DIA Mission

DIA is first in all-source defense intelligence to prevent strategic surprise and deliver a decision advantage to warfighters, defense planners, and policymakers. We deploy globally alongside warfighters and interagency partners to defend America’s national security interests.

- Four core mission intelligence competencies
  - All-source analysis
  - Counterintelligence
  - Human intelligence
  - Measurement and signature intelligence

- Additional DIA mission areas
  - Cyber exercise support
  - International engagement
  - Intelligence information systems
  - Intelligence training and education
DIA Mission Readiness

Purpose

Synchronize global contingency operations using an enduring, centrally-executed Defense Intelligence Agency plans and exercises (PLEX) program that supports the warfighter, defense planners, and policymakers.

Collaborating Partners

PLEX is a readiness program that benefits the customer:

- Defense Intelligence Agency (DIA) directorates and special offices
- Chairman, Joint Chiefs of Staff (CJCS)
- Office of the Director of National Intelligence (ODNI)
- Combatant Commands (CCMD)

The PLEX Program is a “one stop shop” for the transparent sourcing of DIA plans and exercise program requirements.

DAE’s Vision: 3 Readiness Programs

Readiness

Joint Training

Tools
Combat Support Agency Review Team

- Conducted by the Joint Staff, Force Structure, Resources, and Assessment Directorate, J-8
- Biennial assessment of CSAs mandated by Title 10, Section 193
- DIA’s next CSART Assessment is scheduled to begin November 2012
  - Surveys: Nov/Dec 2012
  - Visits: Jan/Feb 2013
- Encourage representation from CCMD/Service J2, J7 and J3 organizations
  - Added value with correct customer representation

Combatant Command’s and Service’s opportunity to suggest improvements and address concerns relating to DIA’s support
**Mission Readiness Through**

**Synchronized Plans and Exercises**

**Phase 1: Requirements**
- Derived from National Military Strategy and Assigned Missions with Clear Linkages to:
  - DIA Strategic Implementation 1.3.1/1.3.2/1.3.4
  - Director’s/Commander’s intent and Joint Doctrine
  - Agency Mission Essential Tasks (AMETs) (CJCSI 3500.01G)
  - Produce Agency Mission Essential Task List (AMETL)

**Phase 2: Verification**
- Driven by Mission and Intelligence requirements, Training Audience, and priority criteria:
  - Focused training for OPLAN requirements and crisis operations based on centralized, validated, national level, CJCS, and CCMD plan and exercise requirements
  - Produce Agency Training Plan (ATP) with Director’s training guidance (CJCSI 3500.01G)

**Phase 3: Execution**
- Training events are refined, executed and evaluated:
  - Mission Readiness validated through DRRS (DoDD 7730.65)
  - Events executed, performance observed and outcomes evaluated
  - Capture Lessons Learned (CJCSI 3150.25E)
  - Complete Training Proficiency Evaluations (TPE)

**Phase 4: Assessment**
- Director/Commander validates:
  - Training effectiveness against AMETs
  - Agency readiness to perform mission
  - Identify readiness gaps and shortfalls
  - Gaps identify training needs
  - Develop Training & Mission Proficiency Assessments

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**Joint Training Information Management System (JTIMS)**

**Joint Lessons Learned Information System (JLLIS)**

**Defense Readiness Reporting System (DRRS)**

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The “Road to War” PLEX Program

Mission

The Operational Readiness Branch PLEX Program integrates doctrine, policy, capabilities, products and technologies to prepare the force and/or staff supporting the Commander's strategic and operational-level tactical decisions. PLEX provides a centralized resource to assess DIA's ability to prepare and respond to global contingency operations.

Fiscal Year (FY) 2013/2014 Goals

• Evaluate DIA PLEX support to:
  o Joint Special Operations Command (JSOC)
  o United States (US) Central Command (CENTCOM)
  o US European Command (EUCOM)
  o US Pacific Command (PACOM)
  o US Forces Korea (USFK)
  o US Northern Command (NORTHCOM)
  o US Southern Command (SOUTHCOM)

• Realize funding in FY 2014
• Implement validated plan and exercise sourcing requirements

The PLEX Team

Operational Readiness Branch
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L. O'Sullivan

Program Manager
M. Buteau

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AMETL & CSART
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Readiness
T. DeBrew

Joint Training
J. Schumacher

Plans and PLEX Logistics
LTC G. Chizmar
CPT S. Tyrie
PLEX Program Efficiencies

Integrate global contingency operational requirements and analyze manpower and training to enhance agency readiness

• Validate plan and exercise requirements
• Create administrative, logistical and financial savings by centralizing program oversight; obtain leadership approval
• Establish dedicated resources to prepare for and respond to real world contingencies by creating an Agency Functional Support Plan (FSP)
• Formalize a sustained collaboration between supported and supporting partners
• Identify clear linkages to the AMETL, readiness reporting, lessons learned, training objectives and the Agency Training Plan (ATP)
• Provide leadership with access to a common operating picture

The PLEX Program process anticipates plan and exercise requirements and allocates appropriate resources to support contingency operations.
Maximizing DIA Support to CCMDs

- CCMDs must clearly articulate their requirements to ensure DIA support [task, purpose, end state]
- The J25 and DIA will coordinate, synchronize, and de-conflict plan and exercise requirements
- CCMD requirements influence DIA’s AMETL
- CCMDs should use ITLs to build Training Objectives and include the four DIA core mission intelligence competencies
  - DIA then builds customized exercise training objectives that support intelligence planning
- Explore opportunities for DIA “Blue Team” participation
- DIA plan and exercise support should be coordinated through DAE-2A
  - FY14 Program build includes PLEX funding
**Soliciting Support from DIA**

- Contact the Office of Contingency Operations (DAE) for all DIA training and exercise support needs

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Commercial:</th>
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</tbody>
</table>

* DSN is (312) 428- plus last four of commercial

Back Up Slides
A Synchronized Approach to Plans and Exercises

**Mission:** The DIA Plans and Exercises (PLEX) Program ensures operational readiness by integrating global contingency requirements with capabilities to prepare the workforce for operational planning and risk mitigation. This collaborative approach analyzes the information, people, processes and systems required to prepare for and respond to current and emerging threats.

- Serve as a one-stop source to validate and prioritize resources
- Identify readiness gaps through training and mission proficiency assessments, determine acceptable risk, and adapt future training plans
- Reduce and mitigate risk
- Formalize sustained collaboration including IC partners
- Consolidate DIA requirements with a comprehensive support addendum to key FSPs
- Synchronize separate efforts in multiple Directorates and Special Offices
- Execute DIA Strategic Implementation Plan
- Link to the DIA Strategy, AMETL, readiness reporting, and the Agency Training Plan

A “Road to War” PLEX Program Implementation

**OBJECTIVES**

Establish a PLEX sourcing review process with Director oversight to verify and validate DIA requirements for:
- OPLAN, CONPLAN, Contingency and Crisis planning
- Exercise/training planning and execution
- Funding efficiencies
- Agency Training Plan sustainment inked to real world events
- A real-world PLEX Global Manning Document

**SOURCING INPUT**

- CJCS 12 National Intelligence Support Plans (NISPs)
- Directorate/Special Office and leadership requirements
- COCOM requirements
- JSCP reviews
- Readiness reporting (DRRS)
- Exercise planning and execution (JTIMS)
- Global Manning documentation
- Historical lessons learned and gap assessments (JLLIS)
- Plan Reviews (by function and/or AOR)

**PLEX Review Criteria**

**Plans**
- A scheduled JCCA review
- All 12 NISPs
- Level 4 plan or plan with a TPFDD, 3T
- Requires a JSCP assessment
- A plan with an intelligence requirement

**Exercises**
- An exercise tied to a JCCA reviewed plan
- An intelligence planning exercise
- Meets high priority DIA intelligence requirements in:
  - A Chairman’s Exercise Program
  - A mission rehearsal exercise
  - A national level exercise
  - In the Intelligence Planning Priority Framework
  - The National Intelligence Support Plan

**Other**
- Fulfills a Directorate/Special Office requirement

Using a Joint Operations Planning and Execution System and a Joint Training System approach, PLEX requirements align with National Military Strategy and the National Intelligence Priorities Framework.
Road to War PLEX Program: FY12 Background

### History
- 2006 national exercise policy issued
- 2007 DR approves 2 planners and ~16 exercises/fiscal year
- 2011-present 13 planners and ~ 15 COCOM exercises and a National Level Exercise per year

### Joint Training Requirements and Objectives
Based on assessment of current capability against mission requirements

- Conduct ~ 8 annual plan reviews (16 every two years, two per quarter)
- Review exercised plans for potential mission impact
- Attend designated plan review conferences
- Provide plan subject matter expertise to leadership
- Track designated plan changes

### Exercise Requirements
- Coordinate DIA participation in ~ 15 exercises/year; training ~8 CONPLANS
- Represent DIA at ~ 30 exercise planning conferences and meetings/year
  (= ~ 2/exercise with corresponding trip report staff packages)
- Adjudicate and task DIA to support Consolidated Exercise Support Request requirements (~1/exercise; ~15/year)
- Represent DIA at the Worldwide Joint Training Scheduling Conference; CSA, ICEF Working Groups (~12/year)
- Develop the DIA Training Pan (in progress)

### Global Customers Exercise Requirements

<table>
<thead>
<tr>
<th>FY12 Global Mission</th>
<th>FY12 Plan Requirements</th>
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<tbody>
<tr>
<td>USAFRICOM: Judicious Response 12 Phase 1 (Mar); Phase 2 (Sep)</td>
<td>Joint Training Requirements and Objectives based on assessment of current capability against mission requirements</td>
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<tr>
<td>USEUCOM: Austere Challenge 12 (Apr-May)</td>
<td>Conduct ~ 8 annual plan reviews (16 every two years, two per quarter)</td>
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<tr>
<td>USCENTCOM: Internal Look 12 (Mar and Sep)</td>
<td>Review exercised plans for potential mission impact</td>
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<td>USCENTCOM/JFCOM: Unified Endeavor 12 (Mar-Apr)</td>
<td>Attend designated plan review conferences</td>
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<td>USFK: Key Resolve 12 (Mar)</td>
<td>Provide plan subject matter expertise to leadership</td>
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<td>USFK: Ulchi Freedom Guardian 12 (Aug)</td>
<td>Track designated plan changes</td>
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<td>USNORTHCOM: Ardent Sentry 12 (May)</td>
<td>= Associated OPLAN/ CONPLAN</td>
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<td>ODNI/DHS/FEMA: National Level Exercise 12 (Apr-Jun)</td>
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<td>USPACOM: Terminal Fury 12 (May)</td>
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<td>USASOCOM: Ellipse Series (TBD)</td>
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<td>USSOUTHCOM: Fuerzas Aliadas 12 (formerly PANAMAX 12) (Aug)</td>
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<td>USSTRATCOM: Global Lightning 12 (May)</td>
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<td>USSTRATCOM: Global Thunder 12 (Oct)</td>
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# Plans and Exercises (PLEX) Main Authorities

## Department of Defense (DoD) Authorities

<table>
<thead>
<tr>
<th>Source</th>
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<th>Date</th>
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<tbody>
<tr>
<td>Joint Intelligence Training Instruction</td>
<td>Number 3305.14</td>
<td>December 28, 2007</td>
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<tr>
<td>Defense Intelligence Agency Directive</td>
<td>DoDD 5105.21</td>
<td>March 18, 1997</td>
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<td>Department of Defense Readiness Reporting System</td>
<td>DoDD 7730.65</td>
<td>April 23, 2007</td>
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<tr>
<td>2012-2015 Chairman’s Joint Training Guidance</td>
<td>CJCS Notice 3500.01</td>
<td>August 1, 2011</td>
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<tr>
<td>Universal Joint Task List Policy and Guidance for the Armed Forces of the United States Instruction</td>
<td>CJCSI 3500.02A</td>
<td>May 17, 2011</td>
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<tr>
<td>Joint Training Policy and Guidance of the Armed Forces of the United States Instruction</td>
<td>CJCSI 3500.01G</td>
<td>March 15, 2012</td>
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## Defense Intelligence Agency (DIA) Authorities

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<tr>
<td>Agency Training Plan FY 2012 (Draft)</td>
<td>DIA</td>
<td>June 21, 2011</td>
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<tr>
<td>USDI Memorandum for the Director, Defense Intelligence Agency</td>
<td>USDI</td>
<td>July 19, 2011</td>
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