

TITLE I—MILITARY PERSONNEL

The conference agreement provides \$131,090,539,000 in Title I, Military Personnel, instead of \$132,092,225,000 as proposed by the House and \$131,000,559,000 as proposed by the Senate. The conference agreement on items addressed by either the House or the Senate is as follows:

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|-------------------------------------|-------------------|-------------|
| ----- | | |
| RECAPITULATION | | |
| MILITARY PERSONNEL, ARMY | 43,596,949 | 43,298,409 |
| MILITARY PERSONNEL, NAVY | 27,154,384 | 26,803,334 |
| MILITARY PERSONNEL, MARINE CORPS | 13,573,546 | 13,635,136 |
| MILITARY PERSONNEL, AIR FORCE | 28,304,432 | 28,096,708 |
| RESERVE PERSONNEL, ARMY | 4,386,077 | 4,289,407 |
| RESERVE PERSONNEL, NAVY | 1,960,634 | 1,935,544 |
| RESERVE PERSONNEL, MARINE CORPS | 653,212 | 644,722 |
| RESERVE PERSONNEL, AIR FORCE | 1,729,823 | 1,712,705 |
| NATIONAL GUARD PERSONNEL, ARMY | 7,623,335 | 7,585,645 |
| NATIONAL GUARD PERSONNEL, AIR FORCE | 3,114,149 | 3,088,929 |
| GRAND TOTAL, MILITARY PERSONNEL | 132,096,541 | 131,090,539 |
| | ===== | ===== |

SUMMARY OF MILITARY PERSONNEL END STRENGTH

| | Fiscal Year 2011 | Fiscal Year 2012 | | Change from Request |
|--|------------------|------------------|------------------|---------------------|
| | Authorized | Budget Request | Recommendation | |
| Active Forces (End Strength) | | | | |
| Army* | 569,400 | 562,000 | 562,000 | - |
| Navy | 328,700 | 325,700 | 325,700 | - |
| Marine Corps | 202,100 | 202,100 | 202,100 | - |
| Air Force..... | 332,200 | 332,800 | 332,800 | - |
| Total, Active Forces..... | 1,432,400 | 1,422,600 | 1,422,600 | 0 |
| Guard and Reserve Forces (End Strength) | | | | |
| Army Reserve | 205,000 | 205,000 | 205,000 | - |
| Navy Reserve..... | 65,500 | 66,200 | 66,200 | - |
| Marine Corps Reserve..... | 39,600 | 39,600 | 39,600 | - |
| Air Force Reserve..... | 71,200 | 71,400 | 71,400 | - |
| Army National Guard | 358,200 | 358,200 | 358,200 | - |
| Air National Guard | 106,700 | 106,700 | 106,700 | - |
| Total, Selected Reserve..... | 846,200 | 847,100 | 847,100 | 0 |
| Total, Military Personnel..... | 2,278,600 | 2,269,700 | 2,269,700 | 0 |

*Army Active Forces end strength includes the Temporary End Strength Increase of 14,600 troops

SUMMARY OF GUARD AND RESERVE FULL-TIME SUPPORT

| | Fiscal Year 2011 | Fiscal Year 2012 | | Change from Request |
|---------------------------------|------------------|------------------|----------------|------------------------|
| | Authorized | Budget Request | Recommendation | |
| Army Reserve: | | | | |
| AGR..... | 16,261 | 16,261 | 16,261 | - |
| Technicians | 8,395 | 8,395 | 8,395 | - |
| Navy Reserve: | | | | |
| AR..... | 10,688 | 10,337 | 10,337 | - |
| Marine Corps Reserve: | | | | |
| AR | 2,261 | 2,261 | 2,261 | - |
| Air Force Reserve: | | | | |
| AGR..... | 2,992 | 2,662 | 2,662 | - |
| Technicians..... | 10,720 | 10,777 | 10,777 | - |
| Army National Guard: | | | | |
| AGR..... | 32,060 | 32,060 | 32,060 | - |
| Technicians..... | 27,210 | 27,210 | 27,210 | - |
| Air National Guard: | | | | |
| AGR..... | 14,584 | 14,833 | 14,833 | - |
| Technicians..... | 22,394 | 22,509 | 22,509 | - |
| Totals: | | | | |
| AGR/AR..... | 78,846 | 78,414 | 78,414 | 0 |
| Technicians..... | 68,719 | 68,891 | 68,891 | 0 |
| Total, Full-Time Support | 147,565 | 147,305 | 147,305 | 0 |

MILITARY PERSONNEL ANTI-DEFICIENCY ACT VIOLATIONS

Since 2001, the Department of Defense has had 11 violations of the Anti-Deficiency Act (ADA) in its military personnel accounts. The conferees recognize the uncertainty that exists in the military personnel accounts due to their entitlement nature and the fact that resource requirements are driven by millions of individual and organizational personnel decisions. To further complicate management of these accounts, a significant number of obligations are incurred in the fourth quarter of the fiscal year. The conferees recognize the Department's efforts to improve the management and oversight of these accounts, but remain concerned over the Department's failure to adequately manage the military personnel budgets.

Therefore, the recommendation includes a new general provision requiring the Inspector General of the Department of Defense to conduct a review of military personnel ADA violations and their causes. Based on the findings of the review, the Inspector General shall submit to the congressional defense committees a report examining the Department's budgeting and oversight of the military personnel accounts, including recommendations for corrective actions to avoid additional ADA violations going forward. This report should be submitted to the congressional defense committees not later than 180 days after enactment of this Act.

RESERVE COMPONENT BUDGET STRUCTURE

The conferees direct each of the reserve components to provide a semi-annual detailed report to the congressional defense committees showing transfers between subactivities within the military personnel appropriation accounts. Reports shall be submitted not later than 30 days following the end of the second quarter and 30 days following the end of the fiscal year.

EXCESS BAGGAGE FEES FOR SERVICEMEMBERS

The conferees are concerned by recent incidents in which servicemembers on military orders deploying to or returning from overseas contingency operations on commercial airlines have been charged excess baggage fees. In some instances, servicemembers were asked to pay out of their own pockets for charges placed on checked baggage carrying U.S. military equipment and not personal effects. Servicemembers make great sacrifices to serve their country in dangerous wartime conditions. They should not be asked to endure personal financial hardships as a result of traveling to and from overseas deployments.

Although the Department of Defense states that it has the authority to pay for excess baggage fees and to reimburse servicemembers for any fees they have paid, the conferees firmly believe that servicemembers should not be burdened with out-of-pocket expenses at all. The conferees strongly encourage the Department to avoid entering into contract agreements with airlines that charge excess baggage fees to servicemembers who are traveling on military orders and are being deployed to or returning from overseas contingency operations. In addition, the Secretary of Defense is directed to submit a report to the congressional defense

committees not later than 90 days after enactment of this Act on measures being taken that will prevent servicemembers from having to pay out-of-pocket costs on checked baggage in such instances.

MILITARY PERSONNEL, ARMY

The conference agreement on items addressed by either the House or the Senate is as follows:

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| 50 MILITARY PERSONNEL, ARMY | | |
| 100 ACTIVITY 1 PAY AND ALLOWANCES OF OFFICERS | | |
| 150 BASIC PAY | 6,661,748 | 6,661,748 |
| 200 RETIRED PAY ACCRUAL | 2,281,003 | 2,281,003 |
| 250 BASIC ALLOWANCE FOR HOUSING | 1,943,067 | 1,943,067 |
| 300 BASIC ALLOWANCE FOR SUBSISTENCE | 263,635 | 263,635 |
| 350 INCENTIVE PAYS | 101,439 | 101,439 |
| 400 SPECIAL PAYS | 333,397 | 333,397 |
| 450 ALLOWANCES | 215,169 | 215,169 |
| 500 SEPARATION PAY | 57,643 | 57,643 |
| 550 SOCIAL SECURITY TAX | 506,640 | 506,640 |
| 600 TOTAL, BUDGET ACTIVITY 1 | 12,363,741 | 12,363,741 |
| 650 ACTIVITY 2 PAY AND ALLOWANCES OF ENLISTED PERSONNEL | | |
| 700 BASIC PAY | 14,014,149 | 14,014,149 |
| 750 RETIRED PAY ACCRUAL | 4,804,856 | 4,804,856 |
| 800 BASIC ALLOWANCE FOR HOUSING | 4,887,446 | 4,887,446 |
| 850 INCENTIVE PAYS | 106,737 | 106,737 |
| 900 SPECIAL PAYS | 1,011,026 | 819,026 |
| 950 ALLOWANCES | 841,913 | 841,913 |
| 1000 SEPARATION PAY | 269,392 | 269,392 |
| 1050 SOCIAL SECURITY TAX | 1,072,082 | 1,072,082 |
| 1100 TOTAL, BUDGET ACTIVITY 2 | 27,007,601 | 26,815,601 |
| 1150 ACTIVITY 3 PAY AND ALLOWANCES OF CADETS | | |
| 1200 ACADEMY CADETS | 76,314 | 76,314 |
| 1250 ACTIVITY 4 SUBSISTENCE OF ENLISTED PERSONNEL | | |
| 1300 BASIC ALLOWANCE FOR SUBSISTENCE | 1,320,077 | 1,320,077 |
| 1350 SUBSISTENCE-IN-KIND | 770,190 | 770,190 |
| 1400 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE | 1,466 | 1,466 |
| 1450 TOTAL, BUDGET ACTIVITY 4 | 2,091,733 | 2,091,733 |

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|--|-------------------|------------|
| 1500 ACTIVITY 5 PERMANENT CHANGE OF STATION | | |
| 1550 ACCESSION TRAVEL | 209,465 | 209,465 |
| 1600 TRAINING TRAVEL | 147,724 | 147,724 |
| 1650 OPERATIONAL TRAVEL | 493,242 | 493,242 |
| 1700 ROTATIONAL TRAVEL | 668,440 | 668,440 |
| 1750 SEPARATION TRAVEL | 240,342 | 240,342 |
| 1800 TRAVEL OF ORGANIZED UNITS | 9,247 | 9,247 |
| 1850 NON-TEMPORARY STORAGE | 11,406 | 11,406 |
| 1900 TEMPORARY LODGING EXPENSE | 71,459 | 71,459 |
| 1950 TOTAL, BUDGET ACTIVITY 5 | 1,851,325 | 1,851,325 |
| 2000 ACTIVITY 6 OTHER MILITARY PERSONNEL COSTS | | |
| 2050 APPREHENSION OF MILITARY DESERTERS | 1,829 | 1,829 |
| 2100 INTEREST ON UNIFORMED SERVICES SAVINGS | 648 | 648 |
| 2150 DEATH GRATUITIES | 65,100 | 65,100 |
| 2200 UNEMPLOYMENT BENEFITS | 196,569 | 196,569 |
| 2210 SURVIVOR BENEFITS | 1,125 | --- |
| 2250 EDUCATION BENEFITS | 12,845 | 12,845 |
| 2300 ADOPTION EXPENSES | 430 | 430 |
| 2350 TRANSPORTATION SUBSIDY | 14,976 | 14,976 |
| 2400 PARTIAL DISLOCATION ALLOWANCE | 422 | 422 |
| 2450 RESERVE OFFICERS TRAINING CORPS (ROTC) | 121,141 | 121,141 |
| 2500 JUNIOR ROTC | 36,401 | 36,401 |
| 2510 PREVENTIVE HEALTH ALLOWANCE DEMONSTRATION PROJECT | --- | 1,125 |
| 2550 TOTAL, BUDGET ACTIVITY 6 | 451,486 | 451,486 |
| 2600 LESS REIMBURSABLES | -245,251 | -245,251 |
| 2650 UNDISTRIBUTED ADJUSTMENT | --- | -106,540 |
| 2700 TOTAL, ACTIVE FORCES, ARMY | 43,596,949 | 43,298,409 |
| 6300 TOTAL, MILITARY PERSONNEL, ARMY | 43,596,949 | 43,298,409 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[in thousands of dollars]

| M-1 | Budget | |
|--|------------------|-------------------|
| | Request | Conference |
| BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL | | |
| SPECIAL PAYS | 1,011,026 | 819,026 |
| Enlistment Bonuses - Army Referral Bonus Excess to Requirement | | -21,000 |
| Enlistment Bonuses - Army Identified Excess to Requirement | | -73,000 |
| Re-enlistment Bonuses - Army Identified Excess to Requirement | | -40,000 |
| Education Benefits - Army Identified Excess to Requirement | | -58,000 |
| BA-6: OTHER MILITARY PERSONNEL COSTS | | |
| SURVIVOR BENEFITS | 1,125 | 0 |
| Army requested transfer to Preventive Health Allowance Demonstration Project | | -1,125 |
| PREVENTIVE HEALTH ALLOWANCE DEMONSTRATION PROJECT | | 1,125 |
| Army requested transfer from Survivor Benefits | | 1,125 |
| UNDISTRIBUTED ADJUSTMENTS | | -106,540 |
| Unobligated/Unexpended Balances | | -16,540 |
| Undistributed Transfer to title IX | | -90,000 |

MILITARY PERSONNEL, NAVY

The conference agreement on items addressed by either the House or the Senate is as follows:

501

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|--|-------------------|------------|
| ----- | | |
| 6400 MILITARY PERSONNEL, NAVY | | |
| 6450 ACTIVITY 1 PAY AND ALLOWANCES OF OFFICERS | | |
| 6500 BASIC PAY | 3,815,973 | 3,815,973 |
| 6550 RETIRED PAY ACCRUAL | 1,307,307 | 1,307,307 |
| 6600 BASIC ALLOWANCE FOR HOUSING | 1,346,794 | 1,346,794 |
| 6650 BASIC ALLOWANCE FOR SUBSISTENCE | 146,021 | 146,021 |
| 6700 INCENTIVE PAYS | 153,376 | 153,376 |
| 6750 SPECIAL PAYS | 411,258 | 411,258 |
| 6800 ALLOWANCES | 106,422 | 106,422 |
| 6850 SEPARATION PAY | 34,098 | 34,098 |
| 6900 SOCIAL SECURITY TAX | 290,117 | 290,117 |
| | ----- | ----- |
| 6950 TOTAL, BUDGET ACTIVITY 1 | 7,611,366 | 7,611,366 |
| 7000 ACTIVITY 2 PAY AND ALLOWANCES OF ENLISTED PERSONNEL | | |
| 7050 BASIC PAY | 8,392,897 | 8,392,897 |
| 7100 RETIRED PAY ACCRUAL | 2,878,334 | 2,878,334 |
| 7150 BASIC ALLOWANCE FOR HOUSING | 3,902,086 | 3,902,086 |
| 7200 INCENTIVE PAYS | 104,846 | 104,846 |
| 7250 SPECIAL PAYS | 749,564 | 749,564 |
| 7300 ALLOWANCES | 515,986 | 515,986 |
| 7350 SEPARATION PAY | 243,913 | 243,913 |
| 7400 SOCIAL SECURITY TAX | 642,053 | 642,053 |
| | ----- | ----- |
| 7450 TOTAL, BUDGET ACTIVITY 2 | 17,429,679 | 17,429,679 |
| 7500 ACTIVITY 3 PAY AND ALLOWANCES OF MIDSHIPMEN | | |
| 7550 MIDSHIPMEN | 76,385 | 76,385 |
| 7600 ACTIVITY 4 SUBSISTENCE OF ENLISTED PERSONNEL | | |
| 7650 BASIC ALLOWANCE FOR SUBSISTENCE | 705,147 | 705,147 |
| 7700 SUBSISTENCE-IN-KIND | 386,265 | 386,265 |
| 7750 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE | 12 | 12 |
| | ----- | ----- |
| 7800 TOTAL, BUDGET ACTIVITY 4 | 1,091,424 | 1,091,424 |

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|--|-------------------|------------|
| 7850 ACTIVITY 5 PERMANENT CHANGE OF STATION | | |
| 7900 ACCESSION TRAVEL | 93,020 | 93,020 |
| 7950 TRAINING TRAVEL | 106,365 | 106,365 |
| 8000 OPERATIONAL TRAVEL | 286,405 | 286,405 |
| 8050 ROTATIONAL TRAVEL | 364,345 | 364,345 |
| 8100 SEPARATION TRAVEL | 140,238 | 140,238 |
| 8150 TRAVEL OF ORGANIZED UNITS | 26,204 | 26,204 |
| 8200 NON-TEMPORARY STORAGE | 5,791 | 5,791 |
| 8250 TEMPORARY LODGING EXPENSE | 6,551 | 6,551 |
| 8300 OTHER | 8,852 | 8,852 |
| 8350 TOTAL, BUDGET ACTIVITY 5 | 1,037,771 | 1,037,771 |
| 8400 ACTIVITY 6 OTHER MILITARY PERSONNEL COSTS | | |
| 8450 APPREHENSION OF MILITARY DESERTERS | 256 | 256 |
| 8500 INTEREST ON UNIFORMED SERVICES SAVINGS | 1,715 | 1,715 |
| 8550 DEATH GRATUITIES | 15,200 | 15,200 |
| 8600 UNEMPLOYMENT BENEFITS | 122,832 | 122,832 |
| 8650 EDUCATION BENEFITS | 20,852 | 20,852 |
| 8700 ADOPTION EXPENSES | 286 | 286 |
| 8750 TRANSPORTATION SUBSIDY | 6,822 | 6,822 |
| 8800 PARTIAL DISLOCATION ALLOWANCE | 37 | 37 |
| 8900 RESERVE OFFICERS TRAINING CORPS (ROTC) | 24,513 | 24,513 |
| 8950 JUNIOR ROTC | 14,027 | 14,027 |
| 8960 PREVENTIVE HEALTH ALLOWANCE DEMONSTRATION PROJECT | 1,125 | 1,125 |
| 9000 TOTAL, BUDGET ACTIVITY 6 | 207,665 | 207,665 |
| 9050 LESS REIMBURSABLES | -299,906 | -299,906 |
| 9100 UNDISTRIBUTED ADJUSTMENT | --- | -351,050 |
| 9200 TOTAL, ACTIVE FORCES, NAVY | 27,154,384 | 26,803,334 |
| 11000 TOTAL, MILITARY PERSONNEL, NAVY | 27,154,384 | 26,803,334 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[in thousands of dollars]

| M-1 | Budget | |
|------------------------------------|----------------|-------------------|
| | Request | Conference |
| UNDISTRIBUTED ADJUSTMENTS | | -351,050 |
| Unobligated/Unexpended Balances | | -10,850 |
| Undistributed Transfer to title IX | | -340,200 |

MILITARY PERSONNEL, MARINE CORPS

The conference agreement on items addressed by either the House or the Senate is as follows:

505

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|--|-------------------|------------|
| ----- | | |
| 12000 MILITARY PERSONNEL, MARINE CORPS | | |
| 12050 ACTIVITY 1 PAY AND ALLOWANCES OF OFFICERS | | |
| 12100 BASIC PAY | 1,477,775 | 1,477,775 |
| 12150 RETIRED PAY ACCRUAL | 505,668 | 505,668 |
| 12200 BASIC ALLOWANCE FOR HOUSING | 492,003 | 492,003 |
| 12250 BASIC ALLOWANCE FOR SUBSISTENCE | 60,654 | 60,654 |
| 12300 INCENTIVE PAYS | 53,004 | 53,004 |
| 12350 SPECIAL PAYS | 32,074 | 32,074 |
| 12400 ALLOWANCES | 35,483 | 35,483 |
| 12450 SEPARATION PAY | 14,799 | 14,799 |
| 12500 SOCIAL SECURITY TAX | 111,978 | 111,978 |
| 12550 TOTAL, BUDGET ACTIVITY 1 | 2,783,438 | 2,783,438 |
| ----- | | |
| 12600 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL | | |
| 12650 BASIC PAY | 5,007,453 | 5,007,453 |
| 12700 RETIRED PAY ACCRUAL | 1,713,360 | 1,713,360 |
| 12750 BASIC ALLOWANCE FOR HOUSING | 1,609,726 | 1,729,726 |
| 12800 INCENTIVE PAYS | 10,136 | 10,136 |
| 12850 SPECIAL PAYS | 235,273 | 235,273 |
| 12900 ALLOWANCES | 308,183 | 308,183 |
| 12950 SEPARATION PAY | 66,081 | 66,081 |
| 13000 SOCIAL SECURITY TAX | 382,118 | 382,118 |
| 13050 TOTAL, BUDGET ACTIVITY 2 | 9,332,330 | 9,452,330 |
| ----- | | |
| 13100 ACTIVITY 4 SUBSISTENCE OF ENLISTED PERSONNEL | | |
| 13150 BASIC ALLOWANCE FOR SUBSISTENCE | 467,210 | 467,210 |
| 13200 SUBSISTENCE-IN-KIND | 327,923 | 327,923 |
| 13250 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE | 50 | 50 |
| 13300 TOTAL, BUDGET ACTIVITY 4 | 795,183 | 795,183 |
| ----- | | |

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| 13350 ACTIVITY 5 PERMANENT CHANGE OF STATION | | |
| 13400 ACCESSION TRAVEL | 92,021 | 92,021 |
| 13450 TRAINING TRAVEL | 9,356 | 9,356 |
| 13500 OPERATIONAL TRAVEL | 257,483 | 257,483 |
| 13550 ROTATIONAL TRAVEL | 130,752 | 130,752 |
| 13600 SEPARATION TRAVEL | 64,688 | 64,688 |
| 13650 TRAVEL OF ORGANIZED UNITS | 754 | 754 |
| 13700 NON-TEMPORARY STORAGE | 6,442 | 6,442 |
| 13750 TEMPORARY LODGING EXPENSE | 14,317 | 14,317 |
| 13800 OTHER | 2,726 | 2,726 |
| 13850 TOTAL, BUDGET ACTIVITY 5 | 578,539 | 578,539 |
| 13900 ACTIVITY 6 OTHER MILITARY PERSONNEL COSTS | | |
| 13950 APPREHENSION OF MILITARY DESERTERS | 1,551 | 1,551 |
| 14000 INTEREST ON UNIFORMED SERVICES SAVINGS | 19 | 19 |
| 14050 DEATH GRATUITIES | 17,200 | 17,200 |
| 14100 UNEMPLOYMENT BENEFITS | 72,488 | 116,488 |
| 14150 EDUCATION BENEFITS | 5,002 | 5,002 |
| 14200 ADOPTION EXPENSES | 152 | 152 |
| 14250 TRANSPORTATION SUBSIDY | 2,908 | 2,908 |
| 14300 PARTIAL DISLOCATION ALLOWANCE | 283 | 283 |
| 14400 JUNIOR ROTC | 5,813 | 5,813 |
| 14410 PREVENTIVE HEALTH ALLOWANCE DEMONSTRATION PROJECT | 1,125 | 1,125 |
| 14450 TOTAL, BUDGET ACTIVITY 6 | 106,541 | 150,541 |
| 14500 LESS REIMBURSABLES | -22,485 | -22,485 |
| 14600 UNDISTRIBUTED ADJUSTMENT | --- | -102,410 |
| 14650 TOTAL, ACTIVE FORCES, MARINE CORPS | 13,573,546 | 13,635,136 |
| 16000 TOTAL, MILITARY PERSONNEL, MARINE CORPS | 13,573,546 | 13,635,136 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[in thousands of dollars]

| M-1 | Budget | |
|---|------------------|-------------------|
| | Request | Conference |
| BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL | | |
| BASIC ALLOWANCE FOR HOUSING | 1,609,726 | 1,729,726 |
| Marine Corps Identified Shortfall | | 120,000 |
| BA-6: OTHER MILITARY PERSONNEL COSTS | | |
| UNEMPLOYMENT BENEFITS | 72,488 | 116,488 |
| Marine Corps Identified Shortfall | | 44,000 |
| UNDISTRIBUTED ADJUSTMENTS | | -102,410 |
| Unobligated/Unexpended Balances | | -77,410 |
| Undistributed Transfer to title IX | | -25,000 |

MILITARY PERSONNEL, AIR FORCE

The conference agreement on items addressed by either the House or the Senate is as follows:

509

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| ----- | | |
| 17000 MILITARY PERSONNEL AIR FORCE | | |
| 17050 ACTIVITY 1 PAY AND ALLOWANCES OF OFFICERS | | |
| 17100 BASIC PAY | 4,836,070 | 4,785,470 |
| 17150 RETIRED PAY ACCRUAL | 1,649,202 | 1,649,202 |
| 17200 BASIC ALLOWANCE FOR HOUSING | 1,487,084 | 1,487,084 |
| 17250 BASIC ALLOWANCE FOR SUBSISTENCE | 185,137 | 185,137 |
| 17300 INCENTIVE PAYS | 230,777 | 230,777 |
| 17350 SPECIAL PAYS | 320,672 | 319,129 |
| 17400 ALLOWANCES | 125,585 | 125,585 |
| 17450 SEPARATION PAY | 154,367 | 154,367 |
| 17500 SOCIAL SECURITY TAX | 368,392 | 368,392 |
| | ----- | ----- |
| 17550 TOTAL, BUDGET ACTIVITY 1 | 9,357,286 | 9,305,143 |
| 17600 ACTIVITY 2 PAY AND ALLOWANCES OF ENLISTED PERSONNEL | | |
| 17650 BASIC PAY | 8,610,579 | 8,610,579 |
| 17700 RETIRED PAY ACCRUAL | 2,943,338 | 2,943,338 |
| 17750 BASIC ALLOWANCE FOR HOUSING | 3,451,800 | 3,451,800 |
| 17800 INCENTIVE PAYS | 42,074 | 42,074 |
| 17850 SPECIAL PAYS | 387,659 | 362,806 |
| 17900 ALLOWANCES | 554,120 | 554,120 |
| 17950 SEPARATION PAY | 141,359 | 141,359 |
| 18000 SOCIAL SECURITY TAX | 658,708 | 658,708 |
| | ----- | ----- |
| 18050 TOTAL, BUDGET ACTIVITY 2 | 16,789,637 | 16,764,784 |
| 18100 ACTIVITY 3 PAY AND ALLOWANCES OF CADETS | | |
| 18150 ACADEMY CADETS | 74,316 | 74,316 |
| 18200 ACTIVITY 4 SUBSISTENCE OF ENLISTED PERSONNEL | | |
| 18250 BASIC ALLOWANCE FOR SUBSISTENCE | 910,540 | 910,540 |
| 18300 SUBSISTENCE-IN-KIND | 176,751 | 176,751 |
| 18350 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE | 34 | 34 |
| | ----- | ----- |
| 18400 TOTAL, BUDGET ACTIVITY 4 | 1,087,325 | 1,087,325 |

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| 18450 ACTIVITY 5 PERMANENT CHANGE OF STATION | | |
| 18500 ACCESSION TRAVEL | 79,929 | 79,929 |
| 18550 TRAINING TRAVEL | 73,677 | 73,677 |
| 18600 OPERATIONAL TRAVEL | 318,829 | 318,829 |
| 18650 ROTATIONAL TRAVEL | 524,244 | 524,244 |
| 18700 SEPARATION TRAVEL | 157,173 | 157,173 |
| 18750 TRAVEL OF ORGANIZED UNITS | 15,448 | 15,448 |
| 18800 NON-TEMPORARY STORAGE | 39,968 | 39,968 |
| 18850 TEMPORARY LODGING EXPENSE | 29,707 | 29,707 |
| 18950 TOTAL, BUDGET ACTIVITY 5 | 1,238,975 | 1,238,975 |
| 19000 ACTIVITY 6 OTHER MILITARY PERSONNEL COSTS | | |
| 19050 APPREHENSION OF MILITARY DESERTERS | 134 | 134 |
| 19100 INTEREST ON UNIFORMED SERVICES SAVINGS | 3,234 | 3,234 |
| 19150 DEATH GRATUITIES | 16,000 | 16,000 |
| 19200 UNEMPLOYMENT BENEFITS | 62,151 | 62,151 |
| 19250 SURVIVOR BENEFITS | 1,574 | 1,574 |
| 19300 EDUCATION BENEFITS | 403 | 403 |
| 19350 ADOPTION EXPENSES | 520 | 520 |
| 19400 TRANSPORTATION SUBSIDY | 7,520 | 7,520 |
| 19450 PARTIAL DISLOCATION ALLOWANCE | 2,008 | 2,008 |
| 19550 RESERVE OFFICERS TRAINING CORPS (ROTC) | 40,081 | 40,081 |
| 19600 JUNIOR ROTC | 16,933 | 16,933 |
| 19610 PREVENTIVE HEALTH ALLOWANCE DEMONSTRATION PROJECT | 1,125 | 1,125 |
| 19650 TOTAL, BUDGET ACTIVITY 6 | 151,683 | 151,683 |
| 19700 LESS REIMBURSABLES | -394,790 | -394,790 |
| 19750 UNDISTRIBUTED ADJUSTMENT | - | -130,728 |
| 19800 TOTAL, ACTIVE FORCES, AIR FORCE | 28,304,432 | 28,096,708 |
| 21000 TOTAL, MILITARY PERSONNEL, AIR FORCE | 28,304,432 | 28,096,708 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[in thousands of dollars]

| M-1 | Budget | |
|---|------------------|-------------------|
| | Request | Conference |
| BA-1: PAY AND ALLOWANCES OF OFFICERS | | |
| BASIC PAY | 4,836,070 | 4,785,470 |
| Excess to Requirement | | -50,600 |
| SPECIAL PAYS | 320,672 | 319,129 |
| OSD Discontinuation of Creech Incentive Pay | | -1,543 |
| BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL | | |
| SPECIAL PAYS | 387,659 | 362,806 |
| Re-enlistment Bonuses - Excess to Requirement | | -16,000 |
| OSD Discontinuation of Creech Incentive Pay | | -8,853 |
| UNDISTRIBUTED ADJUSTMENTS | | -130,728 |
| Unobligated/Unexpended Balances | | -74,700 |
| Undistributed Transfer to title IX | | -56,028 |

RESERVE PERSONNEL, ARMY

The conference agreement on items addressed by either the House or the Senate is as follows:

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| 23000 RESERVE PERSONNEL, ARMY | | |
| 23050 ACTIVITY 1 RESERVE COMPONENT TRAINING AND SUPPORT | | |
| 23100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48) | 1,294,413 | 1,294,413 |
| 23150 PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY) | 53,726 | 35,726 |
| 23200 PAY GROUP F TRAINING (RECRUITS) | 262,018 | 247,018 |
| 23250 PAY GROUP P TRAINING (PIPELINE RECRUITS) | 7,844 | 7,844 |
| 23300 MOBILIZATION TRAINING | 5,620 | 5,620 |
| 23350 SCHOOL TRAINING | 187,198 | 187,198 |
| 23400 SPECIAL TRAINING | 271,470 | 271,470 |
| 23450 ADMINISTRATION AND SUPPORT | 2,138,347 | 2,118,347 |
| 23500 EDUCATION BENEFITS | 39,925 | 39,925 |
| 23550 HEALTH PROFESSION SCHOLARSHIP | 69,939 | 69,939 |
| 23600 OTHER PROGRAMS | 55,577 | 55,577 |
| 23650 TOTAL, BUDGET ACTIVITY 1 | 4,386,077 | 4,333,077 |
| 23800 UNDISTRIBUTED ADJUSTMENT | --- | -43,670 |
| 24000 TOTAL RESERVE PERSONNEL, ARMY | 4,386,077 | 4,289,407 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[in thousands of dollars]

| M-1 | Budget Request | Conference |
|--|-------------------|------------------|
| BA-1: RESERVE COMPONENT TRAINING AND SUPPORT | | |
| PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY) | 53,726 | 35,726 |
| Projected Underexecution | | -18,000 |
| PAY GROUP F TRAINING (RECRUITS) | 262,018 | 247,018 |
| Projected Underexecution | | -15,000 |
| ADMINISTRATION AND SUPPORT | 2,138,347 | 2,118,347 |
| Selected Reserve Incentive Program Bonuses - Excess to Requirement | | -20,000 |
| UNDISTRIBUTED ADJUSTMENT | | -43,670 |
| Unobligated/Unexpended Balances | | -43,670 |

RESERVE PERSONNEL, NAVY

The conference agreement on items addressed by either the House or the Senate is as follows:

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| 26000 RESERVE PERSONNEL, NAVY | | |
| 26050 ACTIVITY 1 RESERVE COMPONENT TRAINING AND SUPPORT | | |
| 26100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48) | 627,505 | 615,505 |
| 26150 PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY) | 9,321 | 9,321 |
| 26200 PAY GROUP F TRAINING (RECRUITS) | 50,649 | 50,649 |
| 26250 MOBILIZATION TRAINING | 8,727 | 8,727 |
| 26300 SCHOOL TRAINING | 52,322 | 52,322 |
| 26350 SPECIAL TRAINING | 114,610 | 114,610 |
| 26400 ADMINISTRATION AND SUPPORT | 1,037,649 | 1,034,649 |
| 26450 EDUCATION BENEFITS | 1,719 | 1,719 |
| 26500 HEALTH PROFESSION SCHOLARSHIP | 58,132 | 58,132 |
| 26550 TOTAL, BUDGET ACTIVITY 1 | 1,960,634 | 1,945,634 |
| 26600 UNDISTRIBUTED ADJUSTMENT | --- | -10,090 |
| 27000 TOTAL, RESERVE PERSONNEL, NAVY | 1,960,634 | 1,935,544 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[in thousands of dollars]

| M-1 | Budget | |
|--|------------------|-------------------|
| | Request | Conference |
| BA-1: RESERVE COMPONENT TRAINING AND SUPPORT | | |
| PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48) | 627,505 | 615,505 |
| Inactive Duty Training - Unjustified Growth | | -12,000 |
| ADMINISTRATION AND SUPPORT | 1,037,649 | 1,034,649 |
| Bonuses - Excess to Requirement | | -3,000 |
| UNDISTRIBUTED ADJUSTMENT | | -10,090 |
| Unobligated/Unexpended Balances | | -10,090 |

RESERVE PERSONNEL, MARINE CORPS

The conference agreement on items addressed by either the House or the Senate is as follows:

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| 28000 RESERVE PERSONNEL, MARINE CORPS | | |
| 28050 ACTIVITY 1 RESERVE COMPONENT TRAINING AND SUPPORT | | |
| 28100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48) | 209,450 | 209,450 |
| 28150 PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY) | 37,538 | 37,538 |
| 28200 PAY GROUP F TRAINING (RECRUITS) | 116,241 | 116,241 |
| 28300 MOBILIZATION TRAINING | 4,073 | 4,073 |
| 28350 SCHOOL TRAINING | 14,226 | 14,226 |
| 28400 SPECIAL TRAINING | 23,666 | 23,666 |
| 28450 ADMINISTRATION AND SUPPORT | 226,902 | 224,902 |
| 28500 PLATOON LEADER CLASS | 11,859 | 11,859 |
| 28550 EDUCATION BENEFITS | 9,257 | 9,257 |
| 28600 TOTAL, BUDGET ACTIVITY 1 | 653,212 | 651,212 |
| 28700 UNDISTRIBUTED ADJUSTMENT | --- | -6,490 |
| 29000 TOTAL RESERVE PERSONNEL, MARINE CORPS | 653,212 | 644,722 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
 [in thousands of dollars]

| M-1 | Budget Request | Conference |
|---|---------------------------|-------------------|
| BA-1: RESERVE COMPONENT TRAINING AND SUPPORT | | |
| ADMINISTRATION AND SUPPORT | 226,902 | 224,902 |
| Enlistment Bonuses - Excess to Requirement | | -2,000 |
| UNDISTRIBUTED ADJUSTMENT | | -6,490 |
| Unobligated/Unexpended Balances | | -6,490 |

RESERVE PERSONNEL, AIR FORCE

The conference agreement on items addressed by either the House or the Senate is as follows:

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| 30000 RESERVE PERSONNEL, AIR FORCE | | |
| 30050 ACTIVITY 1 RESERVE COMPONENT TRAINING AND SUPPORT | | |
| 30100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48) | 681,477 | 670,477 |
| 30150 PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY) | 105,605 | 105,605 |
| 30200 PAY GROUP F TRAINING (RECRUITS) | 68,658 | 77,700 |
| 30250 PAY GROUP P TRAINING (PIPELINE RECRUITS) | 64 | 64 |
| 30300 MOBILIZATION TRAINING | 555 | 555 |
| 30350 SCHOOL TRAINING | 140,801 | 140,801 |
| 30400 SPECIAL TRAINING | 296,895 | 296,895 |
| 30450 ADMINISTRATION AND SUPPORT | 362,893 | 362,893 |
| 30500 EDUCATION BENEFITS | 16,244 | 16,244 |
| 30550 HEALTH PROFESSION SCHOLARSHIP | 51,743 | 51,743 |
| 30600 OTHER PROGRAMS (ADMIN & SUPPORT) | 4,888 | 4,888 |
| 30650 TOTAL, BUDGET ACTIVITY 1 | 1,729,823 | 1,727,865 |
| 30750 UNDISTRIBUTED ADJUSTMENT | --- | -15,160 |
| 31000 TOTAL, RESERVE PERSONNEL, AIR FORCE | 1,729,823 | 1,712,705 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[in thousands of dollars]

| M-1 | Budget | |
|--|----------------|-------------------|
| | Request | Conference |
| BA-1: RESERVE COMPONENT TRAINING AND SUPPORT | | |
| PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48) | 681,477 | 670,477 |
| Inactive Duty Training - Unit Training Assemblies | | |
| Underexecution | | -1,958 |
| Transfer to Pay Group F | | -9,042 |
| PAY GROUP F TRAINING (RECRUITS) | 68,658 | 77,700 |
| Air Force Identified Additional Requirement Due to | | |
| Increased Number of Training Seats - Transfer from Pay | | |
| Group A | | 9,042 |
| UNDISTRIBUTED ADJUSTMENT | | -15,160 |
| Unobligated/Unexpended Balances | | -15,160 |

NATIONAL GUARD PERSONNEL, ARMY

The conference agreement on items addressed by either the House or the Senate is as follows:

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| 32000 NATIONAL GUARD PERSONNEL, ARMY | | |
| 32050 ACTIVITY 1 RESERVE COMPONENT TRAINING AND SUPPORT | | |
| 32100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48) | 2,076,946 | 2,141,946 |
| 32150 PAY GROUP F TRAINING (RECRUITS) | 573,577 | 573,577 |
| 32200 PAY GROUP P TRAINING (PIPELINE RECRUITS) | 46,049 | 46,049 |
| 32250 SCHOOL TRAINING | 428,000 | 428,000 |
| 32300 SPECIAL TRAINING | 447,567 | 447,567 |
| 32350 ADMINISTRATION AND SUPPORT | 3,925,062 | 3,898,062 |
| 32400 EDUCATION BENEFITS | 126,134 | 126,134 |
| 32450 TOTAL, BUDGET ACTIVITY 1 | 7,623,335 | 7,661,335 |
| 32600 UNDISTRIBUTED ADJUSTMENT | --- | -75,690 |
| 33000 TOTAL, NATIONAL GUARD PERSONNEL, ARMY | 7,623,335 | 7,585,645 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[in thousands of dollars]

| M-1 | Budget Request | Conference |
|--|-------------------|------------------|
| BA-1: RESERVE COMPONENT TRAINING AND SUPPORT | | |
| PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48) | 2,076,946 | 2,141,946 |
| Army Guard Identified Additional Requirement Due to Lower than Budgeted Mobilization Rate | | 65,000 |
| ADMINISTRATION AND SUPPORT | 3,925,062 | 3,898,062 |
| Enlistment Bonuses - Excess to Requirement | | -9,000 |
| Re-enlistment Bonuses - Excess to Requirement | | -8,000 |
| Officer Affiliation/Accession Bonuses - Excess to Requirement | | -10,000 |
| UNDISTRIBUTED ADJUSTMENTS | | -75,690 |
| Unobligated/Unexpended Balances | | -57,990 |
| Undistributed Transfer to title IX | | -17,700 |

NATIONAL GUARD PERSONNEL, AIR FORCE

The conference agreement on items addressed by either the House or the Senate is as follows:

(IN THOUSANDS OF DOLLARS)

| | BUDGET REQUEST | CONFERENCE |
|---|-------------------|------------|
| 34000 NATIONAL GUARD PERSONNEL, AIR FORCE | | |
| 34050 ACTIVITY 1 RESERVE COMPONENT TRAINING AND SUPPORT | | |
| 34100 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48) | 967,468 | 954,968 |
| 34150 PAY GROUP F TRAINING (RECRUITS) | 103,958 | 103,958 |
| 34200 PAY GROUP P TRAINING (PIPELINE RECRUITS) | 3,211 | 3,211 |
| 34250 SCHOOL TRAINING | 234,909 | 234,909 |
| 34300 SPECIAL TRAINING | 134,244 | 134,244 |
| 34350 ADMINISTRATION AND SUPPORT | 1,642,998 | 1,642,998 |
| 34400 EDUCATION BENEFITS | 27,361 | 27,361 |
| 34450 TOTAL, BUDGET ACTIVITY 1 | 3,114,149 | 3,101,649 |
| 34700 UNDISTRIBUTED ADJUSTMENT | --- | -12,720 |
| 35000 TOTAL, NATIONAL GUARD PERSONNEL, AIR FORCE | 3,114,149 | 3,088,929 |

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
 [in thousands of dollars]

| M-1 | Budget Request | Conference |
|---|---------------------------|-------------------|
| BA-1: RESERVE COMPONENT TRAINING AND SUPPORT | | |
| PAY GROUP A TRAINING (15 DAYS and DRILLS 24/48) | 967,468 | 954,968 |
| Inactive Duty Training - Unjustified Growth | | -12,500 |
| UNDISTRIBUTED ADJUSTMENT | | -12,720 |
| Unobligated/Unexpended Balances | | -12,720 |