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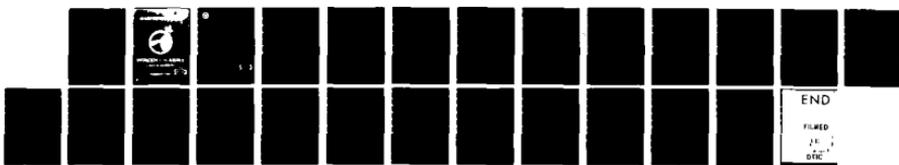
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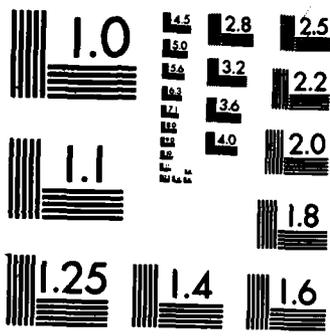
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# WOMEN IN THE ARMY

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DEPARTMENT OF THE ARMY  
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REPLY TO  
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SUBJECT: Women in the Army: A Selected Bibliography

SEE DISTRIBUTION

↓  
1. Since May 1981, the Women in the Army Policy Review Groups, ODCSPER-DA, has been involved in a far-reaching analysis of all statutes, policies, and regulations which govern the acquisition, training, assignment, utilization, and professional development of Army women (less female Medical Department Officers). From this review should come far better standards concerning the distribution and MOS training for both Army men and women, with gender-free MOS standards being a major goal of the group. While this is underway, the Army is holding the enlisted women strength at 65,000.

2. Over the past 10 years, a vast body of literature has developed concerning women in the Army. To assist student researchers, the USAWC Library has developed a bibliography of readings concerning Army women. The list ~~does not pretend to~~ <sup>is not</sup> ~~be~~ comprehensive; it reflects only those resources readily available in the USAWC Library collection. For additional information, please contact the compiler, Mr Robert Wood, Reference Librarian, Services Branch, US Army War College Library.

FOR THE COMMANDANT:

*William T. Leggett, Jr.*  
WILLIAM T. LEGGETT, JR.  
Colonel, Infantry  
Secretary/Chief of Staff

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"It is for man to establish the reign of liberty in the midst of the world of the given. To gain the supreme victory, it is necessary, for one thing, that by and through their natural differentiation men and women unequivocally affirm their brotherhood."

Simone de Beauvoir  
The Second Sex, 1950.

## BOOKS AND DOCUMENTS

1. Arbogast, Kate A. The Procurement of Women for the Armed Forces: An Analysis of Occupational Choice. Thesis. Washington: George Washington University, 1974. (UA565 W6A72)

(A history of female participation in the United States armed forces and a study of female occupational choice, both of which indicate factors for consideration in the procurement of women for the military.)

2. Batts, John H., et al. The Roles of Women in the Army and Their Impact on Military Operations and Organizations. Group Research Project. Carlisle Barracks: U.S. Army War College, 23 May 1975. (AD-A 016 998)

(The expanded use of women in the Army has focused attention on some difficult problems, but effective policies, expressed clearly down through the chain of command can help commanders deal with these problems.)

3. Berrong, Larry B. A Case for Women in Combat. Thesis. Fort Leavenworth: U.S. Army Command and General Staff College, 1977. (Microfiche DDC AD-A 043 084)

(The author argues that qualifications other than sex be used to determine assignments to combat and that women should have the prerogative to decide whether they want to serve in combat.)

4. Binkin, Martin. Women and the Military. Washington: Brookings Institution, 1977. (UB323 B57)

(While admitting that women are filling some military jobs, the author urges faster progress toward optimum utilization of women in the military.)

5. Castle, Michael J. The Role of Women in the Armed Services. Canberra, Australia: The Author, 1978. (UA565 W6C3)

(Castle stresses the armed forces should take a non-sexist approach in its continual search for skilled recruits and make full use of all available resources.)

6. Castle, Michael J. Women (and Men) in the U.S. Army: A Study in Optimal Utilization. Thesis. Monterey: U.S. Naval Postgraduate School, 1976. (V325 U5 Th C38)

(Examines the impact that the all-volunteer force, declining number of youths, and political pressures have on the need for women in the Army.)

7. Defense Advisory Committee on Women in the Services. Changing Roles of Women in the Armed Forces. Washington: 1977. (UA565 W6D41)  
  
(Comprised of eight speeches given at the Spring 1977 meeting of DACOWITS.)
8. Defense Advisory Committee on Women in the Services. DACOWITS 1951 - 1976: Future Role for Women in the Armed Forces. Washington: 1976. (UA565 W6D4)  
  
(Minutes of the meeting and 15 presentations from the 25th Anniversary Meeting of DACOWITS.)
9. Follett, George L. Lady Soldiers in the 1970's. Thesis. Carlisle Barracks: U.S. Army War College, 28 December 1974. (AD-A 009 916)  
  
(Examines the status of the WAC enlisted personnel in the Army Reserve system with special emphasis on recruitment, training, and career management.)
10. General Research Corporation. Operations Analysis Division. An Analysis of Army Female Accessions. McLean, VA: 1974. (UA565 W6G45)  
  
(This report analyzes prior service and non-prior service female enlistees with respect to education, race, term of enlistment, AFQT and age for FY 73 and FY 74.)
11. Goldich, Robert L. Women in the Armed Forces. Washington: Congressional Research Service, Library of Congress, 1980. (UB147 G65)
12. Hale, Pam. Women in the Military. Carlisle, PA: The Author, 1978. (UB147 H35)  
  
(The military has changed, but then, so have women, and believing this, the author feels that the only way to learn the true value of women to the military is to provide opportunities and then evaluate performance, and on a far larger scale than is being done.)
13. Heslin, John G. Changing Patterns of the Military Institution. Newport: U.S. Naval War College, 1978. (UA23 H47)  
  
(Provoking comments on the "civilization" of the Army, military unions, and the use of women in the military force.)
14. Hinton, Edith M. Utilization of WAC Personnel in TDA and TOE Units. Thesis. Carlisle Barracks: U.S. Army War College, February 1972. (AD 764 592)  
  
(Considers the feasibility and desirability of changes to current policies pertaining to the utilization of WAC personnel.)

15. Involuntary Separation of Women for Pregnancy and Parenthood. Washington: n.p., 1978. (UB339 I 6)
- (A collection of memoranda from the Army, Navy, Air Force, and Marine Corps on the subject of nonproductive time and lost duty time for men and women.)
16. Leepson, Marc. Women and the Military. Washington: Congressional Quarterly, Inc., 1981. (H35 E3 1981 vol. 2 no.1)
- (Surveys trends in recruitment of women by the military and looks at the "pause" in female recruitment being pushed by the Reagan Administration.)
17. Maxwell, Jock C. Who...Me. The Role of the Female in Today's Army Reserve under the Civilian Acquired Skills Program. Thesis. Carlisle Barracks: U.S. Army War College, 18 October 1974. (AD-A 003 131)
- (Focuses on a program designed to "utilize effectively in the Army Reserve, the vast reservoir of talent represented by women in our society.")
18. McClanahan, Donald D. Women in the Reserve Components: What Are the Real Limits? Thesis. Carlisle Barracks: U.S. Army War College, June 1975. (AD-A 030 434)
- (Are women in the reserve components a mobilization asset or liability in view of the vital role assigned to the Reserves? Answers are provided from historical, legal, physiological, and sociological viewpoints.)
19. Mohr, E. Sue, et al. Women and ROTC Summer Camp. Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences, 1978. (U428.5 W59)
20. Nelson, Robert L. Employment and Utilization of Women in the Army. Washington: U.S. Government Printing Office, 1977. (UA23 A51 1977 N45)
21. Riolo, Augustine G. Women in the Army. Thesis. Fort Leavenworth: U.S. Army Command and General Staff College, 1980. (U415 A4 TH R56)
- (This study examines the historical background, present situation, and future indicators of the role women play in the Army.)
22. Rogan, Helen. Mixed Company: Women in the Modern Army. New York: Putnam, 1981. (UB418 W65R63)
- (Answers the question of whether women can be good soldiers from the viewpoint of the women soldiers themselves.)

23. Ruff, Edwin. Assignment of Women to Military Police Units in the Corps Battle Area. Thesis. Fort Leavenworth: U.S. Army Command and General Staff College, 1980. (Microfiche DDC AD-A 043 751)

(A study which includes recommendations on which M.P. units and which M.P. functions in the corps battle area are appropriate for women soldiers.)

24. Savell, Joel M., et al. Male and Female Soldiers' Belief About the Appropriateness of Certain Jobs for Women in the Army. Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences, 1979. (UB147 S3411)

(Reflects the extent to which soldiers in 1974 believed certain jobs were appropriate for women and the extent to which these beliefs were related to selected personnel characteristics of the respondents.)

25. Spencer, Dorothy E. Toward the Army of the 1980s: A Study of Male Attitudes Toward Women as Combatants. Thesis. Fort Leavenworth: U.S. Army Command and General Staff College, 1978. (U415 A4 TH S653)

(This study examines the relationships between traditional and contemporary ways of thinking as reflected in the answers to questions submitted to students at the USACGSC on the subject of using women in combat.)

26. Thomas, Patricia J. Role of Women in the Military: Australia, Canada, the United Kingdom, and the United States. Special Report 78-10. San Diego: U.S. Navy Personnel Research and Development Center, 1978. (Microfiche DDC AD-A 055 044)

(A review of research conducted in four English-speaking countries concerning women in their own armed forces. Topics emphasized were enlistment and retention, assignments, inter-personal factors, and utilization.)

27. Thomas, Patricia J. Utilization of Enlisted Women in the Military. San Diego: U.S. Navy Personnel Research and Development Center, 1976. (UA565 W6T45)

(Author presents the view that until the laws and regulations preventing full utilization of female personnel are repealed or reinterpreted, military women will experience a dissonance between their expectations and experiences.)

28. United States Army Administration Center. Evaluation of Women in the Army: Final Report. Fort Benjamin Harrison: 1978. (UA565 W6U51)
- (Analyze all officer specialties closed to women and attempts to determine which ones could be opened and the impact of such utilization.)
29. United States Army Command and General Staff College. Women in the Army. Fort Leavenworth: 1978. (U415 A41 RB 20.2)
- (A reference book assembled to provide commanders with a concise guide to pertinent regulations affecting their woman soldiers.)
30. United States Army Research Institute for the Behavioral and Social Sciences. Women Content in Units Force Development Test: (MAX WAC). Arlington, VA: 1977. (UA565 W6A42)
- (Provides insight in evaluating the impact of assigning women to selected Army units.)
31. United States Assistant Secretary of Defense (Manpower and Reserve Affairs), Central All-Volunteer Force Task Force. Utilization of Military Women. Washington: 1972. (UA565 W6U53)
32. United States Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics). Use of Women in the Military. Washington: 1978. (UA565 W6A45)
- (Evaluates the current use of enlisted women serving on active duty in the military and estimates the number of women needed in the future.)
33. United States Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics). Women in the Military Background Review. Washington: 1981.
- (A review of the armed services female officer and enlisted accession and retention policies in use for the last ten years. Also contains study of the utilization of women by the services.)
34. United States Navy Personnel Research and Development Center. Intentions of Women 18-25 Years Old to Join the Military: Results of a National Survey. San Diego: 1978. (UB323 U54)

35. Women Content in the Army - Reforger 77. Alexandria, VA: U.S. Army Research Institute for the Behavioral Sciences, 1978. (Microfiche DDC AD-A 055 960)

(Support units on both sides of Reforger 77 contained 10% women soldiers, whose performance was analyzed in comparison with their male counterparts. The study concluded that a 10% mix produced negligible deficiencies; mixed units performed as well as all-male units.)

36. Women in the Army - Reserve Components (WITA-RC) Review Group. The Final Report of the Women in the Army, Reserve Components Review Group. Washington: U.S. Department of the Army, Office of the Deputy Chief of Staff for Personnel, 1978. (UA565 W6W61)

(Reviews Army programs and policies as they apply to women in the Reserve Components; 27 separate areas are discussed.)

37. Women in the Army Study Group. The Final Report of the Women in the Army Study Group. Washington: U.S. Department of the Army, Office of the Deputy Chief of Staff for Personnel, 1976. (UA565 W6W6)

(Discusses current and planned policy on the utilization of women in the Army. Recommendations touch on 11 different areas.)

## MAGAZINE ARTICLES

1. Adams, Jerome, et al. "Group Performance at West Point: Relationships with Intelligence and Attitudes Toward Sex Roles." Armed Forces and Society, Vol. 7, Winter 1981, pp. 246-255.

(Research study of selected West Point plebes, which attempts to answer how women can contribute best as military leaders.)

2. Andrews, Michael. "Women in Combat." Military Review, Vol. 59, July 1979, pp. 28-34.

(The author feels that an army of a truly democratic society has no recourse but to put its women in combat.)

3. Adams, Virginia. "Jane Crow in the Army: Obstacles to Sexual Integration." Psychology Today, Vol. 14, October 1980, pp. 50-64.

(Sexual tension still exists in the Army, caused by frequent pregnancies, discrepancies in strength, and male prejudice.)

4. Bailey, Mildred. "Army Women and a Decade of Progress." Army, Vol. 24, October 1974, pp. 85-91.

(Details the significant progress made by the WAC over the last 10 years and suggests what lies ahead for the corps.)

5. "Battle in the Pentagon." Time, Vol. 116, 29 September 1980, pp. 28.

(Many top Army generals privately oppose the all-volunteer army and also Secretary of the Army Alexander's use of women in that force.)

6. Beck, B.G. "Women as Warriors." Army, Vol. 31, February 1981, pp. 26-31.

(The author found that the male-female ratio of soldiers within Army units does not make a difference in the military effectiveness of those units.)

7. Blumenson, Martin. "Women in the Army: An Update." Army, Vol. 29, May 1979, pp. 38-42.

(Committed to doubling the number of women in its ranks, the U.S. Army must now wrestle with several resultant problems, not the least of which, is how to entice women to volunteer for the jobs most beneficial to the services.)

8. Burke, Yvonne. "Let's Play Taps for an All-Male Army." Saturday Evening Post, Vol. 249, October 1977, pp. 12-13, 84.

(The author proposes a universal national service for both men and women, which would include, but not be limited to, military service.)

9. Cavanaugh, Charles. "The Lady and the Lanyard (WAC Artilleryman)." Soldiers, Vol. 28, January 1973, pp. 38-39.  
  
(Profiles Captain Roberta Jordan, first woman to attend the field artillery school for officers at Fort Sill, Oklahoma.)
10. Chaze, William. "Academy Women: Ready to Take Command." U.S. News & World Report, Vol. 88, 26 May 1980, pp. 32-36.  
  
(Discussion of women attending the service academies.)
11. Cheney, Susan. "Women where?" Air Defense, January-March 1979, pp. 15-17.  
  
(New assignments for women will have an impact on Air Defense Artillery Units. With cooperation, this experiment in integration can benefit everyone.)
12. Coe, Gary. "A Cost-Effective Enlistment Supply of Women for the Army." Defense Management Journal, Vol. 15, January 1979, pp. 30-36.  
  
(A look at how the Army is managing the problem of a declining manpower pool.)
13. Drogin, Bob. "Adam and Eve in the Army." Progressive, Vol. 43, March 1979, pp. 30-31.  
  
(Examples of fraternization and the consequences involved for the Army and the individuals.)
14. Dudney, Robert, and Trimble, Jeff. "Women in Combat: Closer than You Think." U.S. News & World Report, Vol. 88, 3 March 1980, pp. 30-34.  
  
(Special report on women in combat and on the expanded role they play in other areas.)
15. "Evaluation of Utilization and Training Preparation for Female Army Aviators." US Army Aviation Digest, Vol. 24, December 1978, pp. 34-37.  
  
(Results of an Aviation Center study which analyzed school performance of 29 women aviators. Comparison was also made to the performance levels of male aviators in the same environment.)
16. Falls, Martha. "Mothers in Army Green." Soldiers, Vol. 31, October 1976, pp. 45-46.  
  
(Women juggling two careers- as soldiers and as mothers.)

17. Frost, Floyd. "Airborne and Then Some." Soldiers, Vol. 31, December 1976, p. 30.

(Focus on the Army's first two woman airborne instructors.)

18. Funderburk, Raymond. "An Earned Right to Swing Sledgehammers: Training Woman Soldiers." Army, Vol. 26, April 1976, pp. 10-11.

(Describes the pitfalls of preferential treatment toward woman soldiers.)

19. Goeden, Louise. "Don't Tell Anyone, But WAC is Thirty-Five this Month." American Legion, Vol. 103, July 1977, pp. 12-14.

(A first-hand account of early WAC life by a member of the first woman officer candidate class.)

20. Hake, Janet. "Women, Women (Their Changing Role in the Army)." Soldiers, Vol. 33, March 1978, pp. 6-12.

(Progress report on how women are succeeding in adapting to Army life.)

21. Halloran, Barney. "Women in the Army: Where Have They Been? Where Are They Going?" Soldiers, Vol. 28, May 1973, pp. 4-17.

(A survey of women in the Army - covering their past accomplishments and their plans for the future. Additional comment by Mildred Bailey, Major General, US Army, Retired.)

22. Hamrick, Thomas. "The Drill Sergeant Wore Skirts." Army, Vol. 22, September 1972, pp. 38-39.

(Women students at the 3rd Army's drill sergeant's school.)

23. Hamrick, Thomas. "Fort Jackson's Gun-Totin' WACs Are Very at Home on the Range." Army, Vol. 26, February 1976, pp. 26-30.

(WACs performed so well in M-16 marksmanship training at Fort Jackson, South Carolina that the program is now the same for both male soldiers and WACs.)

24. Hicks, Jack. "Women in the United States Army." Armed Forces and Society, Vol. 4, Summer 1978, pp. 647-657.

(Attitudes and perceptions of enlisted men and women regarding the role of women in the Army.)

25. Kessler, Doris, and Gabriel, Richard. "Women in Combat: Two Views." Army, Vol. 30, March 1980, pp. 44-45.  
  
(Kessler argues that women should be sent into combat, while Gabriel firmly believes that they should not.)
26. King, Grace. "Our Women Troops: Are They a Wasted Resource?" Army, Vol. 25, June 1975, pp. 8-9.  
  
(Brief argument for the use of women in combat.)
27. Lester, Marianne. "What Happens When the Boss is a Woman?" Times Magazine (magazine supplement to Army Times/Air Force Times/Navy Times.) Vol. 40, 14 January 1980, pp. 4-10.  
  
(Several examples of the trials and tribulations which arise when women supervise men- plus causes, comments, and solutions.)
28. Lewis, Richard. "Women in ADA (Air Defense Artillery)." Air Defense, January-March 1979, pp. 14, 42-43.  
  
(Discussion of Army jobs open to women under the new guidelines announced by the Secretary of the Army.)
29. McEwen, Darryl. "Women at West Point." Soldiers, Vol. 21, June 1976, pp. 28-31.  
  
(West Point prepares itself for the first women cadets.)
30. McKay, Karen. "Go Ahead - Exploit Us!" Army, Vol. 22, April 1972, pp. 21-25.  
  
(The author contends that women have proven themselves a valuable resource which the Army should use wisely.)
31. McKnight, James. "Women in the Army: Experiences of a Battalion Commander." Parameters, Vol. 9, June 1979, pp. 20-26.  
  
(A troop commander finds that female soldiers, when treated as soldiers, but recognizing their differences, responded ably and performed their duties well.)
32. Mallicoat, D. "It's Her Bag (Women in the Army Reserves)." Soldiers, Vol. 28, May 1973, pp. 41-47.  
  
(Women soldiers give their views on their military jobs and their futures.)

33. "The Military Is Pregnant." Time, Vol. 114, October 1979, p. 110.  
(U.S. Military seeks to accomodate motherhood in its ranks.)
34. "New Look in Government: General Holm Leads Way to Greater Participation by Women." National Defense, Vol. 61, July-August 1976, pp. 22-23.  
(Brief profile of Major General Jeanne Holm as she embarks on a new career as special advisor to President Ford.)
35. O'Reilly, Jane. "Dick and Jane in Basic Training." Time, Vol. 118, 16 November 1981, pp. 140,144.  
(Review of Helen Rogan's book Mixed Company: Women in the Modern Army, discusses strengths and weaknesses of women soldiers and describes their experiences.)
36. Paulicka, Benedict. "The First Merchant Marine Academy Women." Times Magazine, Vol. 35, 12 February 1975, pp. 5-10.  
(The first woman cadets find that with a few adjustments on their part and a few on the part of the academy, they are gradually becoming accepted as part of the West Point student body.)
37. Priest, Robert, et al. "Coeducation at West Point." Armed Forces and Society, Vol. 4, Summer 1978, pp. 589-606.  
(Co-ed West Point and what it went through to get that way.)
38. Revell, Joseph. "WACs in Combat." Times Magazine, Vol. 36, Part 1: 9 February 1976, pp. 10-14; Part 2: 23 February 1976, pp. 10-16.  
(Part 1 compares basic training for women with that given to men and concludes that the Army is shortchanging the women, the Army, and the country by giving inadequate combat preparation. Part 2 states that the time has come for the American people and the Army to stop marvelling at what women soldiers can do and decide what combat role we want them to take.)
39. Roberts, Joel. "Women in the Army: A Commander's Perspective." Military Review, Vol. 58, May 1978, pp. 69-76.

(The answer to full employment of women in the Army is being found, not in schools or in staff sections, but in the field units.)

40. Robison, Rosanne. "The Female Soldier." Field Artillery Journal, Vol. 46, November-December 1978, pp. 6-11.

(Advise for leaders of female soldiers which elaborates on capabilities, differences, problems, and policies.)

41. Schreiber, E., and Woelfel, J. "Effects of Women on Group-Performance in a Traditionally Male Occupation - Case of the United States Army." Journal of Political and Military Sociology, Vol. 7, Spring 1979, pp. 121-134.

(A study of one of the Army's most significant personnel problems which suggests guidelines for future policy.)

42. Shelton, Vern. "An Old Marine Discovers the New Army." Reader's Digest, Vol. 110, January 1977, pp. 100-102.

(A Marine Corps veteran watches some new, female ROTC cadets undergo summer combat training and comes away impressed.)

43. "Should Women Fight in War? Pro and Con." U.S. News & World Report, Vol. 84, 13 February 1978, pp. 53-54.

("Yes," says Jeanne Holm, MG, USA Retd., "No," replies Elizabeth Hoisington, BG, USA Retd.)

44. Siegel, Kenneth. "Women in Combat - When, Not If." Army, Vol. 25, August 1975, pp. 8-9.

(An argument for permitting women in combat in order to solve pressing personnel problems.)

45. "Skirts and Stripes." Time, Vol. 104, 26 August 1974, p. 56.  
(Discussion of the integration of women into previously all-male units.)
46. Stiehm, Judith. "Women and the Combat Exception." Parameters, Vol. 10, June 1980, pp. 51-59.  
(The circumstances and reasons usually given for exempting women from combat--the implications of such a policy--and the opposing arguments. A reply to this article and further comment by this author appear in the September 1980 Parameters, Vol. 10, pp. 92-94.)
47. Thompson, Marcia. "After All Is Said and Done." Military Review, Vol. 58, November 1978, pp. 46-52.  
(A call for Army leaders to accept, integrate, and utilize properly women through the entire chain of command.)
48. "The Verdict: As Technicians, Guard Girls Are Go-Getters." National Guardsman, Vol. 28, February 1974, pp. 10-11.  
(A glowing report of women performing well as part of the National Guard.)
49. Vitters, Alan, and Kinzer, Nora. "Women at West Point: Change within Tradition." Military Review, Vol. 58, April 1978, pp. 20-28.  
(Successful integration of women at West Point seen as the result of able and persevering women and an institution committed to a specific.)
50. "This Woman's Army." Newsweek, Vol. 86, 20 October 1975, p. 41.  
(The end of the draft brings new responsibilities for WACs.)

51. Westmorlane, William C., "Why U.S. Must Return to the Draft." Interview. U.S. News & World Report, Vol. 88, 12 May 1980, p. 36.
- (Brief comment against further expansion of women's role in the Army.)
52. "Women in the Military - The Barriers to Full Equality." National Journal, Vol. 12, 5 April 1980, pp. 565-567.
- (Discusses women in the military and the continuing ambivalence toward them.)
53. "Women May Yet Save the Army." Time, Vol. 112, 30 October 1978, pp. 38-40.
- (Expanding role and responsibility for women in the U.S. armed forces exceeds those of any other country's forces.)
54. Woodyard, John. "Women Soldiers: A View from the Field." Army, Vol. 28, February 1978, pp. 23-25.
- (A commander reveals his surprise at just how ably his female soldiers adapt to military life and perform their duties.)
55. Woster, Carol. "The Womens Army Corps: The Past Is Their Prologue." Army, Vol. 24, May 1974, pp. 21-27.
- (A look at the WAC and at some of its most notable members.)

### NEWSPAPER ARTICLES

1. "Army Chief Suggests Drafting Women." New York Times, 7 April 1977, p. 22.  
(General B. Rogers gives his plans for use of women in the Army.)
2. "Army Equality." New York Times, 13 January 1980, p. 37.  
(Army states that it has corrected discriminatory recruitment practices.)
3. "Army Finds Women's Dropout Rate is Above Men's." New York Times, 19 August 1980, p. 12.  
(Army expresses concern that a higher percentage of women fail to complete their enlistment than do men.)
4. "Army Inquiry is Ordered on Green Beret Flunking." New York Times, 28 August 1980, p. 12.  
(Army orders investigation of charges against Green Berets by Captain Wilder.)
5. "Army Women to Get Combat Duty." New York Times, 23 December 1977, p. 13.  
(US Army major policy change opens missile units and other combat support assignments to women.)
6. "Around the Nation: Army Giving Women Same Training as Men." New York Times, 15 September 1976, p. 24.  
(First co-ed basic training experiment at Fort Jackson, South Carolina.)
7. "Around the Nation: Army to Give Both Sexes Identical Basic Training." New York Times, 31 March 1977, p. 18.  
(Describes decision to give men and women same basic training program after October 1978.)
8. "Around the Nation: 6000 More Women Urged for Army Support Units." New York Times, 4 January 1978, p. 14.  
(Army's MAX-WAC study concludes that women can be used in combat support companies and tells how, in what numbers, and where they should be used.)

9. Bennett, Amanda. "Pay and Security Causes More Women to Join the Army." Wall Street Journal, 18 December 1974, p. 1.  
  
(Recruiting success results in overflow in present WAC population and places a strain on available facilities.)
10. Boodman, Sandra. "Equality in the Trenches: An Emotional War." Washington Post, 27 January 1980, p. 1.  
  
(First of three articles on women in the military discloses American public opinion on this controversial question.)
11. Boodman, Sandra. "They Enlist for Same Reasons Men Do." Washington Post, 28 January 1980, p. 1.  
  
(Second article in the series deals with women in non-traditional jobs and the reasons for enlistment.)
12. Boodman, Sandra. "Women GIs Cite Sexual Harassment at Army Bases." Washington Post, 29 January 1980, p. 6.  
  
(Last article in 3-part series examines sexual harassment at Fort Benning, Georgia and its unfortunate consequences.)
13. Clairborne, William. "Fort Dix Soldiers Learning to Live with Co-ed Barracks." Washington Post, 23 September 1974, p. 2.  
  
(Report on Army's year-old experiment with co-ed barracks.)
14. Dulles, Georgia. "Chaplaincy Ready, Quartermaster Isn't, As Woman Signs Up." New York Times, 14 August 1974, p. 38.  
  
(Spotlights the first woman Army chaplain.)
15. Feron, James. "West Point Will Revise Its Policies of Finding and Training Women." New York Times, 17 April 1977, p. 1.  
  
(West Point assessment of women cadets after a year's experiences.)
16. Feron, James. "West Point Women Draw Duty in Combat Branches." 25 January 1980, p. 1.  
  
(More than half of the first women West Point graduates are assigned to combat branches.)
17. Feretti, Fred. "17 Women Brave the Rigors of West Point Prep." 18 February 1976, p. 39.

(A look at the first women to be accepted as West Point cadets.)

18. "First Woman Fails Green Berets, But Threatens Sex-Bias Lawsuit." New York Times, 23 August 1980, p. 7.

(Captain Kathleen Wilder, after undergoing training and then flunking the final exam, files sex discrimination suit against the Green Berets.)

19. Gilder, George. "The Case Against Women in Combat." New York Times, 28 January 1979, section 6: pp. 29-30, 44-45.

(The argument against using women in combat units.)

20. Halloran, Richard. "Army Acts on Sex Issue." New York Times, 5 January 1980, p. 44.

(Army orders all commanders to deal swiftly and fairly with cases of sexual harrassment.)

21. Halverson, Guy. "Women Invade Military Bastions." Christian Science Monitor, 11 December 1975, p. 2.

(Expanded opportunities for women in the armed services-- including admission to the service academies.)

22. King, Grace. "An Alka-Seltzer for the Chief of Staff." Washington Post, 13 April 1977, p. 22.

(LTC King disputes General Rogers ban on women in combat as "career-crippling.")

23. "Marriage and Pregnancy." New York Times, 27 March 1973, p. 26.

(Changes and cancellation of several regulations which discriminates against women in the Army are explained.)

24. "Men, Don't Give Up the Ship - Generals Won't Retreat on Minis." New York Times, 20 June 1970, p. 20.

(Anna Hayes and Elizabeth Hoisington are interviewed upon their promotions to Brigadier General.)

25. Middleton, Drew. "Army Overseas Cites Problems of Female GIs" New York Times, 28 June 1981, p. 17.

(U.S. women soldiers' personnel problems in Europe are viewed as part of an overall Army problem.)

26. "Military Women Seen Missing More Duty." New York Times, 14 May 1978, p. 39.

(Air Force and Army women missed three times as many hours from duty as men in the first half of 1977.)

27. "Notes on People." New York Times, 30 June 1976, p. 34.

(Spotlights the first woman graduate of the US Army helicopter flight school.)

28. "Notes on People." New York Times, 7 March 1973, p. 49.

(Introduces the first woman to command a NATO military unit.)

29. "Pentagon Finds 3 Services Falter in Drives for Recruiting Women." New York Times, 22 April 1979, p. 48.

(Indicates that Army recruitment of women has fallen short of its goal ever since November 1978.)

30. "Putting More Women in Uniform." New York Times, 16 August 1977, p. 34.

(Editorial states that attitudes are changing toward women soldiers.)

31. "Sex Fraternization Curbed in the Army." New York Times, 5 December 1978, p. 15.

(Army orders an end to sexual fraternization between soldiers of different ranks.)

32. "Sexual Abuse in Army is Charged." New York Times, 4 January 1980, p. 14.

(Senator Proxmire contends sexual harassment has become pervasive at certain Army posts in the U.S.)

33. Stevens, Joann. "A Nurse is Promoted to Brigadier General." Washington Post, 5 July 1979, p. 5.

(Promotion of Col. Hazel Johnson makes her the highest ranking black woman ever to serve in the Army.)

34. Warren, Virginia Lee. "The WAC: Born in Time of Crisis and Still Flourishing." New York Times, 7 May 1972, p. 83.
- (Discusses founding of the WAC on its 30th anniversary and discusses the early years and present situation and duties.)
35. Weinraub, Bernard. "Army in Europe Has Family and Housing Problems." New York Times, 6 July 1979, p. 10.
- (The problems of women soldiers serving in Europe intertwine with the serious problems affecting the overall force there.)
36. Wilson, George. "Army Chief Eyes Drafting of Women." Washington Post, 7 April 1977, p. 2.
- (General Rogers praises performance of Army women and believes serious consideration should be given to drafting women if conscription is restored.)
37. Wilson, George. "Army Programs for Women Falter During First-Year Test." Washington Post, 23 April 1979, p. 6.
- (Reflections by U.S. Army manpower chief on female recruitment shortages.)
38. Wilson, George. "Study Finds Co-ed Army Needs Rules." Washington Post, 13 May 1978, p. A2.
- (Army study says leaders need training in how to cope with the growing number of women in their ranks.)
39. "Women Files Bias Complaint Against Green Beret." New York Times, 31 August 1980, p. 25.
- (Captain Kathleen Wilder files administrative complaint against Green Beret to counter what she feels is sex discrimination.)
40. "Woman is Termed Qualified for Green Beret Unit." New York Times, 22 February 1981, p. 20.
- (Captain Kathleen Wilder qualifies as a Green Beret, but may not be transferred to a Special Forces Unit.)
41. "Woman to Get a Second Change to Qualify as a Green Beret." New York Times, 23 September 1980, p. 16.

(Captain Kathleen Wilder gets another chance to qualify as a Green Beret.)

42. "Women in Support Units Backed as Assets to Army." New York Times, 11 December 1977, p. 18.

(Report on Project MAX WAC - the impact of women soldiers on unit effectiveness.)

43. "Women Speaking Out on Effects of Duty in Vietnam." New York Times, 23 March 1981, p. 1.

(Women Vietnam vets begin to seek help for mental health disorders connected with that war.)

44. Zeman, Melanie. "I Was Treated as One of the Guys." Washington Post, 6 April 1980, p. E2.

(A woman soldier describes her military training at Fort Bragg, North Carolina and concludes she was treated fairly and equally.)

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3. United Nations Secretariat. Status of Women, a Select Bibliography. New York: 1975. (HQ1426 Z9U5)

The U.S. Army War College Library Reference Section also has a vertical file which contains numerous clippings and other ephemeral material on the subject of women in the Army.

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