

**Exhibit R-2, RDT&E Budget Item Justification**

Date: February 2007

Appropriation/Budget Activity RDT&E, Defense-wide BA 5				R-1 Item Nomenclature: Defense Integrated Military Human Resources System (DIMHRS), 0605018SE				
Cost (\$ in millions)	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Project 1: DIMHRS	77.020	-	-	-	-	-	-	-
RDT&E Articles Quantity N/A								

**A. Mission Description and Budget Item Justification:** The Defense Integrated Military Human Resources System (DIMHRS) for Personnel and Pay (Pers/Pay), administered by the Defense Human Resources Activity (DHRA), is funded in Budget Activity 5. DIMHRS (Pers/Pay) will be a single, integrated, all-Service, all-Component military personnel and pay management and information system, supporting the complete military personnel life cycle through the full spectrum of military operations. Military personnel and pay functions support Active Duty, Reserve, and Guard Component personnel and their families throughout their entire military careers. Additionally, these functions support non-DoD personnel in a theater of operations. Individual Service business policies, practices and processes will be re-engineered into "best practice" solutions and supported by the system. These functions enable the personnel community to support the Global War on Terrorism, meet the mission requirements across the full spectrum of force mobilization and employment from peacetime to war, and eliminate business policies and practices that create inequities among the Services and complicate processing. These functions will be continuously validated to ensure the Program remains aligned with DoD and Joint warfighting strategies, objectives, and goals.

In FY 2005, funding for the program transferred from the Navy to DHRA. Funds will be executed in PE 0605018SE in FY 2005 and out. Before FY 2005, funds were executed in PE 0605014SE (DHRA) and PE 0605014S (Navy).

<b>B. Program Change Summary:</b>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>
Previous President's Budget	20.322	0	0
Current BER/President's Budget	77.020	0	0
Total Adjustments	+56.698	0	0
Reprogramming	+39.739	0	0
Congressional Adjustments	+17.500	0	0
Program Adjustments	-.541	0	0

Change Summary Explanation: FY 2006 reflects a Congressional plus up (+17.500 million), Hurricane Katrina support (+27.809), reprogramming from BTA and a Defense-Wide pro-rata reduction to transfer (-\$.541 million) from DHRA. The DIMHRS program transfers from DHRA to BTA in FY 2007.

**C. Other Program Funding Summary:** not applicable

**D. Acquisition Strategy:** not required

**E. Major Performers:** Northrop Grumman Information Technology, Science & Engineering Associates, Systems Engineering & Security, Booz-Allen Hamilton, PeopleSoft, Novonics.

Exhibit R-2a, RDT&E Project Justification					Date: February 2007																		
Appropriation/Budget Activity RDT&E, Defense-wide BA 5			Project Name and Number – Defense Integrated Military Human Resources System (DIMHRS), Project 1																				
Cost (\$ in millions)	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013															
Project 1: DIMHRS	77.020																						
RDT&E Articles Quantity N/A																							
<p><b>A. Mission Description and Budget Item Justification:</b> The Defense Integrated Military Human Resources System (DIMHRS) for Personnel and Pay (Pers/Pa) will be a single integrated, all Service, all Component military personnel and pay management and information system, supporting the complete military personnel life cycle through the full spectrum of military operations. Military personnel and pay functions support Active Duty, Reserve, and Guard Component personnel and their families throughout their entire military careers. Additionally, these functions support non-DoD personnel in a theater of operations. Individual Service business policies, practices and processes will be re-engineered into "best practice" solutions and supported by the system. These functions enable the personnel community to support the Global War on Terrorism, meet the mission requirements across the full spectrum of force mobilization and employment from peacetime to war, and eliminate business policies and practices that create inequities among the Services and complicate processing. These functions will be continuously validated to ensure the program remains aligned with DoD and Joint warfighting strategies, objectives and goals. In FY 2005, funding for the program transferred from the Navy to DHRA. Funds will be executed in PE 0605018SE in FY 2005/FY 2006. Before FY 2005, funds were executed in PE 0605014SE (DHRA) and PE 0605014S (Navy).</p> <p><b>B. Accomplishments/Planned Program</b></p> <table border="0"> <thead> <tr> <th></th> <th>FY 2006</th> <th>FY 2007</th> <th>FY 2008</th> <th>FY 2009</th> </tr> </thead> <tbody> <tr> <td>Accomplishment/ Effort/Subtotal Cost</td> <td>77.020</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>RDT&amp;E Articles Quantity – N/A</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>FY 2006</p> <ul style="list-style-type: none"> <li>• Perform combined developmental testing and operational testing</li> <li>• Begin deployment of DIMHRS (Pers/Pay) to the Air Force, Navy, and Marine Corps</li> <li>• Continue development of interfaces for Air Force, Navy, and Marine Corps</li> <li>• Perform System Integration Testing and System Acceptance Testing for Air Force, Navy, and Marine Corps</li> <li>• Perform Full Operational Test and Evaluation of DIMHRS (Pers/Pay)</li> </ul> <p>FY 2007</p> <ul style="list-style-type: none"> <li>• Complete deployment of DIMHRS (Pers/Pay) to the Army and Air Force</li> <li>• Deploy DIMHRS (Pers/Pay) to the Navy and Marine Corps</li> </ul> <p>FY 2008</p> <p><b>C. Other Program Funding Summary:</b> not applicable</p> <p><b>D. Acquisition Strategy:</b> not required</p> <p><b>E. Major Performers:</b> Northrop Grumman Information Technology, Science &amp; Engineering Associates, Systems Engineering &amp; Security, Booz-Allen Hamilton, PeopleSoft, Novonics</p>										FY 2006	FY 2007	FY 2008	FY 2009	Accomplishment/ Effort/Subtotal Cost	77.020	0	0	0	RDT&E Articles Quantity – N/A				
	FY 2006	FY 2007	FY 2008	FY 2009																			
Accomplishment/ Effort/Subtotal Cost	77.020	0	0	0																			
RDT&E Articles Quantity – N/A																							

Exhibit R-3, RDT&E Project Cost Breakdown									Date: February 2007			
Appropriation/Budget Activity RDT&E, Defense-wide BA 5			Program Element PE 0605018SE						Project Name and Number Defense Integrated Military Human Resources System (DIMHRS), Project 1			
Cost Categories	Contract Method & Type	Performing Activity & Location	Total FY2006 (\$000)	FY2007 Cost (\$000)	FY2007 Award Date	FY2008 Cost (\$000)	FY2008 Award Date	FY2009 Cost (\$000)	FY2009 Award Date	Cost to Complete (\$000)	Total Cost (\$000)	Target Value of Contract
Systems Design and Development	Contract	Northrop Grumman, New Orleans, Louisiana	77.020	0	na	0	na	0	na	0	77.020	
Subtotal Product Development			77.020	0	na	0	na	0	na	0	77.020	
Remarks:  In FY05, funding for the program transferred from the Navy to DHRA. Funds were transferred and will be executed in the Business Transformation Agency beginning in FY2007.												
Subtotal Support												
Remarks:												

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**Exhibit R-4, Schedule Profile**

Date: February 2007

Appropriation/Budget Activity:  
RDT&E, Defense Wide BA 5

Program Element Number and Name:  
PE 0605018SE - Information Technology Development

Project Name and Number:  
Defense Integrated Military Human Resources System  
(DIMHRS), Project 1

Fiscal Year	2004				2005				2006				2007				2008				2009				2010				2011			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Option for PeopleSoft License in Perpetuity					□																											
DIMHRS (Pers/Pay) Development	█																															
SIT/SAT for DIMHRS (Pers/Pay)								█																								
Combined DT/OT for DIMHRS (Pers/Pay)												█																				
Site Prep for Army												█																				
Deployment to Army (IOC)													█																			
Interfaces for Air Force									█																							
SIT/SAT for Air Force												█																				
Combined DT/OT for Air Force																█																
Site Prep for Air Force																█																
Deployment to Air Force													█																			
Interfaces for Navy/Marine Corps													█																			
SIT/SAT for Navy/Marine Corps																█																
Combined DT/OT for Navy/Marine Corps																				█												
Site Prep for Navy/Marine Corps																																
Deployment to Navy/Marine Corps (FOC)																	█															

<b>Exhibit R-4a, Program Schedule Detail</b>					Date: February 2007			
Appropriation/Budget Activity RDT&E, Defense Wide BA 5	Program Element Number and Name: PE 0605018SE - Information Technology Development				Project Name and Number: Defense Integrated Military Human Resources System (DIMHRS), Project 1			
<b>Schedule Profile</b>	<b>FY2004</b>	<b>FY2005</b>	<b>FY2006</b>	<b>FY2007</b>	<b>FY2008</b>	<b>FY2009</b>	<b>FY2010</b>	<b>FY2011</b>
Option for PeopleSoft License in Perpetuity		1Q						
DIMHRS (Pers/Pay) Development	1-4Q	1-3Q						
SIT/SAT for DIMHRS (Pers/Pay)		3-4Q						
Combined DT /OT for DIMHRS (Pers/Pay)			1-2Q					
Site Prep for Army			2Q					
Deployment to Army (IOC)		3-4Q	1-2Q					
Interfaces for Air Force		2-4Q	1Q					
SIT/SAT for Air Force			1-2Q					
Combined DT/OT for Air Force			2-3Q					
Site Prep for Air Force			4Q					
Deployment to Air Force			4Q	1-3Q				
Interfaces for Navy/Marine Corps		4Q	1-2Q					
SIT/SAT for Navy/Marine Corps			3-4Q					
Combined DT/OT for Navy/Marine Corps			4Q	1Q				
Site Prep for Navy/Marine Corps				1-2Q				
Deployment to Navy/Marine Corps (FOC)				2-3Q				

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