

TITLE I - MILITARY PERSONNEL

The conference agreement provides \$105,292,237,000 in Title I, Military Personnel, instead of \$105,017,776,000 as proposed by the House and \$105,522,341,000 as proposed by the Senate. The conference agreement on items addressed by either the House or the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference
RECAPITULATION				
MILITARY PERSONNEL, ARMY.....	31,623,865	31,346,005	31,734,076	31,535,016
MILITARY PERSONNEL, NAVY.....	23,305,233	23,300,801	23,338,772	23,318,476
MILITARY PERSONNEL, MARINE CORPS.....	10,278,031	10,269,914	10,291,831	10,280,180
MILITARY PERSONNEL, AIR FORCE.....	24,097,354	24,379,214	24,155,054	24,194,914
RESERVE PERSONNEL, ARMY.....	3,734,620	3,629,620	3,672,440	3,684,610
RESERVE PERSONNEL, NAVY.....	1,797,685	1,776,885	1,801,985	1,790,136
RESERVE PERSONNEL, MARINE CORPS.....	594,872	513,472	595,372	583,108
RESERVE PERSONNEL, AIR FORCE.....	1,370,479	1,365,679	1,368,897	1,363,779
NATIONAL GUARD PERSONNEL, ARMY.....	5,959,149	5,815,017	5,947,354	5,924,699
NATIONAL GUARD PERSONNEL, AIR FORCE.....	2,642,410	2,621,169	2,616,560	2,617,319
	=====	=====	=====	=====
GRAND TOTAL, MILITARY PERSONNEL.....	105,403,698	105,017,776	105,522,341	105,292,237

Summary of Military Personnel End Strength

	Fiscal Year 2008		
	Budget Request	Conference	Change from Request
Active Forces (End Strength)			
Army.....	489,400	489,400	-
Navy.....	328,400	328,400	-
Marine Corps.....	180,000	180,000	-
Air Force.....	328,600	328,600	-
Total, Active Forces.....	1,326,400	1,326,400	-
Selected Reserve (End Strength)			
Army Reserve.....	205,000	205,000	-
Navy Reserve.....	67,800	67,800	-
Marine Corps Reserve.....	39,600	39,600	-
Air Force Reserve.....	67,500	67,500	-
Army National Guard.....	351,300	351,300	-
Air National Guard.....	106,700	106,700	-
Total, Selected Reserve.....	837,900	837,900	-
Total, Military Personnel.....	2,164,300	2,164,300	-

Summary of Guard and Reserve Full-Time Support

	Fiscal Year 2008		
	Budget Request	Conference	Change from Request
Army Reserve:			
AGR.....	15,870	15,870	-
Technicians.....	8,844	8,844	-
Navy Reserve:			
AR.....	11,579	11,579	-
Marine Corps Reserve:			
AR.....	2,261	2,261	-
Air Force Reserve:			
AGR.....	2,721	2,721	-
Technicians.....	9,999	9,999	-
Army National Guard:			
AGR.....	29,204	29,204	-
Technicians.....	28,102	28,102	-
Air National Guard:			
AGR.....	13,936	13,936	-
Technicians.....	22,903	22,903	-
Totals:			
AGR/AR.....	75,571	75,571	-
Technicians.....	69,848	69,848	-
Total Full-Time Support	145,419	145,419	-

RESERVE COMPONENT BUDGET STRUCTURE

The conferees recognize the advantages of a consolidated budget activity (BA) in providing additional spending flexibility to the reserve components, particularly in light of the evolving mobilization and training needs resulting from operations in Iraq and Afghanistan. However, while notionally supportive of the concept, the conferees note with concern that many reserve components continue to realign significant amounts of funding within the single BA structure and, for this reason, have refrained from making the consolidated structure permanent. Accordingly, the conferees direct each of the reserve components to continue providing quarterly reports to the congressional defense committees showing transfers between line items within the military personnel appropriations. The reports will provide separate explanations for all transfers in and out of each appropriation line item that equal, exceed, or cumulate to \$5,000,000. Reports will provide a beginning and ending total by line item and will be due 30 days following the end of each quarter. Reserve component fiscal year 2009 budget requests for military personnel may be submitted using the consolidated budget activity structure.

Further, the lack of transparency over total compensation costs for the reserve components remains a concern. The conferees reiterate their desire for the Department of Defense to develop an effective and substantive reporting mechanism to disseminate this information to the appropriate congressional committees.

PAID INACTIVE DUTY TRAINING (IDT) TRAVEL

The conferees support the selective use of paid Inactive Duty Training (IDT) travel to help mitigate critical skills shortages and to assist those members of the Selected Reserve who have been adversely impacted by the 2005 Base Realignment and Closure recommendations. Accordingly, the conferees encourage the Department of Defense to include in its fiscal year 2009 budget request funding for paid IDT travel as deemed necessary to meet personnel requirements.

TROOPS-TO-NURSES TEACHERS (TNT) PROGRAM

The conferees remain concerned over recruitment and retention levels for nurses in the military and believe that the national nursing shortage exacerbates the situation. Given our current wartime environment, additional efforts must be taken to attract and retain qualified personnel. The Military Medical Commands cannot afford to leave nursing billets vacant due to difficulties in recruiting and retention. In July 2007, the Department submitted the Report to Congress on the Impact of the Nursing Shortage on the Military Healthcare Delivery System. This report details incentives and recommendations to improve recruitment and retention of experienced nurses, including the Troops-to-Nurse Teachers (TNT) Program. The conferees direct the military services to utilize available resources for these programs in an attempt to reverse this trend in Military Treatment Facilities and provide a report to the congressional defense committees by February 29, 2008, on these efforts.

MILITARY PERSONNEL, ARMY

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference
50 MILITARY PERSONNEL, ARMY				
100 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS				
150 BASIC PAY.....	5,137,031	5,117,031	5,137,031	5,127,031
200 RETIRED PAY ACCRUAL.....	1,489,739	1,489,739	1,489,739	1,489,739
300 BASIC ALLOWANCE FOR HOUSING.....	1,288,637	1,288,637	1,288,637	1,288,637
350 BASIC ALLOWANCE FOR SUBSISTENCE.....	197,500	197,500	197,500	197,500
400 INCENTIVE PAYS.....	99,510	99,510	99,510	99,510
450 SPECIAL PAYS.....	232,463	214,707	232,463	214,707
500 ALLOWANCES.....	143,196	143,196	143,196	143,196
550 SEPARATION PAY.....	77,884	77,884	77,884	77,884
600 SOCIAL SECURITY TAX.....	373,205	373,205	373,205	373,205
700 TOTAL, BUDGET ACTIVITY 1.....	9,039,165	9,001,409	9,039,165	9,011,409
750 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL				
800 BASIC PAY.....	10,859,600	10,855,600	10,859,600	10,859,600
850 RETIRED PAY ACCRUAL.....	3,149,284	3,149,284	3,149,284	3,149,284
950 BASIC ALLOWANCE FOR HOUSING.....	3,360,194	3,360,194	3,360,194	3,360,194
1000 INCENTIVE PAYS.....	95,106	95,106	95,106	95,106
1050 SPECIAL PAYS.....	700,337	629,033	700,337	629,033
1100 ALLOWANCES.....	633,920	633,920	633,920	633,920
1150 SEPARATION PAY.....	256,285	256,285	256,285	256,285
1250 SOCIAL SECURITY TAX.....	830,759	830,759	830,759	830,759
1350 TOTAL, BUDGET ACTIVITY 2.....	19,885,485	19,810,181	19,885,485	19,814,181
1400 ACTIVITY 3: PAY AND ALLOW OF CADETS				
1450 ACADEMY CADETS.....	56,113	56,113	56,113	56,113
1500 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL				
1550 BASIC ALLOWANCE FOR SUBSISTENCE.....	819,256	819,256	819,256	819,256
1600 SUBSISTENCE-IN-KIND.....	648,565	648,565	648,565	648,565
1650 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	625	625	625	625
1750 TOTAL, BUDGET ACTIVITY 4.....	1,468,446	1,468,446	1,468,446	1,468,446

(In thousands of dollars)

	Budget	House	Senate	Conference
1800 ACTIVITY 5: PERMANENT CHANGE OF STATION				
1850 ACCESSION TRAVEL.....	234,015	224,015	234,015	229,015
1900 TRAINING TRAVEL.....	77,168	57,168	77,168	67,168
1950 OPERATIONAL TRAVEL.....	253,529	233,529	253,529	243,529
2000 ROTATIONAL TRAVEL.....	420,469	420,469	420,469	420,469
2050 SEPARATION TRAVEL.....	143,336	143,336	143,336	143,336
2100 TRAVEL OF ORGANIZED UNITS.....	10,429	10,429	10,429	10,429
2150 NON-TEMPORARY STORAGE.....	23,029	23,029	23,029	23,029
2200 TEMPORARY LODGING EXPENSE.....	41,030	41,030	41,030	41,030
2300 TOTAL, BUDGET ACTIVITY 5.....	1,203,005	1,153,005	1,203,005	1,178,005
2350 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS				
2400 APPREHENSION OF MILITARY DESERTERS.....	845	845	845	845
2450 INTEREST ON UNIFORMED SERVICES SAVINGS.....	4,367	4,367	4,367	4,367
2500 DEATH GRATUITIES.....	42,609	42,609	42,609	42,609
2550 UNEMPLOYMENT BENEFITS.....	85,172	85,172	85,172	85,172
2650 EDUCATION BENEFITS.....	2,184	2,184	2,184	2,184
2700 ADOPTION EXPENSES.....	470	470	470	470
2800 TRANSPORTATION SUBSIDY.....	7,224	7,224	7,224	7,224
2850 PARTIAL DISLOCATION ALLOWANCE.....	2,284	2,284	2,284	2,284
2860 RESERVE OFFICERS TRAINING CORPS (ROTC).....	111,567	111,567	111,567	111,567
2870 JUNIOR ROTC.....	30,027	30,027	30,027	30,027
2950 TOTAL, BUDGET ACTIVITY 6.....	286,749	286,749	286,749	286,749
3000 LESS REIMBURSABLES.....	-315,098	-315,098	-315,098	-315,098
3050 UNDISTRIBUTED ADJUSTMENT.....	---	-114,800	110,211	35,211
3300 TOTAL, ACTIVE FORCES, ARMY.....	31,623,865	31,346,005	31,734,076	31,535,016
6300 TOTAL, MILITARY PERSONNEL, ARMY.....	31,623,865	31,346,005	31,734,076	31,535,016

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

	Budget Request	House	Senate	Conference
MILITARY PERSONNEL, ARMY				
BA-1: PAY AND ALLOWANCES OF OFFICERS				
BASIC PAY	5,137,031	5,117,031	5,137,031	5,127,031
Excess to Need for "Grow-the-Force" Increase		-20,000		-10,000
SPECIAL PAYS	232,463	214,707	232,463	214,707
Hardship Duty Pay - Deferred Consideration to GWOT Supplemental		-7,560		-7,560
Foreign Language Proficiency Pay - Deferred Consideration to GWOT Supplemental		-10,196		-10,196
BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL				
BASIC PAY	10,859,600	10,855,600	10,859,600	10,859,600
Excess to Need for "Grow-the-Force" Increase		-4,000		0
SPECIAL PAYS	700,337	629,033	700,337	629,033
Hardship Duty Pay - Deferred Consideration to GWOT Supplemental		-45,000		-45,000
Foreign Language Proficiency Pay - Deferred Consideration to GWOT Supplemental		-26,304		-26,304
BA-5: PERMANENT CHANGE OF STATION				
ACCESSION TRAVEL	234,015	224,015	234,015	229,015
Excessive Growth		-10,000		-5,000
TRAINING TRAVEL	77,168	67,168	77,168	67,168
Excessive Growth		-20,000		-10,000
OPERATIONAL TRAVEL	253,529	233,529	253,529	243,529
Excessive Growth		-20,000		-10,000
Authorized Basic Pay Increase		110,200	110,211	110,211
Prior Year Underexecution		-150,000		-75,000
Authorized Reduction: Flexible Management of Deployment of Members		-75,000		0

MILITARY PERSONNEL, NAVY

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference

6350 MILITARY PERSONNEL, NAVY				
6400 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS				
6450 BASIC PAY.....	3,316,590	3,307,290	3,316,590	3,316,590
6500 RETIRED PAY ACCRUAL.....	960,710	960,710	960,710	960,710
6600 BASIC ALLOWANCE FOR HOUSING.....	1,073,826	1,073,826	1,073,826	1,073,826
6650 BASIC ALLOWANCE FOR SUBSISTENCE.....	121,738	121,738	121,738	121,738
6700 INCENTIVE PAYS.....	176,341	176,341	176,341	176,341
6750 SPECIAL PAYS.....	344,512	340,512	344,512	340,512
6800 ALLOWANCES.....	114,796	114,796	114,796	114,796
6850 SEPARATION PAY.....	34,683	34,683	34,683	34,683
6900 SOCIAL SECURITY TAX.....	252,117	252,117	252,117	252,117
7000 TOTAL, BUDGET ACTIVITY 1.....	6,395,313	6,382,013	6,395,313	6,391,313
7050 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL				
7100 BASIC PAY.....	7,724,419	7,701,719	7,724,419	7,724,419
7150 RETIRED PAY ACCRUAL.....	2,237,935	2,237,935	2,237,935	2,237,935
7250 BASIC ALLOWANCE FOR HOUSING.....	3,127,841	3,127,841	3,127,841	3,127,841
7300 INCENTIVE PAYS.....	105,469	105,469	105,469	105,469
7350 SPECIAL PAYS.....	899,765	876,333	899,765	876,333
7400 ALLOWANCES.....	612,990	612,990	612,990	612,990
7450 SEPARATION PAY.....	149,962	149,962	149,962	149,962
7550 SOCIAL SECURITY TAX.....	585,990	585,990	585,990	585,990
7650 TOTAL, BUDGET ACTIVITY 2.....	15,444,371	15,398,239	15,444,371	15,420,939
7700 ACTIVITY 3: PAY AND ALLOWANCES OF MIDSHIPMEN				
7750 MIDSHIPMEN.....	61,472	61,472	61,472	61,472
7800 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL				
7850 BASIC ALLOWANCE FOR SUBSISTENCE.....	591,589	591,589	591,589	591,589
7900 SUBSISTENCE-IN-KIND.....	344,721	344,721	344,721	344,721
7950 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	22	22	22	22
8050 TOTAL, BUDGET ACTIVITY 4.....	936,332	936,332	936,332	936,332

(In thousands of dollars)

	Budget	House	Senate	Conference
8100 ACTIVITY 5: PERMANENT CHANGE OF STATION				
8150 ACCESSION TRAVEL.....	63,361	63,361	63,361	63,361
8200 TRAINING TRAVEL.....	60,933	60,933	60,933	60,933
8250 OPERATIONAL TRAVEL.....	183,330	183,330	183,330	183,330
8300 ROTATIONAL TRAVEL.....	269,742	269,742	269,742	269,742
8350 SEPARATION TRAVEL.....	99,129	99,129	99,129	99,129
8400 TRAVEL OF ORGANIZED UNITS.....	19,103	19,103	19,103	19,103
8450 NON-TEMPORARY STORAGE.....	7,243	7,243	7,243	7,243
8500 TEMPORARY LODGING EXPENSE.....	6,523	6,523	6,523	6,523
8550 OTHER.....	6,272	6,272	6,272	6,272
8650 TOTAL, BUDGET ACTIVITY 5.....	715,636	715,636	715,636	715,636
8700 ACTIVITY 8: OTHER MILITARY PERSONNEL COSTS				
8750 APPREHENSION OF MILITARY DESERTERS.....	741	741	741	741
8800 INTEREST ON UNIFORMED SERVICES SAVINGS.....	880	880	880	880
8850 DEATH GRATUITIES.....	25,400	25,400	25,400	25,400
8900 UNEMPLOYMENT BENEFITS.....	35,412	35,412	35,412	35,412
9000 EDUCATION BENEFITS.....	7,925	7,925	7,925	7,925
9050 ADOPTION EXPENSES.....	254	254	254	254
9150 TRANSPORTATION SUBSIDY.....	5,958	5,958	5,958	5,958
9202 PARTIAL DISLOCATION ALLOWANCE.....	1,065	1,065	1,065	1,065
9210 RESERVE OFFICERS TRAINING CORPS (ROTC).....	20,050	20,050	20,050	20,050
9220 JUNIOR R.O.T.C.....	13,217	13,217	13,217	13,217
9300 TOTAL, BUDGET ACTIVITY 6.....	110,902	110,902	110,902	110,902
9350 LESS REIMBURSABLES.....	-358,793	-358,793	-358,793	-358,793
9400 UNDISTRIBUTED ADJUSTMENT.....	---	55,000	57,300	57,175
9630 AUTHORIZED END STRENGTH.....	---	---	-23,761	-16,500
9650 TOTAL, ACTIVE FORCES, NAVY.....	23,305,233	23,300,801	23,338,772	23,318,476
11330 TOTAL, MILITARY PERSONNEL, NAVY.....	23,305,233	23,300,801	23,338,772	23,318,476

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

	Budget Request	House	Senate	Conference
MILITARY PERSONNEL, NAVY				
BA-1: PAY AND ALLOWANCES OF OFFICERS				
BASIC PAY	3,316,590	3,307,290	3,316,590	3,316,590
Underexecution of End Strength		-9,300		0
SPECIAL PAYS	344,512	340,512	344,512	340,512
Foreign Language Proficiency Pay - Deferred Consideration to GWOT Supplemental		-4,000		-4,000
BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL				
BASIC PAY	7,724,419	7,701,719	7,724,419	7,724,419
Underexecution of End Strength		-22,700		0
SPECIAL PAYS	899,765	876,333	899,765	876,333
Hardship Duty Pay - Deferred Consideration to GWOT Supplemental		-7,432		-7,432
Foreign Language Proficiency Pay - Deferred Consideration to GWOT Supplemental		-16,000		-16,000
Authorized Basic Pay Increase		58,000	57,300	57,175
Authorized End Strength			-23,761	-16,500
Authorized Reduction: Flexible Management of Deployment of Members		-3,000		0

MILITARY PERSONNEL, MARINE CORPS

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference

11400 MILITARY PERSONNEL, MARINE CORPS				
11450 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS				
11500 BASIC PAY.....	1,194,344	1,194,344	1,194,344	1,194,344
11550 RETIRED PAY ACCRUAL.....	346,360	346,360	346,360	346,360
11650 BASIC ALLOWANCE FOR HOUSING.....	338,709	338,709	338,709	338,709
11700 BASIC ALLOWANCE FOR SUBSISTENCE.....	44,616	44,616	44,616	44,616
11750 INCENTIVE PAYS.....	49,440	49,440	49,440	49,440
11800 SPECIAL PAYS.....	8,923	5,821	8,923	5,821
11850 ALLOWANCES.....	24,451	24,451	24,451	24,451
11900 SEPARATION PAY.....	13,659	13,659	13,659	13,659
11950 SOCIAL SECURITY TAX.....	91,481	91,481	91,481	91,481
12050 TOTAL, BUDGET ACTIVITY 1.....	2,111,983	2,108,881	2,111,983	2,108,881
12100 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL				
12150 BASIC PAY.....	3,926,974	3,926,974	3,926,974	3,926,974
12200 RETIRED PAY ACCRUAL.....	1,138,720	1,138,720	1,138,720	1,138,720
12300 BASIC ALLOWANCE FOR HOUSING.....	1,109,129	1,109,129	1,109,129	1,109,129
12350 INCENTIVE PAYS.....	8,360	8,360	8,360	8,360
12400 SPECIAL PAYS.....	381,160	378,145	381,160	378,145
12450 ALLOWANCES.....	242,372	242,372	242,372	242,372
12500 SEPARATION PAY.....	77,200	77,200	77,200	77,200
12600 SOCIAL SECURITY TAX.....	300,414	300,414	300,414	300,414
12700 TOTAL, BUDGET ACTIVITY 2.....	7,184,329	7,181,314	7,184,329	7,181,314
12750 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL				
12800 BASIC ALLOWANCE FOR SUBSISTENCE.....	336,758	336,758	336,758	336,758
12850 SUBSISTENCE-IN-KIND.....	260,978	260,978	260,978	260,978
12900 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	750	750	750	750
13000 TOTAL, BUDGET ACTIVITY 4.....	598,486	598,486	598,486	598,486

(In thousands of dollars)

	Budget	House	Senate	Conference

13050 ACTIVITY 5: PERMANENT CHANGE OF STATION				
13100 ACCESSION TRAVEL.....	47,877	47,877	47,877	47,877
13150 TRAINING TRAVEL.....	9,798	9,798	9,798	9,798
13200 OPERATIONAL TRAVEL.....	91,399	91,399	91,399	91,399
13250 ROTATIONAL TRAVEL.....	126,787	126,787	126,787	126,787
13300 SEPARATION TRAVEL.....	53,545	53,545	53,545	53,545
13350 TRAVEL OF ORGANIZED UNITS.....	1,781	1,781	1,781	1,781
13400 NON-TEMPORARY STORAGE.....	5,430	5,430	5,430	5,430
13450 TEMPORARY LODGING EXPENSE.....	13,046	13,046	13,046	13,046
13500 OTHER.....	2,561	2,561	2,561	2,561
13600 TOTAL, BUDGET ACTIVITY 5.....	352,224	352,224	352,224	352,224

13650 ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS				
13700 APPREHENSION OF MILITARY DESERTERS.....	1,710	1,710	1,710	1,710
13750 INTEREST ON UNIFORMED SERVICES SAVINGS.....	18	18	18	18
13800 DEATH GRATUITIES.....	16,800	16,800	16,800	16,800
13850 UNEMPLOYMENT BENEFITS.....	30,604	30,604	30,604	30,604
13950 EDUCATION BENEFITS.....	1,172	1,172	1,172	1,172
14000 ADOPTION EXPENSES.....	470	470	470	470
14100 TRANSPORTATION SUBSIDY.....	2,007	2,007	2,007	2,007
14155 PARTIAL DISLOCATION ALLOWANCE.....	713	713	713	713
14160 JUNIOR R. O. T. C.....	4,184	4,184	4,184	4,184
14250 TOTAL, BUDGET ACTIVITY 6.....	57,678	57,678	57,678	57,678
14300 LESS REIMBURSABLES.....	-26,669	-26,669	-26,669	-26,669
14315 UNOBLIGATED BALANCES.....	---	---	-13,000	-20,000
14350 UNDISTRIBUTED ADJUSTMENT.....	---	-2,000	26,800	28,266
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14600 TOTAL, ACTIVE FORCES, MARINE CORPS.....	10,278,031	10,269,914	10,291,831	10,280,180
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16230 TOTAL, MILITARY PERSONNEL, MARINE CORPS.....	10,278,031	10,269,914	10,291,831	10,280,180

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
 [in thousands of dollars]

	Budget Request	House	Senate	Conference
MILITARY PERSONNEL, MARINE CORPS				
BA-1: PAY AND ALLOWANCES OF OFFICERS				
SPECIAL PAYS	8,923	5,821	8,923	5,821
Foreign Language Proficiency Pay - Deferred				
Consideration to GWOT Supplemental		-3,102		-3,102
BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL				
SPECIAL PAYS	381,160	378,145	381,160	378,145
Foreign Language Proficiency Pay - Deferred				
Consideration to GWOT Supplemental		-3,015		-3,015
Authorized Basic Pay Increase		33,000	26,800	28,266
Prior Year Underexecution/Unobligated Balances		-20,000	-13,000	-20,000
Authorized Reduction: Flexible Management of Deployment of Members		-15,000		0

MILITARY PERSONNEL, AIR FORCE

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference

16300 MILITARY PERSONNEL, AIR FORCE				
16350 ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS				
16400 BASIC PAY.....	4,265,227	4,234,227	4,265,227	4,234,227
16450 RETIRED PAY ACCRUAL.....	1,236,917	1,236,917	1,236,917	1,236,917
16550 BASIC ALLOWANCE FOR HOUSING.....	1,106,804	1,106,804	1,106,804	1,106,804
16600 BASIC ALLOWANCE FOR SUBSISTENCE.....	156,328	156,328	156,328	156,328
16650 INCENTIVE PAYS.....	293,725	293,725	293,725	293,725
16700 SPECIAL PAYS.....	214,947	202,352	213,647	202,352
16750 ALLOWANCES.....	122,307	122,307	122,307	122,307
16800 SEPARATION PAY.....	308,588	294,588	308,588	308,588
16850 SOCIAL SECURITY TAX.....	324,900	324,900	324,900	324,900
16950 TOTAL, BUDGET ACTIVITY 1.....	8,029,743	7,972,148	8,028,443	7,986,148
17000 ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL				
17050 BASIC PAY.....	7,812,430	7,817,730	7,812,430	7,812,430
17100 RETIRED PAY ACCRUAL.....	2,265,606	2,265,606	2,265,606	2,265,606
17200 BASIC ALLOWANCE FOR HOUSING.....	2,528,554	2,528,554	2,528,554	2,528,554
17250 INCENTIVE PAYS.....	36,224	36,224	36,224	36,224
17300 SPECIAL PAYS.....	234,379	177,534	228,379	177,534
17350 ALLOWANCES.....	520,062	520,062	520,062	520,062
17450 SEPARATION PAY.....	123,691	93,691	123,691	123,691
17500 SOCIAL SECURITY TAX.....	597,651	597,651	597,651	597,651
17600 TOTAL, BUDGET ACTIVITY 2.....	14,118,597	14,037,052	14,112,597	14,061,752
17650 ACTIVITY 3: PAY AND ALLOWANCES OF CADETS				
17700 ACADEMY CADETS.....	59,942	59,942	59,942	59,942
17750 ACTIVITY 4: SUBSISTENCE OF ENLISTED PERS				
17800 BASIC ALLOWANCE FOR SUBSISTENCE.....	750,602	750,602	750,602	750,602
17850 SUBSISTENCE-IN-KIND.....	152,792	152,792	152,792	152,792
17900 FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE.....	143	143	143	143
18000 TOTAL, BUDGET ACTIVITY 4.....	903,537	903,537	903,537	903,537

(In thousands of dollars)

	Budget	House	Senate	Conference
18050 ACTIVITY 5: PERMANENT CHANGE OF STATION				
18100 ACCESSION TRAVEL.....	89,590	89,590	89,590	89,590
18150 TRAINING TRAVEL.....	119,306	119,306	119,306	119,306
18200 OPERATIONAL TRAVEL.....	246,805	246,805	246,805	246,805
18250 ROTATIONAL TRAVEL.....	441,113	441,113	441,113	441,113
18300 SEPARATION TRAVEL.....	159,254	159,254	159,254	159,254
18350 TRAVEL OF ORGANIZED UNITS.....	35,046	35,046	35,046	35,046
18400 NON-TEMPORARY STORAGE.....	33,386	33,386	33,386	33,386
18450 TEMPORARY LODGING EXPENSE.....	50,330	50,330	50,330	50,330
18500 OTHER.....	---	364,000	---	132,000
18550 TOTAL, BUDGET ACTIVITY 5.....	1,174,830	1,538,830	1,174,830	1,306,830
18600 ACTIVITY 6: OTHER MILITARY PERS COSTS				
18650 APPREHENSION OF MILITARY DESERTERS.....	81	81	81	81
18700 INTEREST ON UNIFORMED SERVICES SAVINGS.....	1,724	1,724	1,724	1,724
18750 DEATH GRATUITIES.....	24,200	24,200	24,200	24,200
18800 UNEMPLOYMENT BENEFITS.....	24,369	24,369	24,369	24,369
18850 SURVIVOR BENEFITS.....	1,539	1,539	1,539	1,539
18900 EDUCATION BENEFITS.....	180	180	180	180
18950 ADOPTION EXPENSES.....	584	584	584	584
19050 TRANSPORTATION SUBSIDY.....	4,851	4,851	4,851	4,851
19060 PARTIAL DISLOCATION ALLOWANCE.....	2,169	2,169	2,169	2,169
19110 RESERVE OFFICERS TRAINING CORPS (ROTC).....	46,754	46,754	46,754	46,754
19120 JUNIOR ROTC.....	22,588	22,588	22,588	22,588
19200 TOTAL, BUDGET ACTIVITY 6.....	129,039	129,039	129,039	129,039
19250 LESS REIMBURSABLES.....	-318,334	-318,334	-318,334	-318,334
19400 UNDISTRIBUTED ADJUSTMENT.....	---	57,000	65,000	66,000
19650 TOTAL, ACTIVE FORCES, AIR FORCE.....	24,097,354	24,379,214	24,155,054	24,194,914
22530 TOTAL, MILITARY PERSONNEL, AIR FORCE.....	24,097,354	24,379,214	24,155,054	24,194,914

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

	Budget Request	House	Senate	Conference
MILITARY PERSONNEL, AIR FORCE				
BA-1: PAY AND ALLOWANCES OF OFFICERS				
BASIC PAY	4,265,227	4,234,227	4,265,227	4,234,227
Excessive Program Growth		-31,000		-31,000
SPECIAL PAYS	214,947	202,352	213,647	202,352
Hostile Fire Pay - Deferred Consideration to GWOT Supplemental		-5,646		-5,646
Hardship Duty Pay - Deferred Consideration to GWOT Supplemental		-3,021	-1,300	-3,021
Foreign Language Proficiency Pay - Deferred Consideration to GWOT Supplemental		-3,928		-3,928
SEPARATION PAY	308,588	294,588	308,588	308,588
Adjustments for Estimated FY08 End Strength		-14,000		0
BA-2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL				
BASIC PAY	7,812,430	7,817,730	7,812,430	7,812,430
Authorized Manpower for B-52 Bomber Fleet		5,300		0
SPECIAL PAYS	234,379	177,534	228,379	177,534
Hostile Fire Pay - Deferred Consideration to GWOT Supplemental		-30,707		-30,707
Hardship Duty Pay - Deferred Consideration to GWOT Supplemental		-11,975	-6,000	-11,975
Foreign Language Proficiency Pay - Deferred Consideration to GWOT Supplemental		-14,163		-14,163
SEPARATION PAY	123,691	93,691	123,691	123,691
Adjustments for Estimated FY08 End Strength		-30,000		0
BA-5: PERMANENT CHANGE OF STATION				
Transfer from Air Force, RDTE, Line 133	1,174,830	1,538,830	1,174,830	1,306,830
		364,000		132,000
Authorized Basic Pay Increase		66,000	65,000	65,000
Authorized Reduction: Flexible Management of Deployment of Members		-9,000		0
JROTC Programs				1,000

REVIEW OF AIR FORCE END STRENGTH

The conferees direct the Secretary of the Air Force to conduct a thorough review of its total force end strength requirements and provide a report to the congressional defense committees in conjunction with the President's fiscal year 2009 budget request. The report should explain the capabilities that the current force structure provides, the nature of any shortfalls for new and emerging missions, and an explanation on how the Air Force could balance the budgetary demands necessary to implement any corrective policy action within its own budget.

RESERVE PERSONNEL, ARMY

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference
22600 RESERVE PERSONNEL, ARMY				
22650 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT				
22700 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	1,179,447	1,179,447	1,179,447	1,179,447
22750 PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY).....	65,377	65,377	65,377	65,377
22800 PAY GROUP F TRAINING (RECRUITS).....	201,473	201,473	201,473	201,473
22910 MOBILIZATION TRAINING.....	13,396	13,396	13,396	13,396
22920 SCHOOL TRAINING.....	140,095	140,095	140,095	140,095
22930 SPECIAL TRAINING.....	160,098	160,098	160,098	160,098
22940 ADMINISTRATION AND SUPPORT.....	1,747,116	1,747,116	1,747,116	1,747,116
22950 EDUCATION BENEFITS.....	138,351	138,351	138,351	138,351
22970 HEALTH PROFESSION SCHOLARSHIP.....	34,245	34,245	34,245	34,245
22990 OTHER PROGRAMS.....	55,022	55,022	55,022	55,022
23050 TOTAL, BUDGET ACTIVITY 1.....	3,734,620	3,734,620	3,734,620	3,734,620
23800 UNOBLIGATED BALANCES.....	---	---	-11,000	-19,000
23825 AUTHORIZED END STRENGTH.....	---	---	-60,170	-30,000
23830 UNDISTRIBUTED ADJUSTMENT.....	---	-105,000	8,990	-1,010
23980 TOTAL RESERVE PERSONNEL, ARMY.....	3,734,620	3,629,620	3,672,440	3,684,610
24000 TOTAL RESERVE PERSONNEL, ARMY.....	3,734,620	3,629,620	3,672,440	3,684,610

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
 [In thousands of dollars]

	Budget Request	House	Senate	Conference
RESERVE PERSONNEL, ARMY				
Authorized Basic Pay Increase		9,000	8,990	8,990
FY2008 GWOT Mobilization Assumptions		-65,000		-10,000
Underexecution of End Strength/Authorized End Strength		-30,000	-60,170	-30,000
Prior Year Underexecution/Unobligated Balances		-19,000	-11,000	-19,000

RESERVE PERSONNEL, NAVY

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference

24050 RESERVE PERSONNEL, NAVY				
24100 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT				
24150 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	611,478	611,478	588,478	588,478
24200 PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY).....	8,055	8,055	8,055	8,055
24250 PAY GROUP F TRAINING (RECRUITS).....	43,599	43,599	43,599	43,599
24310 MOBILIZATION TRAINING.....	7,738	7,738	7,738	7,738
24320 SCHOOL TRAINING.....	30,547	30,547	30,547	30,547
24330 SPECIAL TRAINING.....	61,497	61,497	61,497	61,497
24340 ADMINISTRATION AND SUPPORT.....	995,162	995,162	1,018,162	1,018,162
24350 EDUCATION BENEFITS.....	6,473	6,473	6,473	6,473
24370 HEALTH PROFESSION SCHOLARSHIP.....	33,136	33,136	33,136	33,136
24450 TOTAL, BUDGET ACTIVITY 1.....	1,797,685	1,797,685	1,797,685	1,797,685
25390 UNDISTRIBUTED ADJUSTMENT.....	---	-20,800	4,300	-7,549
=====				
25450 TOTAL, RESERVE PERSONNEL, NAVY.....	1,797,685	1,776,885	1,801,985	1,790,136

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

	Budget Request	House	Senate	Conference
RESERVE PERSONNEL, NAVY				
PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	611,478	611,478	588,478	588,478
Pay Group A Training			-23,000	-23,000
ADMINISTRATION AND SUPPORT	995,162	995,162	1,018,162	1,018,162
Recruiting and Retention			23,000	23,000
Authorized Basic Pay Increase		1,200	4,300	4,251
Underexecution of End Strength		-7,000		-4,300
Prior Year Underexecution		-15,000		-7,500

RESERVE PERSONNEL, MARINE CORPS

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference

25500 RESERVE PERSONNEL, MARINE CORPS				
25550 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT				
25600 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	176,227	176,227	176,227	176,227
25650 PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY).....	39,689	39,689	39,689	39,689
25700 PAY GROUP F TRAINING (RECRUITS).....	93,272	93,272	93,272	93,272
25810 MOBILIZATION TRAINING.....	2,811	2,811	2,811	2,811
25820 SCHOOL TRAINING.....	14,245	14,245	14,245	14,245
25830 SPECIAL TRAINING.....	36,244	36,244	36,244	36,244
25840 ADMINISTRATION AND SUPPORT.....	183,131	183,131	183,131	183,131
25850 PLATOON LEADER CLASS.....	13,043	13,043	13,043	13,043
25860 EDUCATION BENEFITS.....	36,210	36,210	36,210	36,210
25950 TOTAL, BUDGET ACTIVITY 1.....	594,872	594,872	594,872	594,872
26600 UNOBLIGATED BALANCES.....	---	---	-2,500	-3,250
26660 UNDISTRIBUTED ADJUSTMENT.....	---	-81,400	3,000	-8,514
=====				
26750 TOTAL, RESERVE PERSONNEL, MARINE CORPS.....	594,872	513,472	595,372	583,108

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

	Budget Request	House	Senate	Conference
RESERVE PERSONNEL, MARINE CORPS				
Authorized Basic Pay Increase		600	3,000	1,486
FY2008 GWOT Mobilization Assumptions		-78,000		-10,000
Prior Year Underexecution/Unobligated Balances		-4,000	-2,500	-3,250

RESERVE PERSONNEL, AIR FORCE

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference

26800 RESERVE PERSONNEL, AIR FORCE				
26850 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT				
26900 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	617,479	617,479	570,479	570,479
26950 PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY).....	98,622	98,622	93,622	93,622
27000 PAY GROUP F TRAINING (RECRUITS).....	53,082	53,082	53,082	53,082
27050 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	104	104	104	104
27110 MOBILIZATION TRAINING.....	1,800	1,800	1,800	1,800
27120 SCHOOL TRAINING.....	109,475	109,475	121,475	121,475
27130 SPECIAL TRAINING.....	101,175	101,175	141,175	141,175
27140 ADMINISTRATION AND SUPPORT.....	269,299	269,299	269,299	269,299
27150 EDUCATION BENEFITS.....	40,222	40,222	40,222	40,222
27170 HEALTH PROFESSION SCHOLARSHIP.....	31,026	31,026	31,026	31,026
27190 OTHER PROGRAMS.....	48,195	48,195	48,195	48,195

27200 TOTAL, BUDGET ACTIVITY 1.....	1,370,479	1,370,479	1,370,479	1,370,479
27900 UNOBLIGATED BALANCES.....	---	---	-4,800	-10,000
27950 UNDISTRIBUTED ADJUSTMENT.....	---	-4,800	3,218	3,300
=====				
28150 TOTAL, RESERVE PERSONNEL, AIR FORCE.....	1,370,479	1,365,679	1,368,897	1,363,779

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

	Budget Request	House	Senate	Conference
RESERVE PERSONNEL, AIR FORCE				
PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	617,479	617,479	570,479	570,479
Pay Group A Training			-47,000	-47,000
PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY)	98,622	98,622	93,622	93,622
Pay Group B Training			-5,000	-5,000
SCHOOL TRAINING	109,475	109,475	121,475	121,475
School Training			12,000	12,000
SPECIAL TRAINING	101,175	101,175	141,175	141,175
Special Training			40,000	40,000
Authorized Basic Pay Increase		3,200	3,218	3,300
Prior Year Underexecution/Unobligated Balances		-10,000	-4,800	-10,000
931st Air Refueling Group - Transfer to OM,AFR		2,000		0

NATIONAL GUARD PERSONNEL, ARMY

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference
28200 NATIONAL GUARD PERSONNEL, ARMY				
28250 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT				
28300 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	1,897,450	1,897,450	1,897,450	1,897,450
28350 PAY GROUP F TRAINING (RECRUITS).....	342,659	342,659	342,659	342,659
28400 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	31,525	31,525	31,525	31,525
28500 SCHOOL TRAINING.....	344,586	344,586	344,586	344,586
28510 SPECIAL TRAINING.....	244,781	244,781	244,781	244,781
28520 ADMINISTRATION AND SUPPORT.....	2,909,995	2,909,995	2,909,995	2,909,995
28530 EDUCATION BENEFITS.....	188,153	188,153	188,153	188,153
28600 TOTAL, BUDGET ACTIVITY 1.....	5,959,149	5,959,149	5,959,149	5,959,149
29350 UNOBLIGATED BALANCES.....	---	---	-38,000	-37,000
29457 JOINT INTERAGENCY TRAINING AND EDUCATION CENTER.....	---	---	3,600	3,600
29458 UNDISTRIBUTED ADJUSTMENT.....	---	-144,132	22,605	-1,050
29500 TOTAL, NATIONAL GUARD PERSONNEL, ARMY.....	5,959,149	5,815,017	5,947,354	5,924,699

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

	Budget Request	House	Senate	Conference
NATIONAL GUARD PERSONNEL, ARMY				
Joint Interagency Training and Education Center			3,600	3,600
Authorized Basic Pay Increase		22,600	22,605	22,682
FY2008 GWOT Mobilization Assumptions		-134,000		-27,000
Prior Year Underexecution/Unobligated Balances		-36,000	-38,000	-37,000
WMD-Civil Support Team for Florida		1,300		1,300
WMD-Civil Support Team for New York		1,968		1,968

NATIONAL GUARD PERSONNEL, AIR FORCE

The conference agreement on items addressed by either the House or
the Senate is as follows:

(In thousands of dollars)

	Budget	House	Senate	Conference

29550 NATIONAL GUARD PERSONNEL, AIR FORCE				
29600 ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT				
29650 PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48).....	962,871	962,871	896,271	896,271
29700 PAY GROUP F TRAINING (RECRUITS).....	65,056	65,056	65,056	65,056
29750 PAY GROUP P TRAINING (PIPELINE RECRUITS).....	456	456	456	456
29810 SCHOOL TRAINING.....	187,802	187,802	193,402	193,402
29820 SPECIAL TRAINING.....	87,831	87,831	87,831	87,831
29830 ADMINISTRATION AND SUPPORT.....	1,281,804	1,281,804	1,327,904	1,327,904
29840 EDUCATION BENEFITS.....	56,590	56,590	56,590	56,590
29950 TOTAL, BUDGET ACTIVITY 1.....	2,642,410	2,642,410	2,627,510	2,627,510
30550 UNOBLIGATED BALANCES.....	---	---	-21,000	-21,000
30607 JOINT INTERAGENCY TRAINING AND EDUCATION CENTER.....	---	---	650	650
30608 166TH NETWORK WARFARE SQUADRON.....	---	---	600	600
30609 CRYPTO-LINGUIST / INTELLIGENCE OFFICER INITIATIVE.....	---	---	1,600	1,600
30610 UNDISTRIBUTED ADJUSTMENT.....	---	-21,241	7,200	7,959
=====				
30750 TOTAL, NATIONAL GUARD PERSONNEL, AIR FORCE.....	2,642,410	2,621,169	2,616,560	2,617,319

EXPLANATION OF PROJECT LEVEL ADJUSTMENTS
[In thousands of dollars]

	Budget Request	House	Senate	Conference
NATIONAL GUARD PERSONNEL, AIR FORCE				
PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	962,871	962,871	896,271	896,271
Pay Group A Training			-66,600	-66,600
SCHOOL TRAINING	187,802	187,802	193,402	193,402
School Training			5,600	5,600
ADMINISTRATION AND SUPPORT	1,281,804	1,281,804	1,327,904	1,327,904
Full Time Support			17,000	17,000
Recruiting and Retention			29,100	29,100
Joint Interagency Training and Education Center			650	650
166th Network Warfare Squadron			600	600
Crypto-Linguist/Intelligence Officer Initiative			1,600	1,600
Authorized Basic Pay Increase		6,000	7,200	7,200
Prior Year Underexecution/Unobligated Balances		-28,000	-21,000	-21,000
WMD-Civil Support Team for Florida		400		400
WMD-Civil Support Team for New York		359		359