1,800	1,800
Total	3,980	5,710	5,597
Officer & Enlisted			
Retired Pay Accrual	601	968	1,343
Total Program	13,869	20,000	20,000

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	1999			2000		
	Begin	Average	End	Begin	Average	End
First Year	12,750	12,143	11,535	13,154	12,694	11,169
Second Year	4,274	3,901	3,528	4,312	4,099	3,642
Total Basic	17,024	16,044	15,063	17,466	16,793	14,811
Third Year	1,473	1,373	1,273	2,039	1,980	1,689
Fourth Year	1,655	1,460	1,264	1,210	1,178	938
Total Advanced	3,128	2,833	2,537	3,249	3,158	2,627
Total Non-Scholarship	20,152	18,877	17,600	20,715	19,951	17,438
First Year	663	749	713	706	741	704
Second Year	1,676	1,785	1,702	1,769	1,857	1,771
Total Basic	2,339	2,534	2,415	2,475	2,598	2,475
Third Year	2,509	2,555	2,400	2,644	2,776	2,608
Fourth Year	2,482	2,457	2,040	2,615	2,615	2,172
Total Advanced	4,991	5,012	4,440	5,259	5,391	4,780
Total Scholarship	7,330	7,546	6,855	7,734	7,989	7,255
First Year	13,413	12,892	12,248	13,860	13,435	11,873
Second Year	5,950	5,686	5,230	6,081	5,956	5,413
Total Basic	19,363	18,578	17,478	19,941	19,391	17,286
Third Year	3,982	3,928	3,673	4,683	4,756	4,297
Fourth Year	4,137	3,917	3,304	3,825	3,793	3,110
Total Advanced	8,119	7,845	6,977	8,508	8,549	7,407
Total Enrollment	27,482	26,423	24,455	28,449	27,940	24,693
Completed and Commissioned*	0	3,800	0	0	3,800	0
ROTC Camp						
Basic Camp	1,760	1,450	1,572	1,760	1,450	1,572
Advanced Camp	4,600	4,550	4,244	4,600	4,550	4,244

* (Based on required active component accessions.)

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	Begin	2001 Average	End
First Year	12,672	12,038	11,464
Second Year	4,345	4,128	3,587
Total Basic	17,017	16,166	15,051
Third Year	2,046	1,944	1,768
Fourth Year	1,305	1,240	997
Total Advanced	3,351	3,184	2,765
Total Non-Scholarship	20,368	19,350	17,816
First Year	720	756	774
Second Year	1,805	1,895	1,833
Total Basic	2,525	2,651	2,607
Third Year	2,697	2,832	2,580
Fourth Year	2,667	2,667	2,192
Total Advanced	5,364	5,499	4,772
Total Scholarship	7,889	8,150	7,379
First Year	13,392	12,794	12,238
Second Year	6,150	6,023	5,420
Total Basic	19,542	18,817	17,658
Third Year	4,743	4,776	4,348
Fourth Year	3,972	3,907	3,189
Total Advanced	8,715	8,683	7,537
Total Enrollment	28,257	27,500	25,195
Completed and Commissioned*	0	3,800	0
ROTC Camp			
Basic Camp	1,760	1,450	1,572
Advanced Camp	4,600	4,550	4,244

* (Based on required active component accessions.)

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

	1999	2000	2001
Schools	270	270	270
Civilian Personnel (End Strength)	630	587	587
Military Personnel (End Strength)	2,200	2,200	2,200

FULL TIME SUPPORT
1999

	AGR Officer	AGR Enlisted	AGR Total	Active Army	Military Technicians	Civilians	Total
Pay/Personnel Centers	153	224	377	0	0	0	377
Recruiting/Retention	152	1,953	2,105	0	0	0	2,105
Subtotal Individuals	305	2,177	2,482	0	0	0	2,482
Units	1,555	5,612	7,167	389	2,743	231	10,530
Non Deploy REC HQS	1,026	1,151	2,177	58	547	677	3,459
Maint Act (Non Unit)	0	0	0	0	2,908	95	3,003
Subtotal Units	2,581	6,763	9,344	447	6,198	1,003	16,992
RC Training Facilities	17	122	139	0	10	87	236
RC Schools	103	177	280	0	147	47	474
ROTC	102	0	102	0	0	0	102
Subtotal Training	222	299	521	0	157	134	812
Service HQ	93	9	102	0	0	0	812
AC/HQ Installations	283	118	401	0	0	0	102
RC Chiefs	62	13	75	16	0	32	401
OSD/JCS Seat of Gov	40	5	45	0	0	0	123
Subtotal Headquarters	478	145	623	16	0	32	671
RCAS	13	0	13	0	0	0	671
MILCON	0	0	0	0	0	0	0
Subtotal Others	13	0	13	0	0	0	13
Total	3,599	9,384	12,983	463	6,355	1,169	20,970

FULL TIME SUPPORT
2000

	AGR Officer	AGR Enlisted	AGR Total	Active Army	Military Technicians	Civilians	Total
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	149	1,930	2,079	0	0	0	2,079
Subtotal Individuals	299	2,151	2,450	0	0	0	2,450
Units	1,522	5,549	7,071	440	2,768	82	10,361
Non Deploy REC HQS	1,008	1,137	2,145	77	558	792	3,572
Maint Act (Non Unit)	0	0	0	0	2,986	142	3,128
Subtotal Units	2,530	6,686	9,216	517	6,312	1,016	17,061
RC Training Facilities	16	121	137	0	12	93	242
RC Schools	101	175	276	0	150	50	476
ROTC	100	1	101	0	0	0	101
Subtotal Training	217	297	514	0	162	143	819
Service HQ	91	9	100	0	0	0	100
AC/HQ Installations	277	116	393	0	0	0	393
RC Chiefs	61	13	74	21	0	41	136
OSD/JCS Seat of Gov	40	4	44	0	0	0	44
Subtotal Headquarters	469	142	611	21	0	41	673
RCAS	13	0	13	0	0	0	13
MILCON	0	0	0	0	0	0	0
Subtotal Others	13	0	13	0	0	0	13
Total	3,528	9,276	12,804	538	6,474	1,200	21,016

FULL TIME SUPPORT
2001

	AGR Officer	AGR Enlisted	AGR Total	Active Army	Military Technicians	Civilians	Total
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	149	1,930	2,079	0	0	0	2,079
Individuals	299	2,151	2,450	0	0	0	2,450
Units	1,524	5,549	7,073	440	2,768	91	10,372
Non Deploy REC HQS	1,008	1,137	2,145	77	558	787	3,567
Maint Act (Non Unit)	0	0	0	0	2,956	142	3,098
Subtotal Unit	2,532	6,686	9,218	517	6,282	1,020	17,037
RC Training Facilities	16	121	137	0	12	93	242
RC Schools	101	175	276	0	150	50	476
ROTC	100	1	101	0	0	0	101
Training	217	297	514	0	162	143	819
Service HQ	91	9	100	0	0	0	100
AC/HQ Installations	277	116	393	0	0	0	393
RC Chiefs	61	13	74	21	0	41	136
OSD/JCS Seat of Gov	40	4	44	0	0	0	44
Subtotal Headquarters	469	142	611	21	0	41	673
RCAS	13	0	13	0	0	0	13
MILCON	0	0	0	0	0	0	0
Subtotal Others	13	0	13	0	0	0	13
Total	3,530	9,276	12,806	538	6,444	1,204	20,992

SECTION 6

EXHIBITS

EXHIBIT MPR 1
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 1999

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT *	ENTER IADT **	Losses In IADT	Completed IADT **	In IADT At End Of Month	Prior Service Gains
Oct	382	46	3,101	47	2,287	5,388	1,628	255	3,067	7,957	884
Nov	1,442	53	3,994	38	2,289	6,283	544	502	2,900	6,625	2,194
Dec	589	47	4,187	52	2,307	6,494	299	303	3,764	4,880	1,213
Jan	2,847	42	6,104	21	2,289	8,393	920	227	2,309	4,531	2,311
Feb	2,010	55	7,054	18	2,269	9,323	1,055	161	2,204	4,449	1,867
Mar	1,181	65	7,484	30	2,259	9,743	639	194	2,292	3,891	1,509
Apr	1,750	59	8,603	18	2,227	10,830	615	121	1,788	3,644	1,714
May	2,748	105	9,522	194	1,957	11,479	2,400	183	3,466	4,530	4,621
Jun	943	77	5,086	27	406	5,492	6,807	150	1,987	10,528	1,356
Jul	1,480	88	3,722	322	427	4,149	3,133	298	2,558	12,038	1,802
Aug	1,009	13	2,848	2,445	2,837	5,685	2,022	140	5,985	9,658	2,319
Sep	1,222	204	2,748	517	3,133	5,881	1,473	495	3,549	8,724	3,218
Total	17,603	854		3,729			21,535	3,029	35,869		25,008

Average In IADT At Month End:	6,757
Average Awaiting IADT:	7,462
Average Length IADT:	3
Equiv. Number of Trainees:	22,234
Total Travels:	44,363

EXHIBIT MPR 1
Accession/IADT Program Regular Training Path
Aggregate Male/Female Report
FY 1999

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses in IADT	Completed IADT	In IADT At End of Month
Oct	353	20	2,981	1,557	236	1,510	7,507
Nov	1,249	29	3,682	518	483	1,431	6,370
Dec	496	22	3,788	277	296	1,856	4,743
Jan	2,106	22	4,976	890	227	1,144	4,396
Feb	1,423	36	5,345	1,026	159	1,093	4,309
Mar	839	45	5,441	616	190	1,131	3,771
Apr	1,054	44	5,871	571	120	885	3,501
May	1,816	68	6,304	1,670	183	1,636	3,754
Jun	917	59	4,649	2,538	137	980	5,558
Jul	1,470	75	3,669	2,374	208	1,118	7,052
Aug	999	12	2,803	1,823	93	1,770	7,956
Sep	1,115	33	2,621	1,355	423	1,516	8,077
Total	13,837	465	52,130	15,215	2,755	16,070	

Average Awaiting IADT:	4,414
Average In IADT Strength:	5,549
Average Length IADT:	4
Equiv. Number of Trainees:	15,669

EXHIBIT MPR 1
Accession/IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 1999

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	In Phs. I IADT At Month End	Completed Phase I IADT	Losses Prior To Phs 2 IADT	Await Phase 2 IADT	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT At Month End	Completed Phase 2 IADT
Oct	29	2	120	19	4	82	47	24	2,287	52	15	368	1,510
Nov	193	1	312	3	3	58	38	23	2,289	23	16	197	1,431
Dec	93	4	399	5	1	19	52	21	2,307	17	6	118	1,856
Jan	741	0	1,128	11	0	25	21	20	2,289	19	0	110	1,144
Feb	587	1	1,709	9	0	31	18	18	2,269	20	2	109	1,093
Mar	342	0	2,043	14	0	34	30	20	2,259	9	4	86	1,131
Apr	696	1	2,732	4	0	32	18	14	2,227	40	1	111	885
May	932	4	3,218	397	0	415	194	33	1,957	333	0	361	1,636
Jun	26	11	437	2,758	0	3,161	27	7	406	1,511	13	1,809	980
Jul	10	3	53	436	63	3,200	322	10	427	323	27	1,786	1,118
Aug	10	0	45	18	21	591	2,445	1	2,837	181	26	1,111	1,770
Sep	107	2	127	22	33	70	517	169	3,133	96	39	577	1,516
Total	3,766	29		3,696	125		3,729	360		2,624	149		16,070

Average Await Phs I IADT:	1,026
Average Str. In Phs I IADT:	644
Average Length Phs I IADT:	2
Equiv. Number Phs I Trainees:	3,863
Average Await Phs II IADT:	2,022
Average Str. In Phs II IADT:	564
Average Length Phs II IADT:	3
Equiv. Number Phs II Trainees:	2,705

EXHIBIT MPR 1
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 2000

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT *	ENTER IADT **	Losses In IADT	Completed IADT **	In IADT At End Of Month	Prior Service Gains
Oct	842	20	2,789	7	551	3,340	650	196	2,183	9,629	1,744
Nov	1,386	37	3,623	120	657	4,280	530	405	3,326	8,030	1,883
Dec	1,093	35	4,388	943	1,587	5,975	306	305	5,039	5,040	1,785
Jan	1,646	54	4,817	16	1,574	6,391	1,190	143	2,096	5,033	1,654
Feb	1,704	59	5,707	21	1,562	7,269	790	169	2,077	4,603	2,130
Mar	2,084	75	7,164	53	1,578	8,742	589	160	1,825	4,093	2,891
Apr	1,647	88	8,212	21	1,557	9,769	556	155	1,411	3,775	1,964
May	1,497	102	8,238	30	1,270	9,508	1,695	151	1,604	4,512	2,645
Jun	1,062	96	5,743	28	367	6,110	4,393	119	1,534	8,005	2,016
Jul	1,652	71	5,163	375	596	5,759	2,305	184	2,409	8,737	2,206
Aug	1,471	66	4,189	1,361	1,908	6,097	2,426	241	3,915	8,288	2,614
Sep	1,864	118	4,233	233	2,062	6,295	1,780	427	2,825	8,114	3,090
Total	17,948	821		3,208			17,210	2,655	30,244		26,622

Average In IADT At Month End:	6,574
Average Awaiting IADT:	6,491
Average Length IADT:	3
Equiv. Number of Trainees:	22,738
Total Travels:	36,591

EXHIBIT MPR 1
Accession/IADT Program Regular Training Path
Aggregate Male/Female Report
FY 2000

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses in IADT	Completed IADT	In IADT At End of Month
Oct	684	14	2,572	697	174	1,439	7,579
Nov	1,201	25	3,183	512	342	1,603	6,535
Dec	981	24	3,847	293	247	2,048	4,607
Jan	946	28	3,641	1,124	137	1,040	4,581
Feb	1,051	27	3,955	710	146	1,025	4,146
Mar	1,371	35	4,779	512	148	881	3,641
Apr	960	48	5,195	496	139	683	3,325
May	1,240	55	5,492	896	131	763	3,347
Jun	1,072	61	5,124	1,379	96	716	3,945
Jul	1,458	54	4,838	1,691	112	982	4,822
Aug	1,620	40	4,143	2,275	144	1,248	6,214
Sep	1,910	52	4,259	1,741	318	1,274	6,697
Total	14,494	463	51,028	12,326	2,134	13,702	

Average Awaiting IADT:	4,184
Average In IADT Strength:	5,011
Average Length IADT:	4
Equiv. Number of Trainees:	14,148

EXHIBIT MPR 1
Accession/IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 2000

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	In Phs. I IADT At Month End	Completed Phase I IADT	Losses Prior To Phs 2 IADT	Await Phase 2 IADT	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT At Month End	Completed Phase 2 IADT
Oct	166	0	272	10	0	51	24	22	3,098	47	6	331	1,439
Nov	107	0	362	15	52	1,320	120	12	657	3	11	175	1,603
Dec	170	2	527	3	50	328	944	11	1,589	1	6	97	2,048
Jan	375	3	844	54	3	364	16	22	1,576	8	1	76	1,040
Feb	482	2	1,307	17	21	339	22	29	1,564	5	1	53	1,025
Mar	619	6	1,897	23	8	301	53	33	1,578	7	2	45	881
Apr	485	8	2,360	14	11	280	23	30	1,560	12	2	45	683
May	417	10	2,363	404	12	643	30	30	1,276	285	1	317	763
Jun	159	10	582	1,930	11	2,535	28	22	371	911	6	1,191	716
Jul	85	6	217	444	39	2,586	354	8	578	139	25	1,025	982
Aug	14	7	172	52	64	1,291	1,283	14	1,812	34	27	526	1,248
Sep	72	13	181	50	72	1,046	223	54	1,959	22	21	194	1,274
Total	3,151	67		3,016	343		3,120	287		1,474	109		13,702

Average Await Phs I IADT:	921
Average Str. In Phs I IADT:	883
Average Length Phs I IADT:	2
Equiv. Number Phs I Trainees:	5,298
Average Await Phs II IADT:	1,517
Average Str. In Phs II IADT:	356
Average Length Phs II IADT:	3
Equiv. Number Phs II Trainees:	1,707

EXHIBIT MPR 1
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 2001

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT *	ENTER IADT **	Losses In IADT	Completed IADT **	In IADT At End Of Month	Prior Service Gains
Oct	915	93	4,040	66	1,974	6,014	1,170	285	2,226	7,852	1,213
Nov	1,556	90	4,809	99	2,024	6,833	746	325	2,501	6,973	1,728
Dec	1,243	97	5,598	647	2,612	8,210	415	253	4,203	4,711	1,647
Jan	1,820	85	5,826	18	2,578	8,404	1,558	135	1,920	5,166	1,495
Feb	1,905	90	6,741	19	2,538	9,279	960	170	2,107	4,892	1,946
Mar	2,343	110	8,350	42	2,518	10,868	686	173	1,964	4,402	2,654
Apr	1,835	126	9,484	24	2,469	11,953	649	164	1,602	4,073	1,791
May	1,712	130	9,584	31	1,991	11,575	1,998	162	1,867	4,970	2,449
Jun	1,221	121	6,614	29	556	7,170	5,535	130	1,775	9,473	1,870
Jul	1,853	84	5,858	361	686	6,544	2,755	213	2,833	10,420	2,022
Aug	1,683	70	4,782	1,493	2,111	6,893	2,757	286	4,817	9,738	2,420
Sep	2,121	129	4,837	243	2,268	7,105	2,023	474	3,573	9,380	2,855
Total	20,207	1,225		3,072			21,252	2,770	31,388		24,090

Average In IADT At Month End:	6,785
Average Awaiting IADT:	8,370
Average Length IADT:	3
Equiv. Number of Trainees:	23,290
Total Travels:	41,252

EXHIBIT MPR 1
Accession/IADT Program Regular Training Path
Aggregate Male/Female Report
FY 2001

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses in IADT	Completed IADT	In IADT At End of Month
Oct	891	35	4,040	1,075	242	1,062	6,571
Nov	1,358	44	4,598	754	279	1,178	5,931
Dec	1,109	36	5,259	412	218	1,754	4,431
Jan	1,068	42	4,746	1,539	131	952	4,912
Feb	1,188	39	5,008	886	155	1,055	4,614
Mar	1,550	48	5,903	606	166	974	4,092
Apr	1,084	60	6,346	581	153	792	3,736
May	1,401	68	6,634	1,054	151	909	3,756
Jun	1,211	76	5,938	1,831	109	847	4,677
Jul	1,648	64	5,498	2,025	128	1,178	5,804
Aug	1,832	43	4,704	2,584	177	1,595	7,377
Sep	2,160	55	4,838	1,972	370	1,620	7,860
Total	16,500	610	63,512	15,319	2,279	13,916	

Average Awaiting IADT:	5,269
Average In IADT Strength:	5,265
Average Length IADT:	4
Equiv. Number of Trainees:	14,866

EXHIBIT MPR 1
Accession/IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 2001

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	In Phs. I IADT At Month End	Completed Phase I IADT	Losses Prior To Phs 2 IADT	Await Phase 2 IADT	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT At Month End	Completed Phase 2 IADT
Oct	66	9	207	30	32	980	65	43	1,870	112	6	196	1,062
Nov	120	5	306	17	34	870	94	39	1,915	10	7	136	1,178
Dec	191	7	482	8	26	234	618	53	2,475	5	4	77	1,754
Jan	424	8	852	45	5	255	20	36	2,445	14	1	65	952
Feb	545	4	1,378	16	13	239	20	43	2,407	13	2	51	1,055
Mar	699	8	2,045	24	5	218	41	48	2,390	10	1	48	974
Apr	548	14	2,565	15	7	202	23	47	2,347	19	1	58	792
May	471	12	2,641	383	5	552	29	46	1,889	440	3	476	909
Jun	181	12	670	2,141	8	2,658	27	33	537	1,346	10	1,767	847
Jul	97	9	260	498	38	2,777	340	9	659	209	40	1,529	1,178
Aug	14	8	209	56	62	1,357	1,414	14	2,008	52	36	784	1,595
Sep	80	13	219	58	65	1,118	231	58	2,153	28	28	282	1,620
Total	3,436	109		3,291	300		2,922	469		2,258	139		13,916

Average Await Phs I IADT:	985
Average Str. In Phs I IADT:	952
Average Length Phs I IADT:	2
Equiv. Number Phs I Trainees:	5,712
Average Await Phs II IADT:	1,917
Average Str. In Phs II IADT:	452
Average Length Phs II IADT:	3
Equiv. Number Phs II Trainees:	2,170

Exhibit MPR-2
ADDITIONAL TRAINING ASSEMBLIES

	1999		2000		2001	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
Flight Training Periods						
Authorized Number of						
Participants	175	62	220	75	220	75
Assemblies Per Individual	48	48	48	48	48	48
Total Assemblies	8,400	2,976	10,560	3,600	10,560	3,600
Actual/Programmed						
Participants	175	62	220	75	220	75
Assemblies Per Participant	37	37	37	37	37	37
Total Assemblies	6,475	2,294	8,140	2,775	8,140	2,775
Additional Training Periods						
Actual/Programmed						
Participants	1,433	3,340	1,240	2,860	1,248	2,825
Assemblies Per Participant	12	12	12	12	12	12
Total Assemblies	17,196	40,080	14,880	34,320	14,976	33,900
Readiness Management Periods						
Actual/Programmed						
Participants	3,149	6,035	2,845	7,054	2,863	6,967
Assemblies Per Participant	12	12	12	12	12	12
Total Assemblies	37,788	72,420	34,140	84,648	34,356	83,604

Exhibit MPR - 3
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program		2,291,996
Increases:		
Pricing Increases:		
Military Pay Raise and Annualization		
Pay Group A	27,316	
Pay Group B	679	
Pay Group F	2,979	
Pay Group P	245	
Administration and Support	19,963	
Mobilization	200	
School Programs	2,031	
Special Programs	2,075	
Senior ROTC - Scholarship	38	
Senior ROTC - Non-Scholarship	37	
Health Professions Scholarship Program	820	
Branch Officer's Basic Course	324	
Chaplain Candidate Program	34	
Total	56,741	
Purchase Inflation		
Pay Group A	1,647	
Pay Group B	168	
Pay Group F	418	
Pay Group P	0	
Administration and Support	3,501	
Mobilization	55	
School Programs	482	
Special Programs	452	
Senior ROTC - Scholarship	66	
Senior ROTC - Non-Scholarship	105	
Health Professions Scholarship Program	70	
Branch Officer's Basic Course	94	
Junior ROTC	30	
Chaplain Candidate Program	12	
Total	7,100	

Exhibit MPR - 3
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Clothing Bag Rate	
Pay Group A	322
Pay Group F	260
Administration and Support	0
Senior ROTC - Scholarship	34
Senior ROTC - Non-Scholarship	82
Junior ROTC	354
Total	1,052
Other Pricing Increases	
Pay Group A	0
Pay Group B	0
Pay Group P	0
Education Benefits	1,939
Mobilization	0
School Programs	0
Special Programs	0
Senior ROTC - Scholarship	0
Senior ROTC - Non-Scholarship	2
Health Professions Scholarship Program	0
Branch Officer's Basic Course	0
Chaplain Candidate Program	0
Total	1,941

Exhibit MPR - 3
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Retired Pay Accrual Increase			
Pay Group A	31,120		
Pay Group B	828		
Pay Group F	3,535		
Pay Group P	364		
Mobilization	244		
School Programs	2,432		
Special Programs	2,244		
Branch Officer's Basic Course	378		
Chaplain Candidate Program	49		
Total	41,196		
Total Pricing Increases:		108,030	
Program Increases:			
Pay Group B	4,506		
Pay Group F	14,974		
Pay Group P	4,834		
Administration and Support	1,755		
Education Benefits	8,183		
Mobilization	3,310		
School Programs	9,739		
Senior ROTC - Scholarship	3,966		
Senior ROTC - Non-Scholarship	2,034		
Health Professions Scholarship Program	72		
Branch Officer's Basic Course	945		
Chaplain Candidate Program	1,595		
Total	55,913		
Total Program Increases:		55,913	
Total Increases:			163,943

Exhibit MPR - 3
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Decreases:			
Pricing Decreases:			
Other Pricing Decreases			
Administration and Support	(2,288)		
Total	(2,288)		
Retired Pay Accrual Decrease			
Administration and Support	(4,733)		
Total	(4,735)		
Total Pricing Decrease:		(7,024)	
Program Decreases:			
Pay Group A	(380)		
Special Programs	(8,592)		
Junior ROTC	(6,063)		
Total	(15,035)		
Total Program Decreases:		(15,035)	
Total Decreases:			(22,059)
FY 2001 Direct Program			2,433,880

Exhibit MPR-4
EDUCATION BENEFITS
(TITLE 10 USC Chapter 106)
(DOLLARS IN THOUSANDS)

	1999 (Actual)	2000 (Est)	2001 (Est)	2002 (Est)	2003 (Est)	2004 (Est)	2005 (Est)
Enlistments	19,740	17,613	28,932	20,605	21,918	22,733	23,341
Reenlistments	3,218	4,435	4,318	4,318	4,318	4,318	4,318
Extensions	0	0	0	0	0	0	0
Total Six Year Commitments	22,959	22,047	33,250	24,923	26,236	27,051	27,659
Per Capita Rate	1,164	1,535	1,698	1,698	1,698	1,698	1,698
Critical Skill or Critical Unit Benefit							
$100 Kicker							
Strength	1,779	2,459	2,293	2,293	2,293	2,293	2,293
Per Capita Rate	1,108	1,342	1,439	1,439	1,439	1,439	1,439
Amount	1,971	3,300	3,300	3,300	3,300	3,300	3,300
$200 Kicker							
Strength	1,242	571	533	533	533	533	533
Per Capita Rate	2,369	2,891	3,093	3,093	3,093	3,093	3,093
Amount	2,942	1,651	1,649	1,649	1,649	1,649	1,649
$350 Kicker							
Strength	523	290	272	272	272	272	272
Per Capita Rate	4,533	5,695	6,067	6,067	6,067	6,067	6,067
Amount	2,371	1,652	1,650	1,650	1,650	1,650	1,650
Kicker Total							
Strength	3,544	3,320	3,098	3,098	3,098	3,098	3,098
Amount	7,284	6,602	6,598	6,598	6,598	6,598	6,598
Amortization Payment							
Amount	0	1,412	369	0	0	0	0
Total Basic Benefit and Critical Skill/Critical Unit Benefit							
Total Strength	24,021	18,068	23,008	18,054	18,879	19,307	19,738
Total Amount	31,119	30,651	40,773	31,994	33,395	34,121	34,853

NOTE: Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit and the amortization payment amount will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries. Total program cost must match data provided in Exhibits including justification for Budget Activity 2U, Education Benefits.

Exhibit MPR-5
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	1999 (Actual)						2000 (Est)					
	Basic Pay			Retired Pay			Basic Pay			Retired Pay		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Direct Program												
Full Time	181,606	239,515	421,121	54,845	72,333	127,178	196,001	266,496	462,497	62,328	84,746	147,074
Part Time	336,113	493,097	829,210	28,883	42,898	71,781	343,904	499,412	843,316	33,107	48,942	82,049
Total	517,719	732,612	1,250,331	83,728	115,231	198,960	539,904	765,909	1,305,813	95,435	133,688	229,124
Reimbursable Program												
Part Time	4,840	2,074	6,914	421	180	601	6,914	2,963	9,877	678	290	968
Total Program												
Full Time	181,606	239,515	421,121	54,845	72,333	127,178	196,001	266,496	462,497	62,328	84,746	147,074
Part Time	340,953	495,171	836,124	29,304	43,078	72,383	350,817	502,375	853,193	33,785	49,233	83,017
Total	522,559	734,686	1,257,245	84,149	115,411	199,561	546,818	768,871	1,315,690	96,113	133,979	230,091

	2001 (Est)						2002 (Est)					
	Basic Pay			Retired Pay			Basic Pay			Retired Pay		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Direct Program												
Full Time	203,792	277,090	480,881	60,322	82,019	142,341	211,572	287,342	498,913	62,414	84,766	147,179
Part Time	356,825	536,900	893,725	49,421	75,703	125,124	378,899	549,344	928,244	52,201	76,908	129,109
Total	560,616	813,989	1,374,606	109,744	157,721	267,465	590,471	836,686	1,427,157	114,615	161,674	276,289
Reimbursable Program												
Part Time	6,669	2,858	9,528	940	403	1,343	6,675	2,861	9,536	934	400	1,335
Total Program												
Full Time	203,792	277,090	480,881	60,322	82,019	142,341	211,572	287,342	498,913	62,414	84,766	147,179
Part Time	363,494	539,758	903,252	50,362	76,106	126,468	385,574	552,205	937,779	53,136	77,309	130,444
Total	567,286	816,848	1,384,133	110,684	158,125	268,809	597,146	839,547	1,436,692	115,550	162,075	277,623

Exhibit MPR-5
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	2003 (Est)						2004 (Est)					
	Basic Pay			Retired Pay			Basic Pay			Retired Pay		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Direct Program												
Full Time	218,606	296,896	515,502	64,270	87,287	151,558	225,602	306,397	531,998	66,101	89,774	155,876
Part Time	396,268	576,950	973,218	54,604	80,773	135,378	416,806	593,341	1,010,148	57,452	83,068	140,520
Total	614,874	873,846	1,488,720	118,875	168,060	286,935	642,408	899,738	1,542,146	123,553	172,842	296,395
Reimbursable Program												
Part Time	6,675	2,861	9,536	934	400	1,335	6,675	2,861	9,536	934	400	1,335
Total Program												
Full Time	218,606	296,896	515,502	64,270	87,287	151,558	225,602	306,397	531,998	66,101	89,774	155,876
Part Time	402,942	579,811	982,753	55,539	81,174	136,712	423,481	596,202	1,019,683	58,386	83,468	141,855
Total	621,548	876,707	1,498,255	119,809	168,461	288,270	649,083	902,599	1,551,681	124,487	173,242	297,731

	2005 (Est)					
		Basic Pay			Retired Pay	
	Officer	Enlisted	Total	Officer	Enlisted	Total
Direct Program						
Full Time	232,821	316,201	549,022	67,984	92,331	160,315
Part Time	434,452	614,477	1,048,929	59,893	86,027	145,920
Total	667,272	930,679	1,597,951	127,877	178,358	306,235
Reimbursable Program						
Part Time	6,675	2,861	9,536	934	400	1,335
Total Program						
Full Time	232,821	316,201	549,022	67,984	92,331	160,315
Part Time	441,126	617,338	1,058,464	60,828	86,427	147,255
Total	673,947	933,539	1,607,486	128,812	178,758	307,570

Exhibit MPR-6
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Officer

	1999 (Actual)			2000 (Est)		
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
O6 Colonel	163	79	12,849	175	82	14,416
O5 Lieutenant Colonel	592	64	37,870	705	67	47,128
O4 Major	1,159	53	60,940	1,443	55	79,287
O3 Captain	768	45	34,483	563	47	26,416
O2 First Lieutenant	199	34	6,834	134	36	4,809
O1 Second Lieutenant	21	23	475	16	24	379
Total Officer Basic Pay	2,902	297	153,452	3,036	311	172,435
W5 Chief Warrant Officer	26	56	1,450	28	58	1,632
W4 Chief Warrant Officer	259	50	12,865	240	52	12,457
W3 Chief Warrant Officer	137	40	5,544	141	42	5,963
W2 Chief Warrant Officer	86	35	2,969	80	36	2,886
W1 Warrant Officer	6	31	183	3	32	96
Total Warrant Officer Basic Pay	514	211	23,011	492	220	23,034
Retired Pay			54,845			62,328
Uniform Allowance			95			98
Basic Allowance for Subsistence			6,447			6,725
Basic Allowance for Housing			31,586			33,601
FICA			13,893			14,994
Other Pay			8,053			8,533
COLA			2,370			2,401
Incentive/Special Pay			2,053			2,120
15 Year Lump Sum						
Separation Pay			1,774			1,832
Travel			8,445			8,809
Subtotal			129,561			141,441
Total	3,416		306,024	3,528		336,910

Exhibit MPR-6
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Officer

	Strength	2001 (Est) Pay Rate	Amount
O6 Colonel	183	86	15,674
O5 Lieutenant Colonel	803	70	55,813
O4 Major	1,689	57	96,493
O3 Captain	332	49	16,197
O2 First Lieutenant	37	37	1,381
O1 Second Lieutenant		25	
Total Officer Basic Pay	3,044	323	185,558
W5 Chief Warrant Officer	28	61	1,697
W4 Chief Warrant Officer	236	54	12,737
W3 Chief Warrant Officer	137	44	6,024
W2 Chief Warrant Officer	83	38	3,113
W1 Warrant Officer		33	
Total Warrant Officer Basic Pay	484	229	23,571
Retired Pay			60,322
Uniform Allowance			98
Basic Allowance for Subsistence			6,792
Basic Allowance for Housing			34,614
FICA			15,590
Other Pay			7,827
COLA			2,437
Incentive/Special Pay			2,120
15 Year Lump Sum			270
Separation Pay			1,832
Travel			9,064
Subtotal			140,966
Total	3,528		350,095

Exhibit MPR-6
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Enlisted

	1999 (Actual)			2000 (Est)		
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
E9 Sergeant Major	149	43	6,346	153	45	6,810
E8 Master Sergeant	806	37	29,500	913	38	34,920
E7 Sergeant First Class	3,553	31	108,615	3,601	32	115,036
E6 Staff Sergeant	2,118	25	52,675	2,184	26	56,760
E5 Sergeant	1,701	21	35,806	1,974	22	43,423
E4 Corporal	359	17	6,153	429	18	7,684
E3 Private First Class	14	14	192	14	14	201
E2 Private	3	13	39	3	13	40
E1 Private	9	11	102	5	12	59
Total Enlisted Basic Pay	8,712	211	239,428	9,276	220	264,933
Retired Pay			72,333			84,746
Uniform Allowance			2,374			2,528
Basic Allowance for Subsistence			7,733			8,316
Basic Allowance for Housing			56,584			62,055
FICA			18,323			20,387
Other Pay			22,928			25,075
COLA			3,535			3,890
Incentive/Special Pay			116			124
15 Year Lump Sum						
Separation Pay			2,190			2,332
Subsistence			32			42
UIK			7			13
Travel			15,119			15,753
Subtotal			201,274			225,261
Total	8,712		440,702	9,276		490,194

Exhibit MPR-6
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Enlisted

	Strength	2001 (Est) Pay Rate	Amount
E9 Sergeant Major	162	46	7,497
E8 Master Sergeant	1,039	40	41,318
E7 Sergeant First Class	3,574	33	118,712
E6 Staff Sergeant	2,183	27	58,990
E5 Sergeant	1,935	23	44,257
E4 Corporal	383	19	7,133
E3 Private First Class		15	
E2 Private		14	
E1 Private		12	
Total Enlisted Basic Pay	9,276	229	277,906
Retired Pay			82,019
Uniform Allowance			2,528
Basic Allowance for Subsistence			8,400
Basic Allowance for Housing			62,691
FICA			21,197
Other Pay			25,075
COLA			3,948
Incentive/Special Pay			124
15 Year Lump Sum			630
Separation Pay			2,332
Subsistence			43
UIK			14
Travel			15,989
Subtotal			224,990
Total	9,276		502,896