

Reserve Component Content Plan—as of May 2, 2003

<p>January—Even Year Base survey includes demographics, outcomes, and moderators (i.e., retention intentions, readiness, global stress levels, tempo measures, and overall satisfaction).</p> <p><i>In-depth coverage</i></p> <ol style="list-style-type: none"> 1. Financial Implications of Mobilization <ul style="list-style-type: none"> • Debt load and assets • Receipt of financial support from programs (i.e., transition assistance) • Total household income • Child support/alimony • Student support from universities 2. Civilian Work <ul style="list-style-type: none"> • Civilian employer(s) & type of work • Overtime • Financial planning 3. Family Life <ul style="list-style-type: none"> • Spouse employment (status/need to work) • Spouse participation in the military • Childcare (as it relates to mobilization) • Education (child and spouse) type, satisfaction, and assessment • Access to technology • Family characteristics 4. Compensation <ul style="list-style-type: none"> • Satisfaction with pay and benefits • Special pay • Use of National Guard/Reserve income <p>Similarly covered in March (even year) for Active Duty.</p>	<p>May—Even Year Base survey includes demographics, outcomes, and moderators (i.e., retention intentions, readiness, global stress levels, tempo measures, and overall satisfaction).</p> <p><i>In-depth coverage</i></p> <ol style="list-style-type: none"> 1. Retention <ul style="list-style-type: none"> • Likelihood of staying • Likelihood of staying until retirement • Reasons for staying • Reasons for leaving • Current years of service • Expected years of service • Organizational commitment • Family and employer support of member’s participation 2. Satisfaction <ul style="list-style-type: none"> • Aspects of military service • Assignments and travel • Pay and benefits • Quality of life and family programs • Overall satisfaction 3. Deployments <ul style="list-style-type: none"> • Mobilization/demobilization process • Family support <p>Similarly covered in July (even year) for Active Duty.</p>	<p>September—Even Year Base survey includes demographics, outcomes, and moderators (i.e., retention intentions, readiness, global stress levels, tempo measures, and overall satisfaction).</p> <p><i>In-depth coverage</i></p> <ol style="list-style-type: none"> 1. Employer Support for the Guard and Reserve (ESGR) 2. Military Career <ul style="list-style-type: none"> • Use of civilian skills in military job • Organizational culture • Organizational effectiveness • Leadership • Mentoring 3. Military/Civilian Comparisons <ul style="list-style-type: none"> • Work, in general • Specifics (promotion opportunities, vacation, pay and benefits, retirement, and health care) <p>Similarly covered in November (even year) for Active Duty.</p>
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<p>January—Odd Year Base survey includes demographics, outcomes, and moderators (i.e., retention intentions, readiness, global stress levels, tempo measures, and overall satisfaction).</p> <p><i>In-depth coverage</i></p> <ol style="list-style-type: none"> 1. Family Life <ul style="list-style-type: none"> • Marriage/divorce • Family characteristics • Spouse’s attitude/support for military career • Family support for military career • Service member stress • Marital satisfaction/discord • Availability of counseling services and programs for spouses while members are deployed 2. Military Life <ul style="list-style-type: none"> • Work/life balance • Tempo—workload • Members’ attitude toward military service • Perceptions of co-workers/unit • Perceptions of work 3. General Financial Health <p>Similarly covered in March (odd year) for Active Duty.</p>	<p style="text-align: center;">May—Odd Year</p> <p>Base survey includes demographics, outcomes, and moderators (i.e., retention intentions, readiness, global stress levels, tempo measures, and overall satisfaction).</p> <p><i>In-depth coverage</i></p> <ol style="list-style-type: none"> 1. Health Care (Member and Family) <ul style="list-style-type: none"> • Medical and dental readiness • Deployed members who elect to keep their civilian coverage • Awareness of family dental coverage • TRICARE (use, satisfaction, and level of knowledge for member and family) • Transitional health care benefits 2. Education <ul style="list-style-type: none"> • Eligibility • Educational benefits (use and satisfaction) 3. Military Lifestyle <ul style="list-style-type: none"> • Programs/Morale, Welfare, and Recreation (MWR) (access and satisfaction) • Facilities and services (access, distance, satisfaction, and importance) • Identification with military community <p>Similarly covered in July (odd year) for Active Duty.</p>	<p>September—Odd Year Base survey includes demographics, outcomes, and moderators (i.e., retention intentions, readiness, global stress levels, tempo measures, and overall satisfaction).</p> <p><i>In-depth coverage</i></p> <ol style="list-style-type: none"> 1. OPS/PERSTEMPO <ul style="list-style-type: none"> • Likelihood of being mobilized or deployed • Concerns while away • Frequency and duration of deployments • Reasons for being away • Internet communication with family during deployment • Volunteering 2. Readiness <ul style="list-style-type: none"> • Physical preparedness • Training and experience • Unit preparedness • Cohesion/morale • Adequate manpower in specialized skills 3. Training and Facilities <ul style="list-style-type: none"> • Annual training • Specialty training • Change of units • Condition of equipment/workplace • Availability of supplies 4. Technology <ul style="list-style-type: none"> • Access to computer and internet (at work and home) <p>Similarly covered in November (odd year) for Active Duty.</p>
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