



# DDJ7 Joint & Coalition Warfighting

## Continuum of **e**Learning Joint Integrated Online Learning

Individual Training/Learning Division

It's not online training, *it's training.*

# Joint Individual Training & Learning

## Continuum of eLearning

### Why a Continuum of eLearning Capability:

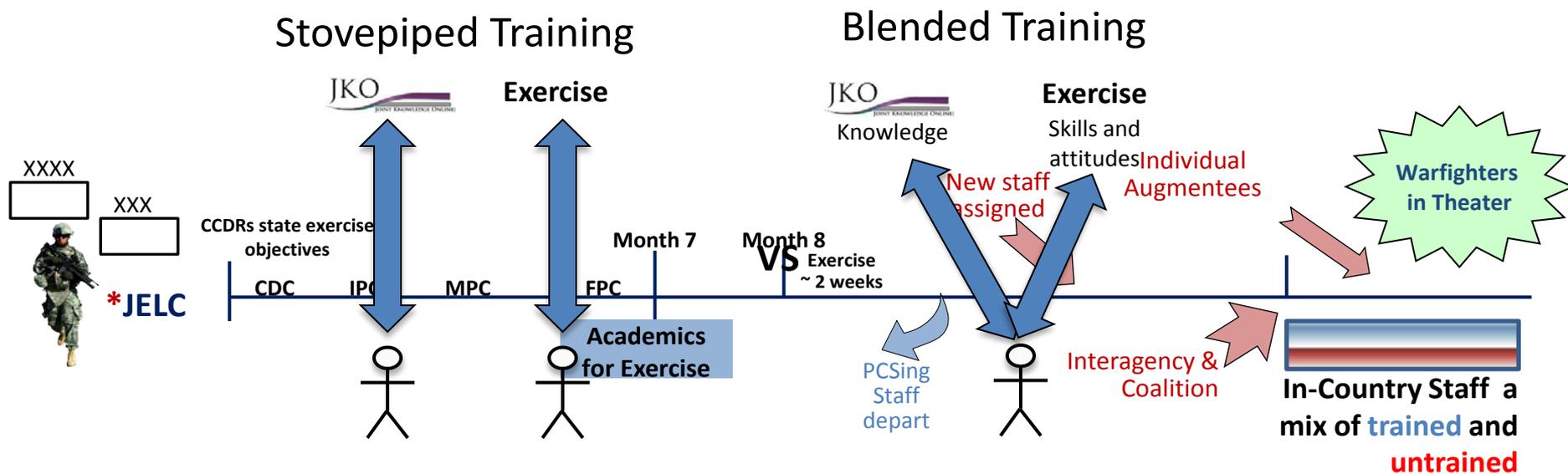
#### 1. Sustain “band of excellence” in knowledge/skills/attitudes before & between JELC exercises

- ✓ JTF and CCMD staff continually turn over causing dips and gaps in KSAs
- ✓ Lower learning curve in JELC exercises with targeted, aligned and measured CoL courses

#### 2. Reduce the “untrained” in Theater:

- ✓ Train those who miss the training
- ✓ Many deployers do not attend JTF exercises, academics or Mission Rehearsal Exercises
- ✓ Others don't have a chance: individual augmentees, new or late-arriving staff, coalition

#### 3. JTF CDRs do not have metrics on staff functional skill sets during JELC events.



\* Joint Event Life Cycle

It's not online training, *it's training.*



# Joint Integrated Online Learning

Next Evolution of Joint Training on JKO

## Continuum of eLearning

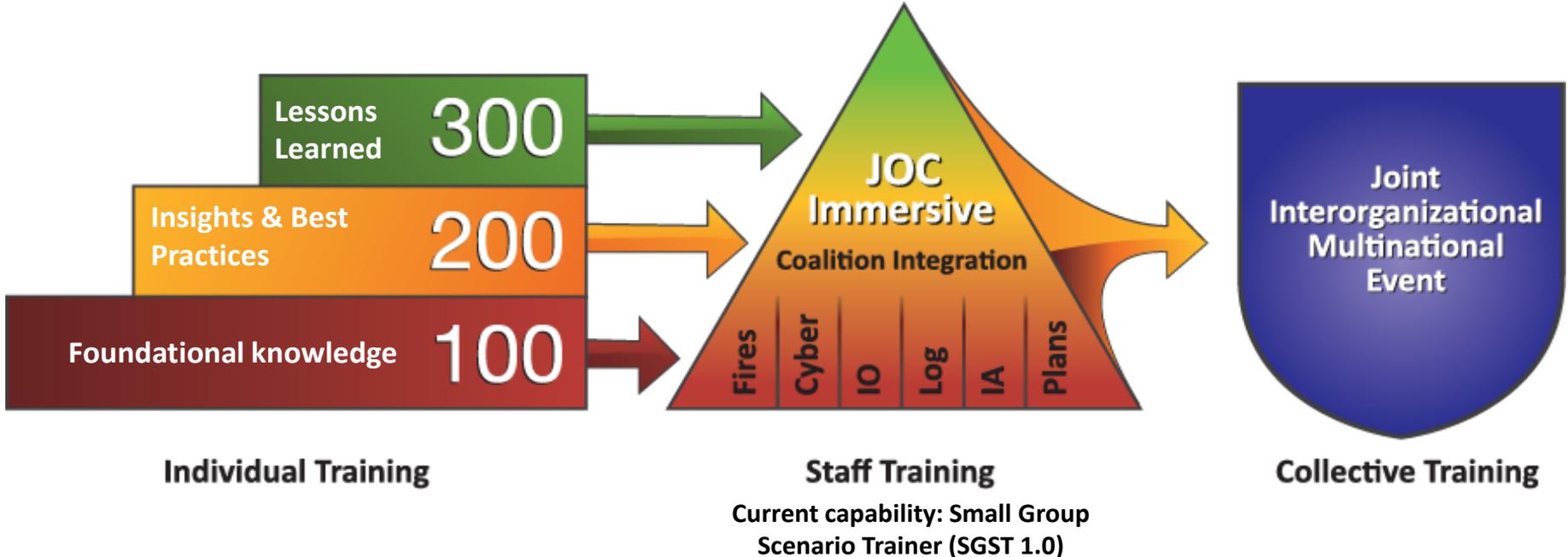
Measured, Aligned, Engaging  
Instructional Tools

## Joint Ops Center

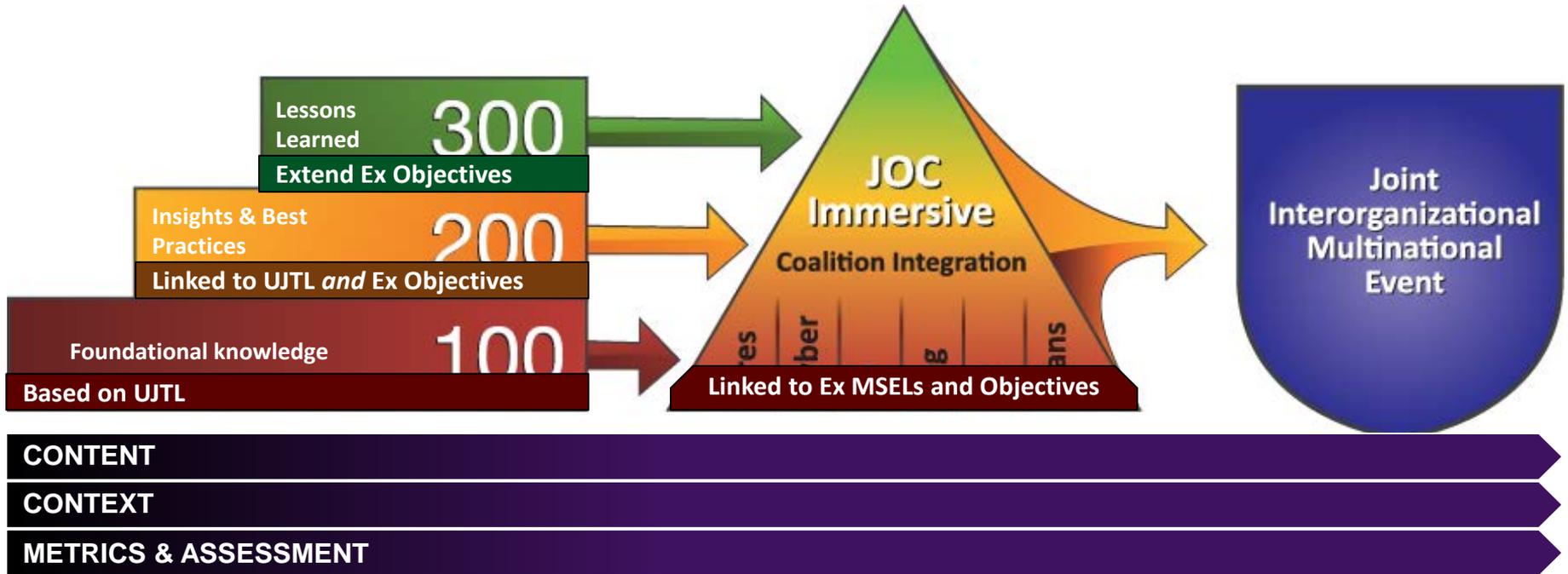
Immersive  
Desk Top M&S  
Scenario-based  
JFC Staff Training

## CCMD/JTF

Collective Training  
Blended, Integrated  
Academics & Exercises



# CoL Training Alignment and Metrics



1. Cohesive training content, contexts, and metrics & assessments threaded throughout
2. Initial CoL courses explicitly links to tasks from the Universal Joint Task List (UJTL)
3. More advanced CoL courses explicitly link to commander's exercise objectives
4. Online scenarios (in the envisioned JOC Immersive component) link to the live exercise scenarios

These linkages improve the efficacy and relevance of the distributed learning, enhance the impact of the large-scale exercises, and provide greater transparency into the entire training progression.



# Joint Force Command (JFC) Curriculum

## JFC 100 Modules

1 Joint Fundamentals	2 Joint Intelligence	3 Joint Operations	4 Joint Logistics	5 Joint Planning ★	6 Joint CMD, Control, & Commo.	7 Joint Fires and Effects	8 Interorg. & Multinatl Coord ★
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*Lessons based on Joint Doctrine: JP 1, JP 3.0, JP 5.0, JP 3.08, etc*

## JFC 200 Modules

- 1: CCIR at the Operational Level
- 2: Gaining\_and\_Sharing\_Info
- ★ 3: **Interorganizational\_Coordination**
- 4: JTF CMD Relationships and Org
- 5: SOF and Conventional Force Integration
- 6: Air Component Integration
- 7: Joint HQ Org, Integration, & Battle Rhythm
- 8: **Intel Ops at the Operational Level**
- 9: Integration of Lethal & NonLethal Actions
- 10: Sustainment Ops
- 11: Assessments
- 12: Distributed Ops



Beta Test in  
SOUTHCOM  
PANAMAX (Aug12)

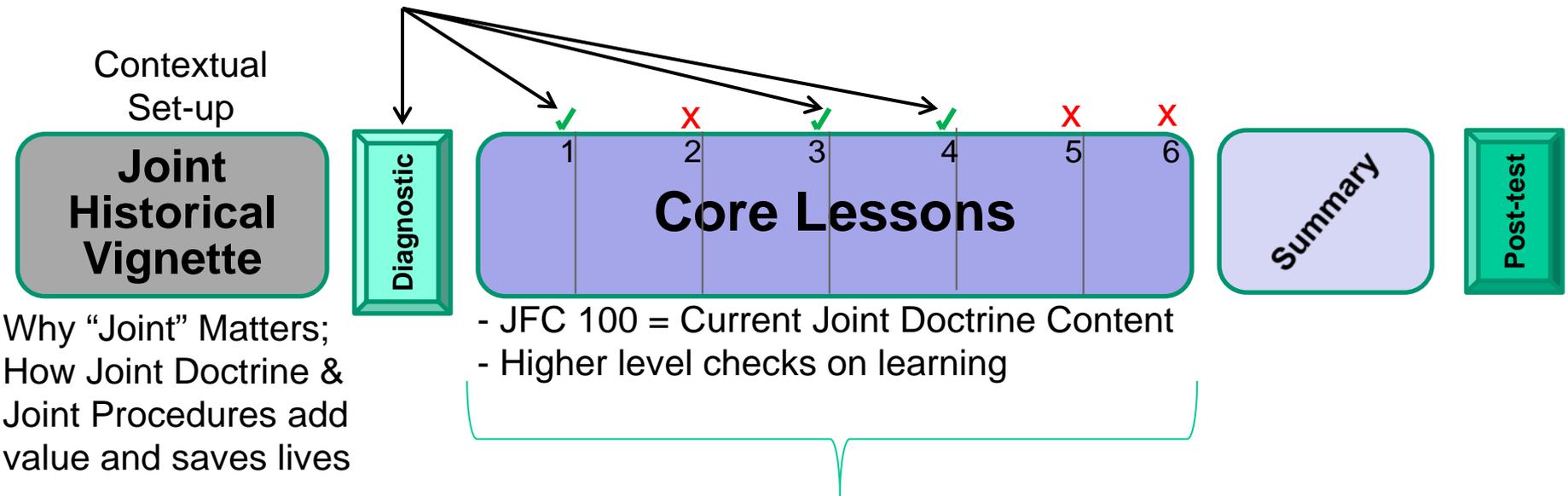
*Based on Joint Operations Insights and Best Practices Focus Papers*

# Joint Force Command (JFC) Module Framework

## Tailorable Modules:

Diagnostic test allows students to individualize learning to their needs

Passing minimum 70% of ELO diagnostic questions = full TLO instruction not required



## Metric-based, teacher-focused and dynamic lessons:

Modules consists of case-study audio scripts enhanced by slides, photos, and video clips that provide context to learning objectives

# PANAMAX

## Continuum of eLearning (CoL)

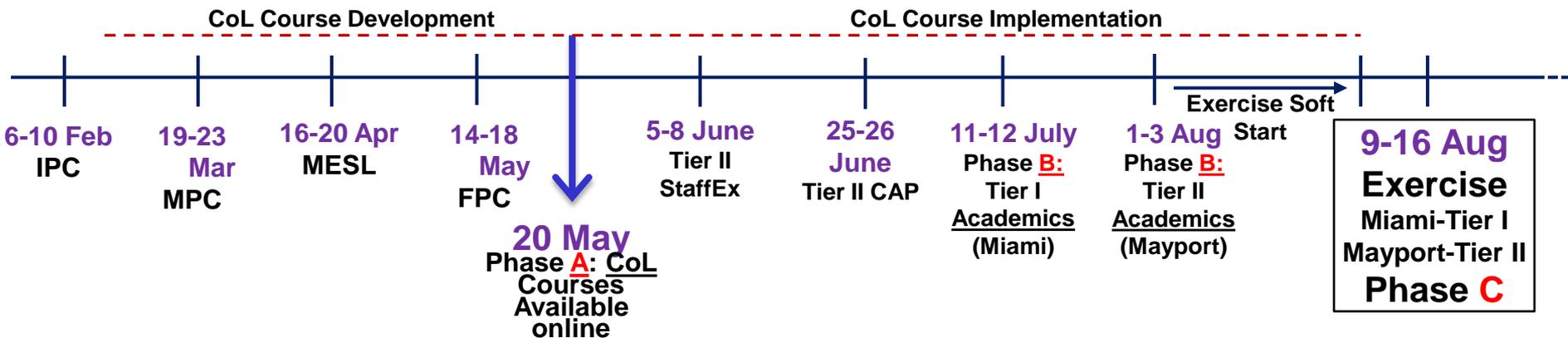
### Phase A: Online

- 1) Commander Directed
- 2) Online Training: 1hr per course selected
  - Actual time is tailored to trainee's declarative knowledge.
  - Trainees have opportunity to test out of content.
- 3) Metrics designed into CoL course

### Phase B: Academics

### Phase C: 6-17 Aug

- ✓ Collective Exercise
- ✓ Metrics: Staff & Collective
- ✓ OT Supported



### Assumptions

- 1) Training Audience will complete on-line learning per JELC
- 2) CoL Phase A course as precursor to Academics