We note the need for intensive Asian language training, and direct the Secretary of Defense to provide the defense committees with a briefing no later than April 15, 2016, on the steps Department of Defense is taking to meet that need within the context of the Administration’s policy to rebalance to the Asia-Pacific region.

Sense of Senate on finding efficiencies within the working-capital fund activities of the Department of Defense

The Senate amendment contained a provision (sec. 1005) that would provide a sense of the Senate for the Secretary of Defense to ensure a strong organic industrial base workforce. The House bill contained no similar provision. The agreement does not include this provision. We note that the Secretary of Defense should continue to optimize existing workload plans to ensure a strong organic industrial base workforce.

**TITLE IV—MILITARY PERSONNEL AUTHORIZATIONS**

**SUBTITLE A—ACTIVE FORCES**

**End strengths for active forces (sec. 401)**

The House bill contained a provision (sec. 401) that would authorize the following end strengths for active-duty personnel of the Armed Forces as of September 30, 2016: Army, 475,000; Navy, 329,200; Marine Corps, 184,000; and Air Force, 320,715. The Senate amendment contained a similar provision (sec. 401) that would authorize active-duty end strength for the Air Force of 317,000. The agreement includes the House provision.

End strength levels for the active forces for fiscal year 2016 are set forth in the following table:

<table>
<thead>
<tr>
<th>Service</th>
<th>FY 2015 Authorized</th>
<th>Request</th>
<th>Recommendation</th>
<th>FY 2016 Request</th>
<th>FY 2015 Authorized</th>
</tr>
</thead>
<tbody>
<tr>
<td>Army ..................</td>
<td>490,000</td>
<td>475,000</td>
<td>475,000</td>
<td>0</td>
<td>-15,000</td>
</tr>
<tr>
<td>Navy ...................</td>
<td>323,600</td>
<td>329,200</td>
<td>329,200</td>
<td>0</td>
<td>+5,600</td>
</tr>
<tr>
<td>Marine Corps .............</td>
<td>184,100</td>
<td>184,000</td>
<td>184,000</td>
<td>0</td>
<td>-100</td>
</tr>
<tr>
<td>Air Force ...............</td>
<td>312,980</td>
<td>317,000</td>
<td>320,715</td>
<td>+3,715</td>
<td>+7,735</td>
</tr>
<tr>
<td>DOD Total ............</td>
<td>1,310,680</td>
<td>1,305,200</td>
<td>1,308,915</td>
<td>0</td>
<td>-1,765</td>
</tr>
</tbody>
</table>
Revisions in permanent active duty end strength minimum levels (sec. 402)

The House bill contained a provision (sec. 402) that would revise the permanent Active-Duty end strength minimum levels contained in Section 691(b) of title 10, United States Code.

The Senate amendment contained a provision (sec. 402) that would repeal section 691 of title 10, United States Code. The provision would also amend section 115 of title 10, United States Code, to provide the Secretary of Defense and the service secretaries authority to vary military personnel end strengths below those authorized in title IV of this Act.

The Senate recedes with an amendment that would amend subsection (e) of section 691 of title 10, United States Code, to increase the variance authority of the Secretary of Defense contained in that section from 0.5 percent to 2 percent.

SUBTITLE B—RESERVE FORCES

End strengths for Selected Reserve (sec. 411)

The House bill contained a provision (sec. 411) that would authorize the following end strengths for Selected Reserve personnel of the Armed Forces as of September 30, 2016: the Army National Guard, 342,000; the Army Reserve, 198,000; the Navy Reserve, 57,400; the Marine Corps Reserve, 38,900; the Air National Guard of the United States, 105,500; the Air Force Reserve, 69,200; and the Coast Guard Reserve, 7,000.

The Senate amendment contained an identical provision (sec. 411).

The agreement includes this provision.

End strength levels for the Selected Reserve for fiscal year 2016 are set forth in the following table:

<table>
<thead>
<tr>
<th>Service</th>
<th>FY 2015 Authorized</th>
<th>FY 2016</th>
<th>Change from</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service</td>
<td>Request</td>
<td>Recommendation</td>
<td>Request</td>
</tr>
<tr>
<td>Army National Guard</td>
<td>350,200</td>
<td>342,000</td>
<td>342,000</td>
</tr>
<tr>
<td>Army Reserve</td>
<td>202,000</td>
<td>198,000</td>
<td>198,000</td>
</tr>
</tbody>
</table>

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End strengths for reserves on active duty in support of the reserves (sec. 412)

The House bill contained a provision (sec. 412) that would authorize the following end strengths for Reserves on Active Duty in support of the reserve components as of September 30, 2016: the Army National Guard of the United States, 30,770; the Army Reserve, 16,261; The Navy Reserve, 9,934; the Marine Corps Reserve, 2,260; the Air National Guard of the United States, 14,748; and the Air Force Reserve, 3,032.

The Senate amendment contained a provision (sec. 412) that would authorize the end strengths for the Reserves on Active Duty in support of the reserve components by the same amounts as the House bill and further required the Chief of the National Guard Bureau to take into account the actual number of members of the Army National Guard of the United States serving in each state as of September 30 each year when allocating full-time duty personnel in the Army National Guard of the United States. The Senate recedes.

We note that the Senate amendment expressed the Sense of the Senate that the National Guard Bureau should account for states that routinely recruit and retain members in excess of state authorizations when allocating full-time operational support duty personnel. We encourage the National Guard Bureau to consider this when allocating full-time duty support personnel.

End strength levels for the reserves on active duty in support of the reserves for fiscal year 2016 are set forth in the following table:

<table>
<thead>
<tr>
<th>Service</th>
<th>FY 2015 Authorized</th>
<th>FY 2016 Request</th>
<th>Recommendation</th>
<th>Change from</th>
</tr>
</thead>
<tbody>
<tr>
<td>Army National Guard .......</td>
<td>31,385</td>
<td>30,770</td>
<td>30,770</td>
<td>-615</td>
</tr>
<tr>
<td>Army Reserve .............</td>
<td>16,261</td>
<td>16,261</td>
<td>16,261</td>
<td>0</td>
</tr>
<tr>
<td>Navy Reserve ...............</td>
<td>9,973</td>
<td>9,934</td>
<td>9,934</td>
<td>-39</td>
</tr>
<tr>
<td>Marine Corps Reserve ......</td>
<td>2,261</td>
<td>2,260</td>
<td>2,260</td>
<td>-1</td>
</tr>
<tr>
<td>Air National Guard ........</td>
<td>14,704</td>
<td>14,748</td>
<td>14,748</td>
<td>+44</td>
</tr>
</tbody>
</table>

| DOD Total ........ 820,800 | 811,000          | 811,000         | 0              | -9,800      |
| Coast Guard Reserve ...  | 9,000             | 7,000           | 7,000          | -2,000      |
End strengths for military technicians (dual status) (sec. 413)

The House bill contained a provision (sec. 413) that would authorize the following end strengths for military technicians (dual status) as of September 30, 2016: the Army National Guard of the United States, 26,099; the Army Reserve, 7,395; the Air National Guard of the United States, 22,104; and the Air Force Reserve, 9,814.

The Senate amendment contained an identical provision (sec. 413).

The agreement includes this provision.

End strength levels for military technicians (dual status) for fiscal year 2016 are set forth in the following table:

<table>
<thead>
<tr>
<th>Service</th>
<th>FY 2015 Authorized</th>
<th>FY 2016</th>
<th>Change from FY 2015 Authorized</th>
</tr>
</thead>
<tbody>
<tr>
<td>Army National Guard</td>
<td>27,210</td>
<td>26,099</td>
<td>0</td>
</tr>
<tr>
<td>Army Reserve</td>
<td>7,895</td>
<td>7,395</td>
<td>0</td>
</tr>
<tr>
<td>Air National Guard</td>
<td>21,792</td>
<td>22,104</td>
<td>+312</td>
</tr>
<tr>
<td>Air Force Reserve</td>
<td>9,789</td>
<td>9,814</td>
<td>+25</td>
</tr>
<tr>
<td>DOD Total</td>
<td>66,686</td>
<td>65,412</td>
<td>-1,274</td>
</tr>
</tbody>
</table>

Fiscal year 2016 limitation on number of non-dual status technicians (sec. 414)

The House bill contained a provision (sec. 414) that would authorize the following personnel limits for the reserve components of the Army and Air Force for non-dual status technicians as of September 30, 2016: the Army National Guard of the United States, 1,600; the Air National Guard of the United States, 350; the Army Reserve, 595; and the Air Force Reserve, 90.
The Senate amendment contained an identical provision (sec. 414).

The agreement includes this provision.

End strength levels for the non-dual status technicians for fiscal year 2016 are set forth in the following table:

<table>
<thead>
<tr>
<th>Service</th>
<th>FY 2015 Authorized</th>
<th>FY 2016 Request</th>
<th>FY 2016 Recommendation</th>
<th>Change from FY 2015 Authorized</th>
</tr>
</thead>
<tbody>
<tr>
<td>Army National Guard.........</td>
<td>1,600</td>
<td>1,600</td>
<td>1,600</td>
<td>0</td>
</tr>
<tr>
<td>Air National Guard..........</td>
<td>350</td>
<td>350</td>
<td>350</td>
<td>0</td>
</tr>
<tr>
<td>Army Reserve ...............</td>
<td>595</td>
<td>595</td>
<td>595</td>
<td>0</td>
</tr>
<tr>
<td>Air Force Reserve ..........</td>
<td>90</td>
<td>90</td>
<td>90</td>
<td>0</td>
</tr>
<tr>
<td><strong>DOD Total ........</strong> ......</td>
<td><strong>2,635</strong></td>
<td><strong>2,635</strong></td>
<td><strong>2,635</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>

Maximum number of reserve personnel authorized to be on active duty for operational support (sec. 415)

The House bill contained a provision (sec. 415) that would authorize the maximum number of reserve component personnel who may be on Active Duty or full-time National Guard duty under section 115(b) of title 10, United States Code, during fiscal year 2016 to provide operational support.

The Senate amendment contained an identical provision (sec. 415).

The agreement includes this provision.

End strength levels for reserve personnel authorized to be on Active Duty for operational support for fiscal year 2016 are set forth in the following table:

<table>
<thead>
<tr>
<th>Service</th>
<th>FY 2015 Authorized</th>
<th>FY 2016 Request</th>
<th>FY 2016 Recommendation</th>
<th>Change from FY 2015 Authorized</th>
</tr>
</thead>
<tbody>
<tr>
<td>Army National Guard .......</td>
<td>17,000</td>
<td>17,000</td>
<td>17,000</td>
<td>0</td>
</tr>
<tr>
<td>Army Reserve ..............</td>
<td>13,000</td>
<td>13,000</td>
<td>13,000</td>
<td>0</td>
</tr>
<tr>
<td>Navy Reserve ...............</td>
<td>6,200</td>
<td>6,200</td>
<td>6,200</td>
<td>0</td>
</tr>
<tr>
<td>Marine Corps Reserve ......</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
<td>0</td>
</tr>
<tr>
<td>Air National Guard .......</td>
<td>16,000</td>
<td>16,000</td>
<td>16,000</td>
<td>0</td>
</tr>
<tr>
<td>Air Force Reserve ........</td>
<td>14,000</td>
<td>14,000</td>
<td>14,000</td>
<td>0</td>
</tr>
<tr>
<td><strong>DOD Total ........</strong> ......</td>
<td><strong>69,200</strong></td>
<td><strong>69,200</strong></td>
<td><strong>69,200</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>
**SUBTITLE C—AUTHORIZATION OF APPROPRIATIONS**

*Military personnel (sec. 421)*

The House bill contained a provision (sec. 421) that would authorize appropriations for military personnel at the levels identified in the funding table in section 4401 of this Act. The Senate amendment contained an identical provision (sec. 421). The agreement includes this provision.

*Report on force structure of the Army (sec. 422)*

The House bill contained a provision (sec. 422) that would require a report on the force structure of the Army. The Senate amendment contained no similar provision. The Senate recedes.

**LEGISLATIVE PROVISIONS NOT ADOPTED**

*Chief of the National Guard Bureau authority to increase certain end strengths applicable to the Army National Guard*

The Senate amendment contained a provision (sec. 416) that would provide the Chief of the National Guard Bureau with the authority to increase the fiscal year 2016 end strength of the Selected Reserve personnel of the Army National Guard as specified in section 411(a)(1) by up to 3,000 members, the end strength of the Reserves serving on full-time duty for the Army National Guard as specified in section 412(1) by 615 Reserves, and military technicians (dual status) for the Army National Guard as specified in section 413(1) by 1,111. The provision contains a limitation stating that the Chief of the National Guard Bureau may only increase an end strength using the authority contained in this section if such increase is paid for entirely out of the readiness funds appropriated for fiscal year 2016 for Operation and Maintenance, Army National Guard. The House bill contained no similar provision. The Senate recedes.

**TITLE V—MILITARY PERSONNEL POLICY**

**SUBTITLE A—OFFICER PERSONNEL POLICY**