

TITLE I

MILITARY PERSONNEL

The fiscal year 2016 Department of Defense military personnel budget request totals \$130,491,227,000. The Committee recommendation provides \$122,727,607,000 for the military personnel accounts. The table below summarizes the Committee recommendations:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
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RECAPITULATION			
MILITARY PERSONNEL, ARMY.....	41,130,748	37,295,571	-3,835,177
MILITARY PERSONNEL, NAVY.....	28,262,396	26,711,323	-1,551,073
MILITARY PERSONNEL, MARINE CORPS.....	13,125,349	12,586,679	-538,670
MILITARY PERSONNEL, AIR FORCE.....	27,969,322	26,226,952	-1,742,370
RESERVE PERSONNEL, ARMY.....	4,550,974	4,463,164	-87,810
RESERVE PERSONNEL, NAVY.....	1,884,991	1,866,891	-18,100
RESERVE PERSONNEL, MARINE CORPS.....	706,481	705,271	-1,210
RESERVE PERSONNEL, AIR FORCE.....	1,696,283	1,689,333	-6,950
NATIONAL GUARD PERSONNEL, ARMY.....	7,942,132	7,980,413	+38,281
NATIONAL GUARD PERSONNEL, AIR FORCE.....	3,222,551	3,202,010	-20,541
GRAND TOTAL, MILITARY PERSONNEL.....	130,491,227	122,727,607	-7,763,620
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MILITARY PERSONNEL OVERVIEW

The Committee recommendation provides \$122,727,607,000 for the military personnel accounts, which funds military pay and allowances, recruitment and retention initiatives, and overall quality of life programs for active duty, National Guard, and reserve personnel. The Committee provides the resources required to maintain the recommended end strength levels for fiscal year 2016. The Committee recommendation provides funding to increase basic pay for all military personnel by 2.3 percent as authorized by current law, effective January 1, 2016. The Committee continues to encourage constructive evaluations of recruitment and retention programs, bonus and special pay incentives, and personnel benefit programs for fiscal year 2016. The Committee remains supportive of programs intended to enhance the morale and quality of life of military personnel and their families.

SUMMARY OF END STRENGTH

The fiscal year 2016 budget request includes a decrease of 5,480 in total end strength for the active forces and a decrease of 9,800 in total end strength for the Selected Reserve as compared to the fiscal year 2015 authorized levels. The following tables summarize the Committee recommendations for end strength levels, both in the aggregate and for each active and Selected Reserve component.

OVERALL ACTIVE END STRENGTH

Fiscal year 2015 authorized .....	1,310,680
Fiscal year 2016 budget request .....	1,305,200
Fiscal year 2016 recommendation .....	1,308,915
Compared with fiscal year 2015 .....	-1,765
Compared with fiscal year 2016 budget request .....	+3,715

OVERALL SELECTED RESERVE END STRENGTH

Fiscal year 2015 authorized .....	820,800
Fiscal year 2016 budget request .....	811,000
Fiscal year 2016 recommendation .....	819,200
Compared with fiscal year 2015 .....	-1,600
Compared with fiscal year 2016 budget request .....	+8,200

## SUMMARY OF MILITARY PERSONNEL END STRENGTH

	Fiscal year 2015 authorized	Fiscal year 2016			
		Budget request	Committee recommended	Change from request	Change from fiscal year 2015
<b>Active Forces (End Strength)</b>					
Army .....	490,000	475,000	475,000	---	-15,000
Navy .....	323,600	329,200	329,200	---	5,600
Marine Corps .....	184,100	184,000	184,000	---	-100
Air Force .....	312,980	317,000	320,715	3,715	7,735
Total, Active Forces .....	1,310,680	1,305,200	1,308,915	3,715	-1,765
<b>Guard and Reserve Forces (End Strength)</b>					
Army Reserve .....	202,000	198,000	198,000	---	-4,000
Navy Reserve .....	57,300	57,400	57,400	---	100
Marine Corps Reserve .....	39,200	38,900	38,900	---	-300
Air Force Reserve .....	67,100	69,200	69,200	---	2,100
Army National Guard .....	350,200	342,000	350,200	8,200	---
Air National Guard .....	105,000	105,500	105,500	---	500
Total, Selected Reserve .....	820,800	811,000	819,200	8,200	-1,600
Total, Military Personnel .....	2,131,480	2,116,200	2,128,115	11,915	-3,365

## FULL-TIME SUPPORT STRENGTHS

There are four categories of full-time support in the National Guard and reserve components: military technicians (dual status), Active Guard and Reserve, non-technician civilians, and active component personnel.

Full-time support personnel organize, recruit, train, maintain, and administer the reserve components. Military technicians (dual status) directly support units and are critical to helping units maintain readiness and meet the wartime missions of the Army and Air Force.

The following table summarizes the National Guard and reserve components full-time support end strengths:

## SUMMARY OF GUARD AND RESERVE FULL TIME STRENGTH

	Fiscal year 2015 authorized	Fiscal year 2016			
		Budget request	Committee recommended	Change from request	Change from fiscal year 2015
<b>Army Reserve:</b>					
AGR .....	16,261	16,261	16,261	---	---
Technicians .....	7,895	7,395	7,395	---	-500
<b>Navy Reserve:</b>					
AR .....	9,973	9,934	9,934	---	-39
<b>Marine Corps Reserve:</b>					
AR .....	2,261	2,260	2,260	---	-1
<b>Air Force Reserve:</b>					
AGR .....	2,830	3,032	3,032	---	202
Technicians .....	9,789	9,814	9,814	---	25
<b>Army National Guard:</b>					
AGR .....	31,385	30,770	31,385	615	---
Technicians .....	27,210	26,099	27,210	1,111	---
<b>Air National Guard:</b>					
AGR .....	14,704	14,748	14,748	---	44
Technicians .....	21,792	22,104	22,104	---	312
<b>Totals:</b>					
AGR/AR .....	77,414	77,005	77,005	---	-409
Technicians .....	66,686	65,412	65,412	---	-1,274
Total, Full-Time Support .....	144,100	142,417	144,143	1,726	43

## REPROGRAMMING GUIDANCE FOR MILITARY PERSONNEL ACCOUNTS

The Committee directs the Secretary of Defense to submit the Base for Reprogramming (DD Form 1414) for each of the fiscal year 2016 appropriation accounts not later than 60 days after the enactment of this Act. The Secretary of Defense is prohibited from executing any reprogramming or transfer of funds for any purpose other than originally appropriated until the aforementioned report is submitted to the House and Senate Appropriations Committees.

The Committee directs the Secretary of Defense to use the normal prior approval reprogramming procedures to transfer funds in the Services' military personnel accounts between budget activities in excess of \$10,000,000.

## MILITARY PERSONNEL SPECIAL INTEREST ITEMS

Items for which additional funds have been provided or have been specifically reduced as shown in the project level tables or in paragraphs using the phrase "only for" or "only to" in this report are congressional interest items for the purpose of the Base for Reprogramming (DD Form 1414). Each of these items must be carried on the DD Form 1414 at the stated amount as specifically addressed in the Committee report. Below threshold reprogrammings may not be used to either restore or reduce funding from congressional special interest items as identified on the DD Form 1414.

## GENERAL AND FLAG OFFICERS

General and Flag Officers (GFOs) are the leaders of the military Services. While the size of the military has decreased in recent years, the number of GFOs has not. The Department of Defense Appropriations Act, 2014 reduced funding for GFOs and directed the Government Accountability Office (GAO) to provide a report to the congressional defense committees detailing all associated costs.

The GAO found that the GFO population experienced higher rates of growth since fiscal year 2001 than the enlisted population and that the full cost to the Department of Defense for GFOs from fiscal year 2001 through fiscal year 2013 could not be determined because complete cost data for GFOs and their aides is not available. Furthermore, the GAO noted that the position of officer aide is not defined in departmental guidance and, as a result, the Services were not able to consistently track the number of personnel in these positions. The GAO recommended that the Department update and improve information related to GFO aides and define the costs associated with GFOs.

The Committee directs the Director of Cost Assessment and Program Evaluation, in coordination with the Under Secretary of Defense (Personnel and Readiness) and the Service Secretaries, to update GFO requirements and to define the costs associated with general and flag officers, including security details, government air travel, enlisted and officer aide housing costs, support staff, official residences, and any other costs incurred due to the nature of their position. Further, not later than 270 days after the enactment of this Act, the Committee directs the Secretary of Defense to submit a report to the congressional defense committees outlining the updated GFO requirements and the number of GFOs needed to fill

these positions, and describing the costs associated with GFOs, including officer and enlisted aides.

#### SEXUAL ASSAULT PREVENTION AND RESPONSE

The Committee remains concerned by the pervasive problem of sexual assault in the military. While the Committee is encouraged that the Department of Defense has worked aggressively to sustain and enhance its prevention and response systems through programmatic initiatives and policy changes, the Committee has previously stated that in order to fully address this problem there must be a culture change that occurs at all levels of the military.

Federal law requires the Department of Defense to provide Congress an annual report on sexual assaults involving servicemembers. After several years of highlighting sexual assault as a serious issue, the Committee believes that more action is necessary to systematically combat this unacceptable epidemic. In addition to the aforementioned report, the Committee directs the Director of the Department of Defense Sexual Assault Prevention and Response Program Office to brief the House and Senate Appropriations Committees not later than 30 days after issuing the annual report on the initiatives it is implementing to reform how the military prevents, responds to, and adjudicates sexual assault cases, as well as the efforts underway to more effectively assess and address perceived retaliation towards victims who reported an incident of sexual assault that occurred during military service.

The Committee fully funds the budget request of \$263,325,000 for Sexual Assault Prevention and Response programs at the Service level and provides an additional \$20,000,000 for the Department of Defense Sexual Assault Prevention and Response Program Office for transfer to the Services, including the National Guard and reserve components.

#### CULTURAL SENSITIVITY TRAINING

The Committee recognizes that the Department of Defense and the Services have multiple cultural sensitivity training programs for military personnel. The Committee believes that protecting servicemembers' rights regarding religious exercise and ethnic heritage is important. The Committee supports efforts to identify resource and personnel gaps that may exist in the Department of Defense Office of Diversity Management and Equal Opportunity as well as efforts to identify existing gaps in protections for new and prospective servicemembers.

#### CULTURE AND FOREIGN LANGUAGE TRAINING

The Committee supports efforts by the Department of Defense to establish foreign language, regional expertise, and cultural awareness as core competencies throughout the military Services, as well as efforts to improve foreign language capabilities for Army regionally aligned forces. Recently, the Committee received reports from the Secretary of Defense and the Secretary of the Army regarding the feasibility of requiring language and cultural education for officers in all Services and the feasibility of establishing an Army pilot program for non-commissioned officers assigned to regionally

aligned units and other positions that require foreign area expertise. The Committee is supportive of the findings of both reports and therefore, encourages the Secretary of Defense and the Secretary of the Army to leverage the expertise of established foreign language and culture programs within the Department of Defense that utilize both in-residence style instruction and computer-based virtual classroom training. The Committee directs the Secretary of Defense, in coordination with the Secretary of the Army, to submit a report to the congressional defense committees not later than 180 days after the enactment of this Act on programs of record within the Department that leverage both in-residence instruction and computer based virtual classrooms for language training to better determine what cost savings measures can be applied to make foreign language training more readily available within the Services.

Further, the Committee recognizes the important role of the Defense Language Institute in providing foreign language training and interpretation to the intelligence community and supports efforts to ensure that it can continue to effectively conduct its mission. The Committee also supports the Joint Foreign Area Officer (FAO) program, which ensures that FAOs have knowledge and familiarity with the politics, military, culture, and language of the region in which they are stationed. The Committee is aware that the FAO Phase II sustainment program, which began as a pilot program, will transition from a language training center grant to a non-government educational entity beginning in fiscal year 2016. The Committee encourages the Director of the Defense Language National Security Education Office to ensure that changes made to the program do not inhibit FAOs from continuing to receive the training needed to successfully perform their duties.

#### MINORITY OUTREACH AND OFFICER ACCESSIONS

Minorities remain underrepresented in the general officer ranks across the Services. To build a more diverse organization, the Committee supports efforts to conduct effective outreach and recruiting programs focused on increasing officer accessions in minority communities and encourages the Secretary of Defense and the Service Secretaries to support efforts to improve diversity in the military.

#### MILITARY COMPENSATION AND RETIREMENT MODERNIZATION COMMISSION

The Military Compensation and Retirement Modernization Commission recently provided the President and Congress specific recommendations to modernize military pay and benefits. The Committee is encouraged that the Commission provided recommendations that endeavor to ensure the long-term viability of the All-Volunteer Force, to support a high quality of life for servicemembers and their families in a manner that fosters successful recruitment and retention, to support career opportunities for servicemembers, and to modernize the compensation and retirement system of servicemembers for fiscal sustainability.

Among its recommendations, the Commission suggests moving from a purely defined benefit to a blended defined benefit and defined contribution retirement system. The Commission also outlined ways to sustain servicemember education programs, strength-

en numerous family support programs, and promote service-members' financial literacy. While the Commission decided that its focus would not be budget driven, these recommendations offer changes that, if implemented, will impact government expenditures. Recognizing that there may be additional opportunities to identify efficiencies in personnel and force structure programs, the Committee looks forward to receiving the Secretary of Defense's response to these recommendations and to working with the Secretary to ensure pragmatic fiscal sustainability is achieved.

#### MILITARY PERSONNEL, ARMY

Fiscal year 2015 appropriation .....	\$41,116,129,000
Fiscal year 2016 budget request .....	41,130,748,000
Committee recommendation .....	37,295,571,000
Change from budget request .....	-3,835,177,000

The Committee recommends an appropriation of \$37,295,571,000 for Military Personnel, Army which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
50 MILITARY PERSONNEL, ARMY			
100 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
150 BASIC PAY.....	6,926,625	6,898,479	-28,146
200 RETIRED PAY ACCRUAL.....	2,172,454	2,172,454	---
250 BASIC ALLOWANCE FOR HOUSING.....	2,231,910	2,231,910	---
300 BASIC ALLOWANCE FOR SUBSISTENCE.....	293,794	293,794	---
350 INCENTIVE PAYS.....	81,079	81,079	---
400 SPECIAL PAYS.....	365,582	365,582	---
450 ALLOWANCES.....	261,520	261,520	---
500 SEPARATION PAY.....	210,860	210,860	---
550 SOCIAL SECURITY TAX.....	527,824	527,824	---
600 TOTAL, BUDGET ACTIVITY 1.....	13,071,648	13,043,502	-28,146
650 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
700 BASIC PAY.....	12,668,528	12,668,528	---
750 RETIRED PAY ACCRUAL.....	3,973,957	3,973,957	---
800 BASIC ALLOWANCE FOR HOUSING.....	4,811,937	4,811,937	---
850 INCENTIVE PAYS.....	92,964	92,964	---
900 SPECIAL PAYS.....	435,630	430,630	-5,000
950 ALLOWANCES.....	849,699	849,699	---
1000 SEPARATION PAY.....	445,315	445,315	---
1050 SOCIAL SECURITY TAX.....	969,143	969,143	---
1100 TOTAL, BUDGET ACTIVITY 2.....	24,247,173	24,242,173	-5,000
1150 ACTIVITY 3: PAY AND ALLOWANCES OF CADETS			
1200 ACADEMY CADETS.....	80,323	80,323	---
1250 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
1300 BASIC ALLOWANCE FOR SUBSISTENCE.....	1,304,526	1,304,526	---
1350 SUBSISTENCE-IN-KIND.....	514,155	514,155	---
1400 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	893	893	---
1450 TOTAL, BUDGET ACTIVITY 4.....	1,819,574	1,819,574	---

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
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1500 ACTIVITY 5: PERMANENT CHANGE OF STATION			
1550 ACCESSION TRAVEL.....	167,227	166,227	-1,000
1600 TRAINING TRAVEL.....	143,955	143,955	---
1650 OPERATIONAL TRAVEL.....	401,690	401,690	---
1700 ROTATIONAL TRAVEL.....	714,937	714,937	---
1750 SEPARATION TRAVEL.....	304,443	304,443	---
1800 TRAVEL OF ORGANIZED UNITS.....	4,234	4,234	---
1850 NON-TEMPORARY STORAGE.....	11,333	11,333	---
1900 TEMPORARY LODGING EXPENSE.....	39,186	39,186	---
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1950 TOTAL, BUDGET ACTIVITY 5.....	1,787,005	1,786,005	-1,000
2000 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
2050 APPREHENSION OF MILITARY DESERTERS.....	717	717	---
2100 INTEREST ON UNIFORMED SERVICES SAVINGS.....	1,301	1,301	---
2150 DEATH GRATUITIES.....	39,000	39,000	---
2200 UNEMPLOYMENT BENEFITS.....	201,052	201,052	---
2250 EDUCATION BENEFITS.....	4,620	4,620	---
2300 ADOPTION EXPENSES.....	589	589	---
2350 TRANSPORTATION SUBSIDY.....	4,814	4,814	---
2400 PARTIAL DISLOCATION ALLOWANCE.....	105	105	---
2450 RESERVE OFFICERS TRAINING CORPS (ROTC).....	111,929	111,929	---
2500 JUNIOR ROTC.....	28,140	28,140	---
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2550 TOTAL, BUDGET ACTIVITY 6.....	392,267	392,267	---
2600 LESS REIMBURSABLES.....	-267,242	-267,242	---
2650 UNDISTRIBUTED ADJUSTMENT.....	---	-3,801,031	-3,801,031
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2700 TOTAL, ACTIVE FORCES, ARMY.....	41,130,748	37,295,571	-3,835,177
6300 TOTAL, MILITARY PERSONNEL, ARMY.....	41,130,748	37,295,571	-3,835,177
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EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
<b>BA-1: PAY AND ALLOWANCES OF OFFICERS</b>			
<b>BASIC PAY</b>	<b>6,926,625</b>	<b>6,898,479</b>	<b>-28,146</b>
Projected workyear variance		-28,146	
<b>BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>			
<b>SPECIAL PAYS</b>	<b>435,630</b>	<b>430,630</b>	<b>-5,000</b>
Enlistment bonus projected underexecution		-5,000	
<b>BA-5: PERMANENT CHANGE OF STATION TRAVEL</b>			
<b>ACCESSION TRAVEL</b>	<b>167,227</b>	<b>166,227</b>	<b>-1,000</b>
Excess to requirement		-1,000	
<b>UNDISTRIBUTED ADJUSTMENTS</b>			
Unobligated/Unexpended balances		-26,302	
Full cost of active component in GWOT - transfer to title IX		-1,634,229	
Authorized end strength above enduring end strength - transfer to title IX		-2,140,500	

MILITARY PERSONNEL, NAVY

Fiscal year 2015 appropriation .....	\$27,453,200,000
Fiscal year 2016 budget request .....	28,262,396,000
Committee recommendation .....	26,711,323,000
Change from budget request .....	-1,551,073,000

The Committee recommends an appropriation of \$26,711,323,000 for Military Personnel, Navy which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
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6400 MILITARY PERSONNEL, NAVY			
6450 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
6500 BASIC PAY.....	4,116,138	4,112,147	-3,991
6550 RETIRED PAY ACCRUAL.....	1,290,301	1,290,301	---
6600 BASIC ALLOWANCE FOR HOUSING.....	1,523,673	1,523,673	---
6650 BASIC ALLOWANCE FOR SUBSISTENCE.....	172,082	172,082	---
6700 INCENTIVE PAYS.....	132,555	132,555	---
6750 SPECIAL PAYS.....	437,248	437,248	---
6800 ALLOWANCES.....	149,026	149,026	---
6850 SEPARATION PAY.....	42,355	42,355	---
6900 SOCIAL SECURITY TAX.....	313,642	313,642	---
6950 TOTAL, BUDGET ACTIVITY 1.....	8,177,020	8,173,029	-3,991
7000 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
7050 BASIC PAY.....	8,822,897	8,806,823	-16,074
7100 RETIRED PAY ACCRUAL.....	2,769,263	2,769,263	---
7150 BASIC ALLOWANCE FOR HOUSING.....	4,118,156	4,118,156	---
7200 INCENTIVE PAYS.....	104,910	104,910	---
7250 SPECIAL PAYS.....	779,276	779,276	---
7300 ALLOWANCES.....	630,672	630,672	---
7350 SEPARATION PAY.....	156,500	156,500	---
7400 SOCIAL SECURITY TAX.....	674,951	674,951	---
7450 TOTAL, BUDGET ACTIVITY 2.....	18,056,625	18,040,551	-16,074
7500 ACTIVITY 3: PAY AND ALLOWANCES OF MIDSHIPMEN			
7550 MIDSHIPMEN.....	79,242	79,242	---
7600 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
7650 BASIC ALLOWANCE FOR SUBSISTENCE.....	791,044	791,044	---
7700 SUBSISTENCE-IN-KIND.....	429,817	429,817	---
7750 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	4	4	---
7800 TOTAL, BUDGET ACTIVITY 4.....	1,220,865	1,220,865	---

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
7850 ACTIVITY 5: PERMANENT CHANGE OF STATION			
7900 ACCESSION TRAVEL.....	95,649	95,161	-488
7950 TRAINING TRAVEL.....	99,893	99,893	---
8000 OPERATIONAL TRAVEL.....	249,743	249,743	---
8050 ROTATIONAL TRAVEL.....	272,783	272,783	---
8100 SEPARATION TRAVEL.....	128,917	128,917	---
8150 TRAVEL OF ORGANIZED UNITS.....	30,968	30,968	---
8200 NON-TEMPORARY STORAGE.....	12,159	12,159	---
8250 TEMPORARY LODGING EXPENSE.....	15,800	15,800	---
8300 OTHER.....	11,509	11,509	---
8350 TOTAL, BUDGET ACTIVITY 5.....	917,421	916,933	-488
8400 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
8450 APPREHENSION OF MILITARY DESERTERS.....	59	59	---
8500 INTEREST ON UNIFORMED SERVICES SAVINGS.....	1,370	1,370	---
8550 DEATH GRATUITIES.....	17,800	17,800	---
8600 UNEMPLOYMENT BENEFITS.....	97,655	97,655	---
8650 EDUCATION BENEFITS.....	19,364	19,364	---
8700 ADOPTION EXPENSES.....	265	265	---
8750 TRANSPORTATION SUBSIDY.....	4,993	4,993	---
8800 PARTIAL DISLOCATION ALLOWANCE.....	35	35	---
8900 RESERVE OFFICERS TRAINING CORPS (ROTC).....	21,269	21,269	---
8950 JUNIOR ROTC.....	14,733	14,733	---
9000 TOTAL, BUDGET ACTIVITY 6.....	177,543	177,543	---
9050 LESS REIMBURSABLES.....	-366,320	-366,320	---
9100 UNDISTRIBUTED ADJUSTMENT.....	---	-1,530,520	-1,530,520
9200 TOTAL, ACTIVE FORCES, NAVY.....	28,262,396	26,711,323	-1,551,073
11000 TOTAL, MILITARY PERSONNEL, NAVY.....	28,262,396	26,711,323	-1,551,073

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
<b>BA-1: PAY AND ALLOWANCES OF OFFICERS</b>			
<b>BASIC PAY</b>	4,116,138	4,112,147	-3,991
Projected workyear variance		-3,991	
<b>BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>			
<b>BASIC PAY</b>	8,822,897	8,806,823	-16,074
Projected workyear variance		-16,074	
<b>BA-5: PERMANENT CHANGE OF STATION TRAVEL</b>			
<b>ACCESSION TRAVEL</b>	95,649	95,161	-488
Unjustified increase		-488	
<b>UNDISTRIBUTED ADJUSTMENTS</b>			
Unobligated/Unexpended balances		-1,530,520	-1,530,520
Full cost of active component in GWOT - transfer to title IX		-138,395	
		-1,392,125	

## MILITARY PERSONNEL, MARINE CORPS

Fiscal year 2015 appropriation .....	\$12,828,931,000
Fiscal year 2016 budget request .....	13,125,349,000
Committee recommendation .....	12,586,679,000
Change from budget request .....	-538,670,000

The Committee recommends an appropriation of \$12,586,679,000 for Military Personnel, Marine Corps which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
-----			
12000 MILITARY PERSONNEL, MARINE CORPS			
12050 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
12100 BASIC PAY.....	1,525,719	1,525,719	---
12150 RETIRED PAY ACCRUAL.....	478,396	478,396	---
12200 BASIC ALLOWANCE FOR HOUSING.....	505,390	505,390	---
12250 BASIC ALLOWANCE FOR SUBSISTENCE.....	65,674	65,674	---
12300 INCENTIVE PAYS.....	35,998	35,998	---
12350 SPECIAL PAYS.....	6,210	6,210	---
12400 ALLOWANCES.....	51,750	51,750	---
12450 SEPARATION PAY.....	14,887	14,887	---
12500 SOCIAL SECURITY TAX.....	116,166	116,166	---
12550 TOTAL, BUDGET ACTIVITY 1.....	2,800,190	2,800,190	---
12600 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
12650 BASIC PAY.....	4,831,024	4,802,153	-28,871
12700 RETIRED PAY ACCRUAL.....	1,513,761	1,513,761	---
12750 BASIC ALLOWANCE FOR HOUSING.....	1,614,206	1,614,206	---
12800 INCENTIVE PAYS.....	9,508	9,508	---
12850 SPECIAL PAYS.....	116,177	116,177	---
12900 ALLOWANCES.....	344,426	344,426	---
12950 SEPARATION PAY.....	93,577	93,577	---
13000 SOCIAL SECURITY TAX.....	369,010	369,010	---
13050 TOTAL, BUDGET ACTIVITY 2.....	8,891,689	8,862,818	-28,871
13100 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
13150 BASIC ALLOWANCE FOR SUBSISTENCE.....	460,030	460,030	---
13200 SUBSISTENCE-IN-KIND.....	384,036	384,036	---
13250 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	10	10	---
13300 TOTAL, BUDGET ACTIVITY 4.....	844,076	844,076	---

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
-----			
13350 ACTIVITY 5: PERMANENT CHANGE OF STATION			
13400 ACCESSION TRAVEL.....	62,955	62,955	---
13450 TRAINING TRAVEL.....	16,913	16,913	---
13500 OPERATIONAL TRAVEL.....	161,285	161,285	---
13550 ROTATIONAL TRAVEL.....	118,357	118,357	---
13600 SEPARATION TRAVEL.....	120,742	120,742	---
13650 TRAVEL OF ORGANIZED UNITS.....	797	797	---
13700 NON-TEMPORARY STORAGE.....	5,564	5,564	---
13750 TEMPORARY LODGING EXPENSE.....	5,734	5,734	---
13800 OTHER.....	3,002	3,002	---
-----			
13850 TOTAL, BUDGET ACTIVITY 5.....	495,349	495,349	---
13900 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
13950 APPREHENSION OF MILITARY DESERTERS.....	505	505	---
14000 INTEREST ON UNIFORMED SERVICES SAVINGS.....	19	19	---
14050 DEATH GRATUITIES.....	13,700	13,700	---
14100 UNEMPLOYMENT BENEFITS.....	93,598	93,598	---
14150 EDUCATION BENEFITS.....	9,655	9,655	---
14200 ADOPTION EXPENSES.....	84	84	---
14250 TRANSPORTATION SUBSIDY.....	1,621	1,621	---
14300 PARTIAL DISLOCATION ALLOWANCE.....	67	67	---
14400 JUNIOR ROTC.....	3,526	3,526	---
-----			
14450 TOTAL, BUDGET ACTIVITY 6.....	122,775	122,775	---
14500 LESS REIMBURSABLES.....	-28,730	-28,730	---
14600 UNDISTRIBUTED ADJUSTMENT.....	---	-509,799	-509,799
=====			
14650 TOTAL, ACTIVE FORCES, MARINE CORPS.....	13,125,349	12,586,679	-538,670
16000 TOTAL, MILITARY PERSONNEL, MARINE CORPS.....	13,125,349	12,586,679	-538,670
=====			

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
<b>BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>			
<b>BASIC PAY</b>	<b>4,831,024</b>	<b>4,802,153</b>	<b>-28,871</b>
Projected workyear variance		-28,871	
<b>UNDISTRIBUTED ADJUSTMENTS</b>			
Unobligated/Unexpended balances		-124,880	<b>-509,799</b>
Full cost of active component in GWOT - transfer to title IX		-242,919	
Authorized end strength above enduring end strength - transfer to title IX		-142,000	

MILITARY PERSONNEL, AIR FORCE

Fiscal year 2015 appropriation .....	\$27,376,462,000
Fiscal year 2016 budget request .....	27,969,322,000
Committee recommendation .....	26,226,952,000
Change from budget request .....	-1,742,370,000

The Committee recommends an appropriation of \$26,226,952,000 for Military Personnel, Air Force which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
-----			
17000 MILITARY PERSONNEL, AIR FORCE			
17050 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
17100 BASIC PAY.....	4,766,155	4,735,228	-30,927
17150 RETIRED PAY ACCRUAL.....	1,486,126	1,486,126	---
17200 BASIC ALLOWANCE FOR HOUSING.....	1,515,936	1,515,936	---
17250 BASIC ALLOWANCE FOR SUBSISTENCE.....	198,685	198,685	---
17300 INCENTIVE PAYS.....	235,054	233,814	-1,240
17350 SPECIAL PAYS.....	351,827	351,827	---
17400 ALLOWANCES.....	136,390	136,390	---
17450 SEPARATION PAY.....	57,589	57,589	---
17500 SOCIAL SECURITY TAX.....	363,907	363,907	---
17550 TOTAL, BUDGET ACTIVITY 1.....	9,111,669	9,079,502	-32,167
17600 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
17650 BASIC PAY.....	8,674,231	8,666,027	-8,204
17700 RETIRED PAY ACCRUAL.....	2,712,354	2,712,354	---
17750 BASIC ALLOWANCE FOR HOUSING.....	3,634,327	3,634,327	---
17800 INCENTIVE PAYS.....	36,123	36,123	---
17850 SPECIAL PAYS.....	298,002	298,002	---
17900 ALLOWANCES.....	604,913	604,913	---
17950 SEPARATION PAY.....	126,959	126,959	---
18000 SOCIAL SECURITY TAX.....	663,579	663,579	---
18050 TOTAL, BUDGET ACTIVITY 2.....	16,750,488	16,742,284	-8,204
18100 ACTIVITY 3: PAY AND ALLOWANCES OF CADETS			
18150 ACADEMY CADETS.....	71,242	71,242	---
18200 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
18250 BASIC ALLOWANCE FOR SUBSISTENCE.....	1,005,519	1,005,519	---
18300 SUBSISTENCE-IN-KIND.....	134,055	134,055	---
18350 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	3	3	---
18400 TOTAL, BUDGET ACTIVITY 4.....	1,139,577	1,139,577	---

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
-----			
18450 ACTIVITY 5: PERMANENT CHANGE OF STATION			
18500 ACCESSION TRAVEL.....	94,021	94,021	---
18550 TRAINING TRAVEL.....	71,403	71,403	---
18600 OPERATIONAL TRAVEL.....	276,627	276,627	---
18650 ROTATIONAL TRAVEL.....	578,894	578,894	---
18700 SEPARATION TRAVEL.....	145,515	145,515	---
18750 TRAVEL OF ORGANIZED UNITS.....	8,919	8,919	---
18800 NON-TEMPORARY STORAGE.....	23,607	23,607	---
18850 TEMPORARY LODGING EXPENSE.....	35,560	35,560	---
-----			
18950 TOTAL, BUDGET ACTIVITY 5.....	1,234,546	1,234,546	---
19000 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
19050 APPREHENSION OF MILITARY DESERTERS.....	18	18	---
19100 INTEREST ON UNIFORMED SERVICES SAVINGS.....	2,691	2,691	---
19150 DEATH GRATUITIES.....	15,100	15,100	---
19200 UNEMPLOYMENT BENEFITS.....	52,962	52,962	---
19300 EDUCATION BENEFITS.....	185	185	---
19350 ADOPTION EXPENSES.....	305	305	---
19400 TRANSPORTATION SUBSIDY.....	2,262	2,262	---
19450 PARTIAL DISLOCATION ALLOWANCE.....	569	569	---
19550 RESERVE OFFICERS TRAINING CORPS (ROTC).....	25,376	25,376	---
19600 JUNIOR ROTC.....	13,338	13,338	---
-----			
19650 TOTAL, BUDGET ACTIVITY 6.....	112,806	112,806	---
19700 LESS REIMBURSABLES.....	-451,006	-451,006	---
19750 UNDISTRIBUTED ADJUSTMENT.....	---	-1,701,999	-1,701,999
=====			
19800 TOTAL, ACTIVE FORCES, AIR FORCE.....	27,969,322	26,226,952	-1,742,370
-----			
21000 TOTAL, MILITARY PERSONNEL, AIR FORCE.....	27,969,322	26,226,952	-1,742,370
=====			

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
<b>BA-1: PAY AND ALLOWANCES OF OFFICERS</b>			
<b>BASIC PAY</b>	4,766,155	4,735,228	-30,927
Projected workyear variance		-30,927	
<b>INCENTIVE PAYS</b>	235,054	233,814	-1,240
Unjustified increase		-1,240	
<b>BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>			
<b>BASIC PAY</b>	8,674,231	8,666,027	-8,204
Projected workyear variance		-8,204	
<b>UNDISTRIBUTED ADJUSTMENTS</b>			
Unobligated/Unexpended balances		-202,200	-1,701,999
Full cost of active component in GWOT - transfer to title IX		-1,517,999	
Restore EC-130H end strength		18,200	

REMOTELY PILOTED AIRCRAFT

The Committee understands that the Air Force has surged remotely piloted aircraft (RPA) operations nine times during the last eight years. Due to this increased operational tempo, the Air Force is studying the effectiveness and efficiency of this high-demand capability in order to alleviate any associated pilot training and retention issues. The Committee also understands that the Air Force is providing additional skill and incentive pays for career RPA pilots in order to stabilize the career path. However, the Committee notes that the Air Force continues to rely solely on officers to fill RPA pilot positions and additional incentive pays to steady the enterprise, while at the same time other Services have utilized enlisted personnel for similar operational needs. The Committee encourages the Secretary of the Air Force to consider utilizing enlisted personnel to help fill the pipeline of candidates for the RPA pilot mission. Additionally, the Committee directs the Secretary of the Air Force to submit a report to the congressional defense committees regarding the RPA pilot mission not later than 60 days after the enactment of this Act. This report should assess the feasibility of training enlisted personnel as RPA pilots, provide a proposed timeline for the incorporation of enlisted personnel as RPA pilots, include an updated list of any pay and incentives that these pilots are eligible to receive, provide a breakdown of how the pilots have populated the community (i.e. how many transfers from manned aircraft communities, how many direct accessions, how many from other sources, etc.), and include a listing of their Air Force Specialty Codes.

The Committee also provides an additional \$40,000,000 in Operation and Maintenance, Air Force to accelerate RPA pilot training.

RESERVE PERSONNEL, ARMY

Fiscal year 2015 appropriation .....	\$4,317,859,000
Fiscal year 2016 budget request .....	4,550,974,000
Committee recommendation .....	4,463,164,000
Change from budget request .....	-87,810,000

The Committee recommends an appropriation of \$4,463,164,000 for Reserve Personnel, Army which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
23000 RESERVE PERSONNEL, ARMY			
23050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
23100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	1,543,361	1,543,361	---
23150 PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY).....	44,492	44,492	---
23200 PAY GROUP F TRAINING (RECRUITS).....	234,314	234,314	---
23250 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	13,326	13,326	---
23300 MOBILIZATION TRAINING .....	320	320	---
23350 SCHOOL TRAINING.....	215,951	211,501	-4,450
23400 SPECIAL TRAINING.....	294,460	294,460	---
23450 ADMINISTRATION AND SUPPORT.....	2,066,663	2,066,663	---
23500 EDUCATION BENEFITS.....	18,380	18,380	---
23550 HEALTH PROFESSION SCHOLARSHIP .....	59,606	59,606	---
23600 OTHER PROGRAMS .....	60,101	60,101	---
23650 TOTAL, BUDGET ACTIVITY 1.....	4,550,974	4,546,524	-4,450
23800 UNDISTRIBUTED ADJUSTMENT.....	---	-83,360	-83,360
24000 TOTAL RESERVE PERSONNEL, ARMY.....	4,550,974	4,463,164	-87,810

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
<b>BA-1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
<b>SCHOOL TRAINING</b>	215,951	211,501	-4,450
Unjustified increase		-4,450	
<b>UNDISTRIBUTED ADJUSTMENTS</b>		<b>-83,360</b>	<b>-83,360</b>
Unobligated/Unexpended balances		-83,360	

RESERVE PERSONNEL, NAVY

Fiscal year 2015 appropriation .....	\$1,835,924,000
Fiscal year 2016 budget request .....	1,884,991,000
Committee recommendation .....	1,866,891,000
Change from budget request .....	- 18,100,000

The Committee recommends an appropriation of \$1,866,891,000 for Reserve Personnel, Navy which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
-----			
26000 RESERVE PERSONNEL, NAVY			
26050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
26100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	603,067	603,067	---
26150 PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY).....	7,141	7,141	---
26200 PAY GROUP F TRAINING (RECRUITS).....	62,500	62,500	---
26250 MOBILIZATION TRAINING.....	8,816	8,816	---
26300 SCHOOL TRAINING.....	45,974	45,974	---
26350 SPECIAL TRAINING.....	111,903	111,903	---
26400 ADMINISTRATION AND SUPPORT.....	992,146	992,146	---
26450 EDUCATION BENEFITS.....	107	107	---
26500 HEALTH PROFESSION SCHOLARSHIP.....	53,337	53,337	---
26550 TOTAL, BUDGET ACTIVITY 1.....	1,884,991	1,884,991	---
26600 UNDISTRIBUTED ADJUSTMENT.....	---	-18,100	-18,100
27000 TOTAL, RESERVE PERSONNEL, NAVY.....	1,884,991	1,866,891	-18,100
	=====	=====	=====

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
<b>UNDISTRIBUTED ADJUSTMENTS</b>		-18,100	-18,100
Unobligated/Unexpended balances		-18,100	

RESERVE PERSONNEL, MARINE CORPS

Fiscal year 2015 appropriation .....	\$660,424,000
Fiscal year 2016 budget request .....	706,481,000
Committee recommendation .....	705,271,000
Change from budget request .....	- 1,210,000

The Committee recommends an appropriation of \$705,271,000 for Reserve Personnel, Marine Corps which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
28000 RESERVE PERSONNEL, MARINE CORPS			
28050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
28100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	269,298	269,298	---
28150 PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY).....	36,573	36,573	---
28200 PAY GROUP F TRAINING (RECRUITS).....	108,034	108,034	---
28300 MOBILIZATION TRAINING.....	2,529	2,529	---
28350 SCHOOL TRAINING.....	24,160	24,160	---
28400 SPECIAL TRAINING.....	26,272	26,272	---
28450 ADMINISTRATION AND SUPPORT.....	233,388	233,388	---
28500 PLATOON LEADER CLASS.....	5,585	5,585	---
28550 EDUCATION BENEFITS.....	642	642	---
28600 TOTAL, BUDGET ACTIVITY 1.....	706,481	706,481	---
28700 UNDISTRIBUTED ADJUSTMENT.....	---	-1,210	-1,210
29000 TOTAL, RESERVE PERSONNEL, MARINE CORPS.....	706,481	705,271	-1,210

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
UNDISTRIBUTED ADJUSTMENTS		-1,210	-1,210
Unobligated/Unexpended balances		-1,210	

RESERVE PERSONNEL, AIR FORCE

Fiscal year 2015 appropriation .....	\$1,653,148,000
Fiscal year 2016 budget request .....	1,696,283,000
Committee recommendation .....	1,689,333,000
Change from budget request .....	- 6,950,000

The Committee recommends an appropriation of \$1,689,333,000 for Reserve Personnel, Air Force which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
30000 RESERVE PERSONNEL, AIR FORCE			
30050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
30100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	656,936	656,936	---
30150 PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY)	109,227	109,227	---
30200 PAY GROUP F TRAINING (RECRUITS)	56,152	56,152	---
30250 PAY GROUP P TRAINING (PIPELINE RECRUITS)	1,830	1,830	---
30300 MOBILIZATION TRAINING	576	576	---
30350 SCHOOL TRAINING	141,835	141,835	---
30400 SPECIAL TRAINING	208,440	208,440	---
30450 ADMINISTRATION AND SUPPORT	444,057	442,547	-1,510
30500 EDUCATION BENEFITS	13,248	13,248	---
30550 HEALTH PROFESSION SCHOLARSHIP	58,952	58,952	---
30600 OTHER PROGRAMS (ADMIN & SUPPORT)	5,030	5,030	---
30650 TOTAL, BUDGET ACTIVITY 1	1,696,283	1,694,773	-1,510
30750 UNDISTRIBUTED ADJUSTMENT	---	-5,440	-5,440
31000 TOTAL, RESERVE PERSONNEL, AIR FORCE	1,696,283	1,689,333	-6,950

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
<b>BA-1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
<b>ADMINISTRATION AND SUPPORT</b>	<b>444,057</b>	<b>442,547</b>	<b>-1,510</b>
AGR Pay and Allowance projected underexecution		-1,510	
<b>UNDISTRIBUTED ADJUSTMENTS</b>		<b>-5,440</b>	<b>-5,440</b>
Unobligated/Unexpended balances		-5,440	

## NATIONAL GUARD PERSONNEL, ARMY

Fiscal year 2015 appropriation .....	\$7,643,832,000
Fiscal year 2016 budget request .....	7,942,132,000
Committee recommendation .....	7,980,413,000
Change from budget request .....	+38,281,000

The Committee recommends an appropriation of \$7,980,413,000 for National Guard Personnel, Army which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
32000 NATIONAL GUARD PERSONNEL, ARMY			
32050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
32100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	2,606,347	2,604,417	-1,930
32150 PAY GROUP F TRAINING (RECRUITS).....	526,051	526,051	---
32200 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	41,411	41,411	---
32250 SCHOOL TRAINING.....	471,330	471,330	---
32300 SPECIAL TRAINING.....	571,720	575,020	+3,300
32350 ADMINISTRATION AND SUPPORT.....	3,690,407	3,690,407	---
32400 EDUCATION BENEFITS.....	34,866	34,866	---
32450 TOTAL, BUDGET ACTIVITY 1.....	7,942,132	7,943,502	+1,370
32600 UNDISTRIBUTED ADJUSTMENT.....	---	36,911	+36,911
33000 TOTAL, NATIONAL GUARD PERSONNEL, ARMY.....	7,942,132	7,980,413	+38,281

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
<b>BA-1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
<b>PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48)</b>	<b>2,606,347</b>	<b>2,604,417</b>	<b>-1,930</b>
Annual Training and Inactive Duty Training projected underexecution for officers and enlisted		-1,930	
<b>SPECIAL TRAINING</b>	<b>571,720</b>	<b>575,020</b>	<b>3,300</b>
Program increase for State Partnership Program		3,300	
<b>UNDISTRIBUTED ADJUSTMENTS</b>			
Unobligated/Unexpended balances		-57,080	
Restore end strength		93,991	
		<b>36,911</b>	<b>36,911</b>

ARMY NATIONAL GUARD END STRENGTH

The fiscal year 2016 budget request proposes reducing the Army National Guard end strength from 350,200 in fiscal year 2015 to 342,000 in fiscal year 2016 and reducing the levels of full time support personnel. The National Defense Authorization Act for Fiscal Year 2015 established the National Commission on the Future of the Army, which will undertake a comprehensive study of the structure of the total Army to include a review of the size of the Army, force mixture, missions, force generation policies, and how the structure required to fulfill mission requirements is consistent with available resources. The Committee looks forward to receiving and reviewing those recommendations. In fiscal year 2016, the Committee recommends an additional \$178,101,000 for the Army National Guard military personnel and operation and maintenance accounts to restore end strength to fiscal year 2015 levels. The recommendation also includes a provision that prohibits the reduction of the Army National Guard end strength levels below the authorized fiscal year 2015 levels.

CYBER PROTECTION TEAMS

The Committee is encouraged that the Army National Guard plans to activate the first three of ten Army National Guard cyber protection teams in fiscal year 2016. The Committee directs the Director of the Army National Guard to submit a report to the congressional defense committees not later than 180 days after the enactment of this Act which outlines the activation plan for all ten cyber protection teams.

NATIONAL GUARD PERSONNEL, AIR FORCE

Fiscal year 2015 appropriation .....	\$3,118,709,000
Fiscal year 2016 budget request .....	3,222,551,000
Committee recommendation .....	3,202,010,000
Change from budget request .....	-20,541,000

The Committee recommends an appropriation of \$3,202,010,000 for National Guard Personnel, Air Force which will provide the following program in fiscal year 2016:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
-----			
34000 NATIONAL GUARD PERSONNEL, AIR FORCE			
34050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
34100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	925,442	900,442	-25,000
34150 PAY GROUP F TRAINING (RECRUITS).....	105,653	105,653	---
34200 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	8,596	8,596	---
34250 SCHOOL TRAINING.....	290,988	349,988	+59,000
34300 SPECIAL TRAINING.....	182,511	163,511	-19,000
34350 ADMINISTRATION AND SUPPORT.....	1,694,558	1,673,137	-21,421
34400 EDUCATION BENEFITS.....	14,803	14,803	---
-----			
34450 TOTAL, BUDGET ACTIVITY 1.....	3,222,551	3,216,130	-6,421
34700 UNDISTRIBUTED ADJUSTMENT.....	---	-14,120	-14,120
-----			
35000 TOTAL, NATIONAL GUARD PERSONNEL, AIR FORCE.....	3,222,551	3,202,010	-20,541
	=====	=====	=====

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS  
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
<b>BA-1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48)	925,442	900,442	-25,000
Air National Guard identified transfer		-25,000	
SCHOOL TRAINING	290,988	349,988	59,000
Air National Guard unfunded requirement		59,000	
SPECIAL TRAINING	182,511	163,511	-19,000
Air National Guard identified transfer		-20,000	
Program increase for State Partnership Program		1,000	
ADMINISTRATION AND SUPPORT	1,694,558	1,673,137	-21,421
Prior Service Enlistment Bonus excess to requirement		-7,421	
Air National Guard identified transfer		-14,000	
UNDISTRIBUTED ADJUSTMENTS		-14,120	-14,120
Unobligated/Unexpended balances		-14,120	

## REMOTELY PILOTED AIRCRAFT MISSIONS

The Air National Guard is a dual-use force whose missions include defending the homeland and supporting federal efforts. The Air National Guard finds itself in the unique position to support border operations with the recent growth of its Remotely Piloted Aircraft (RPA) enterprise. Recognizing the dual-use nature of the Air National Guard, the Committee directs the Secretary of Defense to submit a report to the congressional defense committees not later than 180 days after the enactment of this Act on the cost-effectiveness of using Air National Guard units to conduct RPA missions along the border in support of the Department of Homeland Security and the impact to Air National Guard training and readiness.