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ARI Research Note 90-22

Army Family Policies and Practices: A Summary of Regulations, Letters, Pamphlets, and Circulars That Impact on Army Families

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Milton Tankersley, Kathleen Coolbaugh,
and Judy Barokas

Cailber Associates

for

Contracting Officer's Representative
D. Bruce Bell

Personnel Utilization Technical Area
Nora K. Stewart, Acting Chief

Manpower and Personnel Research Laboratory
Paul A. Gade, Acting Director

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Technical review by

Arthur C. F. Gilbert



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ARMY POLICIES AND PRACTICES: A SUMMARY OF REGULATIONS, LETTERS, PAMPHLETS,
AND CIRCULARS THAT IMPACT ON ARMY FAMILIES

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**ARMY POLICIES AND PRACTICES: A SUMMARY OF REGULATIONS,
LETTERS, PAMPHLETS AND CIRCULARS THAT IMPACT
ON ARMY FAMILIES**

OVERVIEW

Army-wide policies are formulated and promulgated primarily through Army Regulations (ARs). The ARs contain missions, responsibilities, policies, and administrative procedures necessary to ensure uniform compliance with those policies.

In addition to regulations, various other publications provide information that is not directive but can influence policy. "White Papers" have been published at Department of the Army to formalize the leadership's philosophy on key issues. Among these are "White Papers" on the Light Infantry Division, The Army Family, and Leadership.

Headquarters, Department of the Army (HQDA), letters have been used as an interim method to announce policy changes that impact numerous publications. As an example, an HQDA letter was published to announce that the term "dependent" would no longer be used except where required as a legal term. As a result, as various regulations were updated, the term "family member" or "spouse" was substituted for "dependent."

Other publications include DA Pamphlets (DA Pam) and Training Circulars (TC). These publications are basically "how to" in nature. The annual Army Family Action Plan is an example of a DA Pam.

While ARs are generally applicable to the entire Army, major commands (MACOMs) can publish their own regulations or supplement ARs. This supplementation rule holds true down to the unit level.

METHOD

Since Army Regulations are the basic policy documents, they were reviewed in detail for policies that concern families. Within ARs, a numbering system is used to control the regulations. As examples, all 600 series regulations deal with personnel, and all 700 series regulations deal with logistics. AR 310-2 gives a complete description of the DA publication system. The entire 600 series of ARs was reviewed for this document. Other ARs were selected after reviewing regulation subject lists and titles. Applicable regulations were then grouped into one of three categories: a) ARs that addressed some aspect of families; b) ARs that did not mention families, but did deal with subjects that

impact families; and c) ARs that were reviewed, but were not applicable to family programs.

Each regulation that dealt with families was then formatted to concisely present the major policies and other key information. Policies were described with the following data:

- Publication number
- Title
- Date
- Distribution
- Supplementation
- Purpose
- Policies

The publication number and name serve to identify the publication. The date indicates the date published or the last time the publication was updated, whichever is later.

The distribution indicates to what level the regulation is sent. Distribution A is for publications containing information applicable at company (or similar organizational) level; Distribution B is for publications containing information applicable at brigade, regiment, group, battle group, and battalion level; Distribution C means the publication contains information applicable to installations and activities, and to commands down to and including headquarters of divisions; Distribution D is for publications containing information applicable to HQDA, major commands, and installations and activities immediately subordinate to HQDA and major commands; and Distribution E is for publications containing information applicable to HQDA and to headquarters of major commands. The distribution level indicates at what level the policy can be expected to affect families and be implemented.

Distribution levels A through E are defined as follows:

- A - Publication contains information applicable at company and similar organizational level
- B - Publication contains information applicable at brigade, regiment, group, battle group, and battalion level
- C - Publication contains information applicable to installations and activities and to commands down to and including headquarters of divisions and comparable commands

- D - Publication contains information applicable to Headquarters, Department of the Army, major commands and to installations and activities immediately subordinate to Headquarters, Department of the Army and major commands
- E - Publication contains information applicable to Headquarters, Department of the Army Staff and to headquarters of major Army commands.

The supplements to ARs are issued by HQDA agencies, major Army commands, and subordinate elements when and as permitted, to publish instructions required by their headquarters or subordinate elements to implement ARs. For new or revised regulations published after 1 July 1982, supplementation is prohibited without prior approval from a regulations proponent. Whether a supplement is permitted, required, or prohibited without prior approval provides a direction for additional study of specific policies.

The purpose of a regulation is always stated in the first paragraph. The purpose statement can be so general as to not fully define what the regulation does or so detailed as to leave no doubts as to its purpose. Most purpose sentences in this paper are verbatim or a slight paraphrase in the case of unusually long purpose paragraphs.

The policies that are listed for each regulation that addresses family matters are those policies that are family specific. Most of the regulations contain numerous other policies that do not directly impact families. The policies as listed are general and the regulation would need to be studied for very specific details. Some regulations are listed that do not specifically mention family matters, but the policies do impact families. These were listed as a separate category of publications.

INITIAL CONCLUSIONS

The Army system of publications is the key documentation system of policies toward families. The actual impact on a family in a small unit at some isolated installation hinges on whether people know about the policy and whether it is considered important enough to worry about. The review of the regulations uncovered hundreds of policies directly impacting families, yet most are insignificant and do not have a great impact. There are some major policies that do have significant impact. These policies warrant further study. The regulations considered critical to families have an asterisk (*) beside the pub #. This designation is subjective and open to debate.

One other aspect of Army policies and practices needs to be addressed. While policies are promulgated through ARs and other publications, funding is also important in the implementation process. As an example, AF 608-10, says it is Army policy to provide child care on installations. If the money is not in the budget, however, child care will not exist as required by regulation. In FY85, the budget for Army Family Programs totalled \$1,348,200,000 and rose to \$1,847,000,000 in FY87. This would seem to provide a clear indication of support for family policies, if the money budgeted was indeed spent as intended.

Although possibly obvious, it should nonetheless be noted that no Army Regulation specifically addresses family policies. This defusion of family policy regulations might contribute to a lessening of knowledge about family policies and their promotion.

FAMILY REGULATIONS

***PUB #:** AR 5-3

TITLE: Installation Management and Organization

DATE: NOV 86

DIST: C

SUPP: Prohibited without prior approval of DACA-PMI

PURPOSE: Set forth basic Army policy and guidance for managing and organizing Army installations.

POLICIES: 1. Army installations will be organized in accordance with this regulation.

2. The Installation Safety Office will conduct programs to enhance the safety of family members in on - and off - post environments.

3. The Installation Directorate of Personnel and Community Activities will have an Assistant Director for Community and Family Activities who will manage and direct all business and operational aspects of Community and Family Activity programs.

PUB #: AR 20-1

TITLE: Inspector General Activities and Procedures

DATE: SEP 86

DIST: B

SUPP: Prohibited without prior approval from DAIG-PA

PURPOSE: Prescribe policies and procedures pertaining to the mission, duties, and responsibilities of inspector generals.

POLICIES: 1. Anyone (military, DA civilian, family member, or private citizen) has the right to register complaints with an Army IG concerning matters of DA interest.

2. When complaints against a soldier concerning nonsupport of family members or private indebtedness are taken, the IG should first provide assistance to insure the immediate needs of the family are met.

PUB #: AR 27-3

TITLE: Legal Assistance

DATE: APR 84

DIST: A

SUPP: Prohibited without approval of DAJA-LA

PURPOSE: Prescribe Army Legal Assistance Program for providing legal advice and assistance to members of the Armed Forces on active duty and, subject to the availability of resources, to other eligible personnel.

POLICIES: Family members of active duty personnel are eligible for legal assistance in priority immediately after active duty personnel, if resources are available.

PUB #: AR 30-1

TITLE: The Army Food Service Program

DATE: NOV 86

DIST: A

SUPP: Prohibited without approval of DALD-TST-F

PURPOSE: Establish policies, procedures, responsibilities, objectives, and basic standards for the Army Food Service Program.

POLICIES: 1. A dining facility will be designated as a transient dining facility to subsist newly assigned or departing military personnel and their dependents.

2. Spouses and dependent children of enlisted members in pay grades E1 through E-4 are exempt from surcharges.

3. Authorization for family members to be subsisted should occur when the morale and welfare of military personnel and their family members is considered to be advantageous to the Army in the form of good will.

PUB #: AR 30-19

TITLE: Army Commissary Store Operating Procedures

DATE: MAY 87

DIST: C

SUPP: Permitted

PURPOSE: Establish policies and responsibilities for operating Army Commissary stores.

POLICIES: Spouse and dependent children are authorized commissary privileges.

PUB #: AR 37-49

TITLE: Budgeting, Funding, and Reimbursement for Base Operations Support of Army Activities

DATE: OCT 78

DIST: C

SUPP: Prohibited without approval of DACA-BUS

PURPOSE: Prescribe the budgeting, funding, and reimbursement policies and responsibilities followed by Army activities in connection with intra-Army base operations support.

POLICIES: Base operations support to DoD Dependent Schools will be provided on a reimbursable basis.

***PUB #:** AR 40-3

TITLE: Medical, Dental, and Veterinary Care

DATE: FEB 85

DIST: C

SUPP: Prohibited without prior approval from DASG-PSA

PURPOSE: Assign responsibility and provide guidance on patient administration in Army medical facilities.

POLICIES: 1. The commander of an Army Medical Treatment Facility (MTF) will determine which persons within various categories will receive treatment.

2. A master listing will be maintained of civilian and military agencies that provide specialized medical, professional, or educational service for exceptional dependents.

3. When required care is beyond the capability of an Army MTF, the commander will arrange for the patient's care.

4. Family planning services will be furnished to eligible persons requesting such care at Army MTFs.

5. Care for dependents is subject to the availability of space and facilities and the capability of the professional staff.

6. Care not authorized to dependents includes domiciliary or custodial care, prosthetic devices, and dental care except at installations authorized to provide routine dental care because adequate civilian facilities are not available.

PUB #: AR 40-35
TITLE: Preventive Dentistry
DATE: MAR 87
DIST: A
SUPP: Prohibited without approval of DASG-DC
PURPOSE: Provide guidance for the development and conduct of preventive dentistry programs.
POLICIES: 1. The most advanced, standardized program of preventive dental care will be provided for children throughout the Army community.
2. A system for reporting identified dental conditions that involved child abuse or neglect will be coordinated with the local Family Advocacy Program.

PUB #: AR 40-562
TITLE: Immunization Requirements and Procedures
DATE: JUN 77
DIST: A
SUPP: Permitted
PURPOSE: Define general principles and specific procedures to be followed in the prophylactic immunization programs of the Armed Forces.
POLICIES: 1. For dependents who remain or travel in Area I, certain immunizations are recommended on a voluntary basis.
2. When traveling to, or residing in areas outside Area I, dependents of military personnel will receive certain immunizations.

PUB #: AR 40-905

TITLE: Veterinary Health Services

DATE: SEP 85

DIST: B

SUPP: Permitted

PURPOSE: Prescribe policies, responsibilities, and procedures for the provision of veterinary health services.

POLICIES: Veterinary services, such as immunizations, examinations, treatment, and hospitalization are authorized for animals owned by personnel who are authorized to receive routine DoD medical care.

*PUB #: AR 55-46

TITLE: Travel of Dependents and Accompanied Military and Civilian Personnel to, from, or between Overseas Areas

DATE: NOV 86

DIST: A

SUPP: Prohibited without approval of DAAG-AMP

PURPOSE: Establish policies and procedures for the movement of dependents of DA military and civilian personnel.

POLICIES: 1. A dependent of an Army member entitled to travel to overseas commands at Government expense and endorsed by the appropriate military commander is a Command Sponsored Dependent.

2. The DA policy is to deter entry into overseas areas by dependents whose military sponsors are not entitled to transportation of dependents.

3. Commanders outside CONUS may not deny military dependents, solely on the basis of an "individual sponsored" status, medical service as provided by law, or post exchange and commissary privileges where the facilities are available to "command sponsored" dependents. Post exchange and commissary privileges may be denied or limited, however, because of international agreements.

4. Losing installation commanders, CONUS and overseas, will counsel military personnel with dependents upon their assignment to a permanent duty station in an overseas area.

5. Student dependents are authorized one round trip per year to join their sponsors overseas and return to CONUS.

PUB #: AR 55-71

TITLE: Transportation of Personal Property and Related Services

DATE: SEP 84

DIST: A

SUPP: Prohibited without approval of DALO-TSP-P

PURPOSE: Cover DA policies and responsibilities on transportation of personal property.

POLICIES: 1. The statutory authority for the transportation of household good (HHG) is Title 37, US Code.

2. Member or member's spouse must file DD Form 1299 to ship HHG.

3. Personnel may participate in a Do-It-Yourself (DITY) move on a voluntary basis.

PUB #: AR 58-1

TITLE: Management, Acquisition, and Use of Administrative Use Motor Vehicles

DATE: MAR 81

DIST: A

SUPP: Permitted

PURPOSE: Prescribe DA policies, responsibilities, and procedures for Army - owned and other controlled administrative use motor vehicles.

POLICIES: 1. Motor vehicle support may be provided for authorized activities when commanders decide that failure to do so would have an adverse effect on morale of service members. For example: athletics; welfare; recreation, and morale.

2. Scheduled activity, bus service, is authorized for military dependents on scheduled routes when space is available. Service will be at no cost or inconvenience to the government, nor will it be set up solely for dependents.

3. When transportation of school children is provided by local schools in the US, the service will also be provided to school children residing on military installations.

PUB #: AR 60-10

TITLE: Army and Air Force Exchange Service (AAFES) General Policies

DATE: MAY 84

DIST: D

SUPP: Prohibited without prior approval from DAAG-DP

PURPOSE: Prescribe the basic policies governing the provision of exchange and motion picture services to Army and Air Force activities worldwide.

POLICIES: 1. AAFES exchanges are set up primarily for the use of extended active duty Army and Air Force personnel and their dependents.

2. Payment of a portion of AAFES earnings will be to the Army Morale, Welfare, and Recreation Fund.

PUB #: AR 60-20
TITLE: Army and Air Force Exchange Service (AAFES) Operating Procedures
DATE: JUN 86
DIST: D
SUPP: Prohibited without prior approval from DAAG-ZB
PURPOSE: Set forth the operating policies of the Army and Air Force Exchange Service for exchange and motion picture activities.
POLICIES: 1. When requested by an overseas commander, a dependent school meal-feeding activity may be appointed by AAFES.
2. Unlimited exchange privileges will be authorized for all uniformed personnel and their dependents.

PUB #: AR 165-20
TITLE: Duties of Chaplains and Responsibilities of Commanders
DATE: MAY 85
DIST: A
SUPP: Prohibited without approval of DACH-PPC
PURPOSE: Establish the policies, duties, and responsibilities for meeting the religious and spiritual needs of military installations.
POLICIES: 1. Collect and provide information regarding current needs of Army personnel and their families as they relate to chaplain activities.
2. Communications between a chaplain and a family member are guarded with the seal of trust and confidentiality.
3. Chaplains will contribute to the spiritual well-being of individuals and families of the command.

PUB #: AR 190-40
TITLE: Serious Incident Report
DATE: AUG 85
DIST: A
SUPP: Prohibited without prior approval of DAPE-HR
PURPOSE: Establish responsibilities and update policy and procedures for reporting any serious incidents.
POLICIES: Serious incidents that must be reported to DA include child abuse, serious injury or death of a child in the Army's care, and suicides of family members.

PUB #: AR 210-6
TITLE: Furniture and Household Equipment Support for Family Housing and Bachelor Housing
DATE: MAR 79
DIST: D
SUPP: Will be supplemented at MACOM level
PURPOSE: Set forth policy for the provision of government furnishings in government owned and leased family and bachelor housing.
POLICIES: Personnel eligible for housing have no specific legal entitlement to government furnishings. Furnishings are provided when it is considered to be in the best interest of the government.

PUB #: AR 210-10
TITLE: Installations Administration
DATE: MAY 87
DIST: A
SUPP: Will be supplemented at the company level

PURPOSE: Outline the duties and prescribe the general authority and general responsibility of an installation commander.

POLICIES: 1. The installation commander will establish an Army Community Service Program.

2. Enlisted members residing with their dependents, except basic trainees, are authorized to mess separately without individual authorization.

PUB #: AR 210-11

TITLE: Billeting Operations

DATE: JUN 83

DIST: C

SUPP: Prohibited without prior approval from DAFN-ZCH

PURPOSE: Prescribe policies, procedures, and instructions relating to the billeting function, which encompasses the management and operation of unaccompanied personnel housing and guest house accommodation.

POLICIES: Short-term accommodations will be provided for military personnel and families arriving or departing incident to permanent change of station.

PUB #: AR 210-12

TITLE: Establishment of Rental Rates for Quarters Furnished by Federal Employees.

DATE: FEB 77

DIST: C

SUPP: Permitted

PURPOSE: Set forth the principles and general policies for establishing and administering rents for quarters and charges for related facilities.

POLICIES: 1. This regulation excludes public quarters assigned to personnel in lieu of basic allowance for quarters (BAQ).

2. Rental rates for quarters, equipment, furnishings, and services for occupants should be set at levels prevailing for comparable private rental accommodations in the nearest representative year-round community.

3. When substandard quarters are occupied by members of the uniformed services and their families, no more than 75% of BAQ shall be forfeited.

PUB #: AR 210-50

TITLE: Family Housing Management

DATE: JAN 87

DIST: C

SUPP: May be supplemented at the MACOM level

PURPOSE: Provide policy for centralized management of all family housing assets under DA control.

POLICIES: 1. Army owned or controlled housing will be provided only in areas where dependents are permitted and a shortage of adequate private and Government housing exists or impends.

2. The main source of adequate housing will be the local communities.

3. The Army provides adequate housing for personnel with dependents by all reasonable means available.

PUB #: AR 210-51

TITLE: Army Housing Referral Service Program

DATE: JUN 87

DIST: C

SUPP: Prohibited without approval from DAPE-HRC

PURPOSE: Establish procedures for the Army's Housing Referral Service (HRS) Program and set forth the Army's Equal Opportunity (EO) policies for off-post housing.

POLICIES: 1. HRS will be provided to assist DoD personnel and their families in locating adequate housing in the civilian community.

2. No member of the Army will make arrangements for off-post housing without first reporting to the Housing Referral Office.

3. Commanders should ensure that persons under their jurisdictions are not discriminated against.

PUB #: AR 210-60

TITLE: Control and Prevention of Abuse of Check-Cashing Privileges

DATE: JUN 84

DIST: A

SUPP: Prohibited without prior approval from DACA-FAY-A

PURPOSE: Prescribe policies and procedures to control and prevent abuse of check-cashing privileges and decrease losses of appropriated and nonappropriated funds.

POLICIES: 1. All persons with check-cashing privileges will ensure that family members know how to avoid abuse or misuse of check-cashing privileges.

2. Sponsors may not be held liable for acts of family members, except when family members are acting as an agent of the sponsor.

3. Sponsors may file a letter of disclaimer to disclaim responsibility for family members.

4. Some facilities may deny the privilege of check cashing to family members of sponsors who have filed a letter of disclaimer. The sponsor must inform family members of this privilege denial.

PUB #: AR 215-1

TITLE: The Administration of Army Morale, Welfare, and Recreation Activities and Nonappropriated Fund Instrumentalities (NAFI)

DATE: AUG 87

DIST: C

SUPP: Prohibited without approval of DACF-AE

PURPOSE: Establish policies, prescribe procedures, and assign responsibilities governing the Army's MWR System and NAFIs within DA.

POLICIES: 1. An objective of MWR is to assist in providing a community support environment to DA personnel and their families.

2. Within the standard Installation Organization there is a requirement for a Family Support Division with a mission to promote social and mental well-being of military personnel and their families by providing human services and community programs.

3. In foreign countries, first priority will be given to the employment of locally available qualified family members of US military and civilian personnel with certain exceptions.

PUB #: AR 215-2

TITLE: The Management and Operation of Army Morale, Welfare, and Recreation Programs and Nonappropriated Fund Instrumentalities

DATE: AUG 87

DIST: C

SUPP: Prohibited without approval of DACF-ZG

PURPOSE: Prescribe policies and procedures for the management and operation of MWR programs and NAFIs.

POLICIES: 1. MWR activities, programs, and facilities are intended primarily for military personnel and their families.

2. Soldiers and their families will be provided well rounded and balanced morale, welfare, and recreation programs that are responsive to their needs.

3. Army community recreation programs are described in detail.

PUB #: AR 215-3

TITLE: Nonappropriated Funds and Related Activities Personnel Policies and Procedures

DATE: AUG 87

DIST: C

SUPP: Prohibited without approval of DACF-NFP

PURPOSE: Establish policies and procedures for the administration of a total personnel program for NAFI employees of DA.

POLICIES: A military spouse applying and referred for positions at grade UA-8 and below will be given preference for selections.

*PUB #: AR 340-3

TITLE: Official Mail Cost Control Program

DATE: MAY 84

DIST: B

SUPP: Prohibited without prior approval of DAAG-AMS

PURPOSE: Prescribe policies, procedures, and responsibilities for carrying out DoD Instruction 4525.8 (Official Mail) in the Army.

POLICIES: Official indicia mail may be used by commanders or heads of agencies to fulfill their official morale and esprit de corps obligations to members of their organization. The purpose of this mailing authority is to enable the commander to provide soldiers and their families information the commander deems necessary.

PUB #: AR 351-27

TITLE: Professional Training of Army Chaplain Personnel

DATE: JAN 80

DIST: C

SUPP: Permitted

PURPOSE: Prescribe policies, responsibilities, procedures, and requirements for professional education and training of U.S. Army Chaplain personnel.

POLICIES: The purpose of the Army Chaplaincy is to provide ministry to the soldier and his/her dependents.

PUB #: AR 352-3

TITLE: Education of Dependents in the United States, Puerto Rico, Wake Island, Guam, American Somoa, and the Virgin Islands

DATE: MAY 80

DIST: A

SUPP: Permitted

PURPOSE: To insure that an adequate, suitable educational program for children residing on Federal property is provided when no local educational agency is able to do so.

POLICIES: 1. If it is not possible for children residing on Federal property to attend a locally operated school off the Federal property and it is thus necessary to operate one on Federal property, every effort will be made to have it operated by the local educational agency.

2. Only when Federal assistance is not available will the Commissioner arrange for the education of children under the provisions of Section 6, Title I, Public Law 81-874.

PUB #: AR 405-80

TITLE: Granting Use of Real Estate

DATE: FEB 79

DIST: D

SUPP: Permitted

PURPOSE: Set forth the authority, policy, responsibility, and procedure for making military real estate, controlled by DA, available to other military departments, Federal, State, or local governments, and private organizations or individuals.

POLICIES: 1. Installation commanders may grant revocable leases to military and civilian personnel qualified to live in public quarters and live in individual trailer sites within approved trailer camp areas.

2. Installation commanders may allow private organizations to use available facilities or space, free, when the use is nonexclusive and may be terminated immediately when needed for another purpose.

PUB #: AR 525-12

TITLE: Noncombatant Evacuation

DATE: MAY 73

DIST: E

SUPP: Permitted

PURPOSE: Establish policies for the protection and evacuation of U.S. citizens and certain designated aliens in danger areas abroad.

POLICIES: Those US citizens who may be ordered to evacuate by competent authority include dependents of government civilians and dependents of military personnel.

PUB #: AR 600-4

TITLE: Remission or Cancellation of Indebtedness for Enlisted Members

DATE: JAN 84

DIST: A

SUPP: Prohibited without approval of DAPC-EPA-P

PURPOSE: Give instruction for submitting and processing applications for remission or cancellation of indebtedness to the United States.

POLICIES: 1. Active duty enlisted soldiers may request remission or cancellation of indebtedness to U.S. Government for injustice or hardship.

2. Factors supporting hardship include number and age of family members, living in a high cost area, or living apart from family members because of military orders.

PUB #: AR 600-8-1

TITLE: Army Casualty and Memorial Affairs and Line of Duty Investigations

DATE: SEP 86

DIST: A

SUPP: Parts 3 & 4 may be supplemented by MACOMS. Other supplementation is prohibited without prior approval of DAPC-PED-F

PURPOSE: Prescribes policy, responsibility, and procedures for casualty reporting and notification of casualty assistance, Mortuary Affairs Program, and Line of Duty Investigations.

POLICIES: 1. Casualty reports required on family members residing outside continental United States and residing in CONUS when sponsor is overseas.

2. Details line of succession for next-of-kin and procedures for notifying.

3. Next-of-kin authorized assistance.

PUB #: AR 600-14

TITLE: Preventive Law Program

DATE: SEP 65

DIST: A

SUPP: N/A

PURPOSE: To decrease the volume of personal legal problems confronting military personnel and their dependents.

POLICIES: Program to provide information to soldiers and family members concerning management of personal financial affairs, services available through the Legal Assistance Programs, seeking prior legal advice, income tax obligations, etc.

***PUB #:** AR 600-20

TITLE: Army Command Policy and Procedures

DATE: AUG 86

DIST: A

SUPP: Prohibited without approval DAPE-HRL

PURPOSE: Establish procedures for determining grade structure, prescribes policy on basic aspects of command, military conduct, and discipline. Define training responsibility of Non Commissioned Officers (NCO) and provide guidance on pregnancy and dependent care counseling.

POLICIES: 1. NCO support channel is responsible for care of individual soldiers and their families.

2. Soldiers in a command should feel free to discuss matters that may contribute to family problems.

3. Soldiers will not receive special consideration in duty assignment or duty stations based on responsibilities for dependents.

4. Soldiers in certain cases will be counselled on responsibilities for care of dependents.

5. If parenthood interferes with military responsibilities, enlisted soldiers can be involuntarily separated.

6. Failure to provide a Family Care Plan can result in barring reenlistment.

PUB #: AR 600-21

TITLE: Equal Opportunity Program in the Army

DATE: APR 86

DIST: A

SUPP: Permitted

PURPOSE: Establish the Army Equal Opportunity Program that ensures fair treatment of all soldiers

POLICIES: Provide equal opportunity and treatment for soldiers and their families irrespective of race, color, religion, gender, or national origin.

PUB #: AR 600-30

TITLE: Chaplain Support Activities

DATE: JAN 77

DIST: B

SUPP: Permitted

PURPOSE: Chaplain Support Activities are designed to assist the commander in accomplishing his mission by development of people.

POLICIES: Chaplain will encourage high standards of personal and social conduct among officer, enlisted personnel, dependents, and related civilians.

PUB #: AR 600-40
TITLE: Apprehension, Restraint, and Release to Civil Authorities
DATE: NOV 71
DIST: A
SUPP: Permitted
PURPOSE: Provides procedures concerning the apprehension and restraint of persons subject to UCMJ, persons not subject to UCMJ, and notification of next of kin when trial by court-martial or foreign civilian court appears probable.
POLICIES: Chaplain will counsel soldiers that will probably be court-martialed to notify next-of-kin. If soldier refuses and is under 21 years, chaplain will provide pertinent details to next-of-kin.

PUB #: AR 600-50
TITLE: Standards of Conduct for Department of the Army Personnel
DATE: SEP 86
DIST: A
SUPP: Prohibited without permission DAJA-ACG
PURPOSE: Prescribe standards of conduct required of all DA personnel.
POLICIES: 1. Prohibition of selling to personnel junior in rank does not include off-duty employment of DA personnel or their spouses in retail stores or other situations not involving personal commercial solicitation.
2. Personal commercial solicitations between military personnel and the spouses of military superiors are to be avoided.
3. Acceptance of gratuities by DA personnel or members of their families from those who have or seek DoD business cannot be condoned.
4. Interests of spouse, minor child, or any other member of one's household will be reported in the same manner as an interest of the individual.

PUB #: AR 600-75
TITLE: Exceptional Family Member Program
DATE: MAR 86
DIST: C
SUPP: Prohibited without permission of DAPE-HRF
PURPOSE: Establish policies, responsibilities, and procedures for the Exceptional Family Member (EFM) Program.
POLICIES: 1. Provide comprehensive, multi-disciplinary approach for medical, educational, community support, and personnel-type services for families with special needs.
2. Special education and medical needs of EFM will be considered in the assignment process.

PUB #: AR 600-83
TITLE: The New Manning System - COHORT Unit Replacement System
DATE: OCT 86
DIST: B, C, or D
SUPP: Prohibited without approval DAPE-MPM
PURPOSE: Prescribes personnel management techniques, programs, policies, and functions necessary to implement the peacetime Unit Replacement System.
POLICIES: 1. Accompanied soldiers deploying overseas will still have 36 month tour.
2. Unit movement will highlight the multitude of family requirements and ease the burden of an overseas move for a family.
3. Family support requirements will be integrated into the New Manning System. Appendix B includes Family Support Planning Procedures.

PUB #: AR 600-85
TITLE: Alcohol and Drug Abuse Prevention and Control Program
DATE: NOV 86
DIST: A
SUPP: Prohibited without permission of DAPE-HRL
PURPOSE: Prescribe policies and procedures needed to implement, operate, and evaluate the Army Alcohol and Drug Abuse Prevention and Control Program (ADAPCP)
POLICIES: 1. ADAPCP services are authorized for family members of eligible personnel.
2. Objectives are to extend ADAPCP services to family members, prevent alcohol/drug abuse impact upon families, reduce the number of alcohol/drug related incidents among family members, and educate through prevention activities for youth.

PUB #: AR 600-240
TITLE: Marriage in Overseas Commands
DATE: JAN 78
DIST: A
SUPP: Prohibited without prior approval of DAPC-EPA-P
PURPOSE: Provide information and policy guidance on marriage of personnel stationed in or visiting overseas commands
POLICIES: 1. Restrictions in regulation are not intended to prevent marriage. Active duty personnel have basically the same right to enter into marriage as any other citizen of U.S. in the same locality.
2. Requires medical examinations and investigation of intended spouse.
3. Once married, no distinction will be made between alien and citizen spouses with access to, and use of, available support facilities.

PUB #: AR 600-290

TITLE: Passports and Visas

DATE: APR 85

DIST: B

SUPP: Prohibited without approval of DAPC-EPS

PURPOSE: Establishes policies and procedures governing administration of the Army's passport program.

- POLICIES: 1. Family members who are citizens of countries other than US must have a current passport at all times.
2. Family members are authorized no-fee passports when sponsor is on orders overseas.

PUB #: AR 601-1

TITLE: Assignment of Enlisted Personnel to the U.S. Army Recruiting Command

DATE: APR 87

DIST: B

SUPP: Prohibited without approval of DAPE-MPA

PURPOSE: Set policies and procedures for selection, assignment, and reassignment of enlisted personnel to recruiting duty

- POLICIES: 1. If married to another soldier, enlisted personnel must have a spouse who will apply and be qualified for assignment with USAREC.
2. To qualify as a recruiter, an individual must have no marital problems and not be a sole parent.
3. Personnel with serious family problems are not acceptable for selection as recruiters.
4. Recruiter may be evaluated as unqualified if spouse or family members become involved in unfavorable incidents that impair recruiters performance or reputation.

PUB #: AR 601-25

TITLE: Delay in Reporting for and Exemption from Active Duty, Initial Active Duty, Initial Active Duty for Training, and Reserve Forces Duty

DATE: MAR 86

DIST: C

SUPP: Prohibited without approval ARCPAC

PURPOSE: Prescribe policy and procedures for delay in and exemption from active duty.

POLICIES: Active duty can be delayed for personal hardship when immediate family member has serious illness or is involved in an accident.

PUB #: AR 601-27, AFR 33-7, CNO INST 110004A, MCO P1100.75A

TITLE: Military Entrance Processing Station (MEPS)

DATE: APR 86

DIST: ?

SUPP: Prohibited without approval of DAPE-MPA

PURPOSE: Prescribe MFPs operational procedures and policies applicable to recruiting activities.

POLICIES: Relatives are invited to visit MFPs and witness oath of enlistment ceremony.

*PUB #: AR 601-210
TITLE: Regular Army and Army Reserve Enlistment Program
DATE: SEP 87
DIST: B
SUPP: Prohibited without approval DAPE-MPA
PURPOSE: Prescribe eligibility criteria governing the enlistment of persons.
POLICIES: 1. An applicant without a spouse who has custody of a child under 18 years of age is not eligible to enlist.
2. An applicant with a spouse is eligible for enlistment if he or she has two or less additional dependents.
3. Concurrent travel is not authorized to reception battalion/BT-BCI/AIT or OSUT locations.

*PUB #: AR 601-280
TITLE: Total Army Reenlistment Program
DATE: SEP 87
DIST: A
SUPP: Prohibited without approval of DAPE-MPS
PURPOSE: Prescribe eligibility criteria and options currently available in the Total Army Reenlistment Program
POLICIES: 1. Only soldiers who have demonstrated potential for future development, and have maintained a record of suitable performance will be offered the privilege of reenlisting.
2. The marital status of an applicant is immaterial. Also, there is no restriction on the number of dependents.
3. It is encouraged that the spouse be part of the reenlistment ceremony when possible.

4. Single member sponsors/in-service couples with dependent family members can be barred from reenlisting if they do not have applicable portions of a Family Care Plan.

5. Soldiers can be barred from reenlistment for failure to manage personal, marital, or family affairs. This includes failure to respond to duty requirements because of parenthood or custody of dependents.

6. Soldiers may request accelerated payment of Selective Reenlistment Bonus in one sum for hardship or compassionate reasons, such as assistance for immediate family members.

PUB #: AR 604-5

TITLE: Department of the Army Personnel Security Program Regulation

DATE: FEB 84

DIST: B

SUPP: Prohibited without approval DAMI-CIS

PURPOSE: Establish policies and procedures to ensure that acceptance and retention of personnel in the Armed Forces are clearly consistent with the interests of national security.

POLICIES: A person will not be eligible for access to classified information or assignment to sensitive positions if facts or circumstances indicate that an immediate family member can be pressured by interests inimical to the United States.

PUB #: AR 608-1

TITLE: Army Community Service Program

DATE: MAR 86

DIST: D

SUPP: Prohibited without prior approval of DACF-FSA

PURPOSE: Prescribe policies, responsibilities, and procedures for establishing and operating an Army Community Service (ACS) program at Army installations.

POLICIES: 1. ACS programs will be established at installations that authorize families to join their sponsors, have an installation or community population of 1,000 or more and are not tenants or satellites of a host installation.

2. The elements of the ACS program include a Human Resource Council, an Exceptional Family Member Program, a Volunteer Corps, and Consumer Affairs and Financial Assistance Program, a Relocation Program, an Information, Referral, and Follow-up Program, a Family Advocacy Program, and a Foster Care Program.

PUB #: AR 608-2

TITLE: Government Life Insurance

DATE: JUN 82

DIST: A

SUPP: Prohibited without approval of the Adjutant General

PURPOSE: Explain the rights, benefits, and privileges available under the Serviceman's Group Life Insurance (SGLI) Program

POLICIES: 1. SGLI is term life insurance provided to soldiers automatically for which they are charged a premium. The premiums cover all cost of death claims except those claims in excess of those which would result from normal peace time service.

2. SGLI is intended to provide some form of financial security for dependents or parents.

PUB #: AR 608-3

TITLE: Naturalization and Citizenship of Military Personnel and Dependents

DATE: JUL 80

DIST: A

SUPP: Permitted

PURPOSE: Provide guidance and information on the status of aliens, dual nationals, and naturalized US citizens serving with the US Armed Forces, on procedures for becoming naturalized US citizens, and on requirements for children born abroad.

POLICIES: 1. Maximum assistance will be given to alien spouses and adopted alien children authorized to accompany or join their sponsors overseas who wish to obtain US citizenship before departure.

2. Generally, a child born in a foreign country of an alien parent and a citizen parent is automatically a U.S. citizen.

PUB #: AR 608-8

TITLE: Mortgage Insurance for Service Members

DATE: OCT 84

DIST: B

SUPP: Prohibited without approval of DAPC-EPA

PURPOSE: Give procedures for the Army's administration of the mortgage insurance program allowed by section 222 of the National Housing Act, as amended.

POLICIES: 1. The Department of the Army will pay Mortgage Insurance Premiums (MIP) for eligible members.

2. When a member dies on active duty and leaves a spouse as owner of the property, the period of ownership by the member for premium payments will continue for or until two years beyond, the date of the member's death, the spouse disposes of the property, the spouse dies, or the spouse remarries.

PUB #: AR 608-9

TITLE: The Survivor Benefit Program (SBP)

DATE: SEP 83

DIST: A

SUPP: Prohibited without approval of DAAG-PSR

PURPOSE: Prescribe policies and procedures on the application of the SBP to members of the Uniformed Services.

POLICIES: 1. SBP provides a monthly annuity payment to the eligible spouse and children of a retired member.

2. If a married member declines to participate or elects to participate at a reduced coverage the spouse must be informed of the decision before the member retires.

PUB #: AR 608-10

TITLE: Child Development Services

DATE: OCT 83

DIST: D

SUPP: Prohibited without approval of DAAG-PSY

PURPOSE: Prescribe policy and procedures for establishing and operating Army Child Development Services (CDS)

POLICIES: 1. Army CDS will be established at installations that authorize families to join their sponsors, have a total installation/community population of 1,000 or more, and are not tenants or satellites of a host installation.

2. Installation/community commanders are authorized to provide full-day, part-day, hourly center-based, and quarters based CDS programs as needed.

PUB #: AR 608-18

TITLE: The Army Family Advocacy Program

DATE: SEP 87

DIST: D

SUPP: Prohibited without approval of DACF-FSA

PURPOSE: Establish Department of the Army policy on the prevention, identification, reporting, investigation, and treatment of spouse and child abuse.

POLICIES: 1. DA policy is to prevent spouse and child abuse, to protect those who are victims of abuse, to treat families affected by abuse, and to assure there are personnel professionally trained to intervene in abuse cases.

2. Since many incidents of abuse constitute violations of the law, DA policy also recognizes a commander's authority to take disciplinary or administrative action in appropriate cases.

PUB #: AR 608-20

TITLE: Voting by Personnel of the Armed Forces

DATE: AUG 81

DIST: A

SUPP: Will be supplemented at MACOM level

PURPOSE: Provide basic voting information needed by all eligible persons, to include spouses or dependents accompanying persons in the U.S. Armed Forces.

POLICIES: 1. Voters include members of the Armed Forces and their spouses and dependents, wherever stationed.

2. DA policy is to aid and encourage all voters to vote in Federal, State, and local elections.

PUB #: AR 608-25

TITLE: Retirement Services Program

DATE: DEC 84

DIST: C

SUPP: Prohibited without approval of DAPC-ISR

PURPOSE: Prescribe the mission, responsibilities, and procedures for operating the Army Retirement Services Program

- POLICIES:
1. The Army is obligated to assist retiring members and their families in making a smooth and successful transition from military to civilian life.
 2. Establish effective communication between the Active Army and its retired members and families.
 3. Pre-retirement orientations will be scheduled at least semiannually and spouses of all eligible personnel will be encouraged to attend.
 4. Open house meetings will be held annually and will include eligible family members.

PUB #: AR 608-61

TITLE: Application for Authorization to Marry Outside of the United States

DATE: OCT 85

DIST:

SUPP: Prohibited without approval of DACF-IS-PA

PURPOSE: Specify the procedures for submitting and processing applications for authorization to marry outside the United States

- POLICIES:
1. Army members who wish to marry outside of the United States will submit an application and obtain written authorization to marry.

2. Authorization will be granted only when the intended alien spouse meets the statutory physical, mental, and character standards of the Immigration and Nationality Act.

PUB #: AR 608-99

TITLE: Family Support, Child Custody, and Paternity

DATE: MAY 87

DIST: A

SUPP: Prohibited without approval of DAPE-HRP

PURPOSE: Set forth policy, responsibilities, and procedures on support and nonsupport of family members, child custody, paternity claims, and adoption procedures involving children of soldiers.

POLICIES: 1. The Army has an interest in the welfare of both soldiers and their families.

2. Soldiers are required to provide financial support to family members and obey court orders on child custody.

3. In paternity claims, if soldier denies responsibility, no action can be taken outside that required by court action.

4. Involuntary allotments for spouse and child support payments made be initiated if a soldier fails to make court ordered payments.

PUB #: AR 611-60

TITLE: Assignment to Army Attache Duty

DATE: APR 85

DIST: B

SUPP: Prohibited without approval of DAMI-ZXM

PURPOSE: Prescribe selection criteria for assignment of personnel to the Defense Attache System

- POLICIES:**
1. Application will include full length photo in uniform with dependents, statement of personal history for spouse, and National Agency Check (NAC) for spouse and accompanying dependents, and Report of Medical Examination/Medical History for each accompanying dependent.
 2. Officers must be free of family problems which could interfere with military duties.
 3. Enlisted soldiers' spouse and accompanying dependents must be U.S. citizens.

PUB #: AR 612-2

TITLE: Preparation of Replacements for Overseas Movement (POR)

DATE: FEB 85

DIST: A

SUPP: Prohibited without permission of DAPC-EPZ-MP

- POLICIES:**
1. POR processing for soldiers includes procedures, screenings, forms, briefings, and controls that together will insure soldiers and units are prepared for overseas movement.
 2. The orientation program is an important part of POR and is designed to prepare members and their families for the actual process of moving overseas.

PUB #: AR 612-10

TITLE: Reassignment Processing

DATE: SEP 81

DIST: A

SUPP: Permitted

PURPOSE: Sets forth responsibilities and procedures for reassignment processing.

- POLICIES:**
1. Counsel all service members with dependents who are being assigned to or between overseas areas: on the possible hardships that can occur if dependents, with physical, medical, dental, emotional, or education-related problems are relocated to an overseas area where specialized staff or facilities are not available, that short-term dependent medical and dental conditions should be corrected before arrival in gaining overseas area, and require each enlisted member to complete an Overseas Movement of Family Members Dependents Checklist.
 2. Notify gaining command of dependent medical, physical, dental, emotional, social, or education related problem.
 3. Notify gaining command of gifted and talented dependents.

***PUB #:** AR 612-11

TITLE: The Army Sponsorship Program

DATE: JUL 85

DIST: A

SUPP: Not without permission of DAPE-HRP-F

PURPOSE: 1. Implement program to assist soldier, civilian employees, and family members during the relocation process.

2. Provide accurate, timely information, and other support necessary to minimize problems associated with moving to a new duty station.

POLICIES: 1. Soldiers, pay grades E5 through O6, and civilian employees through grade G5-15 will participate in arrival sponsorship program.

2. Soldiers E-1 through E-4 will receive sponsorship upon arrival in unit.

3. Program established at installation and unit level and delegated to lowest level possible.

4. Family members will have the opportunity to be included in the sponsorship program.

5. Sponsorship program has five major sub-sets: a) In-sponsorship, b) Out-sponsorship, c) Reactionary sponsorship, d) Rear detachment, and e) New Manning System unit sponsorship.

*PUB #: AR 612-105

TITLE: Personalized Assignment of Officers (Except General Officers) to US Army, Europe and Seventh Army

DATE: NOV 80

DIST: A

SUPP: Permitted

PURPOSE: Prescribe procedures to be used for the assignment of commissioned officers and warrant officers to organizations and stations within US Army, Europe and Seventh Army (USAREUR)

POLICIES: 1. Officers selected for assignment to USAREUR will be provided a pinpoint assignment and a decision on dependent travel at least 90 days before the report date.

PUB #: AR 614-3

TITLE: Selection of U.S. Army and Civilian Personnel and Contractor Employees for Assignment to Presidential Support Activities

DATE: MAY 85

DIST: B

SUPP: Prohibited without prior approval DAMI-CIS

POLICIES: 1. Prescribes special procedures for providing personnel support to U.S. Army agencies in support of Presidential Support activities.

2. Immediate family will be U.S. citizens who are not subject to physical, mental, or other forms of duress by a foreign power and who do not advocate force or violence to prevent others from exercising Constitutional rights.

*PUB #: AR 614-5

TITLE: Stabilization of Tours

DATE: MAY 83

DIST: A

SUPP: Prohibited without prior approval of DAPE-MPD

POLICIES: 1. Stabilized tour should minimize personnel turbulence. When stabilization conflicts with equity, equity will prevail.

2. All soldiers will be stabilized for 12 months upon arrival at an installation.

*PUB #: AR 614-6

TITLE: Permanent Change of Station (PCS)

DATE: OCT 85

DIST: B

SUPP: Prohibited without permission of DAPE-HRP

POLICIES: 1. Prescribes PCS policy for Army military personnel.

2. Soldiers on a PCS with TDY assignment can elect to have family members remain at old station until TDY completed or move family to new station and then depart TDY, or move family to a temporary location (with some financial restrictions).

3. PCS can be authorized for compassionate reasons.

4. PCS can be approved when family members are evacuated for medical or other emergency reasons.

5. CONUS reassignments will not be made solely because a given period of time has passed. This does not prevent reassignment on completion of school or time limits specified by law.

PUB #: AR 614-10

TITLE: United States Army Personnel Exchange Program with Armies
of Other Nations

DATE: MAY 77

DIST: B

SUPP: Prohibited without permission of DAMO

PURPOSE: Provides procedures governing the administration and
operation of the Personnel Exchange Program.

POLICIES: 1. When exchange personnel are married, consideration
must be given to ensure personnel are not assigned to
duty stations that have insufficient facilities (medical,
schooling, and housing) to support their families.

2. Spouses of exchange personnel will receive language
training on a space available basis.

PUB #: AR 614-30

TITLE: Overseas Service

DATE: JUN 87

DIST: A

SUPP: Prohibited without approval of DAPE-MPD

PURPOSE: Provide policy guidance on eligibility and selection of
military personnel for overseas service and tour lengths
for military personnel serving overseas.

POLICIES: 1. Requires Family Care Plan for in-Service couples and
single member sponsors.

2. EFMP will be an assignment consideration.

3. Pregnant soldiers will be deferred from overseas
assignment.

4. Soldiers with Turkish or dual Turkish/US spouses or
dependents will be deferred from assignment to Turkey.

5. Dependents may move in accordance with JTR volume I.

6. Personnel may be deferred from overseas assignment if a problem involves the health and welfare of a family member.

7. Establishes a "with dependents" tour length.

8. Married Army couples may have a joint domicile with certain caveats.

9. Overseas tours may be curtailed when family members are moved to the United States because of health or death of family member living with the sponsor.

10. Overseas tours may be curtailed of a member who has or may discredit or embarrass the United States, or jeopardize the commander's mission.

*PUB #: AR 614-100

TITLE: Officer Assignment Policies, Details, and Transfer

DATE: APR 87

DIST: B

SUPP: Prohibited without approval of DAPC-OPD

PURPOSE: Establish policies and procedures for the reassignment of commissioned and warrant officers between commands or units of the Army

POLICIES: 1. Military Intelligence officers and their spouses will have no member of their immediate family residing in country where physical or mental coercion is known to be a common practice.

2. An officer assignment to or position within a command will not be limited because a member of his or her family is employed.

3. The marital status of a command designated officer will not be a basis for acceptance or rejection. A married command - selected officer is not required to be accompanied by his or her family. Exceptions may be approved by MILPERCEN.

4. An officer's assignment preference statement may include exceptional family member considerations, spousal employment considerations, and joint domicile considerations.

5. Married Army couple desiring joint assignment must request such an assignment.

6. Appropriate authority will determine whether or not an officer's family problem warrants reassignment and appropriate action.

PUB #: AR 614-105

TITLE: Initial Assignment of Regular Army (RA) Second Lieutenants

DATE: JAN 85

DIST: ?

SUPP: Prohibited without permission DAPC-OPP-P

PURPOSE: Provide policy and procedures for processing initial assignment of newly appointed RA second lieutenants.

POLICIES: 1. Provide assignments NLT 45 days prior to graduation.

2. Cadets are encouraged to notify MILPERCEN of special considerations (marriage, handicapped spouse, etc.) affecting active duty scheduling. The needs of the Army will take precedence.

*PUB #: AR 614-200

TITLE: Selection of Enlisted Soldiers for Training and Assignment

DATE: SEP 87

DIST: A

SUPP: Prohibited without approval of DAPC-EPA

PURPOSE: Govern reporting, selection, and assignment of enlisted personnel.

- POLICIES:**
1. Soldiers who have physically, emotionally, or intellectually handicapped dependents may request MILPERCEN to consider the condition when making assignment selections.
 2. Soldiers will be given equal assignment opportunity without regard to marital status or whether or not they will be accompanied by their spouse.
 3. Request for deletion, temporary deferment from assignment instructions, or an adjustment to the arrival month for early arrival are authorized for extreme family problems.
 4. Request for PCS can be submitted for extreme family problems or by married Army couples.
 5. A soldier in the Intelligence Career Program who marries a foreign national will become ineligible for intelligence duty unless granted a waiver.

PUB #: AR 621-5

TITLE: Army Continuing Education System (ACES)

DATE: OCT 85

DIST: C

SUPP: Prohibited without permission of DAPE-MPE

PURPOSE: Establish policies, goals, and responsibilities for the ACES

- POLICIES:**
1. All Army Education Centers will support the educational initiatives in DA Pamphlet 608-41, The Army Family Action Plan.
 2. Military member's adult family members may take part in ACES programs on a space-available basis.

PUB #: AR 621-6
TITLE: Army Learning Centers
DATE: NOV 85
DIST: B
SUPP: Will be supplemented by MACOMS, copy provided to DAPE-MPR
PURPOSE: Combine the operation, functions, and management of the Army Continuing Education System, and unit and civilian personnel learning center programs into a single, integrated system of Army Learning Center operations.
POLICIES: 1. Services will be provided to military and civilian Federal employee adult family members as space is available.
2. Individual participation records will be kept and will reflect type of user; i.e., family member.

PUB #: AR 630-5
TITLE: Leaves and Passes
DATE: JAN 87
DIST: A
SUPP: Prohibited without approval of DAPC-ALS
PURPOSE: Prescribe policies and procedures governing various types of authorized absences.
POLICIES: 1. Lack of respite from the work environment adversely affects health. The attitudes of family are adversely affected, influencing career motivation and the morale and performance of the soldier.
2. If possible, concurrent leave will be granted to soldiers married to each other.
3. Emergency leave and extensions should normally be granted to members for family emergencies.
4. Dependent travel incident to an emergency is IAW JTR, VOL I.

5. Absences from duty are authorized for maternity care for those members who become pregnant while on active duty and remain on active duty.

6. Command sponsored dependents are authorized to participate in the environmental and morale leave program.

PUB #: AR 630-10

TITLE: Absence Without Leave (AWOL) and Desertion

DATE: JUN 87

DIST: A

SUPP: Permitted with copy to PEMP-O

PURPOSE: Provides guidance for determining absent without leave or desertion status and defines procedures for administration of persons in such status.

POLICIES: 1. A letter of apology will be sent when next-of-kin has been incorrectly notified that the member was AWOL or DFR as a deserter.

2. When a member is AWOL, next-of-kin will be notified.

3. The dependent is entitled to continued basic allowances for quarters.

PUB #: AR 635-10

TITLE: Processing Personnel for Separation

DATE: JAN 87

DIST: A

SUPP: Prohibited without approval of DAPC-PDT

PURPOSE: Establish standardized transition for pre-transition processing policies and final transition processing policies.

POLICIES: Transition points will have a comfortable lounge/waiting room (and restrooms) for soldiers and their dependents.

PUB #: AR 640-2-1
TITLE: Personnel Qualification Record
DATE: JUN 87
DIST: A
SUPP: Prohibited without approval of DAPC-PDO
PURPOSE: Prescribe instructions for preparing, maintaining, and disposing of the following forms: DA Form 2, DA Form 2A, DA Form 2B, DA Form 2-1, DA Form 2-2, DA Form 4037, DA Form 4319-R, and DA Form 4319-1-R.
POLICIES: 1. Personnel forms of soldiers contain data on families, to include: number of dependents, number of command sponsored dependents, number of individually sponsored dependents, spouse social security number when enrolled in the Married Army Couples Program, citizenship of spouse, birthplace of spouse, and marital status.

PUB #: AR 640-3
TITLE: Identification Card, Tags, and Badges
DATE: AUG 84
DIST: ?
SUPP: Prohibited without prior approval of DAAG-DPS
PURPOSE: Prescribe policies, responsibilities, and procedures for identification cards and the Defense Enrollment Eligibility Reporting System (DEERS).
POLICIES: 1. Eligible family members (and certain former spouses) will be issued a Uniformed Services Identification and Privilege Card.
2. If sponsor refuses to sign application the verifying officer may sign.

PUB #: AR 672-5-1
TITLE: Military Awards
DATE: JUN 87
DIST: A
SUPP: Prohibited without approval DAPC-PDA
PURPOSE: Prescribe policy, criteria, and administrative instructions concerning individual military awards.
POLICIES: 1. A Certificate of Appreciation for Wives or a Certificate of Appreciation for Husbands will be issued to spouses of retiring active Army personnel.
2. A Certificate of Appreciation for Spouses of Reenlistees will be issued to spouses of Active Components, USAR, and NFB enlisted soldiers who reenlist.

*PUB #: AR 672-20
TITLE: Incentive Awards
DATE: JUL 87
DIST: B
SUPP: Permitted
PURPOSE: Prescribe policies and procedures governing the Army Incentive Awards Program
POLICIES: Family members are eligible for award of various public service awards.

PUB #: AR 672-201
TITLE: The Secretary of the Army (SA) Recruiter of the Year Awards
DATE: MAR 84
DIST: C
SUPP: Prohibited without permission of DAPE-MDA
PURPOSE: Prescribe responsibilities; eligibility criteria; and nomination, selection, and presentation procedures for the SA Recruiter of the Year Awards
POLICIES: If nominee is married, family members' names will be a part of the nomination packet.

PUB #: AR 680-29
TITLE: Military Personnel, Organization, and Type of Transaction Codes
DATE: OCT 86
DIST: A
SUPP: Prohibited without prior approval of ASNI-FSS-P
PURPOSE: Prescribe codes to be used in various personnel data systems
POLICIES: Codes include information about family members and marital status.

PUB #: AR 680-300
TITLE: Reporting of Dependents of Active Duty Military Personnel and US Citizen Employees
DATE: MAY 83
DIST: C (CONUS) A (OVERSEAS)
SUPP: Permitted
PURPOSE: Prescribe policy and procedures for preparation and submission of statistical summary data on dependents of Active Military personnel located outside the continental United States.
POLICIES: Data on dependents will be submitted to DA.

***PUB #:** AR 690-300, CHAP 301
TITLE: Civilian Personnel Employment
DATE: AUG 87
DIST: ?
SUPP: N/A
PURPOSE: N/A
POLICIES: Family member overseas with sponsor who served under a local hire appointment for 18 months will be eligible for a noncompetitive appointment upon return to CONUS.

PUB #: JFTR Vol #1
TITLE: Joint Federal Travel Regulation, Volume 1
DATE: JUL 86
DIST: ?
SUPP: N/A
PURPOSE: Provide basic statutory regulations concerning travel and transportation allowances of members of the Uniformed Services.

POLICIES: 1. Members are entitled to travel and transportation of dependents at Government expense upon PCS for travel performed.

2. When determined by competent authority that a dependent stationed outside CONUS requires medical attention not available transportation may be authorized to the nearest appropriate medical facility.

3. Eligible survivors are entitled to travel and transportation allowances for travel from the place of residence to the burial site and return.

4. A member ordered on a PCS is entitled to ship the authorized weight allowance of household goods (HHG) and is entitled to store all or any portion of such HHG.

5. An eligible member who is ordered to make a PCS, is entitled to ship one POV to the port serving the new duty station.

6. A member with dependents is entitled to a Dislocation Allowance (DLA) when dependents relocate their household in connection with a PCS.

7. A temporary lodging expense allowance (TLE) is authorized to partially offset the added living expenses incurred in CONUS by members and their dependents incident to PCS.

NON-REGULATORY PUBLICATIONS AFFECTING FAMILIES

PUB #: DA Pam 352-2
TITLE: Educational Assistance and Opportunities: Information for Army Family Members
DATE: AUG 84
DIST: B
SUPP: N/A
PURPOSE: Provide data on educational assistance and opportunities for family members of active duty, retired, or deceased Army service members.
POLICIES: N/A

PUB #: DA Pam 600-3
TITLE: Commissioned Officer Professional Development and Utilization
DATE: APR 86
DIST: A
SUPP: N/A
PURPOSE: Provide guidance to individuals, commanders, and personnel managers for the professional development and utilization of officers.
POLICIES: Among "other" factors which influence an officer's assignment is family needs.

PUB #: HQDA Ltr 690-86-14
TITLE: Spouse Preference Under the Military Family Act of 1985
DATE: 29 SEP 86
DIST: MACOMS and HQDA Staff
SUPP: N/A
PURPOSE: Provide DA supplementation to DODI 1404.11 and procedures regarding implementation
POLICIES: 1. Spouse preference shall be given to an eligible spouse relocating with a military sponsor at GS-8 through GS/GM-15 or equivalent wage system position
2. Spouses who have recently relocated with a sponsor are eligible for preferential consideration until 6 months elapse to/from the reporting date of the sponsor.

PUB #: HQDA Ltr 600-82-2
TITLE: Army Family Program
DATE: 8 OCT 82 (Expires 8 OCT 83)
DIST: Special (MACOMS and HQDA Staff)
SUPP: N/A
PURPOSE: To announce CSA policy changes concerning Army families
POLICIES: 1. A service member's assignment or position within the command will not be limited because a member of his or her family is employed.
2. All publications, where latitude permits, will be changed to replace the word "dependent" with "family member" or "spouse."

PUB #: TC 16-17
TITLE: Parish Development
DATE: OCT 79
DIST: ?
SUPP: N/A
PURPOSE: Given a local chapter/parish, this provides the chaplain information with which to develop a program of parish vitalization by using models of participatory management.
POLICIES: N/A

PUB #: TC 16-30
TITLE: Ministry to the Married E-4's and Below
DATE: JAN 80
DIST:
SUPP: N/A
PURPOSE: Provide information and ideas to help chaplains and other interested persons to develop an outreach ministry to married personnel, E-4 and below.
POLICIES: N/A

PUB #: TC 16-45
TITLE: Ministry to Abusing Families
DATE: MAY 81
DIST: ?
SUPP: N/A
PURPOSE: Offer chaplains information which is intended to increase understanding at the dynamics of family abuse, and suggested meaningful ministry to the abusing families.
POLICIES: N/A

NON-FAMILY REGULATIONS POTENTIALLY AFFECTING FAMILIES

PUB #: AR 210-1

TITLE: Private Organizations on Department of the Army Installations

DATE: JUL 81

DIST: C

SUPP: Permitted

PURPOSE: Set forth policy for the authorization and operation of private organizations on Army installations.

POLICIES: DA interest in private organizations is due only to their location on DA installations, their relations with both the Federal and private sector, and their benefitting from activities which support recognized programs that benefit the DoD family.

PUB #: AR 210-7

TITLE: Commercial Solicitation on Army Installations

DATE: JUL 87

DIST: C

SUPP: Permitted

PURPOSE: Prescribe general policy on the solicitation and sale of all goods, services, and commodities on military installations.

POLICIES: 1. Solicitation must be authorized by the installation commander and a specific appointment must be made with the individual and must be conducted in family quarter or in other designated areas.

2. Families are given no specific advantages.

PUB #: AR 340-17
TITLE: Release of Information and Records from Army Files
DATE: MAR 85
DIST: A
SUPP: Prohibited without prior approval of DAAG-AMR
PURPOSE: Provide policies and procedures for the DoD implementation of the Freedom of Information Act.
POLICY: Papers relating to the pay and allowances or allotments of a present or former service member will be released to the person concerned or his or her authorized representative.

PUB #: AR 340-21
TITLE: The Army Privacy Program
DATE: JUL 85
DIST: B
SUPP: Prohibited without prior approval to DAAG-AMR
PURPOSE: Set forth policies and procedures that govern personal information kept by the DA systems of records.
POLICIES: Personal information that may be disclosed includes name, rank, date of rank, gross salary, present and past duty assignments, office or duty telephone number, and duty status at any given time.

PUB #: AR 600-3
TITLE: The Army Personnel Proponent System
DATE: DEC 86
DIST: C
SUPP: Prohibited without prior approval of DAPR-MP

PURPOSE: Prescribes personnel proponent responsibilities in career field management.

POLICIES: Designates the Adjutant General School as proponent for Army Community Services.

PUB #: AR 600-9

TITLE: The Army Weight Control Program

DATE: JUN 87

DIST: A

SUPP: Prohibited without permission DAPE-MPA

PURPOSE: Establish policies and procedures for implementation of the Army Weight Control Program.

POLICIES: 1. Army personnel will be denied reenlistment, denied promotion, and possibly discharged if they fail to meet Army weight standards.

2. There is not specific mention of families, but the adverse actions resulting from not meeting the weight standards can impact families.

PUB #: AR 600-15

TITLE: Indebtedness of Military Personnel

DATE: MAR 86

DIST: A

SUPP: Prohibited without approval of DAPE-HRP-C

PURPOSE: 1. Prescribes policy, responsibilities, and procedures in handling debt claims against soldiers.

2. Bad checks written by family members are not covered by this regulation except when the checks stand for debts for which the soldier may be held personally liable.

PUB #: AR 600-31
TITLE: Suspension of Favorable Personnel Actions for Military Personnel in National Security Cases and Other Investigations or Proceedings
DATE: JUN 87
DIST: ?
SUPP: Prohibited without permission of DAPC-MSP
PURPOSE: Prescribe policies and procedures to prevent favorable personnel actions from being initiated or completed when such actions do not serve the best interests of the U.S. Army.

POLICIES: 1. Favorable personnel actions will be suspended when -- administrative separation or court martial has been initiated, nonjudicial punishment for grades E4-E9 has been initiated, members are under charges or restraint by civilian authorities, members are AWOL, member has been recommended for removal from a promotion list, member is entered in a weight control program, member fails an Annual Physical Readiness Test, etc.

2. There is no direct reference to family members, but family members would be impacted by a suspension of favorable personnel actions.

PUB #: AR 600-82
TITLE: The U.S. Army Regimental System
DATE: MAY 86
DIST: B
SUPP: Prohibited without approval of DAPE-MPY
PURPOSE: Disseminates guidance applicable to soldiers managed under regimental system.
POLICIES: 1. All eligible enlisted careerists, warrant officers, and officers (captain and above) are required to affiliate with a Regiment.

2. Regimental affiliation will be a primary assignment for field-grade officers and enlisted soldiers.

3. Although families are not specifically mentioned, determination of assignments does impact.

PUB #: AR 600-200

TITLE: Enlisted Personnel Management System

DATE: SEP 87

DIST: A

SUPP: Prohibited without approval of DAPC-EPA

PURPOSE: Prescribe policy and procedures for career management of Army personnel.

POLICIES: 1. Soldiers may be reduced in grade for misconduct and/or inefficiency.

2. Soldiers promoted to grades E7, E8, and E9 incur a 2-year service obligation.

3. No direct reference is made to family members, but promotion and reduction have a direct impact on families.

PUB #: AR 600-291

TITLE: Foreign Government Employment

DATE: JUL 78

DIST: C

SUPP: Prohibited

PURPOSE: Establish procedures to obtain approval to accept foreign government approval.

POLICIES: 1. Retired Army personnel must obtain approval to work for foreign government.

2. Retired pay equal to amount paid by foreign government will be withheld if permission is not obtained.

3. No direct mention of family members, but chance of employment and compensation is impacted.

*PUB #: AR 623-105
TITLE: Officer Evaluation Reporting System
DATE: APR 87
DIST: A
SUPP: Prohibited without permission of DAPC-MSE
PURPOSE: Establish the policies and procedures for the Officer Evaluation Reporting System. No reference is made to family members and their performance. Nothing precludes such comments.

*PUB #: AR 623-205
TITLE: Enlisted Evaluation Reporting System
DATE: APR 87
DIST: A
SUPP: Prohibited without permission of DAPC-MS
PURPOSE: Provide policies and procedures for preparing and submitting Enlisted Evaluation Reports.
POLICIES: No reference is made to family members and their performance. Nothing precludes such comments

PUB #: AR 624-100
TITLE: Promotion of Officers on Active Duty
DATE: APR 87
DIST: A
SUPP: Prohibited without approval of DAPC-MSP
PURPOSE: Prescribe policies and procedures for promotion of commissioned and warrant officers in the Army.

POLICIES: Although no direct reference is made to family members, promotions impact the family.

PUB #: AR 635-40

TITLE: Physical Evaluation for Retention, Retirement, or Separation

DATE: DEC 85

DIST: B

SUPP: Prohibited

PURPOSE: Govern the Physical Evaluation for Retention, Retirement, or Separation of military personnel in the Army.

POLICIES: 1. Does not specifically address any policies regarding family members.
2. Soldiers can be separated or retired if not physically fit to perform military duties.

PUB #: AR 635-100

TITLE: Officer Personnel - Personnel Separations

DATE: AUG 82

DIST: A

SUPP: ?

PURPOSE: Provide the authority for the separation of commissioned and warrant officers from the Active Army.

POLICIES: Although family members are not directly mentioned, the relief, elimination, or retirement from active duty will impact families of officers.

PUB #: AR 635-120

TITLE: Officer Resignations and Discharges

DATE: NOV 86

DIST: B

SUPP: ?

PURPOSE: Prescribes procedures whereby an officer on active duty may tender a resignation or be discharged.

POLICIES: 1. An officer may tender a resignation because of pregnancy if initial service obligations have been met.

2. The remainder of the policies have no stated impact on families, but do have an indirect impact.

3. Versions of this regulation prior to 1971 required resignation for pregnancy, or parenthood and allowed resignation as result of marriage. These have been rescinded.

PUB #: AR 635-200

TITLE: Enlisted Personnel - Personnel Separations

DATE: SEP 87

DIST: A

SUPP: Prohibited without approval of DAPC-PDT

PURPOSE: Set policies, standards, and procedures to insure readiness and competency of the force while providing for the orderly separation of soldiers for a variety of reasons.

POLICIES: 1. Soldiers may be separated because of inability to perform prescribed duties, repeated absences, or nonavailability for worldwide assignment as a result of parenthood.

2. Soldiers may be discharged or released because of genuine dependency or hardship.

3. Enlisted women may be voluntarily separated because of pregnancy.

4. Soldiers may be discharged or released from active duty for a variety of reasons. This would have a direct impact on family members.

REGULATIONS REVIEWED BUT NOT APPLICABLE

AR 616-110	Selection, Training, Utilization, and Career Guidance for Army Medical Corps Officers as Flt Surg.
AR 621-1	Training of Military Personnel of Civilian Institutions
AR 621-7	Acceptance of Fellowships, Scholarships, or Grants
AR 621-108	Military Personnel Requirements for Civilian Education
AR 633-30/AFR 125-30	Military Sentences to Confinement
AR 635-5	Separation Documents
AR 623-1	Academic Evaluation Reporting System
AR 672-304	Army Research and Development Achievement Awards
AR 672-305	Army Research and Development Laboratory Awards
AR 680-1	Unit Strength Accounting and Reporting
AR 600-2	Name and Birth Data and SSN
AR 600-6	
AR 701-279	
AR 614-1	The Army Replacement System
AR 614-8	Selection of AD Personnel to Serve on HQDA Selection Boards
AR 614-11	TDY
AR 614-101	

AR 614-107	Assignment of Officers and Army Research Associates with the Energy Research and Development Administration
AR 614-110	Assignment of ABX officers and a Processing Volunteers for Training
AR 614-120	Interservice Transfer of Army Commissioned Officers on the Active Duty List
AR 614-130	Selection and Assignment of Academic Instructors to the USMA
AR 614-162	Selection, Training, and Assignment of In-Service Officers Volume to SR Organ.
AR 614-185	Requisition and Assignment Instructions for Officers
AR 600-7	nondiscrimination on the Basis of Handicap in Programs and Activities Assisted or Conducted by DA
AR 600-8	Mil Personnel Operations
AR 600-25	Salutes, Honors, and Visits of Courtesy
AR 600-37	Unfavorable Information
AR 600-39	Dual Component Personnel Mgt Program
AR 600-43	Conscientious Objection
AR 600-46	Attitude and Opinion Survey Program
AR 600-55	Motor Vehicle Driver and Equipment Operator
AR 600-61	PERMAS
AR 600-62	US Army Personnel Control Facilities
AR 600-70	The Army Writing Program
AR 600-80	Military Labor Organizations
AR 600-100	Army Leadership

AR 601-10	Mobilization of Retired
AR 601-50	Appointment of Temp Officers
AR 601-60	Chaplain Branch Recruiting
AR 601-64	Hometown Recruiter Assist Program
AR 601-100	Appointment of Commissioned and NVO in DA
AR 640-10	
AR 623-1	
AR 623-205	
AR 03-205	
AR 601-222	
AR 601-337	
AR 602-1	
AR 602-4	
AR 608-4	
AR 608-15	
AR 611-1	
AR 611-3	
AR 611-5	
AR 611-6	
AR 611-75	
AR 611-76	
AR 611-85	
AR 611-105	
AR 611-110	
AR 611-201	

AR 612-201

AR 612-205

AR 614-1

AR 190-9

AR 385-55

AR 215-4

AR 215-5