



***US Africa Command
Joint Force
Development and
Readiness***

***Joint Training Program
Challenge & Success***



Joint Training Program Challenge

Submitted by: USAFRICOM JFD-J7





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- Issue Type (DOTMLPF): Training and Education
- Issue: Set of Current and Relevant *Core COCOM Distance Learning (DL) Courses Needed* – CJCS ‘Highly Recommended’ List
- Background: Each COCOM Works Through the JTS to ID Individual & Staff Joint Trng Requirements (UJTL to JMET to TOs to Trng Requirements ...) – There are Common Requirements
- Discussion:
 - Align Current and Relevant Core DL Courses with Most Occurring COCOM JMET
 - Keep the Sword Sharp – Changing National Strategy to Joint Doctrine Drives Home Need to Have the BEST Current / Relevant Courses Available
 - Large % of COCOM Personnel Never Attend JPME 2 (Civ, Enlisted, etc)
 - Provides JKDDC a Well Defined Focused Requirement to Support COCOMs – Frees COCOMs to Address Unique JMET Trng / Theater Requirements vs. Basic Joint Skills
 - Joint Staff Officer Study / Task Analysis Results (e.g., 46% Develop Plans/JOPP...)
- Recommendation: Develop Core Courses Applicable to all COCOMs
- OPR: JFCOM J7 OCRs: COCOMs



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Major Mission Sets	Cross-Functional	Functional	Mandatory CJCSI/DODI
<ul style="list-style-type: none"> • Combating WMD • PI • GWOT • FCM • HA/DR • NEO • PKO • IW 	<ul style="list-style-type: none"> • Joint Operational Planning Process • Joint Operations Center • Joint Operational Planning and Execution System 	<ul style="list-style-type: none"> • J1: XXXXX • J2: XXXXX • J3: XXXXX • J4: XXXXX • J5: XXXXX • J6: XXXXX • J7: JTS • J8: XXXXX • J9: XXXXX <p><i>Courses for Strategic Theater UJTL Task – Links to JMET ‘How to Do’...</i></p>	<ul style="list-style-type: none"> • AT/FP L1 • Human Trafficking • FDO • OPSEC • SERE



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- Issue Type: Authorities for Resourcing COCOM Exercise Program
- Issue: COCOMs need clear guidance on legal authority for using Service O&M to fund Joint Exercise Transportation requirements
- Background: USAFRICOM's attempt to use Service O&M to reimburse the JETP account during FY2010 was not allowed
- Discussion:
 - Projected reductions in CE2 budget drives need for funding options for COCOMs/Services to maintain readiness
 - Use of Service O&M for Exercise/Readiness support (conference attendance, contract support) in use to some extent across the community
- Recommendation: Publish clear guidance on use of service O&M to support CE2 requirements
- OPR: JFCOM J7 OCRs: COCOMs



Joint Training Program Success

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- Issue Type (DOTMLPF): Training and Education
- Issue: COCOMs require methodology to rapidly train Exercise Planners (COCOM, Components) in order to reduce spin up time for FOC (full qualification)
- Background: AFRICOM's 70% turnover of exercise planners (Summer 2010) coupled with incomplete/non-existent Command guidance and instructions drove need for comprehensive/efficient training program
- Discussion:
 - Joint Staff Officer Study highlighted shortfall/challenges of rapidly training JSOs to meet mission requirements
 - AFRICOM's internal CE2 program audit highlighted clear guidance & staff training as shortfall
 - AFRICOM's Joint Training and Exercise Plan (JTEP, Dec 2010) is capstone document for Command's Exercise, Readiness Training program
- Solution (Success): AFRICOM J7 conducts weekly staff training via DCO using JTEP as source document
 - Audience: ALL J7 personnel, Directorate Planners, Component Exercise Planners)
 - Trainers: JTEP authors, Staff SMEs
- Recommendation: None. For Information Only
- OPR: N/A