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Department of Defense
DIRECTIVE

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NUMBER 5120.15



ASD (FM&P)

SUBJECT: Authority for Approval of Cash and Honorary Awards for DoD Personnel

- References:
- (a) DoD Directive 5120.15, "Department of Defense Incentive Awards Program; Assignment of Responsibility," December 3, 1965 (hereby canceled)
 - (b) Title 5, United States Code, Sections 4501-4507, 5406, 5407, and 5384
 - (c) Federal Personnel Manual, Chapter 451
 - (d) Title 10, United States Code, Section 1124

A. REISSUANCE AND PURPOSE

This Directive:

- 1. Reissues reference (a).
- 2. Updates policy and delegates authority for the approval of certain cash and honorary awards for civilian employees and military personnel of the Department of Defense.

B. APPLICABILITY AND SCOPE

This Directive:

- 1. Applies to the Office of the Secretary of Defense, the Military Departments, the Organization of the Joint Chiefs of Staff, and the Defense Agencies (hereafter referred to collectively as "DoD Components").
- 2. Does not apply to performance awards paid to employees covered under the Performance Management and Recognition System (formerly Merit Pay) under Section 5406 of reference (b), nor to performance awards or Presidential rank nominations for members of the Senior Executive Service pursuant to Section 4507 and 5384 of reference (b).

C. POLICY

- 1. Policies and standards governing cash awards for which DoD civilian and military personnel are eligible equally shall be uniform with respect to both categories of personnel.
- 2. Awards program administration will be common for military and civilian personnel with respect to all awards for which both categories are eligible.

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