

## INFORMATION PAPER

NGB-ARM-PR  
29 Apr 04

**1. Purpose.** Provide information on the ARNG's Incentives Program for FY 04.

**2. Facts.** The following incentives are being offered by the ARNG.

**a. Non-Prior Service Enlistment Bonus.** The ARNG will offer the non-prior service enlistment bonus at a rate not to exceed a total of \$8,000 for a six-year enlistment. The ARNG will pay the non-prior service enlistment bonus at the rate of 30% upon successful completion of IADT, 20% at the end of the third year, 20% at the end of the fourth year and 30% at the end of the fifth year of service.

(1) \$3,000 for MTOE Unit.

(2) \$3,000 for Critical MOS to non-prior service soldiers who choose to train in an MOS that is deemed critical to the readiness of that soldier's state.

(3) \$2,000 Off-Peak Ship bonus to non-prior service soldiers who ship OSUT or straight ticket training in the months of October through March.

**b. Prior Service Enlistment Bonus.** The ARNG will offer the two three-year prior service enlistment bonus at a rate of up to \$2,500 for the first three-year and \$2,000 for the second three-year. Payment schedule for the two three year options are 50% at the beginning of the three-year commitment and 50% upon completion of the three-year commitment.

**c. Affiliation Bonus.** The ARNG will offer \$50 per month for each month of the remaining military service obligation. Soldiers must be assigned to a vacancy for which they are MOS qualified. The MOS must have been awarded while the soldier was on active duty.

**d. Re-enlistment Bonus.** The ARNG will offer the two, three-year reenlistment/extension option. The two, three-year reenlistment/extension will be paid at \$2,500 for the first three-year and \$2,000 for the second three-year. Payment schedule for the two three-year options is 50% at the beginning of the commitment and 50% upon completion of the three-years.

**e. Student Loan Repayment Program.** The Student Loan Repayment Program (SLRP) will be offered as an enlistment option for non-prior service enlistees. The soldier must have existing loans at the time of enlistment. Loans established or disbursed after the date of enlistment will not be eligible. Entitlement is for the initial contract period only and maximum amount of SLRP is \$10,000.

**f. Montgomery GI Bill Kicker.** The ARNG will offer the Montgomery GI Bill Kicker to non-prior service personnel in the amount of up to \$350 per month. The \$350 kicker is available to soldiers enrolled in the Officer Candidate School (OCS) and the Simultaneous Membership Program (SMP). Lieutenants without a baccalaureate degree, officers, and warrant officer candidates may be offered the kicker up to \$350 per month.

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