

THE TALON



OPERATION JOINT ENDEAVOR, BOSNIA-HERZEGOVINA

Serving the soldiers of Task Force Eagle

Bosnian Serb threats to be met with swift military action

Capt. TERRY L. CONDER
100th MPAD

Bosnia Serb officials threatened to target United Nations personnel in Bosnia-Herzegovina last week after the war crimes tribunal at The Hague, the Netherlands, issued arrest warrants for Bosnian Serb leaders Radovan Karadzic and Ratko Mladic.

News stories implied that threats were directed at IFOR troops as well.

Richard Holbrooke, President Clinton's special envoy to the Balkans, responded quickly. Asked what would happen if the threats were carried out, Holbrooke replied, "They'll be met with swift military action."

The Bosnian Serb threats were a direct response to the issuing of arrest warrants for Karadzic and Mladic.

Many Bosnian Serbs fear the warrants are a signal that IFOR will start a manhunt for the two indicted war criminals.

The warrants have no effect on IFOR's mandate.

It would take an initiative by the North Atlantic Council to change the mission.

"People who have the view that this is something that we just snap our fingers and do, do not have a correct picture," said Secretary of Defense William Perry. "Our forc-

See **THREATS**, page 6



Spc. Daniel Paschall

U.S.-based military police battalions will replace armored units, giving IFOR greater mobility and presence in Bosnia-Herzegovina. From left are Sgt. Otis C. Meadows, Pfc. Steve Goodon Jr., and Spc. Mark. A. Rainey of 2nd Platoon, 536th MP Company.

By Spc. DANIEL PASCHALL
100th MPAD

IFOR troops are entering Phase IV of Operation JOINT ENDEAVOR, and the success of the peace process has dictated a restructuring of the force over the next several months to allow greater flexibility in preparation for the September elections.

"We are looking at bringing in lighter, more mobile units throughout the country, taking out some of those heavier armored forces and replacing those with certain military police battalions, for example," said IFOR spokesman Maj. Brett Boudreau.

The more mobile force will increase IFOR's visibility and help provide a secure environment for elections and assist in ensuring freedom of movement

which is crucial to campaigning and voting.

Kenneth Bacon, Defense Secretary William J. Perry's chief spokesman, said the military police will support the Organization for Security and Cooperation in Europe, an international agency that will oversee arrangements for the Sept. 14 elections.

IFOR is not going to be used as a police force though; its mission includes allowing increased mobility, communication and security

According to Boudreau, some of the effects of a more mobile force are already evident. "We've been able to increase the level of patrolling throughout the country," he said. "So when you go out and walk about, drive about the country, you will see many more

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From the top

Pride, professionalism shown by female soldiers

In a recent issue of *Stars & Stripes* an article appeared which inferred that female soldiers taking part in Operation JOINT ENDEAVOR were getting pregnant while they were deployed in the theater of operations.



Command Sgt. Maj. Jack L. Tilley
1st Armored Division

I'd just like to say that I have had the opportunity to observe female soldiers who perform their duties in a fine and upstanding manner.

Their professionalism makes our task force stronger. I feel the *Stars & Stripes* article gave an unfair representation of the troops who are serving here.

I asked Command Sgt. Maj. Mary E. Sutherland, Division Support Command, to comment on this issue:

As DISCOM sergeant major, 26 percent

of my assigned strength is women. That's approximately 500 female soldiers. Out of that number, 21 have become pregnant – all of them during R&R leave.

The inference made by the *Stars & Stripes* article was a slap in the face to every female who is deployed over here.

There has been no indication that the pregnancies occurred in the area of operations. No one has come to talk with me or my commander about any evidence to that effect.

If people who were quoted in the article knew this was going on, they should have reported it through their chain of command.

I know for a fact that this irresponsible article upset the family support groups in the rear something fierce, and that is most unfortunate.

Hopefully, it will not have a negative impact on the long term morale of the many brave men and women who are serving in Operation JOINT ENDEAVOR. Thank you, sergeant major for your in-

sight on what has been an unsettling issue for many troops.

I'd now like to draw attention to a potential foe that could wreak considerable havoc if it is not countered effectively.

The way we can combat complacency is by staying focused. There are two major issues on which we should stay especially alert: force protection and the Bosnian elections in September.

We are entering a potentially unstable part of the deployment. We must always stay on guard. With strong NCO leadership keeping us focused on tasks, we will be safe and strong.

One final note I'd like to pass along is the importance of getting our soldiers to NCO development schools. PLDC, BNCOC, and ANCOG slots are being determined. If there are difficulties enrolling or keeping soldiers in these schools during the deployment, resolve those problems through the NCO support channel.

Viewpoint

Guard duty: nothing's going to hurt you on my watch

Time sure can fly. One day I was in Austin, Texas driving my Federal Express truck doing what Fed Ex does best. The next thing I knew, my National Guard unit was called up to support Operation JOINT ENDEAVOR.



Spc. LEN BUTLER
100th MPAD

Even though I was leaving my family and friends, I was excited about the news. I knew I was ready to perform my job as a photojournalist for *The Talon*.

The moment I stepped foot in Bosnia-Herzegovina I received a great assignment covering negotiations between Bosnian Serb and Bosnian Muslim mayors.

Then WHAM! I was taken off the assignment to pull guard duty.

I was enraged! Why me? I just got here. So I tried to make some sense out of this. After all,

jobs that are far less important than mine. Or are they?

What makes me more important than the refueler, the mechanic or the tanker? Then I realized that although we are all doing different things, everyone of us plays a part in support of the mission. And guard duty is the one link that binds us all together.

I started thinking about the importance of guard duty. Even though IFOR has been here for

I'm a journalist. I have a really important job. Surely there are lots of other soldiers who have

months, this place is still full of danger. There are people outside the Eagle Base perimeter who would like nothing more than to see us leave. And some of them might be willing to do anything to see that happen.

Then I remembered the children who waved at us as we convoyed to Tuzla for first time. Many of the kids blew kisses.

And that's when it hit me. Uncle Sam didn't send me here just to be a reporter for *The Talon*.

I'm here to support a mission that is bringing peace and security to a place that has had very little of either over the past few years.

The children I saw along the roadside didn't ask to grow up in a country at war. But they had to. They just want what other

kids around the world want, a place to grow up in peace and the chance to pursue their dreams. IFOR's presence is giving the children of Bosnia-Herzegovina that chance.

So from now on when I'm guarding the outer perimeter, the gates, or the inner areas, I'll be thinking of the kids of Bosnia-Herzegovina.

The more I think about it, the more I'm starting to think that maybe guard duty isn't such a bad thing after all.

I can always use that day off after the shift. After all, it's not like I'm guarding a motorpool at Fort Irwin, Calif.

(EDITOR'S NOTE: Viewpoints from the field are welcomed. All submissions are subject to editing and review.)

THE TALON

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Mortuary Affairs Team places needs of families, soldiers first

Spc. LEN BUTLER
100th MPAD

Soldiers First. It's a motto painted on the walls of Army posts all over the world. It means that soldiers are the most important part of the Army. It means that soldiers deserve to be treated with dignity and respect at all times.

That motto has a special meaning to the men and women of the 54th Quartermaster Company at Eagle Base Tuzla.

Known as Mortuary Affairs, the nine-member team is responsible for giving fallen soldiers a honorable final journey home.

"Our job is to evacuate the remains of fallen soldiers," said Pfc. Ricky Daniel. "We give tentative identification of the remains by reviewing fingerprints, anatomical charts, and personal effects."

Every team member learns all the tasks needed to accomplish the mission. Incoming soldiers get hands-on training that reinforces their six-week Advanced Individual Training. AIT stresses the importance how to conduct mortuary affairs within a forward combat theater.

Spec. Emmett Yeung said another one of the main aims of AIT is to get soldiers used working with human remains.

"Additional training is done at civilian facilities," said Yeung.

These facilities include the medical examiners office. Soldiers assist the medical examiner in post-mortem decisions, as well as helping with X-rays and autopsies.

"This is an essential part of the job," added Sgt. Elke Landenberger.

"When you get to your duty station, you learn more as you go along. It is more effective to teach soldiers with hands-on training than to teach in the classroom."

Landenberger said that although classroom instruction is important, soldiers learn more when they are actually performing their duty.

In addition to training with the medical examiner, the mortuary affairs team works with police and emergency medical service agencies. Soldiers train for everything from airport disasters to hurricane relief.

Daniels said that just before deploying for Operation JOINT ENDEAVOR his team worked with police from around the Fort Lee, Va., area to get realistic experience.

Fortunately, there have been very few deaths during JOINT ENDEAVOR. In order to stay sharp at their job, the mortuary affairs team trains using simulated scenarios.

Training while attached to Task Force

Eagle includes working on case files, keeping up with military forms that deal with remains, and having mass casualty exercises. These exercises use role players from other units.

The mortuary affairs team also practices

search and recovery missions. All training is followed by an after action review to fine-tune training practices for the next exercise.

"It can be a tough job, both mentally and physically," said Sgt. Leonard T. Webster.

Webster joined the team as a 19-year-old private. "Every time you deal with remains, there is always something different.

"There isn't one case that outweighs another. You're never prepared for what you see, and what you deal with. Every time you do this job for real it, affects you.

"Some people are put off by the name mortuary affairs," he said. "You mention mortuary affairs, and people look at us like we're weird or something.

"But we are no different than the next soldier. There is a strong stereotype we have to face."

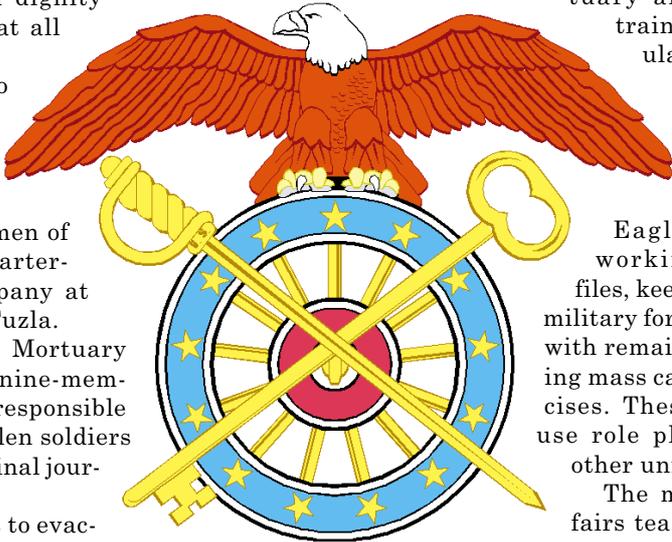
Landenberger agreed. "Being a female in mortuary affairs is rough, because no guys want to talk to you," she joked.

Posey put it like this. "We do what others can't.

"We give honor and respect to our fallen comrades in a way no one else can.

"I might be working with your brother or sister, or my brother or sister.

"Our job is to get fallen soldiers back home to their loved ones as soon as possible, and as efficiently as possible, so their families can go on with their grief, then get on with their lives."



NEWS BRIEF

Germany-based facility provides redeployment service support

HANAU, Germany (ARNEWS) — Ensuring a smooth transition for service members redeploying from the Balkans is the goal of the Reception, Staging, Onward Movement and Integration Center in Gieszen, Germany.

"Our goal is to keep the redeploying personnel no more than 72 hours," said Maj. Andrew Heymann, RSOI operations officer. After about an 18-hour bus ride from the intermediate staging base in Tazsar, Hungary, individuals are quickly processed and screened at the Giessen facility before being assigned billets.

"Our task is to make the in-processing as painless and rapid as possible," said Maj. Edward Petersen, RSOI logistical officer.

Redeploying personnel undergo a records check, medical screening, check for orders, awards and all critical documents.

"We expect to pass approximately 7,500 (service members and civilians) through this facility," said Heymann. RSOI facility is tasked to stay open through the end of Operation JOINT ENDEAVOR.

For Sgt. Octavio Garcia, a mechanic with the 133rd Maintenance Company from New York, serving as a hotel manager at the RSOI has proved extremely rewarding. "We try to make it as comfortable as possible for returning personnel.

"They've been in Hungary and Bosnia for months and they feel we should take care of them. They're excited about going home and I like to do whatever I can to make it as nice as possible during their stay here."

Weekly weather forecast

	HIGH/LOW	CHANCE RAIN
Today	78/54	Moderate
Sat	76/52	Moderate
Sun	78/50	Low
Mon	81/52	Low
Tue	83/55	Low
Wed	84/56	Low
Thur	86/56	Low

Prepared July 24 by the 617th Weather Squadron



Sgt. Andrew Aquino

The 1st Armored Division Band performs at a NATO Medal award ceremony for Swedish soldiers at Camp Oden.

1st AD Band charms multinational troops

By Sgt. ANDREW AQUINO
350th MPAD

Touring musicians must often travel hundreds of miles to reach their fans. It's much easier for the 1st Armored Division Band to be heard by an international audience as they tour military camps across the Bosnian countryside. One week they might play for a Swedish engineering battalion and the next week serenade a Turkish infantry battalion.

Nordic, Turkish and other NATO force audiences receive them with great acclaim, according to Staff Sgt. Geoff McCorquodale, the band's operations noncommissioned officer in charge.

"They really love us when we come to play," he said. "The foreign service armies can't seem to do enough for us."

That's evidenced by the way the Swede battalion provides transportation for the Army band to get to hosted sites. Stages are often made to order, and audiences are packed every night.

Band members believe they're so popular because they are unique in serving a needed morale function.

"We're the only forward deployed band in theater," McCorquodale said.

The 1st AD Band supports the 1st Armored Division out of Bad Kreuznach, Germany, but has been in Bosnia-Herzegovina since January.

"I think it's great that we can get people's minds off their daily lives for a little while."

*Sgt. Sandra Y. Baker
piccolo player*

Being a military musician is not all music and travel. Band members must prove themselves to be capable soldiers as well as musicians. According to 1st Sgt. Bruce K. Anderson, trombonist with the band, half their time is devoted to guard detail and similar duties.

"Our rehearsal and performance schedules pretty much revolve around our responsibilities at the camp," he said.

While half of the 34-member band provides perimeter defense at Eagle Base, the other half is rehearsing or performing on the road.

The band regularly receives requests to perform its ceremonial repertoire for formal events. On occasion they're also asked to bring out their combo band.

They played recently at Camp Oden's Swedish engineering battalion's NATO Medal awards presentation ceremony. Sol-

diers stood at attention and saluted at the playing of the Swedish national anthem.

Afterwards the band set the stage for an after-dinner concert with their combo group, featuring the Hootchie Cootchie Man (a.k.a. Staff Sgt. Thomas Strayer, trumpeter) and the Mo' Better Blues Band.

The addition of live music transformed the cookout into an "event" as soldiers began swaying to the music.

Before long soldiers were at the front of the stage dancing.

Sgt. Berg Johanssen, from the 5th Swedish Engineer Company's machine platoon, explained the reason for their enthusiasm.

"There's nothing better than listening to live music, especially the way these guys play," he said.

"We're having a good time and you can tell that the musicians are enjoying the music right along with us. It makes you want to get into the rhythm and move."

By evening's end soldiers were standing on each other's shoulders and cheering the band for one more song.

Though Sgt. Sandra Y. Baker, piccolo player, didn't play during that evening's concert, she stayed to enjoy the festivities and watch her husband Paul play the drums and do his Elvis Presley imitation.

"I think it's great that we can get people's minds off their daily lives for a little while," she said. "It makes all the time we put into rehearsals and preparation worth it."

Guardian angel keeps peace

By Spc. AARON R. REED
100th MPAD

CAMP LISA—Operation JOINT ENDEAVOR has forced the U.S. Army to change the way it does a lot of things. For the pointy end of 1st Armored Division's terrible, swift sword, sometimes that means a lot of staying put.

But just because one doesn't hear the boom of the big guns or see the intricate maneuvers of a tank platoon on the field of battle, that doesn't mean Task Force Eagle combat soldiers aren't doing their jobs.

Just ask Pfc. Jeremy L. Welker from Hurricane, W. Va. "The more we sit around, the safer things are here," said Welker, an M1A1 Abrams Main Battle Tank driver in Company A, 2nd Battalion, 68th Armor.

In the middle of July, his tank, "Arch Angel," commanded a sweeping view of the Camp Lisa perimeter.

The tankers' mission has taken them all over the American sector. "We'll dig-in here at Lisa for a week or so, then

move to a checkpoint for awhile, then go somewhere else," Welker said. "The best, though, had to be when we were guarding the airstrip up at Tuzla. We got to see Sheryl Crow, Sinbad and the First Lady."

Its capabilities as a viewing platform for visiting VIPs aside, the M1A1 Abrams provides a powerful argument for compliance with the Dayton Peace Accord.

Sgt. Charles J. Nichols, a Shreveport, La., native, called the tankers' mission a success so far. "We've set up some hasty checkpoints lately, and every time we do that, we confiscate weapons," said Nichols, an M1 tank gunner. "From our standpoint out here, I can definitely say the Dayton agreement is

being enforced."

Asked about concerns that combat units' warfighting capabilities are being eroded by the nature of the peacekeeping mission, the tankers said that wasn't so.

Welker, who has been in-country since Jan. 15, said that

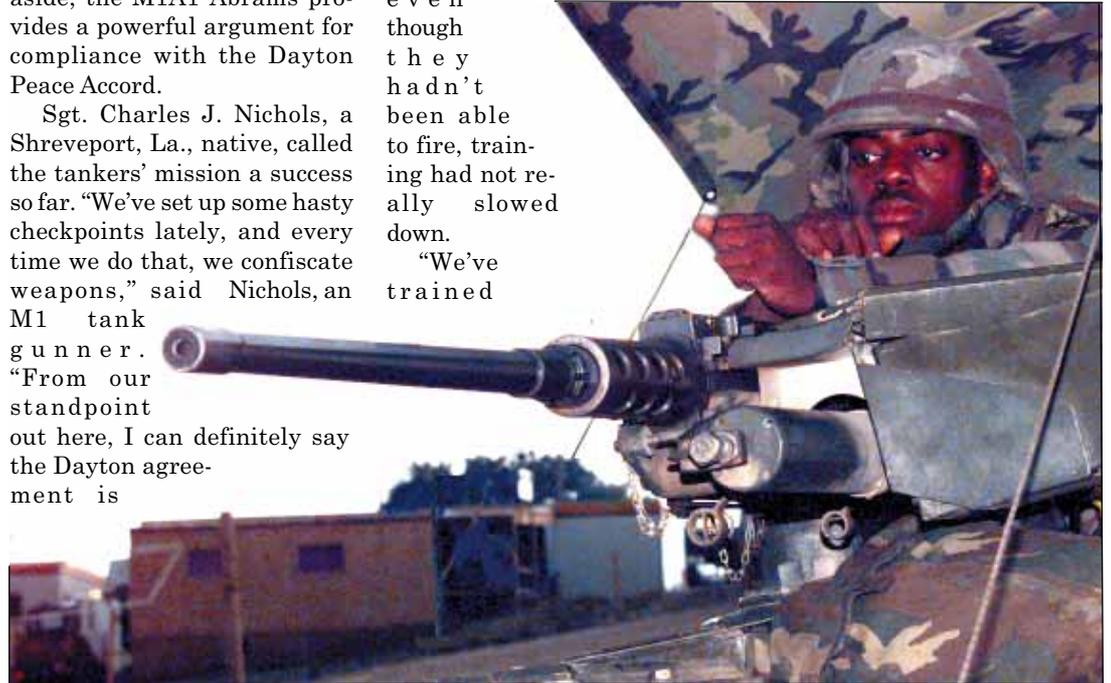
even though they hadn't been able to fire, training had not really slowed down.

"We've trained

pretty much the whole time we've been here," he said

Nichols added that the soldiers in his unit have also paid a lot of attention to safety.

"We haven't had any injuries yet, and now we're just concentrating on finishing up our job here and getting home safe."



Spc. Aaron R. Reed

Sgt. Charles J. Nichols, gunner with Company A, 2nd Battalion, 68th Armor, aboard his M1A1 Abrams Tank (nicknamed "Arch Angel") overlooks the perimeter of Camp Lisa.

Engineers work with civilians to clean up Brcko

By Sgt. TIMOTHY PINKHAM
350th MPAD

BRCKO — U.S. Army engineers worked with Brcko city workers last week to clean up piles of rubble near the contested city's marketplace.

The project had two purposes, said Sgt. 1st Class Robert J. Chartier, 34, platoon sergeant for Assault and Obstacle Platoon, Company B, 23rd Engineer Battalion, located at Camp McGovern. "Brcko city officials wanted the rubble cleaned up, because they hope to be able to reopen the market which was closed during the war. I also learned the rubble would provide freedom of movement along Route Jolt, which is the primary route for multinational military forces through the city."

Engineers operating heavy moving equipment worked at the marketplace for two days near the end of June, said Chartier. Equipment breakdowns forced them to stop temporarily, but they returned last week for two more days to finish the job.

Chartier said when his platoon

first arrived, the marketplace was piled high with rubble and destroyed cars. The rubble was the remains of bombed buildings and miscellaneous articles left behind after three years of war.

While the engineers operated a front-end loader and bulldozer, Brcko city employees drove four dump trucks. While the work was being done, other platoon members provided security around the marketplace.

During the four-day cleanup mission, Chartier said just over 200

truckloads of rubble were picked up. In addition, the soldiers crushed about 30 cars.

The front-end loader was operated by Spc. Willie M. Fair from the 3rd Platoon, Company B, 94th Engineer Battalion, Kime (Gunner Base). He was attached to Chartier's platoon for the clean up mission.

"Clearing up was different from what I was doing for the last few months," Fair said.

"Previously, I made street repairs, and before that I helped to build the base camps in the 1st Brigade sector, such as Kime, McGovern and Colt.

"It felt pretty good doing something for the people here so they can have a nice place," said Fair, 25.

"We've been doing a lot of hard work, but I think it's paying off in a better place for kids. Little kids can have a nice, safe environment to play with other kids."

Although the final status of Brcko has yet to be determined, Army engineers are already working with city officials to build a brighter future.



Sgt. Timothy Pinkham

A front end loader, dumps a load of rubble into a dump truck owned by the city of Brcko.

THREATS

from page 1

es are prepared to take on difficult and bloody operations, but not if they're not necessary."

In fact, the Bosnian Serb threats have come from low-level officials.

Dragan Kijac, Minister of the Interior of Republika Srpska, condemned the threats, and said that such statements do not represent Republika Srpska policy.

In any case, anyone who takes action against IFOR or the International Police Task Force had better think twice.

"We are here with a strong mandate and the force to back that up," said IFOR spokesman Maj. Brett Boudreau.

"We will do our mission and complete it. We will do whatever is in our power to restore the situation and assist the IPFT."

Peace has been and remains the responsibility of the parties to the agreement.

After seven months, IFOR's role in the Bosnia-Herzegovina remains unchanged. The goals include:

- Separating the former warring factions
- Ensuring the cease-fire
- Making sure rival troops and their weaponry are withdrawn to designated areas
- Creating a stable environment so that other organizations have the opportunity to fulfill civilian tasks associated with the General Framework Agreement for Peace.

Operation JOINT ENDEAVOR is a peace enforcing mission. The issuing of arrest warrants has no effect on the IFOR mandate.

IFOR personnel:

- Will **NOT** conduct a manhunt for indicted war criminals.
- Will increase patrols to make it more difficult for indicted war criminals to move freely around the countryside.
- Will detain indicted war criminals and turn them over to appropriate authorities only if:

– encountered in the course of normal duties

AND

– the on-scene commander determines that the tactical situation permits.



Spc. Cesar G. Soriano

U.S. soldiers patrol the perimeter of an IFOR base. Deployment of additional military police will result in a greater presence throughout Bosnia-Herzegovina.

■ THE CARD – DON'T LEAVE HOME WITHOUT IT

IFOR explains policy on indicted war criminals

By Staff Sgt. PATRICK SUMMERS
100th MPAD

If you don't have a blue card, you are wrong. The blue card shown on the right is mandatory issue for all Implementation Force soldiers taking part in Operation JOINT ENDEAVOR.

The card, distributed by Military Civil Relations through the brigade operations, contains command information directing IFOR soldiers on procedures for dealing with Persons Indicted for War Crimes.

Once detained, PIFWCs would be transferred to the International Criminal Tribunal for the Former Yugoslavia.

Possession of this blue card as well as knowledge of its contents are essential for every IFOR soldier.

Earlier this year, IFOR distributed posters bearing the names, photographs, and descriptions of suspected war criminals.

Though IFOR's mission does not include searching for PIFWCs, IFOR soldiers are authorized to detain such people encountered during regular duties.

"IFOR's mission has not changed," said Maj. Jack Guy of Military Civil Relations.

"We are not looking for war criminals. But if we encounter indicted war criminals in the normal course of our duties (and if the on-scene commander determines that the tactical situation permits), we will detain them and turn them over to the appropriate authorities."

The blue card contains rules and regulations on detaining PIFWCs. In addition the card includes a statement to be read to detained persons.

The statement – written in Latin and Cyrillic characters – notifies the suspects of their rights.

The blue card gives specific, detailed instructions for dealing with PIFWCs.

It is mandatory that every soldier have one and know its contents.

If you do not have this card, request one through your chain of command.

If first-line supervisors are having difficulty obtaining these cards through their chain of command, MCR at Eagle Base Tuzla, the main distributor of the blue cards, can be contacted directly at MSE 551-7319.



**IFOR SOLDIER'S
INSTRUCTIONS:
DEALING WITH
PERSONS**



**INDICTED FOR WAR CRIMES
(PIFWC)**

SUPPORT TO THE ICTY

- IFOR will support ICTY by providing a secure environment in which the ICTY can carry out its mission; and respond to requests for support from ICTY on an ad hoc basis in accordance with IFOR's capabilities.
- It is not IFOR's mission to guard or excavate mass grave sites.
- G3 Operations at ARRC HQ is the point of contact for requests for support from the ICTY.
- Soldiers will forward any requests received through their Chain of Command.

ACTION ON DETENTION

- Detained personnel are to be disarmed. An inventory of all confiscated equipment is to be made. All such equipment is to accompany the subject on transfer.
- Detainees should be searched as soon as practical in the presence of at least 2 members of the supervising staff. No person should be searched in the presence of a person of the opposite sex other than a medical officer.
- Do not attempt to question or interrogate the subject. On no account are their eyes or mouth to be covered.
- The senior soldier present is to hand over the detainee to the military police as soon as possible.
- You are to record the name, date, time, place and circumstances of detention, details of any items confiscated, and the time of hand over or release.

CAUTION

"You are detained as a person believed to be indicted for war crimes by the International Criminal Tribunal for Former Yugoslavia. You will soon be transferred to their custody. They will provide details of the charges against you. I caution you that you are not obliged to say anything unless you wish to do so, but that whatever you do say will be recorded and may be given in evidence. Do you understand that?"

1 "Задржани сте као особа за коју се вјерује да је оптужена за ратне злочине од стране међународног суда за злочине починјене у бившој југославији. Ускоро ћете бити пребачени под њихов надзор. Они ће дати детаље оптужбе против вас. Упозоравам вас да не морате ништа рећи осим ако то не желите, али све што кажете биће забележено и може бити употребљено као доказ. Да ли разумете?"

2 "Zadržani ste kao osoba za koju se vjeruje da je optužena za ratne zločine od strane međunarodnog suda za zločine počinjene u bivšoj jugoslaviji. Bit ćete uskoro prebačeni pod njihov nadzor. Oni će dati detalje optužbe protiv vas. Upozoravam vas da ne morate ništa reći osim ako to ne želite, ali sve što kažete bit će ubilježeno i može biti korišteno kao dokaz. Da li razumijete?"

3 "Zadržani ste kao osoba za koju se vjeruje da je optužena za ratne zločine od strane međunarodnog suda za zločine počinjene u bivšoj jugoslaviji. Uskoro ćete biti prebačeni u njihovu nadležnost. Oni će dati detalje optužbe protiv vas. Upozoravam vas da ne morate ništa reći osim ako to ne želite, ali sve što kažete biće zabilježeno i može biti upotrebjeno kao dokaz. Da li razumijete?"



**IFOR SOLDIER'S
INSTRUCTIONS:
DEALING WITH
PERSONS**



**INDICTED FOR WAR CRIMES
(PIFWC)**

DETENTION OF PIFWC

- IFOR has distributed names, photographs and descriptions of PIFWC. These will be updated with further information.
- If you encounter PIFWC in the course of your regular duties and the situation permits, confirm their identity, detain them, issue the initial caution. Contact your Chain of Command immediately.
- The course of your regular duties does NOT include hunting or searching for PIFWC. Unless you receive orders to the contrary, checkpoints will NOT be established to detain PIFWC.
- Once detained, PIFWC are to be transferred to the International Criminal Tribunal for the Former Yugoslavia (ICTY) as soon as possible. Arrangements will be made through the Chain of Command.

**1 Serbo-Croatian
written in Cyrillic for
Bosnian-Serbs**

**2 Serbo-Croatian
written in Latin for
Bosnian Croats**

**3 Serbo-Croatian
written in Latin for
Bosnian Muslims**

Beating mailbag blues

By Sgt. JANET S. PETERS
350th MPAD

There is a battle raging in Bosnia-Herzegovina the battle of the mail; and 1st Sgt. Anthony R. Sciullo of the 23rd Direct Postal Support Company, Pittsburgh, Pa., came to fight it.

When problems developed with the military postal system in Tuzla, Sciullo was called in to smooth them out.

"My unit was activated and went to Kaiserslautern, Germany, Jan. 2, as backfill for the 115th Postal which deployed to Bosnia," said Sciullo.

"We didn't like the way postal operations were run there, so we changed it completely around.

"When the leadership in theater heard about how smoothly it was running, they came to investigate and asked me to help out at Bosnia."

A postal supervisor in civilian life, the 49-year-old soldier saw his new assignment as an exciting challenge.

"A lot of good troops were here, but hardly any postal-qualified NCOs," he said.

"They were handling mail three to four times when it should have been handled once. There was no structure to the organization and they weren't using the equipment properly."

The Vietnam veteran attacked the problem with fervor.

"After two days of assessing the situation, I called the NCOs together and told them to work up a plan to change the three 10-hour shifts to two eight-hour shifts," Sciullo said:

"When they showed me their proposal three days later, I laughed because it was exactly what I had planned to do.

"I hope I instilled confidence in their own abilities."

Sgt. Steve Howard, company maintenance supervisor of the 90th Postal Co., PSB, Bad Kreuznach, Germany, said this of Sciullo.

"He is extremely competent in the day-to-day operations of a deployed postal unit.

"He definitely improved the work schedule so there is more available free time and he streamlined the process of handling the mail. I enjoyed meeting him and it was a good experience to work for him."

When he came to Tuzla, Sciullo took responsibility for 94 people working at six different sites in four countries.

Elements from four postal companies in Germany had been merged into one under the 90th Personnel Services Battalion (Forward), a challenge in itself.

"I believe in leading by example, and I



Sgt. Janet S. Peters

1st Sgt. Anthony R. Sciullo (left) and Spc. Engelbert F. Indo unload a mail van at the Tuzla Main Post Office. The soldiers are from the Athens, Ga., based 341st Postal Company.

don't ask anyone to do anything I won't do myself," Sciullo said.

"I knew the work that had to be done and that there was no problem we couldn't solve if we worked together."

Sciullo sees the Tuzla post office as the "heart of the mail" pumping out to the other sites, and has done his best to make it as sound as it can be; however, he must soon turn over the reins of leadership when his home unit redeploys, Aug. 2.

"He'll be missed when he leaves," said

1st Lt. Aaron B. Sander, commander of the 90th. "This is the first time in an operation where I've dealt with a reservist, and I was extremely impressed.

"He knows both military and U.S. Postal Service regulations like the back of his hand — he's a walking reference book. It has truly been a pleasure serving with him."

The war of the mail will continue during Operation JOINT ENDEAVOR, but Sciullo feels that this battle has been won. "The proof is in the mail flow."

■ Soldiers react quickly Force protection measures work at Camp McGovern

CAMP MCGOVERN — Soldiers of the 3rd Battalion, 5th Cavalry, near Brcko, received a scare Saturday when a U.S. Navy jet dropped a 500-pound bomb on the outskirts of the camp. There were no injuries reported.

The bomb landed on a protective berm on the eastern edge of Camp McGovern, sending a spray of shrapnel into several unoccupied fighting positions.

There were four milvans near the blast site. None sustained significant damage.

"They still don't know whether the incident was caused by human error or mechanical failure," said Sgt. Pe-

ter S. Warren Jr., an eyewitness to the explosion. "What is clear is that our force protection measures here work, and the soldiers responded as trained."

The Navy F/A-18/C Hornet, flying off the aircraft carrier U.S.S. Enterprise, was simulating a close-air-support mission over a target just outside the base camp.

The bomb release was the first such incident in more than 1,200 close-air-support training missions.

According to NATO officials, the practice runs will be suspended until an investigation determines the cause of the incident.



Staff Sgt. Brenda Benner

Spc. David Mesa (left), sutures Spc. Daniel Shelton's hand as Sgt. Byron Gast, medic noncommissioned officer in charge of the Eagle Base Medical Clinic, assists.

Eagle medics help hundreds

By Staff Sgt. BRENDA BENNER
100th MPAD

EAGLE BASE — Bloody hands, bloody knees, sprains, and of course, the 24-hour virus. The Eagle Base Medical Clinic is often a whirlwind of activity as patients fill the room and spill into the hallway. Who would want to work in such a place? Army medics.

The medics at Eagle Base treat about 20 sick call patients a day, and deal with at least one emergency every week. During slow periods the medics catch up on daily and weekly routines of sterilizing instruments, stocking and reordering supplies, and giving classes.

Combat Life Saver classes are taught primarily by the medics, who often go to field camps to share their knowledge.

Medics sometimes get the chance to perform minor surgery. Last week, Spc. David C. Mesa, a medic with Headquarters and Headquarters Battery, 5th Battalion, 3rd Air Defense Artillery, was on duty when Spc. Daniel A. Shelton, a military policeman from the 630th Military Police Company, rushed in with a cut hand that needed stitches.

"It really hurt when they irrigated the cut," said Shelton. "Maybe my girlfriend will give me a Purple Heart when I go home for rest and recuperation next month." Mesa, serving on his first deployment, said that he has learned many things while working with the doctors. "It's great training for me. I hope to be a physician someday."

Almost every medic has a war story. Spc. Christopher L. Moore, a medic with Ambulance Platoon, Company F, 123rd Main Support Battalion, said a memorable day happened early in his deployment.

"I had only been here two months when a small car carrying three Bosnians crashed into our 5 ton during a convoy. One man suffered multiple fractures to his legs. I provided medical aid until more help arrived."

Capt. David E. Fish, a physician with F Co. 123rd MSB, said that the talents of his medics are often underestimated.

"They serve a very important role. They have treated literally thousands of patients since January," said Fish. "They've learned so much here, and they actually get to do what they are trained for."

All U.S. personnel redeploying need medical screening

LANDSTUHL, Germany— Department of Defense (Health Affairs) requires all U.S. personnel who deploy to Operation JOINT ENDEAVOR undergo a medical screening as they depart the OJE area and return to their permanent duty stations.

Anyone who deployed to Bosnia-Herzegovina, Croatia or Hungary for at least 30 days must complete the screening.

This includes active and reserve component military personnel and Defense Department civilian employees. The redeployment medical screening program is a three-phased process.

- The first phase of the screening begins before personnel depart the Joint Endeavor theater when they go through the 67th Combat Support Hospital in Tazsar, Hungary. During this phase, soldiers complete a psychological questionnaire and have a blood sample drawn.

- The second phase is completed at the servicing medical treatment facility within 30 days of return to home station.

This post-deployment phase consists of the same elements done during the first phase except the blood sample and the psychological questionnaire.

- The third phase is a tuberculosis skin test 90 days after redeployment.

The estimated time to complete Phase I is about an hour; Phase II, 30 to 40 minutes; and Phase III, about five minutes.

To expedite screening, many clinics have established special times for returning personnel to complete Phases II and III.

Senate votes for military pay raise

The U.S. Senate recently voted for a 3 percent pay raise for military personnel. The bill is now awaiting House approval. If signed by the President, the pay increase would go into effect Jan. 1, 1997.

The Senate bill also allows for a 3 percent increase in basic allowance for subsistence.

Last year the Senate and House approved a 2.4 percent raise in basic pay and BAS. Basic allowance for quarters jumped up 5.2 percent.



Spc. Cheryl A. Kraning

Capt. Mashelle Bradford, M.D., examines moulage patient Spc. Jeannie M. Wasmer, an operating room technician with the 212th Mobile Army Surgical Hospital.

the Army are burns.”

Taylor said that the percentages for the Navy and Air Force are even higher. “During this peacekeeping mission, we have had at least four significant burn injuries and one death. This course is geared toward training our personnel on the initial 24 hours of burn care.”

This kind of training is typically taught every month in the USAREUR area of operation. However, conditions in Bosnia-Herzegovina have dictated that this course reach medical personnel deployed for Operation JOINT ENDEAVOR.

“It is a multi-service, nationally recognized course that physicians and nurses can receive educational credits for,” said Capt. Dean E. Teehee, chief of military training network for USAFE, and a member of the 86th Medical Group based in Ramstein, Germany.

“It’s nice that we are able to bring education programs like this out to a field environment, especially to the people who are involved in the day-to-day care of our soldiers,” said Taylor. “Soldiers are the front-line providers, and they need this kind of opportunity to learn.”

Capt. Mashelle Bradford, general medical officer for Company C, 47th Forward Support Battalion and a student in the class, said, “The moulage scenarios were the highlight of the class. It will help me manage an actual burn and/or trauma patient better because this is what I can expect to see in the field.”

■ PRACTICE MAKES PERFECT

Moulage patients help doctors train

By Spc. Cheryl A. Kraning and Spc. Vanetta R. Carroll
100th MPAD

CAMP BEDROCK — It doesn’t matter where they’re deployed. Italy, Germany or Bosnia-Herzegovina — American military medical units make it a priority to stay in tune with the most up-to-date techniques in medicine and surgery.

At Camp Bedrock, Bosnia, home to the 212th Mobile Army

Surgical Hospital, the MASH unit recently hosted an Advanced Burn Life Support Course.

“The eight-hour block of instruction consists of five hours of lecture with a written test and three hours of patient scenarios,” said Maj. Cynthia J. Abbadini, chief of hospital education for the 212th MASH. “During the three hours, the soldiers are taken through situations with simulated burn victims, better

known as ‘moulage patients.’ The students assess the situation and then are responsible for the diagnosis and treatment decisions of the simulated burn victims.”

Lt. Col. Mark S. Taylor, chief of surgery at Heidelberg Army Hospital, explained the importance of the training. “Clearly burns are a common form of injury in any type of military operation. Historically, between 20 and 25 percent of the injuries in

Army athletes compete at ‘96 Olympics

WASHINGTON (*Army News Service*) — Twenty-seven Army athletes, team members, alternates and coaches will participate in the 1996 Summer Olympic Games. Twelve active duty soldiers and six U.S. Army Reservists made the 1996 U.S. Olympic team. Nine soldiers are waiting in the wings as alternates.

The Army made its presence particularly felt in Greco-Roman wrestling and shooting. Six members of the U.S. Army Marksmanship Unit, based at Fort Benning, Ga., will compete in rifle and shotgun events.

First-time Olympian Spc. David Alcoriza, will join veterans Sgts. Terry DeWitt and Todd Graves, and Staff Sgt. Bret Erickson. Alcoriza is the 1995 World Cup double trap champion. Two soldiers are on the Greco-Roman wrestling team while three are alternates.

Spc. Rodney Smith, 149.5 lbs, is a veter-

an Olympian who brought home a bronze medal from the 1992 summer Olympics. He was the only military member to earn a medal at the Games in Barcelona. Smith will share his experience with 33-year-old Staff Sgt. Derrick Waldroup. Making the U.S. Olympic Wrestling Team meant “achieving a lifelong dream” for Waldroup after having been an alternate in 1988 and 1992.

On the Olympic coaching staff is Sgt. 1st Class Tony Thomas, who led Army wrestlers to three consecutive national team titles.

West Point graduate 1st Lt. Michael Thornberry, a six-foot-seven 230-pound native of Suffolk, Va., is ranked among the top 20 team handball players in the world.

With 50 international competitions under his belt, including the 1995 Olympic Festival team gold medal, Thornberry was named to the Olympic team, coached by

former West Pointer and Army Reservist Capt. Rick Olyeksk and Capt. Rhett Nichol, a combat engineer previously assigned to Fort Riley, Kan.

Although no Army boxers survived the Olympic trials, their All-Army coach, Sgt. 1st Class Jesse Ravelo, is serving as assistant coach for the U.S. Olympic Team. He was the first active duty military selected for the 1996 Summer Games.

Ravelo started boxing in Cuba in 1963. Giving up his berth on the 1968 Cuban Olympic boxing team, Ravelo came to the United States, where, before he was drafted into the Army in 1973, he compiled an impressive amateur record of 107-18. A native of Havana, Ravelo is known for his intensity and tough discipline, qualities he’ll take to Atlanta.

“We’ll get our heads together to put out the best training we can for the athletes.”



Spc. Aaron R. Reed

Sgt. 1st Class Joaquin Trejo pours water into the radiator of an overheating HMMWV during a civil claims mission to Vlasenica. Trejo's field-expedient repairs had the vehicle up and running in no time, and the mission was completed as planned.

■ PERSONALITY OF THE WEEK

Deployment: Business as usual for SJA office

By Capt. TERRY L. CONDER
100th MPAD

Things are not going well at home. You're at some isolated base camp. You need some legal advice. What do you do now?

Call a lawyer.

With 13 military attorneys in the theater, it's pretty easy to talk to a lawyer in Bosnia-Herzegovina.

"Every major base camp has an office of the Judge Advocate General, and we have a roving attorney who goes out to the other camps as needed," said Sgt. 1st Class Joaquin Trejo, noncommissioned officer in charge for the Division Main SJA office. "Our offices can do all the same things here that they do back home."

While soldiers can expect the same legal service in Bosnia that they get at a regular post, they need to know that deployment does not hinder the administration of justice.

"Disrespect and dereliction of duty are the two most common offenses we deal with. They tend to go up when the division deploys," said Trejo.

Alcohol-related problems on the other hand are almost nonexistent. Trejo, from San Antonio, said that the ban on alcohol has made his job much easier.

"I'm convinced that we'd be doing a lot more business if the soldiers were allowed to drink," said Trejo.

Punishments thus far have varied from

forfeiture of pay to suspended reductions. "Most people are doing exactly what they're supposed to be doing. Ninety-nine percent of the soldiers here just take things in stride and do their job," said Trejo. "I learned a long time ago, that disrespect only goes one way — up. It's a whole lot better to be deployed as a specialist than a private first class."

When a charge is serious enough, the SJA convenes a court martial. Conviction by court martial leaves the soldier with a permanent criminal record. The SJA has convened only two courts martial during Operation JOINT ENDEAVOR.

Local police are not authorized to arrest IFOR personnel, but soldiers are still held accountable for what they do off post. Civilian police have been prepared to testify when necessary.

Although soldiers keep the SJA office busy, Trejo said nearly 50 percent of his time is spent working on civil claims with Bosnian Muslim, Bosnian Croat, and Bosnian Serb civilians.

When U.S. troops are responsible for damage to civilian property, a team of SJA soldiers convoys to the site to settle the claim. "It gives me a chance to get out of the office and see the countryside," he said.

Force protection during civil claims missions is an important part of Trejo's responsibility. "It's important to make our presence obvious every time we stop," he said.

Tax breaks for deployed troops

WASHINGTON — Although income tax time is months away, those deployed to Operations JOINT ENDEAVOR may have questions about their tax status.

The Internal Revenue Service recently issued its interpretation of the law President Clinton signed last spring granting tax benefits to Balkan-based troops.

One question deals with how DoD will record hazardous duty zone pay.

Service-members annually receive a Form W-2 that records income earned over the tax year.

To determine the difference between taxable and tax-free income, the IRS said DoD will issue a Form W-2c to those who deployed.

Those forms will clearly indicate the service member's tax-exempt earnings.

Officials said they are issuing revised 1995 W-2c forms soon.

The IRS notice also addresses questions about civilian personnel supporting the U.S. mission, troop hospitalization, individual retirement accounts, overseas phone calls and home ownership issues. It also provides telephone numbers to state-side and overseas IRS offices that can answer other deployment-related tax questions.

The tax bill Clinton signed is retroactive to Nov. 21, 1995.

For warrant officers and enlisted members, all military pay earned in the contingency zone of Bosnia, Croatia and Macedonia is tax-free.

To qualify under the new law, officials said service members must deploy outside the United States and away from their permanent duty stations in support of JOINT ENDEAVOR.

The extensions and waivers apply at least 180 days after the individual departs the deployment area for home station.

Troops or family members in the United States can direct JOINT ENDEAVOR tax questions to the IRS by calling 800-829-1040.

They may also e-mail questions to oje@ccmail.irs.gov. The IRS also has offices in Rome and Bonn, Germany, to assist overseas taxpayers with federal income tax questions.

Service members may contact the Rome office by calling CIV 39-6-4674-2560, or via fax at 39-6-4674-2223. The IRS-Bonn branch is at 49-228-339-2119, or via fax at 49-228-339-2810.

FORCE

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IFOR patrols in vehicles, in the air, on the ground, and we can say that has increased the level of general confidence and security throughout the country."

Two U.S. armored battalions will be the first to withdraw.

They will be replaced by MP battalions from the United States.

Although some firepower is being lost, said Supreme Allied Commander, Europe, Gen. George A. Joulwan, the increase in mobility will help offset the loss of firepower.

He also said IFOR will maintain enough weaponry to deal with any contingency.

"As we look to increasing that factor of mobility ... we will have more people on the ground to be able to attend the situations at a lower level to resolve them," Boudreau said.

The new force will be building on the accomplishments of the troops coming out of Bosnia who created a stable environment and successfully implemented the Dayton Peace Accord.

Speaking to 1st Armored Division

"We came in with robust rules of engagement – and there wasn't anybody wanting to mess with the First Armored Division."

*William J. Perry
Secretary of Defense*

troops at Camp Demi, Secretary of Defense William J. Perry said, "Everybody had forecasted that you wouldn't be able to do this.

"That when you came into Bosnia, you'd meet armed resistance.

"Well, we came in heavy, we came well-trained, well disciplined.

"We came in with robust rules of engagement – and there wasn't anybody wanting to mess with the 1st Armored Division."

The reshaping process will not affect the number of U.S. soldiers in theater.

Task Force Eagle will remain at full strength through the elections.

Other NATO members with armored forces will undergo similar restructuring later this summer.

"So what we have decided to do is reshape the force not in quantity but in the quality of the various capabilities that (IFOR) has ... bringing in some helicopters and refocusing some of the engineer effort," said British Army Lt. Gen. Sir Michael Walker, commander of the Allied Command Europe Rapid Reaction Corps.

Other forces who will be more active due to the reshaping process include: Civil Military Cooperation personnel, weapons inspections teams, teams supporting the mass grave inspectors of the International Criminal Tribunal for the Former Yugoslavia, convoys, and Public Information briefing teams who are spreading out across the country.

Whether NATO forces will continue to provide security for Bosnia after December is a separate consideration that will not be resolved until after the elections.

"The NATO ministers are going to meet late in September, to look at what the situation is at that time and make that decision," Perry said.

Ceremony salutes soldiers' dedication to duty

By Sgt. LANCE M. KAMISUGI
100th MPAD

CAMP DALLAS — An early-morning ceremony held in the field was an appropriate setting to praise soldiers for a job well done, promote a commander and bid farewell to units redeploying from Operation JOINT ENDEAVOR.

The 309th Rear Area Operations Center and the 82nd Quartermaster Detachment (Water), are heading home to Germany and Virginia respectively, after spending more than seven months in Bosnia-Herzegovina.

The units were among the first to arrive in the former Yugoslavia.

During the ceremony, Brig. Gen. James P. O'Neal, assistant division commander for support, 1st Armored Division, compared the conditions of a year ago to the way things are now.

IFOR entered Bosnia-Herzegovina during the dark and dreary winter months when no one crossed the Inter-Entity Boundary Line and the landscape was full of holes and landmines. Now kids are smiling, farms are be-

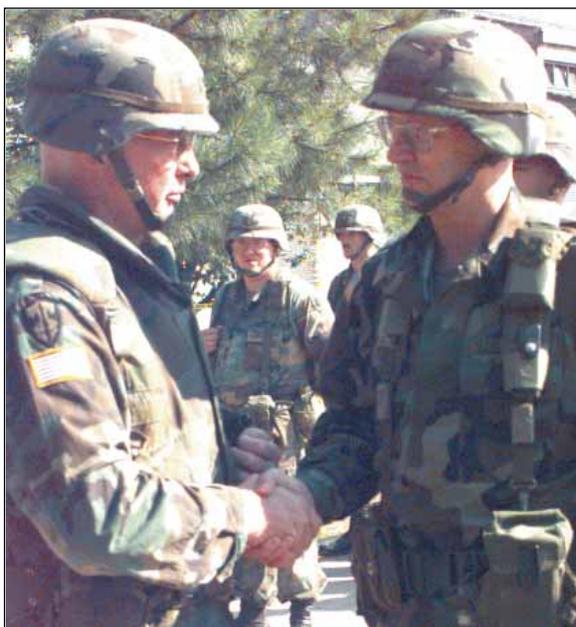
ing tilled, and more than 15,000 people cross the IEBL every day.

"The way you've treated people and the way you've handled yourself is the reason that happened," O'Neal said.

Lt. Col. Jerry E. Shiles, commander of the 309th RAOC was promoted to colonel during the ceremony. He thanked his troops for making the promotion possible. "We came and faced adverse weather, unmarked destinations, and unknown threats," said Shiles. "The soldiers of the 309th served in the finest tradition of the United States Army."

A Reserve unit from Friedberg, Germany, the 309th's contribution to Operation JOINT ENDEAVOR caught the attention of O'Neal.

"This operation supports the Total Force concept," he



Sgt. Lance M. Kamisugi

Newly promoted Col. Jerry E. Shiles (right), is congratulated by Brig. Gen. James P. O'Neal during unit farewell ceremonies held at Camp Dallas.

said. "The days of a specialized quick reaction force are over. Now the total Army is the quick reaction force."

O'Neal also praised the 82nd Quartermaster Detachment (Water) during the ceremony. "I deployed with them to Operation DESERT SHIELD/

DESERT STORM when I was the commander of the 177th Separate Armored Brigade at Fort Irwin, Calif. They never came home," he said, commenting on the relocation of the 82nd QM to Fort Story, Va.

The 82nd QM purified and distributed over 4 million gallons of potable water during their deployment to Operation JOINT ENDEAVOR.

They previously performed the same operation and produced over 28 million gallons during Operation DESERT SHIELD/DESERT STORM in Saudi

Arabia, over 16 million gallons during Operation RESTORE HOPE in Somalia, and over 600,000 gallons during Operation UPHOLD DEMOCRACY in Haiti.

Both units supported the 16th Corps Support Group at Camp Dallas.