January 23, 1995

MEMORANDUM FOR LORRETTA BROWN, DTIC-OCC

SUBJECT: Change 2 to DoD Instruction 1416.4, dated November 16, 1994

The attached Change 2 to DoD Instruction 1416.4, “Quality Salary Increases for Employees Subject to the Classification Act of 1949, as Amended,” March 4, 1963, is provided to DTIC. The DTIC accession number for the basic Instruction and Change 1 is ADA-270562.

For further information, please contact me at (703) 697-4111 or -4112.
DEPARTMENT OF DEFENSE
DIRECTIVES SYSTEM TRANSMITTAL

NUMBER
See Pen Changes Below

DATE
November 16, 1994

DISTRIBUTION
1000 series

ATTACHMENTS

None

"QUALITY SALARY INCREASES FOR EMPLOYEES SUBJECT TO THE CLASSIFICATION ACT OF 1949, AS AMENDED
DODI 1416.4"

INSTRUCTIONS FOR RECIPIENTS

Pen changes to the following DoD Issuances are authorized:

<table>
<thead>
<tr>
<th>DoD Issuance Number and Date</th>
<th>Change Number</th>
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<tbody>
<tr>
<td>DoD Instruction 1000.15, September 22, 1978</td>
<td>Change 2</td>
</tr>
<tr>
<td>Section H.</td>
<td></td>
</tr>
<tr>
<td>Heading. Delete &quot;AND IMPLEMENTATION&quot; Lines 1 through 3. Delete &quot;Forward two copies of implementing regulations to the Assistant Secretary of Defense (Manpower, Reserve Affairs and Logistics) within 120 days.&quot;</td>
<td></td>
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<td>DoD Directive 1020.1, March 31, 1982</td>
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<td>DoD Directive 1205.5, May 16, 1980</td>
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WHEN PRESCRIBED ACTION HAS BEEN TAKEN, THIS TRANSMITTAL SHOULD BE FILED WITH THE BASIC DOCUMENT
DoD Issuance Number and Date

DoD Instruction 1205.12, January 15, 1969
Section VI.
Heading. Delete “AND IMPLEMENTATION”
Lines 1 through 4. Delete “Two (2) copies of implementing instructions issued by the Military Departments shall be furnished to the Assistant Secretary of Defense (M&RA) within sixty (60) days.”

DoD Directive 1205.14, November 11, 1974 (Reprint)
Section IV.
Heading. Delete “AND IMPLEMENTATION”
Lines 1 through 4. Delete “Two copies of implementing documents shall be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within 90 days.”

DoD Directive 1205.17, June 20, 1985
Section F.
Heading. Delete “AND IMPLEMENTATION”
Lines 1 through 3. Delete “Forward two copies of implementing documents to the Assistant Secretary of Defense (Reserve Affairs) within 120 days.”

DoD Directive 1215.13, June 30, 1979
Section G.
Heading. Delete “AND IMPLEMENTATION”
Lines 1 through 4. Delete “Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days for review and approval prior to issuance.”

DoD Directive 1215.14, February 4, 1975
Section IV.
Heading. Delete “AND IMPLEMENTATION”
Subsection B. Delete in its entirety.

DoD Directive 1304.23, February 15, 1984
Section G.
Heading. Delete “AND IMPLEMENTATION”
Lines 1 through 3. Delete “Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Installations, and Logistics) within 120 days.”
DoD Issuance Number and Date

DoD Directive 1312.2, October 4, 1989
Section G.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 2 through 4. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days."

Change Number: Change 1

DoD Directive 1320.5, July 26, 1978
Section F.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Forward one copy of each implementing document to the Assistant Secretary of Defense (MRA&L) within 120 days."

Change Number: Change 2

DoD Instruction 1322.20, March 14, 1991
Section H.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 120 days."

Change Number: Change 1

DoD Directive 1325.6, September 12, 1969
Section IV.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Two (2) copies of implementing regulations shall be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within ninety (90) days."

Change Number: Change 3

DoD Instruction 1330.7, April 26, 1974
Section V.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Two copies of implementing instructions shall be forwarded to the Assistant Secretary of Defense (Manpower, Reserve Affairs and Logistics) within 60 days."

Change Number: Change 3

DoD Directive 1338.5, August 13, 1980
Section F.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

Change Number: Change 2
DoD Issuance Number and Date

DoD Directive 1344.3, February 1, 1978
Section D.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 3. Delete "Forward two copies of implementing
regulations to the Assistant Secretary of Defense (Manpower,
Reserve Affairs, and Logistics) within 60 days."

DoD Instruction 1400.10, December 5, 1980
Section F.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 3. Delete "Forward one copy of implementing
documents to the Assistant Secretary of Defense (Manpower,
Reserve Affairs, and Logistics) within 120 days."

DoD Instruction 1400.11, February 8, 1980
Section D.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 3. Delete "Forward one copy of implementing
documents to the Assistant Secretary of Defense (Manpower,
Reserve Affairs, and Logistics) within 120 days."

DoD Directive 1400.13, July 8, 1976
Section VI.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 3. Delete "Two copies of implementing
regulations shall be forwarded to the ASD(M&RA) within
60 days."

DoD Directive 1400.16, October 30, 1970
Section VIII.
Heading. Delete "AND IMPLEMENTATION"
Paragraph B. Delete in its entirety.

DoD Directive 1400.25, January 24, 1978
Section E.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 3. Delete "Forward two copies of
implementing documents to the ASD(MRA&L) and one
copy to the ASD(C) within 60 days."

DoD Instruction 1400.32, January 15, 1987
Section G.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 3. Delete "Forward two copies of
implementing documents to the Assistant Secretary of
Defense (Force Management and Personnel) within 60 days."

Change Number
Change 1
Change 2
Change 2
Change 1
Change 2
Change 1
Change 1
DoD Issuance Number and Date

DoD Directive 1400.34, December 15, 1988
Section F.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 5. Delete "The Military Departments shall forward one copy of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 60 days of receipt of DoD 1400.34-M, "DoD Civilian Intelligence Personnel Management System (CIPMS) Procedures."

DoD Directive 1402.1, January 21, 1982
Section F.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

DoD Instruction 1412.3, December 8, 1971
Section V.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 4. Delete "Two copies of each implementing document will be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within ninety (90) days."

DoD Instruction 1416.4, March 4, 1963
Section VIII.
Heading. Change "IMPLEMENTATION" to "EFFECTIVE DATE"
Subsection A. Delete in its entirety.
Subsection B. Redesignate paragraph "B." as paragraph "A."

DoD Instruction 1416.8, December 5, 1980
Section E.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 4. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

DoD Instruction 1418.2, May 5, 1969
Section VII.
Heading. Delete "IMPLEMENTATION AND"
Lines 1 through 4. Delete "Two copies of implementing instructions and revisions thereto will be furnished to the to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within 60 days."
DoD Issuance Number and Date

DoD Instruction 1422.1, October 31, 1967 (Reprint)
Section VI.
   Heading. Delete “AND IMPLEMENTATION”
   Lines 1 through 4. Delete “Two copies of implementing
   regulations issued by the DoD components will be forwarded
   to the Assistant Secretary of Defense (Comptroller) within 90 days.”

DoD Instruction 1424.3, January 28, 1980
Section E.
   Heading. Delete “AND IMPLEMENTATION”
   Lines 1 through 3. Delete “Forward one copy of implementing
   documents to the Assistant Secretary of Defense (Manpower,
   Reserve Affairs, and Logistics) within 120 days.”

Section E.
   Heading. Delete “AND IMPLEMENTATION”
   Lines 1 through 3. Delete “Forward two copies of implementing
   documents to the Assistant Secretary of Defense (Manpower, Reserve
   Affairs, and Logistics) within 120 days.”

DoD Directive 1430.4, January 30, 1985
Section E.
   Heading. Delete “AND IMPLEMENTATION”
   Lines 1 through 3. Delete “Forward two copies of implementing
   documents to the Assistant Secretary of Defense (Manpower, Installations,
   and Logistics) within 120 days.”

EFFECTIVE DATE

The above pen changes are effective immediately. Although the pen changes remove the
requirement for DoD Components to issue implementing documents, the DoD issuances are
directly applicable to all elements with the Components and the Heads of the DoD Components
are responsible for carrying out the DoD guidance.

JAMES L. ELMER
Director
Correspondence and Directives