January 23, 1995

MEMORANDUM FOR LORRETTA BROWN, DTIC-OCC

SUBJECT: Change 1 to DoD Directive 1020.1, dated November 16, 1994

The attached Change 1 to DoD Directive 1020.1, "Nondiscrimination on the Basis of Handicap in Programs and Activities Assisted or Conducted by the Department of Defense," March 31, 1982, is provided to DTIC. The DTIC accession number for the basic Directive is ADA-269389.

For further information, please contact me at (703) 697-4111 or -4112.

Patricia L. Toppings
PATRICIA L. TOPPINGS
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[Signature]
"Nondiscrimination on the basis of handicap in programs and activities or conducted by the Department of Defense" DOD 1020.1

INSTRUCTIONS FOR RECIPIENTS

Pen changes to the following DoD Issuances are authorized:

DoD Issuance Number and Date

DoD Instruction 1000.15, September 22, 1978
Section H.
  Heading. Delete "AND IMPLEMENTATION"
  Lines 1 through 3. Delete "Forward two copies of
  implementing regulations to the Assistant Secretary of
  Defense (Manpower, Reserve Affairs and Logistics) within
  120 days."

Change Number
Change 2

DoD Directive 1020.1, March 31, 1982
Section H.
  Heading. Delete "AND IMPLEMENTATION"
  Lines 1 through 3. Delete "Forward one copy of
  implementing documents to the Assistant Secretary of
  Defense (Manpower, Reserve Affairs, and Logistics) within
  120 days."

Change Number
Change 1

DoD Directive 1205.5, May 16, 1980
Section F.
  Heading. Delete "AND IMPLEMENTATION"
  Lines 1 through 3. Delete "Forward one copy of
  implementing documents to the Assistant Secretary of
  Defense (Manpower, Reserve Affairs, and Logistics) within
  120 days."

Change Number
Change 1
DoD Issuance Number and Date

DoD Instruction 1205.12, January 15, 1969
Section VI.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 4. Delete "Two (2) copies of implementing
instructions issued by the Military Departments shall be
furnished to the Assistant Secretary of Defense (M&RA)
within sixty (60) days."

DoD Directive 1205.14, November 11, 1974 (Reprint)
Section IV.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 4. Delete "Two copies of implementing
documents shall be forwarded to the Assistant Secretary
of Defense (Manpower and Reserve Affairs) within 90 days."

DoD Directive 1205.17, June 20, 1985
Section F.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 3. Delete "Forward two copies of
implementing documents to the Assistant Secretary of
Defense (Reserve Affairs) within 120 days."

DoD Directive 1215.13, June 30, 1979
Section G.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 4. Delete "Forward two copies of
implementing documents to the Assistant Secretary of
Defense (Manpower, Reserve Affairs, and Logistics) within
120 days for review and approval prior to issuance."

DoD Directive 1215.14, February 4, 1975
Section IV.
Heading. Delete "AND IMPLEMENTATION"
Subsection B. Delete in its entirety.

DoD Directive 1304.23, February 15, 1984
Section G.
Heading. Delete "AND IMPLEMENTATION"
Lines 1 through 3. Delete "Forward one copy of
implementing documents to the Assistant Secretary of
Defense (Manpower, Installations, and Logistics) within
120 days."
## DoD Issuance Number and Date

**DoD Directive 1312.2, October 4, 1989**  
Section G.  
Heading. Delete “AND IMPLEMENTATION”  
Lines 2 through 4. Delete “Forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days.”

**DoD Directive 1320.5, July 26, 1978**  
Section F.  
Heading. Delete “AND IMPLEMENTATION”  
Lines 1 through 3. Delete “Forward one copy of each implementing document to the Assistant Secretary of Defense (MRA&L) within 120 days.”

**DoD Instruction 1322.20, March 14, 1991**  
Section H.  
Heading. Delete “AND IMPLEMENTATION”  
Lines 1 through 3. Delete “Forward two copies of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 120 days.”

**DoD Directive 1325.6, September 12, 1969**  
Section IV.  
Heading. Delete “AND IMPLEMENTATION”  
Lines 1 through 3. Delete “Two (2) copies of implementing regulations shall be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within ninety (90) days.”

**DoD Instruction 1330.7, April 26, 1974**  
Section V.  
Heading. Delete “AND IMPLEMENTATION”  
Lines 1 through 3. Delete “Two copies of implementing instructions shall be forwarded to the Assistant Secretary of Defense (Manpower, Reserve Affairs and Logistics) within 60 days.”

**DoD Directive 1338.5, August 13, 1980**  
Section F.  
Heading. Delete “AND IMPLEMENTATION”  
Lines 1 through 3. Delete “Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days.”
### DoD Issuance Number and Date

**DoD Directive 1344.3, February 1, 1978**

Section D.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Forward two copies of implementing regulations to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 60 days."

**DoD Instruction 1400.10, December 5, 1980**

Section F.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

**DoD Instruction 1400.11, February 8, 1980**

Section D.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

**DoD Directive 1400.13, July 8, 1976**

Section VI.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Two copies of implementing regulations shall be forwarded to the ASD(M&RA) within 60 days."

**DoD Directive 1400.16, October 30, 1970**

Section VIII.
- Heading. Delete "AND IMPLEMENTATION"
- Paragraph B. Delete in its entirety.

**DoD Directive 1400.25, January 24, 1978**

Section E.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Forward two copies of implementing documents to the ASD(MRA&L) and one copy to the ASD(C) within 60 days."

**DoD Instruction 1400.32, January 15, 1987**

Section G.
- Heading. Delete "AND IMPLEMENTATION"
- Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 60 days."
DoD Issuance Number and Date

DoD Directive 1400.34, December 15, 1988
Section F.
  Heading. Delete “AND IMPLEMENTATION”
  Lines 1 through 5. Delete “The Military Departments
  shall forward one copy of implementing documents to the
  Assistant Secretary of Defense (Force Management and
  Personnel) within 60 days of receipt of DoD 1400.34-M,
  “DoD Civilian Intelligence Personnel Management
  System (CIPMS) Procedures.”

DoD Directive 1402.1, January 21, 1982
Section F.
  Heading. Delete “AND IMPLEMENTATION”
  Lines 1 through 3. Delete “Forward two copies of
  implementing documents to the Assistant Secretary of
  Defense (Manpower, Reserve Affairs, and Logistics)
  within 120 days.”

DoD Instruction 1412.3, December 8, 1971
Section V.
  Heading. Delete “AND IMPLEMENTATION”
  Lines 1 through 4. Delete “Two copies of each implementing
  document will be forwarded to the Assistant Secretary of Defense
  (Manpower and Reserve Affairs) within ninety (90) days.”

DoD Instruction 1416.4, March 4, 1963
Section VIII.
  Heading. Change “IMPLEMENTATION” to “EFFECTIVE DATE
  Subsection A. Delete in its entirety.
  Subsection B. Redesignate paragraph “B.” as paragraph “A.”

DoD Instruction 1416.8, December 5, 1980
Section E.
  Heading. Delete “AND IMPLEMENTATION”
  Lines 1 through 4. Delete “Forward one copy of
  implementing documents to the Assistant Secretary of
  Defense (Manpower, Reserve
  Affairs, and Logistics) within 120 days.”

DoD Instruction 1418.2, May 5, 1969
Section VII.
  Heading. Delete “IMPLEMENTATION AND”
  Lines 1 through 4. Delete “Two copies of implementing
  instructions and revisions thereto will be furnished to the to
  the Assistant Secretary of Defense (Manpower and Reserve
  Affairs) within 60 days.”
DoD Issuance Number and Date

DoD Instruction 1422.1, October 31, 1967 (Reprint)
Section VI.
  Heading. Delete "AND IMPLEMENTATION"
  Lines 1 through 4. Delete "Two copies of implementing regulations issued by the DoD components will be forwarded to the Assistant Secretary of Defense (Comptroller) within 90 days."

DoD Instruction 1424.3, January 28, 1980
Section E.
  Heading. Delete "AND IMPLEMENTATION"
  Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

Section E.
  Heading. Delete "AND IMPLEMENTATION"
  Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

DoD Directive 1430.4, January 30, 1985
Section E.
  Heading. Delete "AND IMPLEMENTATION"
  Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Installations, and Logistics) within 120 days."

EFFECTIVE DATE
The above pen changes are effective immediately. Although the pen changes remove the requirement for DoD Components to issue implementing documents, the DoD issuances are directly applicable to all elements with the Components and the Heads of the DoD Components are responsible for carrying out the DoD guidance.

JAMES L. ELMER
Director
Correspondence and Directives