

Combat Support Agency Working Group (WG)/Worldwide Joint Training and Scheduling Conference



Office of Contingency Operations

Operational Readiness Branch

September 18, 2012

This briefing is classified

UNCLASSIFIED

One Mission. One Team. One Agency.



DIA Mission

DIA is first in all-source defense intelligence to prevent strategic surprise and deliver a decision advantage to warfighters, defense planners, and policymakers. We deploy globally alongside warfighters and interagency partners to defend America's national security interests.

- Four core mission intelligence competencies
 - All-source analysis
 - Counterintelligence
 - Human intelligence
 - Measurement and signature intelligence
- Additional DIA mission areas
 - Cyber exercise support
 - International engagement
 - Intelligence information systems
 - Intelligence training and education



DIA Mission Readiness

Purpose

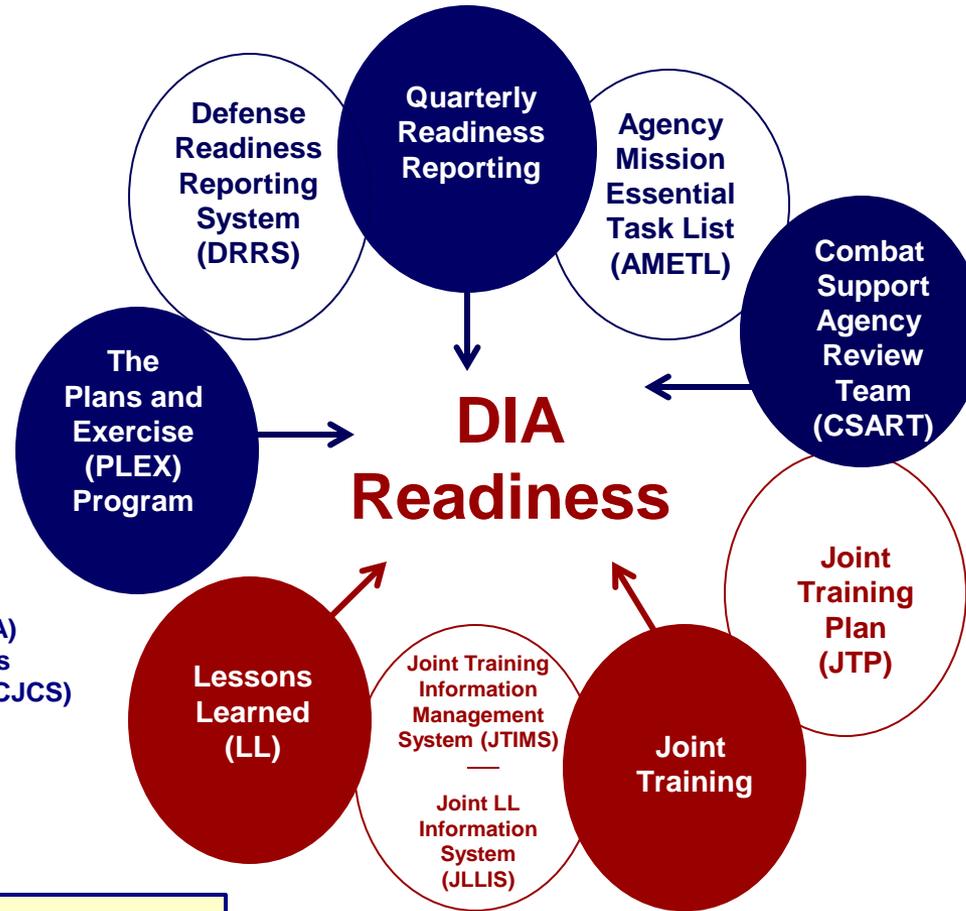
Synchronize global contingency operations using an enduring, centrally-executed Defense Intelligence Agency plans and exercises (PLEX) program that supports the warfighter, defense planners, and policymakers

Collaborating Partners

PLEX is a readiness program that benefits the customer:

- Defense Intelligence Agency (DIA) directorates and special offices
- Chairman, Joint Chiefs of Staff (CJCS)
- Office of the Director of National Intelligence (ODNI)
- Combatant Commands (CCMD)

The PLEX Program is a “one stop shop” for the transparent sourcing of DIA plans and exercise program requirements



DAE's Vision: 3 Readiness Programs

- Readiness ●
- Joint Training ●
- Tools ○



Combat Support Agency Review Team

- Conducted by the Joint Staff, Force Structure, Resources, and Assessment Directorate, J-8
- Biennial assessment of CSAs mandated by Title 10, Section 193
- DIA's next CSART Assessment is scheduled to begin November 2012
 - Surveys: Nov/Dec 2012
 - Visits: Jan/Feb 2013
- Encourage representation from CCMD/Service J2, J7 and J3 organizations
 - Added value with correct customer representation

Combatant Command's and Service's opportunity to suggest improvements and address concerns relating to DIA's support



Mission Readiness Through Synchronized Plans and Exercises

Phase 1: Requirements

Derived from National Military Strategy and Assigned Missions with Clear Linkages to:

- DIA Strategic Implementation 1.3.1/1.3.2/1.3.4
- Director's/ Commander's intent and Joint Doctrine
- Agency Mission Essential Tasks (AMETs) (CJCSI 3500.01G)
- Produce Agency Mission Essential Task List (AMETL)

Phase 2: Verification

Driven by Mission and Intelligence requirements, Training Audience, and priority criteria:

- Focused training for OPLAN requirements and crisis operations based on centralized, validated, national level, CJCS, and CCMD plan and exercise requirements
- Produce Agency Training Plan (ATP) with Director's training guidance (CJCSI 3500.01G)

Phase 4: Assessment

Director/Commander validates:

- Training effectiveness against AMETs
- Agency readiness to perform mission
- Identify readiness gaps and shortfalls
- Gaps identify training needs
- Develop Training & Mission Proficiency Assessments

Phase 3: Execution

Training events are refined, executed and evaluated:

- Mission Readiness validated through DRRS (DoDD 7730.65)
- Events executed, performance observed and outcomes evaluated
- Capture Lessons Learned (CJCSI 3150.25E)
- Complete Training Proficiency Evaluations (TPE)



Process anticipates plan and exercise requirements and allocates appropriate resources to support multiple contingencies.

Joint Training Information Management System (JTIMS)

Joint Lessons Learned Information System (JLLIS)

Defense Readiness Reporting System (DRRS)

Graphic Adapted from CJCSI 3500.01G

Plans and Exercises Program Site: <http://diateams.ne.dodiiis.ic.gov/sites/DA/DAE/DAE-2/DAE-2A/PLEX/default.aspx>



The “Road to War” PLEX Program

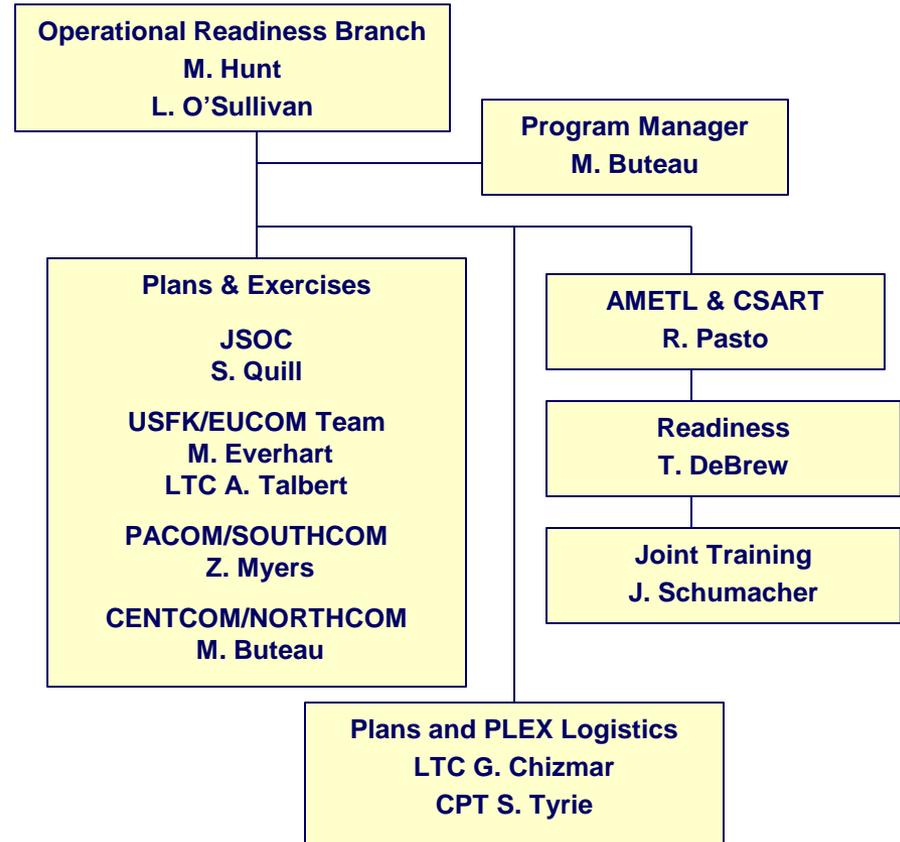
Mission

The Operational Readiness Branch PLEX Program integrates doctrine, policy, capabilities, products and technologies to prepare the force and/or staff supporting the Commander’s strategic and operational-level tactical decisions. PLEX provides a centralized resource to assess DIA’s ability to prepare and respond to global contingency operations.

Fiscal Year (FY) 2013/2014 Goals

- Evaluate DIA PLEX support to:
 - Joint Special Operations Command (JSOC)
 - United States (US) Central Command (CENTCOM)
 - US European Command (EUCOM)
 - US Pacific Command (PACOM)
 - US Forces Korea (USFK)
 - US Northern Command (NORTHCOM)
 - US Southern Command (SOUTHCOM)
- Realize funding in FY 2014
- Implement validated plan and exercise sourcing requirements

The PLEX Team





PLEX Program Efficiencies

Integrate global contingency operational requirements and analyze manpower and training to enhance agency readiness

- Validate plan and exercise requirements
- Create administrative, logistical and financial savings by centralizing program oversight; obtain leadership approval
- Establish dedicated resources to prepare for and respond to real world contingencies by creating an Agency Functional Support Plan (FSP)
- Formalize a sustained collaboration between supported and supporting partners
- Identify clear linkages to the AMETL, readiness reporting, lessons learned, training objectives and the Agency Training Plan (ATP)
- Provide leadership with access to a common operating picture

The PLEX Program process anticipates plan and exercise requirements and allocates appropriate resources to support contingency operations.



Maximizing DIA Support to CCMDs

- CCMDs must clearly articulate their requirements to ensure DIA support [task, purpose, end state]
- The J25 and DIA will coordinate, synchronize, and de-conflict plan and exercise requirements
- CCMD requirements influence DIA's AMETL
- CCMDs should use ITLs to build Training Objectives and include the four DIA core mission intelligence competencies
 - DIA then builds customized exercise training objectives that support intelligence planning
- Explore opportunities for DIA “Blue Team” participation
- DIA plan and exercise support should be coordinated through DAE-2A
 - FY14 Program build includes PLEX funding



Soliciting Support from DIA

- Contact the Office of Contingency Operations (DAE) for all DIA training and exercise support needs

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Plans and Exercises Program Site: <http://diateams.ne.dodiis.ic.gov/sites/DA/DAE/DAE-2/DAE-2A/PLEX/default.aspx>



Back Up Slides



A Synchronized Approach to Plans and Exercises

Mission: The DIA Plans and Exercises (PLEX) Program ensures operational readiness by integrating global contingency requirements with capabilities to prepare the workforce for operational planning and risk mitigation. This collaborative approach analyzes the information, people, processes and systems required to prepare for and respond to current and emerging threats.

- Serve as a one-stop source to validate and prioritize resources
- Identify readiness gaps through training and mission proficiency assessments, determine acceptable risk, and adapt future training plans
- Reduce and mitigate risk
- Formalize sustained collaboration including IC partners
- Consolidate DIA requirements with a comprehensive support addendum to key FSPs
- Synchronize separate efforts in multiple Directorates and Special Offices
- Execute DIA Strategic Implementation Plan
- Link to the DIA Strategy, AMETL, readiness reporting, and the Agency Training Plan

Plans and Exercises Program Site: <http://diateams.ne.dodiiis.ic.gov/sites/DA/DAE/DAE-2/DAE-2A/PLEX/default.aspx>



A “Road to War” PLEX Program Implementation

OBJECTIVES

Establish a PLEX sourcing review process with Director oversight to verify and validate DIA requirements for:

- OPLAN, CONPLAN, Contingency and Crisis planning
- Exercise/training planning and execution
- Funding efficiencies
- Agency Training Plan sustainment inked to real world events
- A real-world PLEX Global Manning Document

SOURCING INPUT

- CJCS 12 National Intelligence Support Plans (NISPs)
- Directorate/Special Office and leadership requirements
- COCOM requirements
- JSCP reviews
- Readiness reporting (DRRS)
- Exercise planning and execution (JTIMS)
- Global Manning documentation
- Historical lessons learned and gap assessments (JLLIS)
- Plan Reviews (by function and/or AOR)

PLEX Review Criteria

Plans

- A scheduled JCCA review
- All 12 NISPs
- Level 4 plan or plan with a TPFDD, 3T
- Requires a JSCP assessment
- A plan with an intelligence requirement

Exercises

- An exercise tied to a JCCA reviewed plan
- An intelligence planning exercise
- Meets high priority DIA intelligence requirements in:
 - A Chairman’s Exercise Program
 - A mission rehearsal exercise
 - A national level exercise
 - In the Intelligence Planning Priority Framework
 - The National Intelligence Support Plan

Other

- Fulfills a Directorate/Special Office requirement

Using a Joint Operations Planning and Execution System and a Joint Training System approach, PLEX requirements align with National Military Strategy and the National Intelligence Priorities Framework.



Road to War PLEX Program: FY12 Background

GLOBAL CUSTOMERS

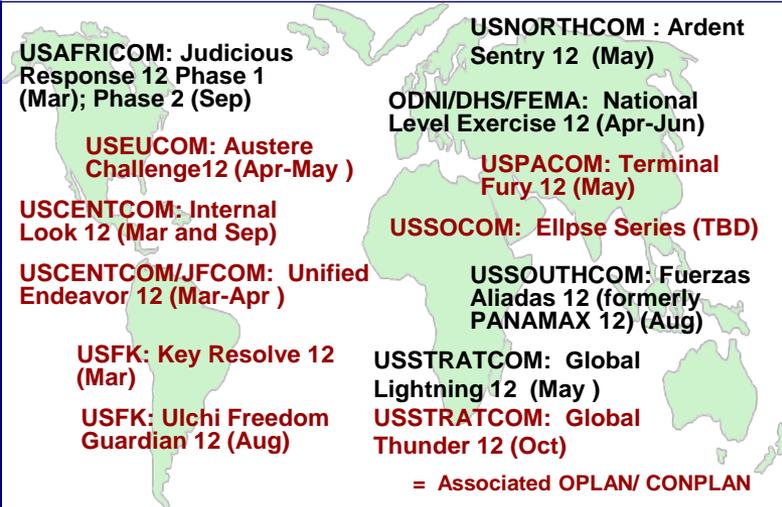
- Combatant Commands
- Defense Intelligence Agency Directorates and Special Offices
- Office of the Director of National Intelligence

History

2006 national exercise policy issued
 2007 DR approves 2 planners and ~16 exercises/fiscal year
 2011-present 13 planners and ~ 15 COCOM exercises and a National Level Exercise per year

EXERCISE REQUIREMENTS

- Coordinate DIA participation in ~ 15 exercises/year; training ~8 CONPLANS
- Represent DIA at ~ 30 exercise planning conferences and meetings/year (= ~ 2/exercise with corresponding trip report staff packages)
- Adjudicate and task DIA to support Consolidated Exercise Support Request requirements (~1/exercise; ~15/year)
- Represent DIA at the Worldwide Joint Training Scheduling Conference; CSA, ICEF Working Groups (~12/year)
- Develop the DIA Training Pan (in progress)



FY12 GLOBAL MISSION

Joint Training Requirements and Objectives based on assessment of current capability against mission requirements

- Conduct ~ 8 annual plan reviews (16 every two years, two per quarter)
- Review exercised plans for potential mission impact
- Attend designated plan review conferences
- Provide plan subject matter expertise to leadership
- Track designated plan changes

FY12 PLAN REQUIREMENTS



Plans and Exercises (PLEX) Main Authorities

Department of Defense (DoD) Authorities	Reference	Date
Combat Support Agencies Directive (incorporating Change 1 dated April 15, 2010)	DoDD 3000.06	July 10, 2007
Joint Intelligence Training Instruction	Number 3305.14	December 28, 2007
Defense Intelligence Agency Directive	DoDD 5105.21	March 18, 1997
Department of Defense Readiness Reporting System	DoDD 7730.65	April 23, 2007
2012-2015 Chairman's Joint Training Guidance	CJCS Notice 3500.01	August 1, 2011
Universal Joint Task List Policy and Guidance for the Armed Forces of the United States Instruction	CJCSI 3500.02A	May 17, 2011
Joint Training Policy and Guidance of the Armed Forces of the United States Instruction	CJCSI 3500.01G	March 15, 2012
Joint Training Manual for the Armed Forces of the United States Manual	CJCSM 3500.03C	January 15, 2011

Defense Intelligence Agency (DIA) Authorities	Reference	Date
2012-2017 Defense Intelligence Agency Strategy	DIA	2011
Agency Training Plan FY 2012 (Draft)	DIA	June 21, 2011
USDI Memorandum for the Director, Defense Intelligence Agency	USDI	July 19, 2011