

Annual Report on Status of
Female Members of the Armed
Forces of the United States

FY 2002, FY 2003, FY 2004

Compiled by Defense Data Manpower Center and Service's Human
Resource Staffs and Commands

Prepared for the United States Congress by the Department of Defense
Office of Personnel and Readiness, Military Personnel Policy

Presented in chart format by DACOWITS

1. Duty Position

Identification of each position, weapon system, and field of skills for which, by policy, female members are not eligible; and the rationale for the applicability of the policy to each such position, weapon system, and field.

Army

Position, weapon system, and field of skills	Rationale for the applicability
Infantry	Direct ground combat primary mission
11A Infantry Officer	
11B Infantryman	
11C Indirect Fire Infantryman	
11Z Infantry Senior Sergeant	
Armor	Direct ground combat primary mission
12A/ B Armor Officer	
12C Cavalry Officer	
19D Cavalry Scout	
19K M1 Abrams Armor Crewman	
19Z Armor Senior Sergeant	
Special Forces	Direct ground combat primary mission
18A Special Forces Officer	
180A Special Forces Warrant Officer	
18B Special Forces Weapons Sergeant	
18C Special Forces Engineer Sergeant	
18D Special Forces Medical Sergeant	
18E Special Forces Communications Segeant	
18F Special Forces Asst Operations & Intel Sergeant	
18Z Special Forces Senior Sergeant	
Ranger	Direct ground combat primary mission
Field Artillery	Collocation w/ direct ground combat units
13B Cannon Crewmember	
13C Tactical Automated Fire Control Systems Specialist	
13D Field Artillery Automated Tactical Data Sys Specialist	
13E Cannon Fire Direction Specialist	
13F Fire Support Specialist	
13M Multiple Launch Rocket System (MLRS)	
13P MLRS Operational Fire Direction Specialist	
13R Field Artrillery Firefinder Radar Operator	

Position, weapon system, and field of skills	Rationale for the applicability
Air Defense Artillery	Collocation w/ direct ground combat units
14B Short Range Air Defense Artillery Officer	
140B FAAD Systems Technician	
14R Bradley Linebacker Crewmember	
14S Avenger Crewmember	
Combat Engineer Line Companies	Collocation w/ direct ground combat units
12B Combat Engineer	
Ground Surveillance Radar Platoons	Collocation w/ direct ground combat units
96R Ground Surveillance Systems Operator	
Mechanical Maintenance	Collocation w/ direct ground combat units
45D Self Propelled Field Artillery Turret Mechanic	
45E M1 Abrams Tank Turret Mechanic	
45N / 63N M60A1/A3 Tank Turret/ System Mechanic	
45T Bradley Fighting Vehicle System Turret Mechanic	
63A M1 Abrams Tank System Maintainer	
63D Artillery Mechanic	
63E M1 Abrams Tank System Mechanic	
63M / 63T Bradley Fighting Vehicle system Maintainer / Mech	

Air Force

Position, weapon system, and field of skills	Rationale for the applicability
11SXA and 11SXB-- Special Ops Rotary Wing Pilot-- restricted weapon systems MH-53 and MH-60 only	Collocation w/ direct ground combat units
13DX - Control and Recovery (Includes suffixes A - Combat Rescue, and B - Special Tactics)	Collocation w/ direct ground combat units
15WX (restricted positions when serving with the Army) - Weather	Collocation w/ direct ground combat units
11XXU and 12XXU - Pilot and Navigator Air Liaison Officer	Collocation w/ direct ground combat units
1T2X1- Pararescue	Collocation w/ direct ground combat units
1C2X1 - Combat Control	Collocation w/ direct ground combat units
1C4X1 - Tactical Air Command And Control	Collocation w/ direct ground combat units
1A1XB - Flt Engineer/Gunner MH-53, MH-60	Collocation w/ direct ground combat units
1W0X1 - Weather	Collocation w/ direct ground combat units
2E1X3 - Ground Radio Comm	Collocation w/ direct ground combat units
3C1X1 - Radio Communications Systems	Collocation w/ direct ground combat units

Navy

<u>Position, weapon system, and field of skills</u>	<u>Rationale for the applicability</u>
Special Warfare SEAL Officer and SEAL Enlisted	Direct ground combat primary mission
Enlisted Explosive Ordnance Disposal Technicians and Special Operations Officers who are integrated with Special Warfare/Special Forces Units	Direct ground combat primary mission
Special Warfare Combatant Craft Crewmember (includes Surface Warfare Officers assigned to Special Boat Units)	Direct ground combat primary mission
Special Operations Independent Duty Corpsman/Special Operations Technician Corpsman (SEAL Hospital Corpsman Navy Enlisted Code 8491/8492)	Direct ground combat primary mission
Support personnel assigned to Naval Special Warfare Development Group (Information Systems Technician, Electronics Technician, Construction Mechanic - positions are doctrinally required to physically collocate and remain with direct ground combat units closed to women)	Collocation w/ direct ground combat units
Support personnel assigned to Joint Communications Unit (Information Systems Technician, Electronics Technician - positions are doctrinally required to physically collocate and remain with direct ground combat units closed to women)	Collocation w/ direct ground combat units
Air Naval Gunfire Liaison Companies (ANGLICO) (Surface Warfare Officer)	Collocation w/ direct ground combat units
Infantry Regiment and below (Medical Corps Officer; Chaplain Corps Officer; Religious Program Specialist)	Collocation w/ direct ground combat units
Tank Battalion and below (Medical Corps Officer; Chaplain Corps Officer; Religious Program Specialist)	Collocation w/ direct ground combat units

Position, weapon system, and field of skills	Rationale for the applicability
Assault Amphibian Battalion and below (Medical Corps Officer; Chaplain Corps Officer; Religious Program Specialist; Navy Enlisted Explosive Ordnance Disposal Technicians and Special Operations Officers when assigned)	Collocation w/ direct ground combat units
Light Armored Reconnaissance Battalion (Medical Corps Officer; Chaplain Corps Officer; Religious Program Specialist)	Collocation w/ direct ground combat units
Combat Assault Battalion, 3 rd Marine Division (MAR DIV) (Medical Corps Officer; Chaplain Corps Officer; Religious Program Specialist)	Collocation w/ direct ground combat units
Force Reconnaissance Battalion, Marine Division (Medical Corps Officer; Chaplain Corps Officer; Religious Program Specialist)	Collocation w/ direct ground combat units
Artillery Battalion and below (Medical Corps Officer; Chaplain Corps Officer; Religious Program Specialist)	Collocation w/ direct ground combat units
Combat Engineer Battalion and below (Medical Corps Officer; Chaplain Corps Officer; Religious Program Specialist)	Collocation w/ direct ground combat units
Special Amphibious Reconnaissance Independent Duty Corpsman (Hospital Corpsman)	Collocation w/ direct ground combat units
Marine Force Reconnaissance Corpsman (Hospital Corpsman)	Collocation w/ direct ground combat units
Medical Field Service Technician (Hospital Corpsman)	Collocation w/ direct ground combat units
Submarines (SSN, SSBN, SSGN, AGSS, NR-1)	Costs of appropriate berthing and privacy arrangements are prohibitive
Patrol Coastal (PC) ships (due to inadequate berthing and privacy requirements as well as doctrinal requirement to physically collocate and remain with direct ground combat units closed to women)	Costs of appropriate berthing and privacy arrangements are prohibitive

- It is important to note that, regarding positions in the above units, the Navy skill field itself is not closed to women, only the performance of that skill field on the specific, closed platform.

Marine Corps

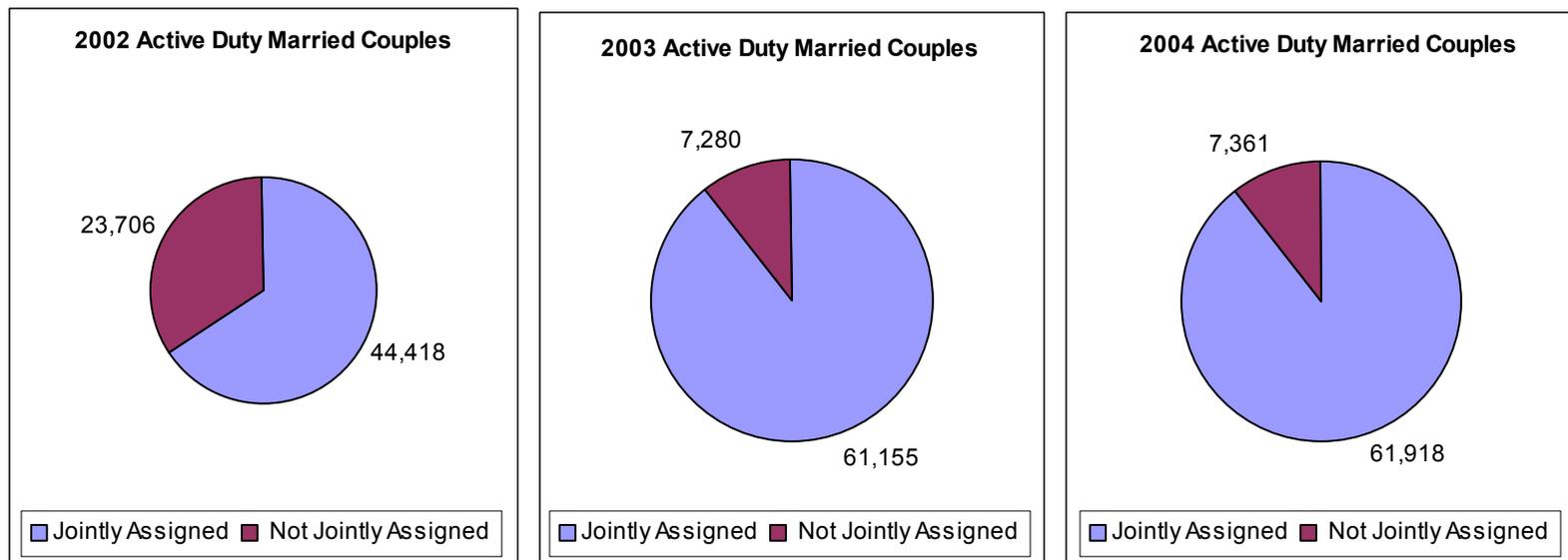
<u>Position, weapon system, and field of skills</u>	<u>Rationale for the applicability</u>
0302 a Infantry Officer	Direct ground combat primary mission
0303 a light-Armored Vehicle Officer	Direct ground combat primary mission
0306 a Infantry Weapons Officer	Direct ground combat primary mission
0802 a Field Artillery Officer	Direct ground combat primary mission
1802 a Tank Officer	Direct ground combat primary mission
1803 a Assault Amphibian Vehicle Officer	Direct ground combat primary mission
0840 a Naval Surface Fire Support Planner	Direct ground combat primary mission
0845 a Naval Gunfire Spotter	Direct ground combat primary mission
0803 a Target Acquisition Officer	Direct ground combat primary mission
0311 a Rifleman	Direct ground combat primary mission
0313 a LAV Crewman	Direct ground combat primary mission
0321 a Reconnaissance Man	Direct ground combat primary mission
0331 a Machinegunner	Direct ground combat primary mission
0341 a Mortar Man	Direct ground combat primary mission
0351 a Assaultman	Direct ground combat primary mission
0352 a Anti-Tank/Assault Guided Missileman	Direct ground combat primary mission
0369 a Infantry Unit Leader	Direct ground combat primary mission
1812 a M1A1 Tank Crewman	Direct ground combat primary mission
1833 a Assault Amphibious Vehicle Crewman	Direct ground combat primary mission
0811 a Field Artillery Cannoneer	Direct ground combat primary mission
0844 a Field Artillery Fire Control Man	Direct ground combat primary mission
0861 a Fire Support Man	Direct ground combat primary mission
0842 a Field Artillery Radar Operator	Direct ground combat primary mission
0848 a Field Artillery Operations Man	Direct ground combat primary mission
0847 a Artillery Meteorological Man	Direct ground combat primary mission

- **NO CHANGES IN FY 03 or FY 04**

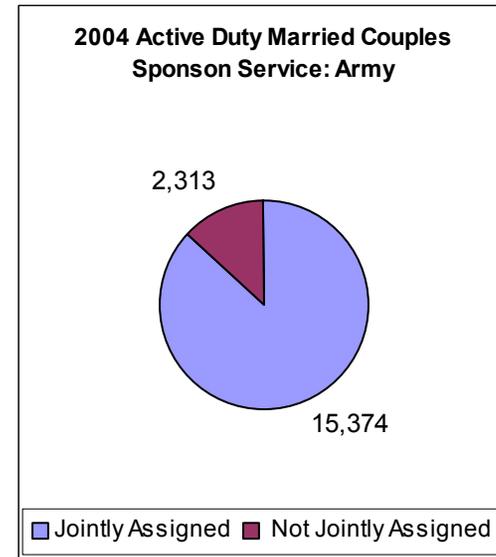
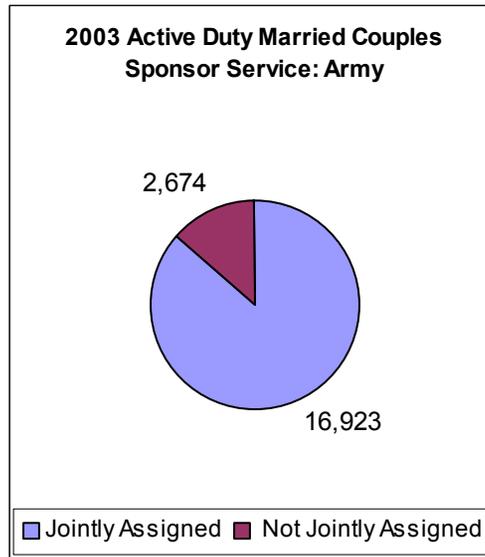
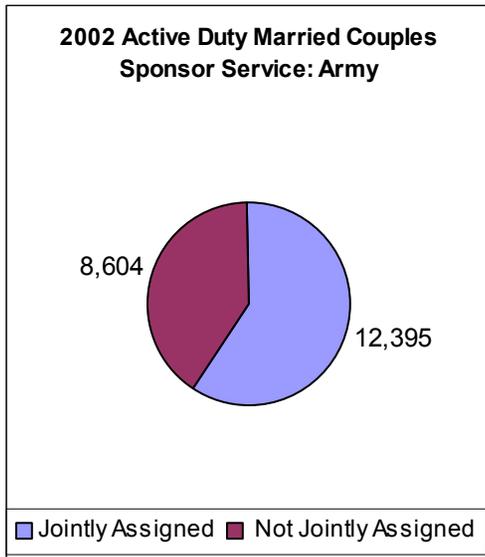
2. Spouse Assignments

The number of cases in which members of the Armed Forces married to each other are in assignments to which they were jointly or not jointly assigned during fiscal year 2002, as defined (matching zip codes of service members' assigned unit) in the applicable Department of Defense and Military Department personnel assignment policies.

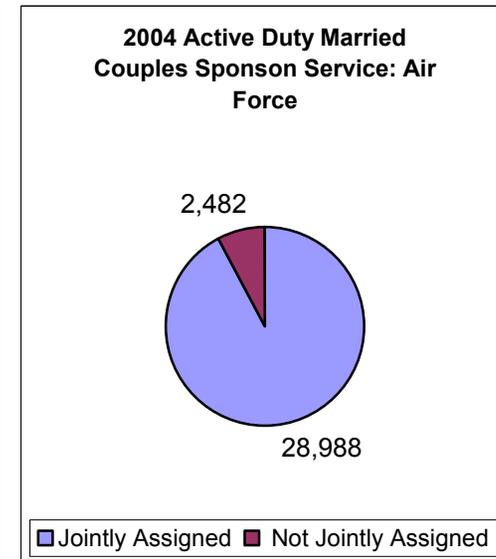
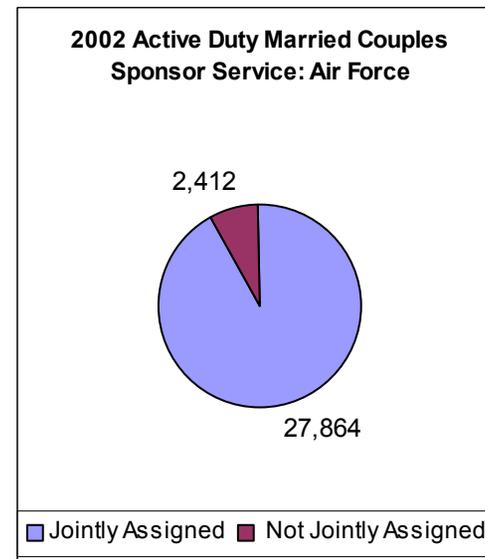
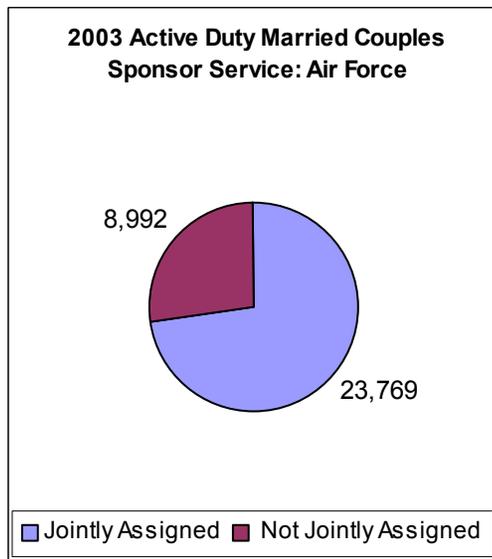
DoD Totals



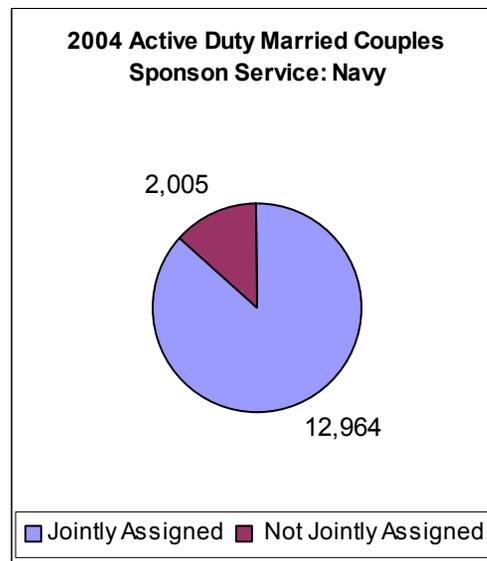
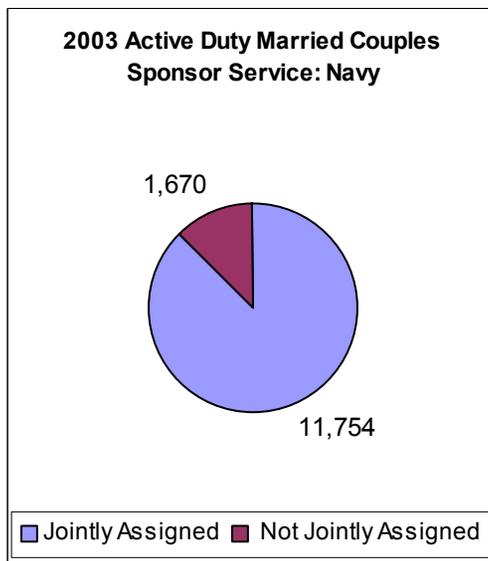
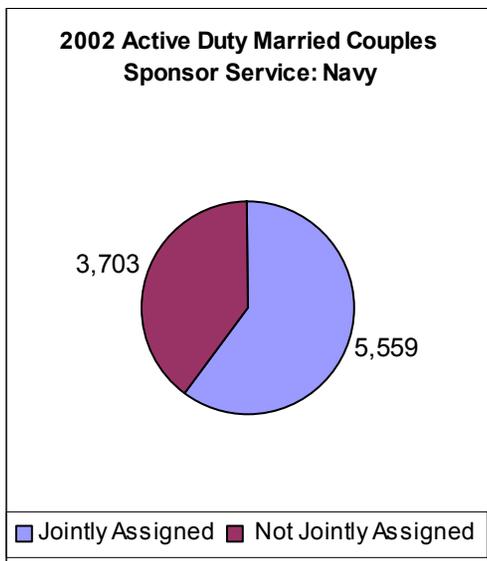
Army



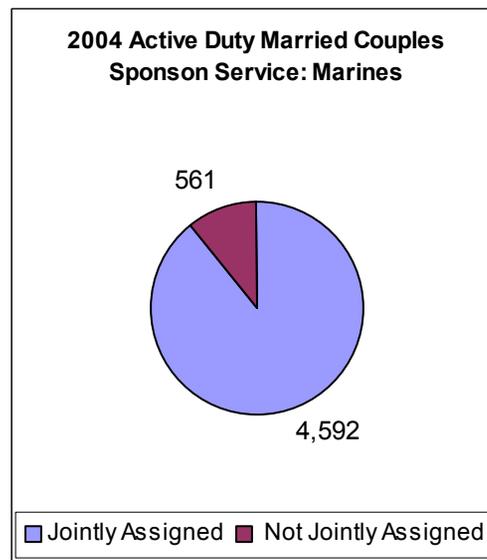
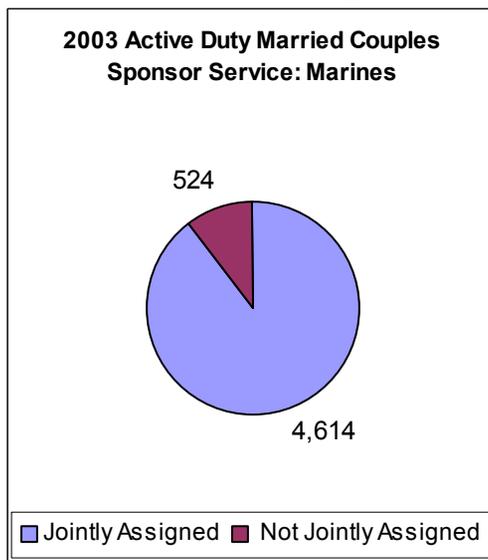
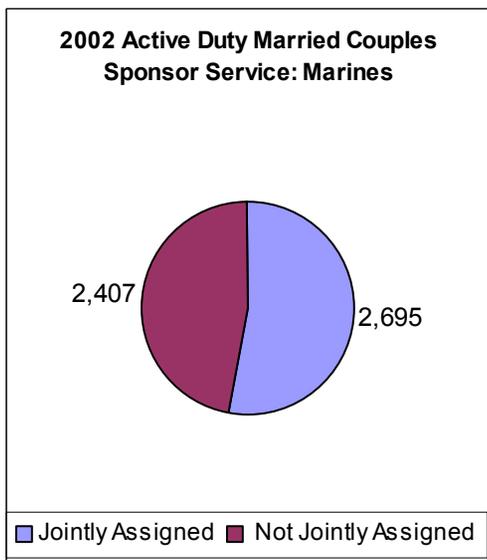
Air Force



Navy



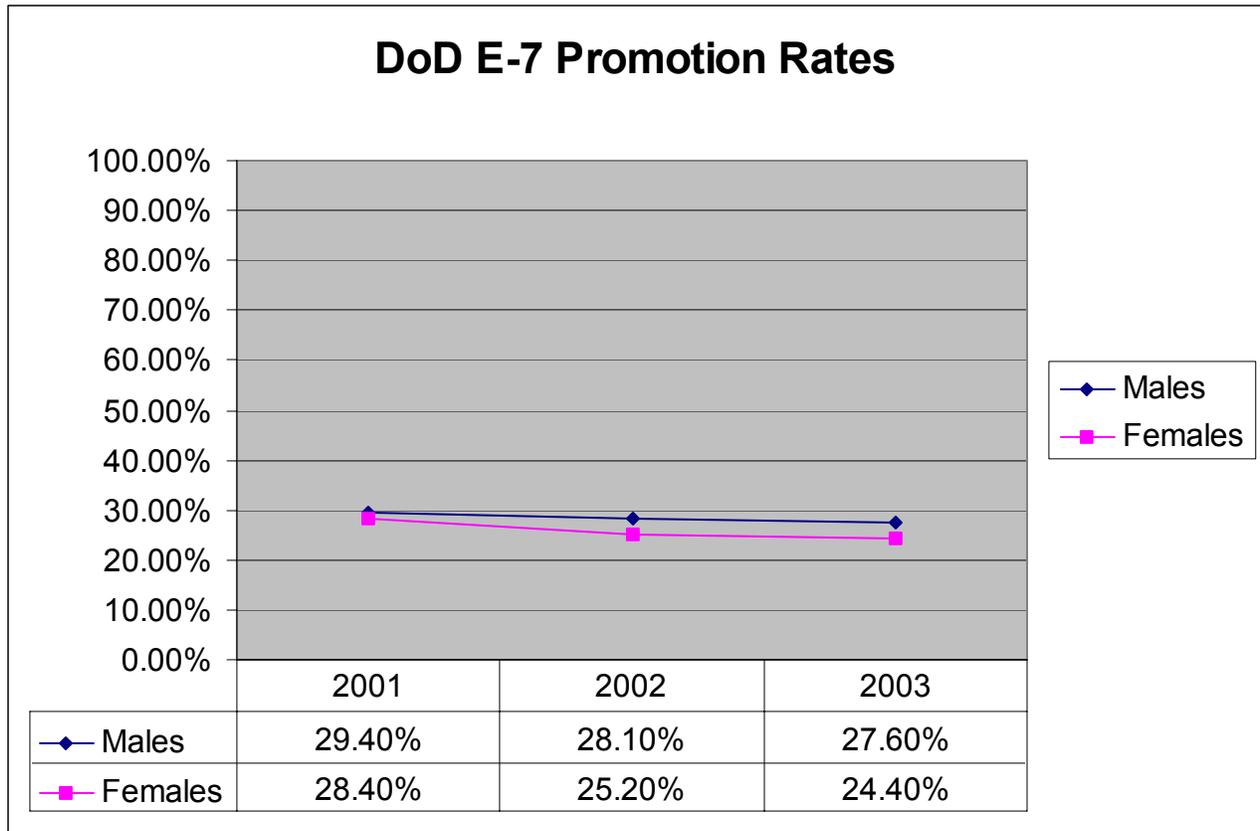
Marine Corps



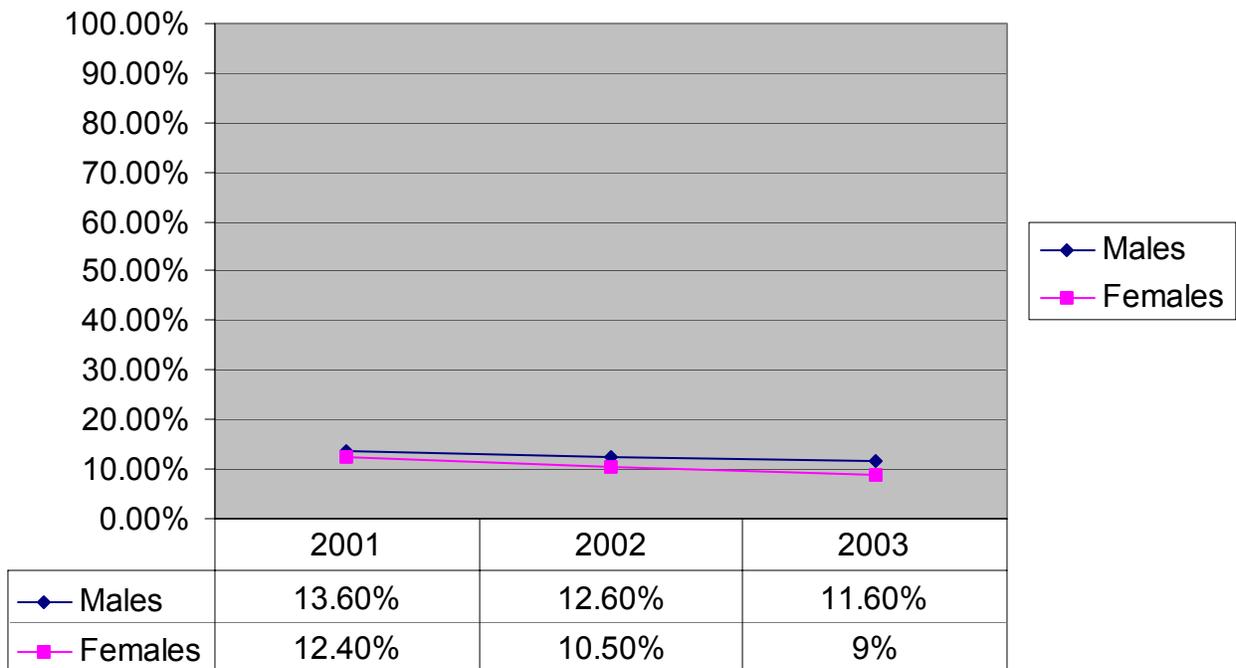
3. Promotion Rates

Promotion selection rates for female members, for male members, and for all personnel in the reports submitted by promotion selection boards in fiscal year 2002 for promotion to grades E-7, E-8, and E-9, and, in the case of commissioned officers, promotion to grades O-4, O-5, and O-6

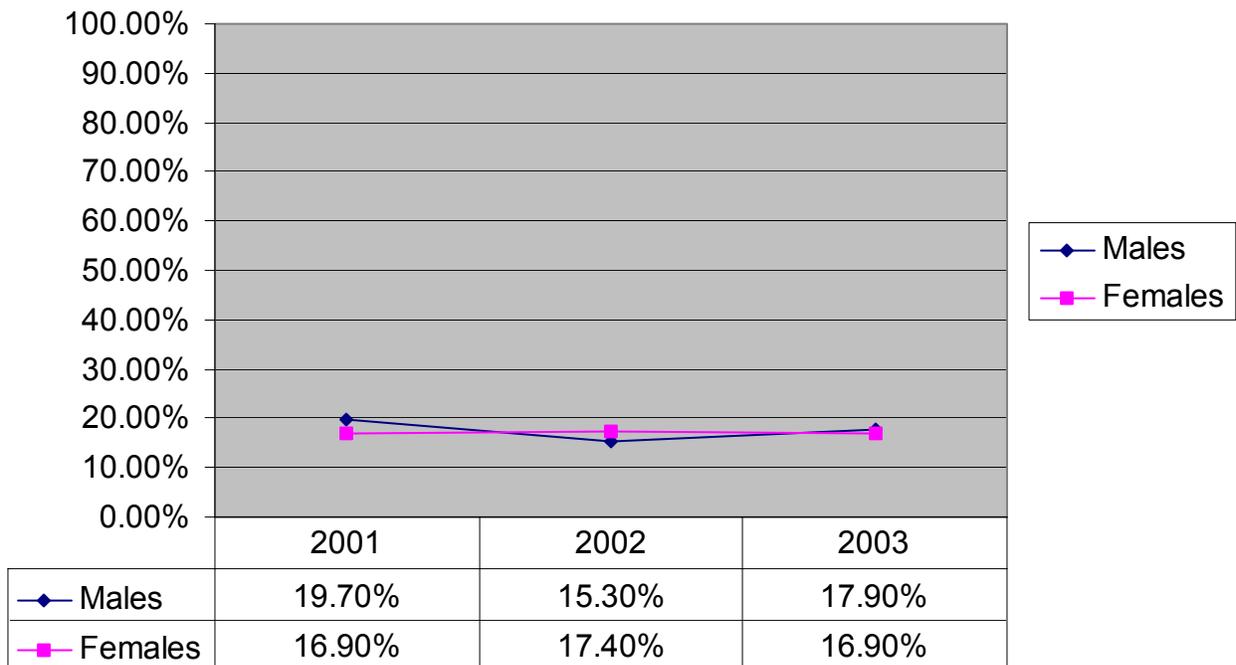
DoD Totals



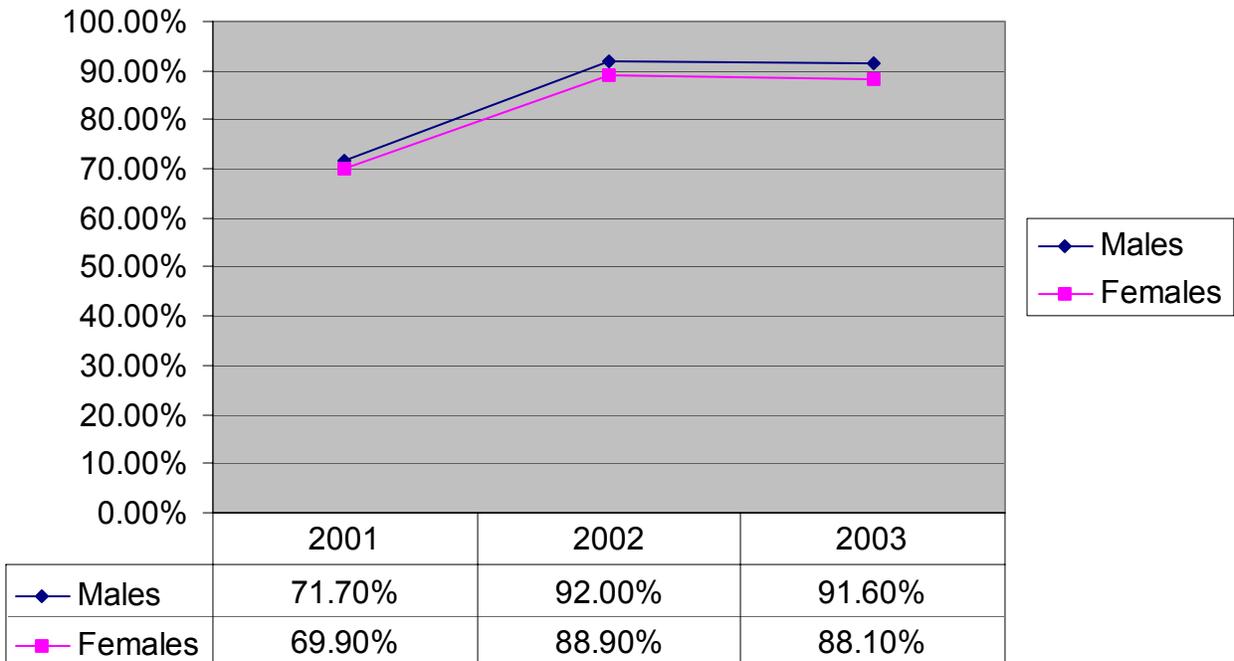
DoD E-8 Promotion Rates



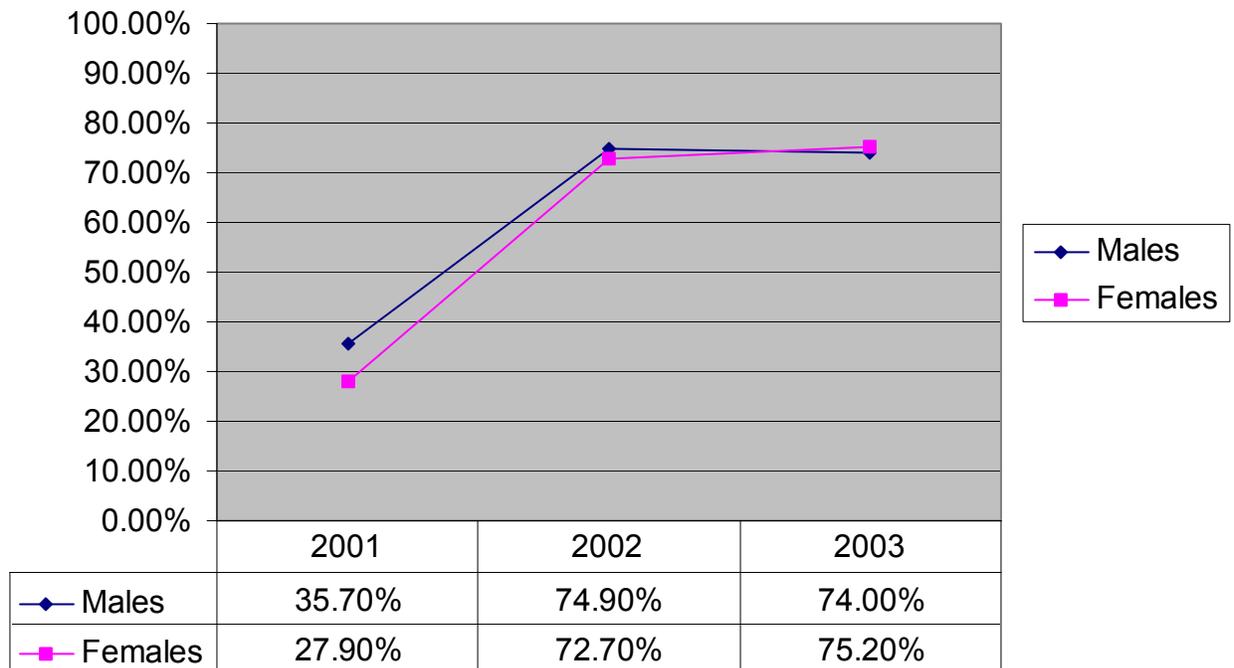
DoD E-9 Promotion Rates



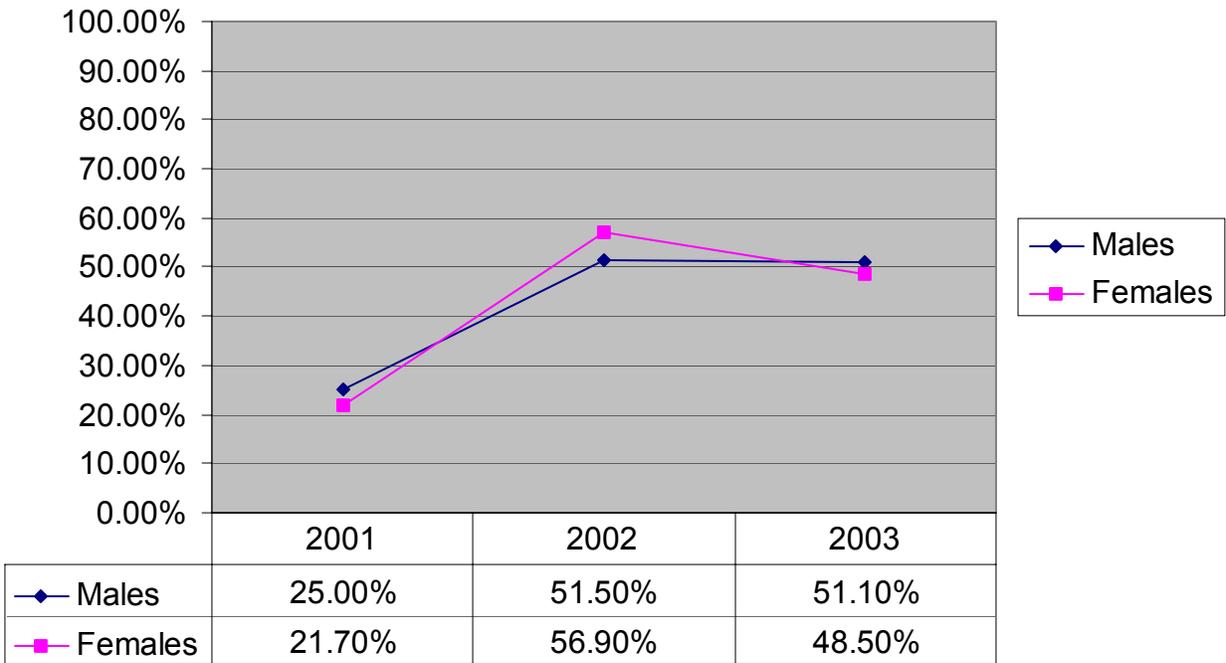
Dod O-4 Promotion Rates



DoD O-5 Promotion Rates

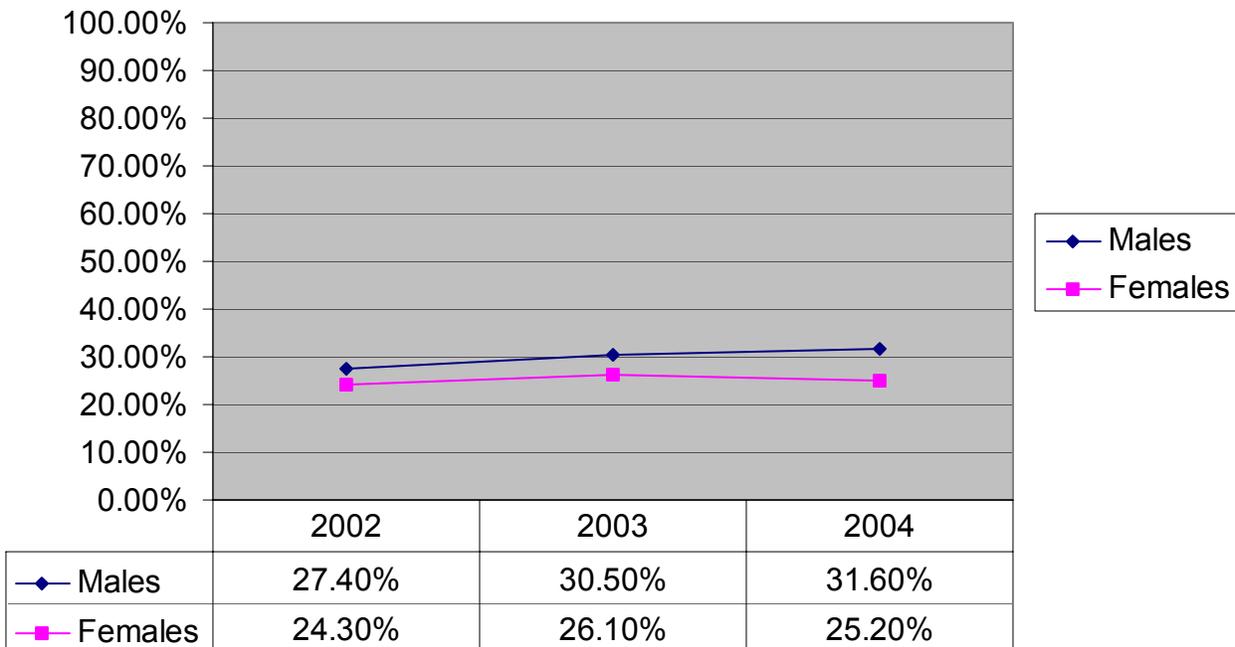


DoD O-6 Promotion Rates

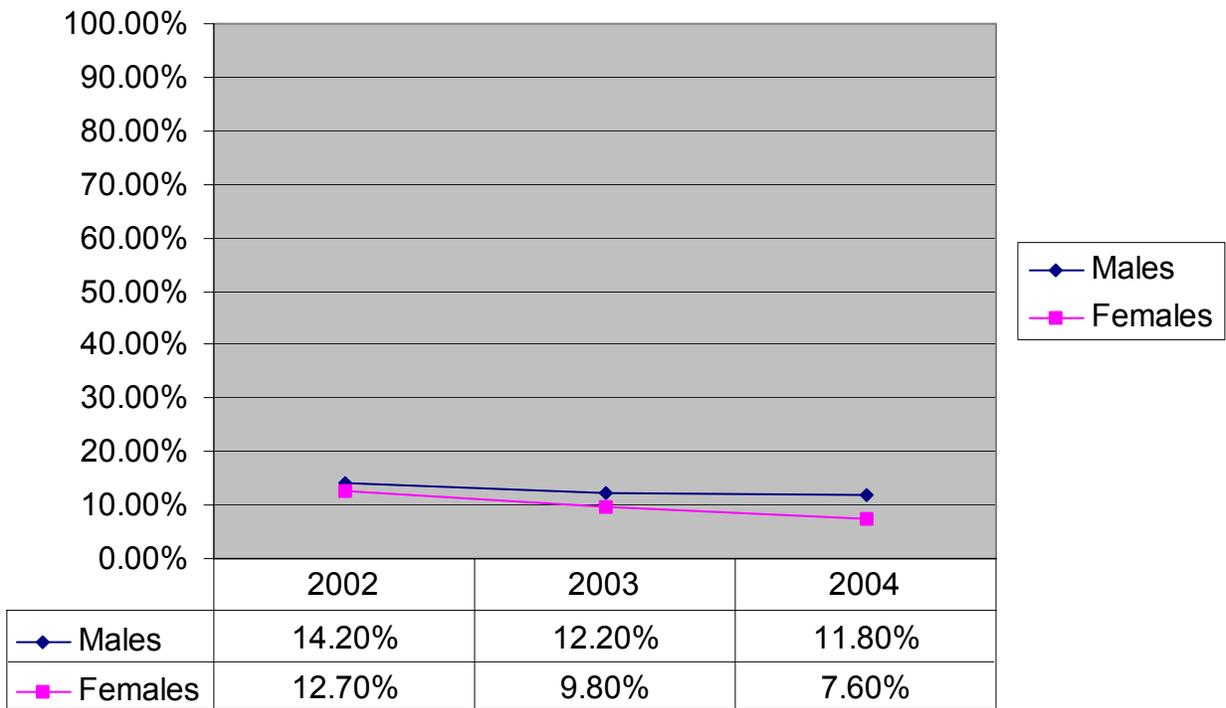


Army

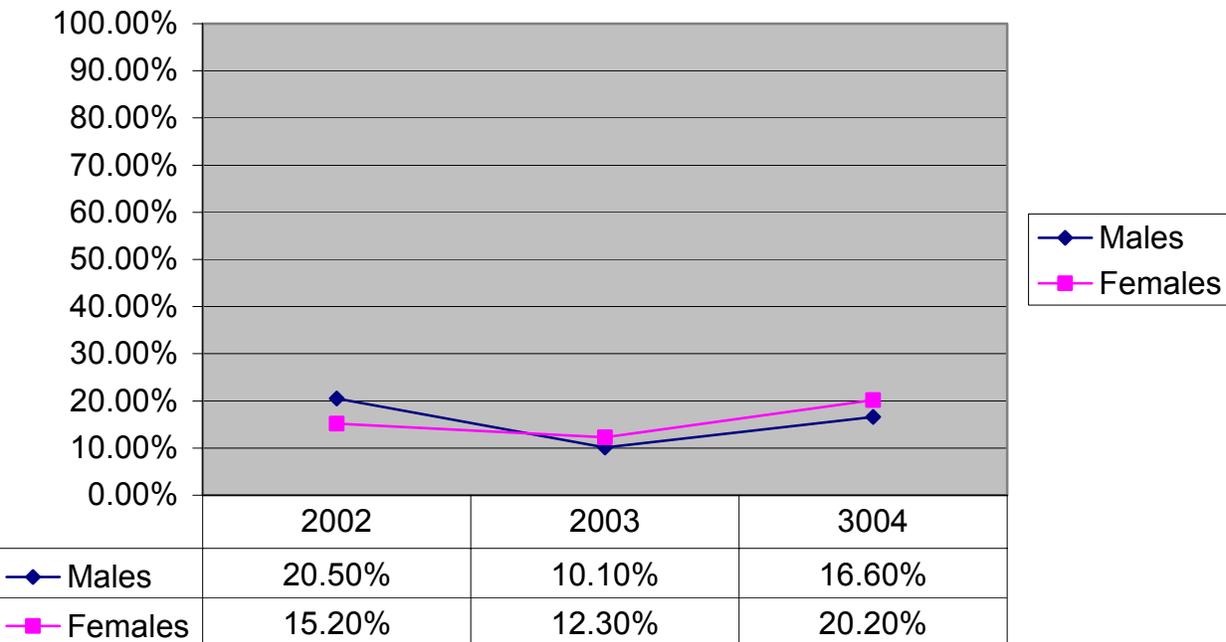
Army E-7 Promotion Rates



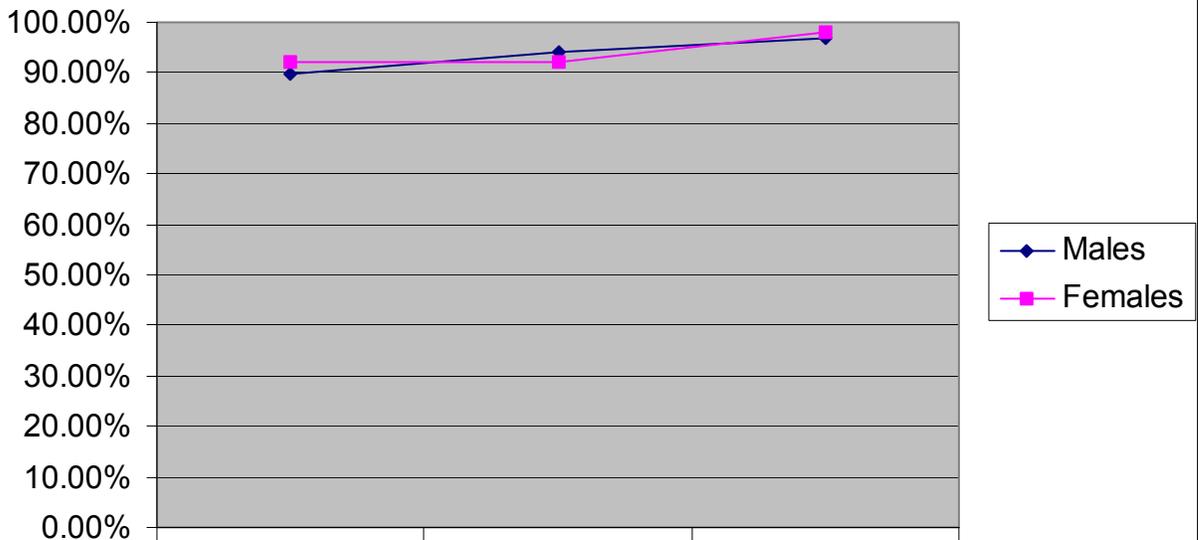
Army E-8 Promotion Rates



Army E-9 Promotion Rates

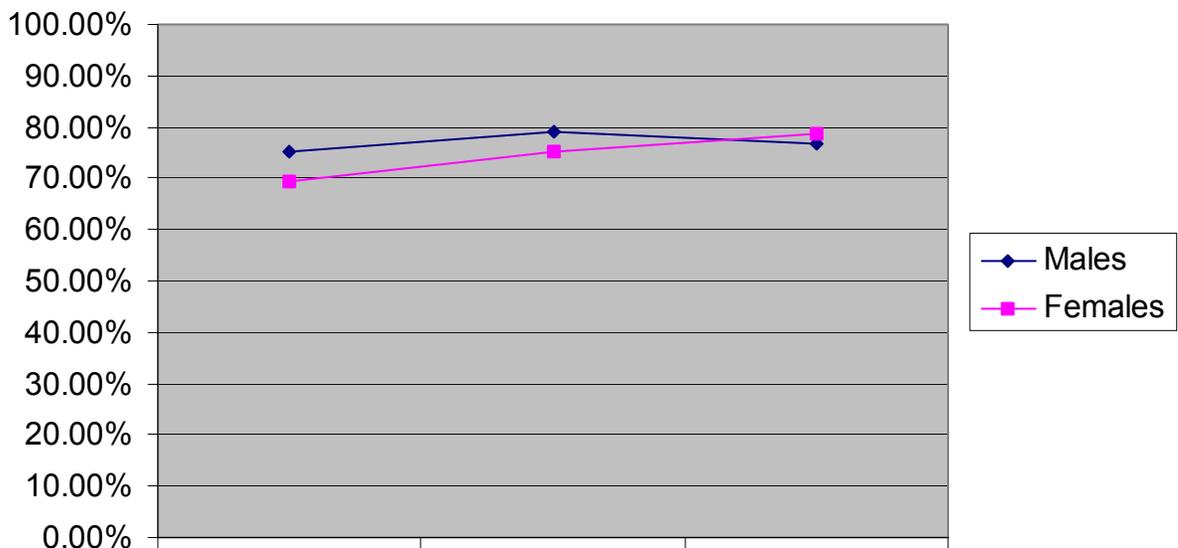


Army O-4 Promotion Rates



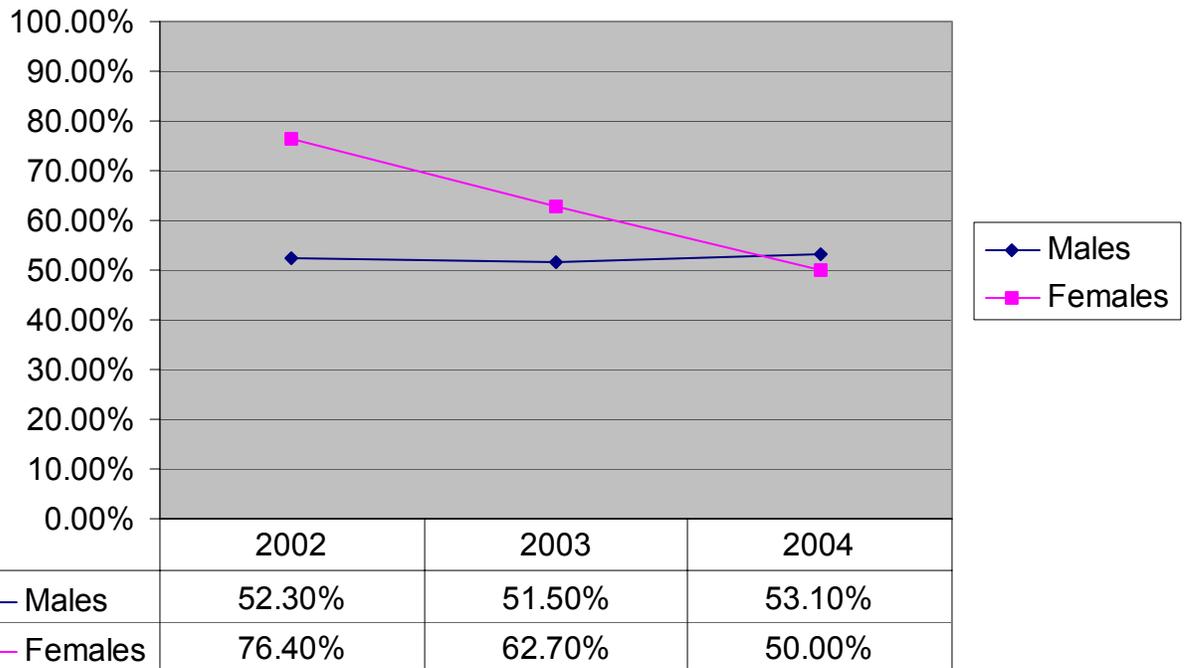
◆ Males	89.60%	94.00%	96.80%
■ Females	92.30%	92.00%	98.00%

Army O-5 Promotion Rates



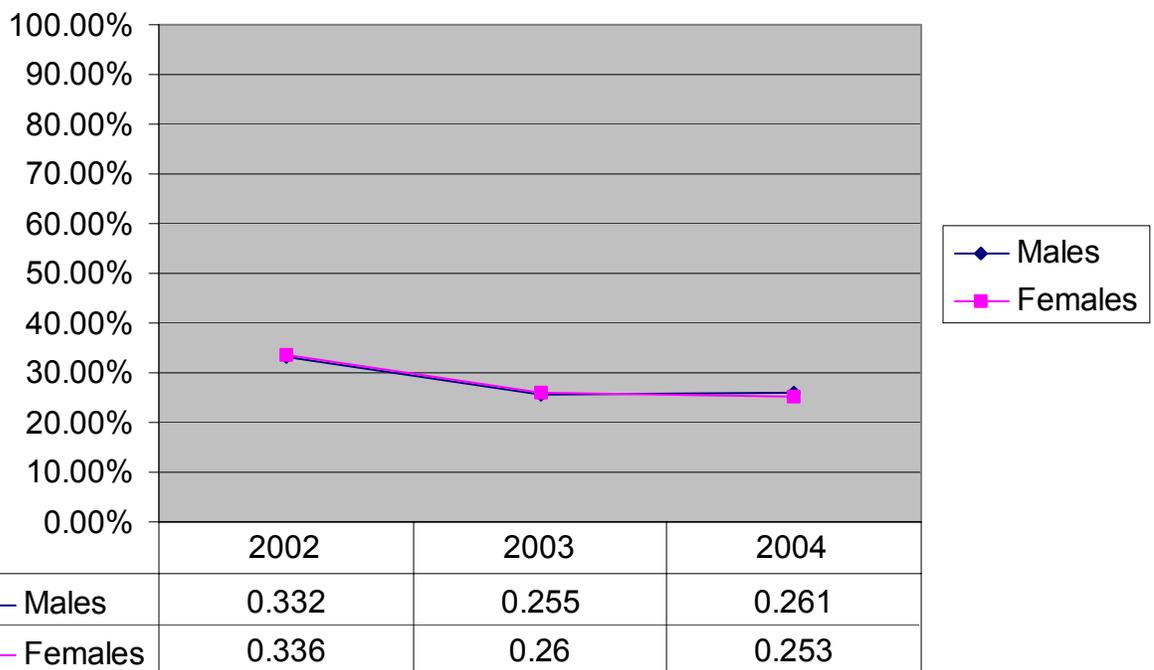
◆ Males	75.20%	78.90%	76.90%
■ Females	69.20%	75.20%	78.50%

Army O-6 Promotion Rates

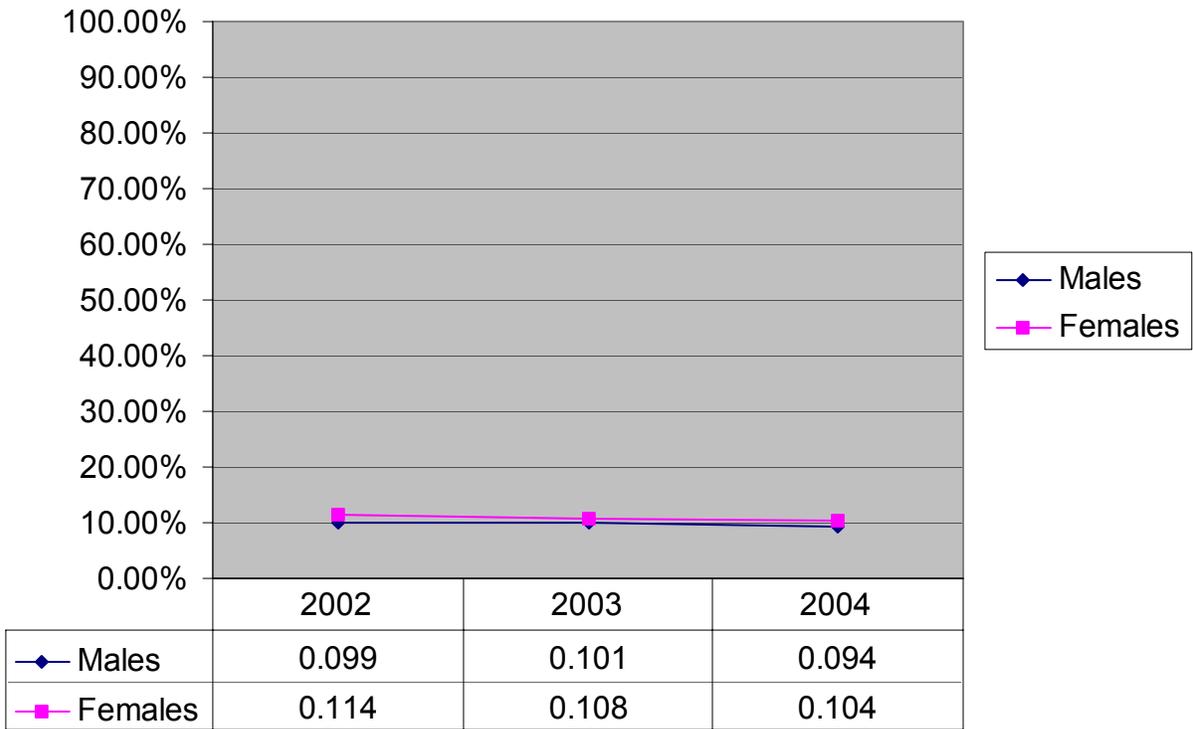


Air Force

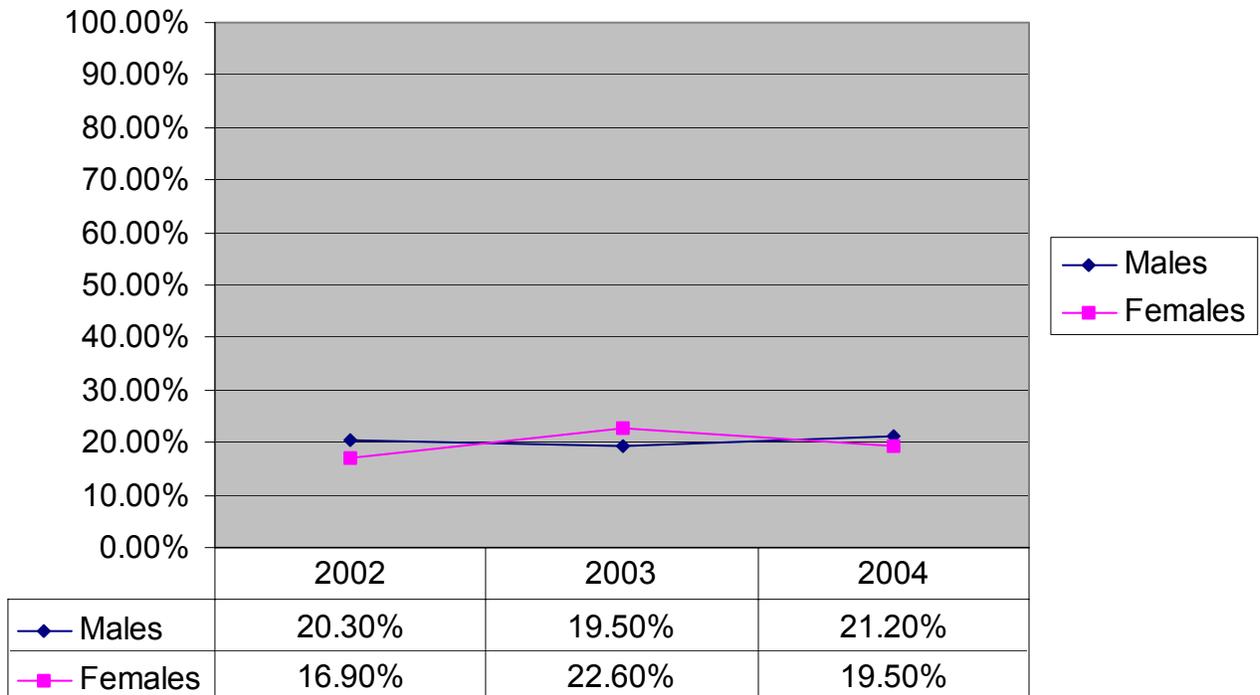
Air Force E-7 Promotion Rates



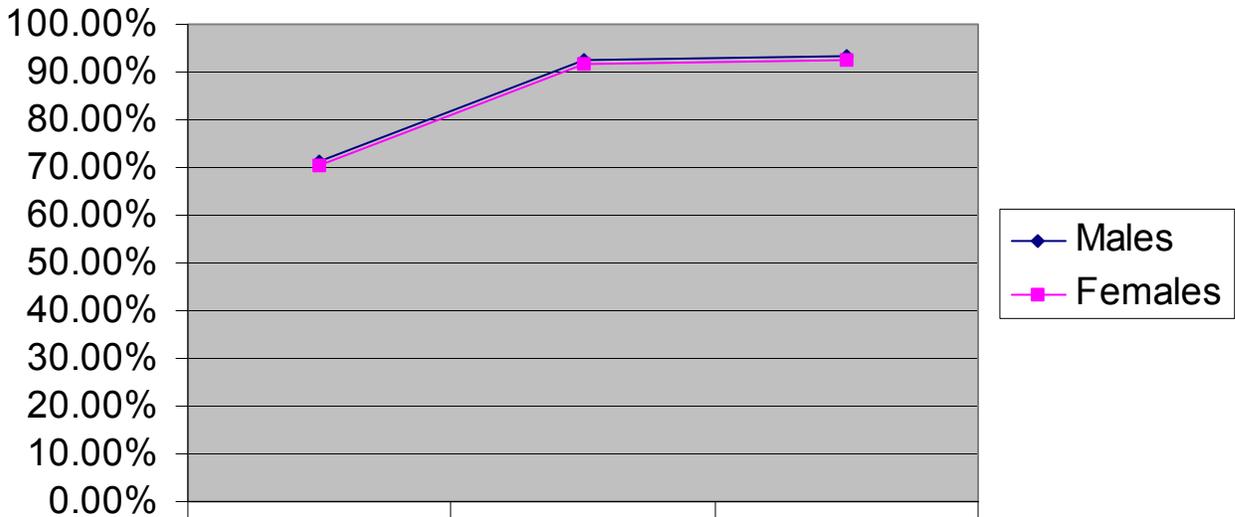
Air Force E-8 Promtion Rates



Air Force E-9 Promotion Rates

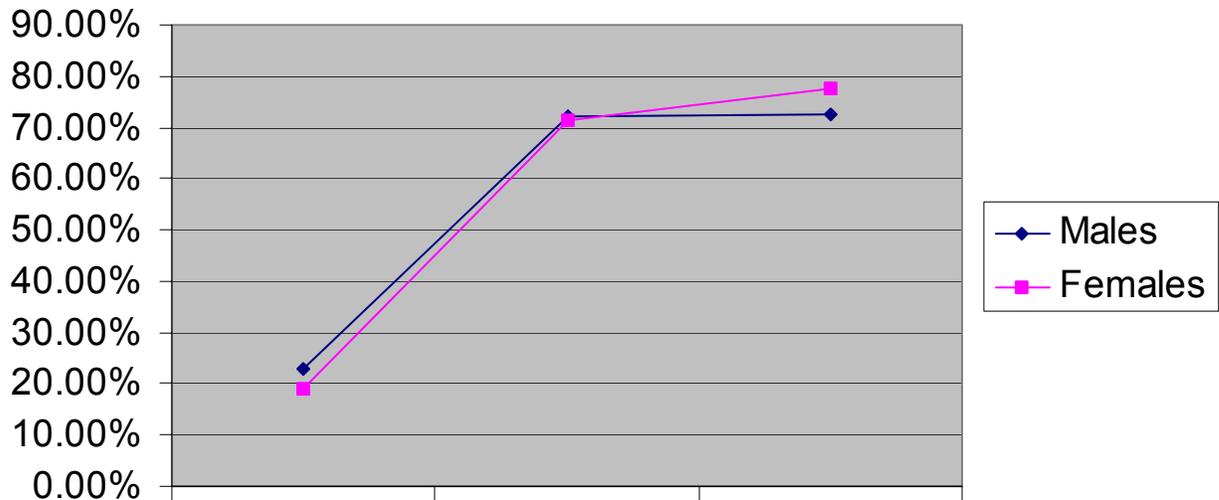


Air Force O-4 Promotion Rates



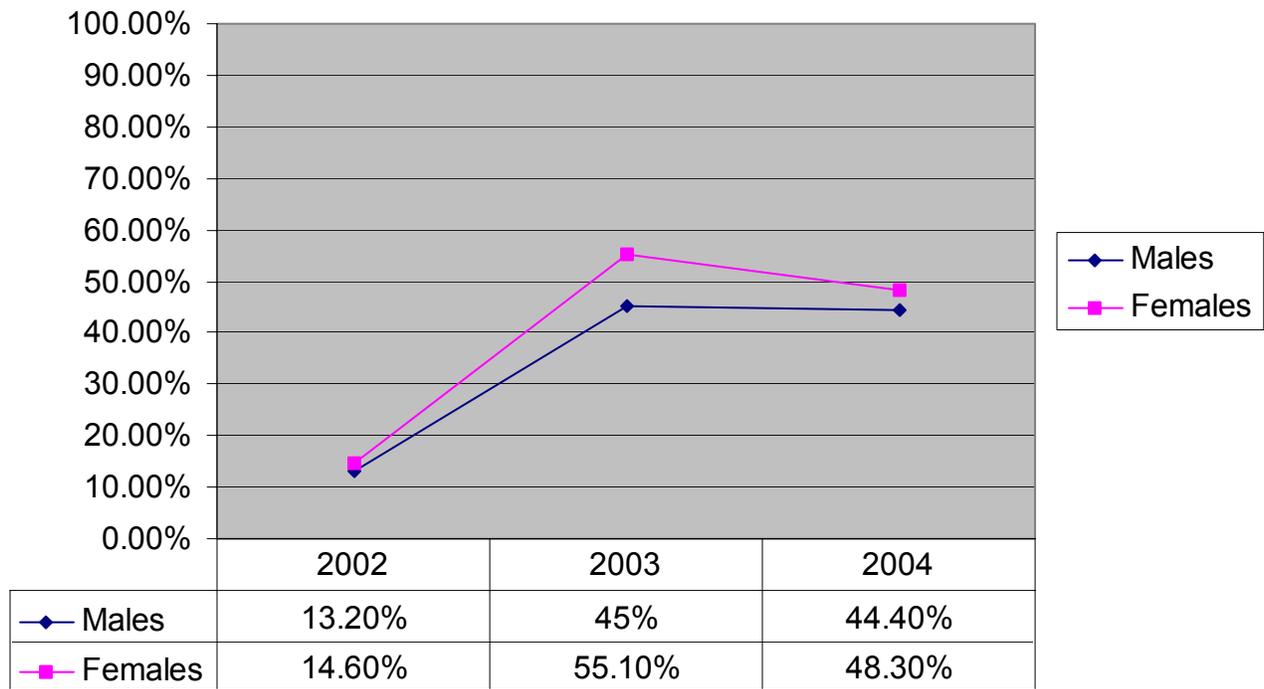
◆ Males	71.30%	92.60%	93.30%
■ Females	70.50%	91.50%	92.40%

Air Force O-5 Promotion Rates



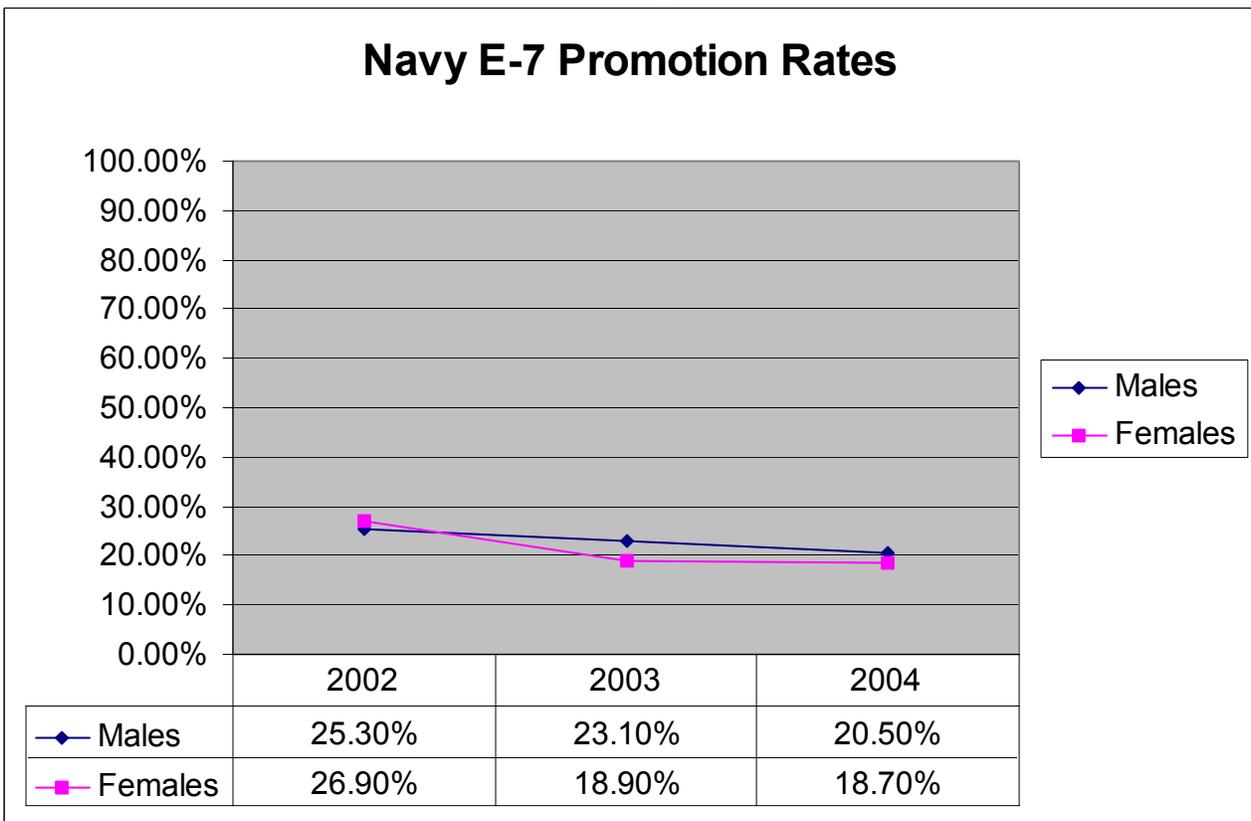
◆ Males	23.00%	72.30%	72.50%
■ Females	19.00%	71.50%	77.70%

Air Force O-6 Promotion Rates

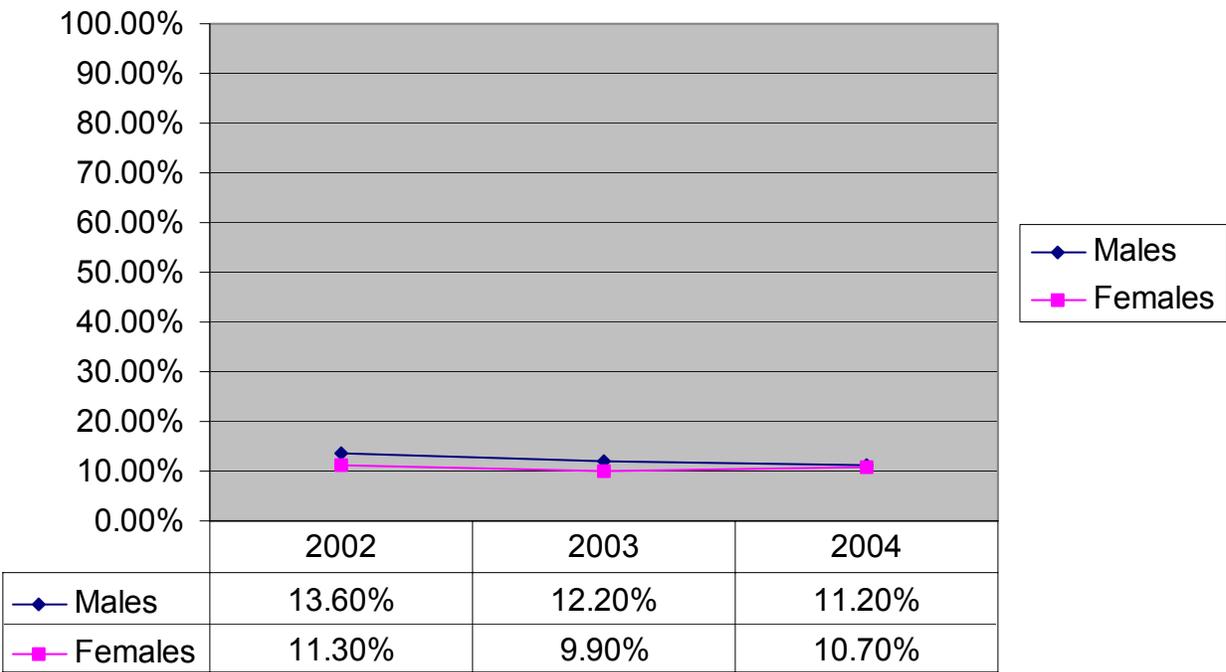


Navy

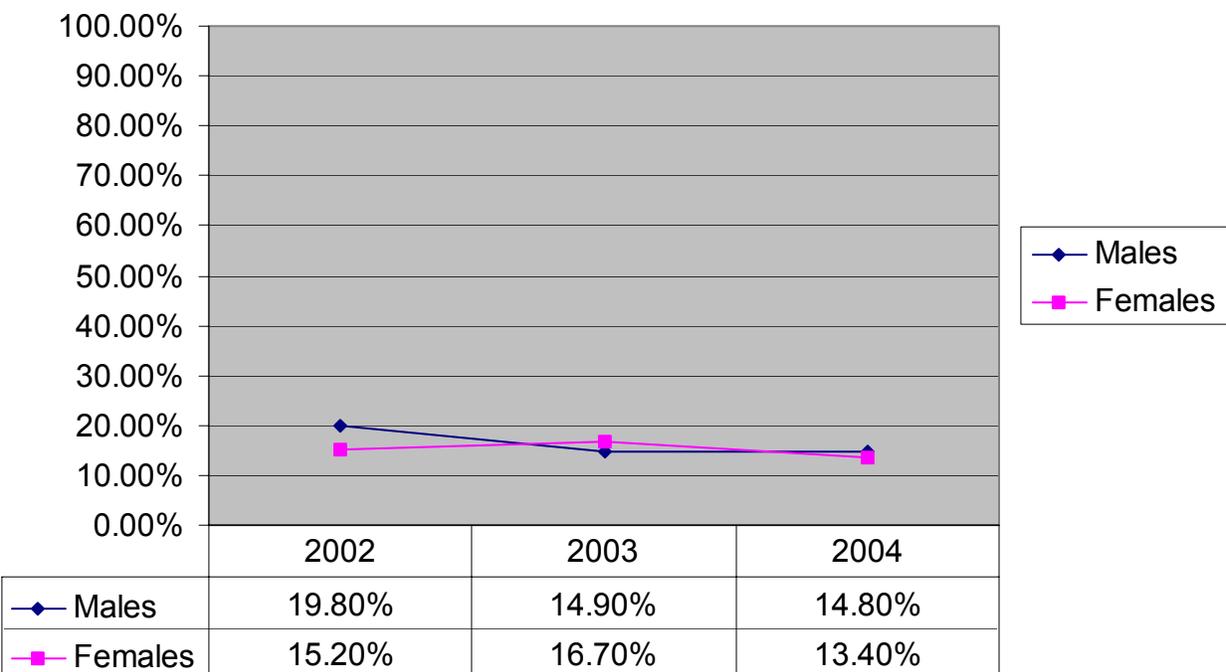
Navy E-7 Promotion Rates



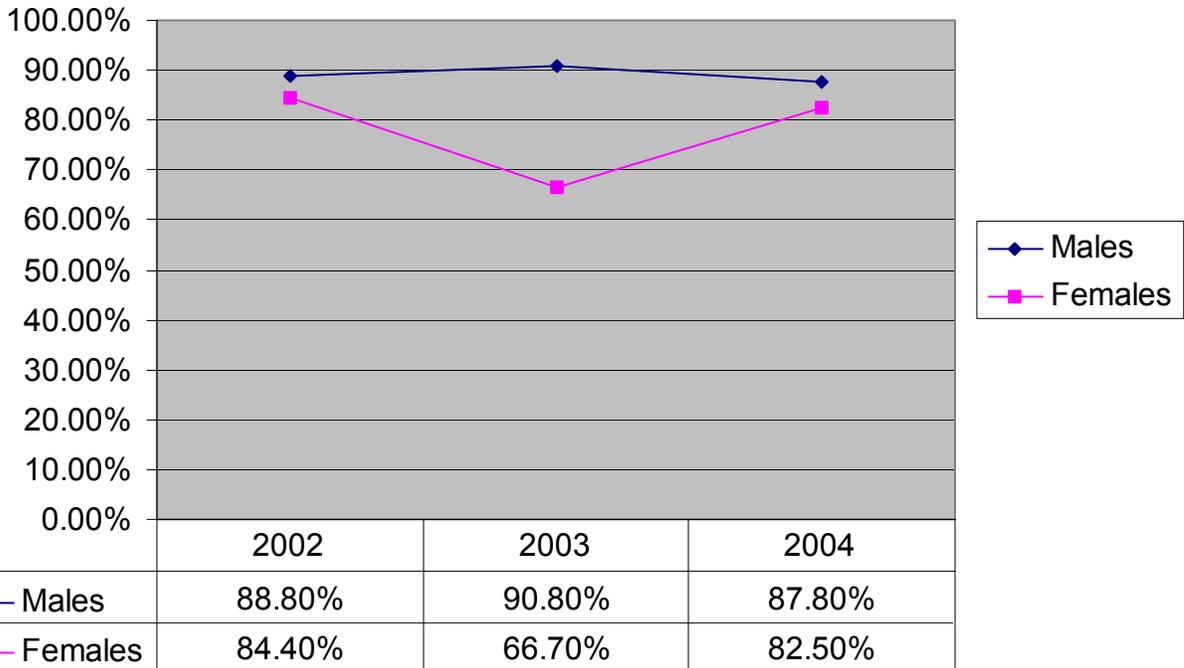
Navy E-8 Promotion Rates



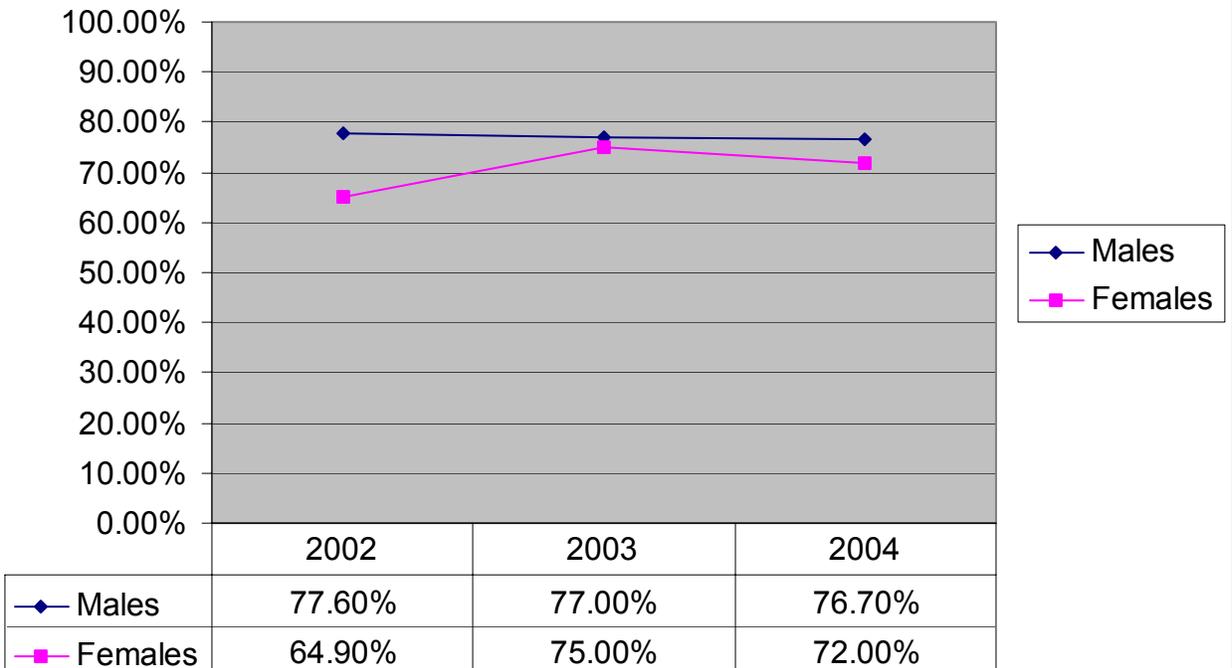
Navy E-9 Promotion Rates



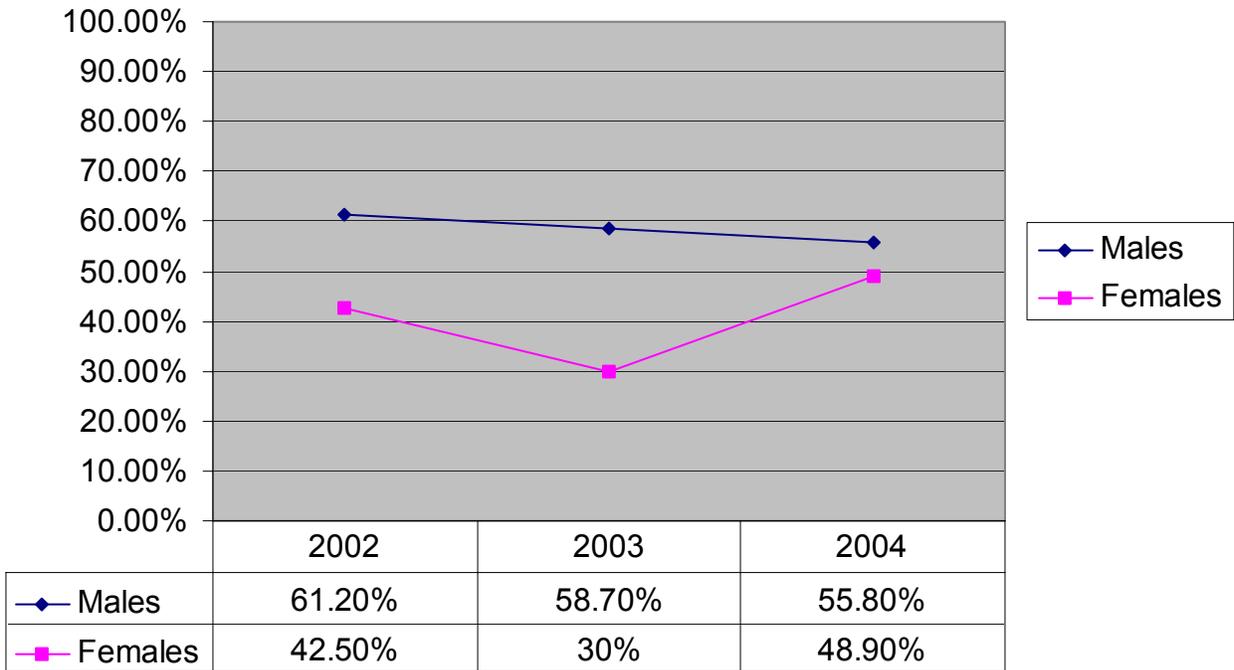
Navy O-4 Promotion Rates



Navy O-5 Promotion Rates

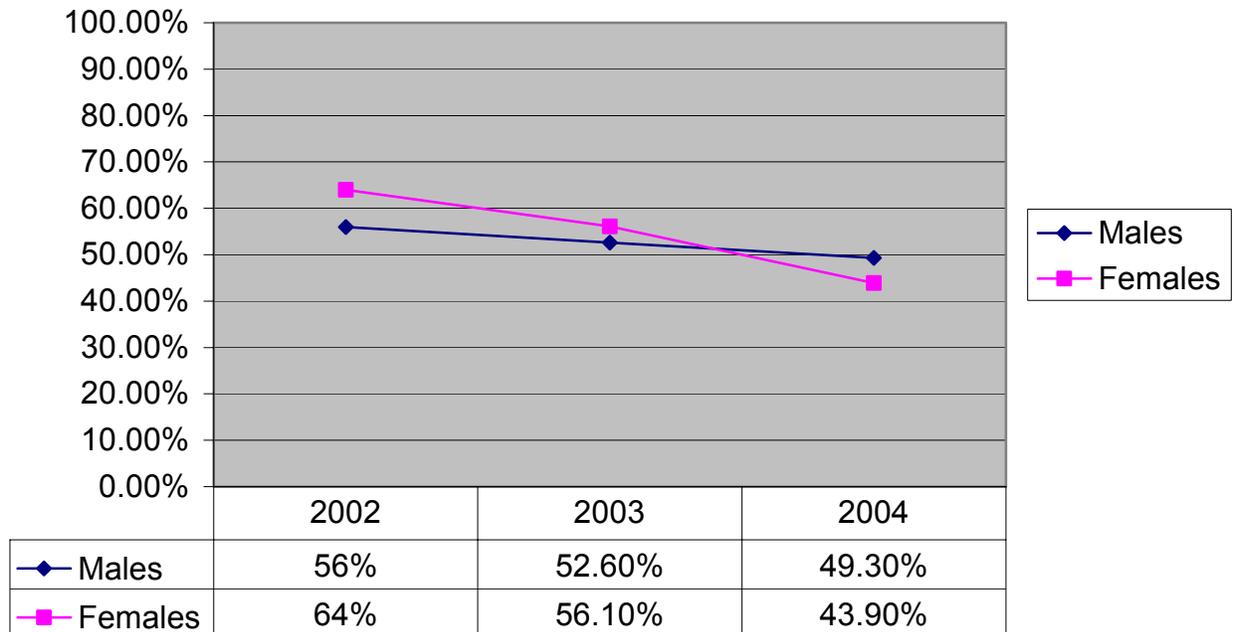


Navy O-6 Promotion Rates

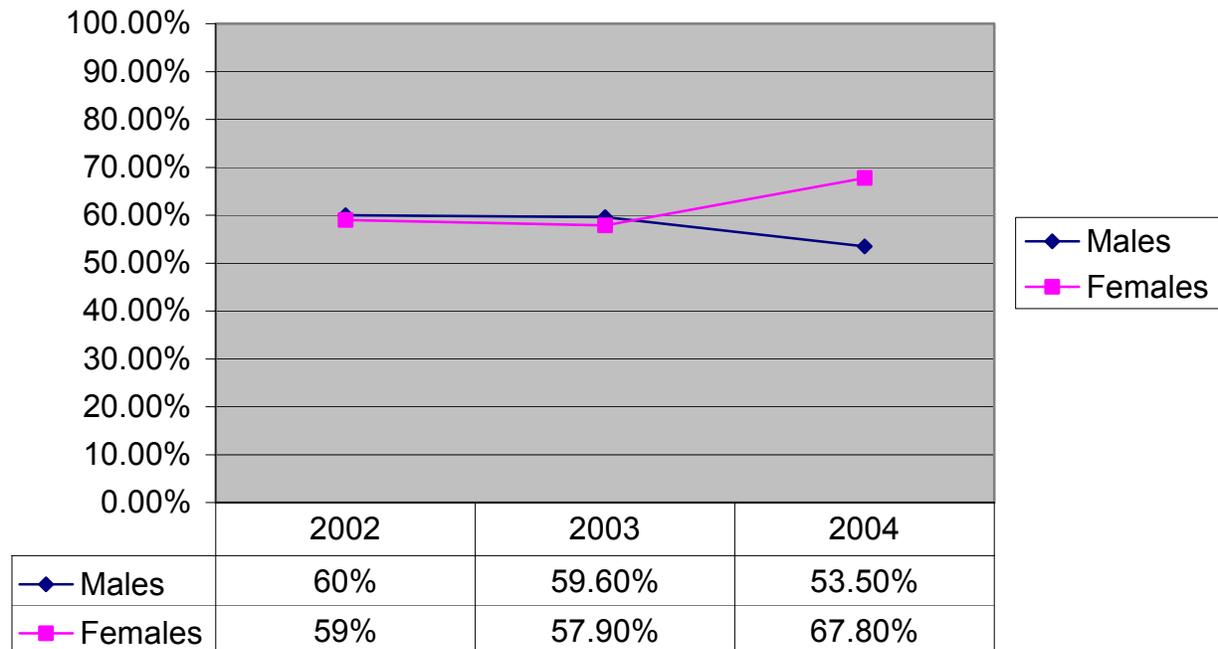


Marine Corps

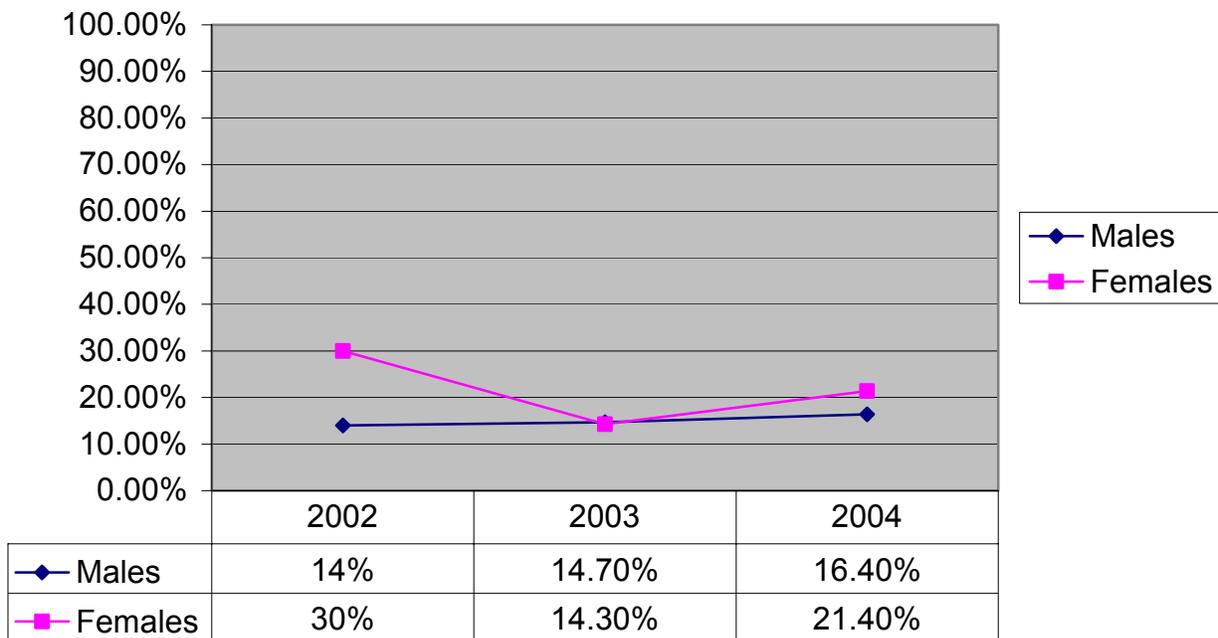
Marines E-7 Promotion Rates



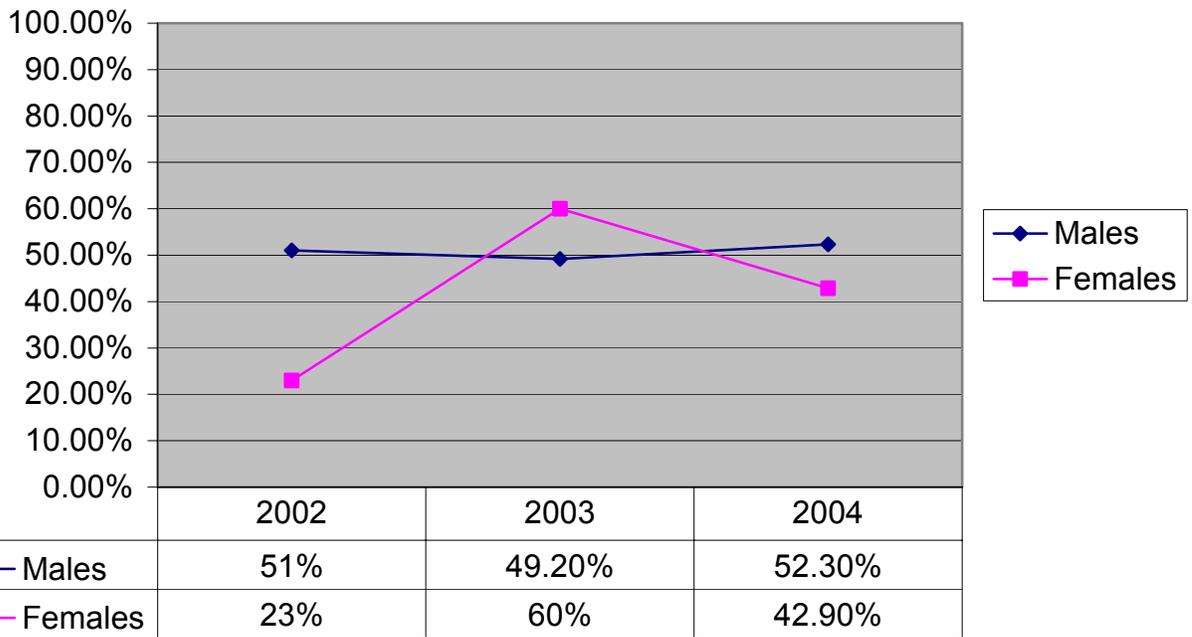
Marines E-8 MSgt Promotion Rates



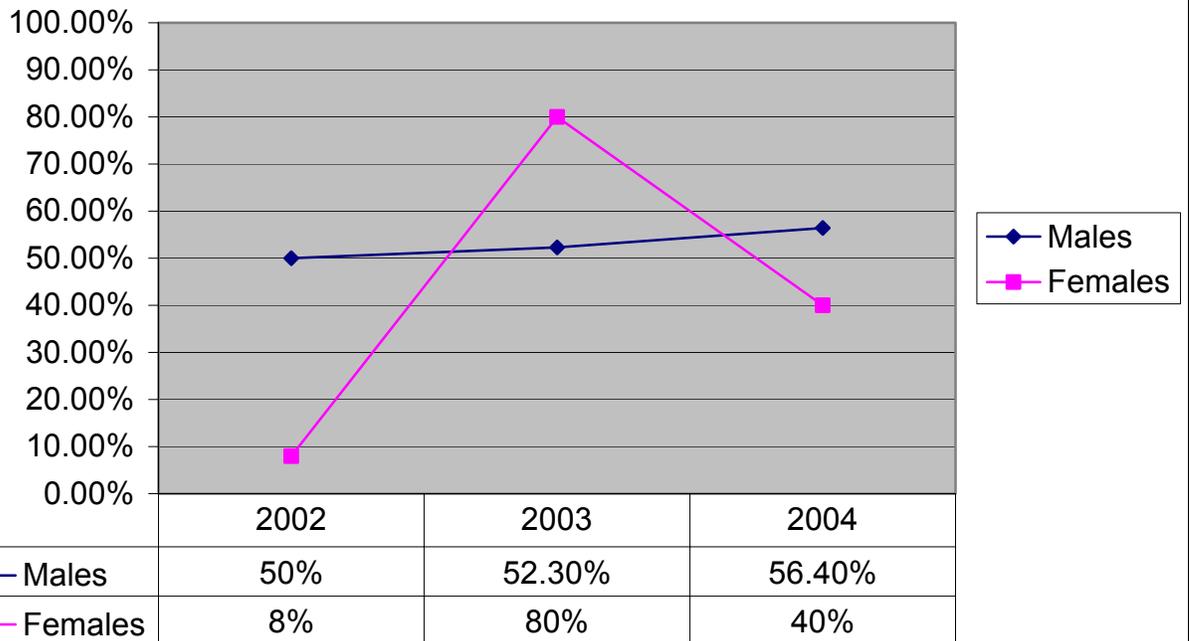
Marines E-8 1stSgt Promotion Rates



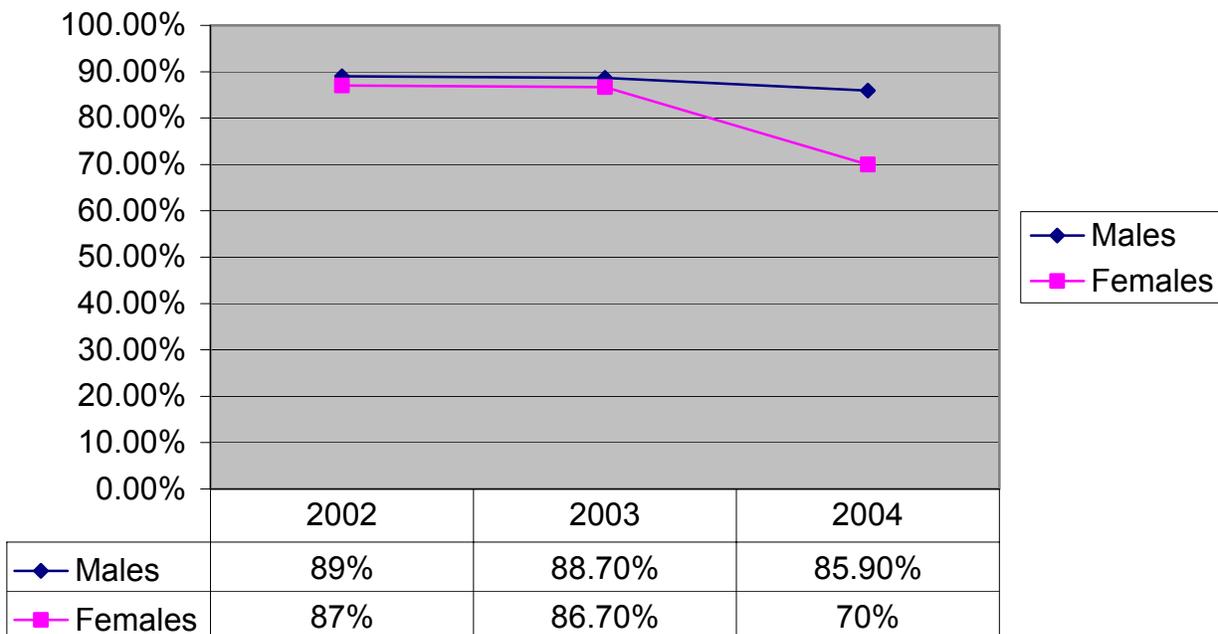
Marines E-9 MGySgt Promotion Rates



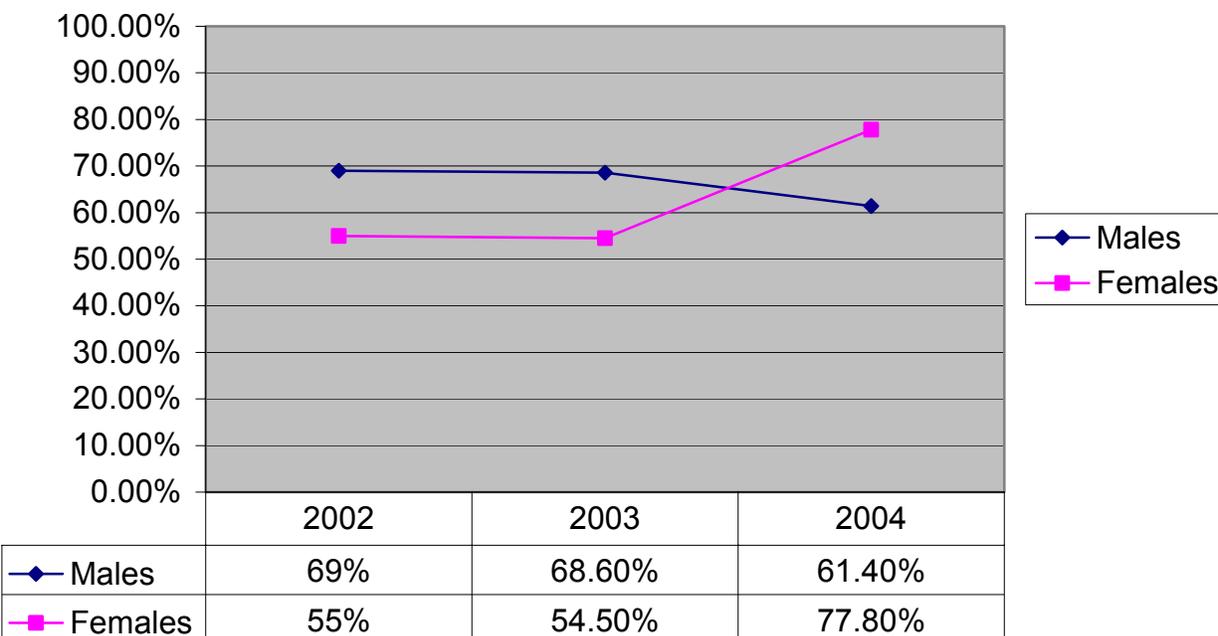
Marines E-9 SgtMaj Promotion Rates



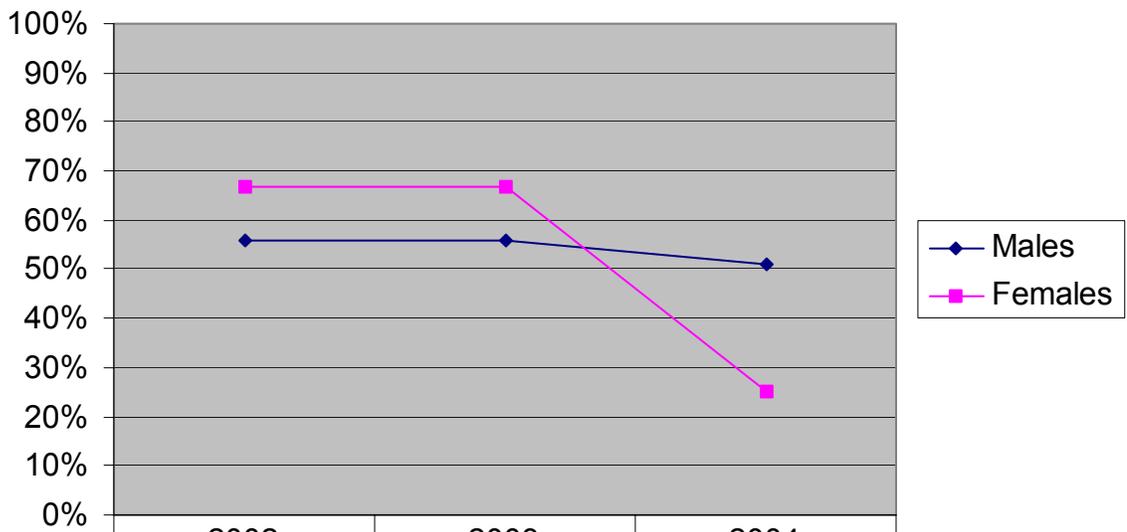
Marines O-4 Promotion Rates



Marines O-5 Promotion Rates



Marines O-6 Promotion Rates

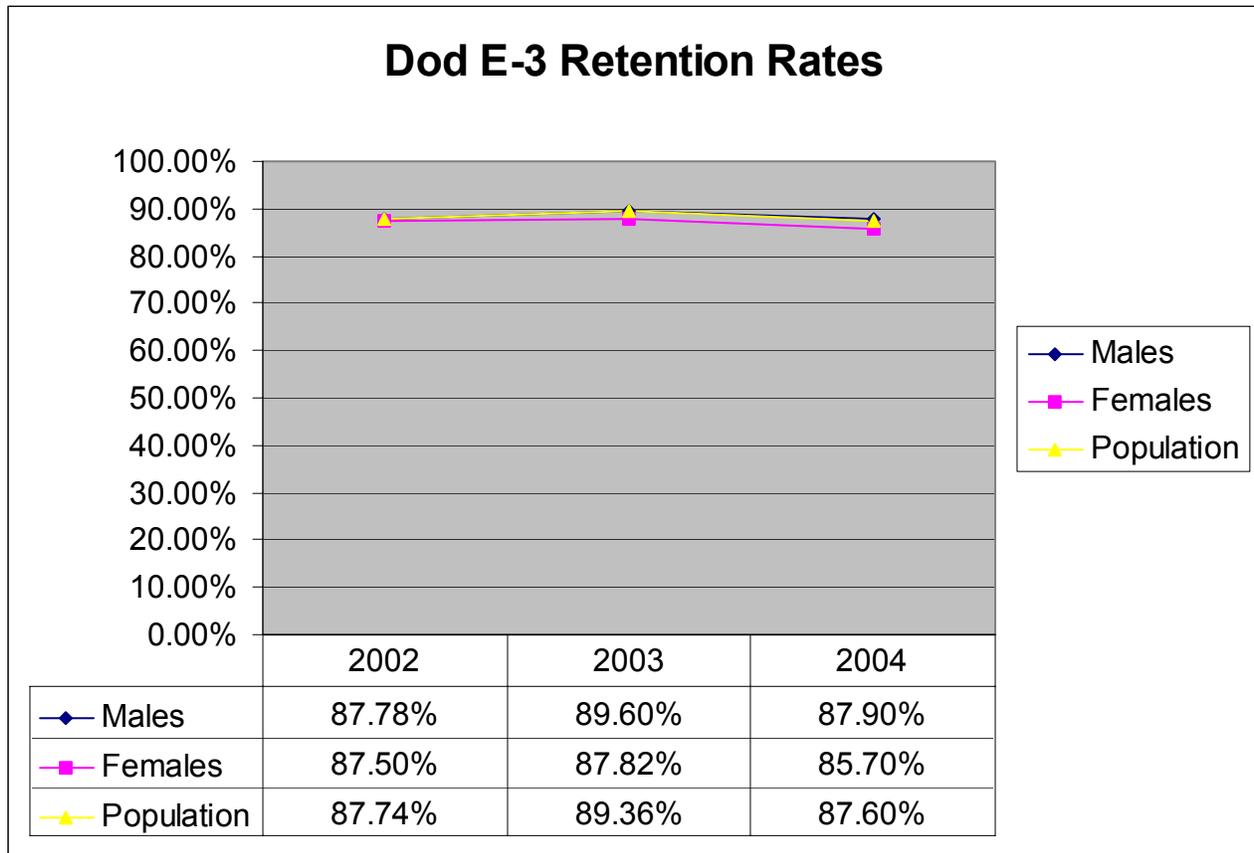


	2002	2003	2004
◆ Males	56%	56%	50.90%
■ Females	67%	66.70%	25%

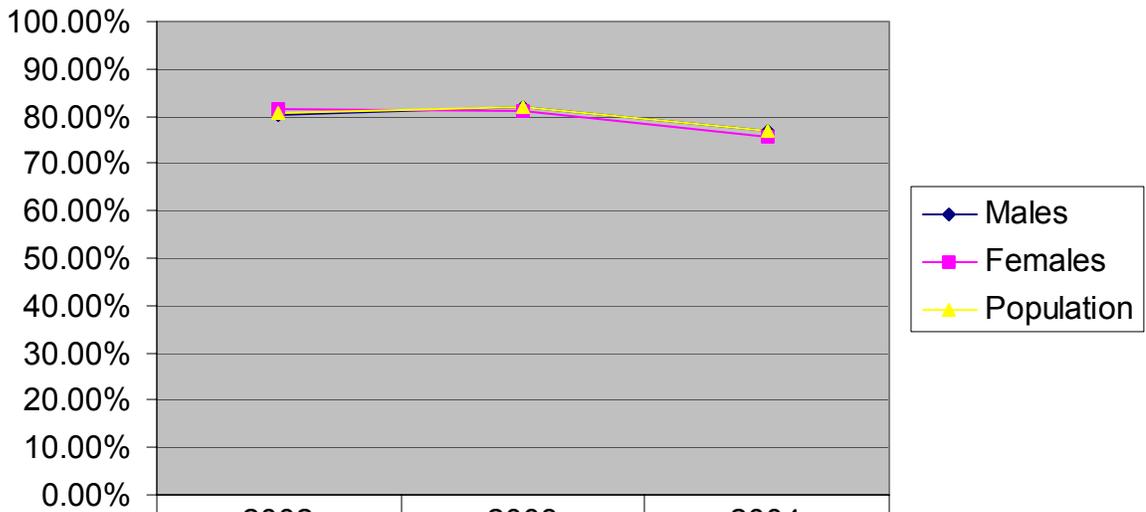
4. Retention Rates

Retention/Continuation rates for female and male members in each during each fiscal year.

DoD Totals

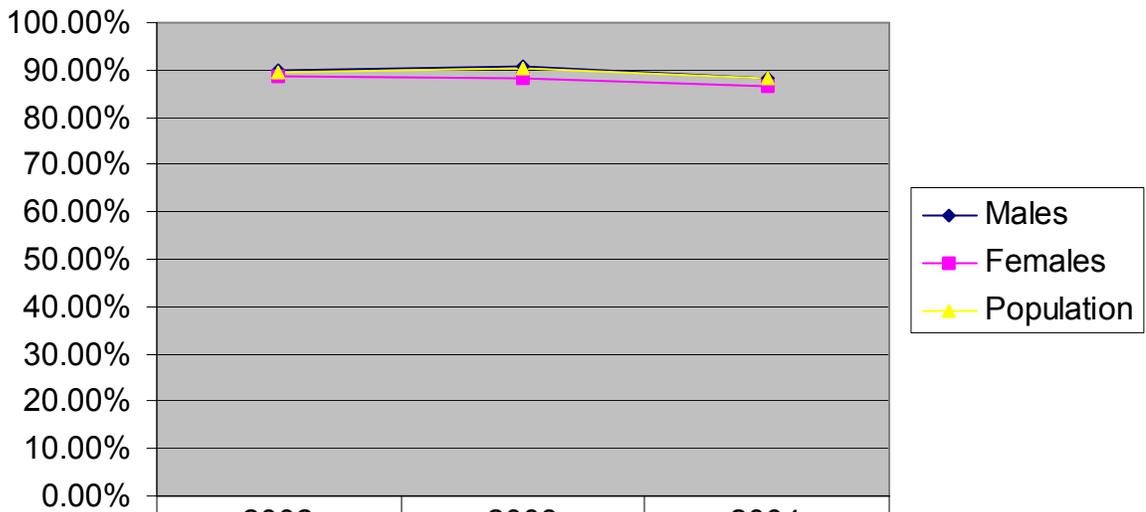


Dod E-4 Retention Rates



	2002	2003	2004
◆ Males	80.38%	82.12%	77.00%
■ Females	81.46%	81.10%	75.70%
▲ Population	80.57%	81.94%	76.80%

Dod E-5 Retention Rates



	2002	2003	2004
◆ Males	89.81%	90.72%	88.40%
■ Females	88.65%	88.44%	86.50%
▲ Population	89.64%	90.32%	88.10%

Dod E-6 Retention Rates



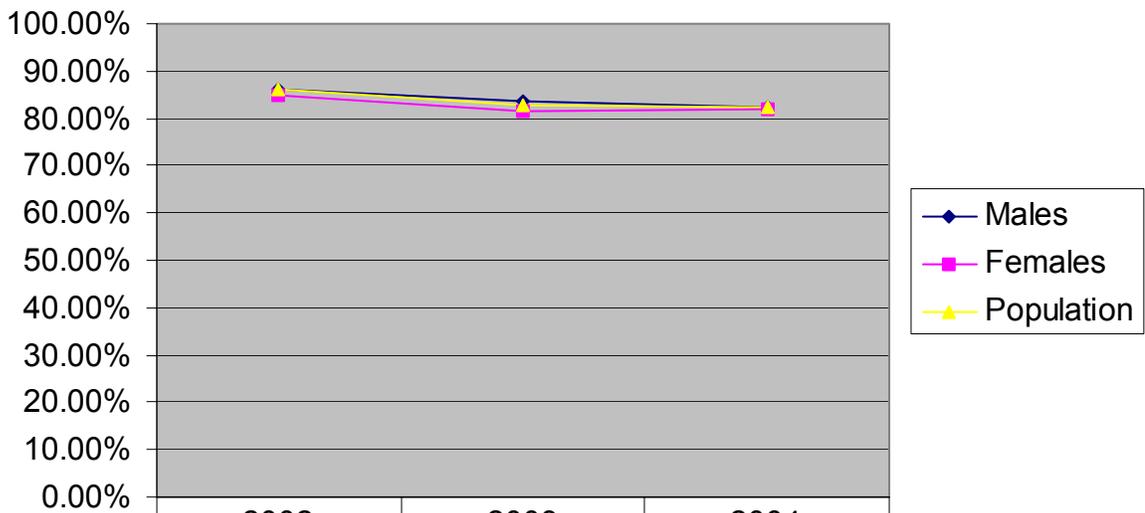
	2002	2003	2004
◆ Males	92.38%	90.97%	90.30%
■ Females	91.72%	91.09%	90.30%
▲ Population	92.31%	90.86%	90.30%

Dod E-7 Retention Rates



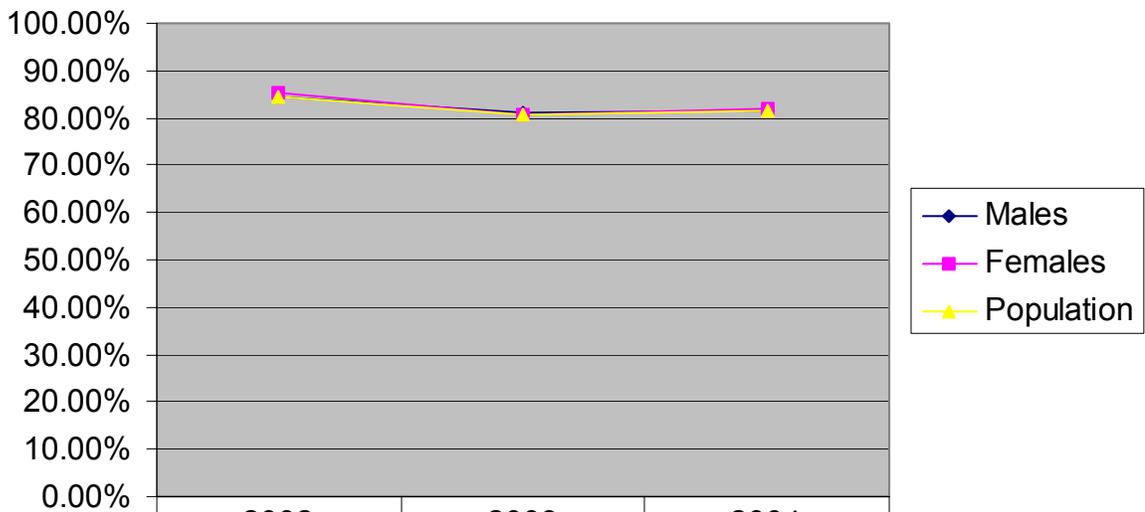
	2002	2003	2004
◆ Males	88.73%	86.36%	85.20%
■ Females	87.74%	86.03%	84.80%
▲ Population	88.63%	86.90%	85.20%

Dod E-8 Retention Rates



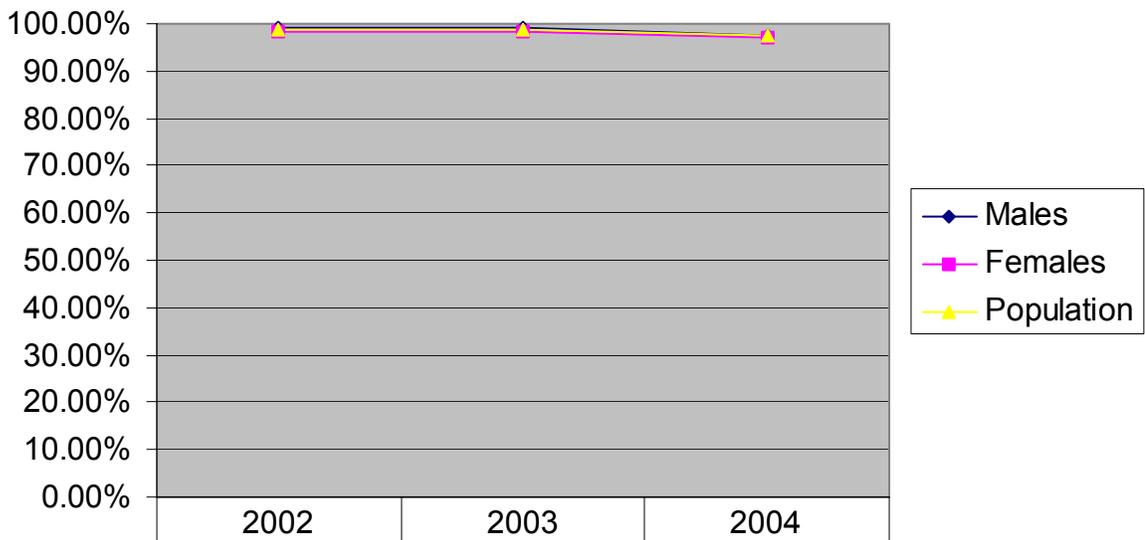
	2002	2003	2004
◆ Males	86.20%	83.47%	82.50%
■ Females	84.83%	81.36%	82.10%
▲ Population	86.07%	82.89%	82.50%

Dod E-9 Retention Rates



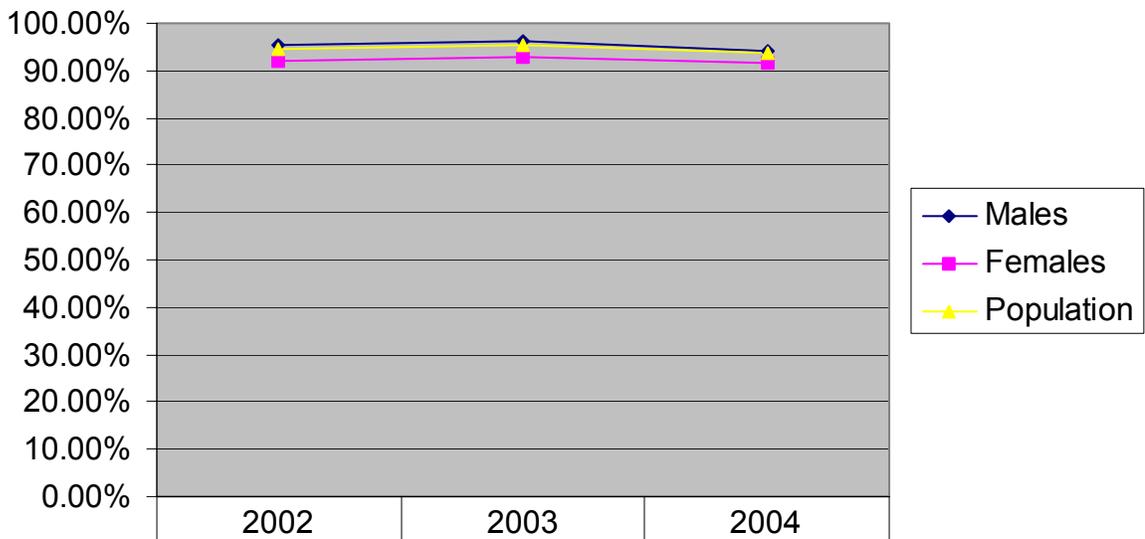
	2002	2003	2004
◆ Males	84.32%	80.95%	81.70%
■ Females	85.44%	80.71%	82.00%
▲ Population	84.40%	80.83%	81.70%

Dod O-1 Retention Rates



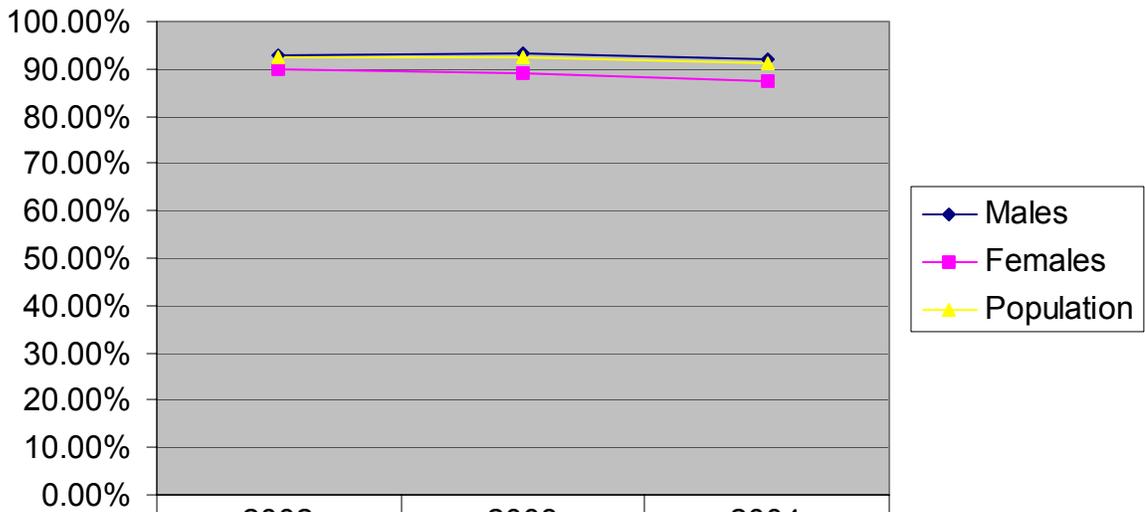
	2002	2003	2004
◆ Males	99.03%	99.01%	97.60%
■ Females	98.23%	98.28%	97.00%
▲ Population	98.88%	98.87%	97.50%

Dod O-2 Retention Rates



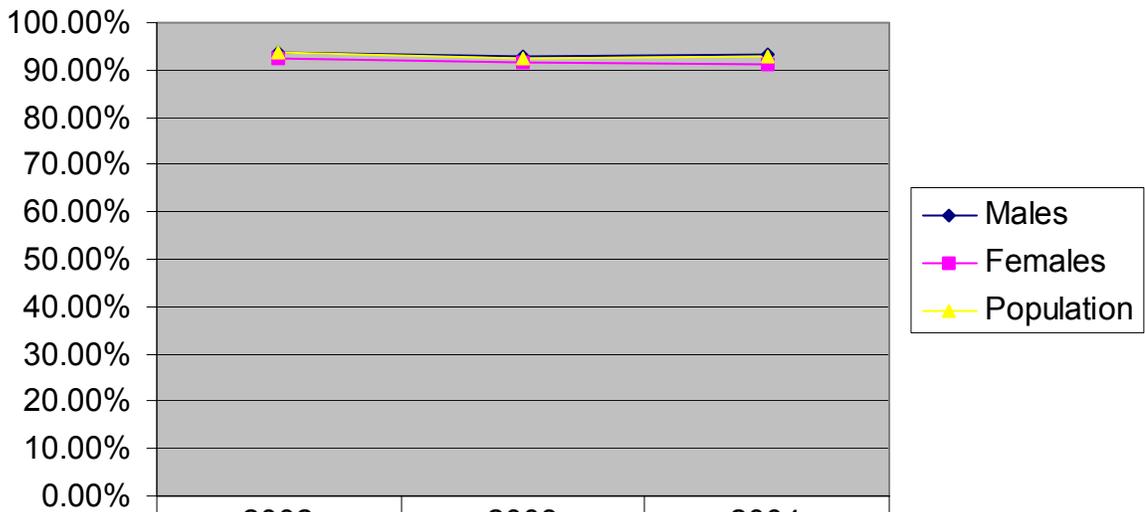
	2002	2003	2004
◆ Males	95.18%	96.04%	94.20%
■ Females	92.21%	93.05%	91.50%
▲ Population	94.64%	95.49%	93.70%

Dod O-3 Retention Rates



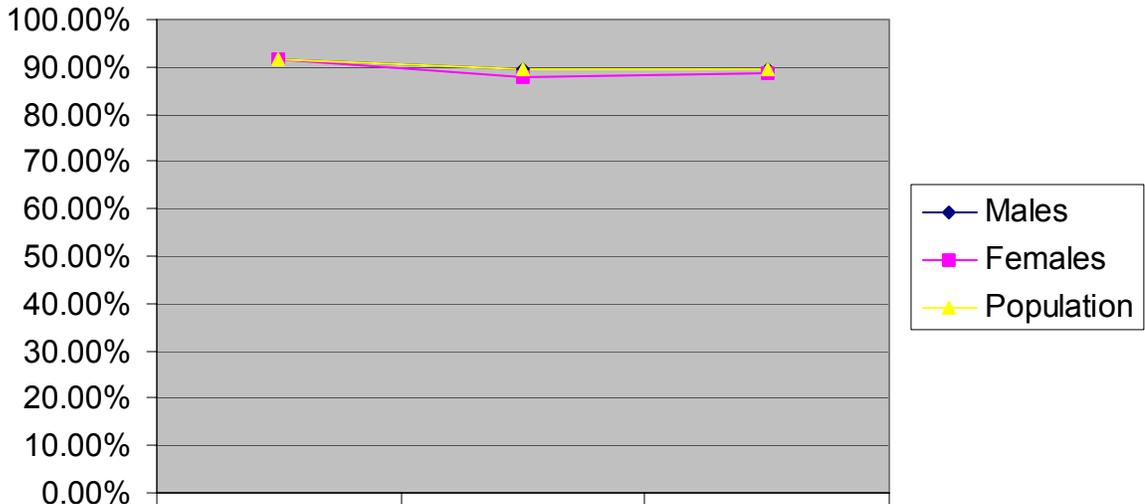
	2002	2003	2004
◆ Males	93.06%	93.08%	91.90%
■ Females	89.88%	89.25%	87.60%
▲ Population	92.54%	92.44%	91.10%

Dod O-4 Retention Rates



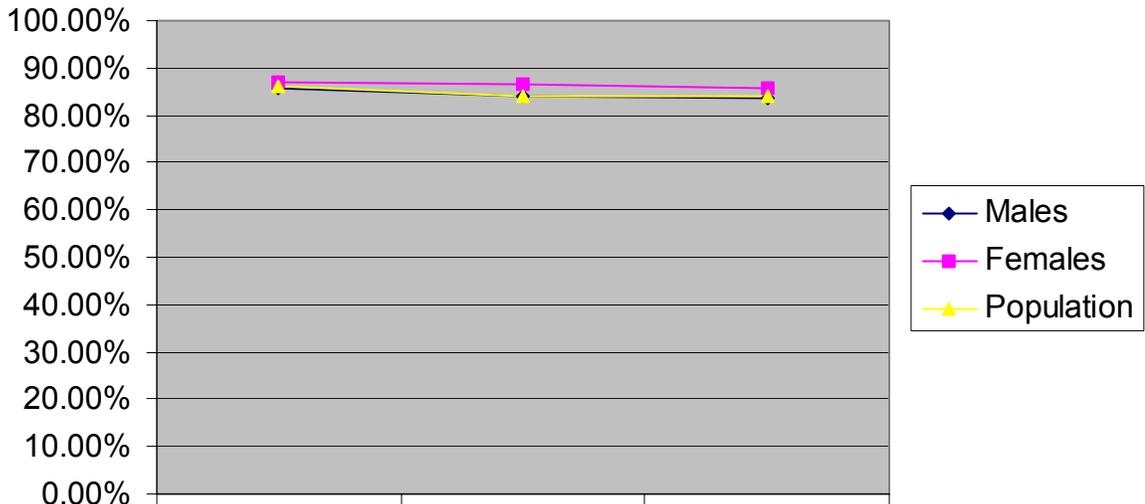
	2002	2003	2004
◆ Males	93.71%	92.71%	93.10%
■ Females	92.54%	91.57%	91.10%
▲ Population	93.55%	92.55%	92.80%

Dod O-5 Retention Rates



	2002	2003	2004
◆ Males	91.50%	89.55%	89.60%
■ Females	91.52%	87.80%	88.50%
▲ Population	91.50%	89.33%	89.50%

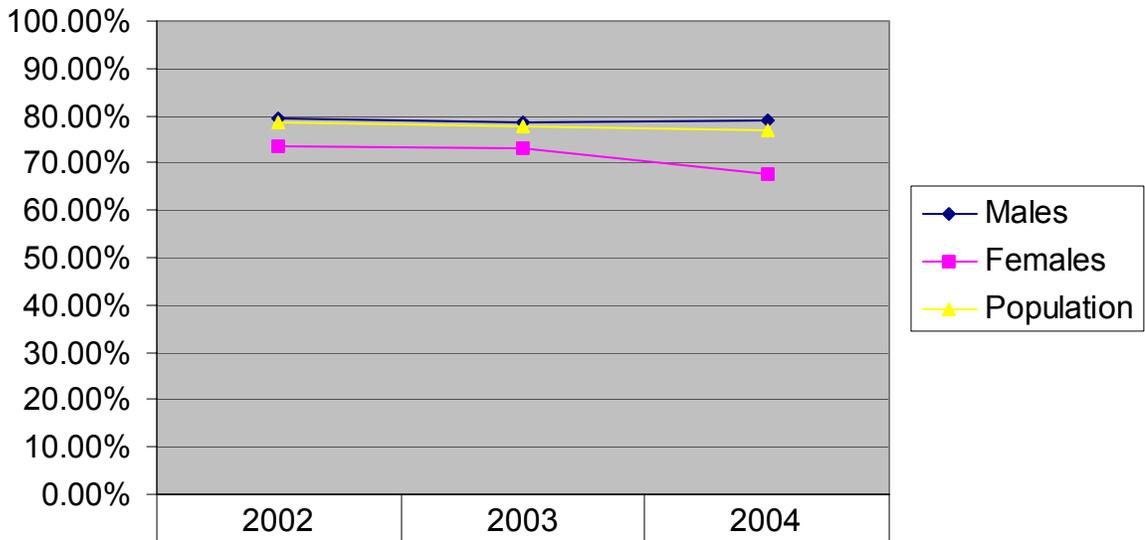
Dod O-6 Retention Rates



	2002	2003	2004
◆ Males	85.87%	83.96%	83.80%
■ Females	87.09%	86.65%	85.90%
▲ Population	85.98%	84.24%	84.00%

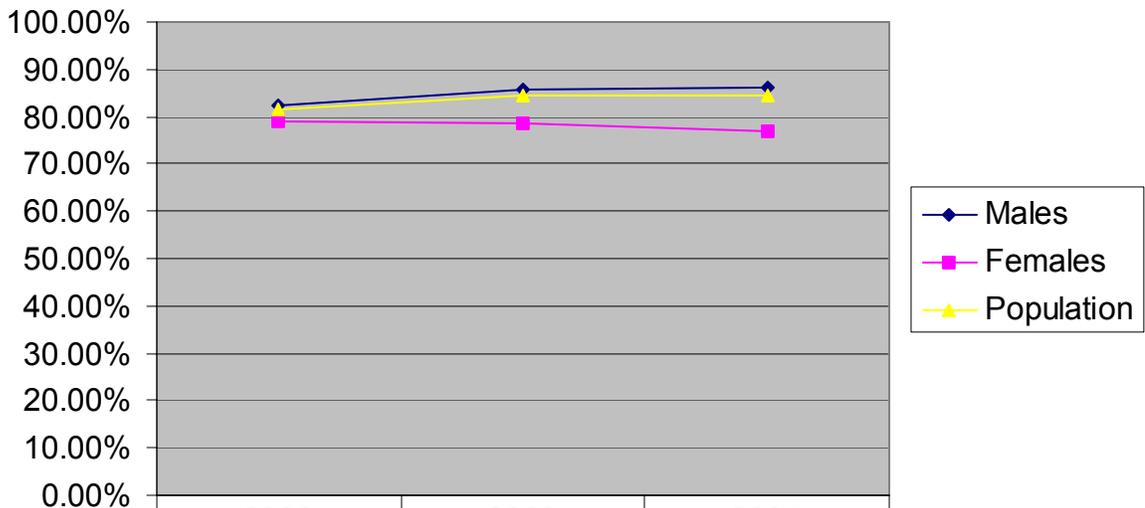
Army

Army E-1 Retention Rates



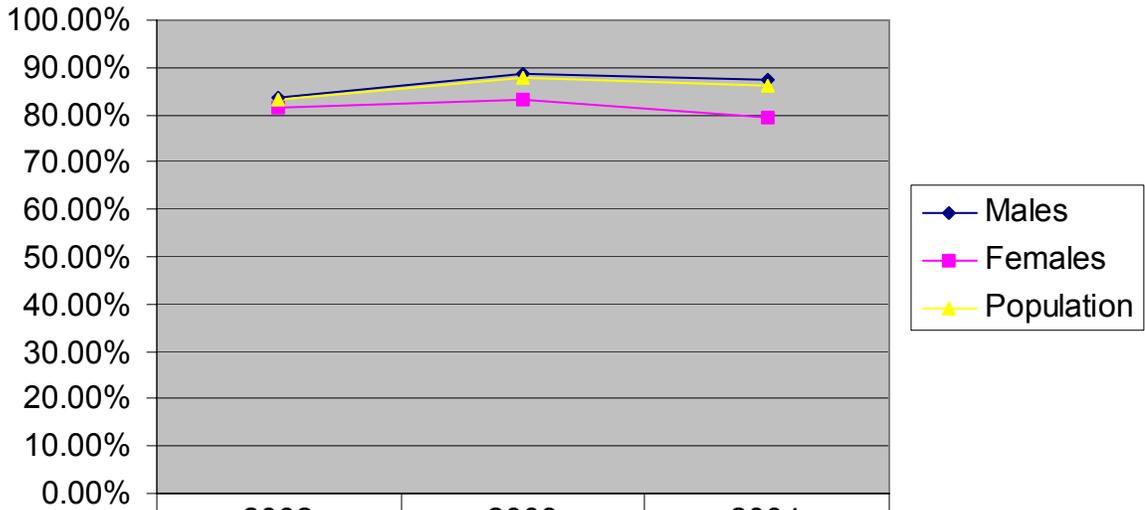
	2002	2003	2004
◆ Males	79.42%	78.78%	78.90%
■ Females	73.39%	73.09%	67.80%
▲ Population	78.40%	77.88%	77.10%

Army E-2 Retention Rates



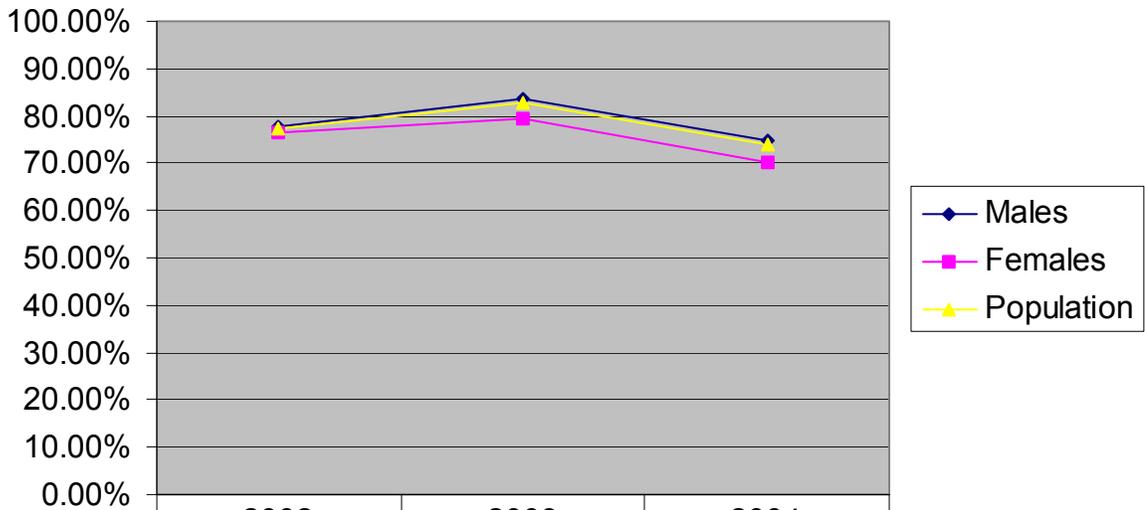
	2002	2003	2004
◆ Males	82.21%	85.68%	86.00%
■ Females	79.05%	78.69%	76.70%
▲ Population	81.63%	84.55%	84.50%

Army E-3 Retention Rates



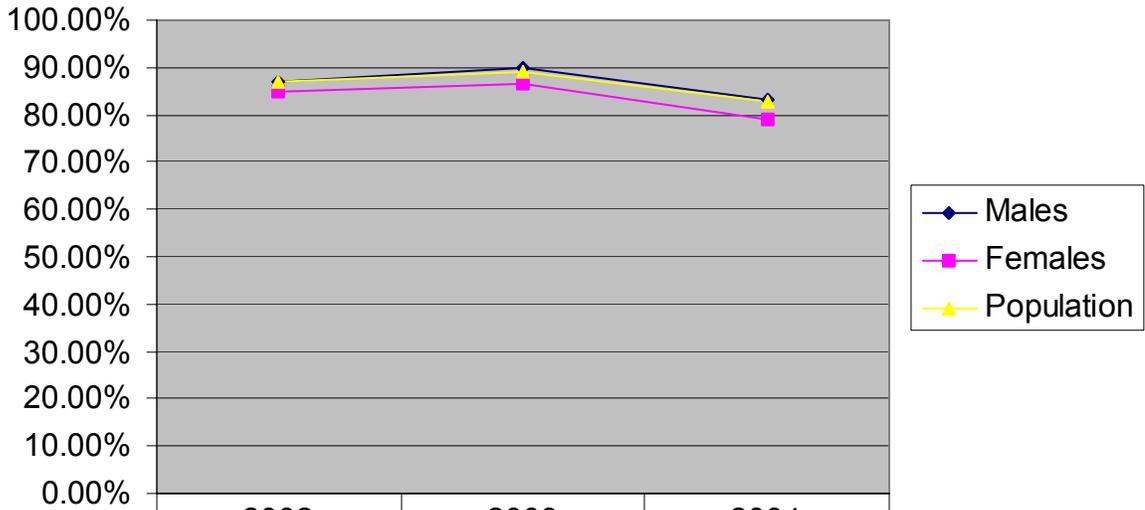
	2002	2003	2004
◆ Males	83.43%	88.83%	87.50%
■ Females	81.35%	83.02%	79.30%
▲ Population	83.05%	87.89%	86.20%

Army E-4 Retention Rates



	2002	2003	2004
◆ Males	77.67%	83.60%	74.80%
■ Females	76.54%	79.45%	70.10%
▲ Population	77.47%	82.87%	74.00%

Army E-5 Retention Rates



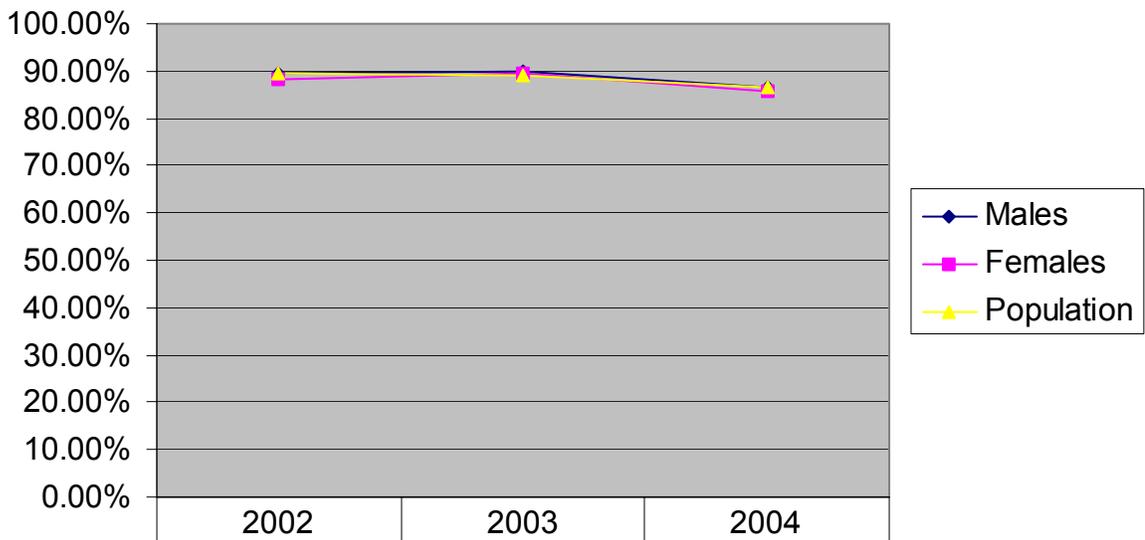
	2002	2003	2004
◆ Males	87.14%	89.86%	83.30%
■ Females	84.94%	86.44%	79.20%
▲ Population	86.79%	89.19%	82.70%

Army E-6 Retention Rates



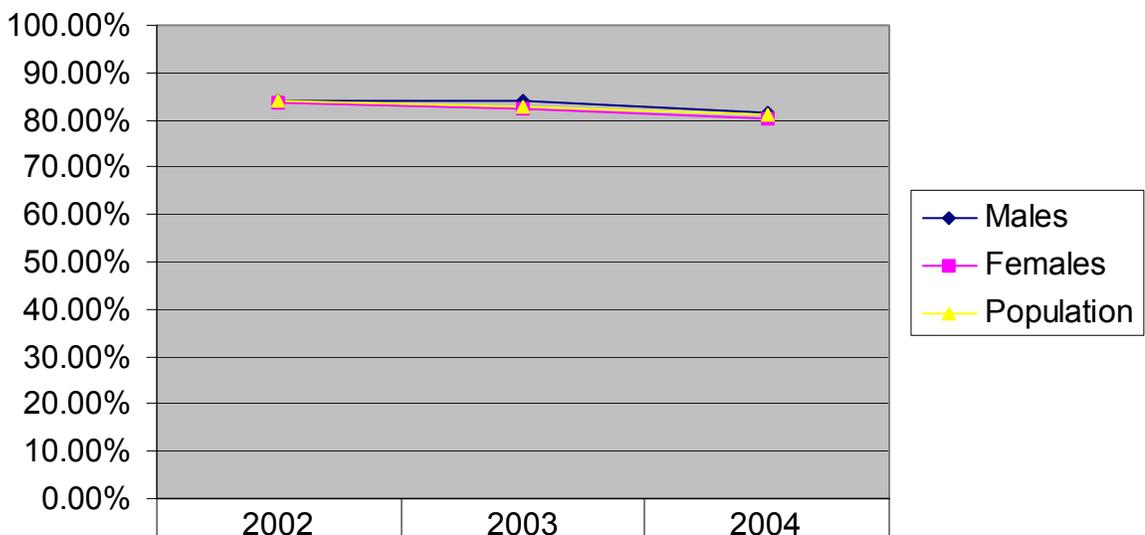
	2002	2003	2004
◆ Males	92.35%	93.44%	90.60%
■ Females	90.88%	92.20%	89.20%
▲ Population	92.18%	92.92%	90.50%

Army E-7 Retention Rates



	2002	2003	2004
◆ Males	89.58%	89.91%	86.60%
■ Females	88.39%	89.40%	85.80%
▲ Population	89.45%	89.18%	86.50%

Army E-8 Retention Rates



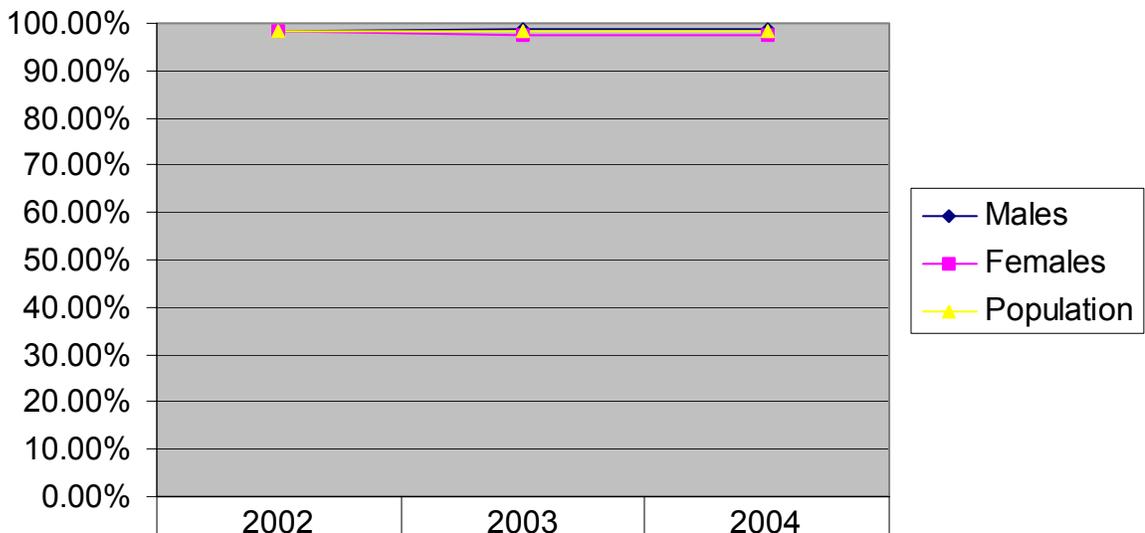
	2002	2003	2004
◆ Males	84.00%	83.96%	81.40%
■ Females	83.69%	82.49%	80.30%
▲ Population	83.97%	82.85%	81.30%

Army E-9 Retention Rates



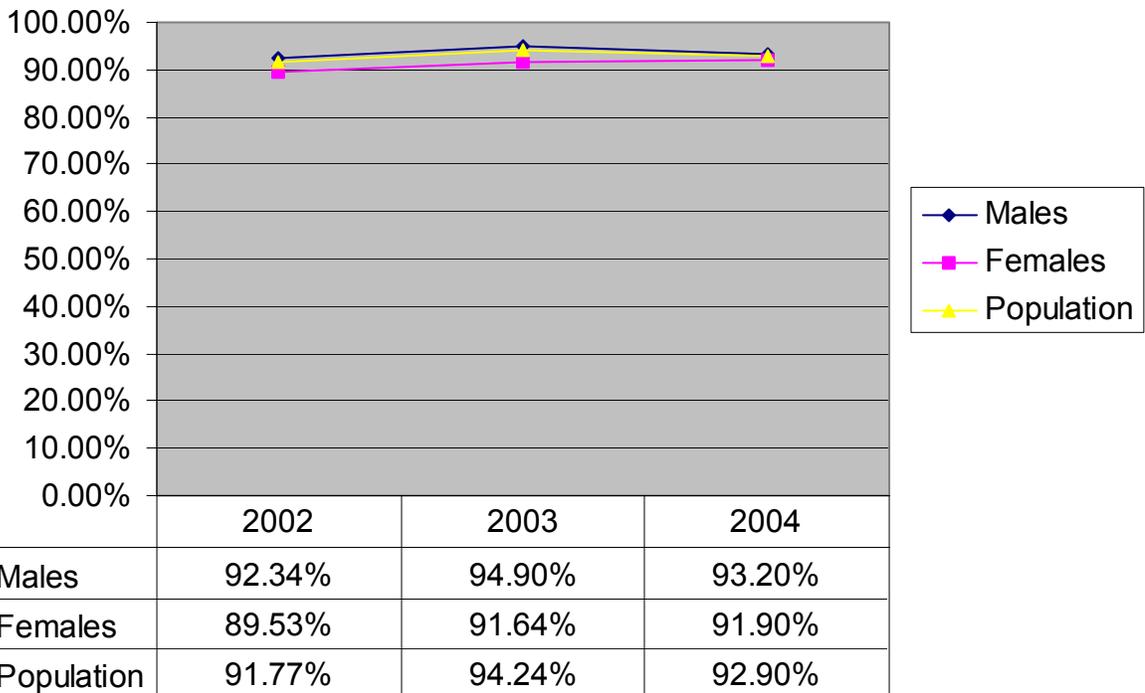
	2002	2003	2004
◆ Males	82.60%	81.90%	84.00%
■ Females	86.34%	87.06%	83.30%
▲ Population	82.89%	81.96%	83.90%

Army O-1 Retention Rates

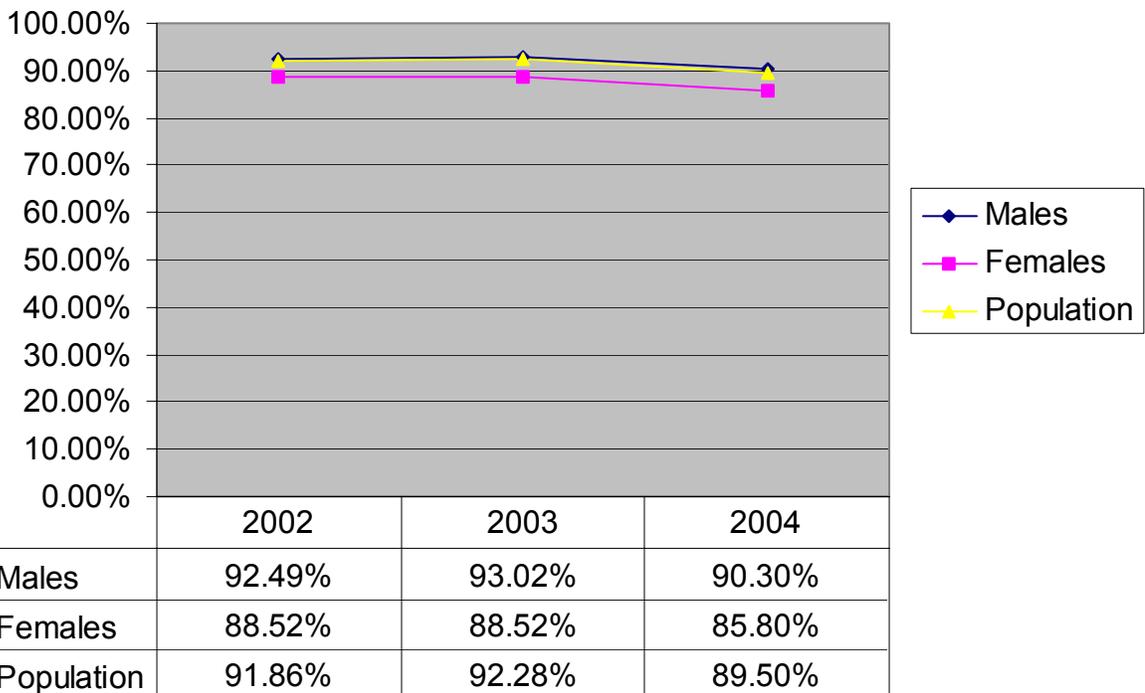


	2002	2003	2004
◆ Males	98.40%	98.64%	98.60%
■ Females	98.34%	97.64%	97.60%
▲ Population	98.39%	98.43%	98.40%

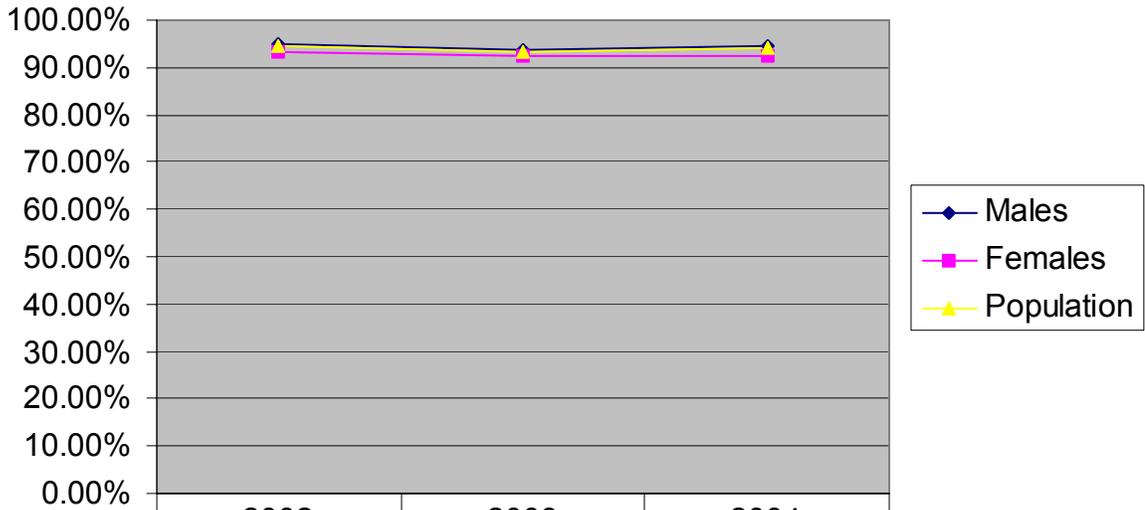
Army O-2 Retention Rates



Army O-3 Retention Rates

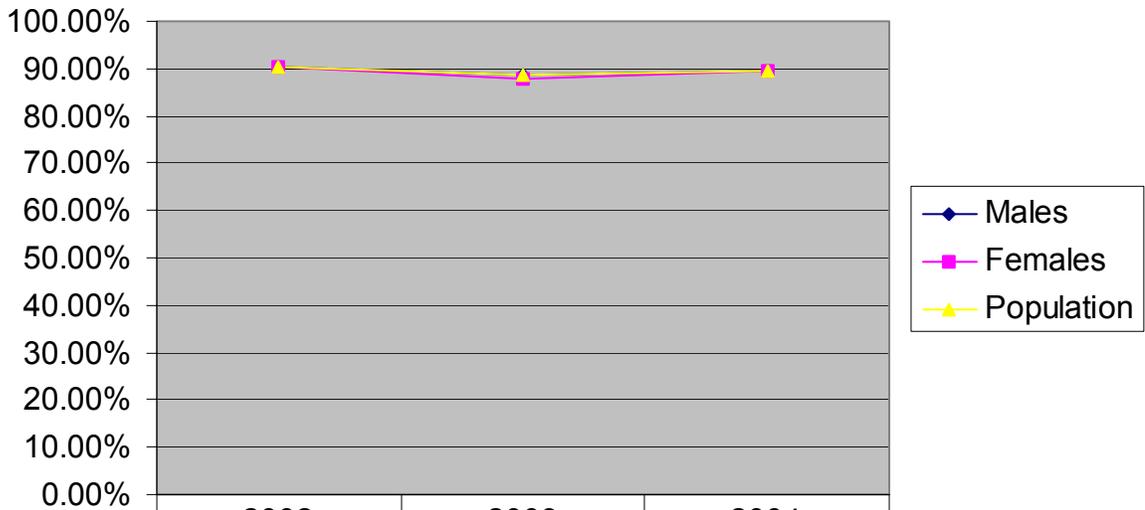


Army O-4 Retention Rates



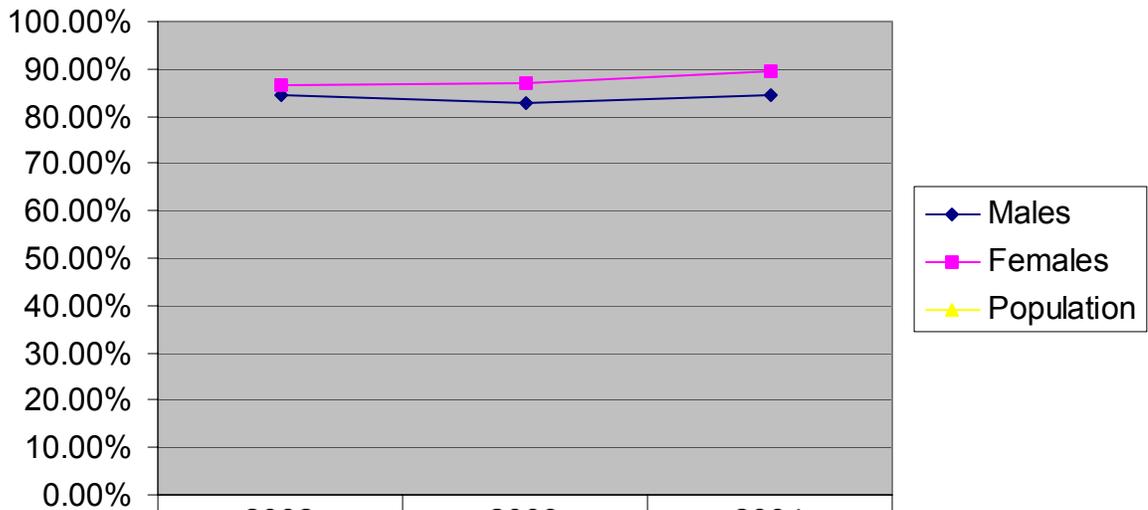
	2002	2003	2004
◆ Males	94.85%	93.52%	94.40%
■ Females	93.36%	92.36%	92.60%
▲ Population	94.65%	93.36%	94.10%

Army O-5 Retention Rates



	2002	2003	2004
◆ Males	90.17%	88.81%	89.60%
■ Females	90.45%	87.86%	89.50%
▲ Population	90.21%	88.69%	89.60%

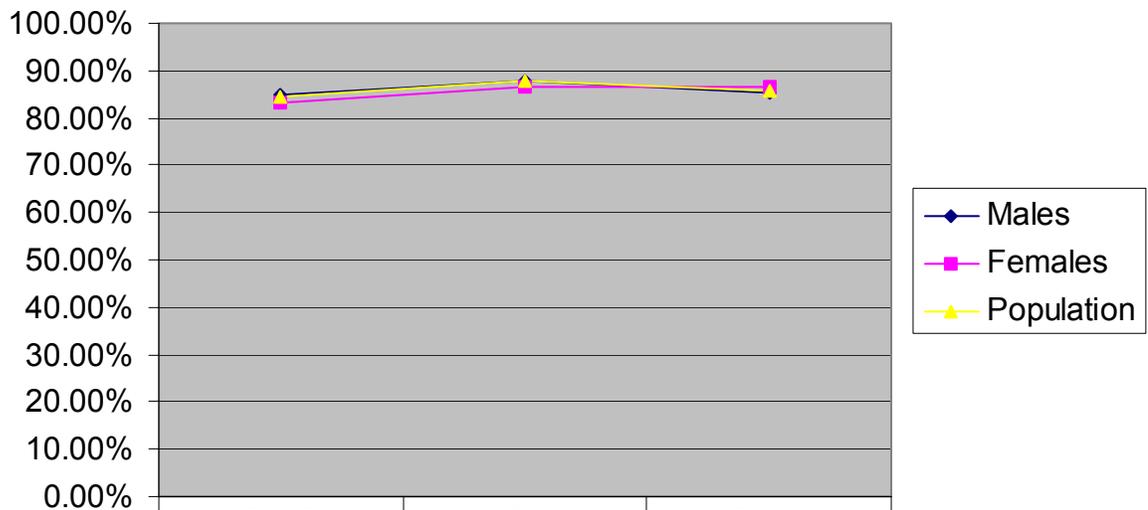
Army O-6 Retention Rates



	2002	2003	2004
◆ Males	84.50%	82.75%	84.50%
■ Females	86.36%	87.10%	89.30%
▲ Population			

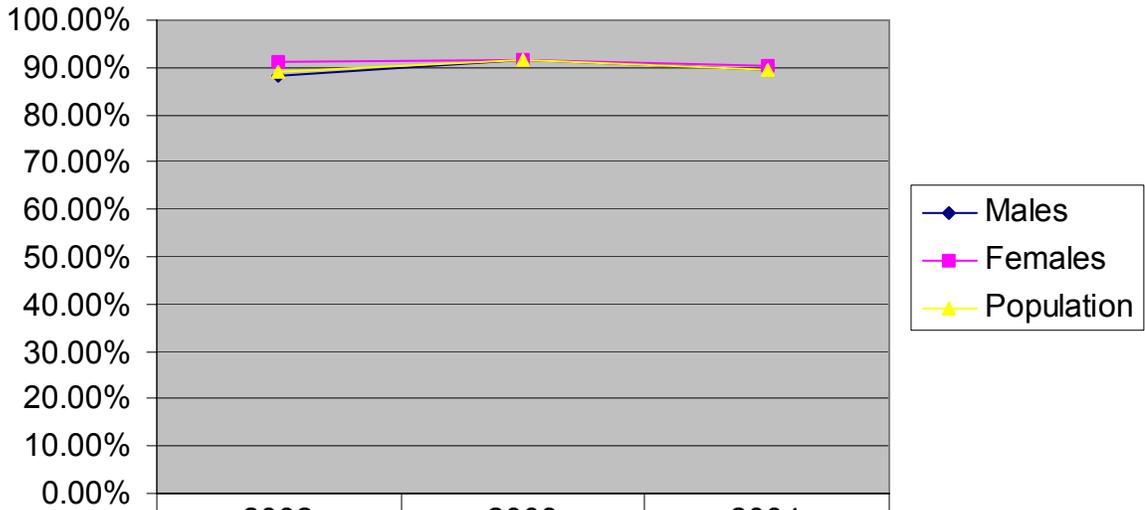
Air Force

Air Force E-1 Retention Rates



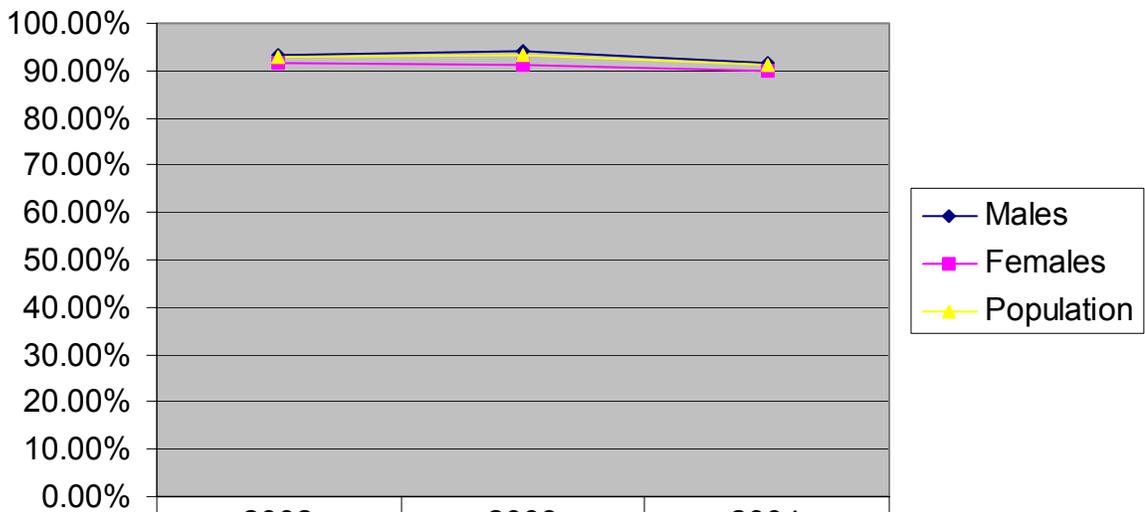
	2002	2003	2004
◆ Males	85.01%	87.95%	85.40%
■ Females	83.35%	86.55%	86.40%
▲ Population	84.64%	87.63%	85.60%

Air Force E-2 Retention Rates



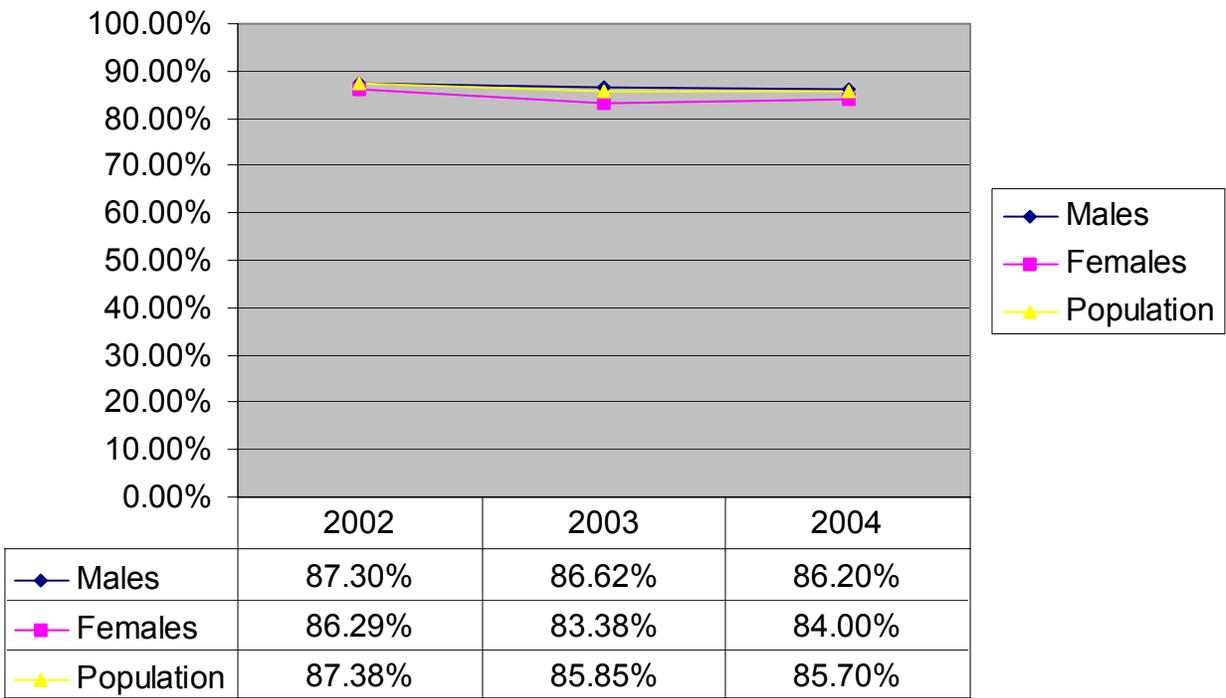
	2002	2003	2004
◆ Males	88.33%	91.77%	89.40%
■ Females	91.12%	91.60%	90.20%
▲ Population	89.22%	91.72%	89.70%

Air Force E-3 Retention Rates

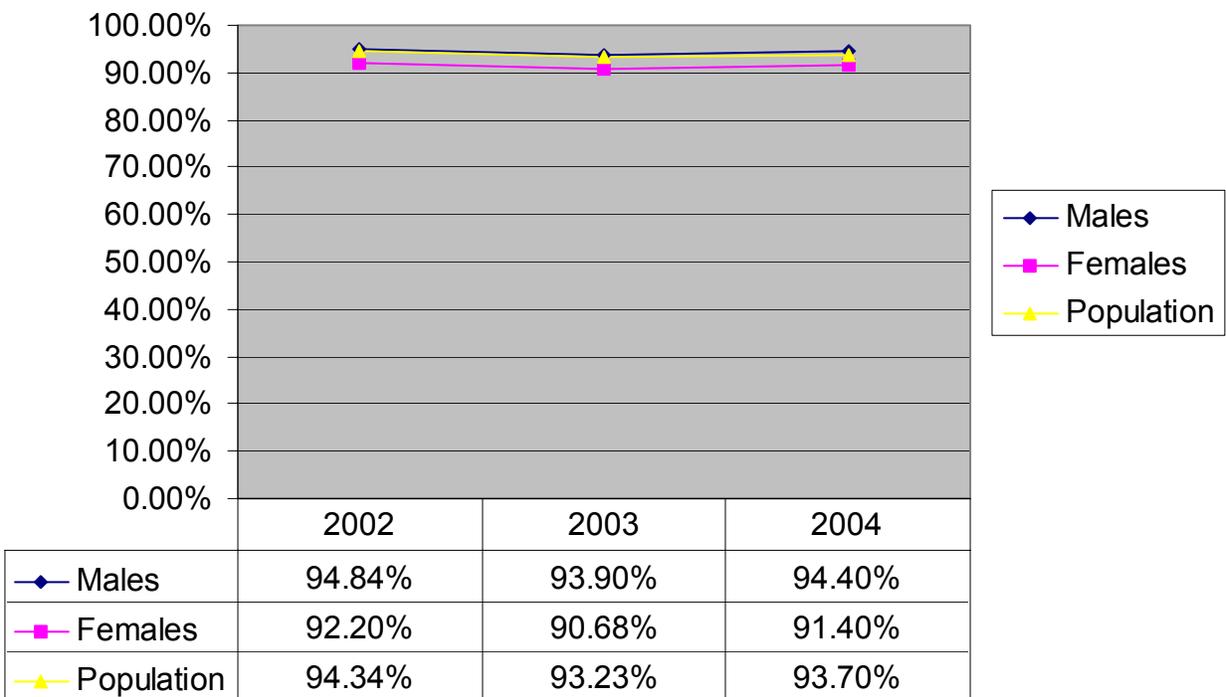


	2002	2003	2004
◆ Males	93.14%	94.05%	91.50%
■ Females	91.68%	91.28%	90.10%
▲ Population	92.79%	93.40%	91.20%

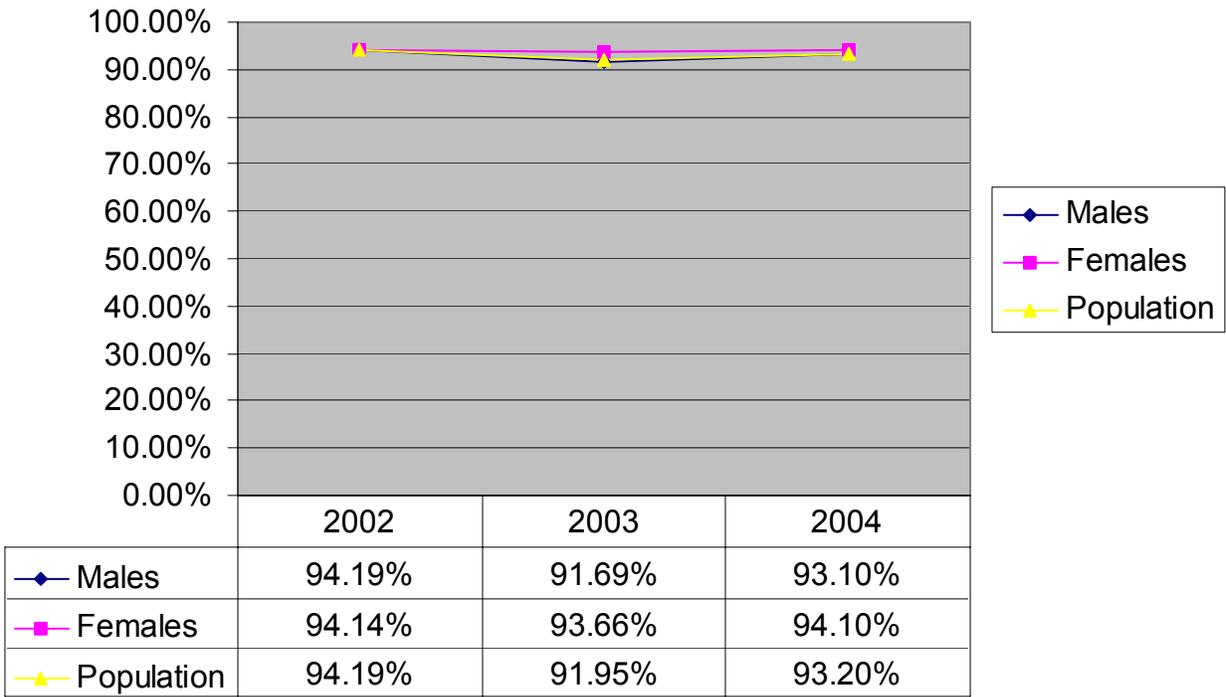
Air Force E-4 Retention Rates



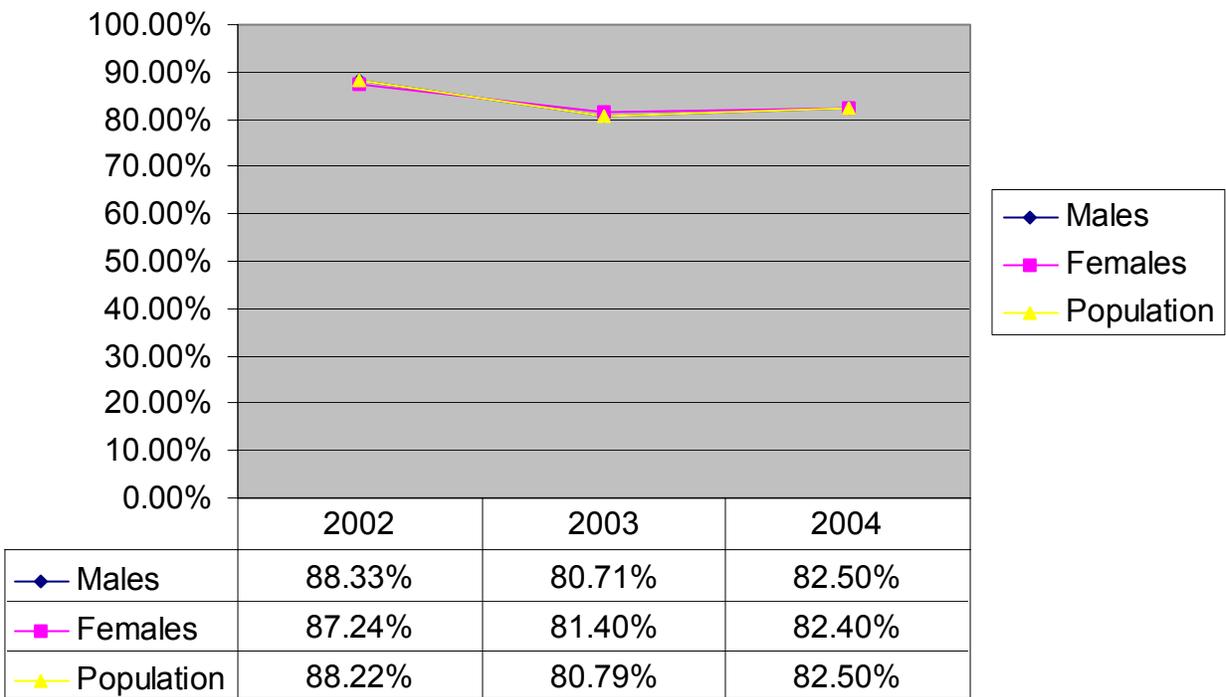
Air Force E-5 Retention Rates



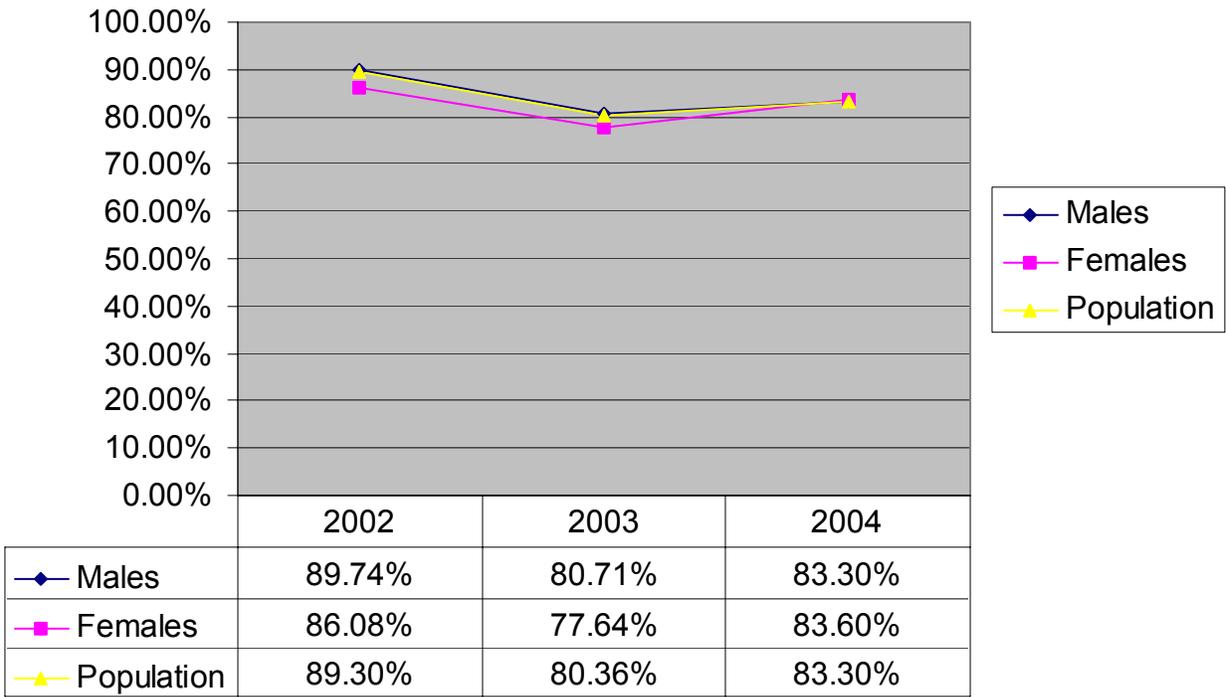
Air Force E-6 Retention Rates



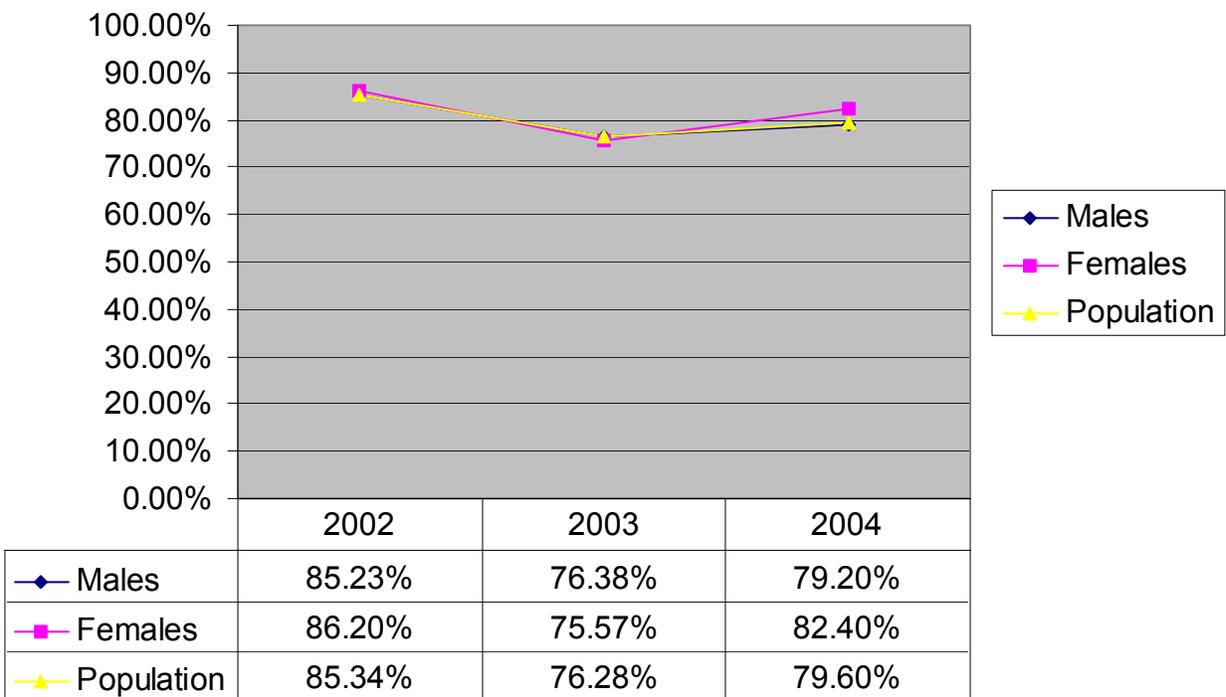
Air Force E-7 Retention Rates



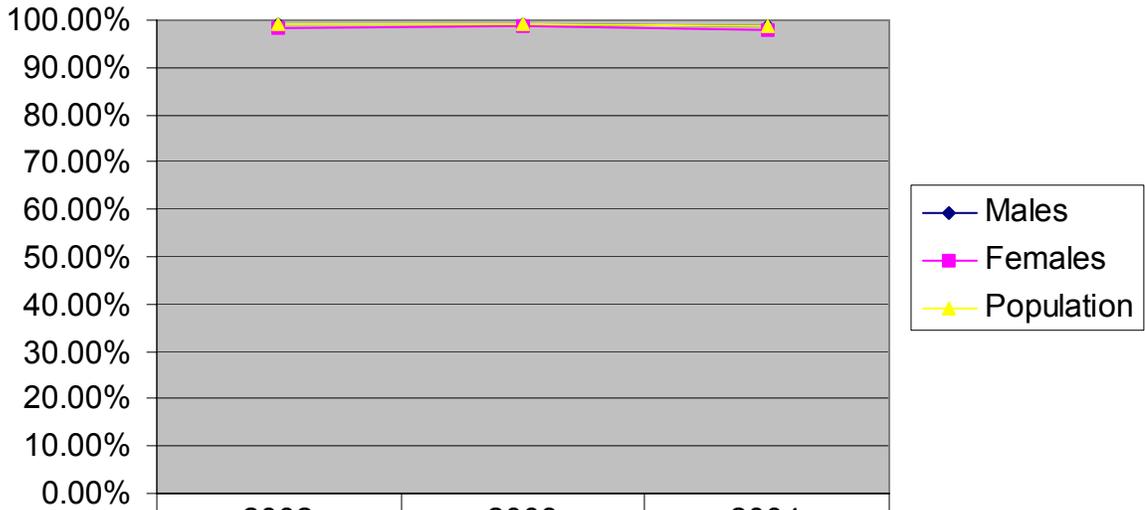
Air Force E-8 Retention Rates



Air Force E-9 Retention Rates

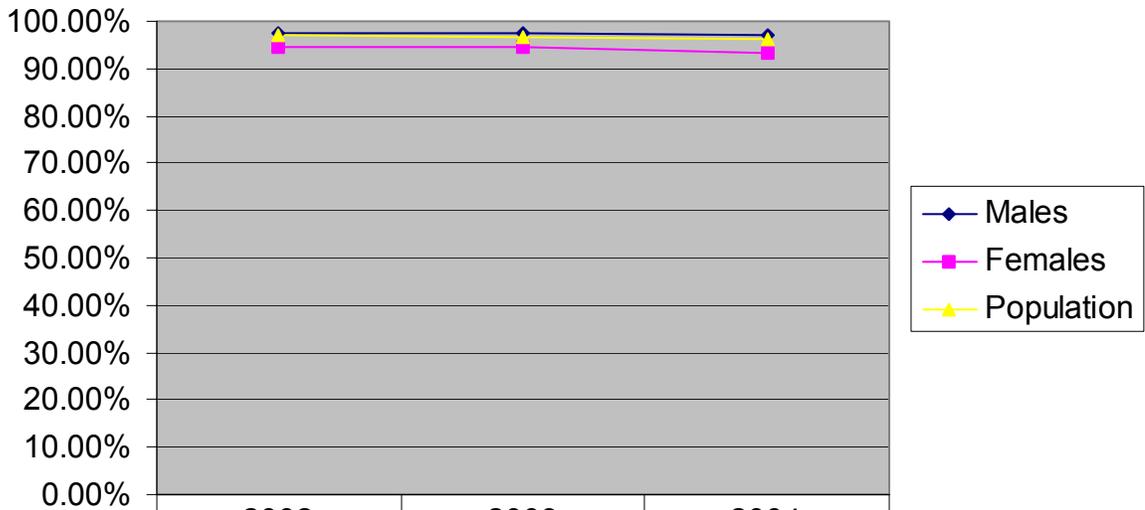


Air Force O-1 Retention Rates



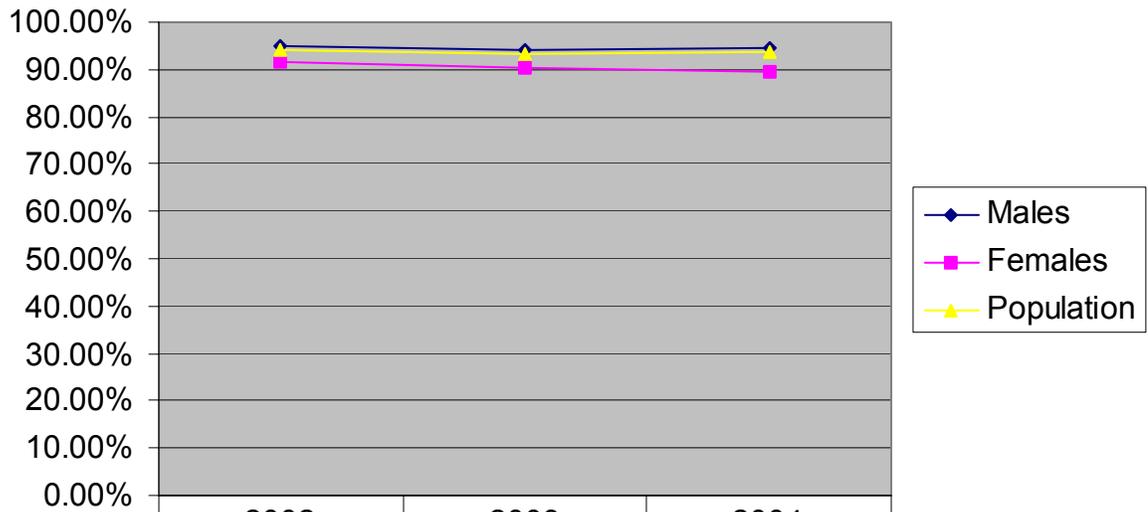
	2002	2003	2004
◆ Males	99.24%	99.33%	98.90%
■ Females	98.38%	98.56%	97.80%
▲ Population	99.06%	99.16%	98.70%

Air Force O-2 Retention Rates



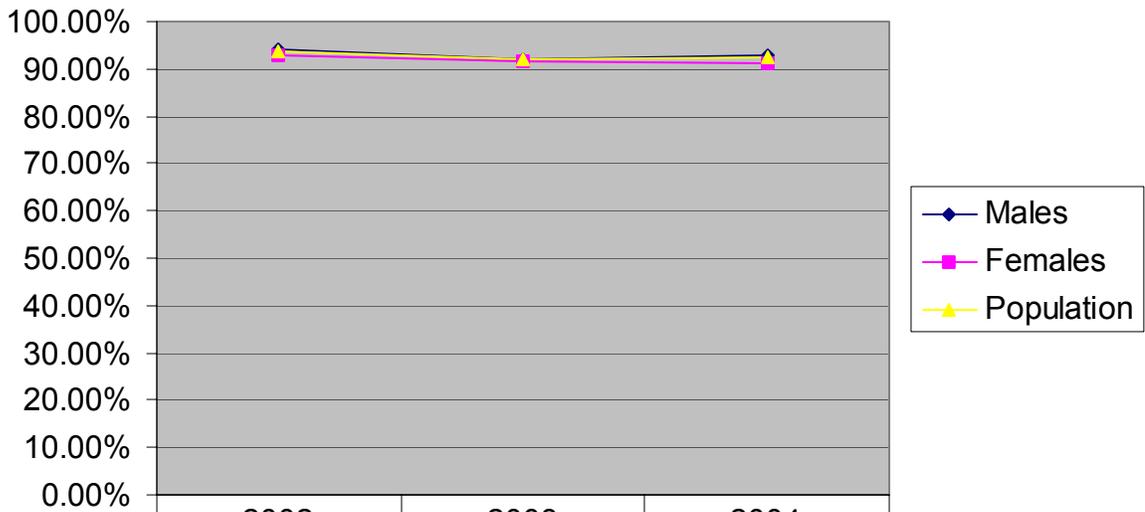
	2002	2003	2004
◆ Males	97.58%	97.29%	97.00%
■ Females	94.42%	94.50%	93.20%
▲ Population	96.89%	96.68%	96.20%

Air Force O-3 Retention Rates



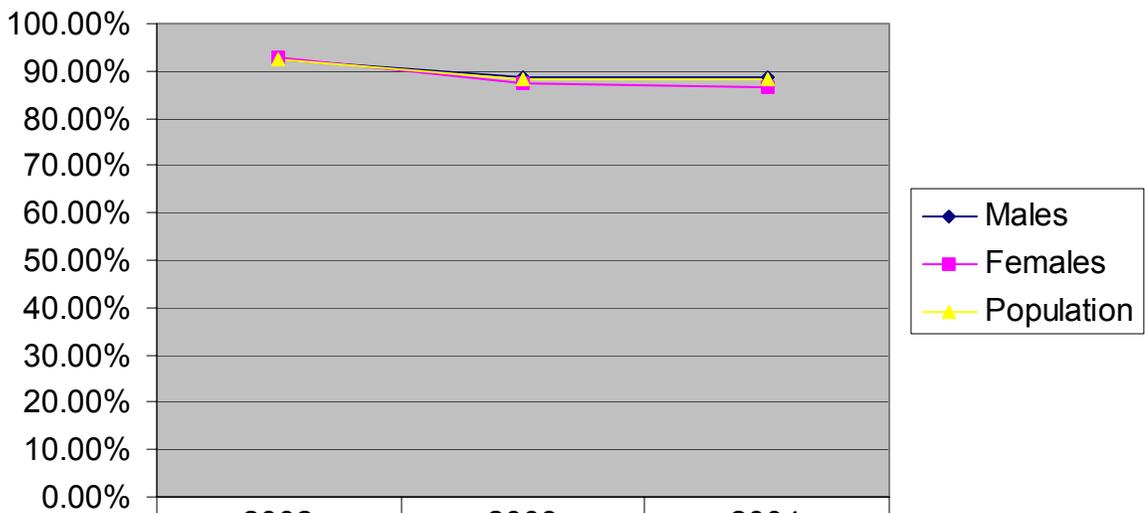
	2002	2003	2004
◆ Males	94.79%	93.93%	94.60%
■ Females	91.41%	90.13%	89.70%
▲ Population	94.13%	93.17%	93.60%

Air Force O-4 Retention Rates



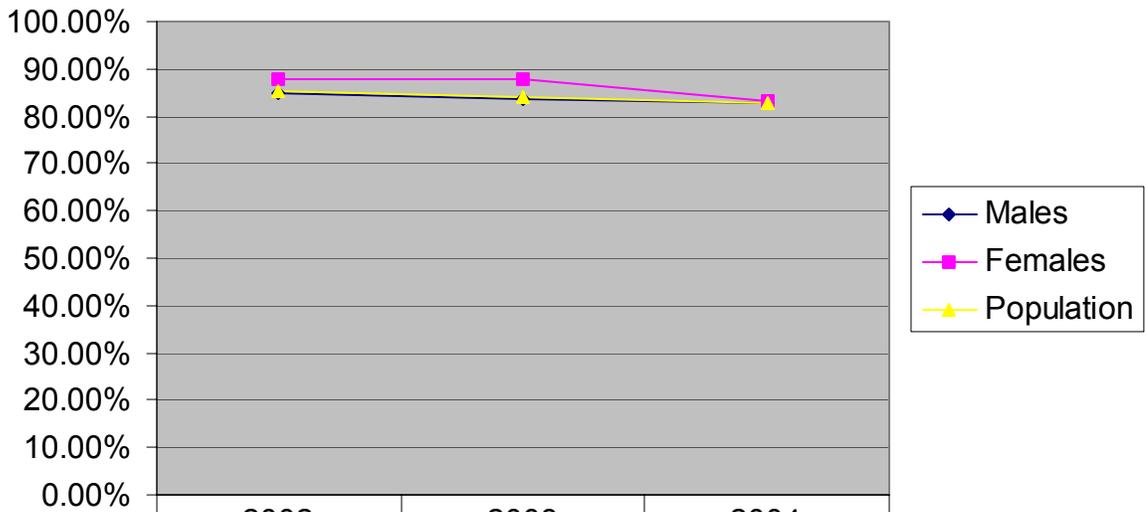
	2002	2003	2004
◆ Males	93.93%	91.97%	92.80%
■ Females	92.75%	91.80%	91.00%
▲ Population	93.75%	91.94%	92.50%

Air Force O-5 Retention Rates



	2002	2003	2004
◆ Males	92.27%	88.57%	88.50%
■ Females	92.68%	87.51%	86.40%
▲ Population	92.32%	88.43%	88.30%

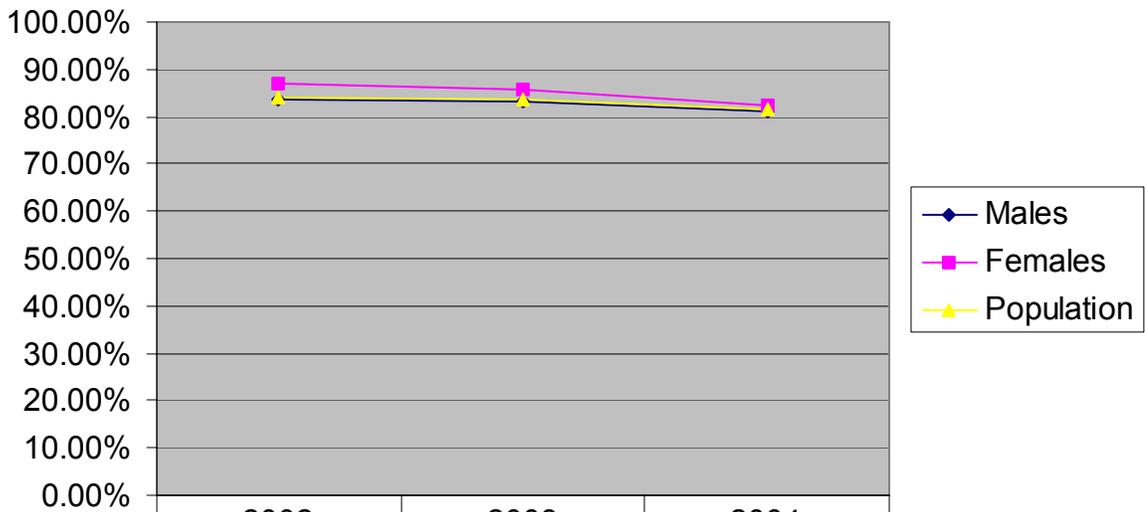
Air Force O-6 Retention Rates



	2002	2003	2004
—◆— Males	84.86%	83.45%	82.80%
—■— Females	87.84%	87.72%	83.40%
—▲— Population	85.13%	83.90%	82.90%

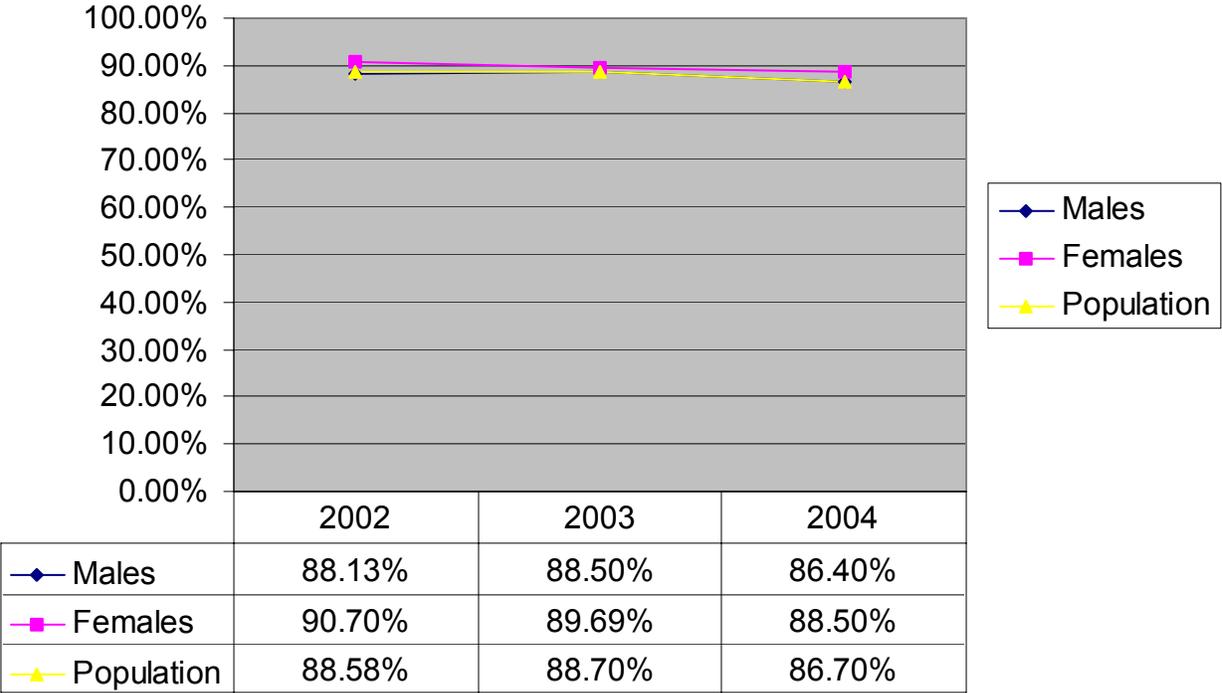
Navy

Navy E-1 Retention Rates

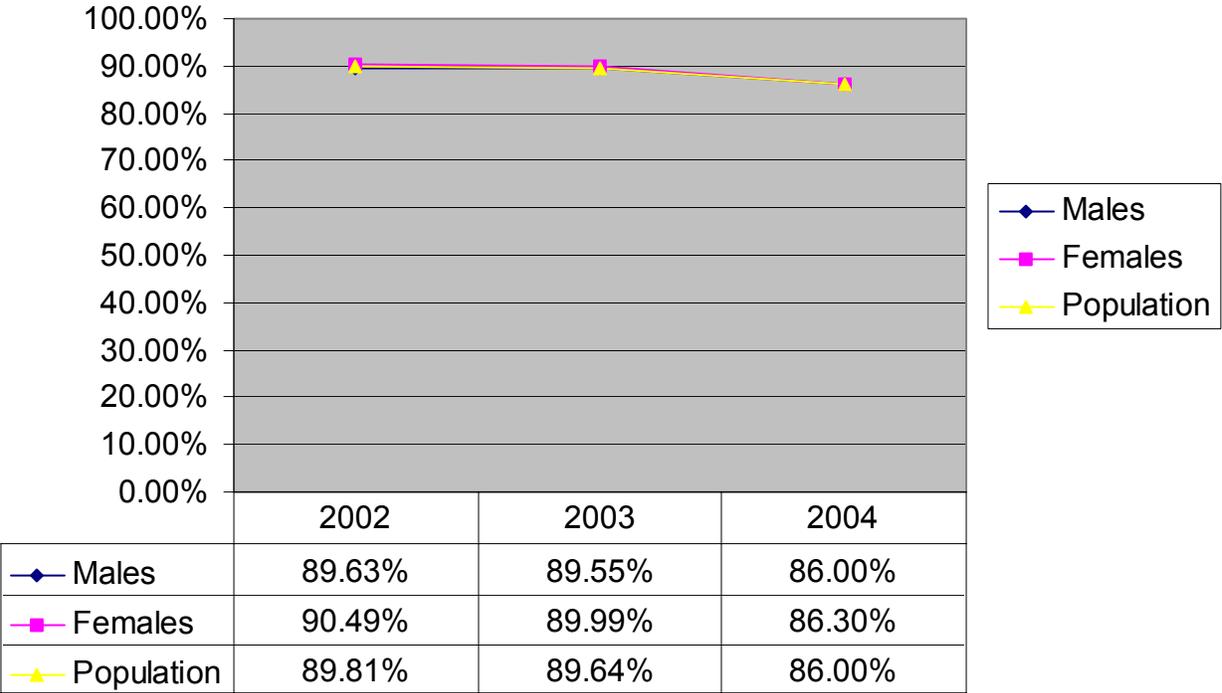


	2002	2003	2004
—◆— Males	83.63%	83.20%	81.30%
—■— Females	86.84%	85.84%	82.40%
—▲— Population	84.12%	83.55%	81.50%

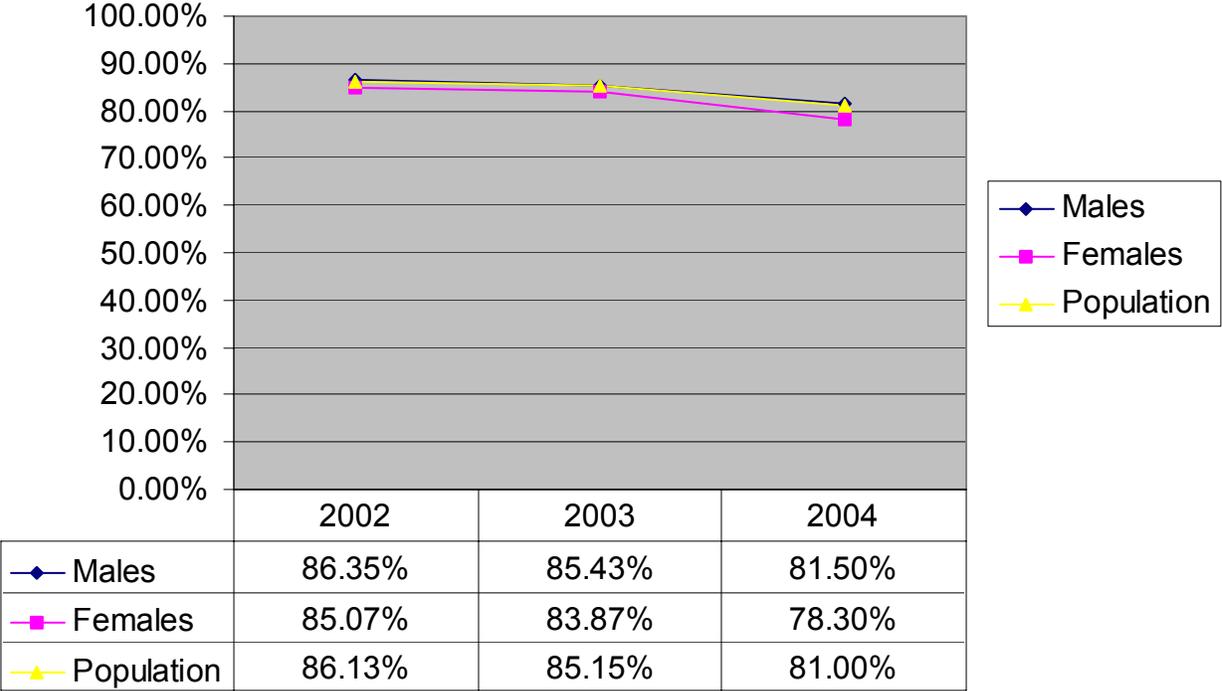
Navy E-2 Retention Rates



Navy E-3 Retention Rates



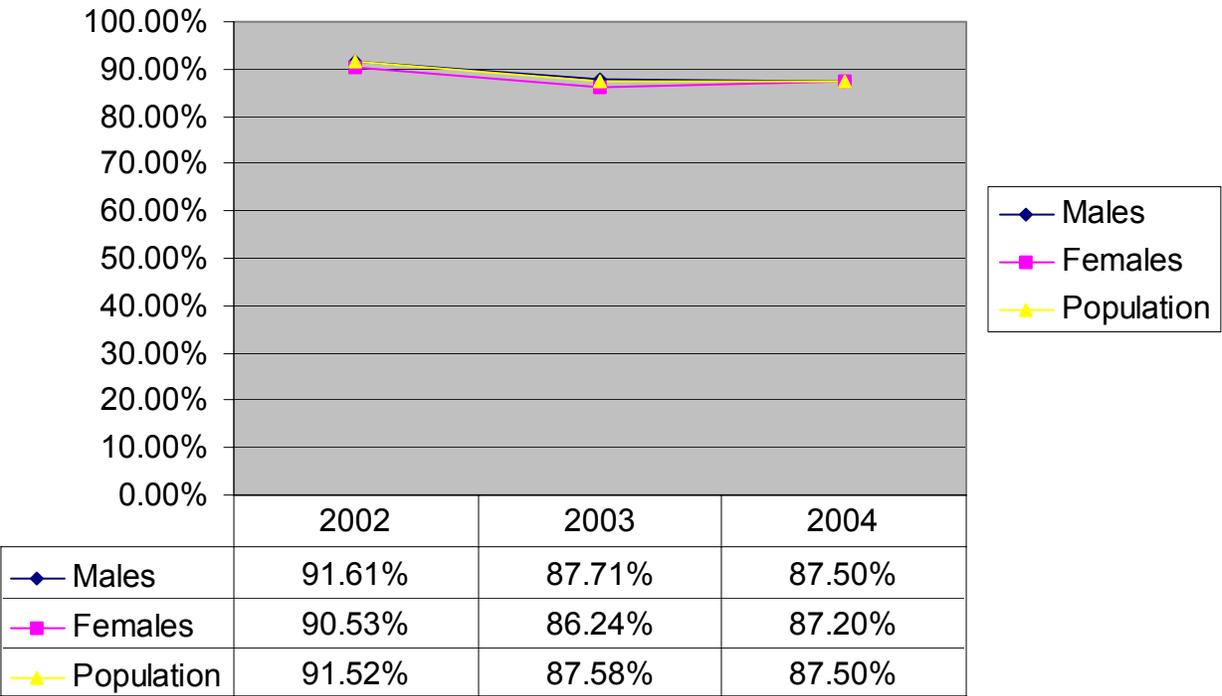
Navy E-4 Retention Rates



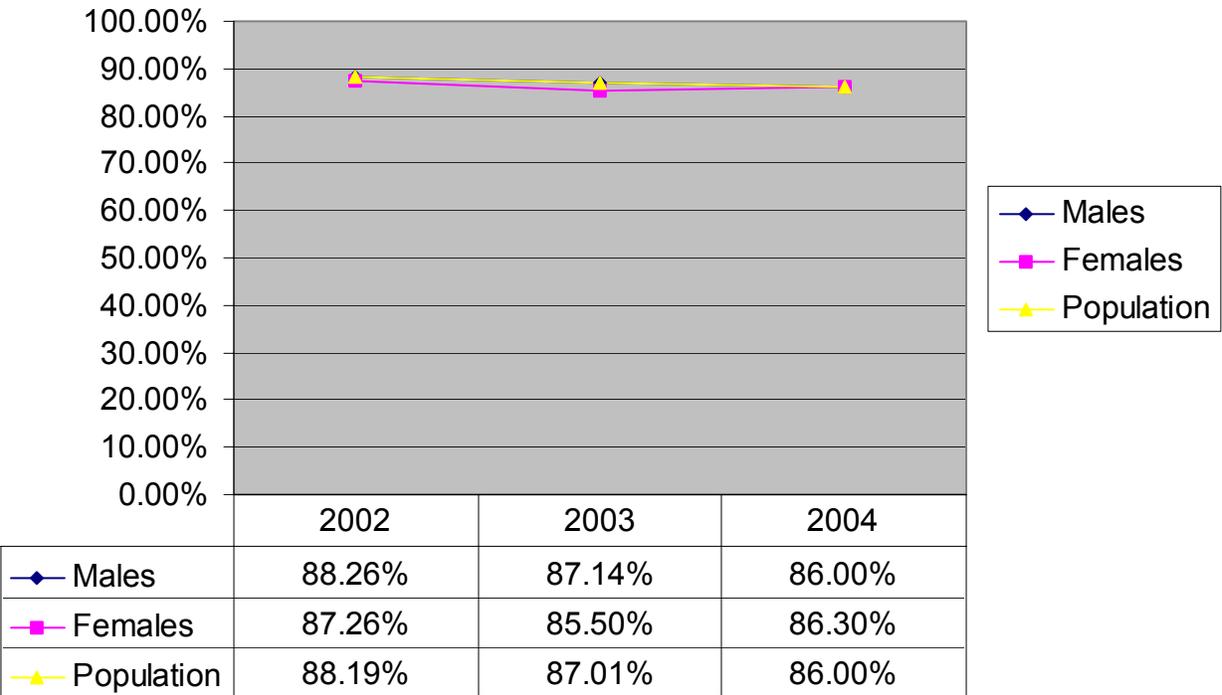
Navy E-5 Retention Rates



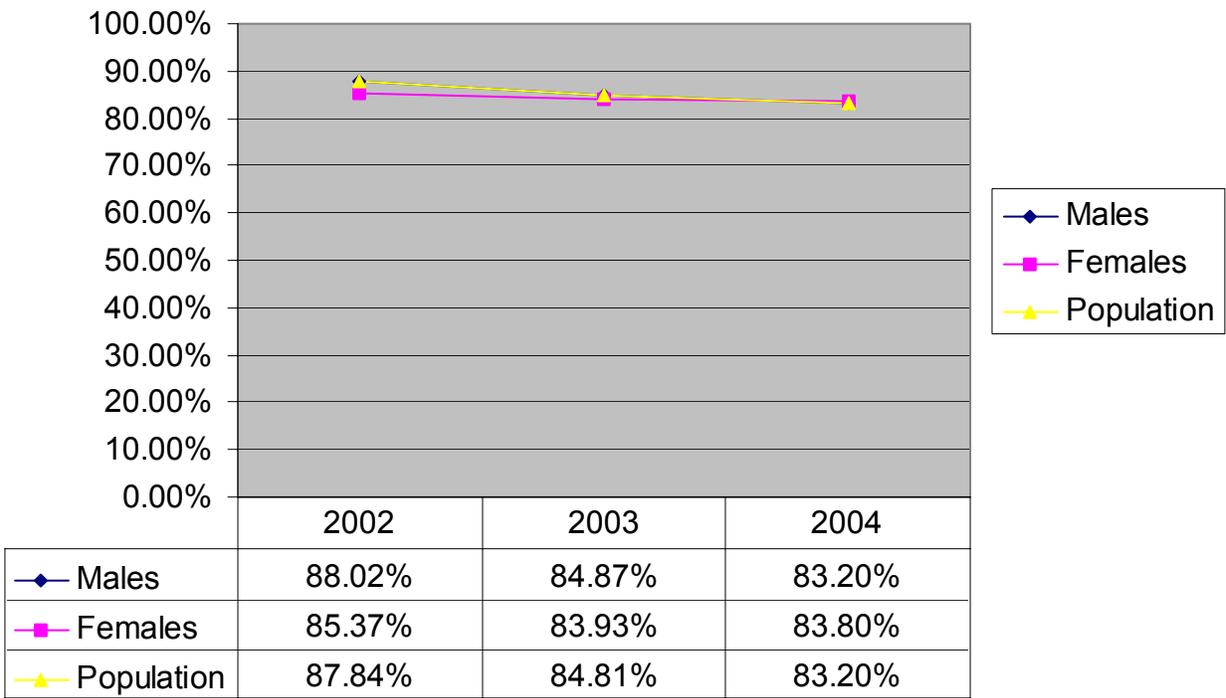
Navy E-6 Retention Rates



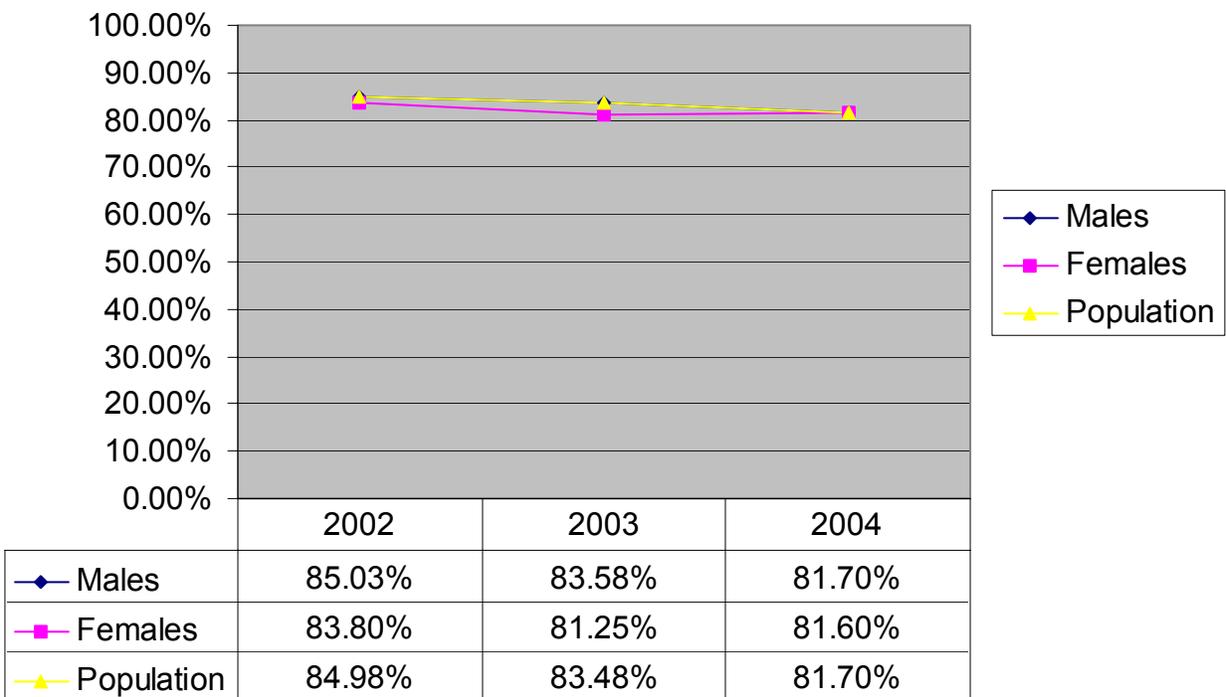
Navy E-7 Retention Rates



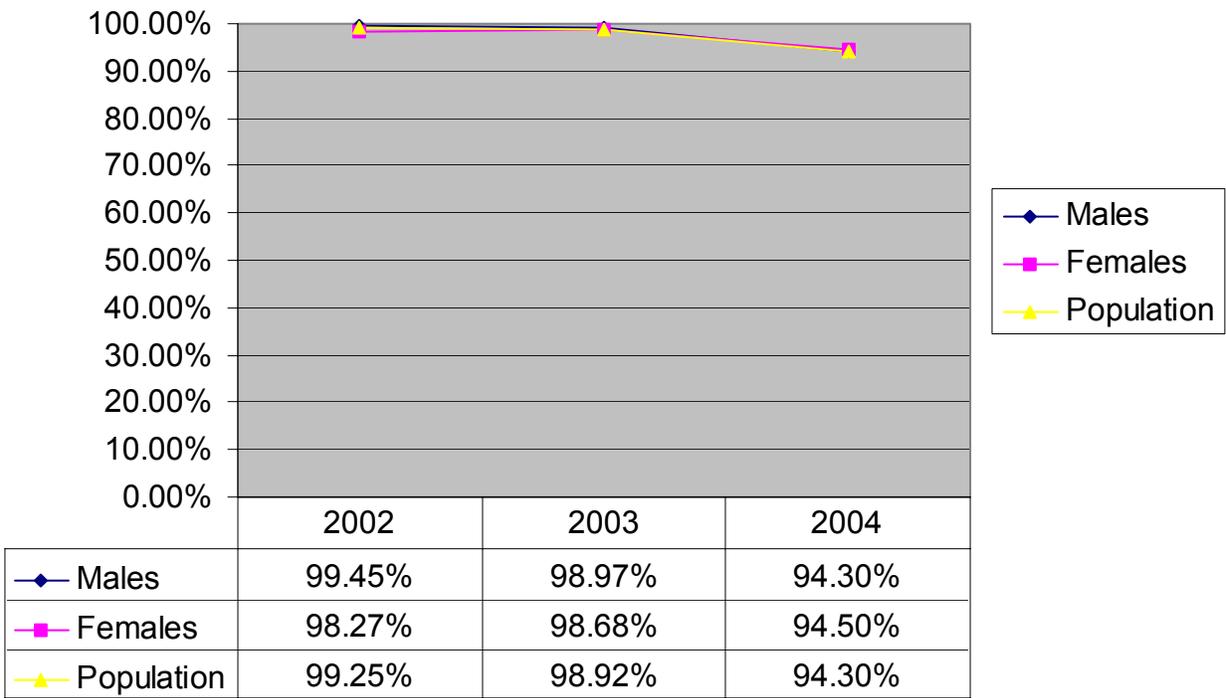
Navy E-8 Retention Rates



Navy E-9 Retention Rates



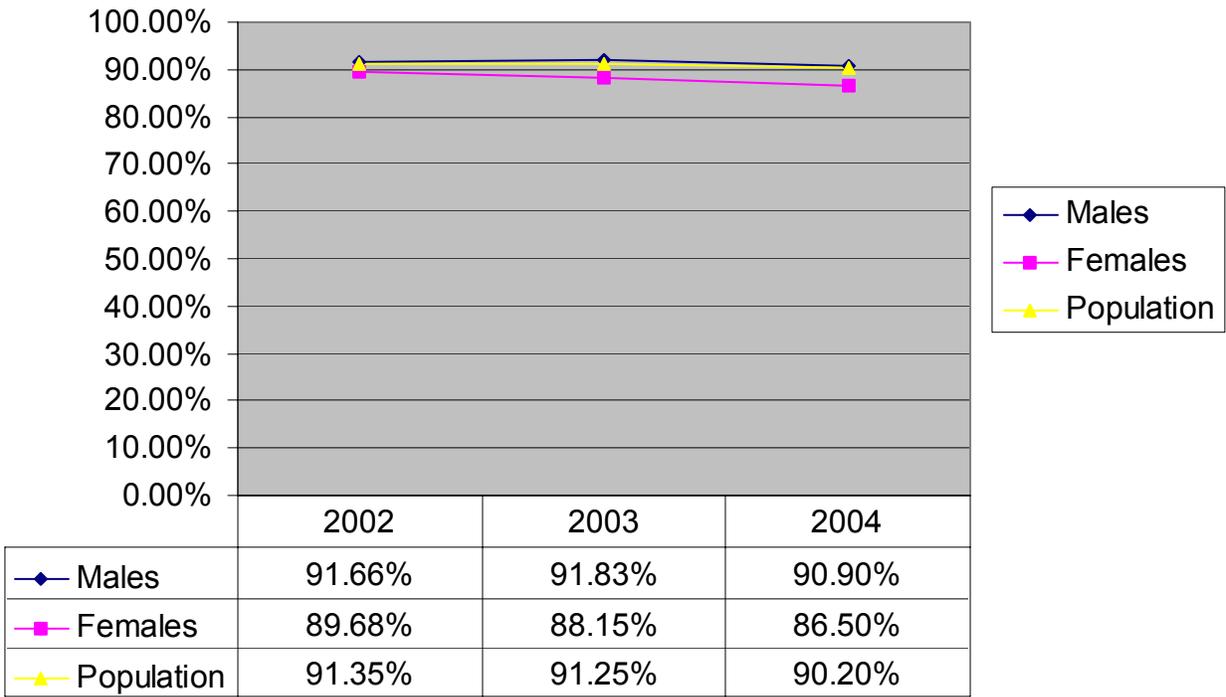
Navy O-1 Retention Rates



Navy O-2 Retention Rates



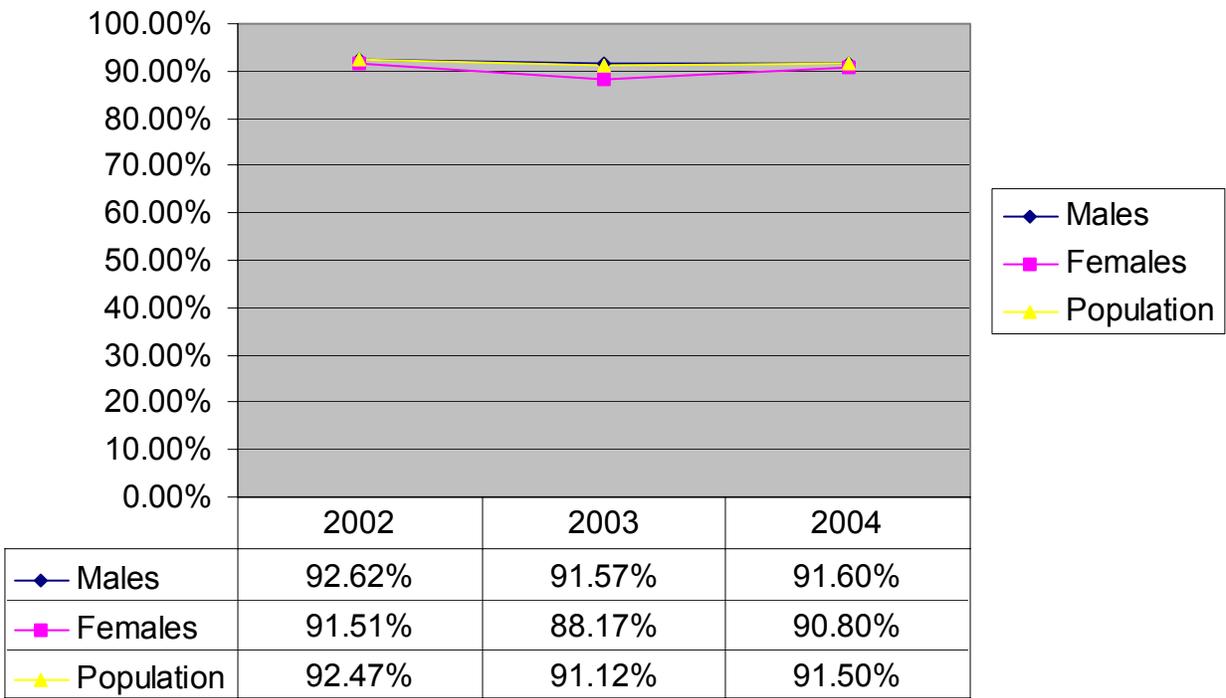
Navy O-3 Retention Rates



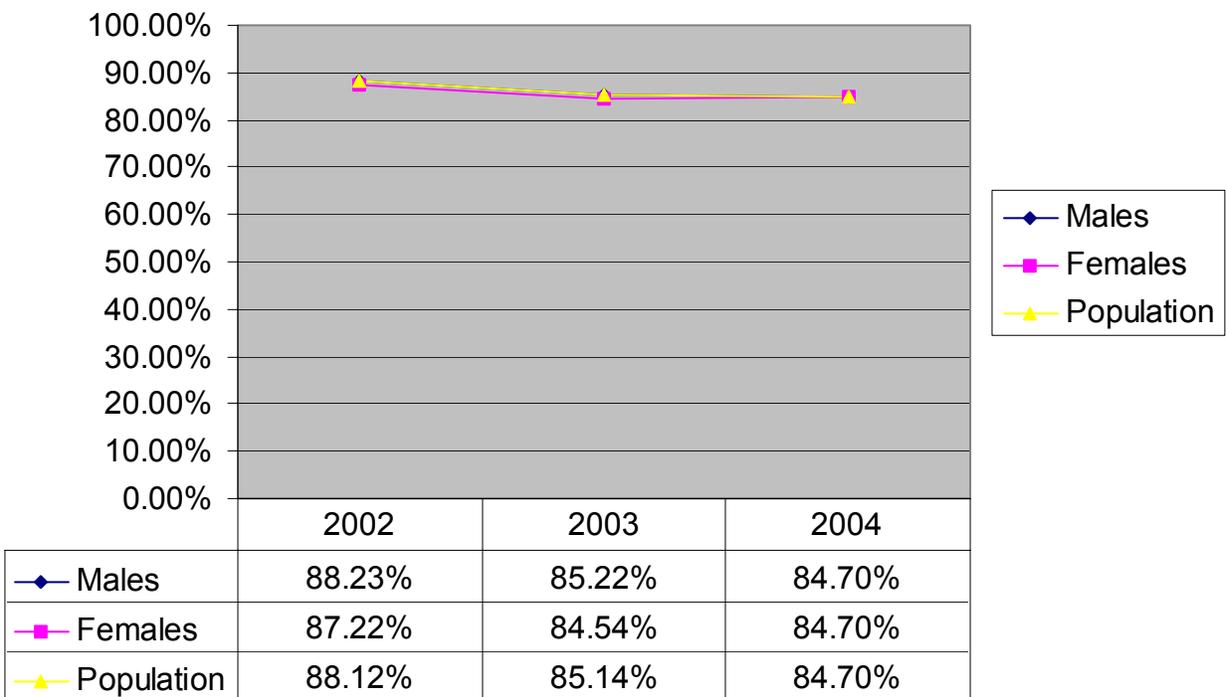
Navy O-4 Retention Rates



Navy O-5 Retention Rates

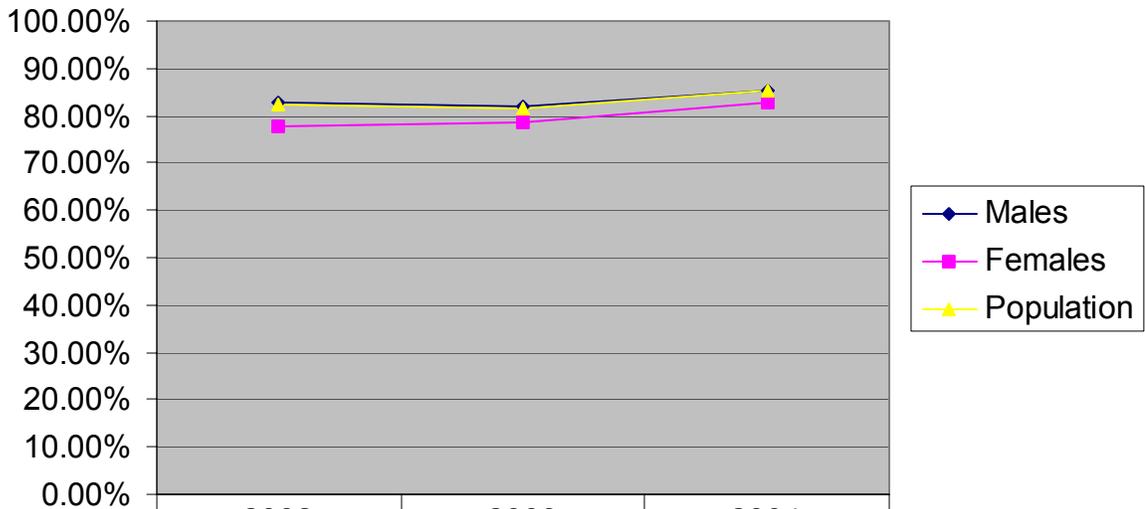


Navy O-6 Retention Rates



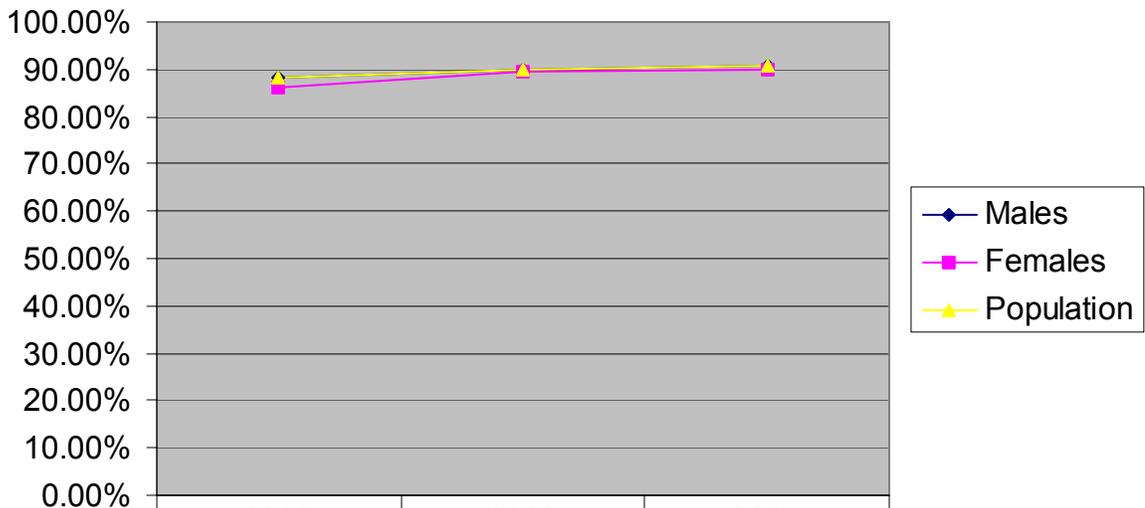
Marine Corps

Marines E-1 Retention Rates



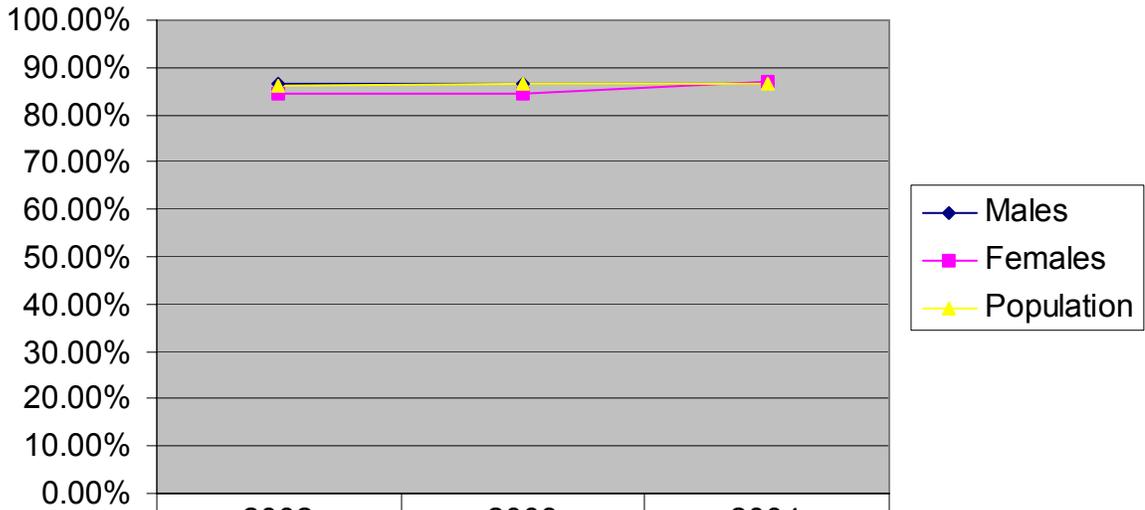
	2002	2003	2004
◆ Males	82.79%	81.79%	85.48%
■ Females	77.69%	78.44%	82.80%
▲ Population	82.55%	81.64%	85.30%

Marines E-2 Retention Rates



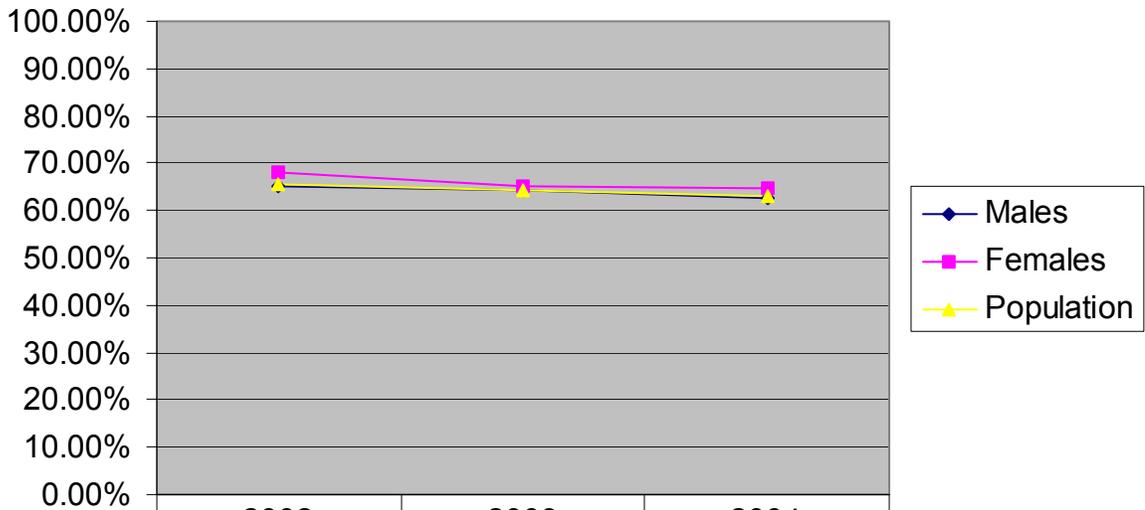
	2002	2003	2004
◆ Males	88.16%	89.83%	90.70%
■ Females	86.09%	89.47%	90.10%
▲ Population	88.03%	89.81%	90.60%

Marines E-3 Retention Rates



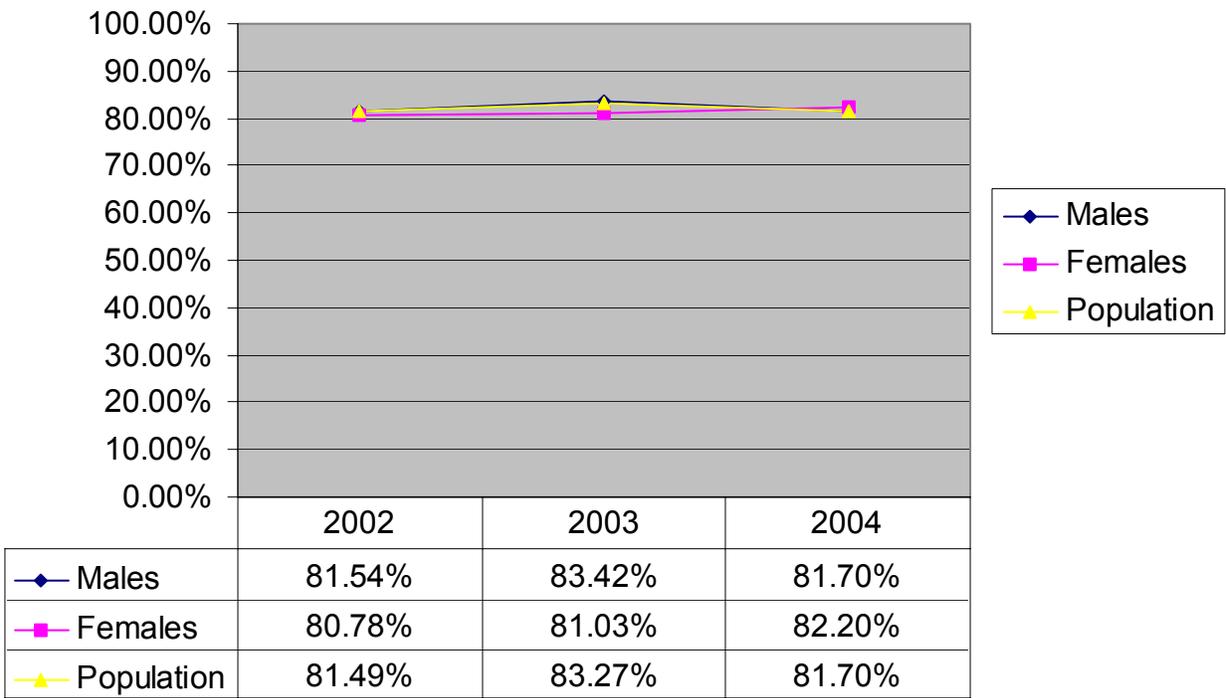
	2002	2003	2004
◆ Males	86.43%	86.63%	86.60%
■ Females	84.46%	84.27%	86.80%
▲ Population	86.30%	86.48%	86.60%

Marines E-4 Retention Rates

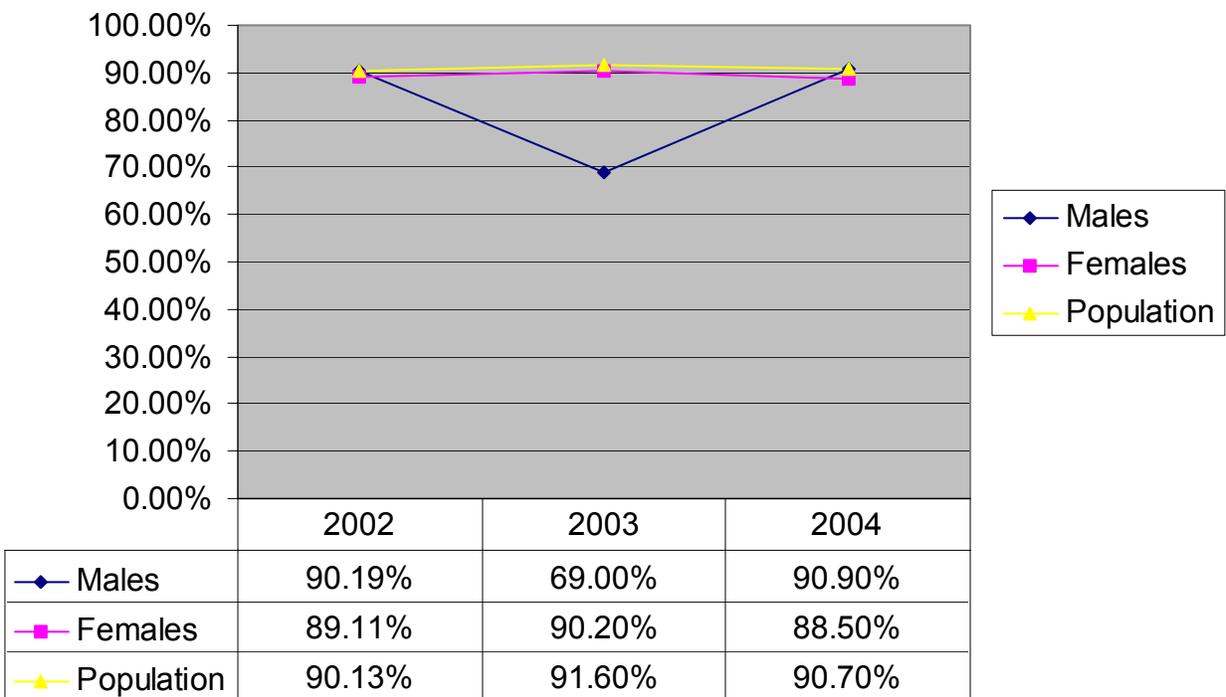


	2002	2003	2004
◆ Males	65.21%	64.30%	62.80%
■ Females	68.26%	65.11%	64.70%
▲ Population	65.42%	64.35%	62.90%

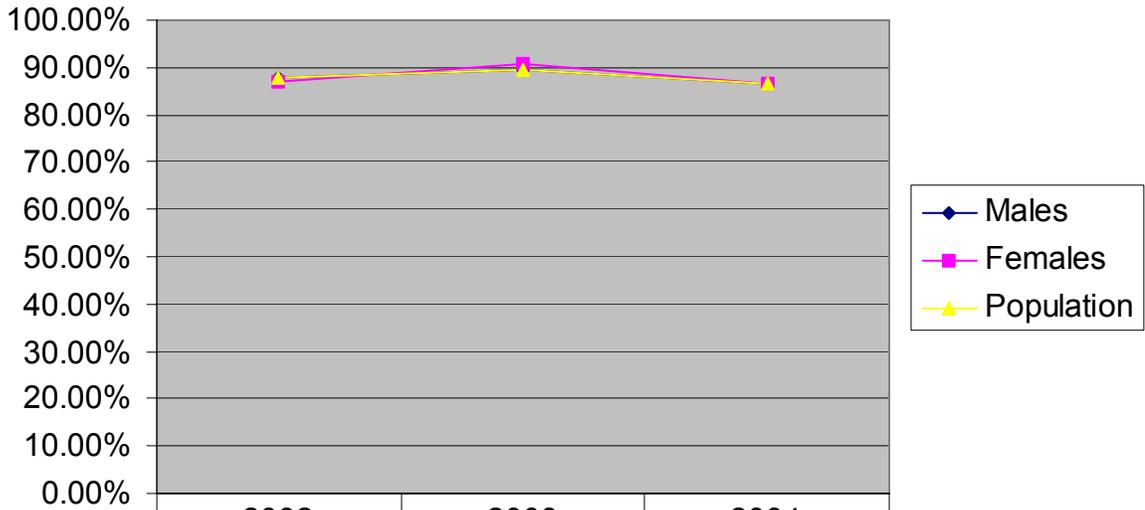
Marines E-5 Retention Rates



Marines E-6 Retention Rates

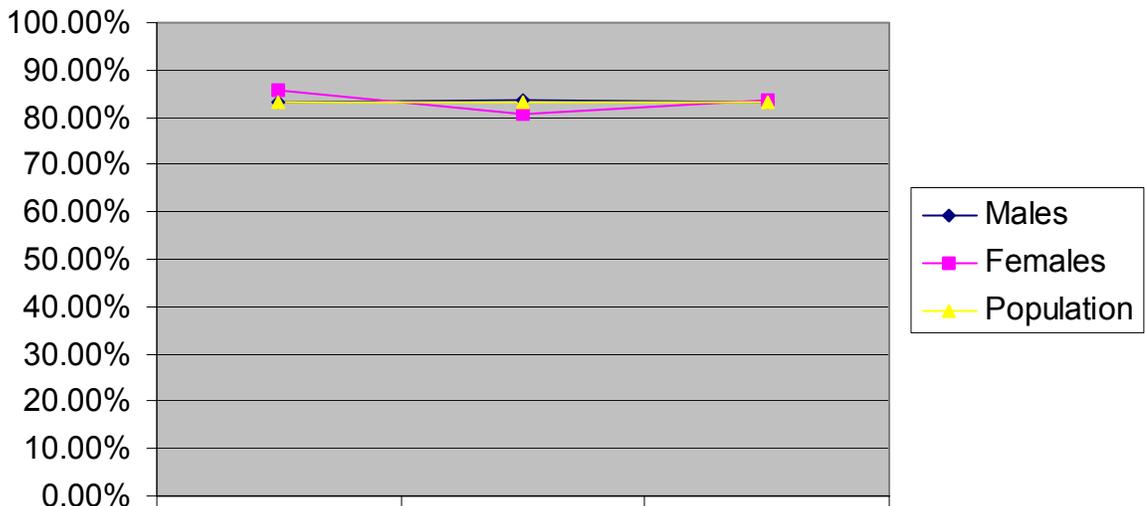


Marines E-7 Retention Rates



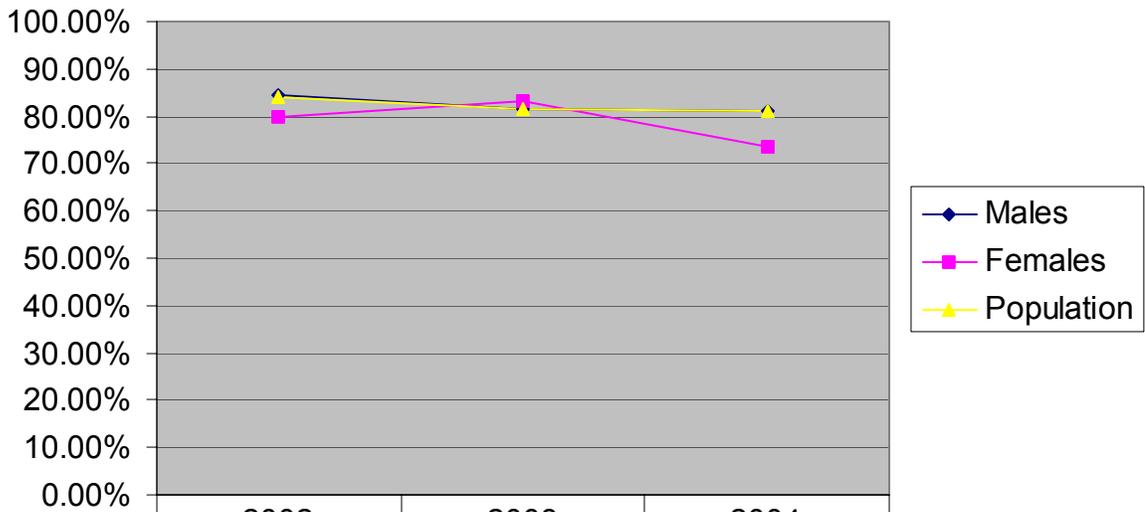
	2002	2003	2004
◆ Males	87.96%	89.40%	86.60%
■ Females	86.85%	90.87%	86.70%
▲ Population	87.91%	89.48%	86.60%

Marines E-8 Retention Rates



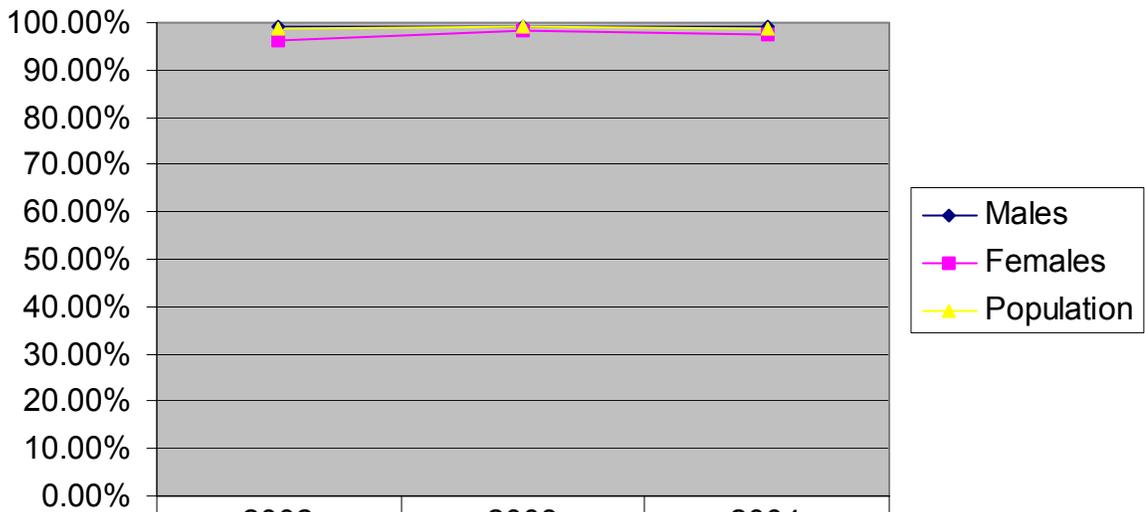
	2002	2003	2004
◆ Males	83.08%	83.49%	83.20%
■ Females	85.86%	80.65%	83.70%
▲ Population	83.24%	83.33%	83.20%

Marines E-9 Retention Rates



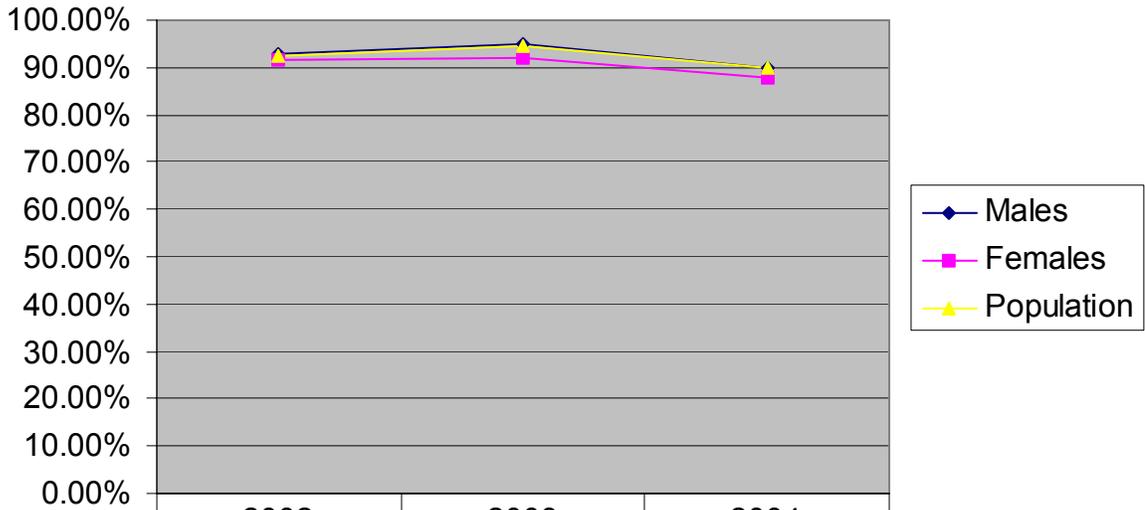
	2002	2003	2004
◆ Males	84.51%	81.65%	81.20%
■ Females	80.00%	83.33%	73.50%
▲ Population	84.24%	81.70%	81.00%

Marines O-1 Retention Rates



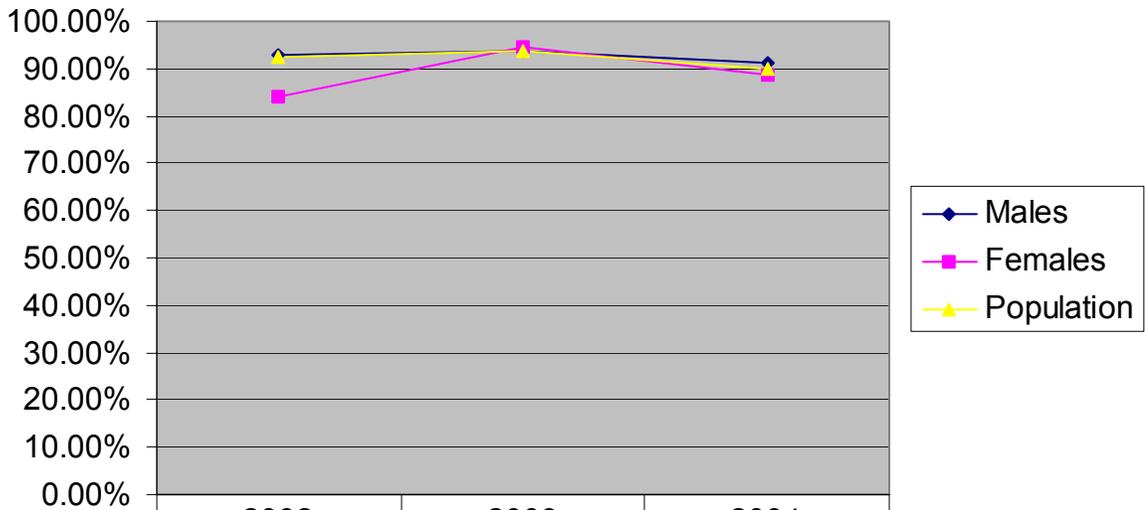
	2002	2003	2004
◆ Males	99.00%	99.11%	99.00%
■ Females	96.12%	98.13%	97.60%
▲ Population	98.73%	99.02%	98.90%

Marines O-2 Retention Rates



	2002	2003	2004
◆ Males	92.72%	94.82%	90.10%
■ Females	91.39%	91.97%	87.70%
▲ Population	92.61%	94.59%	89.90%

Marines O-3 Retention Rates

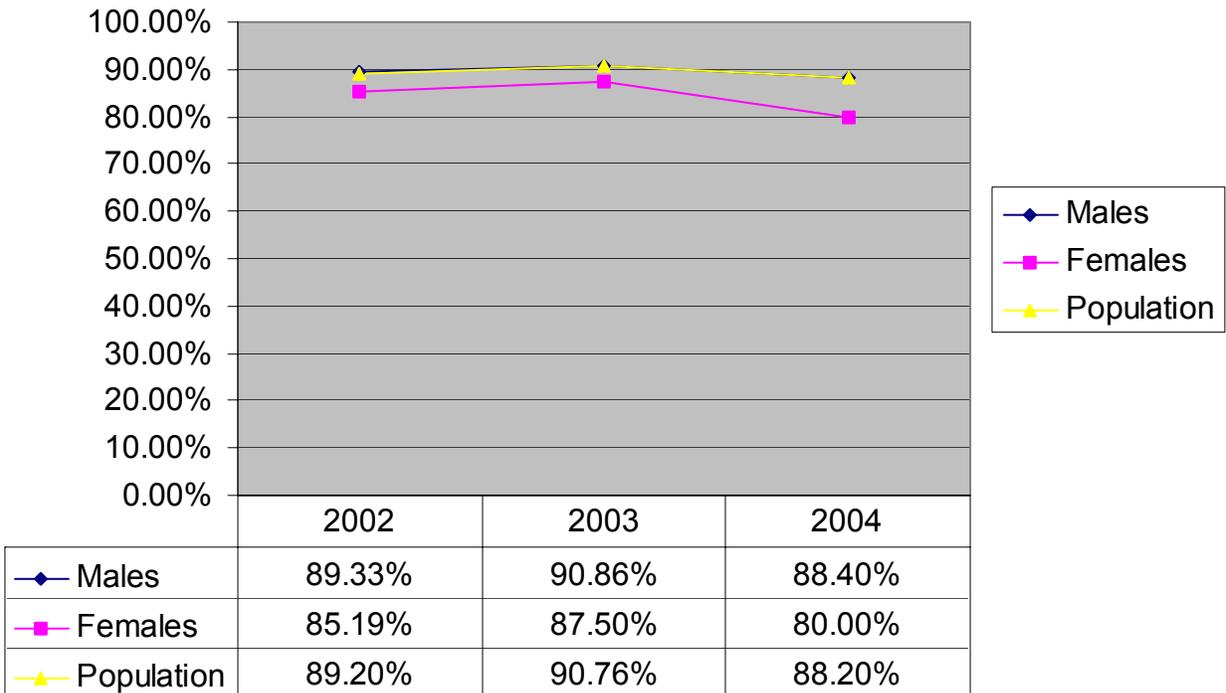


	2002	2003	2004
◆ Males	92.80%	93.78%	91.30%
■ Females	84.03%	94.60%	88.70%
▲ Population	92.35%	93.82%	89.90%

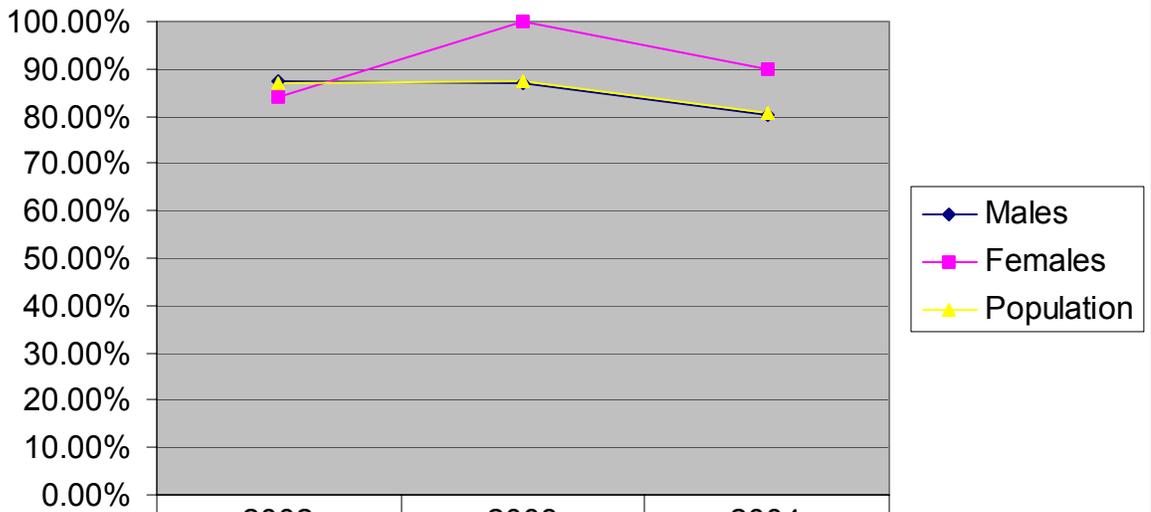
Marines O-4 Retention Rates



Marines O-5 Retention Rates



Marines O-6 Retention Rates

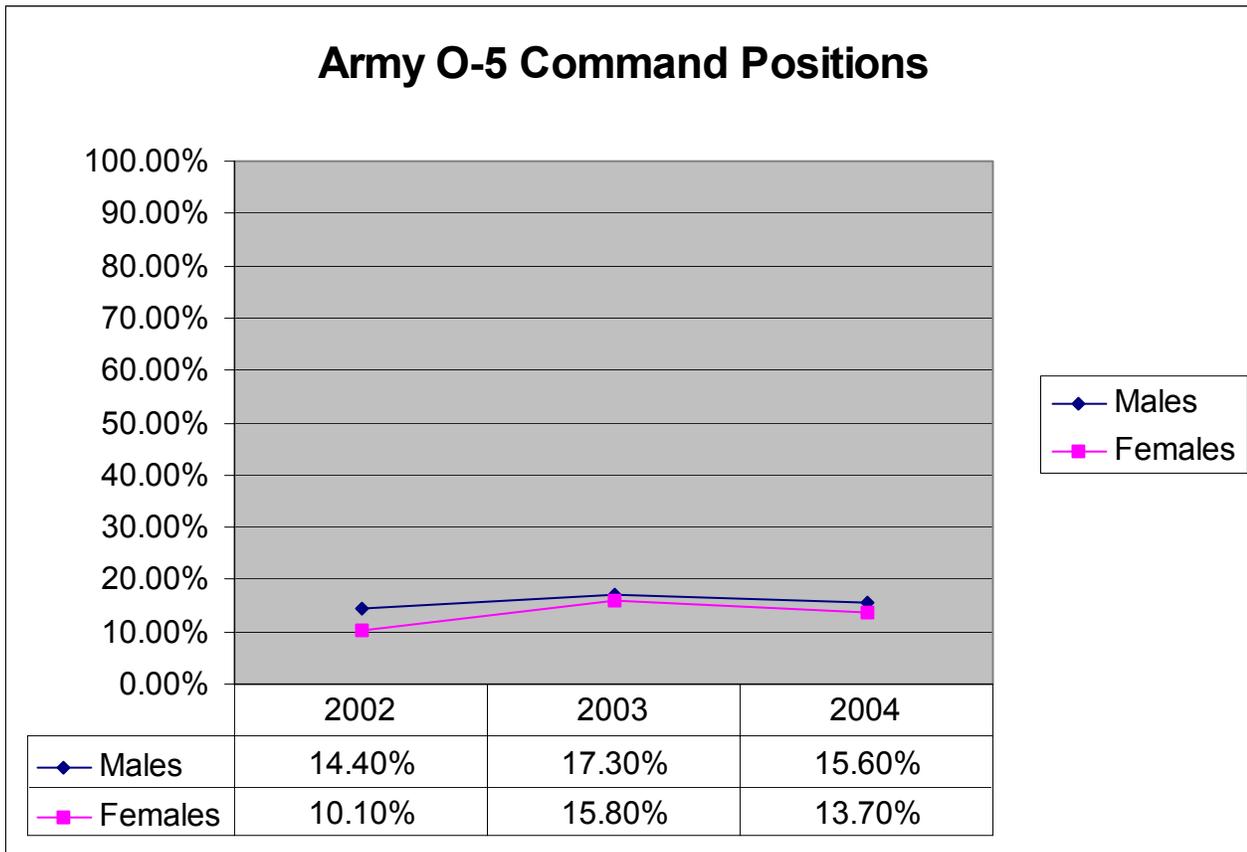


	2002	2003	2004
—◆— Males	87.21%	86.90%	80.20%
—■— Females	84.21%	100.00%	90.00%
—▲— Population	87.12%	87.30%	80.50%

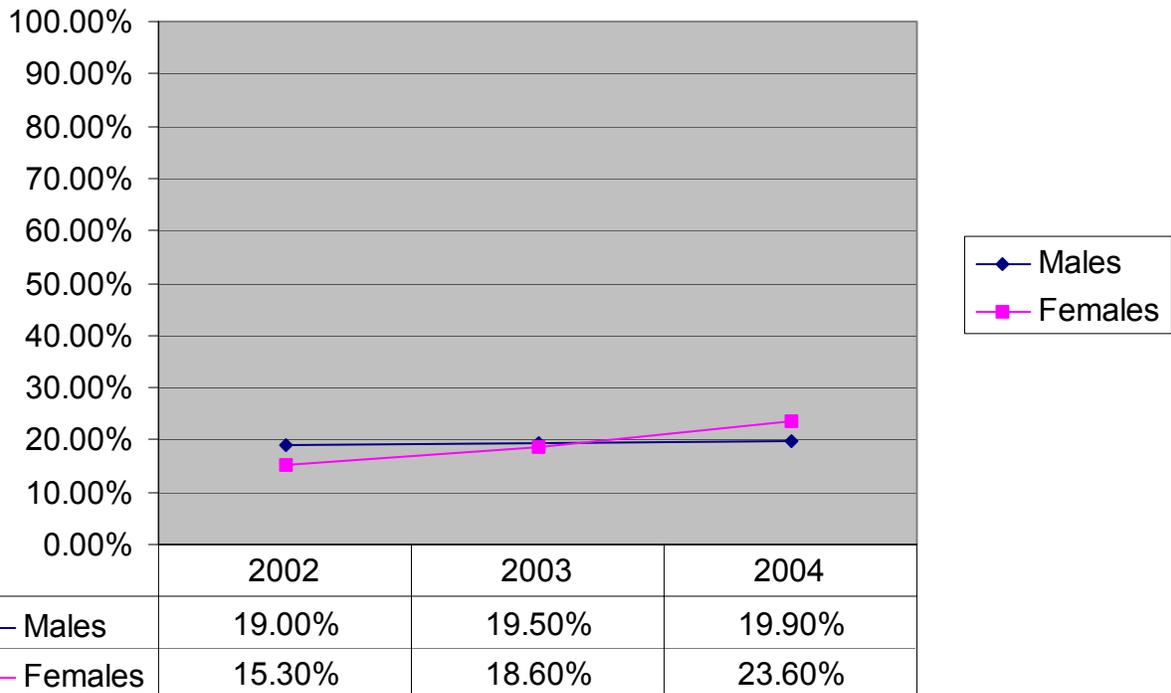
Command Positions

Selection rates for female members and for male members for assignment to grade O-5 and O-6 command positions in reports of command selection boards that were submitted during each fiscal year.

Army

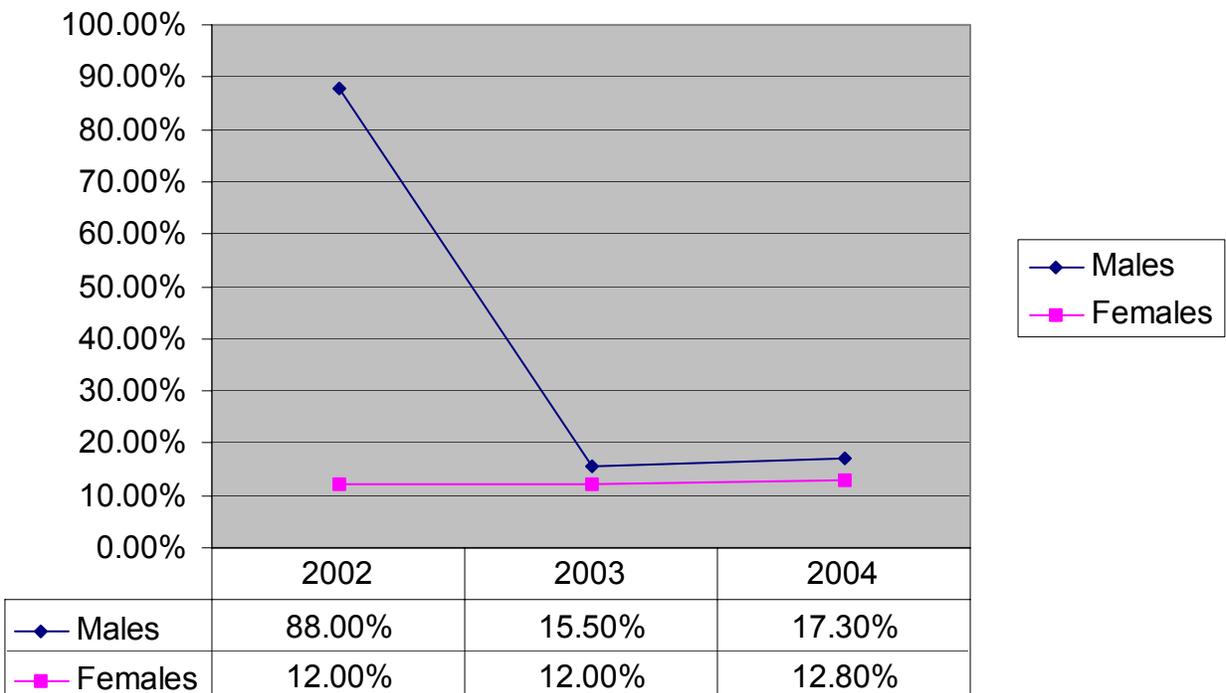


Army O-6 Command Positions



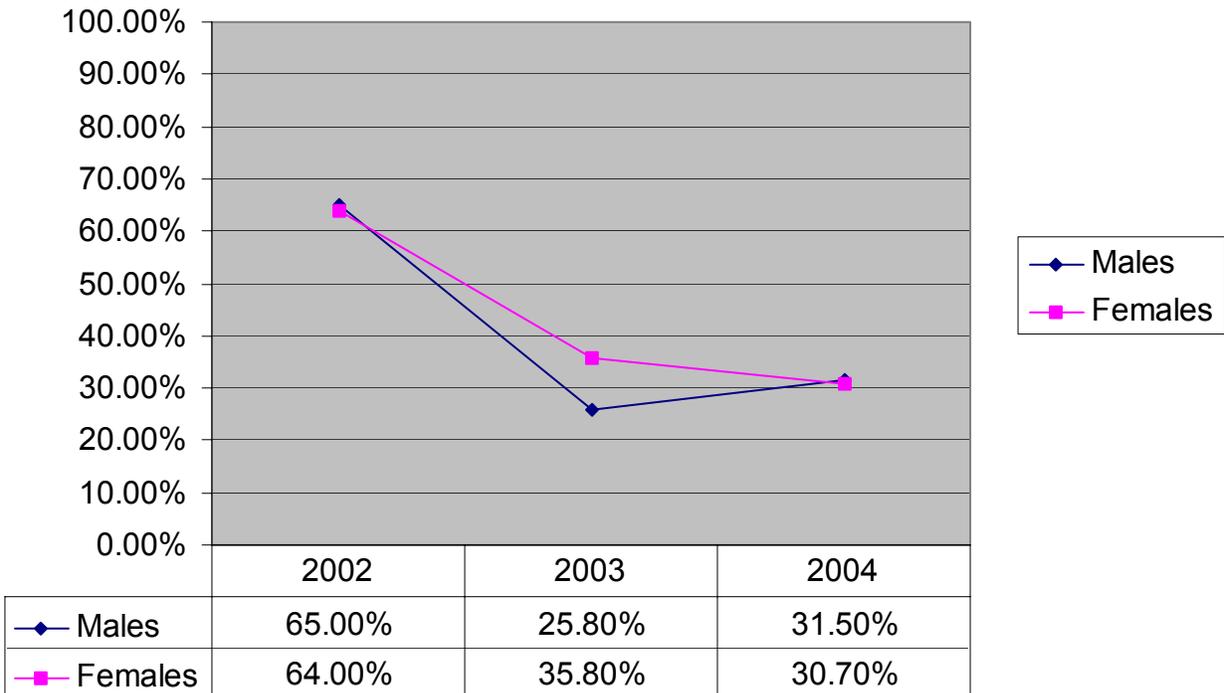
Air Force

Air Force O-5 Command Positions



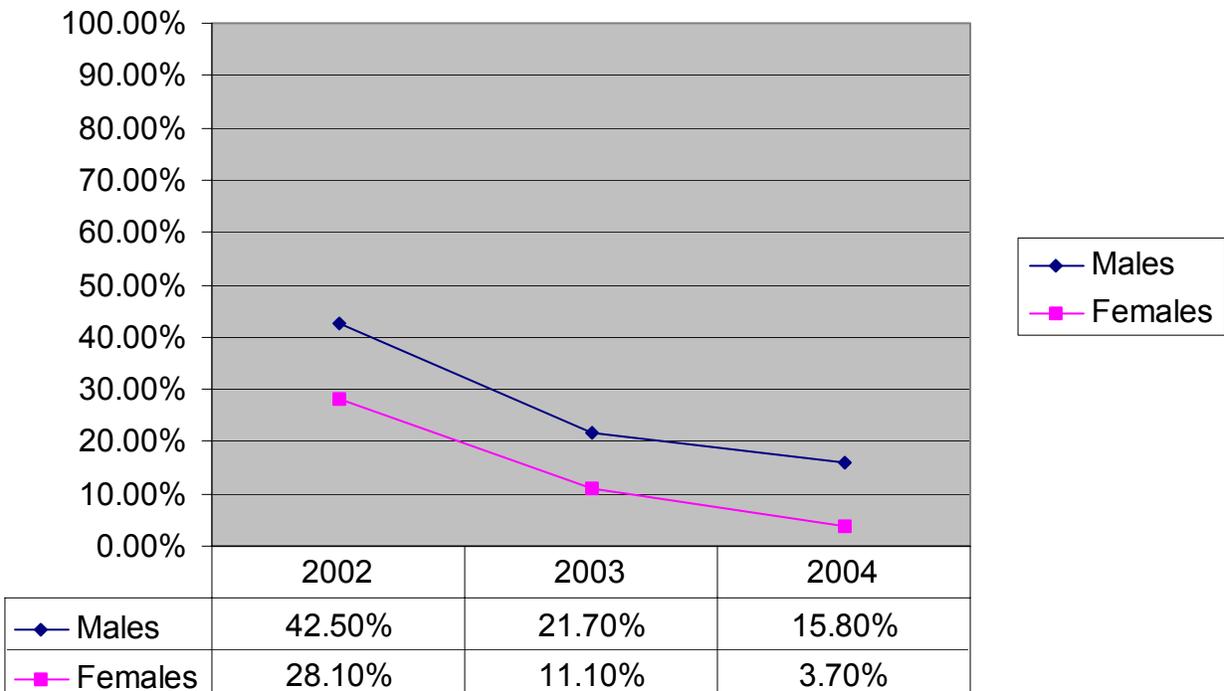
*2002 O-5 Percentage based on total number of officer assigned to command positions

Air Force O-6 Command Positions

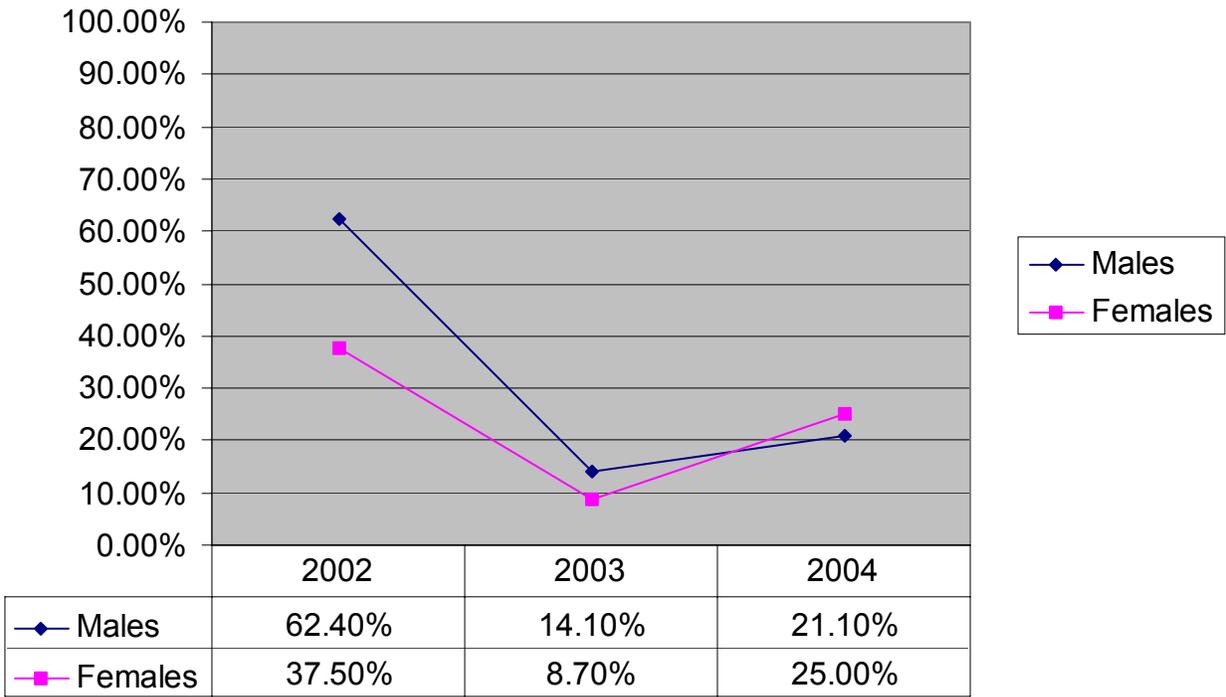


Marine Corps

Marines O-5 Command Positions



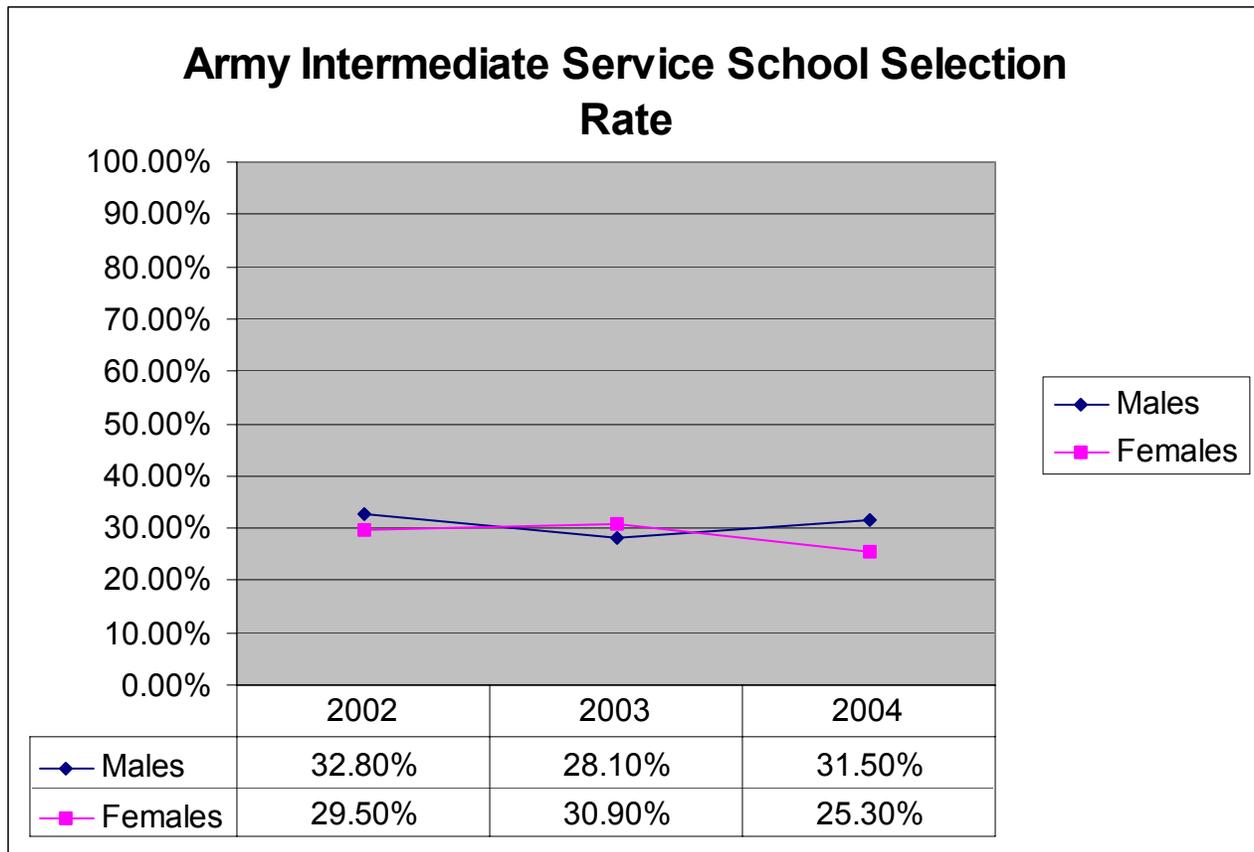
Marines O-6 Command Positions



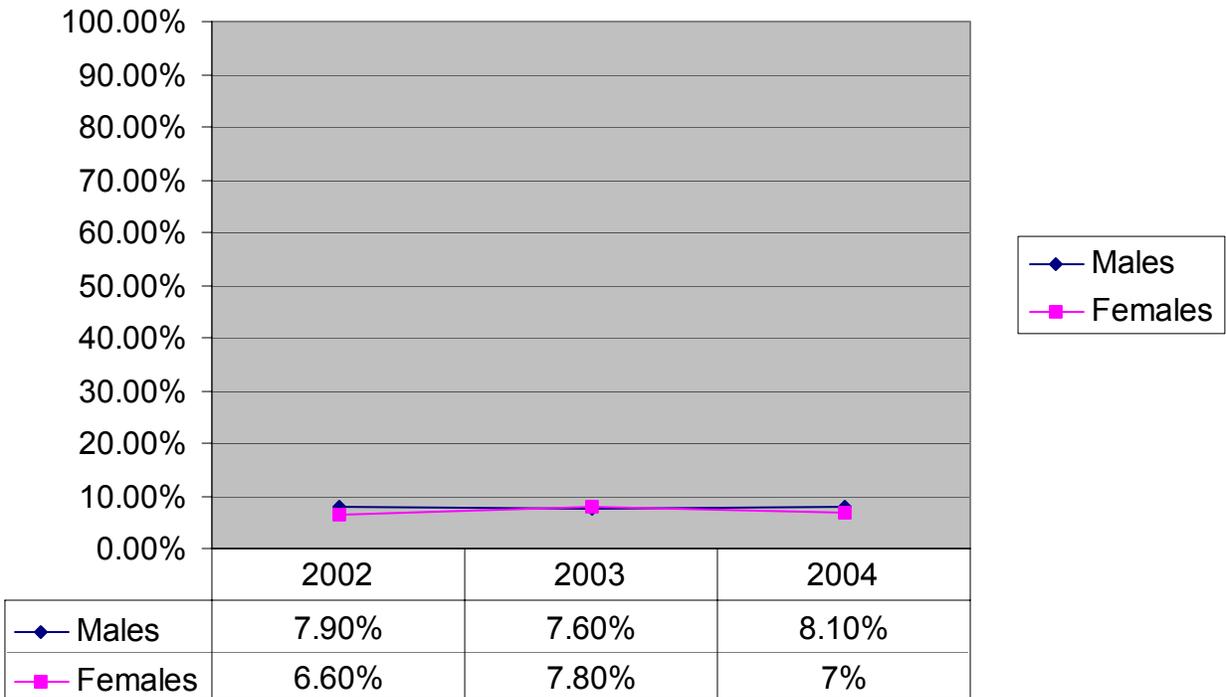
Service Schools Selection Rate

Selection rates for female members and for male members for attendance at intermediate service schools (ISS) and, separately, for attendance at senior service schools (SSS) in reports of selection boards that were submitted during each fiscal year.

Army

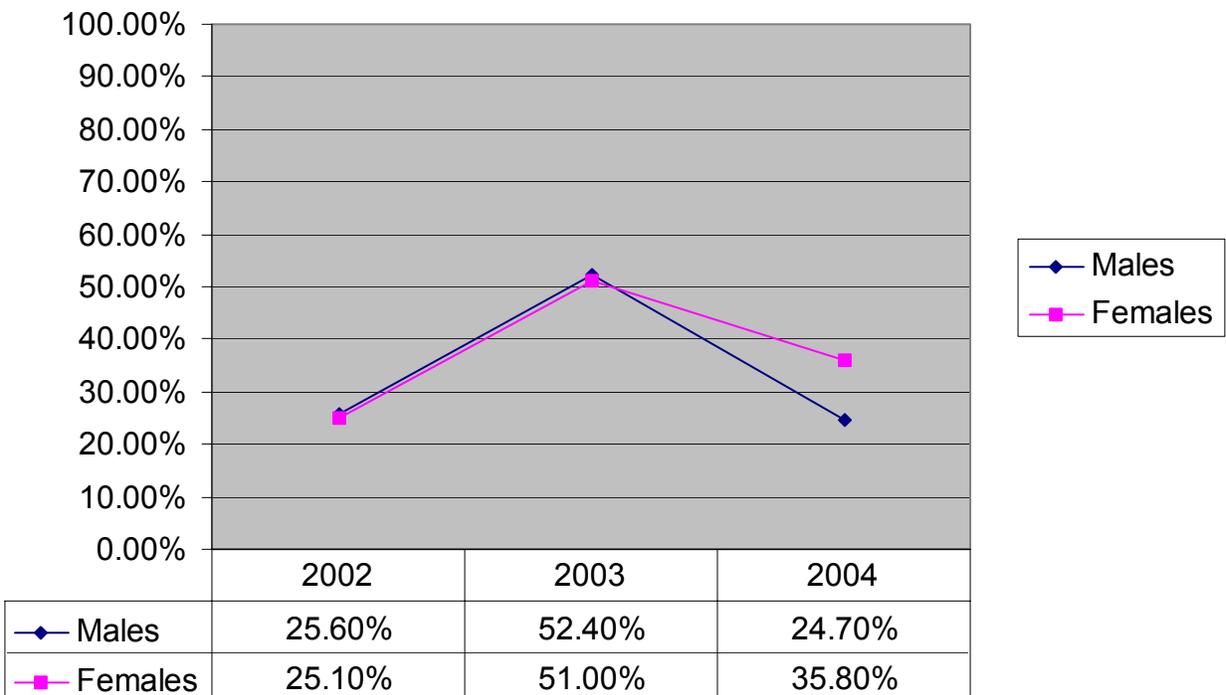


Army Senior Service School Selection Rate

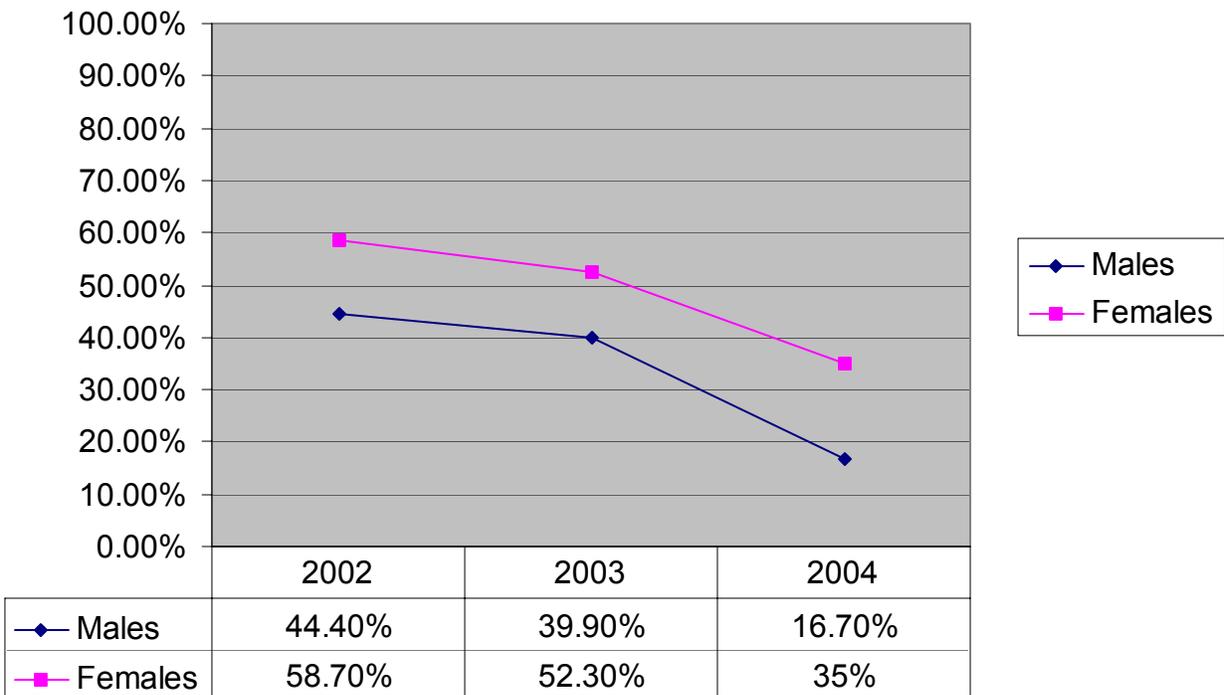


Air Force

Air Force Intermediate Service School Selection Rate

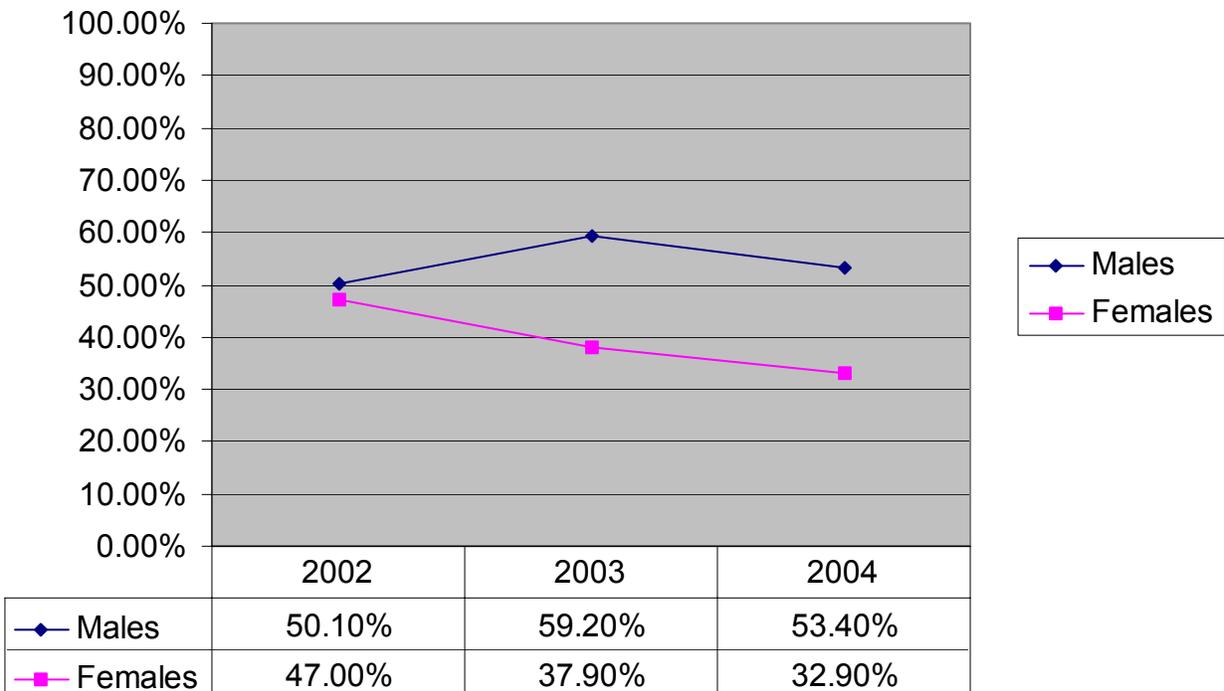


Air Force Senior Service School Selection Rate

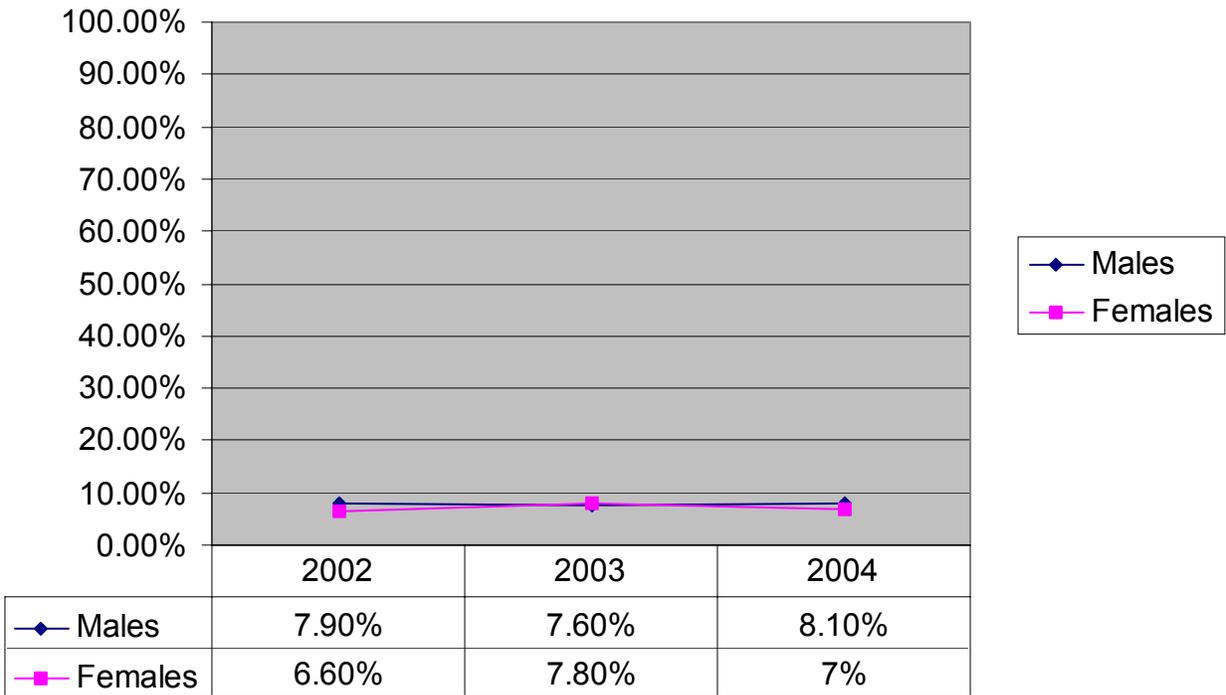


Navy

Navy Intermediate Service School Selection Rate

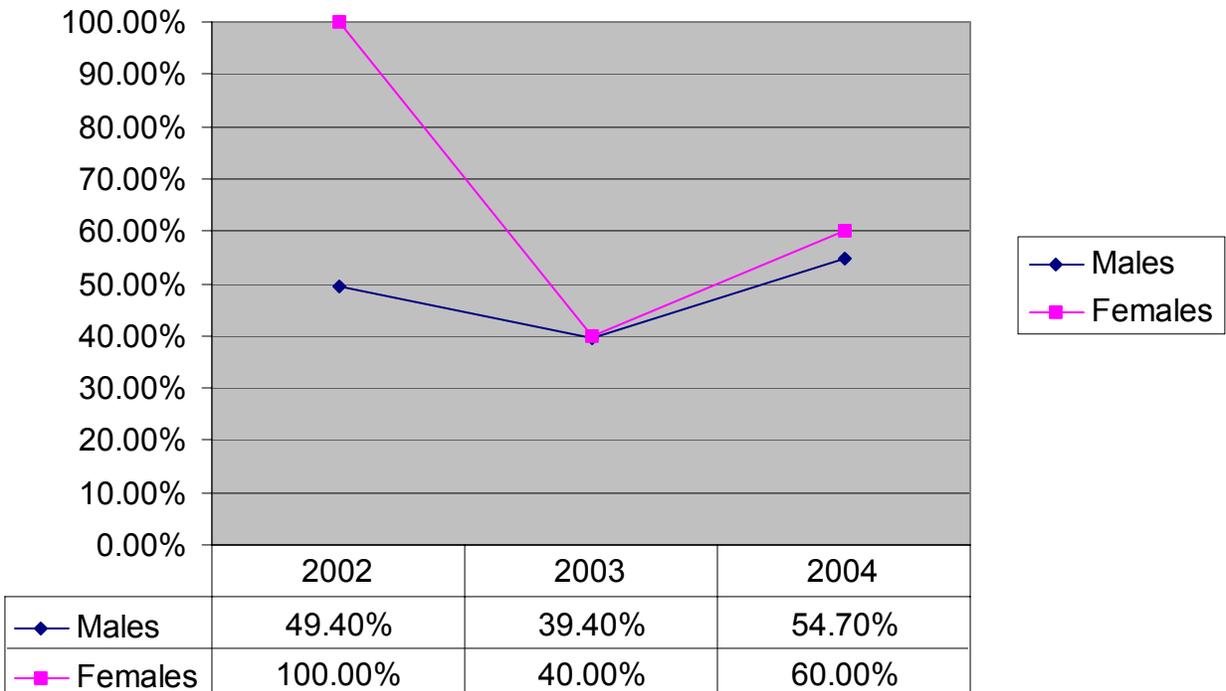


Navy Senior Service School Selection Rate

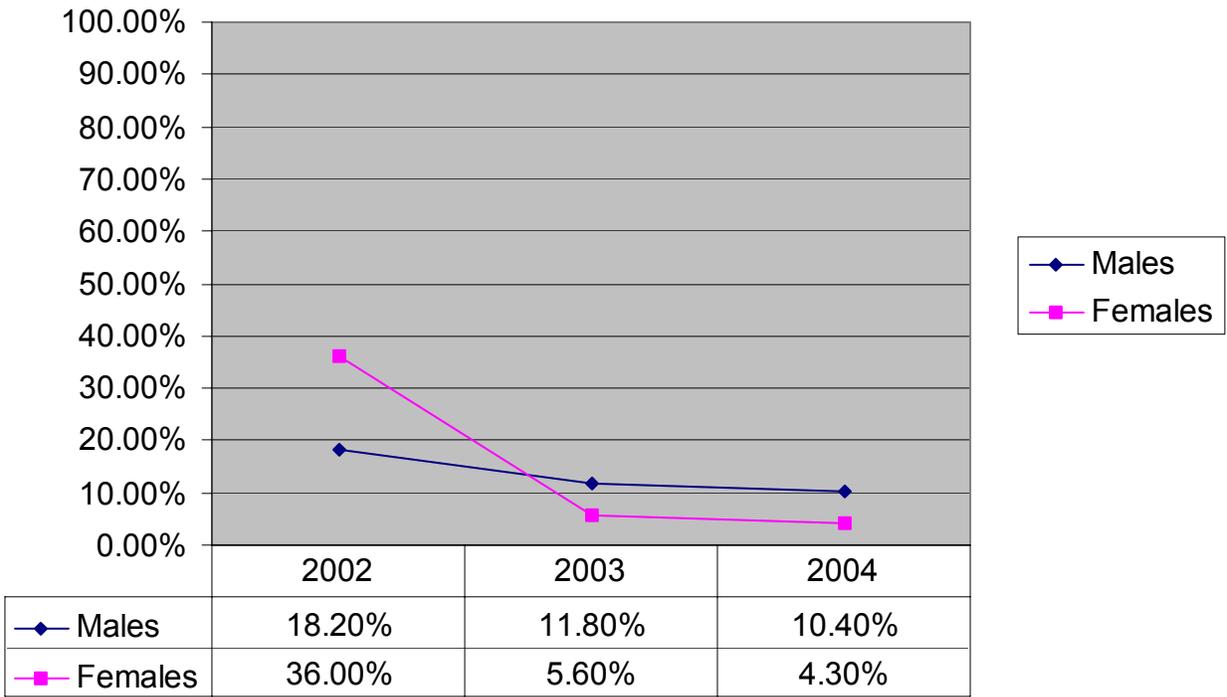


Marine Corps

Marines Intermediate Service School Selection Rate



Marines Senior Service School Selection Rate



7. Male Dominant Fields

Percentage of female members, during each fiscal year, in each field which at least 80 percent of the personnel assigned are men.

Army

Extent of Female Assignments

<u>Officer Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Acquisition	7.9%	5.80%	8.5%
Air Defense	13.6%	9.6%	8.8%
Aviation	8.1%	8.9%	—
Chaplain	4.2%	4.5%	—
Dental	13.1%	10.3%	19.3%
Engineer	13.0%	14.3%	—
Field Artil	0.8%	0.8%	0.5%
Medical	19.3%	16.2%	—
Intelligence	19.0%	14.7%	19.8%
Ordinance	19.9%	19.3%	—
Signal	20.7%	—	14.5%
Special Forces	0.0%	—	—
Other	7.2%	—	—
Aerial Delivery & Service	—	—	16.7%
Aeromedical Evacuation	—	—	8.1%
Aviation, Combined Arms Ops	—	—	4.8%
Aviation, General	—	—	10.0%
Comptroller	—	—	10.7%
Contract & Industrial Development	—	—	9.5%
Engineer, Combat	—	—	9.7%
Engineer, General	—	—	15.2%
Health Services Materiel	—	—	18.6%
Informations Systems Management	—	—	5.3%
Logistics	—	—	12.7%
Maintenance Management	—	—	19.4%

Operations Research/Systems Analyst	–	–	7.9%
Petroleum & Water	–	–	14.9%
Physician Assistant	–	–	17.9%
SHORAD	–	–	1.8%
Supply & Maintenance Management	–	–	18.9%
Surgeon, General	–	–	13.9%
Surgeon, Orthopedic	–	–	6.8%
Systems Development	–	–	8.1%

<u>Warrant Officer Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Field Artillery	0.5%	0.5%	–
Air Defense	2.7%	2.7%	–
Aviation	2.5%	2.7%	–
Engineer	2.6%	4.3%	–
Signal	16.3%	8.1%	–
Mil Police	12.5%	12.4%	–
Intelligence	11.7%	12.3%	–
Adjutant Gen	28.6%	–	–
Veterinary	21.0%	19.0%	–
All Source Intelligence Technician	–	–	13.3%
Aviation Maintenance Technician	–	–	6.9%
CID Special Agent	–	–	13.7%
Counterintelligence Technician	–	–	10.1%
Electronic Systems Technician	–	–	8.2%
Field Artillery Targeting Technician	–	–	0.5%
Missile Systems Technician	–	–	3.4%
Network Management Technician	–	–	8.0%
Nurse, General Technician	–	–	1.7%
Pilot, AH-64	–	–	1.9%
Pilot, AH-64D	–	–	3.3%
Pilot, C-12	–	–	3.7%
Pilot, CH-47D	–	–	2.2%
Pilot, Scout	–	–	1.4%

Pilot, UH-60	–	–	7.6
Senior Automotive Maintenance Officer	–	–	1.9%
Traffic Analysis Technician	–	–	19.0%
Unit Maintenance Technician (Light)	–	–	5.9%

<u>Enlisted Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Combat Engin	1.2%	1.2%	0.1%
Field Artil	0.4%	7.0%	–
Air Defense		7.7%	–
Signal	11.4%	11.9%	–
Elec War	7.5%	–	–
Elec Maint	11.7%	–	–
Psycho Oper	9.0%	10.9%	–
Gen Engineer	8.1%	9.8%	–
Mech Maint	7.6%	–	–
Air Maint	4.5%	–	–
Recruitment	8.3%	9.5%	6.3%
Military Police	–	15.8%	15.7%
Medical	–	12.4%	–
Wheeled/Tracked Maintenance	–	6.8	–
Aviation Maintenance	–	4.2	–
AH-64 Attack Helicopter Repairer	–	–	6.1%
Avenger Crewmember	–	–	0.2%
Bradley Fighting Vehicle Sys Maintainer	–	–	0.1%
Graphics Documentation Specialist	–	–	10.9%
Information System Operator	–	–	19.9%
Intelligence Analyst	–	–	19.5%
Light Wheel Vehicle Mechanic	–	–	7.1%
Multiple Launch Rocket Sys Crewmember	–	–	0.1%
Network Switching Sys Op-Maintainer	–	–	9.3%
Patriot Launching Station Op-Maintainer	–	–	18.4%
Petroleum Supply Specialist	–	–	15.5%
Power Generation Equipment Repairer	–	–	9.9%

Signal Support Systems Specialist	–	–	12.8%
Still Documentation Specialist	–	–	5.2%
Track Vehicle Repairer	–	–	6.1%
UH-60 Helicopter Repairer	–	–	3.4%

Air Force

Extent of Female Assignments

<u>Officer Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Pilot	3.6%	–	–
Navigator	3.7%	3.7%	–
Space/Msl/Astro	13.4%	13.3%	–
Air Battle Mgt	12.3%	11.5%	12.3%
Air Traffic	13.0%	16.3%	15.5%
Weather	12.6%	12.7%	12.9%
Ops Supt	13.0%	12.8%	–
Acft Maint/Mum	13.9%	9.9%	15.8%
Maintenance	13.1%	13.9%	10.1%
Logistician	15.0%	–	–
Space/Missile Maint	10.3%	–	12.1%
Supply	17.9%	15.2%	–
Transportation	12.5%	–	–
Security Forces	8.2%	9.2%	9.7%
Civ Engr	12.3%	12.4%	14.3%
Comm/Computer/Vis	17.8%	17.4%	–
Surgery	17.5%	185.0%	16.0%
Dental	15.0%	16.1%	–
Aerospace Medicine	14.2%	13.8%	14.4%
Chaplain	5.2%	5.4%	4.9%
Program Dir	6.1%	7.7%	–
Developmental Engr	10.4%	9.8%	10.6%
Acquisition Mgr	13.2%	15.7%	14.6%

Special Duty	19.2%	11.3%	—
Exec Above Wg Lvl	19.2%	—	15.2%
Astronaut	—	13.6%	—
Command and Control	—	15.6%	—
Control and Recovery	—	0.0%	—
Inspector General	—	11.3%	—
Mobility Pilot	—	—	5.6%
Communications and Information	—	—	17.4%
Fighter Pilot	—	—	2.0%
Space and Missile Ops	—	—	13.4%
Pilot Trainee	—	—	7.0%
Student Officer Authorization	—	—	11.1%
Trainer Pilot	—	—	4.7%
Instructor	—	—	18.2%
Mobility Navigator	—	—	5.0%
Navigator Trainee	—	—	11.2%
Recon/Surveillance/Electronic War Pi	—	—	4.4%
Bomber Navigator	—	—	2.4%
Recon/Surveillance/Electronic War Nav	—	—	6.4%
Bomber Pilot	—	—	2.2%
Special Ops Pilot	—	—	2.5%
Fighter Navigator	—	—	2.8%
Planning and Programming	—	—	13.3%
Special Ops Navigator	—	—	3.7%
Helicopter Pilot	—	—	5.4%
Bioenvironmental Engineer	—	—	17.8%
Air Force Operations Staff Officer	—	—	9.3%
General Officer	—	—	6.4%
Operations Commander	—	—	3.1%
Support Commander	—	—	16.8%
Commander	—	—	6.8%
International Politico-Military Affairs	—	—	16.1%
Generalist Pilot	—	—	2.5%

Foreign Area Officer	–	–	8.4%
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<u>Enlisted Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Air Crew	10.1%	–	
Aircrew Ops	14.6%	–	
Safety	11.7%	12.1%	
Rescu/Protct	18.8%	17.6%	–
Aero Maint	5.9%	6.0%	2.8%
Comm Elec	7.8%	7.9%	–
Fuels	4.5%	4.8%	5.1%
Missile Maint	5.3%	5.1%	–
Precision Msmt	8.9%	9.2%	–
Trans/Veh Main	15.2%	15.1%	–
Weap Main	8.2%	8.5%	–
Info Sys	16.9%	16.5%	–
Civ Engr	6.0%	6.2%	–
History	12.0%	12.1%	–
Sec Forces	14.1%	14.5%	15.7%
Manpower	19.5%	19.5%	–
OSI	11.6%	11.9%	–
Aircrew/Aircrew Ops	–	10.5%	–
Aerospace Ground Equip (AGE)	–	–	12.9%
Aerospace Propulsion	–	–	8.9%
Air Transportation	–	–	11.5%
Aircraft Armament Sys	–	–	8.4%
Aircraft Electrical and Environmental Sys	–	–	5.0%
Aircraft Hydraulic Sys	–	–	3.8%
Aircraft Loadmaster	–	–	6.4%
Aircraft Structural Maintenance	–	–	8.6%
Avionics Test Station and Components	–	–	8.5%
Bomber Avionics Sys	–	–	8.1%
Communications-Computer Sys Control	–	–	9.8%
Communications-Computer Sys Ops	–	–	17.8%

Electrical sys	–	–	1.7%
Electronic Computer and Switching Sys	–	–	7.9%
Fire Protection	–	–	1.9%
Ground Radio Communications	–	–	8.0%
Heating, Ventilation, Air Conditioner, Ref.	–	–	0.8%
Munitions Sys	–	–	9.6%
Pavements and Construct Equip	–	–	0.6%
Recruiter	–	–	11.5%
Satellite and Wideband Comm Equip	–	–	7.2%
Special Purpose Veh and Equip Main	–	–	4.7%
Structural	–	–	4.0%
Tactical Aircraft Maintenance	–	–	2.6%
Vehicle Operations	–	–	13.3%

Navy

Extent of Female Assignments

<u>Officer Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Surface (URL Warfare Officer)	13.4%	10.70%	–
Surface (LDO, CWO)	5.1%	2.6%	–
Aviation (URL General Aviation, Pilot, and Naval Flight Officer)	8.4%	5.9%	–
Aviation (LDO, CWO, Aviation Duty Officer)	3.4%	3.6%	–
Special Operations	5.9%	3.8%	–
Special Ops (Explosive Ordinance Disposal, LDO, CWO)	0.0%		–
Engineering Duty Officer	8.2%	8.3%	–
Civil Engineering Corps	9.6%	9.2%	–
Civil Engineering Corps (LDO, CWO)	9.3%	1.7%	–
Submarine (LDO, CWO - Submarine Engineering/Repair, and Ordinance Specialties)	1.3%	1.5%	–
Dental	18.4%	19.0%	–
Cryptology	16.0%	15.5%	–
Cryptology (LDO, CWO)	13.7%	12.8%	–

Intelligence	15.9	16.2	–
Intelligence (LDO, CWO)	6.3	3.3	–
Oceanography/Meteorology (includes LDO)	17.8	20	–
Supply	12.1	12.4	–
Supply (LDO, CWO)	10.9	12.8	–
Chaplain	6.1	5.9	4.9%
Nuclear Power (NOW, CWO)	0.2	–	–
Administration (LDO, CWO)	17.3	–	–
Photography (LDO, CWO)	5.1	–	–
Security (LDO, CWO)	0.9	–	–
Band Master (LDO)	3.6	–	–
Aircraft Organizational Maintenance Off, Gen	–	–	7.1%
Aircraft Organizational Maint/Mat'l Control	–	–	3.9%
Anti-Submarine Weapons Off	–	–	19.9%
Auxiliary Machinery Off	–	–	16.4%
Aviator	–	–	6.9%
Combat Systems Off	–	–	3.5%
Commander/Commanding Off, Shore Activity	–	–	17.3%
Commanding Off, Afloat (Commander)	–	–	1.5%
Damage Control Assistant	–	–	14.2%
Disbursing Off	–	–	15.9%
Executive Off, AFLT	–	–	1.9%
Executive Off, Shore Activity	–	–	15.6%
Facility Construction/Services Off	–	–	11.0%
First Lieutenant, Afloat	–	–	15.6%
Flight Instructor, Training Planes	–	–	2.2%
Flight Instructor-Pilot, Fleet Operation	–	–	3.6%
Flight Surgeon	–	–	18.4%
General Supply Off	–	–	11.8%
Instructor, Naval Science	–	–	9.9%
Instructor, Technical	–	–	9.4%
Internist	–	–	20.0%
Naval Tactical Data Sys-Combat Info Center	–	–	17.4%

Nuclear Power Research Project Off	—	—	5.0%
Off in Charge, Aviation Unit or Detachment	—	—	3.2%
Off in Charge, Naval Shore Activity	—	—	17.5%
Operational Intel Off (Analyst)	—	—	13.0%
Operational Intel Off (General)	—	—	14.9%
Operations Off, Afloat (General)	—	—	4.2%
Personnel Distribution Off (Off)	—	—	9.8%
Physician's Assistant	—	—	17.2%
School Administrator	—	—	8.3%
Sea-Air Land Off	—	—	1.1%
Ship's Electronic Materiel Off	—	—	7.6%
Ship's Engineer Off, Nuclear (General)	—	—	10.5%
Ship's Navigator (General)	—	—	13.9%
Ship's Reactor Control Assistant	—	—	3.3%
Squadron Commanding Off	—	—	0.8%
Squadron Department Head	—	—	2.0%
Staff Materiel Off	—	—	3.2%
Staff Operations & Plans Off	—	—	6.0%
Staff Plans Off	—	—	7.1%
Supervisory Chaplain	—	—	4.6%
Training Off	—	—	14.4

<u>Enlisted Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Aviation	11.0%	8.3%	—
Construction	5.7%	6.1%	—
Deck	10.6%		—
Electronics	7.4%	7.2%	—
Engineering	5.4%	10.7%	—
Ordinance	7.0%		—
Miscellaneous (Illustrator/Draftsman, Lithographer, Musician)	18.4%	8.5%	—

Non-Rated (seaman, fireman, Airman, Constructionman)	18.1%	8.7%	—
Boatswains Mate	—	8.5%	9.7%
Machinists	—	3.9%	—
Logistics/Quartermaster/Mess Management	—	16.2%	—
Counselor	—	17.7%	—
Technicians (Turbine, Maintenance, Sonar)	—	6.3%	—
Cryptologic Technician	—	14.7%	15.5%
Gunner's Mate	—	5.5%	—
Aviation Boatswain Mate (Aircraft Hand)	—	—	8.9%
Gas Turbine Sys Tech (Mechanical)	—	—	3.6%
Sonar Tech (Submarine)	—	—	0.1%
Sonar Tech (Surface)	—	—	10.2%
Airman	—	—	17.3%
Aviation Electricians Mate	—	—	9.8%
Aviation Electronics Tech	—	—	8.3%
Aviation Machinists Mate	—	—	8.4%
Aviation Ordnanceman	—	—	10.0%
Aviation Structural Mechanic	—	—	4.6%
Aviation Support Equip Tech	—	—	8.7%
Aviation Warfare Sys Operator	—	—	7.6%
Builder	—	—	7.1%
Culinary Specialist	—	—	16.6%
Damage Controlman	—	—	6.9%
Electronics Tech	—	—	6.6%
Engineman	—	—	5.8%
Fire Controlman	—	—	8.6%
Fireman	—	—	8.1%
Gunners Mate	—	—	5.0%
Hull Maintenance Tech	—	—	3.9%
Interior Communications Electrician	—	—	9.7%
Machinists Mate	—	—	3.7%
Master-At-Arms	—	—	17.2%

Operations Specialist	–	–	17.6%
Quartermaster	–	–	14.4%
Ships Serviceman	–	–	19.3%

Marine Corps

Extent of Female Assignments

<u>Officer Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Intelligence	5.6%	5.6%	
Logistics	11.4%	11.4%	12.0%
Command and Control Systems	8.5%	8.5%	7.8%
Utilities	4.0%	4.0%	–
Engineer, Construction, Facilities, Equipment	5.3%	5.3%	–
Ordnance	1.4%	1.4%	–
Ammunition and Explosive Ordnance Disposal	0.9%	0.9%	–
Signals Intelligence/Ground Electronic Warfare	2.7%	2.7%	12.9%
Ground Electronics Maintenance	3.1%	3.1%	–
Supply Administration and Operations	9.6%	9.6%	–
Food Service	9.3%	9.3%	–
Financial Management	13.7%	13.7%	11.4%
Motor Transport	2.6%	2.6%	–
Data Systems	4.7%	4.7%	–
Legal Services	8.6%	8.6%	–
Visual Information	8.7%	8.7%	–
Music	6.7%	6.7%	–
Military Police Corrections	6.3%	6.3%	–
Electronic Maintenance	4.8%	4.8%	–
Aircraft Maintenance	7.5%	7.5%	8.1%
Avionics	2.9%	2.9%	–
Aviation Ordnance	0.9%	0.9%	–
Aviation Logistics	8.9%	8.9%	–

Meteorological and Oceanographic Services	5.4%	5.4%	—
Airfield Services	4.7%	4.7%	—
Air Control/Air Support/Anti Air Warfare/Air Traffic Control	9.1%	9.1%	—
Pilots/Naval Flight Officers	2.3%	2.3%	—
Identifying and Reporting MOS's	5.5%	5.5%	—
Air Command and Control	—	—	1.5%
Air Intelligence	—	—	11.2%
Aviation Supply	—	—	11.7%
Billet Designator - Any Pilot/Naval Flight	—	—	4.5%
Billet Designator- Fixed Wing Pilot	—	—	2.7%
Billet Designator- Unrestricted Ground	—	—	3.5%
Billet Designator- Unrestricted	—	—	5.7%
CH-53 A/D/ Qualified	—	—	3.4%
Colonel, Ground	—	—	4.3%
Engineer, Construction, Facilities, Equipment	—	—	8.2%
F/A-18D WSO	—	—	1.9%
Ground Supply	—	—	9.6%
Judge Advocate	—	—	9.9%
KC-130 Aircraft Commander	—	—	2.5%
KC-130 Co-Pilot (T2P/T3P)	—	—	2.5%
Marine Air/Ground Task Force Integrator	—	—	4.4%
Military Police	—	—	6.4%
Pilot HMM CH-53E	—	—	3.1%
Pilot HMM/M/L/A AH-1	—	—	2.1%
Pilot HMM/M/L/A CH-46	—	—	3.4%
Pilot HMM/M/L/A UH-1	—	—	3.1%
Pilot VMA-AV-8B	—	—	0.4%
Pilot VMFA F/A-18	—	—	0.9%
Qualified EA-6B Electronic Warfare Officer	—	—	3.0%
<u>Warrant Officer Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Aircraft Maintenance Engineering	—	—	2.2%
Aviation Ordinance	—	—	0.0%

Avionics	—	—	3.6%
Data/Communications Maintenance	—	—	2.0%
Embarkation	—	—	5.4%
Engineer Equipment	—	—	0.0%
Motor Transport Maintenance	—	—	3.2%
Nuclear, Biological & Chemical Defense	—	—	0.0%
Personnel	—	—	15.2%

<u>Enlisted Fields</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
Personnel and Administration	17.8%	17.8%	
Intelligence	6.6%	6.6%	9.8%
Logistics	8.7%	8.7%	—
Marine Air Ground Task Force Plans	12.0%	12.0%	—
Command and Control Systems	6.3%	6.3%	—
Utilities	9.6%	9.6%	—
Engineer, Construction, Facilities, Equipment	2.7%	2.7%	—
Ordinance	1.7%	1.7%	—
Ammunition and Explosive Ordinance	9.8%	9.8%	—
Operational Communications	8.6%	8.6%	—
Signals Intelligence/Ground Electronic Warfare	10.8%	10.8%	—
Ground Electronics Maintenance	3.4%	3.4%	—
Supply Administration and Operations	13.9%	13.9%	—
Traffic Management	16.9%	16.9%	—
Food Service	12.9%	12.9%	13.3%
Financial Management	17.4%	17.4%	—
Motor Transport	4.2%	4.2%	—
Data Systems	7.1%	7.1%	—
Marine Corps Exchange	9.4%	9.4%	—
Visual Information	14.3%	14.3%	—
Music	15.6%	15.6%	—
Nuclear, Biological and Chemical	4.8%	4.8%	—
Military Police Corrections	6.7%	6.7%	—

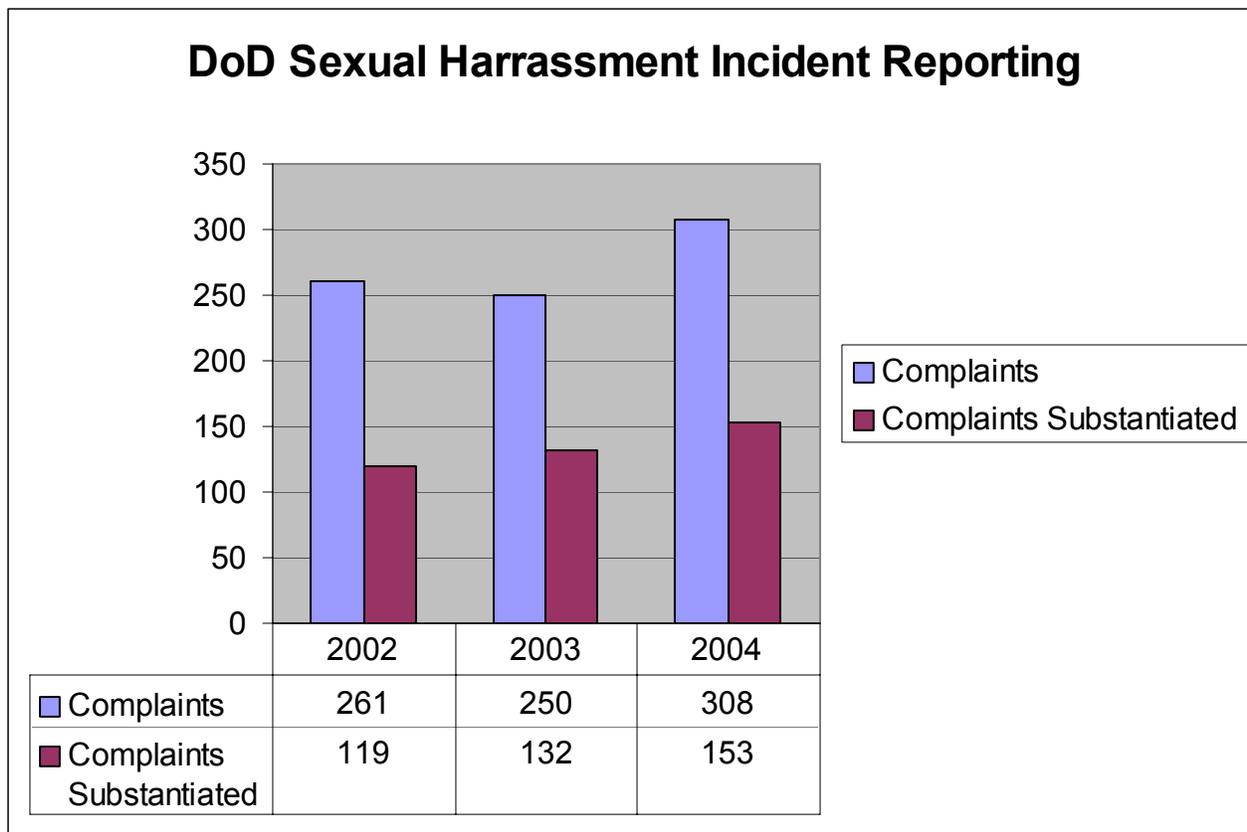
Electronic Maintenance	5.6%	5.6%	—
Aircraft Maintenance	6.3%	6.3%	—
Aircraft Maintenance (Helicopter)	1.8%	1.8%	—
Aircraft Maintenance (Fixed Wing)	2.2%	2.2%	—
Avionics	4.8%	4.8%	—
Avionics (IMA)	6.7%	6.7%	—
Aviation Ordnance	6.1%	6.1%	—
Aviation Logistics	17.7%	17.7%	—
Meteorological and Oceanographic Services	8.1%	8.1%	—
Airfield Services	7.7%	7.7%	—
Air Control/Air Support/AntiAir Warfare/Air Traffic Control	4.6%	4.6%	—
Navigation and Enlisted Fight Crews	4.4%	4.4%	—
Recruiter/Retention Specialist/Psychological NCO	7.9%	7.9%	—
Identifying and Reporting MOS's (Band)	19.5%	—	—
Identifying and Reporting MOS's	7.3%	—	—
Aircraft Firefighting & Rescue Specialist	—	—	4.2%
Aircraft Ordnance Tech	—	—	6.0%
Administrative Clerk	—	—	16.3%
Ammunition Tech	—	—	13.5%
Aviation Supply Clerk	—	—	19.5%
Billet Designator- Enlisted	—	—	7.2%
Billet Designator- Unrestricted Officer	—	—	5.7%
Bulk Fuel Specialist	—	—	5.4%
Combat Engineer	—	—	1.4%
Drill Instructor	—	—	8.6%
Embarkation/Logistics and Combat Service Support	—	—	8.7%
Engineer Equip. Mechanic	—	—	2.0%
Engineer Equip. Operator	—	—	1.0%
Field Radio Operator	—	—	8.2%
Field Wireman	—	—	10.7%
Guard	—	—	5.0%
Logistics Vehicle System Operator	—	—	5.5%

Military Police Corrections	—	—	6.1%
Motor Vehicle Operator	—	—	5.5%
Organizational Automotive Mechanic	—	—	2.5%
Personnel Clerk	—	—	15.3%
Personnel/ Administrative Chief	—	—	18.3%
Recruiter	—	—	2.5%
Sergeant Major/First Sergeant	—	—	4.4%
Small Arms Repairer/Tech	—	—	3.1%
Supply Administration & Operations Clerk	—	—	13.5%
Warehouse Clerk	—	—	16.3%

8. Sexual Harassment Incident Reporting

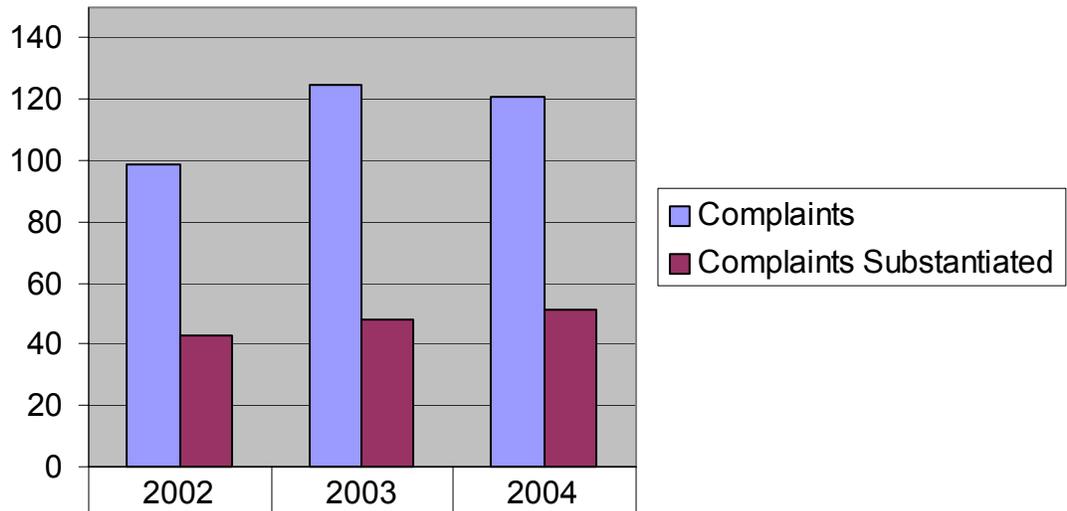
The incidence of sexual harassment complaints made during each fiscal year, stated as the number of cases in which complaints of sexual harassment were filed under procedures of Military Departments that are applicable to the submission of sexual harassment complaints, together with the number and percent of the complaints that were substantiated.

DoD Totals



Army

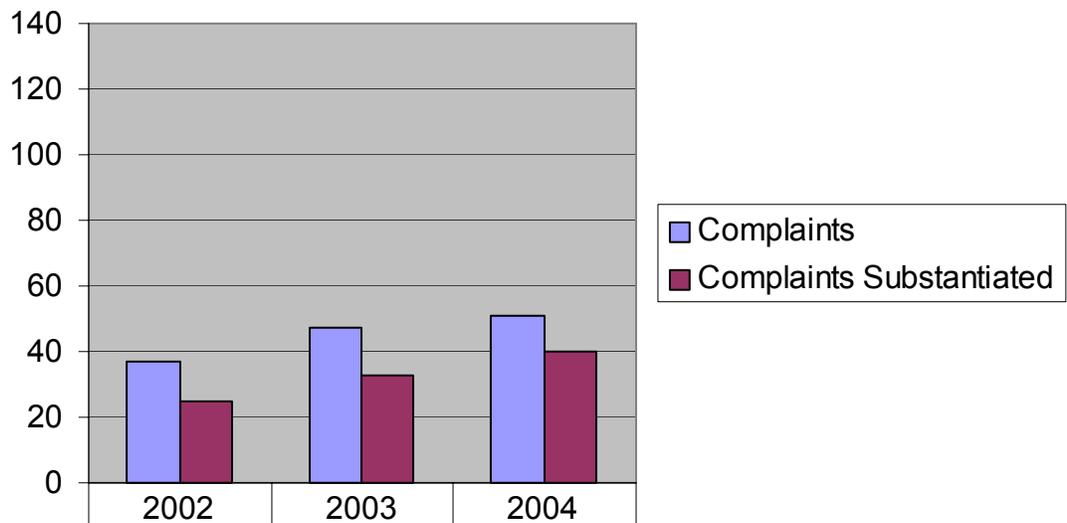
Army Sexual Harrassment Incident Reporting



Complaints	99	125	121
Complaints Substantiated	43	48	51

Air Force

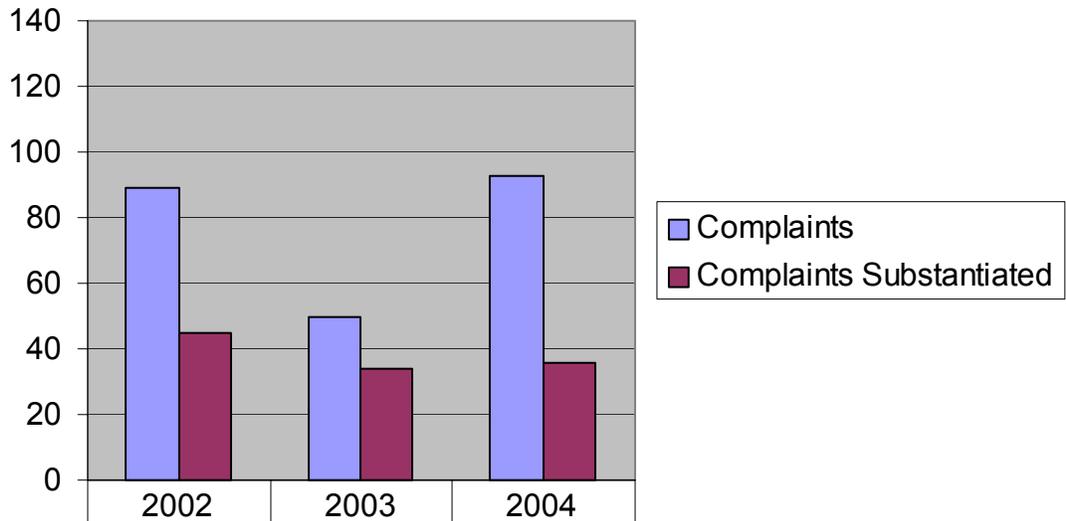
Air Force Sexual Harrassment Incident Reporting



Complaints	37	47	51
Complaints Substantiated	25	33	40

Navy

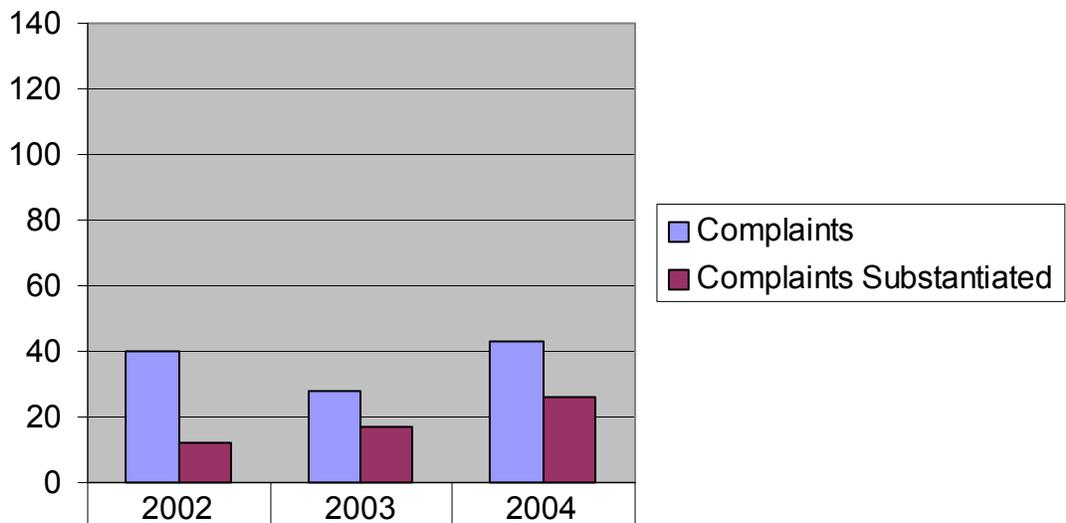
Navy Sexual Harrassment Incident Reporting



Complaints	89	50	93
Complaints Substantiated	45	34	36

Marine Corps

Marines Sexual Harrassment Incident Reporting

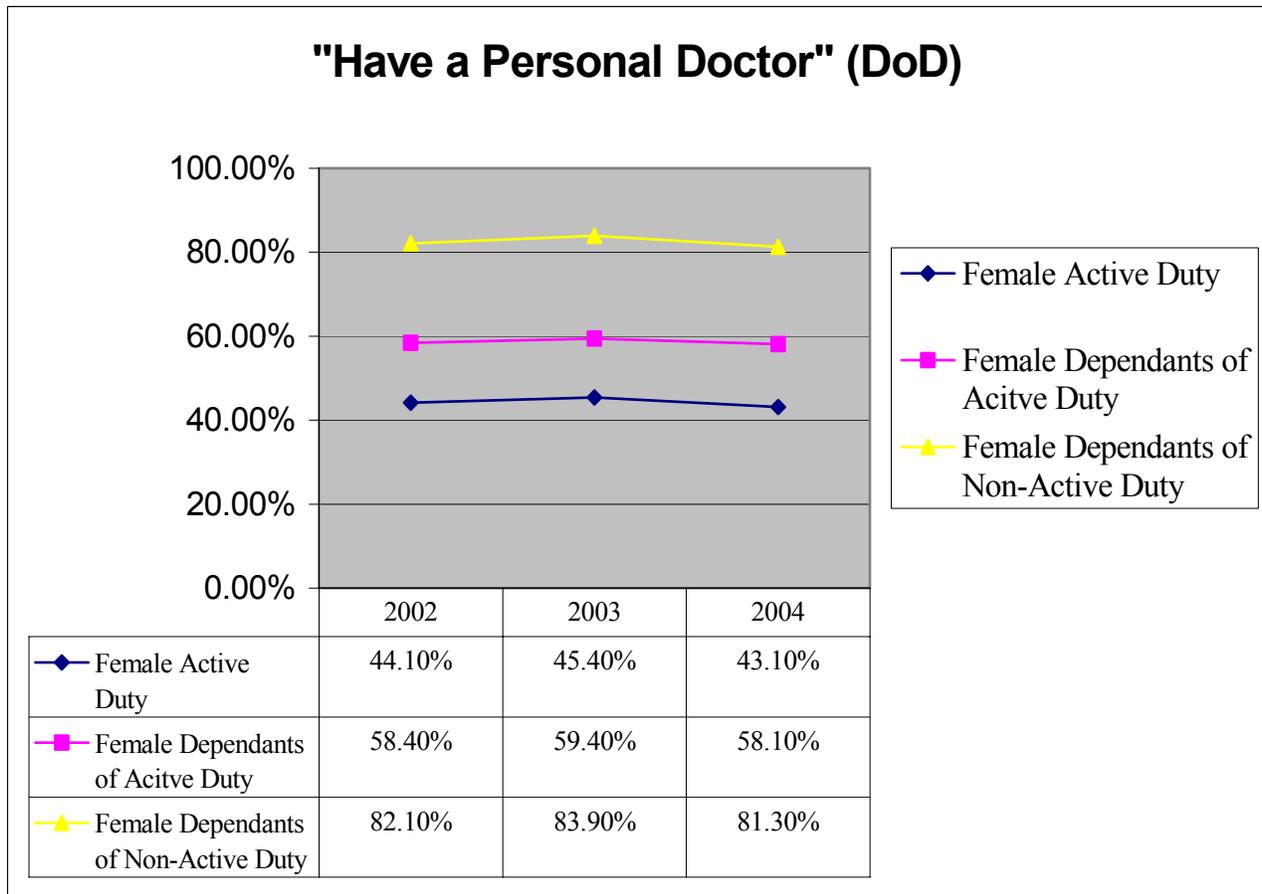


Complaints	40	28	43
Complaints Substantiated	12	17	26

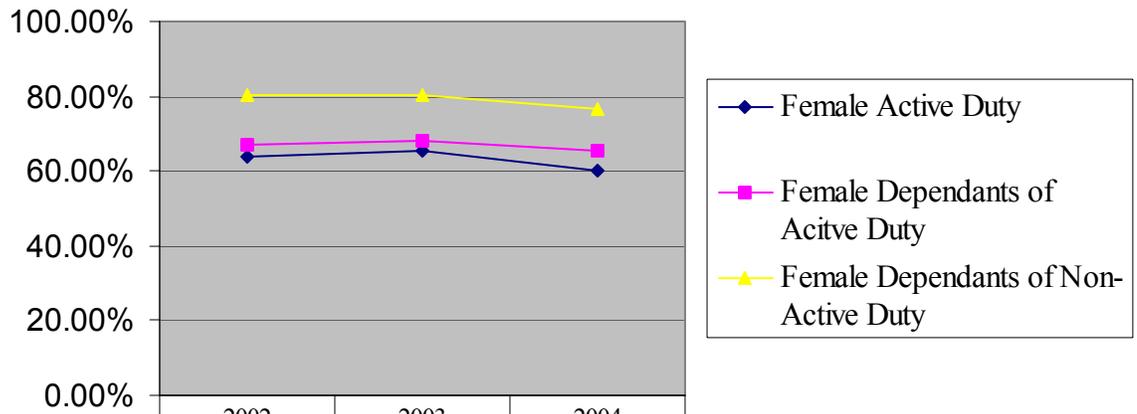
9. Satisfaction with DoD Provided Health Care

Satisfaction (based on surveys) of female active-duty members, female dependents of active-duty members, and female dependents of non-active duty members entitled to health care provided by the Department of Defense with access to, and quality of, women's health care benefits provided by the Department of Defense.

DoD

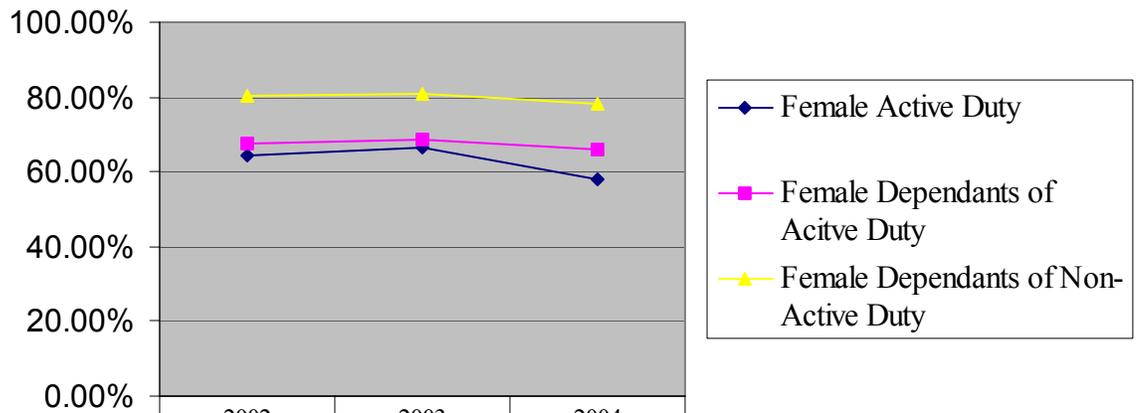


"Getting Needed Care" (DoD)



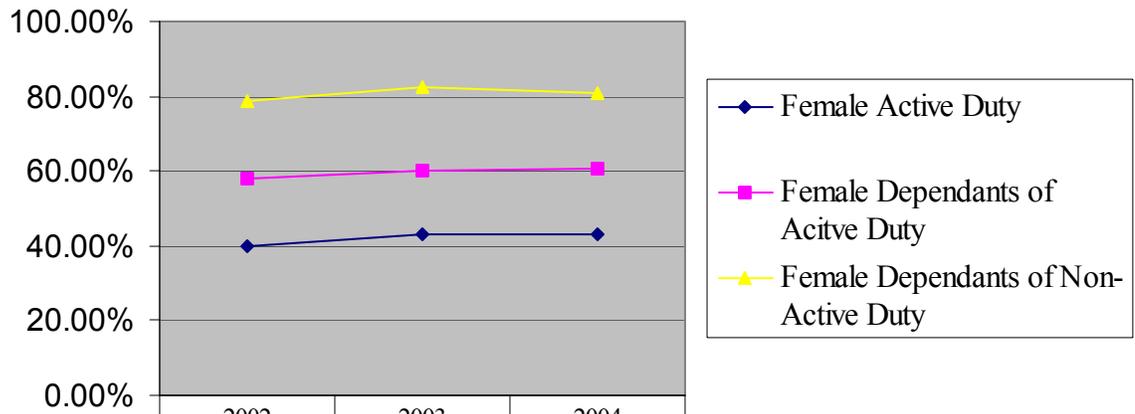
	2002	2003	2004
Female Active Duty	63.70%	65.60%	60.10%
Female Dependents of Active Duty	66.80%	68.10%	65.30%
Female Dependents of Non-Active Duty	80.10%	80.30%	76.40%

"Getting Care Quickly" (DoD)



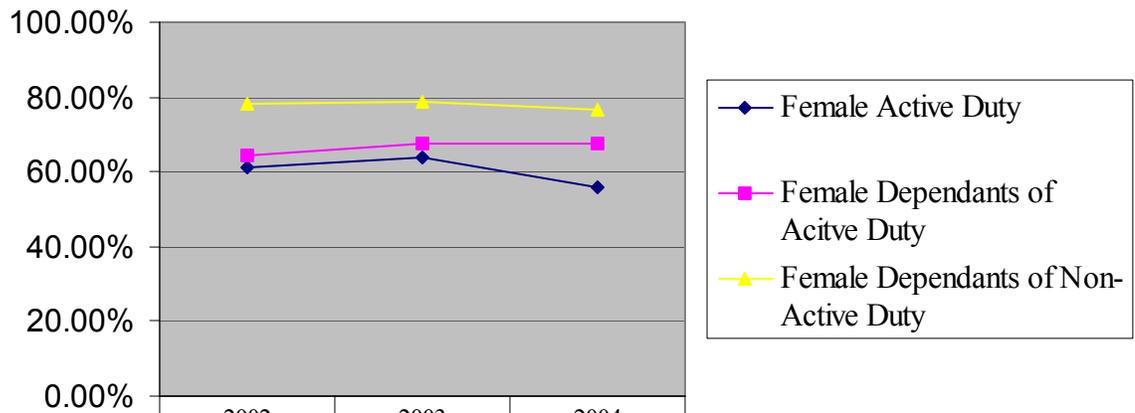
	2002	2003	2004
Female Active Duty	64.10%	66.40%	57.80%
Female Dependents of Active Duty	67.40%	68.50%	66.00%
Female Dependents of Non-Active Duty	80.30%	81.00%	78.40%

"Have a Personal Doctor" (Army)



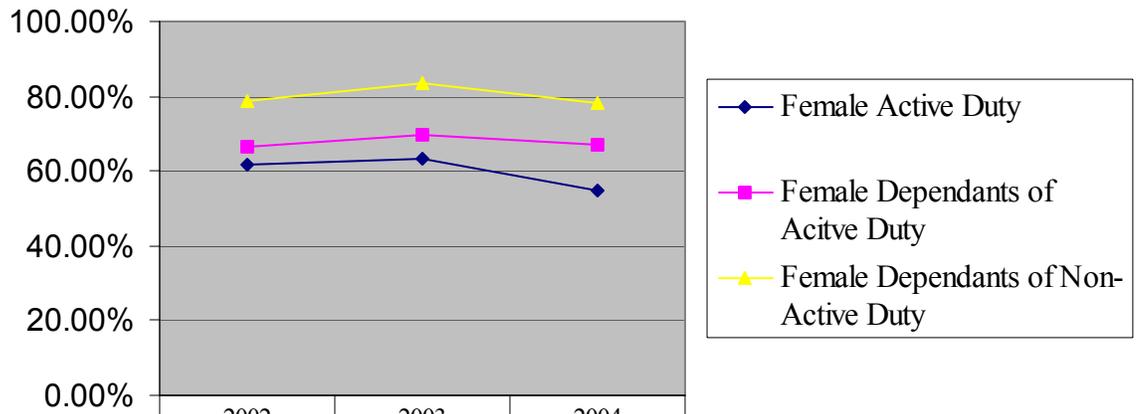
Female Active Duty	39.80%	43.20%	43.20%
Female Dependents of Active Duty	58.00%	59.90%	60.80%
Female Dependents of Non-Active Duty	78.80%	82.50%	81.00%

"Getting Needed Care" (Army)



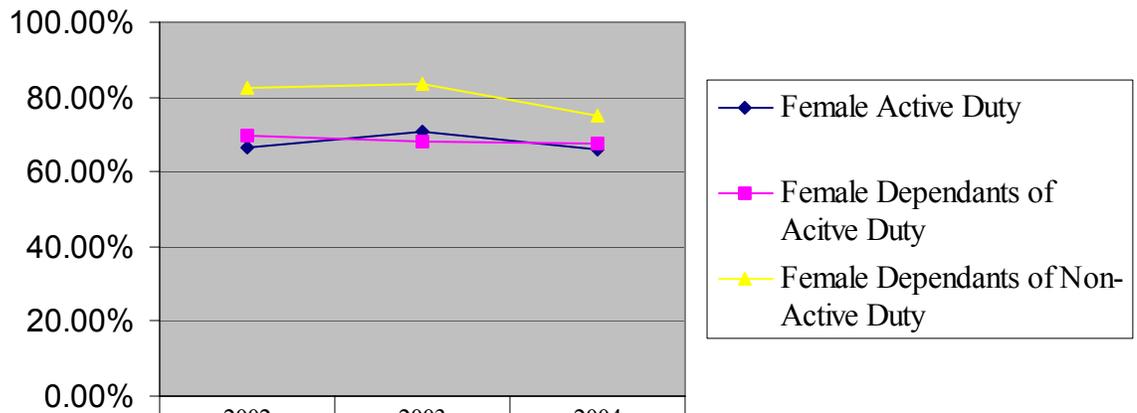
Female Active Duty	61.20%	64.00%	56.00%
Female Dependents of Active Duty	64.50%	67.40%	67.30%
Female Dependents of Non-Active Duty	78.10%	78.70%	76.80%

"Getting Care Quickly" (Army)



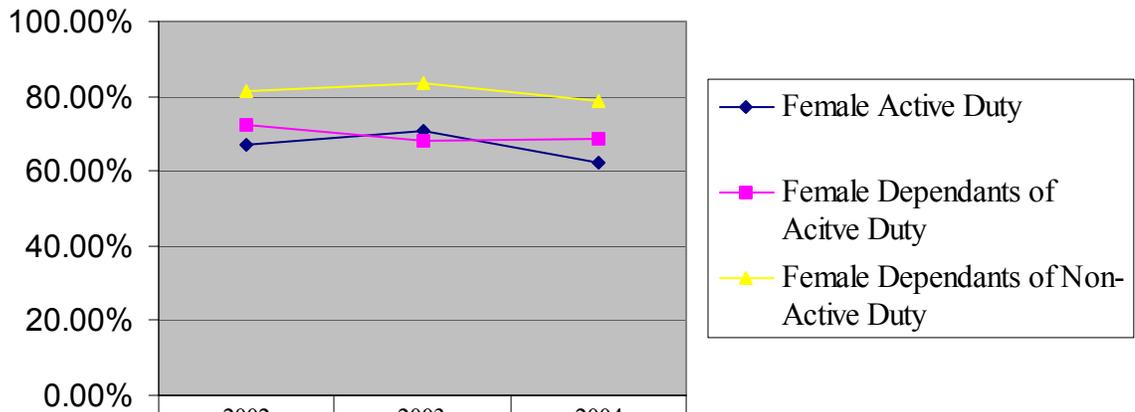
	2002	2003	2004
Female Active Duty	61.60%	63.20%	54.80%
Female Dependents of Active Duty	66.60%	69.90%	67.10%
Female Dependents of Non-Active Duty	78.70%	83.70%	78.30%

"Getting Needed Care" (Air Force)



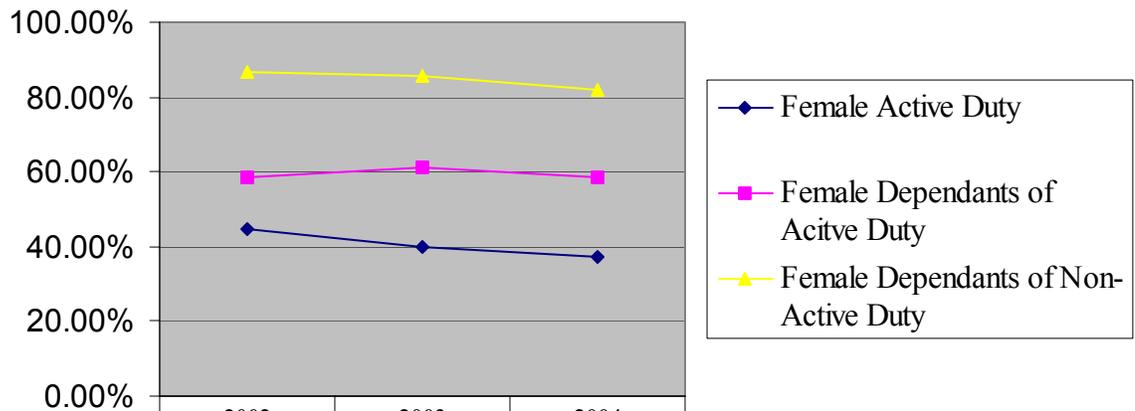
	2002	2003	2004
Female Active Duty	66.30%	70.90%	65.70%
Female Dependents of Active Duty	69.60%	68.00%	67.50%
Female Dependents of Non-Active Duty	82.30%	83.40%	74.80%

"Getting Care Quickly" (Air Force)



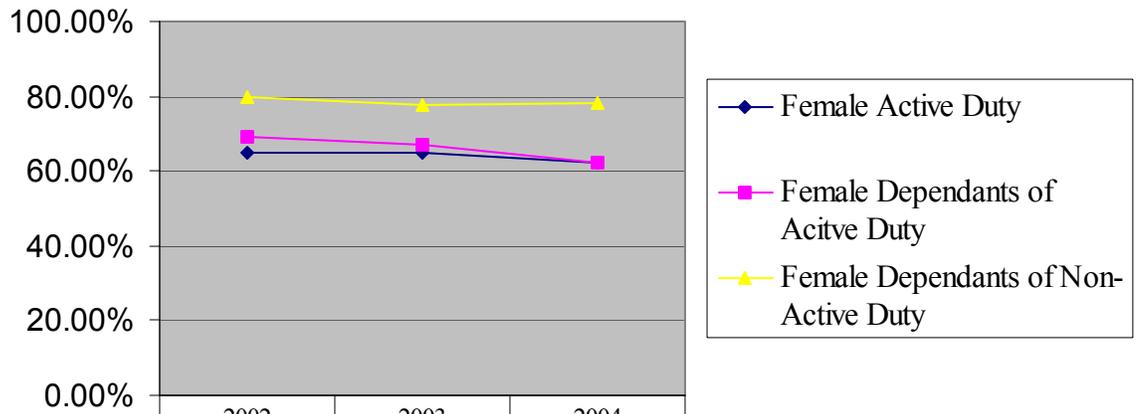
	2002	2003	2004
Female Active Duty	67.20%	70.90%	62.00%
Female Dependents of Active Duty	72.10%	68.00%	68.40%
Female Dependents of Non-Active Duty	81.60%	83.40%	78.80%

"Have a Personal Doctor" (Navy)



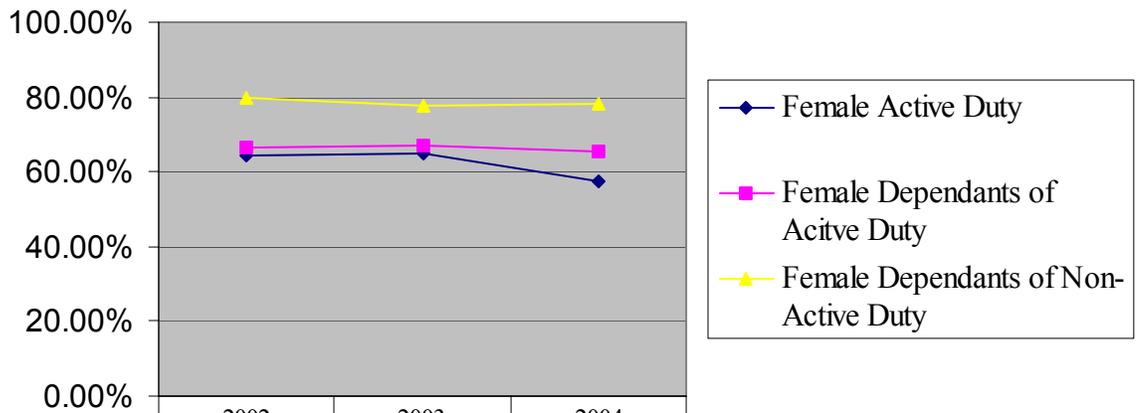
	2002	2003	2004
Female Active Duty	44.80%	39.90%	37.00%
Female Dependents of Active Duty	58.50%	61.20%	58.50%
Female Dependents of Non-Active Duty	86.70%	85.40%	82.00%

"Getting Needed Care" (Navy)



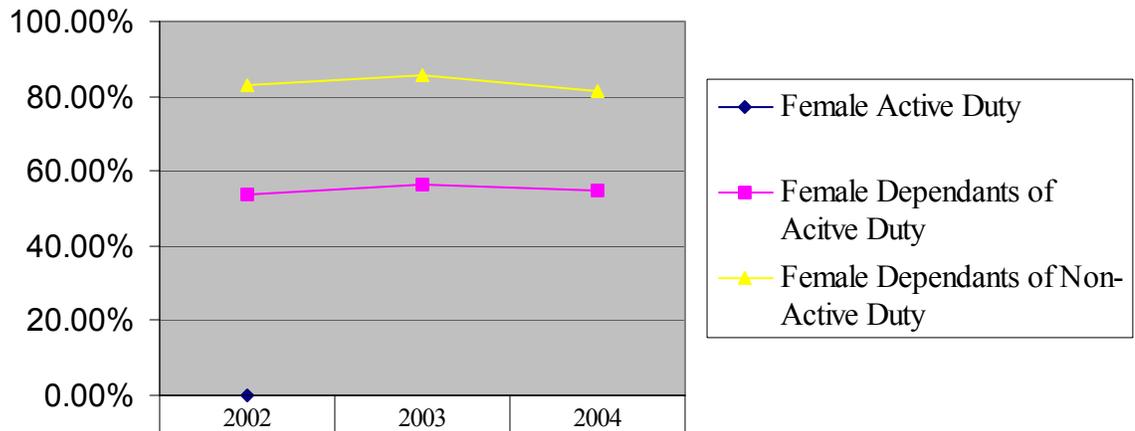
	2002	2003	2004
Female Active Duty	64.80%	64.70%	62.10%
Female Dependants of Active Duty	69.00%	67.10%	62.30%
Female Dependants of Non-Active Duty	79.80%	77.70%	78.00%

"Getting Care Quickly" (Navy)



	2002	2003	2004
Female Active Duty	64.30%	64.70%	57.30%
Female Dependants of Active Duty	66.60%	67.10%	65.40%
Female Dependants of Non-Active Duty	79.80%	77.70%	78.40%

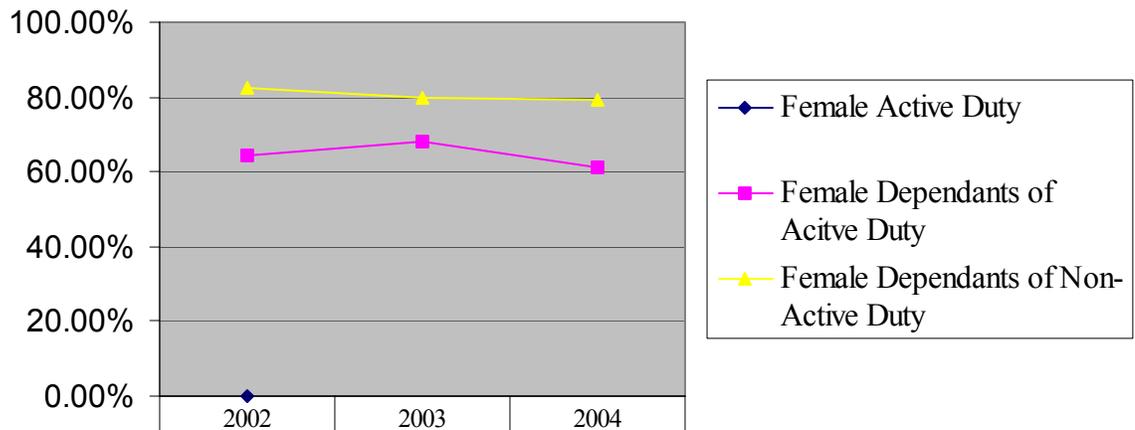
"Have a Personal Doctor" (Marines)



Female Active Duty	0.00%		
Female Dependents of Active Duty	53.50%	56.60%	54.70%
Female Dependents of Non-Active Duty	83.20%	85.60%	81.60%

*Female Active Duty not reported due to small sample size

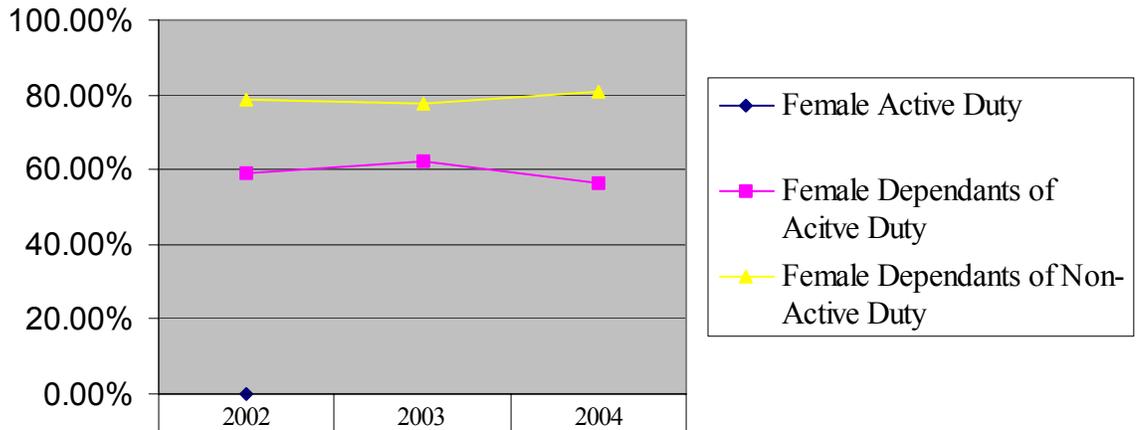
"Getting Needed Care" (Marines)



Female Active Duty	0.00%		
Female Dependents of Active Duty	64.30%	68.00%	61.30%
Female Dependents of Non-Active Duty	82.70%	79.80%	79.00%

*Female Active Duty not reported due to small sample size

"Getting Care Quickly" (Marines)



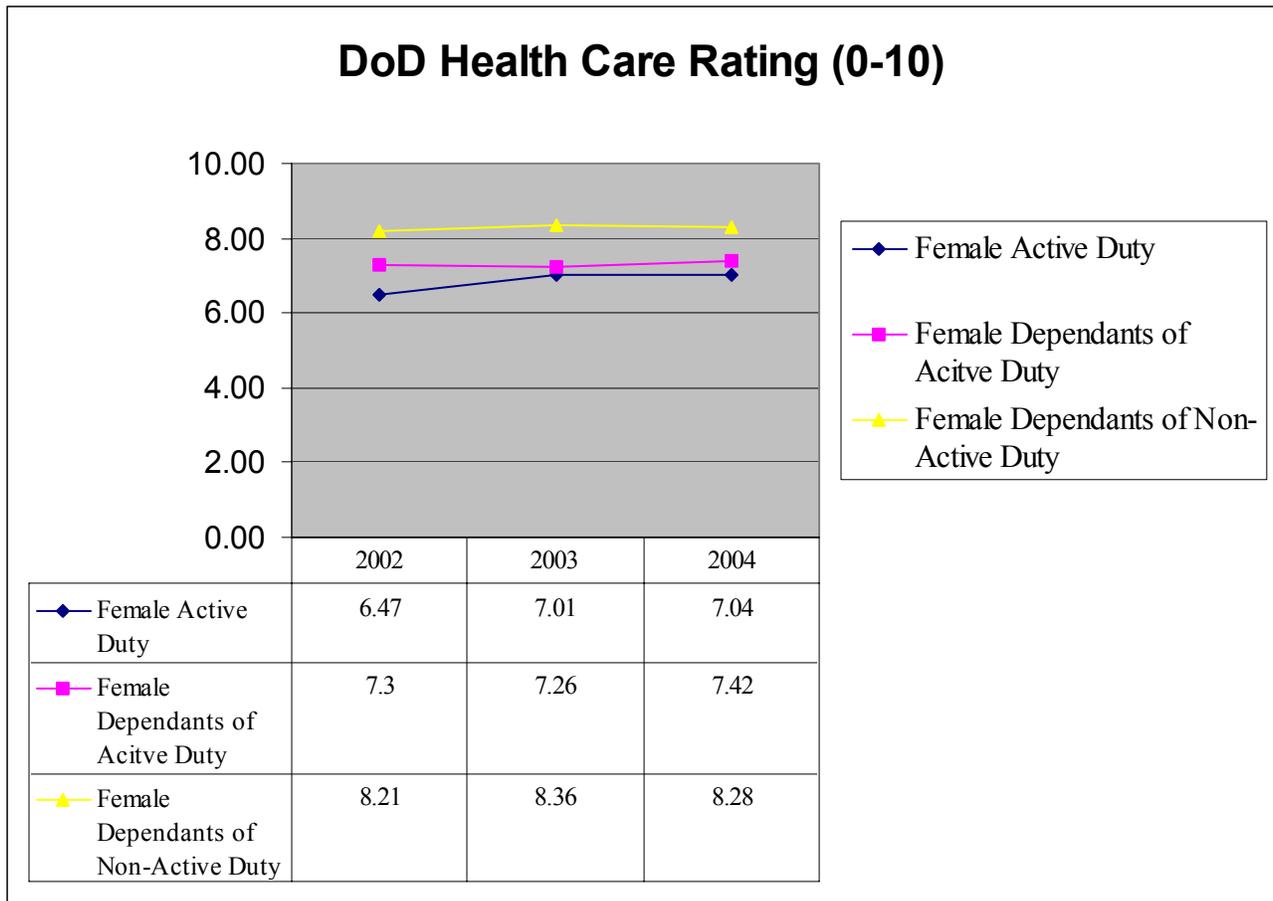
◆ Female Active Duty	0.00%		
■ Female Dependants of Active Duty	59.10%	62.50%	56.20%
▲ Female Dependants of Non-Active Duty	78.90%	77.50%	80.80%

*Female Active Duty not reported due to small sample size

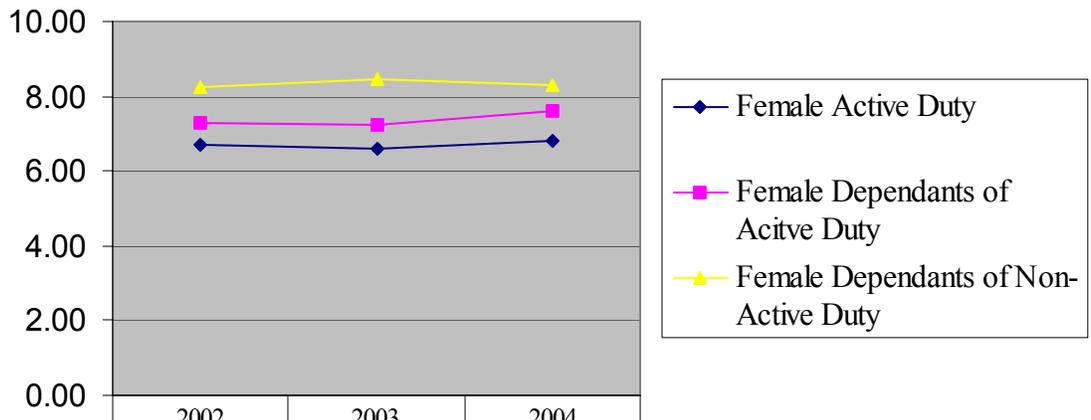
Self-Reported Ratings of Health Care Received

The following table provides self-reported ratings of health care received by females in specific categories of service affiliation and beneficiary status. The ratings are based on a scale of 0 (lowest) to 10 (highest) to the following question:

“We want to know your rating of all your healthcare in the last 12 months from all doctors and other health providers. Use any number from 0 to 10 where 0 is the worst healthcare possible, and 10 is the best healthcare possible. How would you rate all of your healthcare?”

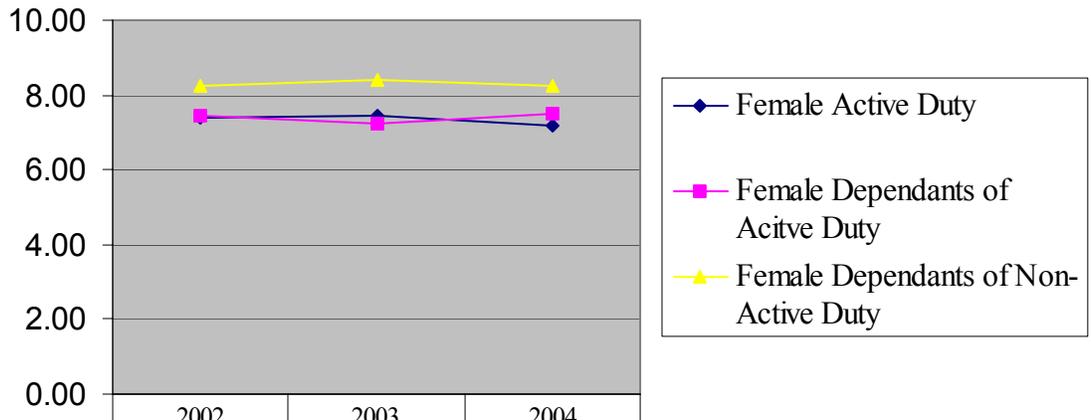


Army Health Care Rating (0-10)



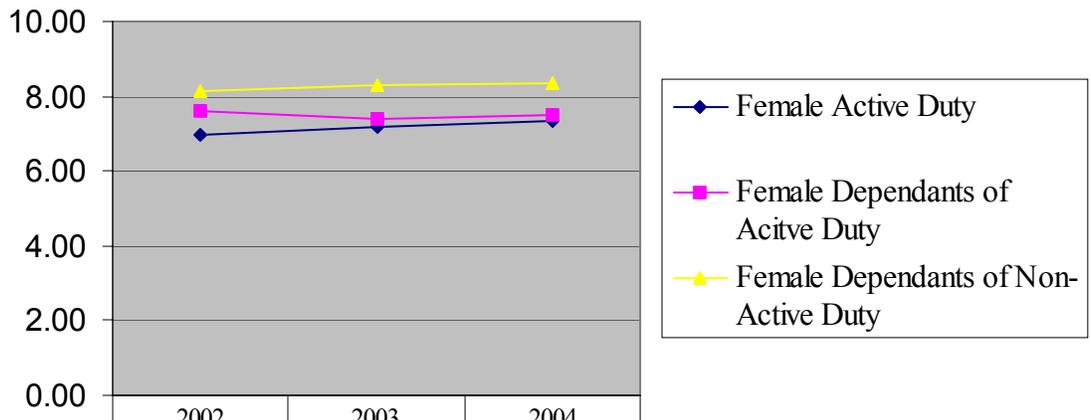
◆ Female Active Duty	6.72	6.61	6.83
■ Female Dependents of Active Duty	7.27	7.23	7.60
▲ Female Dependents of Non-Active Duty	8.27	8.45	8.31

Air Force Health Care Rating (0-10)



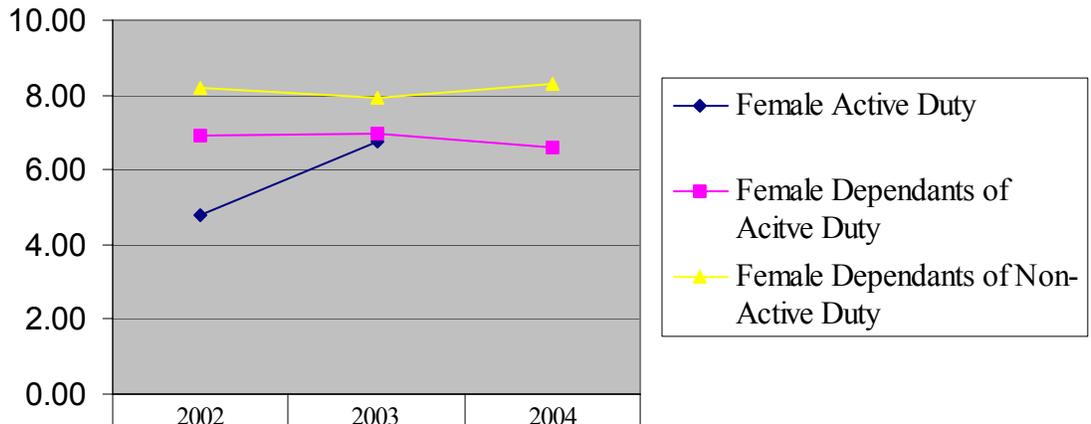
◆ Female Active Duty	7.4	7.44	7.19
■ Female Dependents of Active Duty	7.44	7.23	7.51
▲ Female Dependents of Non-Active Duty	8.24	8.38	8.25

Navy Health Care Rating (0-10)



◆ Female Active Duty	6.97	7.20	7.34
■ Female Dependents of Active Duty	7.58	7.38	7.48
▲ Female Dependents of Non-Active Duty	8.16	8.32	8.33

Marines Health Care Rating (0-10)



◆ Female Active Duty	4.77	6.76	
■ Female Dependents of Active Duty	6.91	6.95	6.62
▲ Female Dependents of Non-Active Duty	8.17	7.93	8.29

*2004 not reported due to small sample size