

TITLE I

MILITARY PERSONNEL

The fiscal year 2014 budget request for programs funded in title I of the Committee bill, Military Personnel, is \$130,399,881,000 in new budget authority. These appropriations finance basic, incentive, and special pays for active, reserve, and National Guard personnel, and Academy cadets and Midshipmen; retired pay accrual; housing, subsistence, and other allowances; recruitment and retention initiatives; permanent change of station costs; and other military personnel costs such as survivor, unemployment, and education benefits. The table below summarizes the Committee recommendations:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

RECAPITULATION			
MILITARY PERSONNEL, ARMY.....	41,037,790	40,908,919	-128,871
MILITARY PERSONNEL, NAVY.....	27,824,444	27,671,555	-152,889
MILITARY PERSONNEL, MARINE CORPS.....	12,905,216	12,826,857	-78,359
MILITARY PERSONNEL, AIR FORCE.....	28,519,877	28,382,963	-136,914
RESERVE PERSONNEL, ARMY.....	4,565,261	4,483,343	-81,918
RESERVE PERSONNEL, NAVY.....	1,891,936	1,875,536	-16,400
RESERVE PERSONNEL, MARINE CORPS.....	677,499	665,499	-12,000
RESERVE PERSONNEL, AIR FORCE.....	1,758,629	1,745,579	-13,050
NATIONAL GUARD PERSONNEL, ARMY.....	8,041,268	7,958,568	-82,700
NATIONAL GUARD PERSONNEL, AIR FORCE.....	3,177,961	3,130,361	-47,600
GRAND TOTAL, MILITARY PERSONNEL.....	130,399,881	129,649,180	-750,701
	=====	=====	=====

MILITARY PERSONNEL OVERVIEW

The Committee recommendation provides \$129,649,180,000 for the military personnel accounts. Included is funding for military pay and allowances, recruitment and retention initiatives, and overall quality of life programs for active duty, reserve, and National Guard personnel. The recommendation fully supports the resource requirements needed to maintain the authorized end strength levels for fiscal year 2014. The Committee recommendation provides funding to increase basic pay for all military personnel by 1.8 percent as authorized by current law, effective January 1, 2014. The Committee continues to support and encourage constructive evaluations of recruitment and retention programs, bonus and special pay incentives, and benefit programs for military personnel for fiscal year 2014. The Committee remains supportive of programs intended to enhance the morale and quality of life of military personnel and their families.

SUMMARY OF END STRENGTH

The fiscal year 2014 budget request includes a decrease of 40,160 in total end strength for the active forces and a decrease of 8,180 in end strength for the Selected Reserve as compared to the fiscal year 2013 authorized levels. The following tables summarize the Committee recommendations for end strength levels, both in the aggregate and for each active and Selected Reserve component.

OVERALL ACTIVE END STRENGTH

Fiscal year 2013 authorized	1,401,560
Fiscal year 2014 budget request	1,361,400
Fiscal year 2014 recommendation	1,361,400
Compared with fiscal year 2013	- 40,160
Compared with fiscal year 2014 budget request	---

OVERALL SELECTED RESERVE END STRENGTH

Fiscal year 2013 authorized	841,880
Fiscal year 2014 budget request	833,700
Fiscal year 2014 recommendation	833,700
Compared with fiscal year 2013	- 8,180
Compared with fiscal year 2014 budget request	---

SUMMARY OF MILITARY PERSONNEL END STRENGTH

	Fiscal year 2013 authorized	Fiscal year 2014			
		Budget request	Committee recommended	Change from request	Change from fiscal year 2013
Active Forces (End Strength):					
Army *	552,100	520,000	520,000	---	- 32,100
Navy	322,700	323,600	323,600	---	900
Marine Corps **	197,300	190,200	190,200	---	- 7,100
Air Force	329,460	327,600	327,600	---	- 1,860
Total, Active Forces	1,401,560	1,361,400	1,361,400	---	- 40,160
Guard and Reserve Forces (End Strength):					
Army Reserve	205,000	205,000	205,000	---	---
Navy Reserve	62,500	59,100	59,100	---	- 3,400
Marine Corps Reserve	39,600	39,600	39,600	---	---
Air Force Reserve	70,880	70,400	70,400	---	- 480
Army National Guard	358,200	354,200	354,200	---	- 4,000

SUMMARY OF MILITARY PERSONNEL END STRENGTH—Continued

	Fiscal year 2013 authorized	Fiscal year 2014			Change from fiscal year 2013
		Budget request	Committee recommended	Change from request	
Air National Guard	105,700	105,400	105,400	---	- 300
Total, Selected Reserve	841,880	833,700	833,700	---	- 8,180
Total, Military Personnel	2,243,440	2,195,100	2,195,100	---	- 48,340

* For FY14, Army Active Forces end strength includes 30,000 Army end strength requested in the Overseas Contingency Operations budget.
** For FY14, Marine Corps Active Forces end strength includes 8,100 Marine Corps end strength requested in the Overseas Contingency Operations budget.

FULL-TIME SUPPORT STRENGTHS

There are four categories of full-time support in the Guard and reserve components: military technicians (dual status), Active Guard and Reserve (AGR), non-technician civilians, and active component personnel.

Full-time support personnel organize, recruit, train, maintain, and administer the reserve components. Military technicians (dual status) directly support units and are critical to helping units maintain readiness and meet the wartime missions of the Army and Air Force.

The following table summarizes Guard and reserve full-time support end strengths:

SUMMARY OF GUARD AND RESERVE FULL-TIME SUPPORT

	Fiscal year 2013 authorized	Fiscal year 2014			Change from fiscal year 2013
		Budget request	Committee recommended	Change from request	
Army Reserve:					
AGR	16,277	16,261	16,261	---	- 16
Technicians	8,395	8,395	8,395	---	---
Navy Reserve:					
AR	10,114	10,159	10,159	---	45
Marine Corps Reserve:					
AR	2,261	2,261	2,261	---	---
Air Force Reserve:					
AGR	2,888	2,911	2,911	---	23
Technicians	10,400	10,429	10,429	---	29
Army National Guard:					
AGR	32,060	32,060	32,060	---	---
Technicians	27,210	27,210	27,210	---	---
Air National Guard:					
AGR	14,765	14,734	14,734	---	- 31
Technicians	22,180	21,875	21,875	---	- 305
Totals:					
AGR/AR	78,365	78,386	78,386	---	21
Technicians	68,185	67,909	67,909	---	- 276
Total, Full-Time Support	146,550	146,295	146,295	---	- 255

OPERATIONAL RESERVE

Over the last ten years, regular deployments and an increased operations tempo required the National Guard and reserve compo-

nents to transition from a part-time strategic reserve to an operational reserve. The Guard and reserve components have used the lessons learned over the past decade to identify enduring priorities that will continue to support and enhance active component requirements. Significant taxpayer investments have been made to enable the Guard and reserve to become an integral part of the operational force, and they provide great value to the Armed Forces and for the taxpayer. The Department of Defense estimates that the reserve components comprise approximately 43 percent of the total force but only nine percent of the annual budget.

There are signs that active component support for maintaining an operational reserve is diminishing in today's challenging budget climate. Specifically, the Committee is concerned by the Army's recent decision to deploy active component units in place of scheduled reserve component deployments whenever possible. The Committee supports the enduring vision of an operational reserve and encourages the Services to continue to utilize the Guard and reserve components as key members of the operational force. The Committee also recognizes that new authorities, such as U.S. Code title 10, section 12304b Selected Reserve: order to active duty for preplanned mission in support of the combatant commands, provide continued opportunities for reservists to deploy for preplanned missions and to maintain their operational skills even after overseas contingency operations have concluded and encourages their use where appropriate.

SEXUAL ASSAULT PREVENTION AND RESPONSE

The Committee is outraged by the pervasive problem of sexual assault in the Armed Forces. Sexual assault is not just an issue in the military; it is an epidemic. To address it, the Committee believes that there must be a culture change at every level of the military, from the most senior leadership to the most junior ranks.

The Committee is particularly concerned by the reports of sexual assaults committed by those in key positions of influence and trust, including sexual assault response coordinators (SARCs), victim advocates (VAs), and military recruiters. SARCs and VAs are responsible for providing victim support and helping victims access medical care, counseling, legal assistance, and victim witness assistance. Recent allegations that personnel responsible for providing this assistance and care to victims are committing sexual offenses are shocking and indefensible. Similarly, military recruiters serve as the public face of the military and the entry point for future servicemembers to enlist; thus, allegations of recruiters assaulting young recruits are both disturbing and inexcusable.

Further, recent Department of Defense reports showing the persistently high rates of sexual assault at the military academies, where military leaders train the best and brightest students to become the nation's future military leaders, is even more alarming. The Committee believes that more must be done to institute best practices at the military academies, training bases, recruiting commands, and throughout the force to increase prevention efforts as well as to preclude perpetrators from serving in such influential and sensitive occupations. While the Department of Defense must be aggressive in prosecuting and punishing perpetrators of sexual

assault, it particularly must focus and increase its efforts to protect servicemembers from the threat of sexual assault and to prevent assaults from occurring in the first place.

Commanders are responsible for ensuring good order and discipline in their units and should be held responsible when crimes are committed under their watch. When servicemembers in critical positions, such as SARCs, VAs, recruiters, or basic training instructors, are committing sexual crimes, commanders are also responsible for their failure to establish a command climate of dignity and respect in which there is zero tolerance for sexual harassment or assault. The Committee believes that the Secretary of Defense and Service Chiefs must do more to hold commanders accountable.

The Committee is aware that the Director of National Intelligence has issued interim guidance for victims of sexual assault who seek to obtain or renew a security clearance, which would enable victims to seek counseling for such an assault without concern that the counseling must be disclosed and considered as part of their security clearance adjudication. The Committee supports efforts to ensure victims are informed of the guidance as soon as possible, and encourages the Service SARCs and VAs to provide information on the interim guidance to victims and to include information on the guidance in military personnel sexual assault prevention training.

The pending fiscal year 2014 National Defense Authorization Act establishes dismissal or dishonorable discharge as the mandatory minimum sentence for a person subject to the Uniform Code of Military Justice who is convicted by court-martial of rape, sexual assault, forcible sodomy, or an attempt to commit those offenses. The Committee supports this action and believes that those servicemembers who are convicted of committing such crimes should not receive post-retirement benefits. Accordingly, the Act includes a provision that would prohibit funding from being used in contravention of amendments made to the Uniform Code of Military Justice in the pending fiscal year 2014 National Defense Authorization Act regarding the discharge or dismissal of a member of the Armed Forces convicted of certain sex-related offenses, the required trial of such offenses by general courts-martial, and the limitations imposed on convening authority discretion regarding court-martial findings and sentence.

Investigations and prosecutions of sexual assault cases are often slow, obtrusive, and difficult processes for victims to endure, and the Services have reported that many victims stop cooperating before the legal process has been completed. The Air Force recently implemented the Special Victims Counsel (SVC) pilot program to provide a legal representative to give advice and representation to sexual assault victims. The SVC navigates the victim through the legal process and intervenes on the victim's behalf when appropriate. The Committee understands this program has shown success in assisting victims throughout the process. The Committee encourages the Secretary of Defense to expedite the expansion of a Special Victims Counsel or similar program throughout the Services to provide all victims of sexual assault with specially trained legal assistance throughout the investigation and prosecution process.

To assist in this effort, the Committee provides an additional \$25,000,000 for the Department of Defense Sexual Assault Prevention and Response Office (SAPRO) and the Army, Navy, Marine Corps, and Air Force for the expansion of a Special Victims Counsel program to every military Service, including the National Guard and reserve components. The Committee encourages the Secretary of Defense, in coordination with the Service Chiefs, to review proposals for implementation of such programs at the military academies as well.

In addition, the Committee fully funds the President's request for Sexual Assault Prevention and Response programs at the Service level and at the Department of Defense SAPRO and calls on the Secretary of Defense and the Service Chiefs to stop this destructive epidemic in the military.

MILITARY PERSONNEL ACCOUNT FUNDING REDUCTIONS

The fiscal year 2014 budget request for title I, Military Personnel, was assembled using execution data and trends dating from fiscal year 2012 or earlier. During the budget review process, the Services provided updated execution data and estimates that refined their funding requirements. The Committee recommends reductions to certain budget activity and sub-activity groups in the military personnel accounts based on the more recent execution data. Funding provided reflects the Committee's most recent estimated fiscal year 2014 funding requirements for programs and activities within the military personnel accounts.

OBLIGATIONS OF BONUSES

Government agencies are required to properly record their obligations. According to the Government Accountability Office (GAO), agencies must obligate funds at the time they enter into a contract to cover the government's maximum potential liability under the contract when the government's requirement to pay the potential maximum amount is beyond its control. Office of Management and Budget (OMB) circular A-11, section 20.5(b) states that for military personnel compensation and benefits, "amounts generally are recorded as obligations as the amounts are earned during the reporting pay period." The Department of Defense Financial Management Regulation Volume 3, Chapter 8, paragraph 080901 states, "the obligations for the amounts payable to military members and civilian employees are recorded in the month in which they become payable."

The active duty, Guard, and reserve components offer bonuses to certain recruits and military personnel who sign contracts to serve in the Armed Forces. In the case of bonuses which last multiple years, the Department obligates the initial payment in the fiscal year in which it is paid, irrespective of the date the respective contract was signed, and then obligates recurring payments, or anniversary payments, in the subsequent years in which they become payable.

The Committee directs the Comptroller General to issue a legal opinion not later than 180 days after the enactment of this Act assessing the obligation of military personnel multi-year bonuses to

determine if Department of Defense obligation practices comply with fiscal law.

CARRYOVER AUTHORITY

The fiscal year 2014 budget request again proposes the inclusion of a new provision that extends the availability of up to two percent of amounts appropriated for the military personnel accounts under title I for two fiscal years, instead of the customary one fiscal year. Since 2001, the Department of Defense has had ten violations of the Anti-deficiency Act (ADA) in the military personnel accounts. The Committee has repeatedly expressed its concern over the Department's failure to adequately budget for military personnel, and the Inspector General of the Department of Defense and the Government Accountability Office have regularly reported deficiencies in the Services' military payroll processes and controls.

The Consolidated Appropriations Act, 2012, included a provision directing the Inspector General of the Department of Defense to conduct a review of ADA violations in the military personnel accounts and submit recommendations for the implementation of corrective actions. The report found that while the Department of Defense was generally effective in implementing and sustaining most of the ADA violation corrective actions, the Department had not established sufficient controls to ensure that the required corrective actions were properly implemented, sustained, and documented. The report also found that the Army and Navy did not annually assess the adequacy of control procedures established for managing the centrally managed accounts to prevent ADA violations and therefore had limited assurance that controls will prevent future violations. As a result, the report found that failure to follow procedures and inadequate cost controls means the Department remains vulnerable to future ADA violations.

While the Committee understands the unique budgeting challenge that the military personnel accounts present to the Department, the Committee believes that implementation of improved control procedures, rather than carryover authority, is needed to improve management of these accounts. Accordingly, the Committee does not provide the carryover authority as requested. The Committee also directs the Secretary of Defense to implement the recommendations of the Inspector General Report, DODIG-2013-027 dated November 30, 2012, regarding ADA violations in the military personnel accounts.

PERMANENT CHANGE OF STATION EFFICIENCIES

The Consolidated and Full Year Continuing Appropriations Act, 2013, recommended a total reduction of \$146,792,500 in the Permanent Change of Station (PCS) budgets for program efficiencies. The explanatory statement accompanying the Act recognized that potential cost savings could be found in the PCS program and directed the Under Secretary of Defense (Personnel and Readiness) to conduct a review of the PCS program to identify potential efficiencies and to submit a report to the congressional defense committees on its findings. While the Committee has not yet received a copy of the report, many of the Services have stated that they

have been unable to implement additional efficiencies in fiscal year 2013, particularly those related to time on station goals.

The Committee recommends a total reduction of \$151,142,000 in the base and overseas contingency operations budgets in fiscal year 2014 in the PCS program for efficiencies. While it recognizes the challenges the Services have faced with meeting the increased time on station requirements, the Committee believes there are potential cost savings in other areas of the PCS program. The Committee directs the Inspector General of the Department of Defense to conduct a review of the PCS program and to determine if potential cost savings and efficiencies can be implemented throughout the program. Based on the findings of the review, the Inspector General shall submit a report examining the Services' PCS programs, reviewing how the Services could implement cost savings and efficiencies within the program, and providing recommendations for implementation of the review's findings. This report should be provided to the congressional defense committees not later than 180 days after the enactment of this Act.

LONG-TERM TEMPORARY DUTY ASSIGNMENTS

The Committee is concerned by reports of the military Services sending personnel on long-term temporary duty assignments (TDY) that do not comply with the regulations as stated in the Department of Defense Joint Federal Travel Regulations (JFTR). The JFTR states that long-term TDY assignments must be temporary in nature; of reasonable time duration; lower in cost than round-trip Permanent Change of Station expenses; and not exceed 180 consecutive days. The Committee believes that the practice of sending personnel on extended TDY that violate the JFTR is a tremendous waste of taxpayer resources and a violation of Department-wide rules and regulations. The Committee directs the Secretary of Defense to evaluate the use of extended TDY and submit a report to the congressional defense committees on the practice and its compliance with the JFTR not later than 180 days after the enactment of this Act.

FOREIGN LANGUAGE TRAINING AND EDUCATION

The Committee supports efforts to increase linguistic skills in the Armed Forces. Foreign language fluency is a highly valued skill, but linguists remain a critically undermanned specialty across the Services. Specifically, the Committee is concerned by the low number of officers and Non-commissioned officers with foreign language skills. The Committee directs the Secretary of Defense to study the feasibility of requiring and resourcing language and cultural education for uniformed officers in all Services and provide a report to the congressional defense committees on the findings of the study not later than 180 days after the enactment of this Act.

In addition, the Committee directs the Secretary of the Army to conduct a study on the feasibility of a pilot program for Non-commissioned officers (NCOs) assigned to regionally aligned units as well as NCOs assigned to positions which require foreign area expertise, including a process for selecting NCOs to participate; the role of language education and required proficiency; the role of cultural education; and when in the rotational cycle and NCO's career

such training should occur. The Committee understands that the Marine Corps Foreign Area Staff NCO and Regional Affairs NCO programs could provide examples of existing programs that seek to increase capacity to produce and maintain foreign area expertise at all levels. The Committee directs the Secretary of the Army to complete the study and report back to the congressional defense committees not later than 180 days after the enactment of this Act.

The Committee also understands that the National Security Education Program (NSEP) plays an important role in increasing the pool of cultural and linguistic experts in government, and it supports Department of Defense and national security agencies' efforts to partner with higher education institutions to achieve the goals of the NSEP. The Committee also supports efforts to expand these partnerships to minority serving institutions, including Historically Black Colleges and Universities, to improve diversity in the program and to increase the number of analysts with proficiency in critical languages and cultural studies. The Committee supports continued funding for the NSEP.

MINORITY OUTREACH

Minorities are underrepresented in the general officer ranks across the Services. To build a more diverse organization, disparities in representation need to be addressed by effective outreach that will expand the pool of well-qualified candidates. The Committee supports efforts to conduct effective outreach and recruiting programs in minority communities and encourages the Secretary of Defense to support efforts to improve diversity in the military, especially in the officer ranks.

HAZING IN THE ARMED FORCES

The Committee is extremely concerned by reports of hazing in the military. Hazing is inconsistent with the values of the military, and such behavior should not be tolerated within the military. The Committee understands that the Services are taking steps to better report incidents of hazing and to discipline servicemembers involved in such incidents. The Consolidated and Full Year Continuing Appropriations Act, 2013, directed the Secretary of Defense to provide a report to the congressional defense committees on the rates of incidence of hazing, harassment, and mistreatment of servicemembers, as well as a review of the policies to prevent and respond to alleged hazing incidents. The report also was directed to include recommendations for implementation of a consistent reporting system for the Services and recommendations to implement prevention and education programs related to hazing and its harmful effects. The Committee is currently waiting for the completion and release of the report and looks forward to reviewing its recommendations.

MILITARY PERSONNEL, ARMY

Fiscal year 2013 appropriation *	\$40,199,263,000
Fiscal year 2014 budget request	41,037,790,000
Committee recommendation	40,908,919,000
Change from budget request	- 128,871,000

* FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$40,908,919,000 for Military Personnel, Army. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

50 MILITARY PERSONNEL, ARMY			
100 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
150 BASIC PAY.....	6,751,445	6,751,445	---
200 RETIRED PAY ACCRUAL.....	2,182,873	2,182,873	---
250 BASIC ALLOWANCE FOR HOUSING.....	2,110,476	2,110,476	---
300 BASIC ALLOWANCE FOR SUBSISTENCE.....	281,099	281,099	---
350 INCENTIVE PAYS.....	89,669	89,669	---
400 SPECIAL PAYS.....	374,353	374,353	---
450 ALLOWANCES.....	225,840	225,840	---
500 SEPARATION PAY.....	107,216	107,216	---
550 SOCIAL SECURITY TAX.....	513,274	513,274	---
600 TOTAL, BUDGET ACTIVITY 1.....	12,636,245	12,636,245	---
650 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
700 BASIC PAY.....	12,761,868	12,761,868	---
750 RETIRED PAY ACCRUAL.....	4,130,751	4,130,751	---
800 BASIC ALLOWANCE FOR HOUSING.....	4,653,429	4,653,429	---
850 INCENTIVE PAYS.....	95,637	95,637	---
900 SPECIAL PAYS.....	507,912	469,912	-38,000
950 ALLOWANCES.....	915,101	915,101	---
1000 SEPARATION PAY.....	287,133	287,133	---
1050 SOCIAL SECURITY TAX.....	976,224	976,224	---
1100 TOTAL, BUDGET ACTIVITY 2.....	24,328,055	24,290,055	-38,000
1150 ACTIVITY 3: PAY AND ALLOWANCES OF CADETS			
1200 ACADEMY CADETS.....	77,959	77,959	---
1250 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
1300 BASIC ALLOWANCE FOR SUBSISTENCE.....	1,252,752	1,252,752	---
1350 SUBSISTENCE-IN-KIND.....	707,647	707,647	---
1400 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	2,121	2,121	---
1450 TOTAL, BUDGET ACTIVITY 4.....	1,962,520	1,962,520	---

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
1500 ACTIVITY 5: PERMANENT CHANGE OF STATION			
1550 ACCESSION TRAVEL.....	169,697	169,697	---
1600 TRAINING TRAVEL.....	126,908	126,908	---
1650 OPERATIONAL TRAVEL	524,098	497,893	-26,205
1700 ROTATIONAL TRAVEL	693,315	658,649	-34,666
1750 SEPARATION TRAVEL.....	222,146	222,146	---
1800 TRAVEL OF ORGANIZED UNITS.....	9,887	9,887	---
1850 NON-TEMPORARY STORAGE.....	10,160	10,160	---
1900 TEMPORARY LODGING EXPENSE.....	40,238	40,238	---
1950 TOTAL, BUDGET ACTIVITY 5.....	1,796,449	1,735,578	-60,871
2000 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
2050 APPREHENSION OF MILITARY DESERTERS.....	960	960	---
2100 INTEREST ON UNIFORMED SERVICES SAVINGS.....	725	725	---
2150 DEATH GRATUITIES.....	61,900	61,900	---
2200 UNEMPLOYMENT BENEFITS.....	282,863	282,863	---
2250 EDUCATION BENEFITS.....	636	636	---
2300 ADOPTION EXPENSES.....	4,326	4,326	---
2360 RESERVE INCOME REPLACEMENT PROGRAM.....	326	326	---
2410 SGLI EXTRA HAZARD PAYMENTS.....	117,559	117,559	---
2450 RESERVE OFFICERS TRAINING CORPS (ROTC).....	42,407	42,407	---
2550 TOTAL, BUDGET ACTIVITY 6.....	511,702	511,702	---
2600 LESS REIMBURSABLES.....	-275,140	-275,140	---
2650 UNDISTRIBUTED ADJUSTMENT.....	---	-30,000	-30,000
2700 TOTAL, ACTIVE FORCES, ARMY.....	41,037,790	40,908,919	-128,871
6300 TOTAL, MILITARY PERSONNEL, ARMY.....	41,037,790	40,908,919	-128,871

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
SPECIAL PAYS	507,912	469,912	-38,000
Enlistment bonuses excess to requirement		-38,000	
BA-5: PERMANENT CHANGE OF STATION TRAVEL			
OPERATIONAL TRAVEL	524,098	497,893	-26,205
PCS efficiency		-26,205	
ROTATIONAL TRAVEL	693,315	658,649	-34,666
PCS efficiency		-34,666	
UNDISTRIBUTED ADJUSTMENT		-30,000	-30,000
Unobligated/Unexpended balances		-30,000	

MILITARY PERSONNEL, NAVY

Fiscal year 2013 appropriation*	\$26,902,346,000
Fiscal year 2014 budget request	27,824,444,000
Committee recommendation	27,671,555,000
Change from budget request	- 152,889,000

*FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$27,671,555,000 for Military Personnel, Navy. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

6400 MILITARY PERSONNEL, NAVY			
6450 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
6500 BASIC PAY.....	3,934,736	3,934,736	---
6550 RETIRED PAY ACCRUAL.....	1,273,217	1,273,217	---
6600 BASIC ALLOWANCE FOR HOUSING.....	1,413,796	1,380,596	-33,200
6650 BASIC ALLOWANCE FOR SUBSISTENCE.....	160,319	160,319	---
6700 INCENTIVE PAYS.....	131,293	122,793	-8,500
6750 SPECIAL PAYS.....	432,843	432,843	---
6800 ALLOWANCES.....	127,172	127,172	---
6850 SEPARATION PAY.....	39,244	39,244	---
6900 SOCIAL SECURITY TAX.....	299,218	299,218	---
6950 TOTAL, BUDGET ACTIVITY 1.....	7,811,838	7,770,138	-41,700

7000 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
7050 BASIC PAY.....	8,610,541	8,610,541	---
7100 RETIRED PAY ACCRUAL.....	2,789,555	2,789,555	---
7150 BASIC ALLOWANCE FOR HOUSING.....	3,977,998	3,977,998	---
7200 INCENTIVE PAYS.....	103,672	103,672	---
7250 SPECIAL PAYS.....	877,215	805,215	-72,000
7300 ALLOWANCES.....	590,803	590,803	---
7350 SEPARATION PAY.....	255,663	255,663	---
7400 SOCIAL SECURITY TAX.....	658,707	658,707	---
7450 TOTAL, BUDGET ACTIVITY 2.....	17,864,154	17,792,154	-72,000

7500 ACTIVITY 3: PAY AND ALLOWANCES OF MIDSHIPMEN			
7550 MIDSHIPMEN.....	77,592	77,592	---
7600 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
7650 BASIC ALLOWANCE FOR SUBSISTENCE.....	764,626	764,626	---
7700 SUBSISTENCE-IN-KIND.....	439,545	439,545	---
7750 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	12	12	---
7800 TOTAL, BUDGET ACTIVITY 4.....	1,204,183	1,204,183	---

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
7850 ACTIVITY 5: PERMANENT CHANGE OF STATION			
7900 ACCESSION TRAVEL.....	102,042	99,742	-2,300
7950 TRAINING TRAVEL.....	96,869	96,869	---
8000 OPERATIONAL TRAVEL.....	272,379	258,760	-13,619
8050 ROTATIONAL TRAVEL.....	301,392	286,322	-15,070
8100 SEPARATION TRAVEL.....	133,977	125,777	-8,200
8150 TRAVEL OF ORGANIZED UNITS.....	36,790	36,790	---
8200 NON-TEMPORARY STORAGE.....	1,212	1,212	---
8250 TEMPORARY LODGING EXPENSE.....	8,545	8,545	---
8300 OTHER.....	3,514	3,514	---
8350 TOTAL, BUDGET ACTIVITY 5.....	956,720	917,531	-39,189
8400 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
8450 APPREHENSION OF MILITARY DESERTERS.....	199	199	---
8500 INTEREST ON UNIFORMED SERVICES SAVINGS.....	1,660	1,660	---
8550 DEATH GRATUITIES.....	17,400	17,400	---
8600 UNEMPLOYMENT BENEFITS.....	124,716	124,716	---
8650 EDUCATION BENEFITS.....	18,809	18,809	---
8700 ADOPTION EXPENSES.....	210	210	---
8750 TRANSPORTATION SUBSIDY.....	5,750	5,750	---
8800 PARTIAL DISLOCATION ALLOWANCE.....	92	92	---
8900 RESERVE OFFICERS TRAINING CORPS (ROTC).....	21,271	21,271	---
8950 JUNIOR ROTC.....	14,069	14,069	---
9000 TOTAL, BUDGET ACTIVITY 6.....	204,176	204,176	---
9050 LESS REIMBURSABLES.....	-294,219	-294,219	---
9200 TOTAL, ACTIVE FORCES, NAVY.....	27,824,444	27,671,555	-152,889
11000 TOTAL, MILITARY PERSONNEL, NAVY.....	27,824,444	27,671,555	-152,889

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-1: PAY AND ALLOWANCES OF OFFICERS			
BASIC ALLOWANCE FOR HOUSING	1,413,796	1,380,596	-33,200
Projected underexecution		-33,200	
INCENTIVE PAYS	131,293	122,793	-8,500
Incentive Bonuses excess to requirement		-8,500	
BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
SPECIAL PAYS	877,215	805,215	-72,000
Special Duty Assignment Pay excess to requirement		-7,000	
Reenlistment bonuses excess to requirement		-65,000	
BA-5: PERMANENT CHANGE OF STATION TRAVEL			
ACCESSION TRAVEL	102,042	99,742	-2,300
Projected underexecution		-2,300	
OPERATIONAL TRAVEL	272,379	258,760	-13,619
PCS efficiency		-13,619	
ROTATIONAL TRAVEL	301,392	286,322	-15,070
PCS efficiency		-15,070	
SEPARATION TRAVEL	133,977	125,777	-8,200
Projected underexecution		-8,200	

LITTORAL COMBAT SHIP MANNING

The Committee remains very concerned with the manning model for the Navy's Littoral Combat Ships (LCS). Although the Navy originally planned for the ship to be minimally manned by small, experienced crews, the Committee has noticed several indicators that call into question the validity of this model. During the recent deployment of the first LCS, the Navy added ten sailors beyond the 40 core crewmembers to the ship's crew to help with maintenance, watch-standing, and training issues. Additionally, the crew of the deployed mission module detachment on board the LCS received a crew augmentation of four sailors. The Committee understands the Navy is working to permanently increase the size of the mission module crew.

Most concerning to the Committee is that in addition to the increased crew size of Navy personnel, the LCS has deployed with two civilian contractors (or technical representatives) on board for the duration of the deployment. The Navy has described these contractors as "ship experts" who are constantly available to assist the minimally manned crew with problems as they arise. In addition, the Committee is aware that civilian riders have been on board the first LCS almost continuously since the ship was delivered to the Navy four years ago. While technical representatives can provide extremely valuable knowledge and expertise about individual ship systems, and do so for many ships in the fleet, the Committee finds it unusual that the Navy appears to believe that contractors have a greater overall knowledge of the ship than the ship's own crew. It has always been the Committee's understanding that the crew serves as the "ship experts" and is puzzled by the LCS's modifications to this practice.

Additionally, the Committee is alarmed by the frequency and magnitude of temporary civilian contractors on board. During the transit to the western Pacific alone, in addition to the full-time technical representatives, the LCS had as many as four temporary civilian riders on board at any one time to troubleshoot problems with systems such as air conditioning, propulsion, and the lube oil system. Navy ships are normally deployed in top material condition to ensure the ship can remain underway to accomplish its mission. The Committee is disturbed by the number of problems this ship has experienced on its maiden deployment that appear to be beyond the crew's capability to handle, especially given that the LCS should have been in an extremely high state of readiness.

Combined, these incidents imply either that the LCS is experiencing more than its share of maintenance problems, thus overwhelming the crew, or that the crew is unable to handle common problems and has come to rely on the presence and expertise of technical representatives to conduct basic maintenance. The Committee remains concerned that the LCS manning plan as currently designed is unrealistic and unsustainable moving forward. In particular, the Committee believes that a long-term reliance on industry technical representatives to perform regular maintenance requirements during deployments that are typically handled by crewmembers is inefficient and uneconomical. In addition, relying on temporary solutions, including but not limited to assigning addi-

tional crewmembers to help with basic duties during deployments, hiring full-time and part-time technical representatives to oversee and conduct maintenance, and utilizing temporary berthing modules to accommodate additional crewmembers is both impractical and detrimental to the efficient operation of the LCS and the quality of life of the entire crew.

The Consolidated and Full Year Continuing Appropriations Act, 2013, directed the Secretary of the Navy to submit a report to the congressional defense committees on future manning plans for the LCS. The Secretary of the Navy is further directed to incorporate any findings regarding LCS manning discovered thus far during the deployment into the report. The Committee is currently waiting for the completion and release of the report and looks forward to reviewing its recommendations.

MILITARY PERSONNEL, MARINE CORPS

Fiscal year 2013 appropriation *	\$12,531,549,000
Fiscal year 2014 budget request	12,905,216,000
Committee recommendation	12,826,857,000
Change from budget request	- 78,359,000

*FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$12,826,857,000 for Military Personnel, Marine Corps. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

12000 MILITARY PERSONNEL, MARINE CORPS			
12050 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
12100 BASIC PAY.....	1,458,728	1,458,728	---
12150 RETIRED PAY ACCRUAL.....	472,134	472,134	---
12200 BASIC ALLOWANCE FOR HOUSING.....	479,739	479,739	---
12250 BASIC ALLOWANCE FOR SUBSISTENCE.....	61,565	61,565	---
12300 INCENTIVE PAYS.....	40,634	40,634	---
12350 SPECIAL PAYS.....	12,746	12,746	---
12400 ALLOWANCES.....	43,866	43,866	---
12450 SEPARATION PAY.....	16,856	16,856	---
12500 SOCIAL SECURITY TAX.....	110,942	110,942	---
12550 TOTAL, BUDGET ACTIVITY 1.....	2,697,210	2,697,210	---
12600 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
12650 BASIC PAY.....	4,746,121	4,700,121	-46,000
12700 RETIRED PAY ACCRUAL.....	1,533,530	1,533,530	---
12750 BASIC ALLOWANCE FOR HOUSING.....	1,652,636	1,652,636	---
12800 INCENTIVE PAYS.....	9,832	9,832	---
12850 SPECIAL PAYS.....	154,862	143,562	-11,300
12900 ALLOWANCES.....	335,728	335,728	---
12950 SEPARATION PAY.....	73,213	73,213	---
13000 SOCIAL SECURITY TAX.....	362,126	362,126	---
13050 TOTAL, BUDGET ACTIVITY 2.....	8,868,048	8,810,748	-57,300
13100 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
13150 BASIC ALLOWANCE FOR SUBSISTENCE.....	438,034	438,034	---
13200 SUBSISTENCE-IN-KIND.....	296,986	296,986	---
13250 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	10	10	---
13300 TOTAL, BUDGET ACTIVITY 4.....	735,030	735,030	---

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
13350 ACTIVITY 5: PERMANENT CHANGE OF STATION			
13400 ACCESSION TRAVEL.....	57,933	57,933	---
13450 TRAINING TRAVEL.....	23,061	23,061	---
13500 OPERATIONAL TRAVEL.....	209,371	193,402	-15,969
13550 ROTATIONAL TRAVEL.....	101,809	96,719	-5,090
13600 SEPARATION TRAVEL.....	93,399	93,399	---
13650 TRAVEL OF ORGANIZED UNITS.....	784	784	---
13700 NON-TEMPORARY STORAGE.....	6,888	6,888	---
13750 TEMPORARY LODGING EXPENSE.....	14,918	14,918	---
13800 OTHER.....	3,312	3,312	---
13850 TOTAL, BUDGET ACTIVITY 5.....	511,475	490,416	-21,059
13900 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
13950 APPREHENSION OF MILITARY DESERTERS.....	751	751	---
14000 INTEREST ON UNIFORMED SERVICES SAVINGS.....	20	20	---
14050 DEATH GRATUITIES.....	10,100	10,100	---
14100 UNEMPLOYMENT BENEFITS.....	96,264	96,264	---
14150 EDUCATION BENEFITS.....	2,375	2,375	---
14200 ADOPTION EXPENSES.....	72	72	---
14250 TRANSPORTATION SUBSIDY.....	3,085	3,085	---
14300 PARTIAL DISLOCATION ALLOWANCE.....	102	102	---
14400 JUNIOR ROTC.....	5,035	5,035	---
14450 TOTAL, BUDGET ACTIVITY 6.....	117,804	117,804	---
14500 LESS REIMBURSABLES.....	-24,351	-24,351	---
14650 TOTAL, ACTIVE FORCES, MARINE CORPS.....	12,905,216	12,826,857	-78,359
16000 TOTAL, MILITARY PERSONNEL, MARINE CORPS.....	12,905,216	12,826,857	-78,359

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
BASIC PAY	4,746,121	4,700,121	-46,000
Projected underexecution		-46,000	
SPECIAL PAYS	154,862	143,562	-11,300
Projected underexecution		-8,000	
Reenlistment bonuses excess to requirement		-3,300	
BA-5: PERMANENT CHANGE OF STATION TRAVEL			
OPERATIONAL TRAVEL	209,371	193,402	-15,969
PCS efficiency		-10,469	
Marine Corps identified excess to requirement		-5,500	
ROTATIONAL TRAVEL	101,809	96,719	-5,090
PCS efficiency		-5,090	

MILITARY PERSONNEL, AIR FORCE

Fiscal year 2013 appropriation*	\$28,052,826,000
Fiscal year 2014 budget request	28,519,877,000
Committee recommendation	28,382,963,000
Change from budget request	- 136,914,000

*FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$28,382,963,000 for Military Personnel, Air Force. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

17000 MILITARY PERSONNEL, AIR FORCE			
17050 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
17100 BASIC PAY.....	4,896,132	4,879,032	-17,100
17150 RETIRED PAY ACCRUAL.....	1,577,877	1,575,177	-2,700
17200 BASIC ALLOWANCE FOR HOUSING.....	1,498,352	1,475,352	-23,000
17250 BASIC ALLOWANCE FOR SUBSISTENCE.....	197,950	197,950	---
17300 INCENTIVE PAYS.....	206,177	206,177	---
17350 SPECIAL PAYS.....	303,634	301,534	-2,100
17400 ALLOWANCES.....	134,661	134,661	---
17450 SEPARATION PAY.....	122,844	122,844	---
17500 SOCIAL SECURITY TAX.....	372,960	372,960	---
17550 TOTAL, BUDGET ACTIVITY 1.....	9,310,587	9,265,687	-44,900

17600 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
17650 BASIC PAY.....	8,764,297	8,764,297	---
17700 RETIRED PAY ACCRUAL.....	2,831,706	2,831,706	---
17750 BASIC ALLOWANCE FOR HOUSING.....	3,610,470	3,610,470	---
17800 INCENTIVE PAYS.....	42,599	42,599	---
17850 SPECIAL PAYS.....	341,821	341,821	---
17900 ALLOWANCES.....	590,403	590,403	---
17950 SEPARATION PAY.....	176,663	176,663	---
18000 SOCIAL SECURITY TAX.....	670,467	670,467	---
18050 TOTAL, BUDGET ACTIVITY 2.....	17,028,426	17,028,426	---

18100 ACTIVITY 3: PAY AND ALLOWANCES OF CADETS			
18150 ACADEMY CADETS.....	69,612	69,612	---

18200 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
18250 BASIC ALLOWANCE FOR SUBSISTENCE.....	977,880	977,880	---
18300 SUBSISTENCE-IN-KIND.....	156,439	156,439	---
18350 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	33	33	---
18400 TOTAL, BUDGET ACTIVITY 4.....	1,134,352	1,134,352	---

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST
18450 ACTIVITY 5: PERMANENT CHANGE OF STATION			
18500 ACCESSION TRAVEL	86,485	86,485	---
18550 TRAINING TRAVEL	79,127	79,127	---
18600 OPERATIONAL TRAVEL	327,304	310,939	-16,365
18650 ROTATIONAL TRAVEL	512,982	487,333	-25,649
18700 SEPARATION TRAVEL	169,760	169,760	---
18750 TRAVEL OF ORGANIZED UNITS	16,123	16,123	---
18800 NON-TEMPORARY STORAGE	41,132	41,132	---
18850 TEMPORARY LODGING EXPENSE	30,183	30,183	---
18950 TOTAL, BUDGET ACTIVITY 5	1,263,096	1,221,082	-42,014
19000 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
19050 APPREHENSION OF MILITARY DESERTERS	124	124	---
19100 INTEREST ON UNIFORMED SERVICES SAVINGS	3,440	3,440	---
19150 DEATH GRATUITIES	16,500	16,500	---
19200 UNEMPLOYMENT BENEFITS	65,562	65,562	---
19300 EDUCATION BENEFITS	209	209	---
19350 ADOPTION EXPENSES	628	628	---
19400 TRANSPORTATION SUBSIDY	5,900	5,900	---
19450 PARTIAL DISLOCATION ALLOWANCE	1,930	1,930	---
19550 RESERVE OFFICERS TRAINING CORPS (ROTC)	29,849	29,849	---
19600 JUNIOR ROTC	16,373	16,373	---
19650 TOTAL, BUDGET ACTIVITY 6	140,515	140,515	---
19700 LESS REIMBURSABLES	-426,711	-426,711	---
19750 UNDISTRIBUTED ADJUSTMENT	---	-50,000	-50,000
19800 TOTAL, ACTIVE FORCES, AIR FORCE	28,519,877	28,382,963	-136,914
21000 TOTAL, MILITARY PERSONNEL, AIR FORCE	28,519,877	28,382,963	-136,914

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-1: PAY AND ALLOWANCES OF OFFICERS			
BASIC PAY	4,896,132	4,879,032	-17,100
Excess to requirement		-17,100	
RETIRED PAY ACCRUAL	1,577,877	1,575,177	-2,700
Excess to requirement		-2,700	
BASIC ALLOWANCE FOR HOUSING	1,498,352	1,475,352	-23,000
Excess to requirement		-23,000	
SPECIAL PAYS	303,634	301,534	-2,100
Critical Skills Retention Bonuses excess to requirement		-2,100	
BA-5: PERMANENT CHANGE OF STATION			
OPERATIONAL TRAVEL	327,304	310,939	-16,365
PCS efficiency		-16,365	
ROTATIONAL TRAVEL	512,982	487,333	-25,649
PCS efficiency		-25,649	
UNDISTRIBUTED ADJUSTMENTS		-50,000	-50,000
Unobligated/Unexpended balances		-50,000	

RESERVE PERSONNEL, ARMY

Fiscal year 2013 appropriation*	\$4,456,823,000
Fiscal year 2014 budget request	4,565,261,000
Committee recommendation	4,483,343,000
Change from budget request	- 81,918,000

*FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$4,483,343,000 for Reserve Personnel, Army. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

23000 RESERVE PERSONNEL, ARMY			
23050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
23100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	1,578,274	1,543,274	-35,000
23150 PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY).....	39,508	39,508	---
23200 PAY GROUP F TRAINING (RECRUITS).....	276,721	264,721	-12,000
23250 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	13,225	13,225	---
23300 MOBILIZATION TRAINING	7,629	7,629	---
23350 SCHOOL TRAINING.....	206,138	206,138	---
23400 SPECIAL TRAINING.....	261,954	260,154	-1,800
23450 ADMINISTRATION AND SUPPORT.....	2,034,705	2,014,549	-20,156
23500 EDUCATION BENEFITS.....	22,687	22,687	---
23550 HEALTH PROFESSION SCHOLARSHIP	63,459	63,459	---
23600 OTHER PROGRAMS	60,961	60,961	---
23650 TOTAL, BUDGET ACTIVITY 1.....	4,565,261	4,496,305	-68,956
23800 UNDISTRIBUTED ADJUSTMENT.....	---	-12,962	-12,962
24000 TOTAL RESERVE PERSONNEL, ARMY.....	4,565,261	4,483,343	-81,918
	=====	=====	=====

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-1: RESERVE COMPONENT TRAINING AND SUPPORT			
PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48)	1,578,274	1,543,274	-35,000
Annual Training excess to requirement		-35,000	
PAY GROUP F TRAINING (RECRUITS)	276,721	264,721	-12,000
Excess to requirement		-12,000	
SPECIAL TRAINING	261,954	260,154	-1,800
Recruiting and Retention programs excess to requirement		-1,800	
ADMINISTRATION AND SUPPORT	2,034,705	2,014,549	-20,156
Selected Reserve Incentive Program bonuses excess to requirement		-18,000	
Cost of Living Allowance projected underexecution		-2,156	
UNDISTRIBUTED ADJUSTMENTS		-12,962	-12,962
Lodging in Kind - transfer to Operation and Maintenance, Army Reserve		-12,962	

RESERVE PERSONNEL, NAVY

Fiscal year 2013 appropriation*	\$1,874,023,000
Fiscal year 2014 budget request	1,891,936,000
Committee recommendation	1,875,536,000
Change from budget request	- 16,400,000

*FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$1,875,536,000 for Reserve Personnel, Navy. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

26000 RESERVE PERSONNEL, NAVY			
26050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
26100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	602,319	602,319	---
26150 PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY).....	9,489	9,489	---
26200 PAY GROUP F TRAINING (RECRUITS).....	50,501	50,501	---
26250 MOBILIZATION TRAINING.....	8,986	8,986	---
26300 SCHOOL TRAINING.....	55,326	52,326	-3,000
26350 SPECIAL TRAINING.....	101,870	92,470	-9,400
26400 ADMINISTRATION AND SUPPORT.....	1,006,454	1,002,454	-4,000
26450 EDUCATION BENEFITS.....	104	104	---
26500 HEALTH PROFESSION SCHOLARSHIP.....	56,887	56,887	---
26550 TOTAL, BUDGET ACTIVITY 1.....	1,891,936	1,875,536	-16,400

27000 TOTAL, RESERVE PERSONNEL, NAVY.....	1,891,936	1,875,536	-16,400
	=====	=====	=====

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-1: RESERVE COMPONENT TRAINING AND SUPPORT			
SCHOOL TRAINING	55,326	52,326	-3,000
Projected underexecution		-3,000	
SPECIAL TRAINING	101,870	92,470	-9,400
Projected underexecution		-9,400	
ADMINISTRATION AND SUPPORT	1,006,454	1,002,454	-4,000
Full Time Support projected underexecution		-4,000	

RESERVE PERSONNEL, MARINE CORPS

Fiscal year 2013 appropriation*	\$658,251,000
Fiscal year 2014 budget request	677,499,000
Committee recommendation	665,499,000
Change from budget request	- 12,000,000

*FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$665,499,000 for Reserve Personnel, Marine Corps. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

28000 RESERVE PERSONNEL, MARINE CORPS			
28050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
28100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	233,722	233,722	---
28150 PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY).....	30,555	30,555	---
28200 PAY GROUP F TRAINING (RECRUITS).....	135,086	135,088	---
28300 MOBILIZATION TRAINING.....	3,677	2,677	-1,000
28350 SCHOOL TRAINING.....	19,448	19,448	---
28400 SPECIAL TRAINING.....	18,968	18,968	---
28450 ADMINISTRATION AND SUPPORT.....	227,453	216,453	-11,000
28500 PLATOON LEADER CLASS.....	7,770	7,770	---
28550 EDUCATION BENEFITS.....	818	818	---
28600 TOTAL, BUDGET ACTIVITY 1.....	677,499	665,499	-12,000

29000 TOTAL, RESERVE PERSONNEL, MARINE CORPS.....	677,499	665,499	-12,000
	=====	=====	=====

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-1: RESERVE COMPONENT TRAINING AND SUPPORT			
MOBILIZATION TRAINING	3,677	2,677	-1,000
Projected underexecution		-1,000	
ADMINISTRATION AND SUPPORT	227,453	216,453	-11,000
Full Time Pay and Allowances projected underexecution		-10,000	
Reserve Incentive Programs excess to requirement		-1,000	

RESERVE PERSONNEL, AIR FORCE

Fiscal year 2013 appropriation*	\$1,722,425,000
Fiscal year 2014 budget request	1,758,629,000
Committee recommendation	1,745,579,000
Change from budget request	- 13,050,000

*FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$1,745,579,000 for Reserve Personnel, Air Force. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

30000 RESERVE PERSONNEL, AIR FORCE			
30050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
30100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	672,181	668,781	-3,400
30150 PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY).....	104,818	101,918	-2,900
30200 PAY GROUP F TRAINING (RECRUITS).....	73,281	73,281	---
30250 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	755	755	---
30300 MOBILIZATION TRAINING.....	568	568	---
30350 SCHOOL TRAINING.....	149,078	149,078	---
30400 SPECIAL TRAINING.....	295,335	295,335	---
30450 ADMINISTRATION AND SUPPORT.....	388,973	382,223	-6,750
30500 EDUCATION BENEFITS.....	13,507	13,507	---
30550 HEALTH PROFESSION SCHOLARSHIP.....	55,220	55,220	---
30600 OTHER PROGRAMS (ADMIN & SUPPORT).....	4,913	4,913	---
30650 TOTAL, BUDGET ACTIVITY 1.....	1,758,629	1,745,579	-13,050
31000 TOTAL, RESERVE PERSONNEL, AIR FORCE.....	1,758,629	1,745,579	-13,050
	=====	=====	=====

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-1: RESERVE COMPONENT TRAINING AND SUPPORT			
PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48)	672,181	668,781	-3,400
Annual Training projected underexecution		-3,400	
PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY)	104,818	101,918	-2,900
Projected underexecution		-2,900	
ADMINISTRATION AND SUPPORT	388,973	382,223	-6,750
Reserve Incentive Program - Air Force Reserve identified excess to requirement		-6,750	

NATIONAL GUARD PERSONNEL, ARMY

Fiscal year 2013 appropriation*	\$7,981,577,000
Fiscal year 2014 budget request	8,041,268,000
Committee recommendation	7,958,568,000
Change from budget request	- 82,700,000

*FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$7,958,568,000 for National Guard Personnel, Army. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

32000 NATIONAL GUARD PERSONNEL, ARMY			
32050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
32100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	2,400,466	2,372,266	-28,200
32150 PAY GROUP F TRAINING (RECRUITS).....	557,753	512,753	-45,000
32200 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	35,718	35,718	---
32250 SCHOOL TRAINING.....	576,399	576,399	---
32300 SPECIAL TRAINING.....	665,242	655,742	-9,500
32350 ADMINISTRATION AND SUPPORT.....	3,779,017	3,779,017	---
32400 EDUCATION BENEFITS.....	26,673	26,673	---
32450 TOTAL, BUDGET ACTIVITY 1.....	8,041,268	7,958,568	-82,700
33000 TOTAL, NATIONAL GUARD PERSONNEL, ARMY.....	8,041,268	7,958,568	-82,700
	=====	=====	=====

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-1: RESERVE COMPONENT TRAINING AND SUPPORT			
PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48)	2,400,466	2,372,266	-28,200
Clothing Initial Issue and Replacement excess to requirement		-28,200	
PAY GROUP F TRAINING (RECRUITS)	557,753	512,753	-45,000
Projected underexecution		-45,000	
SPECIAL TRAINING	665,242	655,742	-9,500
Excess to requirement		-9,500	

CYBER SECURITY—DUAL USE CYBER INCIDENT RESPONSE TEAMS

Cyber security is an important and growing mission area, and the National Guard has unique access to a wealth of information technology talent within its ranks as well as unique cyber support capabilities associated with both its Federal and State Active Duty statutes. The President’s executive order dated February 12, 2013, Improving Critical Infrastructure Cybersecurity, focuses on enhancing the resiliency and security of the Nation’s critical infrastructure. This will be achieved through a “partnership with the owners and operators of critical infrastructure to improve cybersecurity information sharing and collaboratively develop and implement risk-based standards.”

The Committee recognizes that the National Guard can fill the roles denoted in the President’s executive order. As dual use, cyber incident response teams, the Guard would focus on forensic analysis and defensive cyber operations, providing all purpose “triage” of local/state network incidents. The Committee recognizes that these Guard teams may provide aid to civil authorities in Title 32, Title 10, and State Active Duty status and should be regionally located near established key infrastructure nodes for the internet to leverage their capabilities.

NATIONAL GUARD PERSONNEL, AIR FORCE

Fiscal year 2013 appropriation*	\$3,153,990,000
Fiscal year 2014 budget request	3,177,961,000
Committee recommendation	3,130,361,000
Change from budget request	-47,600,000

*FY13 Enacted level does not include the Sec. 3004 OMB ATB.

The Committee recommends an appropriation of \$3,130,361,000 for National Guard Personnel, Air Force. The total amount recommended in the bill will provide the following program in fiscal year 2014:

(DOLLARS IN THOUSANDS)

	BUDGET REQUEST	COMMITTEE RECOMMENDED	CHANGE FROM REQUEST

34000 NATIONAL GUARD PERSONNEL, AIR FORCE			
34050 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
34100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	943,573	913,573	-30,000
34150 PAY GROUP F TRAINING (RECRUITS).....	111,468	109,468	-2,000
34200 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	5,006	5,006	---
34250 SCHOOL TRAINING.....	250,327	250,327	---
34300 SPECIAL TRAINING.....	165,588	165,588	---
34350 ADMINISTRATION AND SUPPORT.....	1,684,563	1,668,963	-15,600
34400 EDUCATION BENEFITS.....	17,436	17,436	---
34450 TOTAL, BUDGET ACTIVITY 1.....	3,177,961	3,130,361	-47,600
35000 TOTAL, NATIONAL GUARD PERSONNEL, AIR FORCE.....	3,177,961	3,130,361	-47,600
	=====	=====	=====

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

M-1	Budget Request	Committee Recommended	Change from Request
BA-1: RESERVE COMPONENT TRAINING AND SUPPORT			
PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48)	943,573	913,573	-30,000
Travel, Active Duty for Training, projected underexecution		-30,000	
PAY GROUP F TRAINING (RECRUITS)	111,468	109,468	-2,000
Projected underexecution		-2,000	
ADMINISTRATION AND SUPPORT	1,684,563	1,668,963	-15,600
Full Time Pay and Allowances projected underexecution		-15,600	